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1987

ANNUAL REPORT

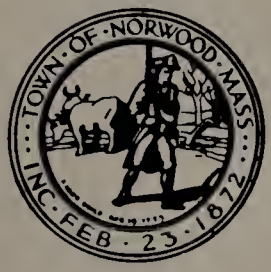
140-336

ONE HUNDRED AND SIXTEENTH

REPORT

OF THE

TOWN OFFICIALS



TOWN OF NORWOOD

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31

1987

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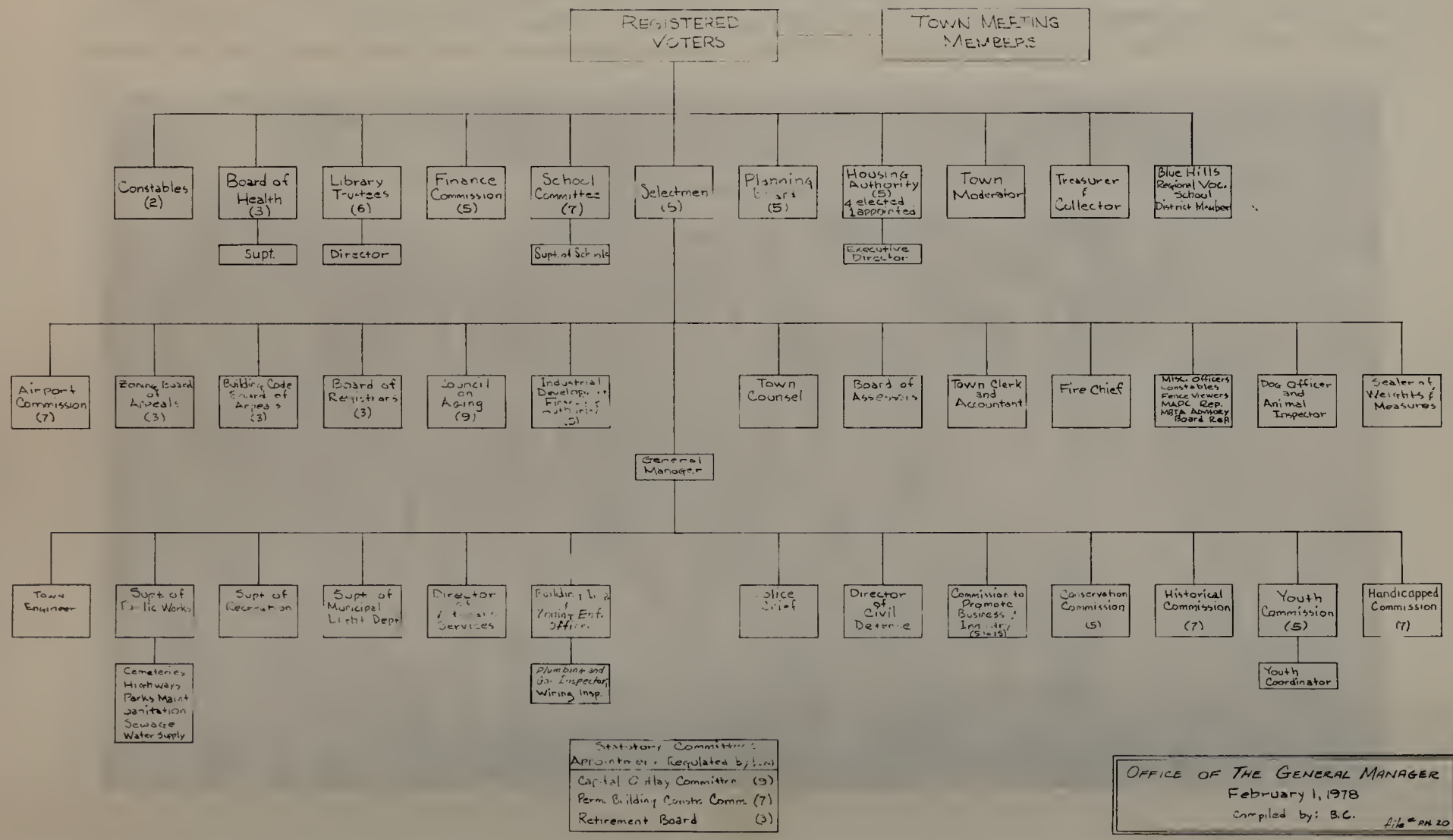
BOARD OF SELECTMEN (Front Row—Left to Right): *Selectman* Joseph F. Curran, *Selectman* William F. Butters, *Chairman* Thomas Riolo, *Selectman* John F. Kinnaly, *Selectman* Walter J. Dempsey. (Back Row—Left to Right): *General Manager* John J. Carroll, *Town Counsel* Justin C. Barton, *Clerk,* Ruth E. McCann, *Assistant Clerk,* Leona H. Haley.

ORGANIZATIONAL CHART



TOWN OFFICIALS

ELECTED

Board of Selectmen

Thomas A. Riolo, 1990 Chairman

William J. Dempsey, 1988
Joseph F. Curran, 1990
William F. Butters, 1989
John F. Kinnaly, 1989

Town Treasurer and Collector

William T. Crozier

Finance Commission

Peter Bamber, 1988, Chairman

Joseph R. Adakonis, 1989
William J. Plasko,1989
John Hayes,1988
Kevin Sullivan, 1990

School Committee

Margery McKenna, 1990, Chairman

Roger M. Pelletier, 1989
Richard W. Kief, 1988
Joseph M. Pentkowski, 1989
Richard Joseph, 1990
Alan M. Uliss, 1988
Timothy McDonough, 1989

Board of Health

Anthony D. Bartucca, 1990, Chairman

Ruth Copponi, 1989
Michael C. Donahue, 1988

Board of Trustees, Morrill Memorial Library

Thomas J. Cummings, 1988, Chairman

George M. Ruboy, 1989
Stuart R. Plumer, 1988
Roger C. MacLeod, 1989
Eileen B. Sullivan, 1990

PLanning Board

E. William Bamber, 1991, Chairman

Paul J. Donohue, 1990
Anne T. Lydon, 1988
William P. O'Donnell, 1989
Rudith Berkowitz, 1992

Norwood Housing Authority

Edmund R. McGrath, 1989, Chairman

Phyllis A. McDonough, 1988
John L. Griffin, 1988
John C. Adelmann, 1991
Willard Krasnow, 1991

Town Moderator

Robert C. Capasso

APPOINTED

General Manager
John J. Carroll

Town Clerk and Accountant
Robert M. Thornton

Town Counsel
Justin C. Barton

Superintendent of Schools
James R. Savage

Superintendent of Municipal Light Department
Malcolm M. McDonald

Superintendent of Public Works Department
Joseph M. Welch

Town Engineer
Walter R. Ryan

Chief of Police
George J. DiBlasi

Chief of Fire Department and Forest Warden
Thomas J. Barry

Morrill Memorial Library Director
Carl J. Himmelsbach

Superintendent of Recreation
Robert H. Ivatts

Building Inspector
John E. Grover

Gas and Plumbing Inspectors
James J. Capaldo
J. Joseph Jacobs

Director of Veterans Services
George Thomas

Board of Assessors
James J. Drummey, 1988, Chairman
Joseph Turner, 1989
Joseph Paleiko, 1990

Board of Registrars

Alonzo F. Swift, Jr., 1988, Chairman

Russell S. Finbow, 1990

Ann L. Connolly, 1989

Contributory Retirement Board

Thomas J. Collins, Chairman

Clement A. Riley

Robert M. Thornton

Fence Viewers

Antonio Fruci

Herbert S. Taube

Director of Civil Defense

Bernard S. Cooper

Sealer of Weights and Measures

Frederick F. Brown

Zoning Board of Appeals

Joseph J. Randall, 1990, Chairman

Philip V. Riley, 1988

Emilie M. Moses, (Resigned)

Zoning Board of Appeal—Associate Members

Daniel B. Desatnick, 1989

William Krasnow, 1990

John S. Servello, Sr., 1988

Building Code Board of Appeal

John E. Reardon, 1990,Chairman

Thomas J. McNeeley, 1989

Albert H. Bonfatti, 1988

Alternates: Mary E. Coughlin, 1989
John R. Perry, 1990

Airport Commission

Edwin A. Page, 1988, Chairman

Walter R. Ryan, 1989

Thomas H. Judge, 1989

Pauline M. Grasso, 1988

Bryan Corbett, 1990

Commission to Promote Business and Industry

James J. Drummey, 1991, Chairman

John F. Toomey, 1990

Gary Wilson, 1988

Ernest G. Paciorkowski, 1991

Olga A. Abdallah, 1988

Stephen C. Tolias, 1992

Faye N. Siegfreidt, 1989

Michael A. Moresco, 1988

Walter J. Dempsey, 1989

Superintendent and Director of Public Health

Phyllis A. Boucher

Public Health Nurses

Norma Herig

Anna Tobin

Margaret Barker

Animal Control Officer

Frank Rodak

Permanent Building Construction Committee

John J. Egan, 1989, Chairman

Philip C. Swain, 1990
Ernest G. Paciorkowski, 1988
Roger M. Pelletier, 1989
Edward F. McDonough, 1990
Richard Weiner, 1990
Theodore J. Callahan, 1988

Recreation Advisory Committee

Alfred H. Doherty, Chairman

Joan M. Geraghty
Phyllis Spiro

William J. Chandler
Robert Ivatts, Ex-Officio
Joseph L. Moody, Veterans Ex-Officio
Dominic J. Fruci, Liaison, Ex-Officio

Council on Aging

Joseph W. Shone, 1989, Chairman

Mary E. Wynne, 1988
George H. Shackley, 1989
Edward P. Flaherty, 1989
Julia Rogers, 1989
Anthony J. Malacinski, 1989
Margaret Amirault, 1991

Joyce DeLuca, 1991

Youth Commission

Maureen Kenny, Youth Coordinator

Dominic J. Fruci
James Gormley, 1990

Cable Commission

Roger L. Sortevik, 1989, Chairman

Joan M. Jacobs, 1990
Gordon Smith, 1988
Thomas J. Cummings, 1989
Brian Corbett, 1989

Industrial Development Financing Authority

Stephen T. Hefferan, 1988, Chairman

John F. Moynihan, Recording Sec., 1991
Ronald G. Elman, Treasurer, 1992
Thomas B. Corcoran, 1989
Edward P. Rau, Jr., 1990

Norwood Arts (Lottery) Council

Kenneth C. Ball
Hugh Field
Rosemary Flynn
Diane Glickman
Joan M. Lyons
Gail Parker

Marilyn Epstein

Conservation Commission

Joseph DiMaria, 1989, Chairman

John R. Perry, Jr., 1988
John R. Hucksam, 1988
Alfred H. Doherty, 1989
Faye N. Siegfreidt,1990
Janice Riolo, 1989
James Kaiser, 1990

Handicapped Commission

Thomas DeFrancia, 1990, Chairman

Joan Gaudet, 1989
Marilyn McDevitt, 1989
William J. Walsh, 1988
Robert W. Haskell, 1990
Frank Ciavattone, 1989
Malcolm P. Sterling, 1990

Fair Housing Committee

Richard J. Smith, 1989, Chairman

Robert Fox, 1989
Paul Klein, 1990
Shirley Clark, 1988
Mary A. Quinn, 1988
Henry W. Diggs, 1988
Edmund McGrath, 1990

REPORT OF

TOWN CLERK and ACCOUNTANT

ABSTRACTS OF

RECORDS OF TOWN MEETINGS

AND

VITAL STATISTICS

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 1987 is hereby submitted. Included in this report is a summary of the major activities that transpired in the office of the Town Clerk and Accountant during fiscal 1987.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 1987.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of $48,541 in fees to be used to offset the tax levy in FY 1987.

Elections:

During 1987 the Town Clerk's Office presided over one election: the April Town Election. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 1987 census conducted by this office revealed that there were 29,401 residents in Norwood. The number of registered voters in Norwood in 1987 totaled 15,344. The following analysis of the population and number of registered voters in Norwood in the last five years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voters
1987	29,401	15,344
1986	29,272	15,857
1985	29,449	16,601
1984	29,577	17,847
1983	29,945	16,323

Town Meetings:

The results of the votes taken at town meetings held in 1987 were recorded and made a part of the town's permanent records by this office. During 1987 there were three Special Town Meetings held in addition to the Annual Town Meeting held in May.

A complete listing of each town meeting held during the year is incorporated as part of this report.

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths, and marriages in the town. A summary of the last three years' vital statistic records accumulated in this office is as follows:

Births	**1985**	**1986**	**1987**
Norwood residents born in Norwood	146	142	121
Norwood residents born out of town	158	196	170
Subtotal—Norwood residents	304	338	291
Non-residents born in Norwood	716	762	719
Total Births	1020	1100	1010
Deaths:			
Norwood residents dying in Norwood	213	214	211
Norwood residents dying out of town	78	75	72
Subtotal—Norwood residents	291	289	282
Non-residents dying in Norwood	389	373	408
Total Deaths	680	662	690
Marriages:			
Total number of marriage certificates issued	324	312	270

A complete detailed listing of this vital statistic information is included in this report.

RECORDS OF TOWN MEETING

FISCAL YEAR 1986 - 1987

COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR STATE PRIMARY

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Masaschusetts, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precinct A. Oldham School; Precinct B, Civic Center; Precinct C, Cleveland School; Precinct D, Balch School; Precinct E, Callahan School; Precinct F, Prescott School on TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 1986 from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

GOVERNOR for the Commonwealth
LT. GOVERNOR for the Commonwealth
ATTORNEY GENERAL for the Commonwealth
SECRETARY for the Commonwealth
TREASURER for the Commonwealth
AUDITOR for the Commonwealth
REPRESENTATIVE IN CONGRESS for Ninth Congressional District
COUNCILLOR for Second Councillor District
SENATOR IN GENERAL COURT for Norfolk and Suffolk Senatorial District
REPRESENTATIVE IN GENERAL COURT for Twelfth Norfolk Representative District
DISTRICT ATTORNEY for Norfolk District
SHERIFF for Norfolk County
COUNTY COMMISSIONER FOR Norfolk County

VACANCY

COUNTY TREASURER for Norfolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this nineteenth day of August, A.D. 1986.

JOSEPH F. CURRAN
THOMAS AQUINAS RIOLO
JOHN F. KINNALY
WALTER J. DEMPSEY
Selectmen of Norwood

Norwood, Norfolk, ss. September 3, 1986

By virtue of the within warrant I have posted the same as directed. The posting was completed Tuesday, September 2, 1986.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

Attest: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
STATE PRIMARY
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the sixteenth day of September, 1986 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty:

Precinct A—Oldham School: Benjamin Bayard Bush, Edward Wisnewski, Emily Tibbetts, Theresa M. Curran, Nadine O'Sullivan, Signe Fitzgerald, Mary H. Hemman, Catherine M. Keefe, Mary J. Hayes, Martha Manoogian, Pius Amirault and Claire Groh.

Precinct B—Civic Center: Frances A. Phipps, Evelyn Jurgelewicz, Arlene E. Lindblom, Margaret L. Curran, Marion Manning, Mary C. Amirault, Rosemarie R. Fanning, Helen Goba, Anne P. Shannon, Angela Daly, Charles Daly and Marguerite Conley.

Precinct C—Cleveland School: Janet Webber, Agnes Riley, Evelyn Lemkin, Louise M. Conton, Mary Moynihan, Alice Mantho, Charles R. Riley and Julia King.

Precinct D—Balch School: Doris Dauksis, Edward S. Thomas, Julia A. Lewis, Helen Ivatts, Virginia Abromowski, Gedman Dauksis, Edith Buck, Ruth Curran, Nellie O. Marks, Helen R. Lewis, Samuel Thomas and Anne Fahrenholt.

Precinct E—Callahan School: Thomas A. Riolo, Emilie Moses, Mary Fitzgerald, Barbara Fleck, Katherine V. Connor, Karen E. Taylor, Benjamin F. Abromowski and Mary G. Groh.

Precinct F—Prescott School: Maureen P. MacEachern, Waldo Nason, Evelyn M. Kuphal, Geraldine Flynn, Mary C. Groh, Elaine Groh, John F. Fitzgerald and Agnes C. Ball.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the rail. The Town Clerk and Accountant delivered to the ballot clerks, sealed packages marked "Official Ballots September 16, 1986" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrats of Voters for use at this election. They were supplied with the official ballots taken from the package received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the wardens and other officials and found to be empty. The registers were then set at zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that twenty seven hundred and seventeen (2717) votes were cast in the Democratic Party and three hundred and thirty five (335) votes were cast in the Republican Party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, thirty hundred and fifty two (3052).

The vote is as follows:

GOVERNOR

Michael S. Dukakis had eighteen hundred and seventeen (1817) votes
Scattering, two (2)
Blanks, eight hundred and ninety eight (898)

LIEUTENANT GOVERNOR

Gerard D'Amico had seven hundred and sixty nine (769) votes
Evelyn F. Murphy had sixteen hundred and thirty five (1635) votes
Blanks, three hundred and thirteen (313)

ATTORNEY GENERAL

James M. Shannon had fifteen hundred and fifty nine (1559) votes
JoAnn Shotwell had eight hundred and sixteen (816) votes
Scattering, one (1)
Blanks, three hundred and forty one (341)

SECRETARY OF STATE

Michael Joseph Connolly had twenty one hundred and thirteen (2113) votes
Blanks, six hundred and four (604)

TREASURER

Robert Q. Crane had eighteen hundred and thirty one (1831) votes
Scattering, two (2)
Blanks, eight hundred and eighty four (884)

AUDITOR

A. Joseph DeNucci had eleven hundred and fifty one (1151) votes
Maura A. Hennigan had nine hundred and seventy seven (977) votes
Charles Calvin Yancey had two hundred and four (204) votes
Blanks, three hundred and eighty five (385)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had twenty two hundred and seventeen (2217) votes
David T. Kenner had two hundred and eight (208) votes
Blanks, two hundred and ninety two (292)

COUNCILLOR

Christopher A. Iannella, Jr. had seventeen hundred and thirty five (1735) votes
Blanks, nine hundred and eighty two (982)

SENATOR IN GENERAL COURT

William R. Keating had twenty hundred and twenty four (2024) votes
Gerald P. Bagley had two hundred and sixty seven (267) votes
Blanks, four hundred and twenty six (426)

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had twenty one hundred and eighty eight (2188) votes
Blanks, five hundred and twenty nine (529)

DISTRICT ATTORNEY

William D. Delahunt had seventeen hundred and ninety seven (1797) votes
Blanks, nine hundred and twenty (920)

SHERIFF

Clifford H. Marshall had seventeeen hundred and thirty one (1731) votes
Scattering, one (1)
Blanks, nine hundred and eighty five (985)

COUNTY COMMISSIONER

David C. Ahearn had eighteen hundred and seventy four (1874) votes
Scattering, one (1)
Blanks, eight hundred and forty two (842)

TREASURER

Daniel G. Raymondi had nineteen hundred and twenty six (1926) votes
Blanks, seven hundred and ninety one (791)

REPUBLICAN PARTY

GOVERNOR

Gregory S. Hyatt had ninety eight (98) votes

THE COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said county, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, September 22, 1986 at 8:00 o'clock in the afternoon to notify and warn the Town Meeting Members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see if the Town will accept a gift of land for conservation purposes under Section 8C of Chapter 40 of the General Laws, being shown as "Conservation Parcel" containing 4.121 acres, more or less on the Plan of Land in Norwood, Massachusetts dated December 4, 1984 by Norwood Engineering Company, Inc., Consulting Engineers—Land Surveyors, a copy of which is on file with the Town Clerk, or take any other action in the matter.

ARTICLE 2. To see if the Town will vote to abandon a portion of Lewis Avenue shown as a parcel containing 1,024 square feet of land on the plan entitled "Proposed Abandonment of a portion of Lewis Avenue", Norwood, Massachusetts dated August 25, 1986 by R.E. Cameron & Associates, Inc., Civil Engineers—Land Surveyors, a copy of which is on file at the Office of the Town Clerk, or take any other action in the matter. (On petition of Julia A. Lewis)

ARTICLE 3. To see if the Town will vote to amend the "Zoning By-Law for the Town of Norwood" adopted June 15, 1928 and any and all amendments thereto subsequently adopted by the Town and a Zoning Map entitled "Town of Norwood, Massachusetts, Zoning Map Supplementary To and Changing Original Zoning Map Dated November 1926 and Showing Alteration of District Boundaries Under Amendment to Section 17 of Zoning By-Law As Adopted June 15, 1928", is hereby amended by establishing new lines and striking out the designation "R Residence S" as shown on said map and substituting in place thereof new lines and designation "Local Business District" insofar as said Zone Map relates to the following-described premises:

Lot 1 Beginning at the Southeasterly corner thereof, on Washington Street, at the corner of Winter Street, thence running

NORTHERLY on said Washington Street, 12 rods and 4 feet, to the corner of land now or formerly of D.S. Fogg; thence running

NORTHWESTERLY at right angles to said street on land now or formerly of said Fogg, 8 rods to a corner; thence turning at right angles and running

SOUTHERLY on land now or formerly of Sarah E. Hoyle, 5 rods and 14½ feet to said Winter Street; thence

SOUTHEASTERLY on said Winter Street to the point of beginning on said Washington Street.

Lot 2 Beginning at the Easterly corner thereof on Washington Street, at the corner of said lot; thence turning at right angles with Washington Street and running

NORTHWESTERLY to land of, or formerly of, the heirs of George W. Gay, eight rods to a corner; thence turning at a right angle and running

SOUTHWESTERLY on said land, now or late of George W. Gay's heirs, five rods and twelve feet to a corner; thence turning at a right angle and running

SOUTHEASTERLY on land, now or formerly of William Williamson eight rods to said Washington Street, thence turning at a right angle and running

NORTHEASTERLY by said Washington Street, five rods and twelve feet to the point of beginning.

Lot 3 Land in Norwood, Norfolk County, Massachusetts, with the buildings thereon, bounded and described as follows:

EASTERLY by Washington Street, 68.00 feet

SOUTHERLY by land, now or formeerly, of Otis King, 137.00 feet;

WESTERLY by land, now or formerly, of Maria L. Gay, 86.00 feet; and

NORTHERLY by land, now or formerly, of Irving S. Fogg, 177.50 feet; or take any other action in the matter. (On petition of James G. Brolly et al)

ARTICLE 4. To see if the Town will vote to petition the State Legislature to amend Chapter 197 of the Acts of 1914, commonly known as the Town Charter, by amending Section 9 (b) thereof which presently reads as follows:

The powers and duties of the General Manager shall include the following:—(b) To appoint upon merit and fitness alone, and, except as herein otherwise provided, to remove all superintendents or chiefs of departments and all subordinate officers and employees in such departments, and to fix all salaries and wages of all subordinates and employees, subject to law. The superintendents or chiefs of department shall not be removed by the general manager, except on five days' notice in writing, which shall state the cause of such removal.

That the said Section 9 (b) be amended by striking out therefrom the words "and to fix all salaries and wages of all subordinates and employees, subject to law."

so as to then read as follows:

Section 9. The powers and duties of the General Manager shall include the following:—(b) To appoint upon merit and fitness alone,

time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 3rd day of September, 1986.

JOSEPH F. CURRAN, Chairman
THOMAS AQUINAS RIOLO
JOHN F. KINNALY
WALTER J. DEMPSEY
Selectmen of Norwood

Norwood, Norfolk, ss.

By virtue of the within warrant I have posted the same as directed. The posting was completed Friday, September 5, 1986.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the town of Norwood, and Town Meeting Members qualified to vote in elections and town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, September 22, 1986 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The warrant calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offerd by Joseph F. Curran, duly seconded by Mr. Thomas A. Riolo, it was

VOTED: That the Town accepts a gift of land for conservation purposes under Section 8C of Chapter 40 of the General Laws, being shown as "Conservation Parcel" containing 4.121 acres, more or less on the Plan of Land in Norwood, Massachusetts dated December 4, 1984 by Norwood Engineering Company, Inc., Consulting Engineers—Land Surveyors, a copy of which is on file with the Town Clerk with the warrant of this town meeting.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by Joseph F. Curran, duly seconded by Thomas A. Riolo it was

VOTED: That action under this article be indefinitely postponed.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Joan M. Geraghty, duly seconded by Donna S. Grant, it was

VOTED: Indefinite postponement without prejudice by the Norwood Planning Board.

On voice vote motion declared carried.

At this point, the Moderator accepted a motion to act on Article #5 next, ahead of Article #4.

ARTICLE 5. On a motion offered by Mr. Howard, duly seconded by Mr. Nason, it was

VOTED: That the Moderator appoint a committee to be known as the "Classification and Compensation Salary Plan and Personnel Board Study Committee", consisting of seven members as follows:

A) One member from each of the following groups, to be designated by such group:

Board of Selectmen
School Committee
Finance Commission
Library Board of Trustees

B) The remaining three to be appointed from the Representative Town Meeting body by the Moderator.

Said Committee to report back to the Town Meeting body no later than the next Annual Town Meeting with a recommendation for the adoption of a "Classification and Compensation Salary Plan and Personnel Board By-law.

A motion to amend, offered by Mr. Nason, seconded by Mr. Hayes to add the words, "none of whom shall be town employees" in an attempt to restrict the appointed members of this committee to only non-town workers was declared lost by voice vote.

A motion to amend, offered byh Mr. Brodie, seconded by Mr. Uliss, to have the following representatives automatically included in the committee:

Selectmen
School Committee
Finance Commission
Present Selectmen's Personnel Advisory Board
Library Board of Trustees

was declared carried by a standing vote of: Yes, 62; No, 45.

A motion to amend, offered by Mrs. McKenna, seconded by Mrs. Siegfried to decrease the number of people selected by the Moderator for this committee from three to two was declared lost by voice vote.

VOTED: That the sum of $10,000.00 be transferred from Surplus Revenue and appropriated for the purpose of Special Legal Counsel.

On voice vote motion declared carried.

ARTICLE 17. On a motion offered by Mr. Howard, duly seconded by Mr. Nason, it was

VOTED: That the sum of $20,000.00 be transferred from Surplus Revenue and appropriated for the purpose of paying the judgment of Emil Bazzy vs. Town of Norwood.

On voice vote motion declared carried.

ARTICLE 18. On a motion offered by Mr. Howard, duly seconded by Mr. Nason, it was

VOTED: That the sum of $65,000.00 be transferred from Surplus Revenue and appropriated for the following purposes:

Insurance on Town Property—Building.....$45,000.00
Insurance on Town Property—Airport 20,000.00

A motion to amend offered by Mr. Hayes, seconded by Mr. Wasil to delete the figure of $20,000 for Airport Insurance was declared lost by voice vote.

A motion to amend offered by Mr. Grady, seconded by Mr. Nason to restrict the airport insurance coverage to benefit/cover the Town of Norwood only was declared lost by voice vote.

The motion of the Finance Commission as presented was declared carried by voice vote.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORWOOD
(Seal)
WARRANT FOR STATE ELECTION

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct A, Oldham School; Precinct B, Civic Center; Precinct C, Cleveland School; Precinct D, Balch School; Precinct E, Callahan School; Precinct F, Prescott School on

TUESDAY, THE FOURTH DAY OF NOVEMBER, 1986

from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the election of candidates for the following offices:

GOVERNOR for the Commonwealth
LT. GOVERNOR for the Commonwealth
ATTORNEY GENERAL for the Commonwealth
SECRETARY for the Commonwealth
TREASURER for the Commonwealth
AUDITOR for the Commonwealth
REPRESENTATIVE IN CONGRESS for Ninth Congressional District
COUNCILLOR for Second Councillor District
SENATOR IN GENERAL COURT for Norfolk and Suffolk Senatorial District
DISTRICT ATTORNEY for Norfolk District
SHERIFF for Norfolk County
COUNTY COMMISSIONER for Norfolk County
REPRESENTATIVE IN GENERAL COURT for Twelfth Norfolk Representative District

VACANCY

COUNTY TREASURER for Norfolk County

And to vote on the following questions:

Question No. 1: Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on June 27, 1984 by a vote of 120-67, and on April 30, 1986 by a vote of 123-69?

YES_____
NO_____

SUMMARY

The proposed constitutional amendment would allow the legislature to prohibit or regulate abortions to the extent permitted by the United States Constitution. It would also provide that the state constitution does not require public or private funding of abortions, or the provision of services or facilities for performing abortions, beyond what is required by the United States Constitution. The provisions of this amendment would not apply to abortions required to prevent the death of the mother.

Question No. 2: Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on December 12, 1984 by a vote of 108-79, and on April 16, 1986 by a vote of 107-87?

YES_____
NO_____

The proposed law would require DEQE to provide public notice and encourage public participation. Within 30 days after completing a site investigation, DEQE would have to inform the public through local newspspers of the results of that investigation and of the rights of local citizens under the state law. If ten citizens of a town potentially affected by a site submit a request, DEQE would be required to develop a plan for involving the public in its cleanup decisions and present that plan at a public meeting. The chief municipal officer of a city or town in which a disposal site is located could appoint individual(s) to inspect the site on behalf of the community.

Massachusetts residents could bring lawsuits to enforce the provisions of the proposed law or to lessen a hazard related to oil or hazardous materials. If such a lawsuit is brought, a court could award costs, including reasonable fees for attorneys and expert witnesses.

Question No. 5

Referendum on an Existing Law

Do you approve of a law summarized below, which was approved by the House of Representatives on October 17, 1985, by a vote of 77-62, and which was approved by the Senate on October 17, 1985?

YES_____

NO_____

SUMMARY

The law requires all drivers and passengers to wear properly adjusted and fastened safety belts while traveling in motor vehicles on public ways. It does not apply to: children under five years old who are required by another law to wear safety belts or be restrained in safety car seats; passengers in vehicles where all safety belts are being used by others; passengers in buses; persons riding in vehicles built before July 1, 1966, or in which safety belts were not installed as original equipment; or persons who are certified by a physician to by physically unable to use safety belts. The law also does not apply to police officers, rural mail carriers, or drivers or passengers of other vehicles that stop frequently and travel at speeds not exceeding 15 miles per hour between stops.

Drivers or passengers sixteen years or older who do not wear safety belts are subject to a $15.00 fine. The driver of a vehicle is also subject to a $15.00 fine for each passenger under sixteen who does not wear a safety belt. This law, however, can be enforced only if the driver is stopped for a violation of another motor vehicle law. Safety belt violations will not result in surcharges on motor vehicle insurance premiums. The law also requires that when the Commissioner of Insurance sets motor vehicle insurance rates, the rates must reflect any savings attributable to increased use of safety belts.

The law also requires that all motor vehicles manufactured after September 1, 1989, that are sold or registered in Massachusetts be equipped with crash protection devices, as specified by federal regulations. Any manufacturer who sells or delivers motor vehicles that are not equipped with such safety devices will be subject to a fine of not more than $100 for each sale or delivery. This law is not intended to

eliminate the federal requirements for passive crash protection devices in motor vehicles.

The law also provides that a non-binding question, unlike this binding referendum, shall be placed on the 1986 general election ballot asking whether the voters approve of the law.

Question No.6

Law Proposed by Initiative Petition

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1986, by a vote of 56-93, and on which no vote was taken by the Senate before May 7, 1986?

YES_____

NO_____

SUMMARY

The proposed law would provide a system of voter registration by mail applicable to all qualified voters and would eliminate statutory provisions permitting certain persons to vote only for presidential electors.

Under this proposed law, the State Secretary would be required to prepare blank forms for affidavits or registration. The Secretary and local boards of registrars would be required to make such forms available to any person eligible to vote in whatever quantity the person requests and to transmit such forms, upon written request, to any person claiming to be qualified to vote. Registrars would also be required to make these forms available at all post offices and at other places within their municipalities. The Secretary would be required to establish a reasonable fee for providing more than 50 forms and to prepare instructions to accompany the forms.

A person seeking to register to vote would be required to complete the affidavit of registration and sign it under oath in the presence of a witness who is at least eighteen years old. The witness would be required to certify that the affidavit was signed in his presence and to date the affidavit.

A completed affidavit of registration could be either delivered or mailed to the appropriate registrar's office. If, from the facts set forth in the affidavit, it appears that the person is qualified to vote, the registrars would be required to add the person's name to the list of registered voters and to so notify the person by first-class, non-forwardable mail, unless the person's name already appears on the local list of residents at the same address. The cost of mailing such notices would be assumed by the Commonwealth, subject to appropriation. If in any year the General Court fails to appropriate funds for that purpose, such notices would not have to be sent. If such a notice is returned undelivered, the city or town clerk would be required to instruct election officials to challenge the person's right to vote at the next election in which he attempts to vote.

The proposed law would also impose criminal penalties of imprisonment for up to two years or a fine up to $2,000 for knowingly or

COMMONWEALTH OF MASSACHUSETTS
STATE ELECTION
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood qualified to vote in the elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the fourth day of November 1986 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty:

Precinct A—Oldham School: Benjamin Bayard Bush, Edward Wisnewski, Emily Tibbets, Theresa M. Curran, Nadine O'Sullivan, Signe Fitzerald, Harold Wilkinson, Mary H. Hemman, Catherine M. Keefe, Mary J. Hayes, Martha Manoogian, Claire Groh.

Precinct B—Civic Center: Frances A. Phipps, Evelyn Jurgelewicz, Arlene E. Lindblom, Margaret L. Curran, Marion Manning, Mary C. Amirault, Charles Daly, Rosemarie R. Fanning, Charlotte Bashian, Anne P. Shannon, Angela Daly, Agnes Ball.

Precinct C—Cleveland School: Janet Webber, Agnes Riley, Evelyn Lemkin, Louise M. Conton, Mary Moynihan, Alice Mantho, Charles R. Riley, Roberta Dunn.

Precinct D—Balch School: Doris Dauksis, Edward S. Thomas, Julia A. Lewis, Helen Ivatts, Virginia Abromowski, Gedman Dauksis, Edith A. Buck, Ruth Curran, Nellie O. Marks, Mae L. Bremer, Frank P. Karshis.

Precinct E—Callahan School: Emilie Moses, Mary Fitzgerald, Thomas A. Riolo, Katherine Connor, Dorothy Rich, Robert C. Fox, Mary G. Groh, Barbara Fleck.

Precinct F—Prescott School: Maureen P. MacEachern, Waldo Nason, Julia King, Mary E. Brierley, Raymond Fleck, Elaine Groh, John F. Fitzgerald, Anne Greene.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the rail. The Town Clerk and Accountant delivered to the ballot clerks, sealed packages marked "Official Ballots, November 4, 1986" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with the official ballots taken from the package received from the Town Clerk and were stationed by the

entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the wardens and other officials and found to be empty. The registers were then set at zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvas of the ballots showed that ninety five hundred and twenty six (9526) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same above, ninety five hundred and twenty six (9526).

The vote is as follows:

GOVERNOR & LIEUTENANT

Dukakis & Murphy had fifty seven hundred and ninety two (5792) votes
Kariotis & Nikitas had thirty hundred and eighty (3080) votes
Blanks, six hundred and fifty four (654)

ATTORNEY GENERAL

Edward F. Harrington had forty six hundred and fourteen (4614) votes
James M. Shannon had forty two hundred and ten (4210) votes
Blanks, seven hundred and two (702)

SECRETARY OF STATE

Michael Joseph Connolly had fifty six hundred and eighty four (5684) votes
Deborah R. Cochran had thirty hundred and seventy three (3073) votes
Blanks, seven hundred and sixty nine (769)

TREASURER

Robert Q. Crane had fifty hundred and eighty four (5084) votes
L. Joyce Hampers had thirty six hundred and fifty two (3652) votes
Blanks, seven hundred and ninety (790)

AUDITOR

Joseph DeNucci had fifty seven hundred and three (5703) votes
William "Bill" Robinson had twenty nine hundred and six (2906) votes
Blanks, nine hundred and seventeen (917)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had seventy five hundred and twenty six (7526) votes
Robert W. Horan had twelve hundred and seventy five (1275) votes
Blanks, seven hundred and twenty five (725)

COUNCILLOR

Christopher A. Iannella, Jr. had sixty seven hundred and thirty two (6732) votes
Blanks, twenty seven hundred and ninety four (2794)

SENATOR IN GENERAL COURT

William R. Keating had sixty nine hundred and eighty eight (6988) votes
Blanks, twenty five hundred and thirty eight (2538) votes

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had seventy five hundred and fifty (7550) votes
Blanks, nineteen hundred and seventy six (1976)

DISTRICT ATTORNEY

William D. Delahunt had sixty nine hundred and thirty six (6936) votes
Blanks, twenty five hundred and ninety (2590)

SHERIFF

Clifford H. Marshall had sixty five hundred and forty nine (6549) votes
Blanks, twenty nine hundred and seventy seven (2977)

COUNTY COMMISSIONERS

David C. Ahearn had sixty eight hundred and forty seven (6847) votes
Blanks, twenty six hundred and seventy nine (2679)

COUNTY TREASURER

Daniel G. Raymondi had sixty four hundred and eighty four (6484) votes
Blanks, thirty hundred and forty two (3042)

QUESTION #1 (Abortions)

Voting Yes, forty seven hundred and thirty (4730)
Voting No, forty three hundred and fourteen (4314)
Blanks, four hundred and eighty two (482)

QUESTION #2 (Funding Private Schools)

Voting Yes, thirty seven hundred and fifty three (3753)
Voting No, fifty three hundred and thirty five (5335)
Blanks, four hundred and thirty eight (438)

QUESTION #3 (Repeal Surtax)

Voting Yes, fifty hundred and thirty two (5032)
Voting No, thirty six hundred and seventy three (3673)
Blanks, eight hundred and twenty one (821)

QUESTION #4 (Clean up Hazardous Waste)

Voting Yes, sixty six hundred and sixty five (6665)
Voting No, twenty hundred and seventy six (2076)
Blanks, seven hundred and eighty five (785)

QUESTION #5 (Repeal Seat Belt Law)

Voting Yes, thirty eight hundred and ninety two (3892)
Voting No, fifty one hundred and fifty two (5152)
Blanks, four hundred and eighty two (482)

QUESTION #6 (Registration by Mail)

Voting Yes, thirty hundred and eighty seven (3087)
Voting No, fifty six hundred and four (5604)
Blanks, eight hundred and thirty five (835)

QUESTION #7 (National Health Program)

Voting Yes, fifty seven hundred and eighty one (5781)
Voting No, twenty six hundred and ninety four (2694)
Blanks, ten hundred and fifty one (1051)

QUESTION #8 (Acid Rain Control)

Voting Yes, sixty eight hundred and seventeen (6817)
Voting No, fourteen hundred and twenty seven (1427)
Blanks, twelve hundred and eighty two (1282)

VOTE BY PRECINCT

PRECINCT A

GOVERNOR & LIEUTENANT GOVERNOR

Dukakis & Murphy had ten hundred and seventy one (1071) votes
Kariotis & Nikitas had five hundred and forty three (543) votes
Blanks, one hundred and thirteen (113)

ATTORNEY GENERAL

Edward F. Harrington had eight hundred and thirty four (834) votes
James M. Shannon had seven hundred and eighty (780) votes
Blanks, one hundred and thirteen (113)

SECRETARY OF STATE

Michael Joseph Connolly had ten hundred and eighty three (1083) votes
Deborah R. Cochran had five hundred and twenty two (522) votes
Blanks, one hundred and twenty two (122)

TREASURER

Robert Q. Crane had nine hundred and seventy five (975) votes
L. Joyce Hampers had six hundred and nine (609) votes
Blanks, one hundred and forty three (143)

AUDITOR

A. Joseph DeNucci had ten hundred and fifty five (1055) votes
William "Bill" Robinson had five hundred and sixteen (516) votes
Blanks, one hundred and fifty six (156)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had fourteen hundred and thirty two (1432) votes
Robert W. Horan had one hundred and ninety three (193) votes
Blanks, one hundred and two (102)

COUNCILLOR

Christopher A. Iannella, Jr. had twelve hundred and sixty two (1262) votes
Blanks, four hundred and sixty five (465)

SENATOR IN GENERAL COURT

William R. Keating had thirteen hundred and twelve (1312) votes
Blanks, four hundred and fifteen (415)

REPRESENTATIVE IN GENERAL COURT

Gregory M. Sullivan had fourteen hundred and nineteen (1419) votes
Blanks, three hundred and eight (308)

DISTRICT ATTORNEY

William D. Delahunt had thirteen hundred and five (1305) votes
Blanks, four hundred and twenty two (422)

SHERIFF

Clifford H. Marshall had twelve hundred and thirty eight (1238) votes
Blanks, four hundred and eighty nine (489)

COUNTY COMMISSIONER

David C. Ahearn had twelve hundred and sixty two (1262) votes
Blanks, four hundred and sixty five (465)

COUNTY TREASURER

Daniel G. Raymondi had twelve hundred and twenty seven (1227) votes
Blanks, five hundred (500)

QUESTION #1:	Yes, 967;	No, 685;	Blanks, 75
QUESTION #2:	Yes, 823;	No, 841;	Blanks, 75
QUESTION #3:	Yes, 926;	No, 653;	Blanks, 148
QUESTION #4:	Yes, 1235;	No, 361;	Blanks, 131
QUESTION #5:	Yes, 711;	No, 911;	Blanks, 105
QUESTION #6:	Yes, 556;	No, 1038;	Blanks, 133
QUESTION #7:	Yes, 1040;	No, 494;	Blanks, 193
QUESTION #8:	Yes, 1250;	No, 255;	Blanks, 222

PRECINCT B

GOVERNOR & LIEUTENANT

Dukakis & Murphy had nine hundred and nineteen (919) votes
Kariotis & Nikitas had five hundred and four (504) votes
Blanks, eighty six (86)

ATTORNEY GENERAL

Edward F. Harrington had seven hundred and twenty one (721) votes
James M. Shannon had six hundred and seventy five (675) votes
Blanks, one hundred and thirteen (113)

SECRETARY OF STATE

Michael Joseph Connolly had eight hundred and sixty eight (868) votes
Deborah R. Cochran had five hundred and thirteen (513) votes
Blanks, one hundred and twenty eight (128)

TREASURER

Robert Q. Crane had eight hundred and seven (807) votes
L. Joyce Hampers had five hundred and ninety one (591) votes
Blanks, one hundred and eleven (111)

AUDITOR

A. Joseph DeNucci had eight hundred and sixty nine (869) votes
William "Bill" Robinson had four hundred and ninety five (495)
Blanks, one hundred and forty five (145)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had eleven hundred and eighty one (1181) votes
Robert W. Horan had two hundred and four (204) votes
Blanks, one hundred and twenty (124)

COUNCILLOR

Christopher A. Iannella, Jr. had ten hundred and forty seven (1047) votes
Blanks, four hundred and sixty two (462)

SENATOR IN GENERAL COURT

William R. Keating had eleven hundred and seven (1107) votes
Blanks, four hundred and two (402)

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had eleven hundred and ninety nine (1199) votes
Blanks, three hundred and ten (310)

DISTRICT ATTORNEY

William D. Delahunt had ten hundred and eighty three(1083) votes
Blanks, four hundred and twenty six (426)

SHERIFF

Clifford H. Marshall had ten hundred and thirty four (1034) votes
Blanks, four hundred and seventy five (475)

COUNTY COMMISSIONER

David C. Ahearn had eleven hundred and twelve (1112) votes
Blanks, three hundred and ninety seven (397)

COUNTY TREASURER

Daniel G. Raymondi had ten hundred and twenty four(1024) votes
Blanks, four hundred and eighty five (485)

QUESTION #1: Yes, 779; No, 663; Blanks, 67
QUESTION #2: Yes, 607; No, 837; Blanks, 65
QUESTION #3: Yes, 828; No, 574; Blanks, 107
QUESTION #4: Yes, 1027; No, 378; Blanks, 104
QUESTION #5: Yes, 673; No, 781; Blanks, 55
QUESTION #6: Yes, 523; No, 868; Blanks, 118
QUESTION #7: Yes, 905; No, 443; Blanks, 161
QUESTION #8: Yes, 1085; No, 250; Blanks, 174

PRECINCT C

GOVERNOR & LIEUTENANT GOVERNOR

Dukakis & Murphy had nine hundred and fifty one (951) votes
Kariotis & Nikitas had five hundred and forty one (541) votes
Blanks, one hundred and ten (110)

ATTORNEY GENERAL

Edward F. Harrington had eight hundred and sixty nine (869) votes
James M. Shannon had six hundred and twenty three (623) votes
Blanks, one hundred and ten (110)

SECRETARY OF STATE

Michael Joseph Connolly had eight hundred and seventy two (872) votes
Deborah R. Cochran had six hundred (600) votes
Blanks, one hundred and thirty (130)

TREASURER

Robert Q. Crane had seven hundred and seventy (770) votes
L. Joyce Hampers had seven hundred and two (702) votes
Blanks, one hundred and thirty (130)

AUDITOR

A. Joseph DeNucci had eight hundred and seventy six (876) votes
William "Bill" Robinson had five hundred and forty seven (547) votes
Blanks, one hundred and seventy nine (179)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had twelve hundred and fourteen (1214) votes
Robert W. Horan had two hundred and sixty five (265) votes
Blanks, one hundred and twenty three (123)

COUNCILLOR

Christopher A. Iannella had ten hundred and sixty three (1063) votes
Blanks, five hundred and thirty nine (539)

SENATOR IN GENERAL COURT

William R. Keating had eleven hundred and seven (1107) votes
Blanks, four hundred and ninety five (495)

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had twelve hundred and forty (1240) votes
Blanks, three hundred and sixty two (362)

DISTRICT ATTORNEY

William D. Delahunt had ten hundred and ninety three (1093) votes
Blanks, five hundred and nine (509)

SHERIFF

Clifford H. Marshall had ten hundred and fifteen (1015) votes
Blanks, five hundred and eighty seven (587)

COUNTY COMMISSIONER

David C. Ahearn had eleven hundred and eight (1108) votes
Blanks, four hundred and ninety four (494)

COUNTY TREASURER

Daniel G. Raymondi had ten hundred and seven (1007) votes
Blanks, five hundred and ninety five (595)

QUESTION #1: (Abortions)

Voting Yes, six hundred and ninety two (692)
Voting No, eight hundred and fifty two (852)
Blanks, fifty eight (58)

QUESTION #2: (Funding Private Schools)

Voting Yes, five hundred and nineteen (519)
Voting No, ten hundred and thirty one (1031)
Blanks, fifty two (52)

QUESTION #3: (Repeal Surtax)

Voting Yes, eight hundred and eighty nine (889)
Voting No, six hundred (600)
Blanks, one hundred and thirteen (113)

QUESTION #4: (Clean up Hazardous Waste)

Voting Yes, eleven hundred and three (1103)
Voting No, three hundred and ninety nine (399)
Blanks, one hundred (100)

QUESTION #5: (Repeal Seat Belt Law)

Voting Yes, seven hundred and forty nine (749)
Voting No, eight hundred and five (805)
Blanks, forty eight (48)

QUESTION #6: (Registration by Mail)

Voting Yes, five hundred and forty six (546)
Voting No, nine hundred and thirty seven (937)
Blanks, one hundred and nineteen (119)

QUESTION #7: (National Health Program)

Voting Yes, nine hundred and twenty two (922)
Voting No, five hundred and thirty one (531)
Blanks, one hundred and forty nine (149)

QUESTION # 8: (Acid Rain Control)

Voting Yes, eleven hundred and forty nine (1149)
Voting No, two hundred and fifty four (254)
Blanks, one hundred and ninety nine (199)

PRECINCT D

GOVERNOR & LIEUTENANT GOVERNOR

Dukakis & Murphy had ten hundred and fifty two (1052) votes
Kariotis & Nikitas had five hundred and forty four (544) votes
Blanks, one hundred and twenty seven (127)

ATTORNEY GENERAL

Edward F. Harrington had seven hundred and sixty six (766) votes
James M. Shannon had eight hundred and twelve (812) votes
Blanks, one hundred and forty five (145)

SECRETARY OF STATE

Michael Joseph Connolly had ten hundred and eighty (1080) votes
Deborah R. Cochran had four hundred and ninety seven (497) votes
Blanks, one hundred and forty six (146)

TREASURER

Robert Q. Crane had nine hundred and twenty nine (929) votes
L. Joyce Hampers had six hundred and forty eight (648) votes
Blanks, one hundred and forty six (146)

AUDITOR

A. Joseph DeNucci had ten hundred and eighty three (1083) votes
William "Bill" Robinson had four hundred and seventy four (474) votes
Blanks, one hundred and sixty six (166)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had thirteen hundred and sixty two (1362) votes
Robert W. Horan had two hundred and fifteen (215) votes
Blanks, one hundred and forty six (146)

COUNCILLOR

Christopher A. Iannella, Jr. had twelve hundred and thirty seven (1237) votes
Blanks, four hundred and eighty six (486)

SENATOR IN GENERAL COURT

William R. Keating had twelve hundred and sixty four (1264) votes
Blanks, four hundred and fifty nine (459)

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had thirteen hundred and sixty four (1364) votes
Blanks, three hundred and fifty nine (359)

DISTRICT ATTORNEY

William D. Delahunt had twelve hundred and sixty nine (1269) votes
Blanks, four hundred and fifty four (454)

SHERIFF

Clifford H. Marshall had eleven hundred and ninety two (1192) votes
Blanks, five hundred and thirty (531)

COUNTY COMMISSIONER

David C. Ahearn had twelve hundred and thirty two (1232) votes
Blanks, four hundred and ninety one (491)

COUNTY TREASURER

Daniel G. Raymondi had eleven hundred and eighty seven (1187) votes
Blanks, five hundred and thirty six (536)

QUESTION #1: (Abortions)

Voting Yes, eight hundred hundred and eighty one (881)
Voting No, seven hundred and three (703)
Blanks, one hundred and thirty nine (139)

QUESTION #2: (Funding Private Schools)

Voting Yes, six hundred and fifty one (651)
Voting No, nine hundred and fifty one (951)
Blanks, one hundred and twenty one (121)

QUESTION #3: (Repeal Surtax)

Voting Yes, eight hundred and sixty seven (867)
Voting No, six hundred and sixty five (665)
Blanks, one hundred and ninety one (191)

QUESTION #4: (Clean up Hazardous Waste)

Voting Yes, eleven hundred and eighty five (1185)
Voting No, three hundred and forty two (342)
Blanks, one hundred and ninety six (196)

QUESTION #5: (Repeal Seat Belt Law)

Voting Yes, five hundred and sixty (560)
Voting No, ten hundred and twenty five (1025)
Blanks, one hundred and thirty eight (138)

QUESTION #6: (Registration by Mail)

Voting Yes, four hundred and ninety nine (499)
Voting No, ten hundred and fifteen (1015)
Blanks, two hundred and nine (209)

QUESTION #7: (National Health Program)

Voting Yes, ten hundred and forty six (1046)
Voting No, four hundred and fifty nine (459)
Blanks, two hundred and eighteen (218)

QUESTION #8: (Acid Rain Control)

Voting Yes, eleven hundred and eighty seven (1187)
Voting No, two hundred and sixty (260)
Blanks, two hundred and seventy six (276)

PRECINCT E

GOVERNOR & LIEUTENANT GOVERNOR

Dukakis & Murphy had eight hundred and ninety nine (899) votes
Kariotis & Nikitas had four hundred and seventeen (417) votes
Blanks, one hundred and twelve (112)

ATTORNEY GENERAL

Edward F. Harrington had six hundred and thirty six (636) votes
James M. Shannon had six hundred and seventy eight (678) votes
Blanks, one hundred and fourteen (114)

SECRETARY OF STATE

Michael Joseph Connolly had nine hundred and seven (907) votes
Deborah R. Cochran had four hundred and eight (408) votes.
Blanks, one hundred and thirteen (113)

TREASURER

Robert Q. Crane had eight hundred and thirty three (833) votes
L. Joyce Hampers had four hundred and sixty nine (469) votes
Blanks, one hundred and twenty six (126) votes

AUDITOR

A. Joseph DeNucci had nine hundred and thirteen (913) votes
William "Bill" Robinson had three hundred and eighty one (381) votes
Blanks, one hundred and thirty four (135)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had eleven hundred and fifty five (1155) votes
Robert W. Horan had one hundred and seventy eight (178)
Blanks, ninety five (95)

COUNCILLOR

Christopher A. Iannella, Jr. had ten hundred and forty nine (1049) votes
Blanks, three hundred and seventy nine (379)

SENATOR IN GENERAL COURT

William R. Keating had ten hundred and seventy five (1075) votes
Blanks, three hundred and fifty three (353)

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had eleven hundred and forty two (1142) votes
Blanks, two hundred and eighty six (286)

DISTRICT ATTORNEY

William D. Delahnut had ten hundred and ninety (1090) votes
Blanks, three hundred and thirty eight (338)

SHERIFF

Clifford H. Marshall had ten hundred and twenty eight (1028) votes
Blanks, four hundred (400)

COUNTY COMMISSIONER

David D. Ahearn had ten hundred and fifty (1050) votes
Blanks, three hundred and seventy eight (378)

COUNTY TREASURER

Daniel G. Raymondi had nine hundred and ninety eight (998) votes
Blanks, four hundred and thirty (430)

QUESTION #1: (Abortions)

Voting Yes, six hundred and fifty seven (657)
Voting No, six hundred and ninety nine (699)
Blanks, seventy two (72)

QUESTION #2: (Funding Private Schools)

Voting Yes, five hundred and fifty one (551)
Voting No, eight hundred and ten(810)
Blanks, sixty seven (67)

QUESTION #3: (Repeal Surtax)

Voting Yes, six hundred and ninety (690)
Voting No, five hundred and ninety seven (597)
Blanks, one hundred and forty one (141)

QUESTION #4: (Clean up Hazardous Waste)

Voting Yes, ten hundred and eleven (1011)
Voting No, two hundred and eighty seven (287)
Blanks, one hundred and thirty (130)

QUESTION #5: (Repeal Seat Belt Law)

Voting Yes, five hundred and fifty six (556)
Voting No, eight hundred and three (803)
Blanks, sixty nine (69)

QUESTION #6: (Registration by Mail)

Voting Yes, four hundred and forty eight (448)
Voting No, eight hundred and forty one (841)
Blanks, one hundred and thirty nine (139)

QUESTION #7: (National Health Program)

Voting Yes, nine hundred and thirty two (932)
Voting No, three hundred and twenty two (322)
Blanks, one hundred and seventy four (174)

QUESTION #8: (Acid Rain Control)

Voting Yes, ten hundred and twenty five (1025)
Voting No, one hundred and ninety eight (198)
Blanks, two hundred and five (205)

PRECINCT F

GOVERNOR & LIEUTENANT GOVERNOR

Dukakis & Murphy had nine hundred (900) votes
Kariotis & Nikitas had five hundred and thirty one (531) votes
Blanks, one hundred and six (106)

ATTORNEY GENERAL

Edward F. Harrington had seven hundred and eighty eight (788) votes
James M. Shannon had six hundred and forty two (642) votes
Blanks, one hundred and seven (107)

SECRETARY OF STATE

Michael Joseph Connolly had eight hundred and seventy four (874) votes
Deborah R. Cochran had five hundred and thirty three (533) votes
Blanks, one hundred and thirty (130)

TREASURER

Robert Q. Crane had seven hundred and seventy (770) votes
L. Joyce Hampers had six hundred and thirty three (633) votes
Blanks, one hundred and thirty four (134)

AUDITOR

A. Joseph DeNucci had nine hundred and seven (907) votes
William "Bill" Robinson had four hundred and ninety three (493) votes
Blanks, one hundred and thirty seven (137)

REPRESENTATIVE IN CONGRESS

John Joseph Moakley had eleven hundred and eighty two (1182) votes
Robert W. Horan had two hundred and twenty (220) votes
Blanks, one hundred and thirty five (135)

COUNCILLOR

Christopher A. Ianella, Jr. had ten hundred and seventy four (1074) votes
Blanks, four hundred and sixty three (463)

SENATOR IN GENERAL COURT

William R. Keating had eleven hundred and twenty three (1123) votes
Blanks, four hundred and fourteen (414)

REPRESENTATIVE IN GENERAL COURT

Gregory W. Sullivan had eleven hundred and eighty six (1186) votes
Blanks, three hundred and fifty one (351)

DISTRICT ATTORNEY
William D. Delahunt had ten hundred and ninety six (1096) votes
Blanks, four hundred and forty one (441)

SHERIFF
Clifford H. Marshall had ten hundred and forty one (1041) votes
Blanks, four hundred and ninety five (495)

COUNTY COMMISSIONER
David C. Ahearn had ten hundred and eighty three (1083) votes
Blanks, four hundred and fifty four (454)

COUNTY TREASURER
Daniel G. Raymondi had ten hundred and forty one (1041) votes
Blanks, four hundred and ninety six (496)

QUESTION #1: (Abortions)
Voting Yes, seven hundred and fifty four (754)
Voting No, seven hundred and twelve (712)
Blanks, seventy one (71)

QUESTION #2: (Funding Private Schools)
Voting Yes, six hundred and two (602)
Voting No, eight hundred and sixty five (865)
Blanks, seventy (70)

QUESTION #3: (Repeal Surtax)
Voting Yes, eight hundred and thirty two (832)
Voting No, five hundred and eighty four (584)
Blanks, one hundred and twenty one (121)

QUESTION #4: (Clean up Hazardous Waste)
Voting Yes, eleven hundred and four (1104)
Voting No, three hundred and nine (309)
Blanks, one hundred and twenty four (124)

QUESTION #5: (Repeal Seat Belt Law)
Voting Yes, six hundred and forty three (643)
Voting No, eight hundred and twenty seven (827)
Blanks, sixty seven (67)

QUESTION #6: (Registration by Mail)
Voting Yes, five hundred and fifteen (515)
Voting No, nine hundred and five (905)
Blanks, one hundred and seventeen (117)

QUESTION #7: (National Health Program)
Voting Yes, nine hundred and thirty six (936)
Voting No, four hundred and forty five (445)
Blanks, one hundred and fifty six (156)

QUESTION #8: (Acid Rain Control)
Voting Yes, eleven hundred and twenty one (1121)
Voting No, two hundred and ten (210)
Blanks, two hundred and six (206)

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said county, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Thursday, November 13, 1986 at 8:00 o'clock in the afternoon, to notify and warn the Town Meeting members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see if the Town will vote to amend the existing Zoning Map of the Town of Norwood as follows:

Beginning at a point in the northerly line of Wilson Street, said point being S80-13-00W, a distance of 106.37 feet from a point on the northerly line of Walpole Street; thence running N32-52-25W, a distance of 298 feet more or less to meet the existing zoning line between "S2" and "B"zone, thence running S67-39-20W, a distance of 40 feet more or less along the old zoning line; thence running S02-58-00W, a distance of 260 feet more or less along the old zoning line to a point on the northerly line of Wilson Street; thence running N80-13-00E, a distance of 144 feet more or less along the northerly line of Wilson Street to the point of beginning of this layout by withdrawing said portion from Business "B" zone and establishing same as Single Residence 2 "S2" zone.

Further, beginning at a point being N52-02-56E, a distance of 158.00 feet and S37-56-04E, a distance of 121.88 feet from the point of tangency of a curve of radius 71.00 feet on the southerly line of Chatham Road; thence running S51-41-45W, a distance of 35.09 feet; thence running S58-49-00W, a distance of 76.00 feet more or less to meet the existing zoning line between "S2" and "B" zone; thence running N67-39-20E, a distance of 244 feet more or less along the existing zoning line; thence running S40-10-45E, a distance of 0.5 feet more or less; thence running S51-41-45W, a distance of 130.78 feet to the point of beginning of this layout, by withdrawing said portion from Business "B" and establishing same as Single Residence 2 (S2) zone, or any other action which may be taken on the matter. (On petition of ten or more taxpayers)

ARTICLE 2. To see if the Town will vote to abandon a portion of Lewis Avenue shown as a parcel containing 220 square feet of land on the plan entitled "Proposed Abandonment of a Portion of Lewis Avenue, Norwood, Massachusetts", dated October 7, 1986 by R.E. Cameron & Associates, Inc., Civil Engineers—Land Surveyors, a copy of which is on file at the Office of the Town Clerk, or take any other action in the matter. (On petition of Julia A. Lewis)

ARTICLE 3. To see if the Town will vote to enact a by-law prohibiting aircraft operations at the Norwood Airport between the hours of eleven o'clock postmeridian and seven o'clock antemeridian, except in case of emergency use, in accordance with Chapter 372 of the Acts of 1986, or take any other action in the matter. (On petition of SNAG, Inc.)

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 21st day of October, 1986.

JOSEPH F. CURRAN, Chairman
THOMAS A. RIOLO
JOHN F. KINNALY
WALTER J. DEMPSEY
Selecemen of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Thursday, November 13, 1986 at 8:00 o'clock in the afternoon.

The meeting was called to order by the Town Moderator, Robert C. Capasso. The warrant calling the meeting was read by the Town Clerk, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the Articles of the foregoing warrant:

ARTICLE 1. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING EXISTING ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Daily Transcript in the issue of October 14 and 21, 1986 gave notice of its intention to hold a public hearing on November 13, 1986 at 9:30 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the atached motion under Article 1 of the Special Town Meeting of November 13, 1986 for the following reasons:

1. **The change of zoning would protect the integrity of the neighborhood and the residential character of the land.**
2. **The Change would be consistent with the majority use of existing properties.**
3. **The Change would create a zoning line which would be in conformity with the residential properties which presently exist.**
4. **The Change would bring about the best use of the land.**

Respectfully submitted,

E. WILLIAM BAMBER
WILLIAM P. O'CONNELL
PAUL J. Donohue
Norwood Planning Board

ARTICLE 1. On a motion offered by E. William Bamber, duly seconded by William P. O'Donnell, it was

VOTED: To amend the existing Zoning Map of the Town of Norwood as follows:

Beginning at a point in the northerly line of Wilson Street, said point being S80-13-00W, a distance of 106.37 feet from a point on the northerly line of Walpole Street; thence running N32-52-25W, a distance of 298 feet more or less to meet the existing zoning line between "S2" and "B" zone, thence running S67-39-20W, a distance of 40 feet more or less along the old zoning line; thence running S02-58-99W, a distance of 260 feet more or less along the old zoning line to a point on the northerly line of Wilson Street; thence running N80-13-00E, a distance of 144 feet more or less along the northerly line of Wilson Street to the point of beginning of this layout by withdrawing said portion from Business "B" zone and establishing same as Single Residence 2 "S2" zone.

Further, beginning at a point being N52-03-56E, a distance of 158.00 feet and S37-56-04E, a distance of 121.88 feet from the point of tangency of a curve of radius 70.00 feet on the southerly line of Chatham Road; thence running S51-41-45W, a distance of 35.00 feet; thence running S58-49-00W, a distance of 76.00 feet more or less to meet the existing zoning line between "S2" and "B" zone; thence running N67-39-20E, a distance of 244 feet more or less along the existing zoning line; thence running S40-10-45E, a distance of 0.5 feet more or less; thence running S51-41-45W, a distance of 130.78 feet to the point of the beginning of this layout, by withdrawing said portion from Business "B" and establishing same as Single Residence 2 (S2) zone.

On standing vote motion declared carried. Voting Yes, 98; No, 8.

ARTICLE 2. On a motion offered by Joseph F. Curran, duly seconded by Thomas A. Riolo, it was

VOTED: To abandon a portion of Lewis Avenue shown as a parcel containing 220 square feet of land on the plan entitled "Proposed Abandonment of a Portion of Lewis Avenue, Norwood, Massachuseets", dated October 7, 1986 by R.E. Cameron & Associates, Inc., Civil Engineers—Land Surveyors, a copy of which is attached hereto: and be it further

VOTED: That the Board of Selectmen are directed to file a proper Declaration of Abandonment in the Norfolk Registry of Deeds.

On voice vote motion unanimously carried.

ARTICLE 3. On a motion offered by Mr. Page, duly seconded by Mr. McKenna, it was

MOVED: That action under this article be postponed indefinitely.

On standing vote, motion declared lost. Voting Yes, 41; No, 59.

At this point, the following substitute motion offered by Rudith Berkowitz and duly seconded by John Goonan was discussed and

VOTED: That the Town of Norwood adopt the following "Norwood Airport Curfew By-Law":

Whereas the Town of Norwood, as sole owner and proprietor of the Norwood Municipal Airport, mindful of its rights, obligations and responsibility to protect the Town's population from excessive airport noise by the adoption and enforcement of uniform and reasonable rules, while placing no more than an incidental burden on interstate commerce, in consonance with the recommendations of the consultant, Bolt, Beranek and Newman, in its Noise Abatement Study, Report No. 3345, dated September 1976 concerning Norwood Airport, and under the authority granted by the Legislature of the Commonwealth of Massachusetts in its Acts of 1986, Chapter 372, do hereby enact a By-Law prohibiting aircraft operations at the Norwood Airport between the hours of eleven o'clock postmeridian and seven o'clock antemeridian, except in case of eremgency use.

On voice vote motion declared carried.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR TOWN ELECTION
APRIL 6, 1987
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood in said County,
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood qualified to vote in elections to meet in the various voting precincts designated for their districts in Norwood on Monday, the sixth day of April, 1987 at 7:00 o'clock in the forenoon, then and there to act on the following:

To choose all necessary Town Officers: The following are to be chosen by ballot, namely: Two Selectmen for three years; one Town Treasurer and Collector of Taxes for one year; one Moderator for one year; one Member of the Board of Health for three years; two Members of the School Committee for three years; one Finance Commissioner for three years; one Finance Commissioner for one year (to fill vacancy); two Trustees of the Morrill Memorial Library for three years; one Member of the Town Planning Board for five years; one Constable for three years; five Town Meeting Membersfor District One for three years; one Town Meeting Member for District One for one year (to fill vacancy); seven Town Meeting Members for District Two for three years; one Town Member for District Two for one year (to fill vacancy); five Town Meeting Members for District Three for three years; one Town Meeting Member for District Three for two years (to fill vacancy); twelve Town Meeting Members for District Four for three years; seven Town Meeting Members for District Five for three years; two Town Meeting Members for District Five for one year (to fill vacancies); six Members for District Six for three years; seven Town Meeting Members for District Seven for three years; two Town Meeting Members for District Seven for two years (to fill vacancies); ten Town Meeting Members for District Eight for three years; one Town Meeting Member for District Eight for two years (to fill vacancy); nine Town Meeting Members for District Nine for three years; one Town Meeting Member for District Nine for one year (to fill vacancy).

And to vote on the following question:

Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter thirty-two B of the General Laws with no premium contribution by the Town?

For these purposes, the Polls will be open at 7:00 o'clock in the forenoon and shall be kept open until 8:00 o'clock in the afternoon when they may be closed.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town seven days at least before the time and day of said meeting.

Given under our hands at Norwood this tenth day of March 1987.

JOSEPH F. CURRAN
WALTER J. DEMPSEY
THOMAS AQUINAS RIOLO
JOHN F. KINNALY
Selectmen of Norwood

Norfolk, ss.

By virture of the within warrant I have posted the same as directed. The posting was completed Thursday, March 19, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORWOOD
(Seal)
APRIL 6, 1987

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the sixth day of April 1987 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

Precinct A—Oldham School: Benjamin Bayard Bush, Edward Wisnewski, Virginia Cotton, Theresa M. Curran, Arthur R. Rico, Karen P. Butters, Karen E. Taylor, Catherine M. Keefe, Mary J. Hayes, Martha Manoogian, Harold Wilkinson, Anne V. Flaherty, Claire Groh.

Precinct B—Civic Center: Frances A. Phipps, Evelyn Jurgelewicz, Arlene E. Lindblom, Margaret L. Curran, Ann K. Rogers, Mary C. Amirault, Rosemarie R. Fanning, Charlotte Bashian, Ellen Marie Baker, Angela Daly, Charles Daly, Pius J. Amirault, Marguerite Conley.

Precinct C—Cleveland School: Janet Webber, Louise M. Conton, Evelyn Lemkin, Elizabeth J. Sullivan, Mary Moynihan, Alice Mantho, Kenneth E. Webber, Roberta Dunn.

Precinct D—Balch School: Doris Dauksis, Edward D. Thomas, Michael F. Bergeron, Helen Ivatts, Virginia Abromowski, Gedman Dauksis, Edith A. Buck, Ruth Curran, Nellie O. Marks, Mae L. Bremer, Samuel Thomas, Frank P. Karshis, Anne Fahrenholt.

Precinct E—Callahan School: Julia King, Emilie Moses, Mary Fitzgerald, Elizabeth Ferrara, Evelyn Maloof, Dorothy Rich, Benjamin F. Abromowski, Mary G. Groh.

Precinct F—Prescott School: Maureen P. MacEachern, Waldo Nason, Jean Taylor, Mary E. Brierley, Raymond Fleck, Elaine Groh, Robert C. Fox, Anne Greene.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the rail. The Town Clerk and Accountant delivered to the ballot clerks, sealed packages marked "Official Ballots April 6, 1987" and their receipts thereof.

The ballot clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the wardens and other officials and found to be empty. The registers were then set at zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that thirty two hundred and thirty three (3233) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, thirty two hundred and thirty three (3233).

The vote is as follows:

SELECTMEN

For Three Years (Voting for Two)

Joseph F. Curran had eighteen hundred and sixty nine (1869) votes
Thomas A. Riolo had twenty one hundred and fifty seven (2157) votes
Aldo Astorelli had nine hundred and twenty six (926) votes
Blanks, fifteen hundred and thirteen (1513)—Scattering one (1)
Joseph F. Curran and Thomas A. Riolo elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

Joseph F. Curran had one hundred and sixty (160) votes
Thomas A Riolo had one hundred and sixty one (161) votes
Aldo Astorelli had seventy one (71) votes
Blanks, one hundred and twelve (112)

District Two

Joseph F. Curran had two hundred and fifty one (251) votes
Thomas A. Riolo had two hundred and sixty four (264) votes
Aldo Astorelli had one hundred and thirteen (113) votes
Blanks, two hundred and four (204)

District Three

Joseph F. Curran had one hundred and eighty seven (187) votes
Thomas A Riolo had one hundred and ninety nine (199) votes
Aldo Astorelli had seventy eight (78) votes
Blanks, one hundred and thirty two (132)

District Four

Joseph F. Curran had two hundred and seventy eight (278) votes
Thomas A. Riolo had two hundred and eighty two (282) votes
Aldo AStorelli had one hundred and twenty six (126) votes
Blanks, two hundred and forty four (244)

District Five

Joseph F. Curran had one hundred and sixty six (166) votes
Thomas A. Riolo had one hundred and eighty three (183) votes
Aldo Astorelli had one hundred and six (106) votes
Blanks, one hundred and twenty seven (127)

District Six

Joseph F. Curran had one hundred and thirty nine (139) votes
Thomas A. Riolo had one hundred and sixty five (165) votes
Aldo Astorelli had eighty four (84) votes
Scattering, one (1)
Blanks, one hundred and thirty one (131)

District Seven

Joseph F. Curran had one hundred and sixty seven (167) votes
Thomas A. Riolo had two hundred and two (202) votes
Aldo Astorelli had one hundred and thirteen (113) votes
Blanks, one hundred and eighty (180)

District Eight

Joseph F. Curran had two hundred and thirty three (233) votes
Thomas A. Riolo had three hundred and nineteen (319) votes
Aldo Astorelli had one hundred (100) votes
Blanks, one hundred and seventy six (176)

District Nine

Joseph F. Curran had two hundred and eighty eight (288) votes
Thomas A. Riolo had three hundred and eighty two (382) votes
Aldo Astorelli had one hundred and thirty five (135) votes
Blanks, two hundred and seven (207)

TOWN TREASURER AND COLLECTOR OF TAXES

For One Year (Voting for One)

William J. Collins had four hundred and fifty eight (458) votes
William T. Crozier had twenty two hundred and sixteen (2216) votes
Allan D. Howard had three hundred and seventy seven (377) votes
Blanks, one hundred and eighty two (182)
William T. Crozier elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

William J. Collins had twenty seven (27) votes
William J. Crozier had one hundred and ninety one (191) votes
Allan D. Howard had twenty (20) votes
Blanks, fourteen (14)

District Two

William J. Collins had thirty three (33) votes
William T. Crozier had three hundred and thirty five (355) votes
Allan D. Howard had thirty nine (39) votes
Blanks, nine (9)

District Three

William J. Collins had twenty nine (29) votes
William T. Crozier had two hundred and twenty eight (228) votes
Allan D. Howard had twenty six (26) votes
Blanks, fifteen (15)

District Four

William J. Collins had seventy three (73) votes
William T. Crozier had two hundred and sixty four (264) votes
Allan D. Howard had eighty two (82) votes
Blanks, forty six (46)

District Five

William J. Collins had twenty five votes
William T. Crozier had two hundred and twenty eight (228) votes
Allan D. Howard had twenty three (23) votes
Blanks, fifteen (15)

District Six

William J. Collins had thirty seven (37) votes
William T. Crozier had one hundred and thirty nine (139) votes
Allan D. Howard had soxty five (65) votes
Blanks, Nineteen (19)

District Seven

William J. Collins had fifty one (51) votes
William T. Crozier had two hundred and twenty six (226) votes
Allan D. Howard had thirty one (31) votes
Blanks, twenty three (23)

District Eight

William J. Collins had forty seven (47) votes
William T. Crozier had three hundred and three (303) votes
Allan D. Howard had forty two (42) votes
Blanks, twenty two (22)

District Nine

William J. Collins had one hundred and thirty six (136) votes
William T. Crozier had three hundred and two (302) votes
Allan D. Howard had forty nine (49) votes
Blanks, nineteen (19)

MODERATOR

For one Year (Voting for One)

Robert C. Capasso had twenty three hundred and thirty eight (2338) votes

Robert C. Capasso elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

Robert C. Capasso had one hundred and eighty nine (189) votes
Blanks, sixty three (63)

District Two

Robert C. Capasso had two hundred and ninety three (293) votes
Blanks, one hundred and twenty three (123)

District Three

Robert C. Capasso had two hundred and twenty one (221) votes
Blanks, seventy seven (77)

District Four

Robert C. Capasso had three hundred and twenty four (324) votes
Blanks, one hundred and forty one (141)

District Five

Robert C. Capasso had two hundred and fifteen (215) votes
Blanks, seventy six (76)

District Six

Robert C. Capasso had one hundred and sixty six (166) votes
Blanks, ninety four (94)

District Seven

Robert C. Capasso had two hundred and fifty one (251) votes
Blanks, eighty (80)

District Eight

Robert C. Capasso had two hundred and ninety six (296) votes
Blanks, one hundred nd eighteen (118)

District Nine

Robert C. Capasso had three hundred and eighty three (383) votes
Blanks, one hundred and twenty three (123)

MEMBER OF BOARD OF HEALTH

For Three Years (Voting for One)

Anthony D. Bartucca had twenty two hundred and ninety two (2292) votes

Blanks, nine hundred and forty one (941)

Anthony D. Bartucca elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

Anthony D. Bartucca had one hundred and ninety one (191) votes
Blanks, sixty one (61)

District Two

Anthony D. Bartucca had two hundred and eighty two (282) votes
Blanks, one hundred and thirty four (134)

District Three

Anthony D. Bartucca had two hundred and eleven (211) votes
Blanks, eighty seven (87)

District Four

Anthony D. Bartucca had two hundred and ninety nine (299) votes
Blanks, one hundred and sixty six (166)

District Five

Anthony D. Bartucca had two hundred and ten (210) votes
Blanks, eighty one (81)

District Six

Anthony D. Bartucca had one hundred and seventy nine (179) votes
Blanks, eighty one (81)

District Seven

Anthony D. Bartucca had two hundred and forty five (245) votes
Blanks, eighty six (86)

District Eight

Anthony D. Bartucca had three hundred and eleven (311) votes
Blanks, one hundred and three (103)

District Nine

Anthony D. Bartucca had three hundred and sixty four (364) votes
Blanks, one hundred and forty two (142)

MEMBERS OF SCHOOL COMMITTEE

For Three Years (Voting for Two)

Richard Joseph had twenty hundred and eighty nine (2089) votes
Margery H. McKenna had twenty one hundred and forty four (2144) votes
Blanks, twenty two hundred and thirty three (2233)
Richard Joseph and Margery McKenna elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

Richard Joseph had one hundred and seventy six (176) votes
Margery H. McKenna had one hundred and seventy nine (179) votes
Blanks, one hundred and forty nine (149)

District Two

Richard Joseph had two hundred and fifty nine (259) votes
Margery H. McKenna had two hundred and fifty seven (257) votes
Blanks, three hundred and sixteen (316)

District Three

Richard Joseph had one hundred and ninety six (196) votes
Margery H. McKenna had one hundred and eighty eight (188) votes
Blanks, two hundred and twelve (212)

District Four

Richard Joseph had two hundred and ninety (290) votes
Margery H. McKenna had three hundred and eleven (311) votes
Blanks, three hundred and twenty nine (329)

District Five

Richard Joseph had one hundred and ninety six (196) votes
Margery H. McKenna had one hundred and ninety five (195) votes
Blanks, one hundred and ninety one (191)

District Six

Richard Joseph had one hundred and sixty four (164) votes
Margery H. McKenna had one hundred and forty nine (149) votes
Blanks, two hundred and seven (207)

District Seven

Richard Joseph had two hundred and eleven (211) votes
Margery H. McKenna had two hundred and fifteen (215) votes
Blanks, two hundred and thirty six (236)

District Eight

Richard Joseph had two hundred and seventy five (275) votes
Margery H. McKenna had two hundred and eighty seven (287) votes
Blanks, two hundred and sixty six (266)

District Nine

Richard Joseph had three hundred and twenty two (322) votes
Margery H. McKenna had three hundred and sixty three (363) votes
Blanks, three hundred and twenty seven (327)

FINANCE COMMISSIONER

For Three Years (Voting for One)

Paul Graney had twelve hundred and twenty seven (1227) votes
Kevin A. Sullivan had fourteen hundred and seventy six (1476) votes
Blanks, five hundred and thirty (530)
Kevin A. Sullivan eleccted and sworn by Town Clerk & Accountant

VOTE BY DISTRICT

District One

Paul Graney had one hundred and twenty three (123) votes
Kevin A. Sullivan had ninety eight (98) votes
Blanks, thirty one (31)

District Two

Paul Graney had one hundred and eighty six (186) votes
Kevin A. Sullivan had one hundred and eighty seven (187) votes
Blanks, forty three (43)

District Three

Paul Graney had ninety seven (97) votes
Kevin A. Sullivan had one hundred and fifty two (152) votes
Blanks, forty nine (49)

District Four

Paul Graney had one hundred and thirty nine (139) votes
Kevin A. Sullivan had two hundred and eighteen (218) votes
Blanks, one hundred and eight (108)

District Five

Paul Graney had one hundred and two (102) votes
Kevin A. Sullivan had one hundred and thirty six (136) votes
Blanks, fifty three (53)

District Six

Paul Graney had one hundred and four (104) votes
Kevin A. Sullivan one hundred and eleven (111) votes
Blanks, forty five (45)

District Seven

Paul Graney had one hundred and nineteen (119) votes
Kevin A. Sullivan had one hundred and fifty five (155) votes
Blanks, fifty seven (57)

District Eight

Paul Graney had one hundred and eighty (180) votes
Kevin A. Sullivan had one hundred and seventy five (175) votes
Blanks, fifty nine (59)

District Nine

Paul Graney had one hundred and seventy seven (177) votes
Kevin A. Sullivan had two hundred and forty four (244) votes
Blanks, eighty five (85)

FINANCE COMMISSIONER

For One Year (Voting for One) To fill vancancy

John W. Hayes had twenty hundred and seven (2007) votes
Blanks, twelve hundred and twenty six (1226)
John W. Hayes elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

John W. Hayes had one hundred and sixty eight (168) votes
Blanks, eighty four

District Two

John W. Hayes had two hundred and forty six (246) votes
Blanks, one hundred and seventy (170)

District Three

John W. Hayes had one hundred and seventy eight (178) votes
Blanks, one hundred and twenty (120)

District Four

John W. Hayes had two hundred and fifty one (251) votes
Blanks, two hundred and fourteen (214)

District Five

John W. Hayes had one hundred and eighty six (186) votes
Blanks, one hundred and five (105)

District Six

John W. Hayes had one hundred and fifty five (155) votes
Blanks, one hundred and five (105)

District Seven

John W. Hayes had two hundred and twenty six (226) votes
Blanks, one hundred and five (105)

District Eight

John W. Hayes had two hundred and eighty three (283) votes
Blanks, one hundred and thirty one (131)

District Nine

John W. Hayes had three hundred and fourteen (314) votes
Blanks, one hundred and ninety two (192)

TRUSTEES OF MORRILL MEMORIAL LIBRARY

For Three Years (Voting for Two)

Eleanor H. Monahan had twenty one hundred and eighty seven (2187) votes
Eileen B. Sullivan had twenty hundred and seventy four (2074) votes
Blanks, twenty two hundred and five (2205)
Eleanor H. Monahan and Eileen B. Sullivan elected and sworn by Town Clerk & Accountant

VOTE BY DISTRICT

District One

Eleanor H. Monahan had one hundred and seventy nine (179) votes
Eileen B. Sullivan had one hundred and eighty one (181) votes
Blanks, one hundred and forty four (144)

District Two

Eleanor H. Monahan had two hundred and seventy seven (277) votes
Eileen B. Sullivan had two hundred and fifty nine (259) votes
Blanks, two hundred and ninety six (296)

District Three

Eleanor H. Monahan had two hundred and eleven (211) votes
Eileen B. Sullivan had two hundred and one (201) votes
Blanks, one hundred and eighty four (184)

District Four

Eleanor H. Monahan had three hundred and one (310) votes
Eileen B. Sullivan had two hundred and ninety two (192) votes
Blanks, thre hundred and thirty seven (337)

District Five

Eleanor H. Monahan had two hundred and seven (207) votes
Eileen B. Sullivan had one hundred and ninety (190) votes
Blanks, one hundred and eighty five (185)

District Six

Eleanor H. Monahan had one hundred and sixty five (165) votes
Eileen B. Sullivan had one hundred and forty five (145) votes
Blanks, two hundred and ten (210)

District Seven

Eleanor H. Monahan had two hundred and thirty three (233) votes
Eileen B. Sullivan had two hundred and ten (210) votes
Blanks, two hundred and nineteen (219)

District Eight

Eleanor H. Monahan had two hundred and eighty two (282) votes
Eileen B. Sullivan had two hundred and eighty four (284) votes
Blanks, two hundred and sixty two (262)

District Nine

Eleanor H. Monahan had three hundred and thirty two (332) votes
Eileen B. Sullivan had three hundred and twelve (312) votes
Blanks, three hundred and sixty eight (368)

MEMBER OF TOWN PLANNING BOARD

For Five Years (Voting for One)

Alfred P. Porro, Jr. had thirteen hundred and sixty six (1366) votes
Rudith Berkowitz had sixteen hundred and three (1603) votes
Blanks, two hundred and sixty four (264)
Rudith Berkowitz elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

Alfred P. Porro, Jr. had one hundred and seventeen (117) votes
Rudith Berkowitz had one hundred and ten (110) votes
Blanks, twenty five (25)

District Two

Alfred P. Porro, Jr. had one hundred and seventy six (176) votes
Rudith Berkowitz had two hundred (200) votes
Blanks, forty (40)

District Three

Alfred P. Porro, Jr. had one hundred and forty four (144) votes
Rudith Berkowitz had one hundred and twenty eight (128) votes
Blanks, twenty six (26)

District Four

Alfred P. Porro, Jr. had one hundred and fifty six (156) votes
Rudith Berlowitz had two hundred and seventy seven (277) votes
Blanks, thirty two (32)

District Five

Alfred P. Porro, Jr. had one hundred and thirteen (113) votes
Rudith Berkowitz had one hundred and fifty three (153) votes
Blanks, twenty five (25)

District Six

Alfred P. Porro, Jr. had one hundred and twenty eight (128) votes
Rudith Berkowitz had one hundred and fifteen (115) votes
Blanks, seventeen (17)

District Seven

Alfred P. Porro, Jr. had one hundred and thirty three (133) votes
Rudith Berkowitz had one hundred and seventy (170) votes
Blanks, twenty eight (28)

District Eight

Alfred P. Porro, Jr. had one hundred and ninety three (193) votes
Rudith Berkowitz had one hundred and eighty two (182) votes
Blanks, thirty nine (39)

District Nine

Alfred P. Porro, Jr. had two hundred and six (206) votes
Rudith Berkowitz had two hundred and sixty eight (268) votes
Blanks, thirty two (32)

CONSTABLE

For Three Years (Voting for One)

Martin P. Connolly had twenty two hundred and eighty seven (2287) votes
Blanks, nine hundred and forty six (946)
Martin P. Connolly elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One

Martin P. Connolly had one hundred and ninety six (196) votes
Blanks, fifty six (56)

District Two

Martin P. Connolly had three hundred and two (302) votes
Blanks, one hundred and fourteen (114)

District Three

Martin P. Connolly had two hundred and four (204) votes
Blanks, ninety four (94)

District Four

Martin P. Connolly had two hundred and eighty three (283) votes
Blanks, one hundred and eighty two (182)

District Five

Martin P. Connolly had two hundred and six (206) votes
Blanks, eighty five (85)

District Six

Martin P. Connolly had one hundred and seventy seven (177) votes
Blanks, eighty three (83)

District Seven

Martin P. Connolly had two hundred and forty three (243) votes
Blanks, eighty eight (88)

District Eight

Martin P. Connolly had three hundred and twenty nine (329) votes
Blanks, eighty five (85)

District Nine

Martin P. Connolly had three hundred and forty seven (347) votes
Blanks, one hundred and fifty nine (159)

Question No. 1

Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter thirty-two B of the General Laws with no premium contribution by the Town?

Voting Yes, 1370; Voting No, 797; Blanks, ten hundred and sixty six (1066)

District One

Voting Yes, 125; Voting No, 54; Blanks, 73

District Two

Voting Yes, 171; Voting No, 111; Blanks,134

District Three

Voting Yes, 130; Voting No, 67; Blanks, 101

District Four

Voting Yes, 199; Voting No, 115; Blanks, 151

District Five

Voting Yes, 132; Voting No, 59; Blanks, 100

District Six

Voting Yes, 95; Voting No, 65; Blanks, 100

District Seven

Voting Yes, 121; Voting No, 98; Blanks, 112

District Eight

Voting Yes, 178; Voting No, 90; Blanks, 146

District Nine

Voting Yes, 219; Voting No, 138; Blanks, 149

TOWN MEETING MEMBERS

DISTRICT ONE — Elected for Three Years and Sworn by Town Clerk & Accountant

Anne Marie Folan had one hundred and eighty four (184) votes

Paula H. Pedroli had one hundred and fifty seven (157) votes
Joseph M. Pentowski had one hundred and seventy nine (179) votes
Richard J. Smith had one hundred and sixty five (165) votes
Joseph M. Welch had one hundred and ninety two (192) votes
Blanks, three hundred and eighty three (383)

District One—Elected for One Year (to fill vacancy) and sworn by Town Clerk

Robert G. Murphy had one hundred and fifty two (152) votes

Not Elected

Aldo Astorelli had seventy two (72) votes
Blanks, twenty eight (28)

District Two—Elected for Three Years and Sworn by Town Clerk & Accountant

Eugene J. Doherty had two hundred and sixty (260) votes
John W. Hayes had two hundred and twenty one (221) votes
Charles J. Jurgelewicz had two hundred and fifty one (251) votes
Richard T. King had two hundred and forty two (242) votes
Catherine A. Tarpey had two hundred and sixty three (263) votes
Allan D. Howard had two hundred and twelve (212) votes
Pauline H. Foley had seven (7) votes
Scattering, sixteen (16)
Blanks, fourteen hundred and forty (1440)

District Two—Elected for One Year (to fill vacancy) and sworn by Town Clerk & Accountant

David J. LaRonde had two hundred and sixty seven (267) votes
Blanks, one hundred and forty nine (149)

District Three—Elected for Three Years and Sworn by Town Clerk & Accountant

Anthony D. Bartucca had one hundred and eighty nine (189) votes
Timothy L. Dunn had one hundred and ninety (190) votes
Edward O'Toole had two hundred and four (204) votes
Francis T. Anderson had one hundred and sixty nine (169) votes
John Camozzi had thirteen (13) votes
Blanks, fourteen hundred and ninety (1490)

District Three—Elected for Two Years (to fill vacancy) and sworn by Clerk & Accountant

John C. Drinkwater had two hundred and six (206) votes
Blanks, ninety two (92)

District Four—Elected for Three Years and Sworn by Town Clerk & Accountant

Robert A. Arnold had one hundred and ninety five (195) votes
Frederick Foran Brown had one hundred and ninety six (196) votes
Robert C. Capasso had two hundred and twenty six (226) votes
Andrea S. Cohen had two hundred and twenty (220) votes
Margaret E. Hart had two hundred and forty five (245) votes
Willard Krasnow had two hundred and twenty (220) votes

Thomas M. Nee had two hundred and thirty eight (238) votes
William J. Riley, Jr. had two hundred and thirty two (232) votes
Philip C. Swain had two hundred and eleven (211) votes
Joseph T. Turner had two hundred and thirty four (234) votes
Wilho Wauhkonen had one hundred and seventy one (171) votes
Robert James Jones II had one hundred and ninety six (196) votes
Scattering, forty three (43)
Blanks, twenty nine hundred and fifty three (2953)

District Five—Elected for Three Years and Sworn by Town Clerk & Accountant

John F. Coughlin had one hundred and eighty four (184) votes
Stephen T. Hefferan had one hundred and eighty (180) votes
Edward T. Hynes had one hundred and sixty four (164) votes
Anthony P. Mastandrea had one hundred and sixty one (161) votes
Elizabeth T. Mastandrea had one hundred and sixty eight (168) votes
Antoinette M. Eosco had one hundred and twenty five (125) votes
Judith A. Langone had one hundred and sixty two (162) votes

NOT ELECTED

Steven J. Eosco had one hundred and nineteen (119) votes
Blanks, seven hundred and seventy four (774)

District Five—Elected for One Year (to fill vacancy) and Sworn by Town Clerk & Accountant

Christopher Martin had one hundred and ninety two (192) votes
Blanks, three hundred and ninety (390)

District Six—Elected for Three Years and Sworn by Town Clerk & Accountant

Helen Ivatts had one hundred and sixty five (165) votes
Robert Ivatts had one hundred and fifty four (154) votes
Emilie Moses had one hundred and forty four (144) votes
Frances A. Phipps had one hundred and forty (140) votes
William C. Phipps had one hundred and thirty eight (138) vote
Edward W. Wisniewski had one hundred and seventy two (172) votes
Blanks, six hundred and forty seven (647)

District Seven—Elected for Three Years and Sworn by Town Clerk & Accountant

Linda P. Collins had two hundred and eleven (211) votes
Frank Fraone had two hundred and three (203) votes
Waldo H. Nason had two hundred and eleven (211) votes
Edward H. Smith had two hundred and seven (207) votes
James A. Menno had two (2) votes
Scattering, four (4)
Blanks, fourteen hundred and seventy nine (1479)

District Seven—Elected for Two Years (to fill vacancy) and Sworn by Town Clerk & Accountant

John C. O'Toole had two hundred and forty five (245) votes
Blanks, four hundred and seventeen (417)

District Eight—Elected for Three Years and Sworn by Town Clerk & Accountant

Stephen F. Brickley had two hundred and thirty seven (237) votes
Nicholas J. Connolly had two hundred and seventy six (276) votes
Michael H. Cunningham had two hundred and eighteen (218) votes
Joan M. Jacobs had two hundred and forty (240) votes
John P. Riley had two hundred and forty seven (247) votes
Rosemary Riley had two hundred and fifty one (251) votes
Jean Ferrara Taylor had two hundred and thirty five (235) votes
George Thomas had two hundred and sixty eight (268) votes
Carlo Venditti had two hundred and twenty nine (229) votes
Paul M. Pazniokas had twenty (20) votes
Scattering, eleven (11)
Blanks, nineteen hundred and eight (1908)

District Eight—Elected for Two Years (to fill vacancy) and Sworn by Clerk & Accountant

John E. Webber had six (6) votes
Blanks, four hundred and eight (408)

District Nine—Elected for Three Years and Sworn by Town Clerk & Accountant

Elaine R. Cieri had three hundred and nine (309) votes
Nicholas G. Destito had two hundred and thirty eight (238) votes
Julia King had two hundred and seventy seven (277) votes
James F. Leahy had two hundred and six (206) votes
Edward F. McKenna had two hundred and fifty one (251) votes
Edwin A. Page had two hundred and sixty nine (269) votes
Thomas a. Riolo had two hundred and ninety eight (298) votes
Arthur C. Sansone had two hundred and three (203) votes
Daniel J. Slowe had two hundred and twenty eight (228) votes

Not Elected

Robert P. Raeke, Jr. had one hundred and eighty eight (188) votes
Carl M. Parisi had one hundred and seventy two (172) votes
Blanks, nineteen hundred and fifteen (1915)

District Nine—Elected for One Year (to fill vacancy) and Sworn by Town Clerk & Accountant

Brendan King had two hundred and fifty six (256) votes

Not Elected

Thomas DiFrancia had one hundred and sixty (160) votes
Blanks, ninety (90)

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said county, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, May 11, 1987 at 7:30 o'clock in the afternoon, to notify and warn the Town Meeting members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see if the Town will vote to approve the acceptance by the Blue Hills Regional Vocational Technical School District of Section 12 of Chapter 188 of the Acts of 1985 relating to an Equal Educational Opportunity Grant in the amount of $36,890. (On petition of Blue Hills Regional Vocational Technical School District)

ARTICLE 2. To see if the Town of Norwood will vote to approve the amendment to the Agreement Between the Towns of Avon, Braintree, Canton, Holbrook, Norwood, Randolph and Westwood, Massachusetts with respect to the establishment of a Vocational Regional High School District so as to admit the Towns of Dedham and Milton to said agreement as voted by a majority of all the members to the Regional School District School Committee, as more particularly described in the "Summary of Tentative Agreements with Dedham and Milton" dated February 23, 1987 and "Amendment to the Agreement between the Towns of Avon, Braintree, Canton, Holbrook, Norwood, Randolph, and Westwood, Massachusetts with respect to the establishment of a Vocational Regional High School District" dated March 6, 1987, copies of both of which are on file for inspection at the Offices of the Town Clerk and Board of Selectmen, or take any other action in the matter. (On petition of Blue Hills Regional Vocational Technical School District)

ARTICLE 3. To see if the Town of Norwood will vote to allow the Towns of Dedham and Milton to join the Blue Hills Regional Technical High School District as stated in the preceding article, or take any other action in the matter. (On petition of Blue Hills Regional Vocational Technical School District)

ARTICLE 4. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of Legal Costs, or take any other action in the matter. (On petition of Norwood School Committee)

ARTICLE 5. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of Maintenance of Buildings, or take any other action in the matter. (On petition of Norwood School Committee)

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of Maintenance of Grounds, or take any other action in the matter. (On petition of Norwood School Committee)

ARTICLE 7. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of Chapter 766, or take any other action in the matter. (On petition of Norwood School Committee)

ARTICLE 8. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of Custodial Overtime, or take any other action in the matter. (On petition of Norwood School Committee)

ARTICLE 9. To see what sum of money the Town will vote to appropriate or transfer from available funds or surplus revenue for the Fire Department Dispatcher's Account, or take any other action in the matter.

ARTICLE 10. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to be expended under the direction of the Fire Chief for the purpose of a hazardous materials response vehicle, and further vote to authorize the Board of Selectmen and the Fire Chief to enter into a contract with other Towns in Norfolk County to share the cost of equipping and maintaining such vehicle, or take any other action in the matter.

ARTICLE 11. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or other available funds, including but not limited to unexpended appropriation balances from Police Salaries, for the purpose of Police Departmental Expense including but not limited to New Uniforms, Telephone Services, and Transportation, or take any other action in the matter.

ARTICLE 12. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or other available funds, for the purpose of maintaining the Workmen's Compensation Insurance Fund, or take any other action in the matter.

ARTICLE 13. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or other available funds, for the purpose of Snow and Ice Removal, or take nany other action in the matter.

ARTICLE 14. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or other available funds, including but not limited to unexpended appropriation balances from Public Works Wages, for the purpose of Public Works Overtime, or take any other action in the matter.

ARTICLE 15. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or other available funds, including but not limited to unexpended appropriation balances from Cemetery Salaries, for the purpose of Cemetery Overtime, or take any other action in the matter.

ARTICLE 16. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or other available funds for the purpose of Group Life and Health Insurance, or take any other action in the matter.

ARTICLE 17. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue and/or available funds for the purpose of public bus transportation, or take any other action in the matter.

ARTICLE 18. To see if the Town will vote to establish a committee to study the need for additional police and fire facilities; said Committee to include the Chiefs of the Police and Fire departments or their representatives, one member appointed by the Board of Selectmen, one member appointed by the Permanent Building Construction Committee, and not less than three nor more than five members appointed by the Moderator; said Committee to report to the Town Meeting with its recommendations no later than the date of the 1988 Annual Town Meeting, or take any other action in the matter.

ARTICLE 19. To see if the Town will vote to accept Section 3A of Chapter 64G of the General Laws, as amended, in order that the Town of Norwood may impose a local excise tax upon the transfer of occupancy of any room or rooms in a hotel, lodging house, or motel located within the Town of Norwood by any operator at a rate up to but not exceeding four percent of the total amount of rent for each such occupancy, or take any other action in the matter.

ARTICLE 20. To see if the Town of Norwood will vote to adopt a new Wetlands Protection By-Law entitled "NORWOOD CONSERVATION COMMISSION Wetlands Protection By-Law", a copy of which is on file with the offices of the Board of Selectmen and the Town Clerk. (On petition of the Norwood Conservation Commission.)

ARTICLE 21. To see if the Town will vote to accept clause Seventeen D of Section 5 of Chapter 59 of the General Laws, as added by Section 1 of Chapter 73 of the Acts of 1986, or take any other action in the matter. (On pctition of Regina Grzybowski, et al)

ARTICLE 22. To see if the Town will vote to amend the Zoning By-Law of the Town of Norwood by amending Section 4. Permitted & Permissible Main Uses, Table A, paragraph H, Eating Places & Entertainment, subsections 1 and 2 by adding the following words: "provided, however, that no such establishment shall be equipped with a drive-through pickup window or similar facility and there shall be no microphone, loudspeaker or other similar device for transmitting voice communications" so that said subsections 1 and 2 shall read as follows:

TABLE A.

H. EATING PLACES & ENTERTAINMENT

1. Restaurant, lunch room cafeteria or similar place for the serving of food or beverages only to persons inside a completely enclosed building; provided that in an LM district such uses are located in a planned shopping center authorized by special permit from the Board of Appeals or are deemed to be primarily for the convenience of employees of the district; provided, however, that no such establishment shall be equipped with a drive-through window or similar facility and there shall be no microphone, loudspeaker or other similar device for transmitting voice communications.

Res.				Bus.		Off. and Ind.		
	R,	S2						
Sl,	S,	G,	A	LB	B	O	LM	M
No		No		SP	Yes	No	SP	SP

2. Refreshment stand, drive-in or other place for the serving of food or beverages from inside of a building to persons standing or seated outside; provided, however, that no such establishment shall be equipped with a drive-through pickup window or similar facility and there shall be no microphone, loudspeaker or other similar device for transmitting voice communications.

Res.				Bus.		Off. and Ind.		
	R,	S2						
Sl,	S,	G,	A	LB	B	O	LM	M
No		No		No	SP	No	No	SP

or take any other action in the matter.

ARTICLE 23. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

By altering the district boundaries with respect to that portion of the General Residence Zone, namely the area bounded as follows:

Beginning at a point, said point being a stone bound on the southerly sideline of Everett Street and being the point of tangency of a curve of a radius of eighty and 00/100 (80.00) feet leading from the easterly sideline of Washington Street to the southerly sideline of Everett Street; thence

S 75-58-30E By the southerly sideline of Everett Street, a distance of three hundred sixty five and 24/100 (365.24) feet; thence

S 77-41-10 E By the southerly sideline of Everett Street, a distance of fifteen and 84/100 (15.84) feet; thence

S 12-18-50 W By the westerly sideline of Everett Street, a distance of twenty and 00/100 (20.00) feet; thence

S 77-41-10 E By the southerly sideline of Everett Street, a distance of sixty and 00/100 (60.00) feet; thence

N 12-18-50 E By the easterly sideline of Everett Street, a distance of eighteen and 17/100 (18.17) feet; thence

S 10-36-01 E A distance of one hundred seventy five and 86/100 (175.86) feet; thence

S 05-29-15 E A distance of thirty four and 46/100 (34.46) feet; thence

S 10-22-37 W A distance of one hundred eight and 63/100 (108.63) feet; thence

S 87-35-03 W A distance of one hundred sixteen and 41/100 (116.41) feet; thence

S 40-17-00 W A distance of sixty and 00/100 (60.00) feet; thence

S 51-37-18 W A distance of fifty eight and 39/100 (58.39) feet; thence

S 11-54-08 E A distance of one hundred forty four and 05/100 (144.05) feet; thence

S 00-25-00 W A distance of two hundred fifty three and 44/100 (153.44) feet, the last eight (8) courses being by the westerly and northerly boundary of the existing general residence zone; thence

N 54-51-00 W A distance of three hundred forty two and 00/100 (342.00) feet; thence

N 55-14-40 W A distance of one hundred twenty two and 56/100 (122.56) feet; thence

N 55-49-35 W A distance of three and 00/100 (3.00) feet, the last three (3) courses being the northerly boundary of the existing general residence zone; thence

N 16-13-10 E By the easterly boundary of the existing general residence zone, a distance of two hundred one and 56/100 (201.56) feet; thence

N 73-46-50 W By the northerly boundary of the existing general residence zone, a distance of one hundred sixty two and 45/100 (162.45) feet; thence

N 16-13-12 E By the easterly sideline of Washington Street, a distance of three hundred forty seven and 26/100 (347.26) feet; thence

N 64-22-10 E By the easterly sideline of Washington Street, a distance of twenty one and 38/100 (21.38) feet; thence

Northeasterly By the easterly sideline of Washington Street and by a curve to the right leading to the southerly sideline of Everett Street, of a radius of eighty and 00/100 (80.00) feet, a distance of one hundred eighteen and 92/100 (118.92) feet to the said point of beginning.

Said described parcel contains 353.678 square feet of land more or less or 8.119 acres according to said plan.

By withdrawing said portion from a General Residence (G) Zone and establishing the same as an Apartment (A) Zone, or take any other action in the matter. (On petition of John R. Vogelgesang, Trustee, Fisher Estates Realty Trust.)

ARTICLE 24. To see if the Town will vote to accept a gift of land on Everett Street in Norwood from Fisher Estates Realty Trust which land is a portion of Norwood Assessor's Survey Plans Map 19, Sheet 7, Lot 3, according to a plan on file with the office of the Town Clerk, or take any other action in the matter. (On petition of John R. Vogelgesang, Trustee, Fisher Estates Realty Trust)

ARTICLE 25. To see if the Town will vote to abandon a portion of the 1963 sewer taking for Union Street Brook Interceptor Sewer recorded with Norfolk Deeds in Book 4133, Page 445, as shown on Plan Nos. 30 and 31 of 1964; the portion being abandoned being shown as a triangular portion of House #72 Mill Pond Lane which encroaches 1.50 feet into said 20' Sewer Easement as shown on plan of Land in Norwood, Mass. dated February 6, 1987 by John R. Anderson & Associates, a copy of which is on file with the Town Clerk and Board of Selectmen for inspection, or take any other action in the matter.

ARTICLE 26. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows;

A parcel of land currently zoned Single Residence (S) Zone and bounded and described as follows:

Beginning at the Southeasterly corner thereof, on Washington Street, at the corner of Winter Street, thence running

Northerly on said Washington Street, 202 feet, to the corner of land now or formerly of D.S. Fogg; thence running

Lot 1 - Northwesterly at right angles to said street on land now or formerly of said Fogg, 132 feet to a corner; thence turning at right angles and running,

Southerly on land now or formerly of Sarah E. Hoyle, 97 feet to said Winter Street; thence

Southeasterly on said Winter Street to the point of beginning on said Washington Street.

Beginning at the easterly corner thereof on Washington Street, at the corner of said lot; thence turning at right angles with Washington Street and running;

Lot 2 - Northwesterly to land of, or formerly of, the heirs of George W. Gay, 132 feet to a corner; thence turning at a right angle and running

Southeasterly on land, now or formerly of William Williamson, 132 feet to said Washington Street, thence turning at a right angle and running

Northeasterly by said Washington Street, 94.5 feet to the point of beginning

Land in Norwood, Norfolk County, Massachusetts, with the buildings thereon, bounded and described as follows:

Lot 3 - Easterly by Washington Street, 68.00 feet

Southerly by land, now or formerly, of Otis King, 137.00 feet

Westerly by land, now or formerly of Maria L. Gay, 86.00 feet;

Northerly by land, now or formerly of Irving S. Fogg, 177.50 ft.

By withdrawing said parcel from Single Residence (S) District and establishing same as Multi-Family (A) District; or any other action which may be taken on the matter. (On petition of James Brolly and represented by Attorney James Hilliard)

ARTICLE 27. To see if the Town of Norwood will vote to amend the existing Zoning By-Law of the Town of Norwood by redefining Section 6—Signs as outlined under separate addendum. (On petition of Norwood Planning Board).

ARTICLE 28. To see if the Town of Norwood will vote to amend the Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned General Residence (G) Zone bounded and described as follows:

Westerly by Pleasant Street, by two (2) lines measuring thirty-five and 64/100 (35.64) feet, and seventy-four (74) feet more or less;

Southerly by land now or formerly of said Richard P. Mazzocca, one hundred ninety-eight (198) feet, more or less;

Northeasterly by land now or formerly of Norwood Housing Authority, seventy-seven (77) feet more or less;

Northerly by land now or formerly of Steward W. and Carol A. Nelson, one hundred and seventy-six and 95/100 (176.95 feet,

Said parcel containing approximately 17,200 square feet,

By withdrawing said parcel from General Residence (G) Zone and establishing same as Business (B) zone, or any other action which may be taken on the matter. (On petition of Richard P. Mazzocca).

ARTICLE 29. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Limited Manufacturing (LM) Zone and bounded and described as follows:

Beginning at a point, said point being the point where the Norwood-Sharon Town line intersects the centerline of Traphole Brook;

thence running southeasterly along the Norwood-Sharon town line a distance of 1930 feet more or less,

thence running northwesterly along a line 1100 feet easterly of and parallel to the easterly line of Union and Sumner Street, a distance of 1740 feet more or less;

thence funning N 18-37-49 W, a distance of 512 feet, more or less;

thence running S 63-39-11 E, a distance of 56.09 feet;

thence running N 64-17-01 E, a distance of 42.49 feet;

thence running N 31-58-16 E, a distance of 61.91 feet;

thence running N 87-09-06 E, a distance of 31.07 feet;

thence running northeasterly along the centerline of Traphole Brook, a distance of 367 feet more or less to the point of beginning of this layout.

By withdrawing said parcel from a Limited Manufacturing (LM) Zone and establishing same as a Single Residence (S2) Zone. (On petition of ten or more taxpayers, Alfred H. Doherty, Spokesman).

ARTICLE 30. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Single Residence (S) District and bounded and described as follows:

Parcel 1: Starting from a concrete bound at the southeasterly corner if said parcel which is approximately 268' in a southerly direction from the Neponset Street cul-de-sac; thence commencing S 87 degrees 29'- 54'' W approximately 96.4' to the angle point, then N 2 degrees. 30'6'' W. approximately 50.13' to an angle point, then S 87 degrees. 29'54'' W approximately 39' to an angle point, then N 15 degrees -3'42'' E approximately 80.61' to an angle point, then N 23 degrees -8'24'' E approximately 198.82' to a point of curve, then approximately 43.38' along a radius of 28.23' to a point of tangent, then S 2 degrees - 5'30'' E approximately 277.81' along the western edge of Neponset Street to the place and point of beginning.

Parcel 2: Starting from a point on the east side of Neponset Street approximately 360' south of the cul-de-sac and 69.24' north of a bound, thence commencing along Neponset Street N 14 degrees -45'-35'' W approximately 594.68' to an angle point, then N 0 degrees - 21'4'' W approximately 179' to a point of curve, thence approximately 182' along a radius of 125' to a point of curve, then approximately 231.19' along a radius of 300' to a point of curve, then S 25 degrees - 0'0'' E approximately 550.39' (along the western edge of Access Road) to an angle point, then S 67 degrees - 12'16'' W approximately 125' to an angle point, then S 73 degrees - 45'27'' W approximately 153.41' to an angle, then S 62 degrees - 53'8'' W approximately 44.85' to an angle point, then S 58 degrees - 14'8'' W approximately 47.9' to the place and point of beginning at Neponset Street.

A second portion of the parcel lies immediately across Access Road, east of the above described parcel and is described as follows:

Starting from a point at the southwest corner of the parcel on the continuation of the southern boundary of the above described parcel at its intersection with the eastern edge of Access Road, thence commencing N 25 degrees -0'0'' W approximately 560.13' along Access Road to an angle point, then S 63 degrees -52'54'' E approximately 50'-0'' to an angle point, then S 58 degrees 1'4'' E approximately 45.65' to an angle point, then S 47 degrees -1'14'' E approximately 175.37' to an angle point, then S 31 degrees -41'44'' E approximately 315.37' to an angle point, then S 67 degrees -12'16'' W approximately 173.65' to the place and point of beginning.

By withdrawing said parcels from a Single Residence (S) District and establishing same as a Business (B) District, or any other action, which may be taken on the matter. (On petition of Neponset Associates, William Zoppo, Trustee)

ARTICLE 31. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Trunk Highway Business (THB) and bounded and described as follows:

Starting from a concrete bound at the southeasterly corner of said parcel which is approximately 268' in a southerly direction from the Neponset Street cul-do-sac; thence commencing S87 degrees 29'54'' W approximately 96.4' to an angle point, then N2 degrees 30'6'' W approximately 50.13' to an angle point then S87 degrees 29'54'' W

approximately 39' to an angle point, then N 15 degrees-3'42'' E approximately 80.61' to an angle point, then N 23 degrees -8'24'' E approximately 198.82' to a point of curve, then approximately 43.38' along a radius of 28.23' to a point of tangent, then S 2 degrees-5'30'' E approximately 277.81' along the western edge of Neponset Street to the place and point of Beginning.

By withdrawing said portion from a Trunk Highway Business (THB) District and establishing same as Business (B) District, or any other action which may be taken on the matter. (On petition of Neponset Associates, William Zoppo, Trustee)

ARTICLE 32. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Manufacturing (M) District and bounded and described as follows:

Starting from a point on the east side of Neponset Street approximately 360' south of the cul-de-sac and 69.24' north of a bound, thence commencing along Neponset Street N 14 degrees-45'35'' W approximately 594.68' to an angle point, then N 0 degrees -21'4'' W approximately 179' to a point of curve, then approximately 182' along a radius of 125' to a point of curve, then approximately 231.19' along a radius of 300' to a point of curve, then S 25 degrees-0'0'' E approximately 550.39' (along the western edge of Access Road) to an angle point, then S 67 degrees-12'16'' W approximately 125' to an angle point then S 73 degrees-45'27'' W approximately 153.41' to an angle point, then S 68 degrees-13'8'' W approximately 54.50' to an angle point, then S 62 degrees-53'8'' W approximately 44.85' to an angle point, then S 58 degrees-14'8'' W approximately 47.9' to the place and point of beginning at Neponset Street.

A second portion of the parcel lies immediately across Access Road, east of the above described parcel and is described as follows:

Starting from a point at the southwest corner of the parcel on the continuation of the southern boundary of the above described parcel at its intersection with the eastern edge of Access Road, then commencing N 25 degrees-0'0'' W approximately 560.13' along Access Road to an angle point, then S 63 degrees-52'54'' E approximately 50'0'' to an angle point, then S 58 degrees-1'4'' E approximately 45.65' to an angle point then S 47 degrees-1'14'' E approximately 175.37' to an angle point, then S 31 degrees-41'44'' E approximately 315.37' to an angle point, then S 67 degrees-12'16'' W approximately 173.65 to the place and point of beginning.

By withdrawing said portion from a Manufacturing (M) District and establishing same as a Business (B) District, or any other action which maybe taken on the matter. (On petition of Neponset Associates, William Zoppo, Trustee).

ARTICLE 33. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Single Residence (S) Zone and bounded and described as follows:

Beginning at the Southeasterly corner thereof, on Washington Street, at the corner of Winter Street, thence running

Northerly on said Washington Street, 202 feet, to the corner of land now or formerly of D.S. Fogg, thence running

Lot L—Northwesterly at right angles to said street on land now or formerly of said Fogg, 132 feet to a corner; thence turning at right angles and running;

Southerly on land now or formerly of Sarah E. Hoyle, 97 feet to said Winter Street; thence

Southeasterly on said Winter Street to the point of beginning on said Washington Street.

Beginning at the easterly corner thereof on Washington Street, at the corner of said lot; thence turning at right angles with Washington Street and running;

Lot 2—Northwesterly to land of, or formerly of, the heirs of George W. Gay, 132 feet to a corner; thence truning at a right angle and running;

Southeasterly on land, now or formerly of William Williamson 132 feet to said Washington Street, thence turning at a right angle and running;

Northeasterly by said Washington Street, 94.5 feet to the point of beginning

Land in Norwood, Norfolk County, Massachusetts, with the buildings thereon, bounded and described as follows:

Lot 3: Easterly by Washington Street, 68.00 feet

Southerly by land, now or formerly, of Otis King, 137.00 feet

Westerly by land, now or formerly of Maria L. Gay, 86.00 feet;

Northerly by land, now or formerly of Irving S. Fogg, 177.50 feet

By withdrawing said parcel from Single Residence (S) District and establishing same as Office Research (0) District, or anyother action which may be taken on thje matter. (On petition of James Brolly, and represented by Attorney James Hilliard).

ARTICLE 34. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings theron to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 14th day of April, 1987.

THOMAS AQUINAS RIOLO
WILLIAM F. BUTTERS
JOSEPH F. CURRAN
WALTER J. DEMPSEY
Selectmen of Norwood

Norfolk, ss.

By virtue of the within warrant I have posted the same as directed. The posting was completed Friday, April 24, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, May 11, 1987 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso declared a quorum present and called the meeting to order. The warrant calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

There were two warrants to be acted upon. The first warrant was scheduled for 7:30 P.M., the second warrant was scheduled for 8:00 P.M. The 7:30 P.M. warrant was acted upon first.

ARTICLE 1. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the Town approve the acceptance by the Blue Hills Regional Vocational Technical School District of Section 12 of Chapter 188 of the Acts of 1985 relating to an Equal Educational Opportunity Grant in the amount of $36,890.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the town of Norwood approve the amendment to the Agreement between the Town of Avon, Braintree, Canton, Holbrook, Norwood, Randolph and Westwood, Massachusetts with respect to the establishment of a Vocational Regional High School District so as to admit the Towns of Dedham and Milton to said agreement as voted by a majority of all the members to the Regional School District School Committee, as more particularly described in the "Summary of Tentative Agreements with Dedham and Milton" dated February 23, 1987 and "Amendment to the agreement between the Towns of Avon,

Braintree, Canton, Holbrook, Norwood, Randolph, and Westwood, Massachusetts with respect to the establishment of a Vocational Regional High School District'' dated March 6, 1987.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the Town of Norwood allow the towns of Dedham and Milton to join the Blue Hills Regional Technical High School District as stated in the preceding article.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sun of $8,300.00 be transferred from School Administration Expense—Negotiations Account and appropriated for the purpose of Schools—Legal Costs.

On voice vote motion declared carried.

ARTICLE 5. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $16,445.00 be transferred from Surplus Revenue and appropriated for the purpose of Schools—Maintenance of Buildings.

On voice vote motion declared carried.

ARTICLE 6. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $10,000.00 be transferred from Surplus Revenue and appropriated for the prupose of Schools—Maintenance of Grounds.

On voice vote motion declared carried.

ARTICLE 7. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $119,741.00 be transferred from Surplus Revenue and appropriated for the purpose of Schools—Chapter 766.

On voice vote motion declared carried.

ARTICLE 8. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $10,000.00 be transferred from Schools—Custodial Salaries and $3,000.00 be transferred from Surplus Revenue and appropriated for the purpose of Custodial Overtime.

On voice vote motion declared carried.

ARTICLE 9. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of 6,000.00 be transferred from Fire Salaries Account and appropriated for the purpose of Fire Department Dispatcher's Account.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $500.00 be transferred from Surplus Revenue and appropriated for the purpose of a hazardous materials response vehicle and further vote to authorize the Board of Selectmen and the Fire Chief to enter into a contract with other Towns in Norfolk County to share the cost of equipping and maintaining such vehicle.

On voice vote motion declared carried.

ARTICLE 11. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sun of $27,700.00 be transferred from Police Salaries Account and appropriated for the purpose of Police Department Incidentals Account, of which sum the amount of $1,000 shall be for Telephone Expenses and $3,500 shall be for New Uniforms.

On voice vote motion declared carried.

ARTICLE 12. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $150,000.00 be transferred from Surplus Revenue and appropriated for the purpose of maintaining the Workmen's Compensation Insurance Fund.

On voice vote motion declared carried.

ARTICLE 13. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $90,000.00 be transferred from Surplus Revenue and appropriated for the purpose of Snow and Ice Removal.

On voice vote motion declared carried.

ARTICLE 14. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $12,000.00 be transferred from Surplus Revenue and appropriated for the purpose of Public Works Overtime.

On voice vote motion declared carried.

ARTICLE 15. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $7,500.00 be transferred from Surplus Revenue and appropriated for the purpose of Cemetery Overtime.

On voice vote motion declared carried.

ARTICLE 16. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 17. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

A substitute motion, offered by Mr. Riolo, seconded by Mr. A. Doherty to transfer and appropriate $46,000 from Surplus Revenue for the purpose of public bus transportation was declared lost by voice vote.

The motion of the Finance Commission of Indefinite Postponement was declared carried by voice vote.

ARTICLE 18. On a motion offered by Thomas A. Riolo, duly seconded by Alfred H. Doherty, it was

VOTED: That the Town vote to establish a committee to study the need for addiional police and fire facilities; said Committee to include the Chiefs of Police and Fire Departments or their representatives, one member appointed by the Board of Selectmen, one member appointed by the Permanent Building Construction Committee, and not less than three nor more than five members appointed by the Moderator; said Committee to report to the Town Meeting with its recommendations no later than the date of the 1988 Annual Town Meeting.

On voice vote motion declared carried.

ARTICLE 19. On a motion offered by Thomas A. Riolo, duly seconded by Alfred H. Doherty, it was

VOTED: That the Town accept Section 3A of Chapter 64G of the General Laws, as amended, in order that the Town of Norwood may impose a local excise tax upon the transfer of occupancy of any room or rooms in a hotel, lodging house, or motel located within the Town of Norwood by any operator at a rate of four per cent of the total amount of rent for each such occupancy.

On voice vote motion declared carried.

ARTICLE 20. On a motion offered by Mr. DiMaria, duly seconded by Mr. Goonan, it was

VOTED: That the Town of Norwood adopt a new Wetlands Protection By-Law entitled "NORWOOD CONSERVATION COMMISSION Wetlands Protection By-Law" a copy of which is attached.

The **first** motion to amend, offered by Mr. Bush, duly seconded by Mr. Doherty was to postpone this article until the end of this warrant.

The **second** motion to amend, offered by Mr. Turner, duly seconded by Mr. Phipps was for Indefinite Postponement. This motion was declared carried by a standing count of: Voting Yes, 73; No, 49.

Before the main motion, as amended to Indefinite Postponement could be voted, it was voted to adjourn the meeting to Thursday, May 14, 1987.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 11, 1987, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 14, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 21 through Article 34 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

Norfolk, ss.

By virtue of the within notice I have posted the same as directed. The posting was completed Wednesday, May 13, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Thursday, May 14, 1987 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso declared a quorum present and called the meeting to order. The warrant calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 20. The first item of business was to lay Article 20 on the table until later on in this meeting in order to give additional time for preparation to the speakers on this article.

ARTICLE 21. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

The **first** motion to amend offered by Eugene Doherty, duly seconded by Benjamin Bush to accept Chapter 59, Section 5(A) MGL was declared lost by voice vote.

A **second** motion to amend, offered by Mr. Pentowski, and duly seconded to lay this article on the table until more printed information could be obtained was declared lost by voice vote.

A **third** motion, offered by Mrs. McKenna, duly seconded by Mrs. Siegfriedt to amend the motion of the Finance Commission for Indefinite Postponement, by adding the following clause to it, and be it further VOTED: "that the Moderator appoint a committee of five (5) citizens of the Town to study the needs of the Town regarding elderly real estate abatements, and to report back to Town Meeting no later than the next Annual Town Meeting was declared carried by voice vote.

The motion of the Finance Commission, as amended, was declared carried by voice vote.

ARTICLE 22. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING EXISTING ZONING BY-LAW OF THE TOWN OF NORWOOD

To: The Citizens of the Town of Norwood:

The Norwood Planning Board through the Norwood Times in the issue of March 26 and April 2, 1987 gave notice of its intention to hold a public hearing on April 13, 1987 at 9:30 P.M. in the Municipal Building on proposed amendment to the Zoning By-Law of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning By-Law of the Town of Norwood as submitted and amended in the attached motion under Article 22 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The change will limit the number of drive-in through windows allowable in the Town of Norwood.

2. The amendment will permit the Board of Appeal to grant a Special Permit under limited circumstances.

3. The amendment would be in the best interest of the Town of Norwood and its inhabitants.

Respectfully submitted,
E. WILLIAM BAMBER
PAUL J. DONOHUE
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 22. On a motion offered by E. William Bamber, duly seconded by Paul J. Donohue, it was

VOTED: To amend the Zoning By-Law of the Town of Norwood by amending Section 4. Permitted & Permissible Main Uses. Table A. Paragraph H. Eating Places & Entertainment, Subsections 1 and 2 by

adding the following words: "provided however, that no such establishment shall be equipped with a drive-through pickup window or similar facility and there shall be no microphone, loudspeaker or other similar device for transmitting voice communications" so that said subsections 1 and 2 shall read as follows;

TABLE A

H. EATING PLACES & ENTERTAINMENT

1. Restaurant, lunch room, cafeteria or similar place for the serving of food or beverages only to persons inside a completely enclosed building; provided that in an LM district such uses are located in a planned shopping center authorized by Special Permit from the Board of Appeals or are deemed to be primarily for the convenience of employees of the district; provided however, that no such establishment shall be equipped with a drive-through window or similar facility and there shall be no microphone, loudspeaker or other similar device for transmitting voice communications except that a drive-through window or similar facility may be allowed by the Board of Appeal by Special Permit in an LM and M Zoning District.

Res.					Bus.		Off. and Ind.		
	R,	S2							
Sl,	S,	G,	A		LB	B	O	LM	M
No		No			SP	Yes	No	SP	SP

2. Refreshment stand, drive-in or other place for the serving of food or beverages from inside of a building to persons standing or seated outside; provided, however, that no such establishment shall be equipped with a drive-through window or similar facility and there shall be no microphone, loud-speaker or other similar device for transmitting voice communications.

Res.					Bus.		Off. and Ind.		
	R,	S2							
Sl,	S,	G,	A		LB	B	O	LM	M
No		No			No	SP	No	No	SP

On standing vote motion declared carried. Voting Yes, 93; No, 31.

ARTICLE 20. The next item discussed was Article #20. After a presentation by the Conservation Commission and a discussion of the proposed By-Law changes.

A motion was made by Mr. Turner, duly seconded by Mr. Phipps. for INDEFINITE POSTPONEMENT.

This motion was declared carried by a standing vote. Voting Yes, 64; No, 51.

The main motion, as amended, to INDEFINITE POSTPONEMENT was then declared carried by voice vote.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accoutant

ADJOURNED SPECIAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the By-Laws of the Town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the Town of Norwood held on Thursday evening, May 14, 1987, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 18, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 23 through Article 34 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

Norfolk, ss.

By virtue of the within notice I have posted the same as directed. The posting was completed Saturday, May 16, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing notice, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, May 18, 1987 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso declared a quorum present and called the meeting to order. The warrant calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING EXISTING ZONING MAP OF THE TOWN OF NORWOOD

To: The Citizens of the Town of Norwood

The Norwood Planning Board through the Daily Transcript in the issue of April 17 and 24, 1987 gave notice of its intention to hold a public hearing on May 4, 1987 at 9:30 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 23 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The change would allow for better planning of the entire area.

2. The change would allow for better protection of the adjoining brook and wetland areas.

3. Those present at the hearing favored this proposal and recommended its adoption.

Respectfully submitted,
E. WILLIAM BAMBER
WILLIAM P. O'DONNELL
RUDITH BERKOWITZ
Norwood Planning Board

ARTICLE 23. On a motion offered by E. William Bamber, duly seconded by Francis Morrill, it was

VOTED: That the Town of Norwood vote to amend the existing Zoning Map of the Town of Norwood as follows;

By altering the district boundaries with respect to that portion of the General Residence Zone, namely the area bounded as follows:

Beginning at a point, said point being a stone bound on the southerly sideline of Everett Street and being the point of tangency of a curve of a radius of eighty and 00/00 (80.00) feet leading from the easterly sideline of Washington Street to the southerly sideline of Everett Street; thence

S 75-58-30E By the southerly sideline of Everett Street, a distance of three hundred and sixty five and 24/100 (365.24) feet; thence

S 77-41-10E By the southerly sideline of Everett Street, a distance of fifteen and 84/100 feet (15.84) feet; thence

S 12-18-50W By the westerly sideline of Everett Street, a distance of twenty and 00/100 (20.00) feet; thence

S 77-41-10E By the southerly sideline of Everett Street, a distance of sixty and 00/100 (60.00) feet; thence

N 12-18-50E By the easterly sideline of Everett Street, a distance of eighteen and 17/100 (18.17) feet; thence

S 10-36-01E A distance of one hundred seventy five and 86/100 (175.86) feet; thence

S 05-29-15E A distance of thirty four and 46/00 (34.46) feet; thence

S 10-22-37W A distance of one hundred eight and 63/100 (108.63) feet; thence

S 87-35-03W A distance of one hundred sixteen and 41/100 (116.41) feet; thence

S 40-17-00W A distance of sixty and 00/100 (60.00) feet; thence

S 51-37-18W A distance of fifty eight and 39/100 (58.39) feet; thence

S 11-54-08E A distance of one hundred forty four and 05/100 (144.05) feet; thence

S 00-25-00W A distance of two hundred fifty three and 44/100 (153.44) feet; the last eight (8) courses being by the westerly and northerly boundary of the existing general residence zone; thence

N 54-51-00W A distance of three hundred forty two and 00/100 (342.00) feet; thence

N 55-14-40W A distance of one hundred twenty two and 56/100 (122.56) feet; thence

N 55-49-35W A distance of three and 00/100 (3.00) feet, the last three (3) courses being the northerly boundary of the existing general residence zone; thence

N 16-13-10E By the easterly boundary of the existing general residence zone, a distance of two hundred one and 56/100 (201.56) feet; thence

N 73-46-50W By the northerly boundary of the existing general residence zone, a distance of one hundred sixty two and 45/100 (162.45) feet; thence

N 16-13-12E By the easterly sideline of Washington Street, a distance of three hundred forty seven and 26/100 (347.26) feet; thence

N 64-22-10E By the easterly sideline of Washington Street, a distance of twenty one and 38/100 (21.38) feet; thence

Northeasterly By the easterly sideline of Washington Street and by a curve to the right leading to the southerly sideline of Everett Street, of a radius of eighty and 00/100 (80.00) feet, a distance of one hundred eighteen and 92/100 (118.92) feet to the said point of beginning.

Said described parcel contains 353,678 square feet of land more or less or 8.119 acres according to said plan.

By withdrawing said portion from a General Residence (G) Zone and establishing same as an Apartment (A) zone.

On standing vote motion declared carried. Voting Yes, 92; No, 1.

ARTICLE 24. On a motion offered by Thomas A. Riolo, duly seconded by Alfred H. Doherty, it was

VOTED: That the Town accept a gift of land on Everett Street in Norwood from Fisher Estates Realty Trust which land is a portion of Norwood Assessor's Survey Plans Map 19, Sheet 7, Lot 3, according to a plan attached hereto.

On voice vote motion declared carried.

ARTICLE 25. On a motion offered by Thomas A. Riolo, duly seconded by Alfred H. Doherty, it was

VOTED: That the Town abandon a portion of the 1963 sewer taking for the Union Street Brook Interceptor Sewer recorded with Norfolk Deeds in Book 4133, Page 445, as shown on Plan Nos. 30 and 31 of 1964; the portion being abandoned being shown as a triangular portion of House #72 Mill Pond Lane which encroaches 1.50 feet into said 20' Sewer Easement as shown on Plan of Land in Norwood, Mass. dated February 6, 1987 by John R. Anderson & Associates, a copy of which is attached hereto.

On voice vote motion declared carried unanimously.

ARTICLE 26. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING MAP OF THE TOWN OF NORWOOD

To: The Citizens of the Town of Norwood:

The Norwood Planning Board through the Daily Transcript in the issue of March 6 and 13, 1987 gave notice of its intention to hold a public hearing on March 23, 1987 at 8:00 P.M. in the Municipal Building on proposed amendment to the zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 26 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The change would allow the improvement of the present conditions of the property.

2. the change would allow for the construction of attractive and much needed housing of this type.

3. The change is recommended by those abutters who attended the hearing and voiced their acceptance of the proposal.

Respectfully submitted
E WILLIAM BAMBER
PAUL J. DONOHUE
RUDITH BERKOWITZ
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 26. On a motion offered by Paul J. Donohue, duly seconded by E. William Bamber, it was

VOTED: To amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Single Residence (S) Zone and bounded and described as follows:

Beginning at the Southeasterly corner thereof, on Washington Street, at the corner of Winter Street, thence running

Northerly on said Washington Street, 202 feet, to the corner of land now or formerly of D.S. Fogg; thence running

Lot 1—Northerly at right angles to said street on land now or formerly of said Fogg, 132 feet to a corner; thence turning at right angles and running,

Southerly on land now or formerly of Sarah E. Hoyle, 97 feet to said Winter Street, thence

Southerly of said Winter Street to the point of beginning on said Washington Street.

Beginning at the easterly corner thereof on Washington Street, at the corner of said lot; thence turning at right angles with Washington Street and running;

Lot 2.—Northerly to land of, or formerly of, the heirs of George W. Gay, 132 feet to a corner; thence turning at a right angle and running

Southwesterly on land, now or formerly of William Williamson, 132 feet to said Washington Street, thence turning at a right angle and running

Northeasterly by said Washington Street, 94.5 feet to the point of beginning

Land in Norwood, Norfolk County, Massachusetts, with the buildings thereon, bounded and described as follows:

Lot 3.—Easterly by Washington Street, 68.00 feet

Southerly by land, now or formerly of Otis King, 137.00 feet;

Westerly of land, now or formerly of Maria L. Gay, 86.00 feet and

Northerly by land now or formerly of Irving S. Fogg, 177.50 feet

By withdrawing said parcel from Single Residence (S) District and establishing same as Multi-Family (A) District.

On standing vote motion declared carried. Voting Yes, 86; No, 20.

ARTICLE 27. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING BY-LAW OF THE TOWN OF NORWOOD

To: The Citizens of the Town of Norwood:

The Norwood Planning Board through the Norwood Times in the issue of April 16 and 23, 1987 gave notice of its intention to hold a public hearing on May 4, 1987 at 9:00 P.M. in the Municipal Building on proposed amendment to the Zoning By-Law of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT TO THE EXISTING Zoning By-Law of the Town of Norwood as outlined in attached motion

under Article 27 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The change would allow for better control of the size and location of signs within the Town of Norwood.
2. The change would clearly define what is and what is not allowable as far as size and description of signs is concerned.
3. The change would make enforcement of this section of the by-law more controllable.

Respectfully submitted,
E. WILLIAM BAMBER
PAUL J. DONAHUE
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 27. On a motion offered by E. William Bamber, duly seconded by Paul J. Donahue, it was

VOTED: To amend the existing Zoning By-Law of the Town of Norwood by redefining Section 6—Signs as outlined under separate addendum except that

Subsection b—Non-Accessory Signs

Subsection 2. a. The size of such sign shall not exceed Thirty (30) square feet.

Motion to substitute offered by Robert Donahue, duly seconded by M. Camozzi, it was

MOVED: That the recommendation of the Planning Board be deleted and that there be substituted therefor the following:

VOTED: To amend the existing Zoning By-Law of the Town of Norwood by redefining Section 6—Signs and substituting therefor the attached section therefor.

On voice vote motion declared carried. The main motion, as amended, declared carried on standing vote, Voting Yes, 95; No, 4.

The following is the Sign By-Law voted upon:

SECTION SIGNS AND ADVERTISING DEVICES.

Part A. Purpose

This section is adopted by the Town for the regulation and restriction of billboards, signs, and other advertising devices within the Town.

Part B. Definitions

As used herein the following words and terms shall have and include the following respective meanings:

"**Accessory Sign**": Any sign that, with respect to the premises which it is erected, advertises or indicates one or more of the following the person occupying the premises or the business transacted on premises or the sale or letting of the premises or any part thereof which contains no other advertising matter.

"**Business Establishment**": Each separate place or business whether or not consisting of one or more buildings.

Any article or object that advertises, calls attention to or indicates

any premises, persons, products, businesses, or activities, whatever the nature of the material and manner of composition or construction.

"Product Signs": Signs which advertise a particular brand product that is not at least 25% of owner's gross sales.

"Standing Sign": Any and every sign erected on or affixed to the land and any and every exterior sign that is not attached to a building.

"Trailers and Vehicles": For the purpose of this sign by-law a vehicle or self-propelled vehicle shall be considered and regulated as a sign when or under such circumstances any such vehicle is not engaged in the usual business or work of the owner or lessee but is used merely or mainly for advertising purposes.

Part C. Regulations and Restrictions

Subpart 1: general residence (G), single residence 1 and Single residence II, apartments (A).

a. Accessory Signs

No accessory sign shall be erected or maintained on any lot in any district of this subpart one, except as hereinafter expressly permitted.

1. There may be one such sign for each lot, indicating only the name of the owner or occupant, the street number, and a permitted use or occupation in the particular area under this Zoning By-Law. Such sign may be a standing sign but shall not exceed one (1) square foot or, where a permitted use or occupation is set out, two (2) square feet in area.
2. There may be one temporary unlighted sign on each lot advertising the sale or rental of the premises or the name and address of the contractor, architect and engineer responsible for any construction on the premises, provided that such sign shall not exceed ten (10) square feet in area and shall be removed promptly after such sale, rental or construction has been effected
3. No accessory sign shall be illuminated except by a white, steady, stationary light shielded and directed solely at the sign. The foregoing is applicable whether the sign is exterior to a building or designed to be visible through a door or window.
4. Churches, schools and governmental properties shall not be subject to the limitations of this Subpart 1.a.

b. Non-Accessory Signs

No non-accessory sign shall be erected or maintained in any district of this sub-part one.

Subpart 2. Business (B), Limited Business (LB), and Office Areas (OA).

a. Accessory Signs

No accessory sign shall be erected or maintained on any lot in any district of this Subpart 2 except as follows:

1. All accessory signs which are permitted in residential areas as provided in Subpart 1.

2. Not more than one (1) such sign for each building.

a. The size of such sign shall not exceed thirty (30) square feet or two (2) square feet for each foot of unit frontage whichever is less.

b. The sign may be either securely affixed to a wall of a building on the premises, in which case it shall be parallel to the wall and shall not have a depth of more than twelve (12) inches from the wall nor project beyond the face of any other wall of the building, or above the top of the wall to which it is attached, or may be a standing sign, in which case it shall not be located within fifteen (15) feet of any property boundary line. A roof sign is not permitted.

c. The content of such sign shall be limited to one or more of the following: the name of the building, the principal permitted use of the premises, and a directory of tenants.

d. Directional Signs. Signs indicating "Entrance", "Exit", "Parking", or the like, erected on a premises for the direction of persons or vechiles, not to exceed (3) square feet per sign. But not including any commercial advertising.

3. In addition to the foregoing accessory signs, the Special Permit Granting Authority may grant a special permit for a standing sign containing only the name or other identification of the area occupied by two or more buildings provided, however, that:

a. Any such sign shall not excced (I) one hundred (100) square feet in area; (II) fifteen (15) feet in any dimension; (III) shall not be higher at any point than twenty (20) feet from the ground; and(IV) shall not be located within fifteen (15) feet of any property boundary line or the middle of the property whichever is more

b. The Special Permit Granting Authority shall find that the nature of use of the particular area and its location with reference to a street or streets is such that the particular type of standing sign provided for in this paragraph 3 is reasonably necessary to such use and is in harmony with the general purpose and intent of this section.

In granting such permission, the Special Permit Granting Authority shall specify the size, type and location of the sign. Such other terms, restrictions and conditions as it may deem to be in the public interest.

4. No sign permitted in this subpart 2 shall be illuminated except by a white, steady, stationary light shielded and directed solely at the sign. The foregoing is applicable whether the sign is exterior to a building or designed to be visible through a window.

5. The provisions of paragraph 5 (Movement) and 6 (Construction and Maintenance) of Subpart 3a (Business Areas — Accessory Signs) shall apply to all signs permitted under this Subpart 2.

b. Non Accessory Signs

No non—accessory sign shall be erected or maintained in any district of this Subpart 2.

Subpart 3: Limited Manufacturing (LM) and Manufacturing (M)

a. Accessory Signs

In any district of this Subpart 3 only those accessory signs which are permitted under Subpart 1a and Subpart 2a or which comply with the following provisions of this Subpart 3a may be erected or maintained.

1. Location

a. An accessory sign shall be affixed to a building except as hereafter provided as to standing signs.

b. An accessory sign affixed to a building shall be parallel or perpendicular with a wall of the building and shall not project beyond the face of any other wall of the building, or above the top of the wall to which it is attached. The top of the sign shall not be more than fifteen (15) feet above the ground elevation at the first floor entrance. Roof signs are not permitted.

c. The sign shall not project more than twelve (12) inches, in the case of a sign parallel with the wall, or six (6) feet in the case of a sign perpendicular with the wall, from the face of the wall to which attached. However, no sign may project on or over public property.

d. Standing signs. Standing signs are prohibited except as follows:

1. Any such signs, permits for which, in particular instances, may be granted by the Special Permit Granting Authority in accordance with the provisions of paragraph 7 of this Subpart.

2. During the construction of a building a temporary standing sign may be erected on the premises, identifying the building, the owner, the contractors, the architects and the engineers, but such sign shall nor exceed ten (10) square feet in surface area, nor ten (10) feet in any dimension. Such sign shall be removed promptly at completion of construction.

2. Size

a. Principal wall signs shall not occupy an area in excess of ten percent (10%) of the total area of the facade of the business establishment facing a public or private way or fifty (50) square feet, whichever is less.

b. Permanent signs visible through a window shall not occupy area in excess of thirty percent (30%) of such window. The area of any such sign or signs shall be included in the calculation of the total allowable sign area in (a) above.

c. Temporary signs (including, but not limited to, paper, posterboard and/or cardboard signs) affixed to a window shall not occupy an area in excess of thirty percent (30%) of such window; and shall pertain only to special sales or events

lasting no more than fifteen (15) days. No permit is required for signs complying with subparagraph 2 (c).

d. Secondary signs for each separate building, entrance or frontage on a street or parking area. There may be one secondary wall sign not exceeding one (1) square foot for each foot of sign frontage of the wall to which it is affixed or fifty (50) square feet, whichever is less. Secondary signs may not be erected on the same wall as a principal sign and there may not be more than two secondary signs.

e. For purposes of applying the maximum size limitations any intermediary removable surface to which a sign is affixed shall be deemed part of the sign; and any sign composed of separate letters or devices cut into or affixed to a wall shall be deemed to occupy the entire area within a single continuous perimeter enclosing the extreme limits of the sign, including any structural elements.

f. The Special Permit Granting Authority may issue a special permit, in accordance with this Section and Section of this Zoning By—Law for signs not complying with the provisions of this paragraph 2. Size, if it shall find that the nature of the use of the premises, or the location of the building with reference to the street or streets is such that they may be permitted in harmony with the general purpose and intent of this Section.

3. Number

a. There shall be not more than one (1) exterior sign for each business establishment consisting of a single building except that if such building has more than one public entrance, there may be a secondary sign affixed to each wall in which such entrance is located other than the wall to which the principal sign is affixed. If a business establishment consists of more than one building, a secondary sign may be affixed to a wall of each such building. The secondary sign or signs for any business establishment shall not exceed in the aggregate fifty (50) percent of the maximum permissible area for a single sign for said business establishment.

b. In addition to the foregoing sign or signs, one directory of the business establishments occupying a building may be affixed to the exterior wall of the building at each entrance to the building. Such directory shall not exceed an area determined on the basis of one (1) square foot for each establishment occupying the building.

4. Illumination

a. The Special Permit Granting Authority may grant a permit in accordance with this Section and Section of this Zoning By-Law, for signs not complying with this paragraph 4. Illumination: subject to the following conditions:

1, Signs located on a parcel abutting a residential Zone General Residence (G), Single Residence (S), Single Residence I and Single Residence II, Apartments (A) shall not be lighted between 12 a.m. and 5 a.m.

2. No Illumination shall be permitted which casts glare onto any portion of any street, or residential premises.

3. The provisions of this paragraph 4 shall apply not only to exterior signs, but also to interior signs which are designed to be placed to show through windows of the buildings.

5. Movement:

No sign, any part of which moves or is designed to move, by any means shall be permitted, except such portions of a sign as consists solely of indicators of time or temperature.

6. Product Signs:

Product signs are allowed only as defined in Part B. (Definitions Part B)

7. Construction and Maintenance

No sign shall be painted or posted directly in the exterior surface of any wall but all signs must be painted, posted or otherwise securely affixed to a substantial intermediary removable surface which shall be securely affixed to the building. The foregoing, however, shall not prevent installation of a sign by individual letters or devices securely affixed to the exterior wall of the building.

The material and construction of any sign and intermediary surface and the manner of affixation of the sign to the intermediary surface and the intermediary surface to the wall of the building shall be in accordance with any applicable provisions of the Building Code of the Town of Norwood, and, otherwise, with the reasonable requirements of the Building Inspector. All signs, together with their structural elements, shall be kept in good repair and in a proper state of preservation to the reasonable satisfaction of the Building Inspector.The Building Inspector may order the removal of any sign that is not maintained in accordance with the provisions of this by-law.

8. Special Signs

a. Gasoline filling stations may if they elect to do so, divide the one exterior sign affixed to the front wall of the building, to which they are entitled as hereinabove provided, into separate signs affixed to and parallel to such wall and indicating the separate operations or departments of the business, provided, however, that the total size of the separate signs shall not exceed the maximum size permitted under this section for a single exterior sign on such wall. In addition, one standing sign, indicating the company whose gasoline is being sold may be erected of such type, in such location, and in such manner as the Special Permit Granting Authority may

permit. The standard type of gasoline pump gearing thereon in usual size and form, the name or type of gasoline and the price thereof shall not be deemed to be in violation of this section.

b. In particular instances the Special Permit Granting Authority may permit standing signs in accordance with this Section and Section of this Zoning By-Law if it shall find that the nature of the use of the premises, or the location of the building with reference to the street or streets is such that a standing sign or signs may be permitted in harmony with the general purpose and intent of this Section, subject to the following requirements:

1. Permitted standing signs facing Route One from Westwood to Walpole Lines for properties fronting on Route 1 shall not exceed twenty five (25) feet in overall height from the ground; or one hundred (100) square feet in area; or twenty five (25) feet in any dimension. No such sign shall be located within fifteen (15) feet of any property boundary line. If a product logo is used the one hundred (100) square feet area may be increased to one hundred twenty-five (125) feet. The logo used has to be at least 25% of the business gross sales.

2. Permitted standing signs for properties other than those fronting on Route 1 shall not exceed six (6) feet in overall height from the ground; or twenty-five (25) square feet in area; or six (6) feet in any dimension. No such sign shall be located within fifteen (15) feet of any property boundary line.

3. In granting such permission the Special Permit Granting Authority shall specify the size, type and location of the sign and impose such other terms, restrictions and conditions as it may deem to be in the public interest.

The regulations contained in Subparts 2 and 3 of this Part C shall not apply to any sign limited solely to directing traffic within or setting out restrictions on the use of parking areas and not exceeding four (4) square feet in area.

9. Non-Accessory Signs

No non-accessory sign shall be erected or maintained in any district of this Subpart 3 except as permitted under a permit lawfully issued, and remaining in full force and effect, by the Outdoor Advertising Authority, or by any board or official succeeding to its authority in the administration of Sections 29-33 inclusive, of the General Laws G-93 or any act in addition thereto or an amendment thereof, and in any event:

a. Within fifty (50) feet of any public way.

b. Within three hundred (300) feet of any public park, playground or other public ground, if within view of any portion of the same.

c. Nearer than fifty (50) feet to any other such billboard, sign or other advertising device, unless such billboards, signs or other advertising devices are placed back to back.

d. On any location at the corner of any public ways and within a radius of one hundred and fifty (150) feet from the point where the center lines of such ways intersect.

e. Nearer than one hundred (100) feet to any public way, if within view of any portion of the same, if such billboard, sign or other advertising device shall exceed a length of eight (8) feet or a height of four (4) feet.

f. Nearer than three hundred (300) feet to any public way, if within view of any portion of the same, if such billboard, sign or other advertising device shall exceed a length of twenty-five (25) feet or a height of ten (10) feet.

Any non-accessory sign shall comply with the provisions of paragraph 4 (Illumination), 5 (Movement), and 6 (Construction and Maintenance) of Subpart 3a hereof.

Part D Non-Conforming Signs

Any non-conforming sign legally erected prior to the adoption of this section, or any amendment thereof, may be continued to be maintained but shall not be enlarged, reworded (other than in the case of theatre signs), redesigned or altered in any way unless it is brought into conformity. Any such sign which has been destroyed or damaged to such an extent that the cost of restoration would exceed thirty-five (35%) percent of the replacement value of the sign at the time of the destructioin or damage, shall not be repaired or rebuilt or altered unless in conformity with this section.

The exemption herein granted shall terminate with respect to all signs which 1, shall have been abandoned; 2, advertises or calls attention to any products, businesses or activities which are no longer carried on or sold, whether generally or at the particular premises; or 3, shall not have been repaired or properly maintained within 60 days after notice to that effect has been given by the Building Inspector.

Part E. Administration

Subpart 1 Enforcement

The Building Inspector is hereby designated and authorized as the officer charged with the enforcement of this section.

The Zoning Board of Appeals is hereby designated and authorized as the official body charged with granting special permits.

Subparts 2 Permits

No sign, billboard or other advertising device shall be erected on the exterior of any building or on any land, and no sign shall be enlarged until an application, on appropriate forms furnished by the Building Inspector, has been filed with the Building Inspector with such information, including photograph, plans and scale drawings, as he may require, and a permit for such erection, alteration or enlargement had been issued by him. The fee for such permits shall be determined from time to time by the Selectmen.

a. The provisions of this Subpart 2 of this Part E shall not apply to:

1. Signs permitted in a residential area as provided in Subpart 1 of Part C.
2. One real estate sign advertising the premises for sale or rent of not over (10) square feet in area located on premises in a business area.

Subpart 3 Severability

The invalidity of any part of provision of this section or of the application hereof to any particular subject matter, shall not invalidate any other part of provision hereof or affect the application hereof to any other subject matter.

Addendum

Sign Review Board

1. A Sign Review Board whall be established for the following purposes:

a. To review periodically the existing sign by-laws and advise the Planning Board as to desirable modifications.

b. To bring violators of the sign by-law to the attention of the Building Inspector.

c. To bring deteriorated or abandoned signs to the attention of the Building Inspector

2. Sign Advisory Board members shall be appointed by the Planning Board and shall consist of the following:

One Planning Board Member

One from the Industrial Community

One member from a community civic group

Two business persons

Two citizens from the Norwood Community

ARTICLE 28. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD:

The Norwood Planning Board through the Daily Transcript in the issue of January 13 and 20, 1987 gave notice of its intention to hold a public hearing on February 9, 1987 at 9:00 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as outlined in attached motion under Article 28 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The change would be in conformance with existing zoning on adjoining lots.

2. The change would be in the best interest of the Town of Norwood.
3. Those in attendance at the public hearing recommended adoption of this change.

Respectfully submitted,
E. WILLIAM BAMBER
WILLIAM P. O'DONNELL
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 28. On a motion offered by E. William Bamber, duly seconded by Paul J. Donohue, it was

VOTED: To amend the Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Residence (G) Zone bounded and described as follows:

Westerly by Pleasant Street, by two (2) lines measuring thirty five and 64/100 (35.64) feet, and seventy-four (74) feet more or less;

Southerly by land now or formerly of said Richard P. Mazzocca, one hundred ninety-eight (198) feet, more or less;

Northeasterly by land now or formerly of Norwood Housing Authority, seventy-seven (77) feet more or less;

Northerly by land now or formerly of Stewart W. and Carol A. Nelson, one hundred seventy-six and 95/100 feet,

Said parcel containing approximately 17,200 square feet.

By withdrawing said parcel from General Residence (G) Zone and establishing same as Business (B) Zone.

On standing vote motion declared lost. Voting Yes, 1; No, 86.

ARTICLE 29. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING ZONING MAP OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issue of March 26 and April 2, 1987 gave notice of its intention to hold a public hearing on April 13, 1987 at 10:00 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

1. The change would protect the residential character of the neighborhood.
2. The change would conform to the present zoning in the area.
3. The change would be in the best interest of the Town of Norwood.

Respectfully submitted,
E. WILLIAM BAMBER
WILLIAM P. O'DONNELL
RUDITH BERKOWITZ
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 29. On a motion offered by Paul J. Donohue, duly seconded by E. William Bamber, it was

VOTED: To amend the Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned General Residence (G) Zone bounded and described as follows:

Beginning at a point, said point being the point where the Norwood-Sharon town line intersects the centerline of Traphole Brook;

thence running southeasterly along the Norwood-Sharon line a distance of 1930 feet more or less,

thence running northwesterly along a line 1100 feet easterly of and parallet to the easterly line of Union and Sumner Streets, a distance of 1740 feet more or less;

thence running N 18-37-49 W, a distance of 512 feet, more or less;

thence running S 63-39-11 E, a distance of 56.09 feet;

thence running N 64-17-01 E, a distance of 42.49 feet;

thence running N 31-58-16 E, a distance of 61.91 feet;

thence running N 87-09-06 E, a distance of 31.07 feet;

thence running northeasterly along the centerline of Traphole Brook, a distance of 367 feet more or less to the point of beginning of this layout.

By withdrawing said parcel from a Limited Manufacturing (LM) zone and establishing same as a Single Residence (S2) Zone.

On standing vote motion declared carried. Voting Yes, 77; No, 23

ARTICLE 30. On a motion offered by E. William Bamber, duly seconded by Paul Donohue, it was

VOTED: Indefinite Postponement without prejudice.

On voice vote motion declared carried.

ARTICLE 31. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Patriot Ledger in the issue of December 19 and 24, 1986 gave notice of its intention to hold a public hearing on January 5, 1987 at 8:10 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 31 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The proposed change would be in keeping with the present use of the land.
2. The proposed change would be more restrictive than the present zoning of THB.

3. The proposed change would be in the best interest of the Town of Norwood.

Respectfully submitted,
E. WILLIAM BAMBER
ANNE T. LYDON
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 31. On a motion offered by Paul J. Donohue, duly seconded by E. William Bamber, it was

VOTED: That the Town of Norwood amend the Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Trunk Highway Business (THB) and bounded and described as follows:

Starting from a point approximtely 22.34' at a bearing of S 74 degrees 38'02" W from a steel pin located on the west side of Neponset Street approximately 278' from the cul-de-sac; thence commencing S 74 degrees 38'02" W approximately 74.06' to an angle point, then N 15 degrees 21'58" W approximately 50.13' to an angle point, then S 74 degrees 38'02" W approximately 39.06' to an angle point, then N 02 degrees 11'50" E approximately 80.61' to an angle point, then N 10 degrees 16'32" E approximately 198.82' to a point of curve, then approximately 43.38' along a radius of 28.23' to a point of curve, then S 14 degrees 57'22" E approximately 230.56' to an angle point, then S 10 degrees 16'32" W approximately 52.41' to the point of beginning.

By withdrawing said parcel from a Trunk Highway Business (THB) District and establishing same as Business (B) District.

On standing vote motion declared carried. Voting Yes, 80; No, 13.

ARTICLE 32. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING MAP OF THE TOWN OF NORWOOD

To: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Patriot Ledger in the issue of December 19 and 24, 1986 gave notice of its intention to hold a public hearing on January 5, 1987 at 8:05 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend amendment to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 32 of the Special Town Meeting of May 11, 1987 for the following reasons:

1. The proposed change would be in keeping with the present use of the land.
2. The proposed change would be more restrictive than the present zoning.

3. The proposed change would be in the best interest of the Town of Norwood

Respectfully submitted,
E. WILLIAM BAMBER
ANNE T. LYDON
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 32. On a motion offered by E. William Bamber, duly seconded by Paul J. Donohue, it was

VOTED: To amend the existing Zoning Map of the Town of Norwood as follows:

A parcel of land currently zoned Manufacturing (M) District and bounded and described as follows:

Starting at a point on the east side of Neponset Street approximately 95.92' north of a concrete bound, thence commencing along Neponset Street N 14 degrees 57'22" W approximately 568' to a point of curve, then approximately 10.85' along a radius of 477.13' to a point of curve, then approximately 167.43' along a radius of 2555' to a point of curve, then approximately 181.43' along a radius of 125' to a point of curve, then approximately 231.19' along a radius of 300' to a point of curve, then S 24 degrees 59'08" E approximately 550.39' to an angle point, then S 67 degrees 12'16" W approximately 128.55 to an angle point then S 73 degrees 45'27" W approximately 153.41' to an angle point, then S 68 degrees 13'08" W approximately 26.04' to an angle point, thence S 75 degrees 02'38" W approximately 117.96' to the place and point of beginning.

A second portion of the parcel lies immediately across Access Road east of the above described parcel and is described as follows:

Starting at the intersection of the extension of the southerly boundary of the above described parcel with the eastern edge of Access Road, thence commencing along Access Road N 24 degrees 59'08" W approximately 554.22' to a point of curve, then approximately 5.91' along a radius of 400' to a point of curve, then S 63 degrees 52'54" E approximately 67.56' to an angle point, then S 58 degrees 01'04" E approximately 45.65' to an angle point, then S 47 degrees 01'14" E approximately 175.37' to an angle point, then S 31 degrees 41'44" E approximately 315.37' to an angle point, then S 67 degrees 12'16" W approximately 170.03' to the place and point of beginning.

By withdrawing said parcel from a Manufacturing (M) District and establishing same as a Business (B) District.

On Standing vote motion declared lost. Voting Yes, 52; No, 44.

ARTICLE 33. On a motion offered by E. William Bamber, duly seconded by Paul Donohue, it was

VOTED: Indefinite Postponement, without prejudice.

On voice vote motion declared carried.

ARTICLE 34. On a motion offered by Thomas A Riolo, duly seconded by Alfred H. Doherty, it was

VOTED: That the Town allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance

with Chapter 740 of the acts of 1986, with the approval of the Board of Selectmen.

On voice vote motion declared carried.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, May 11, 1987 at 8:00 o'clock in the afternoon to notify and warn the Town Meeting Members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987 in accordance with the provisions of the General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 1987 through June 30, 1988 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the

official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT

1. Selectmen
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Negotiating Services
2. General Manager
   a. Salaries
   b. Expenses
3. Town Clerk and Accountant
   a. Salaries
   b. Expenses
   c. New Equipment
4. Town Treasurer and Collector of Taxes
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Expense of foreclosure of tax titles
   e. Collection Agent Fees
   f. Certification of Bonds and Notes
5. Assessors
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Expense of defense of Assessors under G.L. Chapter 58A
   e. Microfilming
   f. Revaluation Services
6. Engineering
   a. Salaries
   b. Expenses
   e. New Equipment
7. Law
   a. Salary
   b. Expenses
   c. Legal Services
8. Election and Registration
   a. Salaries
   b. Expenses
   c. Equipment
9. Maintenance and Repair of Municipal Building and Grounds
   a. Maintenance and Repair of Building
   b. Salaries
   c. Expenses
   d. New Equipment

10. Municipal Building—Office Service
    a. Salaries
    b. Expenses
    c. New Equipment
11. Council on Aging
    a. Salaries
    b. Expense
    c. Equipment
12. Youth Commission
    a. Salaries
    b. Expenses
13. Veterans Benefits
    a. Salaries
    b. Expenses
14. Finance Commission
    a. Expenses
    b. Audit Services
15. Planning Board
    a. Salaries
    b. Expenses
16. Board of Appeal
    a. Salaries
    b. Expenses
    c. Equipment
17. Building By-Laws
    a. Expenses
18. Committees Expenses
    a. Handicapped Commission
    b. Cable TV Commission
    c. Conservation Commission
    d. Permanent Building Commission
    e. Historical Commission
    f. Moderator Expenses
    g. Fair Housing Commission
    h. Personnel Board
    i. Committee to Promote New Industry
19. Worker's Compensation Insurance
20. Printing of Town Report
21. Parking Ticket Collection
22. Elderly Handicapped Transportation Program
23. Computer Services and Supplies
24. Carillon Concerts
25. Civil Defense
26. Holidays
27. Other General Government Expenses

B. PROTECTION OF PERSONS AND PROPERTY

1. Police Department
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Out of State Travel
2. Traffic Control
   a. Expenses
3. Fire Department
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Maintenance of Police and Fire Station
   e. Maintenance of Police and Fire Station New Equipment
   f. Out of State Travel
4. Maintenance and Extension of Fire alarm System
5. Hydrant Service
6. Inspector of Buildings Department
   a. Salaries
   b. Expenses
   c. New Equipment
   c. Overtime
7. Sealer of Weights and Measures
   A. Salary
   b. Expenses
8. Insect Pest Extermination
   a. Expenses
   b. Contract Labor
9. Care and Planting of Shade Trees and Dutch Elm Disease Control
10. Animal Control Officer
    a. Salary
    b. Expenses

C. HEALTH AND SANITATION

1. Board of Health
   a. Salaries
   b. Expenses
   c. New Equipment
2. Sewers
   a. Maintenance
   b. Particular Sewers
3. Drains
   a. Maintenance
   b. Construction
4. Operation and Maintenance of Town Dump
5. Removal of Refuse

D. PUBLIC WORKS

1. Administration
   a. Salaries and Wages
   b. Expenses
   c. New Equipment
2. Public Works Labor—All Departments
3. Overtime
4. Garage Maintenance
5. New Equipment

E. WATER DEPARTMENT

1. Maintenance and Operations
2. Construction

F. CEMETERIES

1. Maintenance
   a. Salaries
   b. Expenses
   c. Equipment
   d. Renovations
2. Improvements
   a. Expenses

G. HIGHWAYS

1. Maintenance and Repairs
2. Construction
3. Sidewalks
4. Street Lighting
5. Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION

1. Parks Maintenance
   a. Expenses
   b. New Equipment
2. Recreation Department—Civic Center
   a. Salaries
   b. Expenses
   c. Building Maintenance
3. Recreation—Outdoor Program
   a. Maintenance
   b. Capital Improvements
   c. Special Programs
   d. Wages

I. SCHOOLS, GENERAL AND VOCATIONAL

1. Salaries
   a. Administration
   b. Instruction
   c. Custodial
   d. Auxiliary Agencies
2. Operational Expense (Supplies, Equipment, Fees and Services)
   a. Administration
   b. Instruction Supplies and Textbooks
   c. Custodial Supplies
   d. Auxiliary Agencies
   e. Continuing Fees and Services
   f. Utilities
   g. Maintenance of Buildings
   h. Equipment Repairs/Replacements
   i. Maintenance of Grounds
   j. Cafeteria Salaries
   k. Revolving Fund—A.A.
   l. Transportation
   m. Out-of-State Travel
   n. Music
   o. Chapter 766 Program
   p. Special Accounts—J.H.N. Maintenance
   q. Capital Outlay/New Equipment

J. ELECTRIC LIGHT DEPARTMENT

1. Purchase of Power
2. Administration Salaries
3. Administration Expenses
4. Depreciation
5. Maintenance and Operations
6. Wages

K. LIBRARY

1. Salaries
2. Expenses
3. New Equipment
4. Maintenance and Repair of Library Buildings

L. RETIREMENT

1. Contributory and Non-Contributory Retirement Pensions
2. Administration Expenses
3. Funding of Unfunded Pension Liability

M. NORWOOD MUNICIPAL AIRPORT

N. INTEREST AND DEBT REQUIREMENT

1. Interest Requirements
2. Bonds and Notes due in 1987-1988

P. GROUP HEALTH and MEDICARE INSURANCE (Chapter 32B)
Q. VETERANS QUARTERS
R. RESERVE FUND
S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)
T. STABILIZATION FUND
U. BLUE HILLS REGIONAL SCHOOL
V. MASS. WATER RESOURCES AUTHORITY
1. Water Assessment
2. Sewer Assessment

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1985 to June 30, 1986.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1987 through June 30, 1988, or take any other action in the matter.

ARTICLE 8. to see if the town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways.

ARTICLE 10. To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21(G) as amended, will authorize the Board of Selectmen to enter into a contract with the Signal Environmental Systems, Millbury Facility for the disposal of refuse, garbage, and waste and for the use of recovered energy and material resulting from the operation of such facility which contract will:

1. Be for a term of twenty years;
2. Include provisions for the delivery of minimum amounts of refuse annually;
3. Provide for unit prices that will be graduated and adjusted thereof;
4. Contain other provisions incidental and related to the foregoing matters; and,
5. Be generally in the form of proposed contract offered by Signal Environmental Systems with such changes therein as may be approved by said Board of Selectmen, or take any other action relative to. (Petition of the Board of Selectmen).

ARTICLE 11. To see if the Town will vote to amend the General By-Laws of the town by adding a new section creating a Personnel Board as recommended by the Personnel Board Study Committee, or take any other action in the matter. (On petition of the Personnel Board Study Committee).

And you are directed to seve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this seventh day of April, A.D. 1987.

THOMAS A. RIOLO
JOSEPH F. CURRAN
WILLIAM F. BUTTERS
JOHN F. KINNALY
Selectmen of Norwood

Norfolk, ss.

By virtue of the within warrant I have posted the same as directed. The posting was completed Wednesday, April 29, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Annual Town Meeting of the inhabitants of the Town of Norwood held on Monday evening, May 11, 1987, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 14, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of the Special Town Meeting scheduled for 7:30 P.M.

ROBERT M. THORNTON
Town Clerk and Accountant

Norfolk, ss.

By virtue of the within notice I have posted the same as directed. The posting was completed Wednesday, May 13, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjouned Annual Town Meeting of the inhabitants of the Town of Norwood held on Thursday, May 14, 1987, it was voted that the meting stand adjourned to meet at 7:30 P.M. on Monday, May 18, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the completion of the adjourned session of the Special Town Meeting scheduled for 7:30 P.M.

ROBERT M. THORNTON
Town Clerk and Accountant

Norfolk, ss.

By virtue of the within notice I have posted the same as directed. The posting was completed Saturday, May 16, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountatn

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 18, 1987, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 21, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 11 be held on the table and acted upon at the completion of the adjourned session of the Special Town Meeting scheduled for 7:30 P.M.

ROBERT M. THORNTON
Town Clerk and Accountant

Norfolk, ss.

By virtue of the within notice I have posted the same as directed.
The posting was completed Wednesday, May 20, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affaris met in the auditorium of the Junior High South on Washington Street in said town on Thursday, May 21, 1987 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the sum of $116,768 be raised by taxation and appropriated for the purposes indicated:

Selectmen Salaries	$ 3,523
General Manager Salaries	8,338
Town Clerk and Accountant Salaries	5,449
Treasurer/Collector Salaries	3,854
Assessors Salaries	6,294
Engineers Salaries	8,863
Town Counsel Salaries	1,737
Council on Aging Salaries	685
Youth Commission Salaries	1,432
Veterans Services Salaries	1,686
Building Inspector Salaries	2,503
Public Works Admin. Salaries	8,129
Cemetery Salaries	1,361
Recreation Salaries	3,218
Light Dept. Admin. Salaries	11,330
Board of Health Salaries	6,917
Police Dept. Salaries	17,296
Fire Dept. Salaries	5,998
Library Salaries	18,155
	116,768

Motion to amend offered by Mr. Riolo, duly seconded by Mr. A. Doherty,

MOVED: That the recommendations of the Finance Commission be amended by striking out the figure $116,768 and inserting in place thereof the figure $128,760; each of the following line items were voted separately:

Selectmen's Salary—Strike out the figure $3,523 and inserting in place thereof the figure $5,581.

On standing vote motion declared carried. Voting Yes, 47; No, 42.

Assessors's Salary—Strike out the figure $6,294 and inserting in place thereof the figure $10,902.

On standing vote motion declared carried. Voting Yes, 49; No, 41.

Town Counsel's Salary—Strike out the figure $1,737 and inserting in place thereof the figure $7,063.

On voice vote motion declared carried. Motion as amended declared carried by voice vote.

ARTICLE 2. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 1987-1988 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by Mr. Riolo, duly seconded by Benjamin Bush, it was

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Thomas A. Riolo, duly seconded by Mr. Bush, it was

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Riolo, duly seconded by Mr. Bush, it was

VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On voice vote motion declared carried.

ARTICLE 5. A-1. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$48,189
Departmental Expenses	10,850
Negotiating Services	9,000
Steno Services	3,000

On voice vote vote motion declared carried.

ARTICLE 5. A-2. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$199,098
Departmental Expenses	10,000

On voice vote motion declared carried.

ARTICLE 5. A-3. On a motion offered by J. Adakonis, duly seconded by W. Nason it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Salaries	$233,161
Departmental Expenses	13,960
New Equipment	2,600

On voice vote motion declared carried.

ARTICLE 5. A-4. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Salaries	$278,869
Departmental Expenses	29,602
New Equipment	3,656
Expense of Foreclosure of Tax Titles and Attorney Fees	4,000
Collection Agent Fees	14,000
Certification of Bonds and Notes	30,000

A motion to amend offered by Mr. Weiner, duly seconded by Mr. Capasso, to change Bond Certification from $30,000 to $1,000 was declared carried. The main motion, as amended, was declared carried by voice vote.

ARTICLE 5. A-5. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Salaries	$107,508
Departmental Expenses	8,650
New Equipment	900
Expense of defense of Assessors under G.L. Chapter 58A	8,000
Microfilming	2,500

And be it further voted:

That the sum of $40,000 be transferred from Federal Revenue Sharing Funds and appropriated for the following purpose:

Revaluation Update	40,000

On voice vote motion declared carried.

ARTICLE 5. A-6. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Regular Salaries	$102,267
Co-op Student Salary	13,364
Overtime	5,000
Longevity	300
Total Salaries	120,931
Departmental Expenses	7,550
New Equipment	25,000

On voice vote motion declared carried.

ARTICLE 5. A-7. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the folllowing sums be raised by taxation and appropriated for the purposes indicated:

Salary	$ 33,074
Departmental Expenses	8,825
Legal Services	5,000

On voice vote motion declared carried.

ARTICLE 5. A-8. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$ 24,530
Departmental Expenses	49,340
New Equipment	1,000

On voice vote motion declared carried.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood notice is hereby given that at the Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 21, 1987, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Tuesday, May 26, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 5A-9 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

Norfolk, ss.

By virtue of the within notice, I have posted the same as directed. The posting was completed Saturday, May 23, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Tuesday, May 26, 1987 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 5.A-9. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the sum of $111,876 be raised by taxation and appropriated for the following purposes:

Custodial Salaries	$ 35,876
Departmental Expenses	62,500
Improvements	10,000
Maintenance and Repair of Building	3,500

On voice vote motion declared carried.

ARTICLE 5. A-10. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$ 18,406
Departmental Expenses	35,000
New Equipment	1,000

On voice vote motion declared carried.

ARTICLE 5. A-11. On a motion offered by J. Adakonis, duly seconded by W. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$ 34,601
Departmental Expenses	7,165

A motion to amend, offered by Mr. Riolo, seconded by Mr. Shone to strike out the figure $34,601 and inserting in place thereof the figure $38,033; and by inserting the following:

New Equipment ..... $ 37,000

This motion was declared carried by voice vote.

A second motion to amend, offered by Mr. Doherty, seconded by Mr. Dixon to strike the figure $37,000 for New Equipment and substitute the figure $5,000 was declared lost by a standing vote. Voting Yes, 45; No, 50.

Mr. Shone's motion to amend declared carried by voice vote. The main motion, as amended, was declared carried by standing vote. Voting Yes, 60; No, 35.

ARTICLE 5. A-12. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries ..... $ 27,478
Departmental Expenses 3,110

On voice vote motion declared carried.

ARTICLE 5. A-13. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropiated for the purposes indicated:

Salaries ..... $ 50,913
Departmental Expenses 65,000

On voice vote motion declared carried.

ARTICLE 5. A-14. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Departmental Expenses ..... $ 16,300
Audit Services 34.500

On voice vote motion declared carried.

ARTICLE 5. A-15. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries—Summer ..... $ 1,800
Departmental Expenses 5,800

A motion to amend, offered by Mrs. Berkowitz, seconded by P. Donahue, to add the sum of $27,904 for the salary of a Professional Planner, was declared carried by voice vote.

The main motion, as amended, was declared carried by voice vote.

ARTICLE 5. A-16. On a motion offered by J. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salary	$ 16,176
Departmental Expenses	3,174
Equipment	200

On voice vote motion declared carried.

ARTICLE 5. A-17. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum by raised by taxation and appropriated for the purpose indicated:

Building By-Laws	$ 200

On voice vote motion declared carried.

ARTICLE 5. A-18. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Handicapped Commission	$ 2,500
Cable TV Commission	1,000
Conservation Commission	4,425
Permanent Building Commission	3,000
Historical Commission	200
Moderator Expenses	50
Fair Housing Commission	500
Personnel Board	500
Committee to Pomote New Industry	100

On voice vote motion declared carried.

ARTICLE 5. A-19. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Worker's Conpensation Insurance	$100,000

On voice vote motion declated carried.

ARTICLE 5. A-20. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Printing of Town Report	$ 11,800

On voice vote motion declared carried.

ARTICLE 5. A-21. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$ 2,500
Departmental Expense	17,600
New Equipment	460

On a voice vote motion declared carried.

ARTICLE 5. A-22. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Elderly Handicapped Transportation Program	$ 36,600

On voice vote motion declared carried.

ARTICLE 5. A-23. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

Computer Services	$226,000

On voice vote motion declared carried.

ARTICLE 5. A-24. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Carillon Concerts	$ 4,450

On voice vote motion declared carried.

ARTICLE 5. A-25. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Civil Defense	$ 2,500

On voice vote motion declared carried.

ARTICLE 5. A-26. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Memorial Day	$ 3,000
4th of July	9,500
Christmas	7,500

On voice vote motion declated carried.

ARTICLE 5. A-27. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

So. Norfolk Retarded Program	$ 14,666
Incidentals	39,300
Norfolk Mental Health Assoc.	14,855
Pulse Inc. Rental	4,596
Summerfest Program	9,000

On voice vote motion declared carried.

ARTICLE 5. B-1. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$2,223,225
(Of which amount the sum of $206,000 shall be for overtime)	
Departmental Expense	185,300
(Of which amount the sum of $18,000 shall be for Telephone services and the sum of $40,000 shall be for Transportation)	
Out of State Travel	500

And to be further Voted:

That the sum of $98,475 be transferred from the Federal Revenue Sharing Fund and appropriated for the following purpose:

New Equipment	98,475

On voice vote motion declared carried.

ARTICLE 5. B-2. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Traffic Control Expense	$ 38,300

On voice vote motion declared carried.

ARTICLE 5. B-3. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $2,172,231 be raised by taxation and the sum of $95,000 be transferred from the Ambulance Receipts Fund and appropriated for the purposes indicated:

Salaries	$1,722,881
Holiday Pay	$77,960
Overtime and Recalls	33,000
Substitution Pay	133,130
Incentive Pay	7,500
Emergency Medical Training	25,000
Dispatchers	86,445
Total Salaries	$2,085,916
Departmental Expenses	$ 95,215
New Equipment	13,500
Maintenance of Police/Fire Station	50,9000
Police/Fire Station—Renovations	21,700

A first motion to amend, offered by Mr. Riolo, seconded by Mr. Doherty that:

MOVED: That the recommendations of the Finance Commission be amended by striking out the figure $1,722,881 and inserting in place thereof the figure $1,736,011 and by striking out the figure $133,130 and inserting in place thereof the figure $120,000.

On voice vote motion to amend declared carried.

A second motion to amend, offered by Mr. Riolo, seconded by Mr. Doherty that:

MOVED: That the following item, "Out of State Travel" be added to the Fire Department Budget by inserting the figure $1,500.

On voice vote, the second motion to amend was declared carried.

The main motion, as amended, was declared carried by voice vote.

ARTICLE 5. B-4. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Maintenance and Extension of System ..... $ 41,570

On voice vote motion declared carried.

ARTICLE 5. B-5. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $12,000 be raised by taxation and appropriated for Hydrant Service.

On voice vote motion declared carried.

ARTICLE 5. B-6. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries $132,599
(Of which amount the sum of $3,000 shall be for Overtime)
Departmental Expenses 8,800

A motion to amend, offered by Mr. Riolo, seconded by Mr. A. Doherty, to move that the recommendations of the Finance Commission be amended by striking out the figure $132,599 and inserting in place thereof the figure $139,333, and by striking out the figure $8,800 and inserting in place thereof the figure $9,175.

The main motion, as amended was declared carried by voice vote.

ARTICLE 5. B-7. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salary ..... $ 6,644
Departmental Expense 808

On voice vote motion declared carried.

ARTICLE 5. B-8. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $5,000 be raised by taxation and appropriated for the purpose of Insect Pest Extermination—Departmental Expenses.

On voice vote motion declated carried.

ARTICLE 5. B-9. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Care and Planting of Shade Trees and Dutch Elm Disease Control	$ 26,500

On voice vote motion declared carried.

ARTICLE 5. B-10. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sum be raised by taxation and appropriated for the indicated:

Salaries	$ 25,726
Departmental Expense	7,065

On voice vote motion declared carried.

ARTICLE 5. C-1. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$144,111
Departmental Expense	7,860

On voice vote motion declared carried.

ARTICLE 5. C-2. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposed indicated:

Maintenance	$ 45,000
Particular Sewers	9,500

On voice vote motion declared carried.

ARTICLE 5. C-3. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Maintenance	$ 8,000
Construction	58,800

On voice vote motion declared carried.

ARTICLE 5. C-4. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $216,320 be raised by taxation and appropriated for the following purposes:

Maintenance of Town Dump	$163,820
New Equipment	52,500

On voice vote motion declared carried

ARTICLE 5. C-5. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $561,480 be raised by taxation and appropriated for Removal of Refuse.

On voice vote motion declared carried.

ARTICLE 5. D. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Administration Salaries	$197,638
Wages	926,377
Overtime	80,000
Departmental Expense	55,280
Garage Maintenance	95,000
New Equipment	317,000

A motion to amend, offered by Mr. Riolo, seconded by Mr. Welch to move that the recommendations of the Finance Commission be amended by striking out the figure $197,638 and inserting in place thereof the figure $226,617 was declared carried by voice vote.

The main motion, as amended, was declared carried by voice vote.

ARTICLE 5. E. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Water Maintenance	$ 72,250
Water Operations	20,700
Service Connections	12,000
Water Construction	59,500

On voice vote motion declared carried.

ARTICLE 5. F-1. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $159,354 be transferred from the Interest in Perpetual Care Fund and that the sum of $140,000 be transferred from the Sale of Cemetery Lots and Graves Fund and that $18,890 be raised by taxation and appropriated for the purposes indicated:

Salaries	$209,534
Overtime	20,000
Departmental Expense	38,210
New Equipment	13,500
Chapel Renovations	1,000
Office Renovations	36,000

On voice vote motion declared carried.

ARTICLE 5. F-2. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $16,900 be raised by taxation and appropriated for Cemetery Improvement.

On voice vote motion declared carried

ARTICLE 5. G. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Maintenance and Repairs	$ 54,100
Highway Construction	315,000
Sidewalks	120,000
Street Lighting	212,000
Snow and Ice Removal	152,000

On voice vote motion declared carried.

ARTICLE 5. H-1. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Departmental Expense	$ 10,000
New Equipment	19,800

On voice vote motion declared carried.

ARTICLE 5. H-2. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the sum of $184,274 be raised by taxation and that the sum of $100,762 be transferred from the interest on investment of Civic Proceeds account and appropriated for the purposes indicated:

Salaries	$204,306
Departmental Expenses	17,400
Maintenance of Building	63,330

On voice vote motion declared carried.

ARTICLE 5. H-3. On a motion offered by Mr. Adakonis, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Maintenance	$ 41,600
Capital Improvements	1,200
Special Programs	12,400
Fr. Mac's-Soccer Field	6,000
Wages	67,148

On voice vote motion declared carried.

Meeting adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the Town of Norwood held on Tuesday evening, May 26, 1987, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, June 1, 1987 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 5-I through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

May 27, 1987
Norwood, Norfolk

By virtue of the within notice I have posted the same as directed. The posting was completed Friday, May 29, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, June 1, 1987 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

The first item of business was to entertain a motion ro reconsider Article 5A-27, General Government Incidentals. On a motion offered by Mr. Riolo, duly seconded by Mr. Bush, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

South Norfolk Retarded Program	$ 14,666
Incidentals	38,300
Norfolk Mental Health Association	14,855
Pulse, Inc. Rental	4,596
Summerfest Program	9,000
Out of State Travel	1,000

On voice vote motion declared carried.

ARTICLE 5. I-1a. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $1,490,846 be raised by taxation and appropriated for Schools Administration Salaries.

A motion to amend, offered by Mr. Uliss, duly seconded by Mrs. McKenna to strike the figure of $1,490,846 and inserting in place thereof the figure of $1,495,372 was declared carried by voice vote.

ARTICLE 5. I-1b. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $9,648,191 be raised by taxation and appropriated for Schools Instruction Salaries.

On voice vote motion declared carried.

ARTICLE 5. I-1c. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Custodial Salaries	$839,001
Custodial Overtime	67,600

On voice vote motion declared carried.

ARTICLE 5. I-1d. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $144,839 be raised by taxation and appropriated for Salaries, Auxiliary Agencies.

On voice vote motion declared carried.

ARTICLE 5. I-2a. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $66,530 be raised by taxation and appropriated for the following purposes:

Administration Expenses	$ 51,530
Negotiation Expenses	5,000
Legal Services	10,000

On voice vote motion declared carried.

ARTICLE 5. I-2b. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $282,284 be raised by taxation and appropriated for Schools Instruction Supplies and Textbooks.

On voice vote motion declared carried.

ARTICLE 5. I-2c. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $41,644 be raised by taxation and appropriated for School Custodial Supplies.

On voice vote motion declared carried.

ARTICLE 5. I-2d. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $32,338 be raised by taxation and appropriated for School Auxiliary Agencies.

On voice vote motion declared carried.

ARTICLE 5. I-2e. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $141,537 be raised by taxation and appropriated for Schools Continuing Fees and Services.

On voice vote motion declared carried.

ARTICLE 5. I-2f. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $534,018 be raised by taxation and appropriated for School Utilities.

On voice vote motion declared carried.

ARTICLE 5. I-2g. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $325,727 be raised by taxation and appropriated for Schools Maintenance of Buildings.

On voice vote motion declared carried.

ARTICLE 5. I-2h. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $37,325 be raised by taxation and appropriated for Schools Equipment Repairs/Replacements.

On voice vote motion declared carried.

ARTICLE 5. I-2i. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $57,100 be raised by taxation and appropriated for Schools Maintenance of Grounds, (of which sum the amount of $10,100 shall be appropriated for the purpose of Snow Removal).

On voice vote motion declared carried.

ARTICLE 5. I-2j. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Cafeteria Salaries ..... $ 11,250

On voice vote motion declared carried.

ARTICLE 5. I-2k. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $105,907 be raised by taxation and appropriated for Schools Athletic Association Town Funds.

On voice vote motion declared carried.

ARTICLE 5. I-2l. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $418,050 be raised by taxation and appropriated for Schools Transportation.

Motion to amend offered by Mr. Wasil, seconded by Mr. E. Doherty to change the figure to $378,050 was declared lost by voice vote.

The motion as offered by the Finance Commission was declared carried by voice vote.

ARTICLE 5. I-2m. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $5,800 be raised by taxation and appropriated for Schools Out-of-State Travel.

On voice vote motion declared carried.

ARTICLE 5. I2n. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $15,517.00 be raised by taxation and appropriated for the purpose of the School Music Program.

On voice vote motion declared carried.

ARTICLE 5. I-2o. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $765,977.00 be raised by taxation and appropriated for Schools Chapter 766 Program.

On voice vote motion declared carried.

ARTICLE 5. I-2p. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $56,309.00 be raised by taxation and appropriated for Maintenance of Junior High North.

On voice vote motion declared carried.

ARTICLE 5. I-2q. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $484,845.00 be raised by taxation and appropriated for School Capital Outlay and New Equipment.

On voice vote motion declared carried.

ARTICLE 5. J. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $19,719,060.00 be taken from the receipts of the electric Light Department and appropriated for the following purposes:

Purchase of Power	$17,303,600
Administration Salaries	358,477
Overtime	62,050
Overtime—State Reimbursed	80,000
Standby Pay	29,530
Longevity Pay	3,500
Administration Expense	304,220
Depreciation	814,800
Maintenance and Operations	138,930
Wages	623,953

and further, that the Permanent Building Construction Committee be authorized and directed to expend such funds from the depreciation account in an amount not to exceed $125,000 as shall be voted by the

Board of Selectmen, acting as Electric Light Commissioners, for plans and specifications and subsequent renovations of the Electric Light Department offices on Central Street.

On voice vote motion declared carried.

The next item of business after the Light Department was a motion to Reconsider Article One, wage increases. The motion was offered by Mr. Grady and duly seconded by Mr. Sansone, but was declared lost by a voice vote.

ARTICLE 5. K. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $553,275.00 be raised by taxation and appropriated for the purposes indicated:

Salaries	$385,950
Departmental Expenses	140,175
New Equipment	5,650
Maintenance and Repair of Library Building	21,500

A motion to amend, to change salaries to $388,860.00 was declared lost by voice vote.

The motion by the Finance Commission was declared carried by voice vote.

ARTICLE 5. L. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $3,113,618.00 be raised by taxation and appropriated for the purposes indicated:

Pensions	$2,365,418
Unfunded Liability	694,300
Administration Expenses	53,900

On voice vote motion declared carried.

ARTICLE 5. M. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $2,000.00 be raised by taxation and appropriated for the following purposes:

Administration Expense	$2,000

On voice vote motion declared carried.

ARTICLE 5. N. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $1,164,928.00 be raised by taxation and appropriated for the purposes indicated:

Interest Requirements	$284,928
Bonds and Notes due in 1986-87	880,000

On voice vote motion declared carried.

ARTICLE 5. O. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $476,000.00 be raised by taxation and appropriated to meet the expense of insurance premiums on town property and liability insurance.

On voice motion declared carried.

ARTICLE 5. P. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the town raise the sum of $1,010,000.00 by taxation and appropriated for the purpose of paying part of the premiums for group life insurance and medicare premiums for certain employees and their dependents under the provisions of General Laws, Chapter 32B.

On voice vote motion declared carried.

ARTICLE 5. Q. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Veterans Quarters $2,880

On voice vote motion declared carried.

ARTICLE 5. R. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Reserve Fund $200,000

On voice vote motion declared carried.

ARTICLE 5. S. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $20,000.00 be raised by taxation and appropriated for the payment of hospital, medical and surgical expenses of retired policemen and firefighters as provided in General Laws, Chapter 41, Section 100B

On voice vote motion declared carried.

ARTICLE 5. T. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $100,000.00 be raised by taxation and appropriated for the Stabilization Fund.

On voice vote motion declared carried.

ARTICLE 5. U. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

voted: That the sum of $294,712.00 be raised by taxation and appropriated to meet the capital and operating costs in connection with the Blue Hills Regional High School assessed to the Town for the year beginning July 1, 1987 through June 30, 1988.

On voice vote motion declared carried.

ARTICLE 5. V. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $1,615,994.00 be raised by taxation and appropriated for the purposes indicated:

Water Assessment	$ 604,367
Sewer Assessment	1,011,627

On voice vote motion declared carried.

ARTICLE 6. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the sum of $466.00 be transferred from Surplus Revenue and appropriated for the purpose of Unpaid Bills.

On voice vote motion declared unanimously carried.

ARTICLE 7. On a motion offered by Mr. Plasko, duly seconded by Mr. Grady, it was

VOTED: That the Board of Assessors be and hereby are authorized to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the current fiscal year, the sum of $1,604,387.00.

On voice vote motion declared carried.

ARTICLE 8. On a motion offered by Mr. Riolo, duly seconded by Mr. Bush, it was

VOTED: That the Board of selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

On voice vote motion declared carried.

ARTICLE 9. On motion offered by Mr. Riolo, duly seconded by Mr. Bush, it was

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract with the Mass. Department of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Plasko, duly seconded by Mr. Bush, it was

VOTED: To authorize the Board of Selectmen to enter into a contract with the Signal Environmental Systems, Millbury Facility for the disposal of refuse, garbage, and waste and for the use of recovered energy and material resulting from the operation of such facility which contract will:

1. Be for a term of twenty years;
2. Include provisions for the delivery of minimum amounts of refuse annually;

3. Provide for unit prices that will be graduated and adjusted thereof;
4. Contain other provisions incidental and related to the foregoing matters;
5. Be generally in the form of proposed contract offered by Signal Environmental Systems with such changes therein as may be approved by said Board of Selectmen.

And be it further

VOTED: That the sum of $900,000.00 be transferred and appropriated from Free Cash and to be set aside as a reserve for the purpose of refuse removal at the proposed Millbury refuse facility; and that funds may be appropriated out of said funds by vote of a special or annual town meeting for said purposes.

On voice vote motion declared carried.

ARTICLE 11. On a motion offered by Mr. Plasko, duly seconded by Mr. Bush, it was

VOTED: Indefinite postponement.

On voice vote motion declared carried.

Meeting adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

VITAL STATISTICS

BIRTHS RECORDED IN THE TOWN OF NORWOOD—1987

Date	Name of Child	Name of Parents
January		
1	Michael Albert Flaherty	John A. and Ellen T.
1	Matthew Robert McPhee	Michael F. and Diane L.
2	David Martin Huckle	Nicholas M. and Jacqueline M.
2	Michael Stephen Davenport	Steven E. and Linda J.
3	Kristopher Charles Koch	Robert A. and Joanne B.
3	Katelynne Michelle Pease	Wesley F., IV and Donna M.
3	Laura Elizabeth Henry	Robert P. and Maria C.
4	Danielle Anne Reardon	Edward F., Jr. and Lisa A.
4	Meredith Mariel Rich	Paul E. and Marie A.
5	Meghan Marie Kelly	Joseph P., Jr. and Carolyn T.
5	Jillian Helen Strickland	William A., and Barbara J.
5	Jonathan Michael Tirrell	Michael E. and Carla A.
5	John Henry Morgan	Ronald H. and Diane M.
6	Valerie Joyce Coccia	David F. and Arlene P.
7	Christopher Oscar Boyson	Brian J. and Arcilia
7	Michael James Caudle	James P., and Lisa A.
7	Brian Patrick Caudle	James P. and Lisa A.
7	Anthony Leonard Cavossa	Anthony A., Jr. and Linda S.
8	Kelly Elizabeth Brennan	Stuart A. and Doris
8	Justine Noel Woods	Joseph F. and Maureen A.
8	Henry James Guion	David P. and Laura H.
8	Benjamin C. Roopenian	Mark C. and Kirsten D.
9	Eric William Hassey	William D. and Rebecca M.
10	Shannon Elizabeth Brennan	Mark P. and Karen
10	Sean David Hester	David C. and Martha I.
11	Michael Edward DeChellis	Edward P. and Debra A.
11	Daniel Joseph Ginnetty	Matthew D. and Katherine G.
12	Melissa Ruth Barneke	Robert J. and Deborah L.
12	Richard Michael Donoghue	Richard M. and Karen A.
13	Jessica Ann Lappin	John B. and Susan A.
13	Allison Elizabeth Bucci	Vincent A. and Susan C.
13	Laura Elizabeth Bucci	Vincent A. and Susan C.
14	Paul Ryan Shook	Wayne R. and Patricia H.
15	Ashley Marie Compton	David Blakely and Ellen A.
15	Sean Patrick Leary	David V. and Shawna M.
15	Megan Lewis	Michael and Linda L.
15	Kate Lynne McCloy	John and Barbara J.
15	Jamie Nicole Whiting	Tod E. R. and Cheryl-Ann
16	Meghan Elizabeth Lawrie	John R. and Marie M.
16	Carol Ann MacKenzie	Earl F. and Laura L.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
January		
16	Joseph John Kennedy	John R. and Diane M.
17	Jack McMorris Fuller	Frederick and Carolyn D.
17	Laurice Ann Chahine	Kamal N. and Helen R.
18	Daniel Christopher Hart	Daniel W. and Donna J.
18	Ashley Ann McCarron	Michael J. and Wendy A.
19	Jonathan Roland Gauthier	Michael P. and Margaret M.
19	Frank Joseph Giampa	Anthony J. and Giovanna
19	Alese Azalea Sadler	Thomas I. and Audrey A.
20	Joshua James Burton	Ray M., Jr. and Linda L.
20	Michael James Holubesko	Steven and Judith L.
21	Paul Joseph Finneran, Jr.	Paul J. and Julie M.
21	Alex Hunter Sobelman	Marc A. and Kathleen
23	Scott William Brunetta	William R. and Marylou
23	Peter James Grendal	Michael F. and Margaret M.
23	Christa Joanne Iwanoski	William N. Angela M.
24	Christina Marie Grant	Chris R. and Susanne M.
24	Bryan Patrick Hoban	Mark J. and Julie S.
25	Janelle Shonetta Miller	Amato and Tracey A.
25	Janelle Fanchon Miller	Amato and Tracey A.
26	Kristen Elizabeth Brown	Scott C. and Dana L.
26	Kathryn Ann Foster	Louis K. and Ann M.
26	Laura Ashley Noblet	Samuel B. and Susan L.
27	Alicia Louise Bartholomew	Philip R. and Carol A.
27	Rachel Ann Bean	Richard R. and Rita M.
27	Tracy Marie Da Fonte	Fernando A. and Marie T.
27	Paul Joseph Lyons	Paul E. and Susan M.
27	Libby Elbereth Osborne	Andrew M. and Helene J.
27	Alexander James Simpson	Andrew L. and Glenna R.
28	Ashley Danielle Kane	Thomas F. and Patricia A.
28	Jason Maxwell Katz	A. Arnold and Deborah F.
29	Charles Crespi, IV	Charles and Susan M.
29	Leah Grace Thornton	Michael J., Jr. and Carol
30	Joshua David Ovaska	David E. and Nancy D.
31	Michael Robert Rotondi, II	Robert M. and Helen E.
31	Molly Ann Benoit	George A. and Corinne A.
31	Heather Ann Sterling	Stuart J. and Rosemarie A.
February		
2	Megan Elizabeth Hughes	William R. and Marcia M.
2	Stefan Daniel Johnson	Daniel L. and Minoo N.
3	Jesse Alan Brown	Lloyd A. and Sharon R.
3	Leah Christine Cicione	Matthew L. and Patricia F.
3	Daniel Gerard Samsen	Paul G. and Mary A.
3	Danielle Renee Schultz	Chester T. and Renee M.
3	Eric John Cavolowsky	Paul J. and Patricia A.
4	Shelley Jean Donovan	James C. and Ann-Marie

1987 BIRTHS — Continued

Date	Name of Child	Name of Child
February		
4	John Riley McCoy	Daniel J. and Mary Jane
5	Kellsie Marie Capece	Robert J., Jr. and June K.
5	Morgan Lindsey Maguire	Mark D. and Wendy
5	Jennifer Mae Norton	Paul F. and Debra A.
5	Scott Edward Price	Robert E. and Karen A.
5	Thomas James St. Pierre	Gerard E. and Susan
5	Meaghan Marie Doherty	Denis B. and Catherine M.
6	Candace Lee Puzin	Carl A. and Joan R.
6	Jamie Lee Rossiter	Bruce M. and Cheryl A.
6	Jillian Lee Sergie	Richard P. and Teresa M.
6	Scott Ryan Wade	Gregory T. and Suzanne G.
6	Catherine Elizabeth Bartlett	Edward J., Jr. and Donna L.
7	Jessica Quinn Gillespie	James P. and Kimberly X.
7	Christopher Thomas Sbordone	Robert D. and Donna M.
9	Jason Paul Ehrlich	Paul W. and Dianne M.
9	Jennifer Marie O'Toole	Thomas F. and Carol S.
9	Allison Ann Smith	Michael T. and Diane L.
10	Nicholas James Bailey	Frank B, and Doreen A.
10	Michael Patrick Cuddy	Howard D. and Carol A.
10	Lauren Elizabeth Cuddy	Howard D. and Carol A.
11	Jesse Ann Lane	John K. and Nancy S.
12	Michael Andrew Brown	Joseph F. and Margaret M.
12	Allison Michelle Brown	Joseph F. and Margaret M.
13	Mark Henry Metcalf	Henry B. and Alison M.
13	Steven Anthony Ruggiero	Joseph and Tammy C.
15	Ross Michael Giffune	Frank P. and Magdalene P.
17	Christine Marie Busler	Daniel F. and Anne Marie
18	Tara Elizabeth Callahan	Dennis P. and Michelle
18	Patricia Margaret Ginewicz	Lawrence and Patricia M.
18	Walther Juergen Greineder	Juergen K. and Kathleen M.
18	Brian LeRoy Kelley	LeRoy J. and Susan R.
18	Sara Michelle Szymanski	Michael and Jeanne C.
19	Ryan Joseph Houlihan	Francis and Mary G.
19	Emilee Kathryn Greco	Steven C. and Maureen E.
19	Jessica Lydia Mardones	Luis A. and Maria E.
20	Christopher Lawson Graves	David C. and Judith M.
20	Ryan Michael Murphy	Kevin M. and Jeanne M.
20	Laura Elizabeth Shea	Ralph J. and Gayle
20	Amanda Rose Torraco	James C. and Mary Ellen
20	Alissa Ann Thornton	Michael T. and Cynthia M.
21	Melissa Victoria Mazzotta	Frank and Barbara
21	Candace Marie Pizura	Francis M. and Cheryl L.
23	Martin Sean Kirkpatrick	Dennis M. and Mary P.
23	John Richard Martin, Jr.	John M. and Maureen A.
24	Kimberly Jean Cody	John M. and Patricia J.
25	Tanya Lee Callahan	Paul W. and Judy L.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
February		
25	David Michael Ehrlinger	Dana W. and Charlene D.
25	Thomas Michael Kujala	Rocco J. and Marilyn T.
25	Kristine Marie Murphy	Paul J. and Laura M.
25	Krystina Marie Murray	Kevin A. and Linda
26	Dennis James Sullivan	James D. and Patricia A.
27	Stephanie Lynn Reda	David A. and Wendy S.
27	Michael David Wise	Timothy J. and Sue E.
28	Andrew Abraham Derderian	Mark and Madge L.
28	Sara Ann Wheeler	Kevin R. and Debra G.
28	Liana Maryanne Wildeboer	Tonnis H. and Susan B.
March		
2	Stephen Roy Brightman	Timothy H. and Loretta G.
2	James Matthew Burns	Gary L. and Susan G.
2	Mary Jane Giampa	Natale F. and Giovanna
2	Matthew Paul O'Brien	Neil C. and Ruthann
2	Diane Michell Olson	Edward and Cecilia A.
2	Samantha Elizabeth Sandy	Timothy P. and Betty A.
2	Robert Harold Critchley	Robert L. and Harriet S.
3	Christopher William Nordberg	John D. and Lynn M.
3	Lee Graham Waterhouse	James S., III and Barbara B.
4	Richard Paul Cucci	Joseph P. and Elizabeth W.
4	Carey Machin	Nigel C. and Lesley A.
4	Timothy Ian Mansfield	Gerard R. and Kathleen F.
5	Brian Vinh Dang Hoang	Con and Thoi T.
5	Rachel Rose Strauss	Richard C. and Therese M.
5	Kylee Shawna Quinn	James P. and Paula C.
5	Brian Gregory Cipriano	Gregory R. and Joan E.
6	Katherine Anne Blau	Scott M. and Karen E.
6	Victor Silva Freitas	Jose C. and Lucia S.
6	Joshua Allyn Kannair	Douglas A. and Susan M.
6	Samuel James Knoblock	Steven W. and Marilyn
6	Amy Beth Ryle	William J. and Sandra T.
7	Laura Elizabeth Mullen	Richard J. and Diane L.
7	Kevin Michael Smith	Sean K. and Jeanne M.
7	Joseph Albert Cisternelli	Guy J., Jr. and Beth G.
8	Gary Michael Bobst, Jr.	Gary M. and Patricia A.
9	Michelle Grace Astuccio	Joseph M. and Louise C.
9	Charles Bernard Keaney	Charles E. and Joyce A.
9	Hannah Lillian Spingarn	Jerry D. and Deborah L.
10	Paige Frances Anderson	Arthur C. and Mary L.
10	Kelly Jane Chase	Kevin P. and Debra B.
10	Kevin Michael Stanton	Michael P. and Nancy Z.
11	Bobbi Renee Daly	Robert J. and Charlotte A.
11	Laura Marie Giordano	William J. and Jean M.
11	Michael Joseph Kennedy	Timothy R. and Susan
11	Michael Anthony DiNicola	Walter R. and Dorothy J.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
March		
12	Tamra Lee Alger	Edward E., Sr. and Tierney E.
12	Alaina Christine Bobrowski	Richard M. and Victoria A.
12	Christina Marie Vendetti	Paul H. and Anne F.
13	Eric Martin Sandborg	Martin E. and Valerie J.
15	Kristen Michelle Allen	Robert F. and Carolyn N.
15	Christina Maria Cocchiara	Denis P. and Gaye M.
15	Christine Marie Thompson	William A. and Susan B.
16	Andreah Renae Crawford	Terry L. and Marie E.
16	Kristin Joyce Tapscott	Kent F. and Donna C.
16	Stephen Michael Woicik	Stephen P. and Nancy E.
16	Alexander S. G. Chervenak	Steven J. and Betsy G.
17	John Norman Cogswell, III	John N., Jr. and Laurie J.
17	Courtney Marie Daly	Timothy J. and Janet M.
17	Benjamin Jesse Labadie	Michael J. and Barbara E.
17	David Joseph Renaud	Scott E. and Robin M.
17	Susanne Emily McFarland	William J. and Susan M.
18	Mikaela Lynn Callahan	Edward and Rita T.
18	Sean Patrick Conway	Michael J. and Valerie J.
18	Linda Ann Murray	Robert A. and Laura A.
18	Kathryn Lee Dennison	Larry R. and Judith M.
18	Michael Lawrence Porter, Jr.	Michael L. and Janet A.
19	David Lewis Bowman, Jr.	David L. and Sharon P.
19	Graham N. S. Miller	Nicholas B.S. and Rebecca F.
19	William Steven Poch	William M. and Sandra
19	Erin Elizabeth Powers	Kevin P. and Margaret A.
19	Amanda Marie Rostron	David J. and Trina E.
19	Anna Kathleen Salomaa	Robert H. and Kathleen M.
19	Jennifer Marie Goonan	John J. and Laura H.
19	Alison Elizabeth Weiss	Peter F., III and Gail P.
20	Theodore Walter Hixson, Jr.	Theodore W. and Mary Lou
20	Chantel Rose LeClair	David D. and Paula J.
20	Terry Joseph Priore Velut	Clay and Lisa M.
20	Jessica Patricia Braveman	Theodore R. and Patricia F.
20	Marc Anthony Federico	Joseph, Jr. and Judith
21	Christine Marie Celata	John S. and Lynda G.
21	Caitlin McCann	Laurence B. and Judith E.
21	Kenneth Kelley Watson, Jr.	Kenneth K. and Valerie J.
22	Alison Belinda Dias	Glenn F. and Valerie J.
22	Ryan Patrick Hopkins	Thomas P. and Mary V.
22	Christopher Patrick Hopkins	Thomas P. and Mary V.
22	Julianne Marie Perry	James A. and Susan M.
22	Aziza Ali Salameh	Ali H. and Marissa A.
22	Jonathan Edward Talley	Thomas E. and Stacey M.
23	Jeffrey William Keefe	Stephen F. and Diane J.
23	Alyson Paige Talbot	William J. and Joyce G.
23	Stephanie Frances Alighieri	Thomas F. and Lori K.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
March		
24	Angelo Mitchell	Frank and Gilda
24	Joseph Touchette, III	Joseph, Jr. and Christine M.
24	Gene Sung Kim	Bong M. and Mi S.
24	Ashley Finn Devine	David H. and Susan O.
25	Robert Charles Gibson, III	Robert C., Jr. and Kathleen
25	Aislinn Brooke Haggerty	John J. and Robin A.
25	Scott Shunji Marzuolo	Lawrence D. and Kaoru H.
25	Dylan Peter McDonough	Gerard F. and Jayne M.
25	Katelyn Keenan Mellen	Robert F. and Pamela A.
26	Alexander Michael Bluhm	Jerald H. and Sarina Z.
26	Paul George Currier	Richard P. and Rita L.
26	Elizabeth Rae Fermano	William R., Jr. and Teresa M.
26	Matthew Mark Figuerado	Mark J. and Eileen M.
26	Meghan Rose Lampron	Daniel M. and Joyce J.
26	Justin Lawrence Maggio	Jeffrey C. and Janice M.
27	Jenna Lynne Baker	Thomas E. and Christine M.
27	Allison Mary Beatty	James T. and Diane M.
27	Evan Thomas Peters	John J. and Evelyn A.
28	Timothy Ernest Burrill	Peter C. and Donna I.
28	Kristie Lynn Dobay	Robert A. and Pamela S.
28	Richard Alan Finch, Jr.	Richard A. and Shirley J.
28	Michael Reigh Simons	Michael L. and Kathleen M.
28	Megan Anne Richards	John O. and Debra G.
29	Gregory Ryan Brastow	Jeffrey D. and Janice C.
29	Darren Michael Burke	Dennis M. and Monica R.
29	James Peter Coyne, Jr.	James P. and Pamela J.
29	Jeremiah Robert Hennessey	Robert J. and Judith J.
30	Stacey Marie Kelliher	James M. and Carol A.
30	Jamie Lee Morrissey	James M. and Teresa A.
31	Victoria Grace Battaglioli	Victor J., Jr. and Theresa M.
31	Kady Jean Lowe	Kevin C. and Suzanne M.
April		
1	Matthew Neal DeWitt	James A. and Kathryn L.
1	William Patrick Dugan	John J. and Katherine M.
2	Shalnee Vinod Bhaskar	Vinod K. and Madhu V.
2	Richard Ralph Boch, III	Richard R., Jr. and Karen G.
2	Sarah Rachael Brenner	Harry J. and Alayne L.
2	Michael Thomas Duca	Robert P. and Patrice A.
2	Matthew Thomas Elia	Stephen and Janet A.
2	Michelle Christine Joyce	Paul F., Jr. and Susan M.
2	Robert William Ryan	John F. and Geralyn E.
2	Veronica Lynn Godbolt	Michael A. and Patricia P.
3	Jessie Christy Donovan	Denis J. and Susan B.
3	James Patrick Kane	James P. and Linda M.
3	Michelle Catherine Knowles	Paul R. and Theresa M.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
April		
3	Brian Paul McCusker	Paul A. and LeeAnn
3	Daniel Robert Paradis	William E. and Heidi K.
3	Michelle Lee Sciog	Michael J. and Lynda L.
3	Ashley Theresa Wohler	Robert E., Jr. and Theodora
4	Derrick Miles Robinson	Keith and Joanne M.
4	Patrick William Ford	John W. and Diane M.
5	Jacob Thomas Bison	Jeffrey T. and Theresa
5	Bartley Patrick Connolly	Brian E. and Doreen M.
5	Sean Patrick Fitzgibbons	Patrick M. and Deborah A.
6	Jared Michael Barnes	Paul J. and Melanie A.
6	Nicole Margaret Fuller	Herbert C. and Cynthia J.
6	Emily Catherine Ottman	Randall J. and Colleen M.
6	Jeffrey Michael Scanlon	Gary M. and Nancy E.
6	Rebecca Lynn Shipps	John A. and Patricia A.
6	Katelyn Ann Harrington	Mark J. and Ann E.
7	Ryan Michael Norton	William P., Jr.and Linda W.
7	Harrison Philip Quinn	George R. and Susan L.
7	John Daniel Reekie	Craig T. and Bonnie J.
7	Melissa Jean Thompson	Joseph J. and Deborah J.
7	Michael Tutelian Harr	John W. and Jean T.
8	Carolyn Spinney Coyne	James W. and Robin L.
8	Daniel Jeffrey McNeillie	Jeffrey C. and Christine L.
8	Laura Ann Sturtevant	Robert L. and Diane M.
9	Nicholas Angelo Casadonte	Russell J. and Gail L.
9	Devon Beck Geller	Samuel S. and Janet A.
11	Kyle Albert Simoni	Albert J. and Jean M.
12	Eric Thomas Anderson	James A. and Susan
12	Timothy Michael Buckman	Thomas C. and Sharon T.
12	Amanda Gay Walker	Thomas F., Jr. and Kathleen
13	Jeffrey Patrick Casey	Gregory M. and Denise L.
13	David Edward McMahon	Stephen E. and Judith E.
13	Cathleen Mary Riley	Thomas J. and Karen A.
13	Melissa Elaine Howell	Kevin J. and Arla V.
14	Brendan Herbert Gearty, Jr.	Brendan H. and Sharon L.
14	Michelle Elizabeth Lee	Ivan A. and Martha E.
14	Heather Marie Morlock	Paul L. and Catherine A.
15	Ashley Elizabeth Corcoran	Stephen J. and Eileen
15	Shawn Christopher Tuttle	Stephen S. and Helene G.
15	Kristin Lee Zielinski	John S. and Bethann
16	Jonathan Robert Buckley	Joseph and Dianne S.
16	Katherine Rarus Cole	Jerry L. and Wendy R.
16	Nicholas Paul Jones	David E. and Maria C.
17	Katherine Paula Clifford	Robert A. and Paula C.
18	Robert Joseph Eisenhauer	Dana L. and Patti L.
18	Vanessa Rose Henderson	Michael J. and Elizabeth S.
18	Robert Joseph Sanborn	Paul C. and Lori E.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
April		
18	Kyle Paul Sweitzer	Donald P. and Peggy D.
18	Tyler William Knowles	Scott W. and Gail A.
19	Thomas Adam Clement	Robert J. and Nancy C.
19	Kevin Patrick Tracy	John F., Jr. and Denise
19	Jeffrey Donald Ryan	Mark J. and Leslie A.
19	Jonathan Steven Campisano	Steven M. and Nancy L.
20	Timothy Robert Bowes	Robert J. and Nancy J.
20	Andrea Silvia Cerqua	Robert A. and Cynthia G.
20	Matthew Lousi Bernasconi	Louis J. and Anne
21	Clay Bryant Johnson	Michael D.L. and Marsha M.
21	Scott Michael Perkins	Harvey M. and Normajene
21	Anthony Francis DeCosta	Fernando L. and Lisa A.
22	Jennifer Rose Ferris	Christopher B. and Cherly J.
22	Ashley Marie Shannon	Gerald P. and Beverly M.
22	Raymond Joseph Turano, Jr.	Raymond J. and Kathleen A.
23	Christopher Joseph Staley	Ronald L. and Nina Marie B.
23	Brendan Thomas White	Thomas M. and Kelly A.
24	Joshua Webster Look	Jay W. and Pamela A.
24	Keri Ann McRae	Kenneth E. and Linda A.
24	Ashley Elizabeth Morrissey	John A. and Anne E.
24	Amanda Marie Velasquez	Yorick E. and Mary P.
25	Amanda Lee Turcotte	Robert M. and Patricia A.
26	Rachael Jean Dunn	Stephen L. and Pamela A.
26	Katelyn Elizabeth Kelly	Michael J. and Donna J.
27	Erik Robert Culp	Roger W. and Melissa E.
27	Thomas Patrick Dalton	Barry T. and Karen A.
27	Carl William DeCoste	Paul J. and Laurel A.
27	Cynthia Marie Hooker	ChristopherR.and Michele M.
27	Audrey Catherine Murray	James R. and Joy L.
27	Nicole Mary Penque	Steven P. and Mary F.
28	Jennifer Lynn Bock	Robert H. and Janice A.
28	Casey Marie Donovan	Stephen E. and Lisa M.
28	Gregory Michael Drummey	Mark J. and Sheila A.
28	Kristen Lee Giuliano	Richard M. and Lauren M.B.
28	Bradford Christopher Gillon	John T. and Mary F.
29	Charles Francis Conti	Thomas L. and Pauline T.
29	Christopher Michael Conti	Thomas L. and Pauline T.
29	Reama NL Hawat	Hassib P. and Louris H.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
April		
29	Michael Sean Williams	Leonard S. and Christine
30	Kristin Marie Cardile	Joseph M. and Marilyn J.
30	Tracey Anne Cardile	Joseph M. and Marilyn J.
30	Christina Anne Coakley	William C. and Catherine J.
30	David William Jenks	David K. and Anne M.
30	Erin Rae Topping	Barry W. and Marjory H.
30	Amy Josephine Diaz	Luis A. and Josefina A.
May		
1	Karissa Michelle Bettencourt	Frank C., Jr. and Marjorie E.
1	Bryan Mark Bigda	Mark and Denise A.
1	Alexa Lynn Malinowski	Paul S. and Nancy
1	John Arthur Mitchell	John, Jr. and Janice M.
1	Lee Pembroke Morrison	John K. and Patricia
1	Lindsey Danielle Cramer	Bradford A. and Maura C.
2	Amy Kathryn Bardol	John F. and Anne T.
2	Brian Patrick Tobin	Michael J. and Eileen M.
3	Alexa Fay Heitmann	Wayne A. and Ellen S.
3	Ashley Elizabeth Root	David A. and Janice L.
3	Nicole Marie Riva	Mario A. and Jeanne
4	Sean Griffin Barnicle	John G. and Catherine M.
4	Matthew Reed Buttaro	Vincent and Penny R.
4	- - - - - - - - - Lee	Byung C. and Kyung S.
5	Sonia Soares Amorim	Jose C. and Marie S.
5	Casandra Leigh Everett	Randall L. and Wendy L.
6	Daniel John Curtin	John E. and Ann M.
6	Candice Elizabeth Jenner	Ronald H. and Christina M.
7	Alicia Anne Adams	John J. and Anne C.
7	Catherine Marie Berte	Michael S. and Joan M.
7	Robert Michael Bibeault, Jr.	Robert M. and Anne M.
7	Sarah Michelle Butler	Brian M. and Vicki J.
7	Justin Christopher Demers	Paul E. and Deborah J.
7	Kristin Marie Earner	Coleman W.,Jr.and Dorene M.
8	Laura Ann Carlucci	Michael F. and Kathleen A.
8	Marie Jessica Perez	David J. and Annette G.
8	Elizabeth Mary Vale	Stephen and Sherry A.
8	Andrew John Vitt	Daniel G. and Stephanie L.
9	Cory Todd Burtman	David N. and MaryBeth
9	Paul Martin Eckhardt	Stephen P. and Karen L.
10	Diana Barreira Martins	Joaquim P. and Maria G.
11	Robyn Marie Boyle	Richard J. and Lisa M.
11	Tiffany Wing Gee Chan	Kwong C. and Lai P.
11	Shaun Rex O'Brien	Rex W. and Beth A.
12	Shannon Elisabeth Bates	Richard L. and Sharon A.
12	Michael Gordon Colassi	Alfred J. and Marci F.
12	Thomas Joseph Soya	Paul and Jean E.
13	Dawn Anne Johnson	Norman E. and Carol

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
May		
13	Ariana Jordan Sweeney	Robert P. and Cheryl A.
14	Julie Ann Folan	Robert E. and Linda L.
15	Christopher Robert Kontos	John M. and Mary D.
16	Caitlin Jean Albrecht	Louis E. and Denise M.
16	Julia Megan Courtney	Michael A. and Michelle A.
16	Brendan Michael Ferrari	John R. and Linda W.
16	Jennifer Lynne Follett	John C. and Jeanne E.
16	Lindsay Elizabeth Mahar	Frank G. and Judith A.
17	Evan Robert Dickinson	Robert J. and Gale G.
18	Robert Edward Bresnahan	Gary R. and Ann M.
18	Christopher Michael Palermo	Michael J. and Wendy A.
18	Steven Mark Pritchard	John E. and Connie
19	Francis Guy Boucher, Jr.	Francis G. and Michele A.
19	Michael James DiRosario	Michael A. and Jean M.
19	Michael David Donahue	David B. and Elisabeth E.
20	Christine Evelyn Donovan	Daniel L. and Patricia A.
20	Alexander Evan Ritter	Van J. and Roberta A.
20	Andrew Michael Wood	Andrew G. and Eva L.
21	Daniel Joseph Neviackas	William J. and Anne E.
21	Adam Joseph Ramirez	Armando and Donna M.
21	Mindy Lynn Thomas	David C. and Darcie A.
21	James Michael Cannon	Michael F. and Diane L.
21	Glenn William Feetham, Jr.	Glenn W. and Anne Marie
22	Justin Charles Beardsley	Robert F. and Robyn M.
22	Danielle Anna Dolan	Albert R. and Maureen A.
22	Leonard Rudolph Miceli, III	Leonard R., Jr. and Ellen P.
23	Michelle Nicole Campbell	James and Kathleen A.
23	Christopher Kevin Curran	Kevin M. and Debra J.
23	Annmarie Joy Thompson	Arthur W. and Janice D.
24	Joshua Scott Messina	Joseph A. and Susan B.
24	Ousama Wissam Mourad	Wissam N. and Sahar W.
25	Kaitlyn Margaret Wyatt	Robert J. and Mary E.
26	Jonathan Abromowski	John J. and Rita A.
26	Cody Jean Bartucca	Richard J. and Tracey J.
26	Nicholas Stephen Urko	Stephen O. and Gail M.
26	Zachary Peter Goustin	Anton S. and Cynthia J.
27	Elizabeth Karinna Denny	David A. and Deborah L.
27	Matthew Robert Hoggarth	William D. and Erin P.
27	Kerry Ann Terpstra	Timothy and Cherly A.
27	John Robert Tucker	Robert G. and Linda M.
27	Brian Edward Mellen	John E. and Marilyn A.
28	Denis Thomas Finn, Jr.	Denis T. and Valerie A.
28	Erika Michelle Goyette	Michael G. and Elisz M.
28	Jeffrey Scott Beacken Hopkins	Stephen M. and Lynda B.B.
28	Victoria Ann McGloin	Michael J. and Gail M.
29	Michelle Anne Cordo	David N. and Ellen M.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
May		
29	Jessica Robin DeFrancisco	Anthony J. and Karen R.A.
29	Kristen Michelle DiMarzio	Thomas J. and Anne E.
29	Sarah Lynn Fleming	Daniel J. and Anne E.
29	Kristen Michelle Fuller	Robert S. and Marieta L.
29	Jessica Lynne Levine	Eric R. and Debra R.
29	Shane Derrick O'Brien	Glen F. and Rosemary L.
29	Jeffrey Alan Rieger	John M. and Susan M.
29	Johnna Elizabeth Todesco	John Jr. and Kathleen J.
29	Benjamin Thomas Shannon	James E. and Susan M.
31	Kevin Robert Boles	Robert R. and Mary A.
31	Justin Michael Corbett	Robert C.,Jr.and Jacqueline A.
31	Stephanie Marie Gomes	Manuel C. and Linda M.
31	Andrew James Mackenzie	Edwin G. III and Jane M.
31	David Joseph Venturoso	Joseph J. and Shelley A.
June		
1	Saira Jabeen Chaudry	Abdul L. and Attiya M.
1	Jennifer Marie Lydon	Thomas A. and Mary Jane
1	Allison Elaine Perry	Allen S. and Elaine E.
1	Lisa Marie Rogers	Robert A. and Michele
2	Emma Katherine Marsters Dill	Stephen R. and Abigail A.
2	Jason Lee McLeod	Edward F., Jr. and Doreen A.
3	Lisa Christine Callan	John M. and Leslie A.
3	Neal Keith Humphrey	John M., Jr. and Leslie A.
4	Jaclyn Brooke Feeney	Peter M. and Tammy M.
4	David Lee Severin	Paul G. and Barbara H.
4	John Michael Berry, Jr.	John M. and Donna M.
4	Kristen Anne McGonigle	Patrick H. and Theresa A.
4	Philip James Anderson	Stephen P. and Maureen K.
5	Ashley Patricia Abrahamson	Lars A. and Donna M.
5	Kareena Beth Andberg	Steven H. and Karen L.
5	Kelly Anne Crawford	David F. and Anne C.
5	Kevin Charles Douglass	Richard M. and Cynthia B.
5	Timothy Nicholas Hicks	Robert M. and Jean A.
5	Julie Anne Mackey	James H.,Jr.and Maryclaire B.
5	Laurie Jean Shone	Thomas G. and Roberta S.
5	Christopher David Giancioppo	David A. and Ann M.
6	Patrick Philip Flaherty	Kevin and Christie G.
6	Elizabeth Rose Gustin	Robert F.,Jr.and Elizabeth A.
6	Jennifer Lillian St. Germain	Lawrence A. and Lisa K.
7	John Patrick McLaughlin	Stephen J. and Claire M.
7	Brian Robert Nusspickel	Edward A. and Janet L.
7	Ashley Sara McCormick	William H. and Susan M.
7	Elizabeth Sarah Gould	Joel M. and Daphne K.
8	Melissa Ashley Boyd	John L. and Robyn M.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
June		
8	Gregory Steven Mendell	Steen and Marcia B.
9	Shawn Russell Mulford	Stephen F. and Barbara L.
9	Scott Joseph Sulesky	Ronald R. and Debra M.
9	Matthew David Viau	Denis E. and Randi M.
10	Taylor Michele Piersiak	Michael J. and Pamela M.
11	Joshua David Kuphal	David T. and Susan M.
11	Maria Ann Walsh	Vincent and Noreen H.
12	Matthew Crossen Lovett	Thomas F. and Paula M.
12	Matthew Gerard Penney	Gerard M. and Donna M.
12	Ashley Michele Carroll	Paul J., Jr. and Michele R.
13	Nichole Ann Jonasson	Anders E. and Debra L.
14	Jessica Leigh McClanahan	Paul W. and Elena M.
14	Daniel Patrick Sullivan	John P. and Jill E.
14	Jaime Leigh Sweed	Eric M. and Donna L.
15	Nicholas Damian D'Angelo	Aldo D. and Vickie L.
15	Shawn Scott Jeffrey	Robert S. and Marilyn S.
15	Victoria Kay Sanford	Richard M. and Teresa L.
15	Christen Michele MacIntyre	Roderick G. and Maryann K.
16	Richard Edward Archibald	Richard B. and Susan A.
16	Caroline Ruth Taylor	Bruce R. and Elizabeth R.
16	Christopher O'Malley Lawless	Christopher J. and Susan O.
18	Lisa Marie Marinelli	Domenic and Judith A.
19	Jason Arthur Parker	Donald A., Jr. and Carron L.
19	Amanda Jean Whitney	Edward S. and Rhonda J.
19	Chanel Elisabeth Leonard	Kevin M. and Mary-Anne
21	Bartley Michael Kelliher	Brendan M. and Sharon L.
22	Jason Aaron Cohen	Stephen B. and Judith T.
22	Russell Goodwin Elmes	Brian G. and Michele M.
22	Maura Katherine Foley	James J. and Clare I.
23	Edith Ashley Burri	Alfred T. and Ruth C.
23	Katelyn Elizabeth Girard	Stephen P. and Janice E.
23	Trucvan Phung	Ha M. and Moi T.
24	Ashley Ann Brennick	Paul F. and Pamela A.
24	Jonathan Francis Joy	Edward J., Sr. and Joan E.
24	Derek Richard Pepicelli	Anthony F. and Barbara J.
24	Kristina Leslie DiIorio	Vincent A. Jr. and KathleenM.
24	Jonathan Michael Antonucci	William S. and Nancy E.
25	Anthony Paul Giampietro	Frank M. and Emily
28	Armin Ahmad Monfared	Hassan and Zohreh
28	Cheston Thomas Peterson	Thomas R. and Lisa K.
29	Kathryn Elizabeth Andersen	James P., Jr. and Donna M.
29	Westley Francis Hicks	Bruce A. and Lynne C.
29	Andrew Walter Wasnewsky	James C. and Nancy E.
30	Michael James Lexner	James and Kimberley P.
30	Robert William Parkinson	William F. and Joanne

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
July		
1	Francisco Luis DeAndrade	Manuel and Maria J.
1	Rachel Ann Lisansky	Arnold J. and Linda L.
1	Frank Anthony Todesco	Frank L. and Karen M.
2	Timothy Douglas Cullen	Douglas A. and Deborah
2	Christina Alana Horton	David A. and Terry C.
2	Jeffrey Robert Richardi	Robert J. and Nancy L.
2	Patricia Anne Vignaux	Richard F. and Mary A.
3	Sabrina Kelly Schillberg	Timothy A. and Fiorella
3	Kenneth Robert Sprague, III	Kenneth R. Jr. and TheresaM.
3	Michael Loell Drahos	John A. and Joyce E.
4	Caitlyn Ann Corkum	Paul J. and Valerie L.
4	Robert Joseph Murray, Jr.	Robert J. and Rosemarie C.
4	Sarah Marie Pileeki	James I. and Beth A.
4	Brittany Jean Pimental	Timothy S. and Lorrie A.
4	Kevin Alexander Rhoads	John B. and Jane E.
4	Joseph Michael DeGeorge	Mark T. and Diana M.
5	Christopher Philip Czupryna	Gerard and Mary T.
5	Jason Thomas Phillips	John C. and Suzanne M.
6	Rachelle Lee Sweeney	Daniel A. and Joy E.
7	Jonathan Charles Gagne	Ronald C. and Jean M.
7	Chad Everett Levasseur	Robert M. and Patti L.
7	Christine Marie O'Neil	James E., III and Nancy J.
7	Elyse Linnea Peterson	Roland E. and Janna L.
7	Shawn Michael Vyas	Snehal C. and Michele
7	Michelle Elizabeth White	Martin J. and Betty J.
8	Andrea Norine Alberto	John L., Jr. and Nina I.
8	Matthew Joseph Coughlin	Stephen J. and Deborah A.
8	Nicole Jeanne Harris	Joseph C. and Jeanne M.
8	Patrick Kevin Murphy	Kevin H. and Brenda J.
9	Caryn Anne Figaratto	Louis F. and Karen A.
9	Jacqueline Mae Sills	Ronald S. and Laurie J.
10	Jonathan Charles Egan	John F. and Gail P.
11	Erik Dylan Campos	Donald G. and Dianne L.
11	Derek Aynsley Dupre	Aynsley X. and Barbara A.
11	Jennifer Marie Stather	John H. and Constance A.
12	Daniel Patrick McGinnis	David F. and Patrice M.
13	Richard Bravoco	Richard and Joy M.
13	Ashley Grace Lonergan	Edward M., III and Doreen L.
13	Nicole May Martinos	Louis P. and Nikkianne
14	Samuel Todd Goldman	Ethan H. and Julie H.
15	Cory Alan Tobey	Richard A. and Ellen V.
17	Jessica Danielle Nasuti	Peter J. and Kathleen E.
17	Hilary Poirier	Richard H. and Karen L.
17	Erin Elizabeth Ridgeway	Lawrence A. and Janis L.
17	Heather Jean Schubert	Gary M. and Kerry J.
17	Joshua James Watson	James A. and Catherine A.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
July		
19	Rachel Catherine Cottle	Wayne A. and Maria T.
19	Michael George Haydin, IV	Michael G., III and Lori A.
19	Brianne Quinn McDonough	Brian G. and Kathleen J.
19	Daniel Patrick McDonough	Brian G. and Kathleen J.
19	Gina Therese Sansone	Leonard A. and Milissa A.
19	David Derman Kilgallon	John P. and Jane D.
20	Andrew Michael Palermo	Richard J. and Jeannette M.
20	Paul William Thompson	Mark W. and Ann
21	Paul Ernest Acosta	Edgar E. and Elaine M.
21	Kaitlyn Ann Henderson	Thomas J. and Deborah A.
21	Ginger Fischer Tripp	Robert W. and Monika F.
22	Wade John Mitchell	Eugene F., III and Joan C.
23	Lindsey Ann Wood	David A. and Frances E.
24	Thomas Francis Berube	Patrick and Marianne F.
24	Andrew John Kukawinski	John R. and Margaret A.
26	Ross Andrew Henrich	John F. and Kathleen E.
26	Matthew Edward Hickson	Edward L. and Kathleen P.
27	Steven David Archambault	Michael J. and Susan A.
27	Max Sibbald Bell, III	Dwight S. and Karen E.
27	Ashley Ryan DePasquale	Mark S. and Christine M.
27	Brandon Thomas Galvin	Daniel J. and Doreen M.
27	Katelyn Elizabeth Stokinger	William M.,Jr.and Virginia M.
28	Jason Aaron Coles	Stephen F. and Deatra A.
28	Mallory Louise White	Richard and Cathleen F.
29	Sean Gerard Smith	Gerard S. and Denise M.
30	Matthew Francis Ariel	Frederick E., Jr. and Linda J.
30	Kristen Marie Carnevale	David W. and Barbara L.
30	Sameira Henriques Preto	Armindo F. and Rosaline H.
31	Michael Derek Bourque	Michael J. and Suzanne M.
31	Marc Steven Connolly	Timothy J. and Rory E.
31	Peter Thomas Curran	Peter R. and Patricia M.
31	Michael Francis Lee	Francis C., Jr. and Pamela A.
31	Gregory John Smith	David J. and Leanne D.
August		
1	Meghan Elizabeth Crowley	Michael J. and Cheryl A.
1	Jonathan Keith Ricciardelli	Gerald A. and Joan E.
1	Kristen Kathleen Thomas	Brian J. and Kathleen D.
2	Pamela Michelle Griffin	John M. and Paula M.
2	John Francis Schatzel	John A. and Elaine M.
3	Erin Catherine Breen	Daniel P. and Catherine M.
3	Erica Lynn Destito	James B. and Michele L.
3	Jennifer Lynne Morris	James M. and Linda M.
4	Matthew James Faille	James N. and Patricia A.
4	Jessica Mary Grueter	Gregroy D. and Kathleen M.
4	Cassandra Leigh Prevett	Lee M. and Debra A.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
August		
5	Chase Lawrence Moltedo	Robert L. and Donna M.
5	John Patrick Murphy	Thomas F. and Teresa A.
7	Ashley Rose Mort	David L. and Evelyn E.
8	Jordan Thomas Watson	William T. and Jean F.
9	Samuel John Aaron Cooper	Bernard S. and Constance R.
9	Katrina Elisabet Larson	Kevin P. and Robin R.
9	Emily West Loughlin	Dennis J. and Mary J.
9	Christopher James D'India	Michael G. and Margaret E.
10	Justin Michael Bombardier	David R. and Nadine M.
10	Richard Earl Minkwitz, Jr.	Richard E. and Debra L.
11	Jonathan Michael Boudreau	Michael J. and Kathleen
11	Kayla Marie Cowell	Mark A. and Sandra M.
11	Sarah Ruth Winchell	Joel T. and Terri L.
12	Stefan Kozak, II	Stefan and Patricia A.
12	George Andrew Conway, Jr.	George A. and Christine M.
13	Christopher Robert Bailey	Robert P., Sr. and Mary E.
13	Zachary William Cantin	William R. and Denise E.
13	Sarah Galkin Lampert	Bruce G. and Audrey H.
14	David Joseph Galluzzo	Joseph D. and Adeline M.
14	Allyson Denise Markie	Bruce U. and Darlene M.
15	Courtney Ann Johnson	Robert E., Jr. and Patricia M.
16	Kyle Mitchell Brownley	Richard J. and Donna
17	Eric Thomas Martinho	Stephen J. and Maureen E.
18	Nicole Leigh Costello	Lawrence J. and Mary L.
18	Courtney Hart Smith	William A. and Betsie T.
18	Michael Patrick Smith, Jr.	Michael P. and Laura S.
19	Sean Patrick Arthur	David J. and Kathleen A.
20	Brian Michael Hasenfuss	Kevin B. and Selena M.
20	Nicholas Stephen McMullin	Stephen J. and Cristie D.
20	Elyse Michelle Shields	Richard J. and Elizabeth M.
20	Laura Anne Sullivan	Thomas J. and Andrea M.
21	Nicholas George Yergatian	Vernon C. and Areti
22	Craig James Ireland	Frank B., III and Donna J.
22	Matthew Anthony Kampen	Kevin M. and Suzanne C.
23	Margaret Aurella Mulcahy	James F., III and Christine E.
24	Jamie Robert Haller	Robert J. and Kathleen T.
24	Alexandra Nicole Phelan	John V., Jr. and Marilyn J.
24	Kristen Nicole Romanko	William P. and Sheila M.
25	Toni-Ann D'Innocenzo	John and Ann E.
25	Bryanne Kane Winbourne	ChristopherJ. and Maureen K.
25	Caitlyn Eileen Lydon	Peter J. and Nancy P.
25	Kellie Lynne Donnelly	Robert C. and Dianne M.
26	Michael James Clinton	Kevin M. and Eillen A.
26	Bryan Stephen Flynn	Neil J. and Joan
26	Jonathan Chiang Ho Fung	Kin C. and Brenda P.
27	Kaitlin Marcella Dengos	Andrew F., Jr. and Kathy L.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
August		
27	Jeffrey Francis Gaudor	Robert F.and Nancy L.
27	Allyson Nicole Goossens	Brad E. and Janet L.
27	Kerri Bridget King	Michael C. and Eileen F.
27	Jaimie Elizabeth Lane	William B. and Rosemary J.
27	Elizabeth Evelyn Pels	John T. and Ann A.
27	Matthew Henry Petel	Earle R. and Linda A.
28	Matthew Edward Baker	Robert and Debra J.
28	Michelle Beaton	Frederick R., Jr. and Linda
28	Steven Wood Criscione	Thomas M. and Elizabeth W.
28	Megan Leanne Thomas	Robert U., Jr. and Lynne G.
29	Jeffrey Allen Bonda	Paul J. and Linda M.
29	Matthew Robert O'Riley	John R., Jr. and Carol L.
29	Nicholas Warren Reynolds	John W. and Elise A.
29	Matthew Joseph Walsh	Joseph F. and Cherylanne
30	Maureen Lynn Brennan	John B. and Susan M.
30	Maura Eilleen Lydon	Roy T., Jr. and Mary P.
31	Philip Ryan Gringas	Earl S. and Kathleen T.
31	Jessica Davis Hislop	Michael J. and Laura M.
31	Amanda Michelle Brown	Craig S. and Janet M.
September		
1	Brendan Patrick Russell	Robert M., Jr. and Laura A.
1	Brian Prescott Way	Jonathan C. III and Elizabeth
2	William Hugh Dillon IV	William H., III and Maryanne
2	Tara Bernadette Meehan	Gerard T. and Brigid T.
3	Kerri Elaine Darienzzo	Daniel F. and Jacqueline K.
3	Aimee Elizabeth Gagnon	Steven C. and Ann E.
3	Katelyn Patricia Owens	Kevin P. and Patricia
3	Christopher Michael Piccirilli	Michael S. and Sheila E.
4	Michael Jacob Flynn	Kevin C. and Nancy S.
4	Jennifer Anne Hebner	Andrew O. and Sharon L.
4	Mark Joseph Mitchell	Christopher L. and Susan A.
4	Brianna Elaine Naab	Mark D. and Paula E.
4	Samir Suryakant Patel	Suryakant R. and Dharmista
4	Nora Samir Yousif	Samir G. and Hala E.
6	Kathleen Rose Miano	Frank A. and Marianne
6	Jenna Elizabeth Pearson	Thomas R. and Jean L.
7	Jacqueline Renee Caci	Nicholas H. and Janice M.
7	Patrick Griffin Reardon	Richard E. and Patricia A.
8	Brittany Lyn Kademian	Robert C. and Brenda J.
9	Christopher Michael Kennedy	Daniel P. and Andrea L.
10	Angela Rosano	Salvatore and Elena
11	Jenna Beverly Dombrowski	Robert W. and Lynne H.
11	Heidi Rebecca Ludwig	Robert A. and Ann B.
12	Brianna Louise Murphy	Joseph L. and Susan P.
13	Ryan Matthew Dunning	Alan R. and June M.
13	Julie Ann Griffin	Christopher P. and Martha J.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
September		
13	Joshua James Guck	Jerome A. and Jean M.
13	Richard James Rabbitt	Joseph P. and Joanne L.
14	Shaun Patrick Daly	John L. and Cindy L.
14	John Daniel Kelleher, III	John D., Jr. and Karen A.
14	Michael Lee Wood	Kenneth L. and Margaret L.
15	Michael James Boylan	Paul G. and Sharon E.
15	George Ryan Carney	Peter M. and Julie D.
15	Andrew Robert Hopkins	Thomas M. and Linda E.
15	Lauren Marie Houghton	Joseph F. and Michelle J.
15	Ioanis Karakostas	Demetrios and Eleni
15	Jennifer Rita Parsons	Richard E. and Barbara A.
15	Jayne Ashley Rodman	Curtis L. and Marsha A.
15	Jennifer Nicole Valentino	John P. and Rosemarie
16	Erin Margaret Findlen	Robert C. and Kimberly F.
16	James Robert Thibeault	James W. and Patricia A.
16	Alicia Marie Widener	Mark E. and Mary-Ann
17	Tricia Elizabeth Carlson	Richard E. and Tracey L.
17	James Joseph Headd	James M. and Tina M.
17	Samantha Carr Jessup	Douglas W. and Hayley F.
18	Michael Robert Caprarella	Robert W. and Gail A.
18	Dennis David DiBiasio, Jr.	Dennis D. and Debby A.
18	Douglas Richard Keach	Robert J. and Joanne
18	Kevin Charles Schneider	John P. and Elizabeth A.
19	James Martin Hillcoat IV	James M. III and Elizabeth J.
20	Francis Eugene Giblin	Gerard F. and Jane W.
20	Kalyn Suzanne Rayburg	Michael L. and Judith A.
21	Joseph Daniel Coutu	Daniel N. and Patricia A.
21	Chana Carin Foley	Thomas F. and Afaf G.
22	Shaina Leigh Gates	David E. and Kathleen H.
22	Katelyn Anne Lowey	Keith D. and Lisa A.
22	Matthew Michael Miller	Kevin B. and Christina L.
23	Courtney Elizabeth Dacey	John M. and Kathleen A.
24	Kevin Paul Gronroos	Paul A. and Donna J.
25	Kimberly Ann Glennon	Gerard J. and Marie E.
25	Daniel James McKee	Kenneth E. and April J.
25	Scott Michael Whiffen	Lewis J., Jr. and Donna M.
26	Amanda Elizabeth Coates	Stephen A. and Elaine M.
26	Allison Lynn Connolly	David A. and Denise L.
26	Kristen Evelyn Iafolla	Kent F. and Donna M.
27	Suzanne Sheila Girvan	Paul and Sheila A.
27	Scott Ronald Shreenan	Ronald W. and Justine M.
28	Kelly Lynn Loftus	Robert W., Jr. and Elizabeth
29	Ashley Marie Donovan	Daniel J. and Janice E.
30	George Palmer Lincoln V	George P., IV and Tammy H.
30	Mark David Lutz	Eric R. and Jean M.
30	Meredith Teresa Rodman	Dana G. and Roberta J.
30	Kimberly Anne Yeomans	Kenneth G., Jr. and Isabella

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
October		
1	Katherine Jane Burt	Wilbur F. and Mary A.
1	Jaclyn Marie Kelly	John M. and Joan M.
1	Kathryn Ann Kelly	John M. and Joan M.
1	Shannan Ashley McCarthy	Frederick A. and Rhonda L.
1	Mark Christopher Parsons	Donald M. and Carol-Jean
2	Stephanie Caitlin Cooper	Stephen A. and Melinda R.
2	Richard Vincent Kelly III	Richard V., Jr. and Elizabeth
2	Justin Michael McClurg	Kevin J. and Janice F.
2	Natalie Marie Pfeil	Peter J. and Karen A.
2	Jesse Sara Sheinhite	Louis and Lisa A.
3	Anthony Vincent Gaetani	David G. and Marie E.
3	Jessica Lynne Jones	Edmund J. and Anne M.
3	Matthew Robert O'Connell	Steven D. and Maryann
3	Phillip Anthony Packert	William A. and Marianne
4	Sarah Jane Berit	Bradley I. and Priscilla A.
4	Michelle Ann Bower	Mark S. and Ellen M.
5	Andrew Forbes Coughlin	John G. and Kathryn F.
5	Elise Jeanne Gilbert	Sheldon A. and Jeanne M.
5	Margaret Mary McCune	Kevin F. and Maureen E.
5	Jennifer Clare Nash	James J. and Kathleen
5	Elizabeth Mary Nolan	John E. and Nancy M.
5	Christina Terese Turcotte	David R. and Colleen D.
6	Ryan Matthew Cameron	Hugh J. and Kym M.
7	Mary Ann Canavan	Patrick J. and Ann C.
7	Grace Elizabeth Connors	Brian C. and Beth E.
7	John Eid	Moussa and Georgette
7	Dustyn Corbett Frangioso	William J. and Joan M.
7	Thomas Barrett Lyons 2nd	Thomas B. and Corinne M.
7	Bradford Thomas Williamson	Mark and Adele M.
8	Nathan Christopher Richardson	Jeffery J. and Suzanne M.
9	Christopher Richard Flanagan	Thomas J. and Linda A.
9	Richard Francis Puorro III	Richard F., Jr. and Victoria
9	Kelly Jean Regan	Timothy P. and Katherine L.
10	Lindsey Rachelle Bazinet	Robert T. and Judith M.
10	Terezmarie Naomi King	Dana A. and Tinamarie
10	Peter Mena Mikhil	Hany W. and Magda E.
12	Nicholas Adam Does	Peter V. and Sally A.
12	Kyle Samuel Hildebrant	Kevin and Maria R.
12	Emily Rose Wright	Arthur J. and Donna A.
13	Robert William Dittrich	Craig P. and Jean M.
13	Christopher Andre Maggio	Michael D. and Darlene M.
13	Michael Patrick McSweeney	Arthur J. and Sharon L.
13	Ashley Elizabeth Palumbo	Ronald D. and Ruth E.
14	John Eugene Hayward	Eugene F., Jr. and Cynthia J.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
October		
14	LeeAnn Marie Lanzoni	Leo A., Jr. and Laura M.
14	Alexandra Brigitte Walker	Bradford L. and Kathleen M.
14	Jillian Elizabeth Jardine	James L. and Cheryl B.
14	Meghan Patricia McKeon	B. Timothy and Patricia E.
15	Victoria Amanda Gagnon	Thomas A., Jr. and Genevieve
16	Laura McDonough Milot	Alfred H., Jr. and Phyllis M.
16	Shane Edward Robitille	Gordon K. and Patricia E.
17	Meredith Ann Doyle	Gregory P. and Lorna C.
17	Danielle Marie Juszkiewicz	William J. and Kathleen M.
18	Charles William Beaumont	John E. and Judith L.
18	Stefanie Lee Calvanese	Ralph S. and Joan C.
19	Daniel Joseph Alteiri	Steven B., Jr. and Carol A.
19	Meghan Elizabeth Cavanaugh	Christopher X. and Anne W.
19	Kristina Leigh Ceven	Robert J. and Flora N.
19	Glenn William Mattar	Wade M. and Jeanette V.
19	Jonathan Herbert Sanford	Herbert R., Jr. and Susan
20	Mark Christopher Flynn	Mark E. and Corinne E.
20	Andrew David Niss	Paul R. and Wanda M.
21	David Brenden Brackett	Charles E. and Michele
21	Brent Anthony Calzaretta	Joseph A. and Colleen L.
21	Nathan Parker Collins	David A. and Dorothy D.
21	Adam Gregory Everett	Gregory R. and Carol L.
21	Jillian Rose Keady	Francis P. and Rosemarie C.
21	Timothy Ryan O'Toole	James D. and Debra K.
22	Brian Anthony Erickson	Steven W. and Margaret M.
22	Jessica Sarah Godfrey	Albert A., Jr. and Deborah R.
22	Andrew William King	William R. and Theresa A.
23	Dwayne Alfred Cooker, II	Dwayne A. and Michele M.
23	Margaret Rose Eells	David M. and Susan C.
23	Dawn Marie Klaiber	Christian W. and Pauline
23	Ian Alexander Johnston	Robert B. and Margaret A.
24	Deborah Ann Bartos	John and Kathleen A.
24	Jennifier Elizabeth Needle	Joseph G., II and Kellyann
25	Sonja Joy Bohmer	Steven A. and Carmen D.
25	Frank Robert Conidi	Pasquale and Maria C.
25	Daniel John Pardi	William A. and Patricia F.
26	Ryan Patrick Murray	Michael L. and Coletta A.
26	Amanda Kristin Notarangelo	Michael J. and Marcia G.
27	Michael Thomas Buttimer	Michael E. and Nancy L.
28	Bonny Wen-Ting Chang	David D. and Hsiu-Miea L.
28	Daniel Ryan Lavallee	John J. and Sharon J.
28	Elizabeth Morris Webster	Robert G. and Jane E.
29	Thomas Edward DiRienzo, Jr.	Thomas E. and Ellyn M.
29	Tony Michael Leitos	Scott M. and Leann
30	Brian James Connolly	James C. and Miriam M.
30	Cory Allen Diamand	David Z. and Michelle C.
30	Raymond Francis LaCasse, II	Raymond B. and Gayle H.
30	Anthony Thomas Zoppo	Richard and Jane F.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
October		
31	Matthew Dante Ferrara	Dante and Janet M.
31	Danielle Ann Leland	Frederick T.,Jr.and Nancy A.
31	Alisha Eileen Orso	Robert T. and Eileen E.
November		
1	Pamela Jane Aldrich	Douglas E. and Cathleen K.
1	Samantha Hayes Quintal	Carl R. and Stephanie G.
1	Jerome Neville Ragnaught	Neville L. and Sonia W.
1	Terrence Michael Woods	Kevin M. and Amy B.
2	Jenna Leigh Abucevitch	Robert J. and Lynne M.
2	Christina Gayue Ng	Kim H. and Anna Y.
3	Jacob Daniel Bain	John K. and Sharon J.
4	Nichole Nitasha Cummings	John P. and Michelle
4	Darren William Grassey	William J. and Deborah A.
4	Ryan Timothy Noonan	Timothy J. and Debra L.
4	Sean Patrick Roche	James F., Jr. and Martha J.
5	Vanessa Lynne Kohler	Bernhard D. and Deborah L.
7	Dominique Pauline Giannangelo	Domenic L., Jr. and Karen L.
7	Matthew Peter Thompson	Robert D., III and Marcia A.
8	Alyssa Leigh Bard	Eric J. and Lisa J.
8	Matthew William Cardillo	Thomas J. and Sarah C.
9	Heather Jean Carroll	Paul T. and Sandra J.
9	Francis Michael Harper	Francis M. and Charlene A.
9	Jessica Marie LaSalvia	David J. and Barbara A.
10	Gregory David Troccoli	Peter A. and Diane M.
11	Dawn Marie Richardson	Bernard J. and Claire M.
11	Brandon Morris Stinchfield	Douglas M. and Cindy A.
12	Sarah Elizabeth Duggan	Jamess M. and Jill A.
12	Brian Joseph Eagan	Patrick W. and Mary-Jo
12	Cory Russell Greenfield	Allan W. and Judith L.
12	Jennifer Lynne Johnson	Bernard J. and Cheryl A.
12	Corey Lynn Pasakarnis	Richard D. and Charlene M.
12	Joel Daniel Schofield	Mark T. and Nadine A.
13	Julie Marie Cannata	David B., Sr. and Deborah A.
13	Lisa Judith Connolly	Leo F. and Patricia M.
13	Lauren Leigh Mantenuto	Joseph E. and Kerry L.
13	Matthew Richard McCann	Neil A. and Lisa A.
13	Judy Bach Tuyet Thuy Pham	Binh T. and Cam Nga T.
13	Ashley Elizabeth Overko	Gary and Mona L.
14	Shelagh Frances Doody	Richard M. and Loretta F.
14	Jason Warren Madden	Charles T. and Lauren F.
14	Jenna Marie Mangini	Andrew H. and Anne T.
14	Amie Patricia Ruhl	David L. and Diane M.
15	Emma Grace Bilsborough	John and Mary R.
15	Courtney Rae Waseleski	Jay W. and Jane C.
15	Anne Therese Kelly	Gary E. and Judith P.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
November		
16	Rachel E. Aaronson	Steven I. and Debra M.
16	Lyndsey Ruth Buttlar	George F., Jr. and Deborah A.
16	Patrick Robert Meissner	Robert P., Jr. and Robin E.
16	Sean Patrick Padell	Jeffrey M. and Susan C.
16	Colleen Marie Reagan	John P. and Nancy C.
16	Christopher James Sarantides	James and Joyce E.
16	Arjun Vijaykumar Baragi	VijaykumarM.and Prasanna V.
17	Kara Ann Brooks	Timothy C. and Deborah J.
17	Jillian Lee Cataloni	Steven M. and Patricia L.
17	Stephanie Ashley Gauthier	Warren R. and Lynne A.
17	Jennifer Ann McCarthy	James G. and Diane G.
17	Ryan Francis Peters	Edward F. and Maria C.
17	Lauren Nicole Polakowski	Robert L. and Lisa F.
17	Kristin Rose Santangelo	Mark S. and JoAnne
17	Margaret Mary Sloan	Terrence V. and Jean B.
18	Eric James Ludwig	Eric B. and Cheryl K.
19	Kevin Patrick Driscoll	Dennis P. and Janet M.
19	Andrew Mason McIntosh	William J. and Karol A.
19	Brendan Tyler Quinn	Robert J. and Mary L.
20	Erica Lynn Huggins	Glenn M. and Ann F.
20	Lindsey Morgan Sulham	EDmund N.,Jr.and Debora L.
21	Tania Lei Chen	Lee and Karen R.
21	Sarah Anne Doucette	Robert F., Jr. and Martha A.
22	Craig Seaverns Brady	Robert G., Jr. and Diane S.
22	Mary Elizabeth MacDonald	Leo, Jr. and Marianne
22	Beth Alicia Scales	Brian R. and Karen A.
22	Scott Clifford Smith	Stephen F. and Mariann D.
22	Jillian Katherine Wiegel	Terry J. and Lynn H.
23	Staci Elizabeth Dellorco	Steven R. and Susan M.
23	David Michael Ortiz-Alvarez	Miguel A. and Neyda A.
24	Christina Marie Briggs	DAvid A. and Therese J.
24	Brian Michael DiPisa	Ralph and Tricia H.
24	Tony James Kayhart	James D. and Laurieann
24	Ashley Jean Mulkern	Henry L. and Deirdre M.
24	Benjamin Walter O'Connor	Walter C. and Mary E.
24	Michelle Elizabeth Schorer	Gary P. and Linda E.
24	Christopher Henry Giacoppo	Richard M. and Bernadette M.
26	Joseph Daniel Annese	Robert P. and Gail V.L.
26	Maren Elise Eppich	Frank G., Jr. and Mary E.
26	Conor Michael Hutchinson	Steven A. and Kathleen R.
26	Andrew Edward Oliva	Robert A. and Myrtle L.
26	Joseph Jerome Piccirilli	John and Delores E.
26	Paul Michael Cherry	William J. and Marie A.
27	Andrew Michael Horan	Kenneth W. and Karen M.
27	Katherine Lauren Pilalas	ChristopherS.and Marianne M.
27	Christine Marie Taube	Philip B. and Donna M.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
November		
28	Gina Marie Candela	Steven L. and Nancy E.
28	Courtney Lynn Horbaczewski	Mark P. and Cynthia L.
29	Felicia Rae Moriarty	Stephen A. and Laura E.
29	Lindsey Maire Ross	Paul L. and Kathleen F.
29	Brittany Molly Tepper	Michael I. and Dianne M.
29	Nathan Fredrick Breen	John J. and Gloria J.
30	Melissa Ann Crugnola	Paul A. and Katherine M.
December		
1	Phillip Mark Cardoza, II	Phillip M. and Jeanne B.
1	Steven James Cruickshank	Peter E. and Maria J.
2	Emily Anne Hopper	John A. and Linda S.
2	Evan Michael McNamara	Michael J. and Jane W.
2	Kate Elizabeth Sutton	Robert A. and Kristen M.
3	Megan Marie Ponte	Michael A. and Mary A.
3	Kyle John Rego	Ronald J. and Linda D.
4	Ashley Sarah Arnold	Walter V. and Katherine E.
4	Emily Margaret Benson	Darrell W. and Susan
4	Caitlin Sarah Morgan	Michael G. and Kathleen M.
6	Peter Berg Anderson	James C. and Thomasine G.
6	Tayla Ann Dunn	William G, Jr. and Carla M.
7	David Alexander Donahue, Jr.	David A. and Alice S.
7	Alanna Lee Frederick	Francis P. and Kristen L.
8	Noelle Adrienne Cabilao Llanes	Jesus CesarP.and Fidelis C.
9	Morgan Lee Hanrahan	Kevin M. and Susan S.
10	Julia Barbara Avedisian	Anthony I. and Christine L.
10	Sarah Mary Avedisian	Anthony I. and Christine L.
10	Victoria Lee Kay	RobertH.and Deborah-Lee G.
13	Meghan Lorraine DiGiacomo	Donald P. and Julia P.
13	Stephen David Tebeau	David L. and Teresa F.
14	Gina Elizabeth Margo	Alfred V. and Gail A.
14	Jessica Lynn Ransow	Frederick D. and Ellen E.
15	Amy Lynne Wiederhold	William J., Jr. and Judith A.
16	Francesca Marie Dei	Paul and Cecelia C.
16	Paul William Golden	William C.C. and Lisa A.
16	Lindsey Bernadette Hughes	David R. and Jill A.
17	Kate Elizabeth Connolly	John M. and Eleanor M.
17	Elise Brinson Fazio	Robert J. and Janice T.
18	Lauren Elizabeth Rossi	Renny J. and Susan J.
19	Dana Paul Anderson	James E. and Mary Ellen
19	Alexandra Jean Brown	Brian T. and Donna J.
19	Jessica Marie Lembo	Raffaele and Dilma H.
19	Christopher Andrew Morris	Gary S. and Constance C.
19	Allyse Jillian Schensnol	Theodore A. and Valerie A.
20	Thomas John Henninger	Thomas and Carrie A.
20	Melisa Keri Lopes	Raymond L., Sr. and Elysa S.

1987 BIRTHS — Continued

Date	Name of Child	Name of Parents
December		
21	Whitney Elizabeth Greer	Kerry J. and Laurie W.
21	Eric Robert Gustafason	Frederick H. and Barbara M.
22	Kevin Philip Clang	Brian B. and Maureen A.
22	John Robert Feyler	Richard J. and Linda T.
22	Jared Thomas Galvin	John M. and Gail M.
23	Caitlin Elizabeth Barry	Gerald E. and Lynn M.
23	Nelson Ashley Simcock	James R. and Myra
24	Melissa Anne Anello	Joseph A. and Nancy M.
24	Rebecca Mara Cohen	David S. and Jane T.
24	John Joseph D'Antuono, III	John J., Jr. and Darlene M.
25	Courtney Nicole Barletta	Robert A. and Suzanne M.
25	Julianne Marie Riley	Joseph P. and Charlene M.
25	Matthew Charles Vaillancourt	Charles J. and Janet E.
26	Ryan Kenneth Ortendahl	Kenneth A. and Karen B.
27	Kyle John McDonald	Robert P.,Jr. and Tracy A.
27	Ryan Thomas O'Malley	Stephen F. and Kim L.
28	Kelly McAuliffe Clement	William H. and Catherine A.
28	Nicholas Robert Jeannetti	Anthony F. and Kathleen L.
28	Kerry Mary-Francis O'Brien	Martin J. and Karleen A.
29	Anthony Capobianco	Paul R. and Barbara
29	Matthew Douglas Lee	Richard W. and Shirley
29	Liana Claire Murray	Peter P. and Maryann
29	Steven Joseph Young	John T. and Elizabeth M.
30	Lindsay Rose Henderson	Arthur B. and Therese
30	Marissa Marie Holland	James H. and Dale P.
31	Samantha Jane Eakins	John M. and Susan J.

TOTAL NUMBER OF BIRTHS — 1,010

719 were non-residents of Norwood whose birth occurred in Norwood
170 were resident of Norwood whose birth occurred in other towns
121 were residents of Norwood whose birth occurred in Norwood

MARRIAGES RECORDED IN THE TOWN OF NORWOOD — 1987

Date	Name	Residence	By Whom Married
January			
3	Peter Warrick Murdy	Gloucester	Rev. Paul E. Toms
	Monica Genevieve Przybyl	Norwood	Wellesley, MA
10	Lawrence E. Poulin	Norwood	Rev. Wimbly J. Hankins
	Nancy E. Tomasello	Norwood	Walpole, MA
11	Thomas J. Scott	Norwood	Rev. Robert J. Boyle
	Mary Louise Theall	Norwood	N. Quincy, MA
16	Russell E. David	Satellite Beach, FL	Robert M. Thornton, J.P.
	Patricia A. Jansen	Norwood	Norwood, MA
23	Patrick J. Casey	Westwood	Rev. Robert J. Sennott
	A. Josephine Larkin	Norwood	Norwood, MA
25	Daniel G. Krasko	Norwood	Rabbi Jonathan M. Case
	Anna F. Berkovich	Norwood	Norwood, MA
29	James P. Monahan	Norwood	Stephen J. Collins, J.P.
	Ruth E. Downing	Mansfield	Sharon, MA
February			
6	Bruce G. Stanley	Norwood	Paul W. Eysie, J.P.
	Christine Sutton	Norwood	Norwood, MA
7	Stephen P. Flavin	Norwood	Paul W. Eysie, J.P.
	Candace L. Blake	Norwood	Norwood, MA
14	Robert E. Walsh	Norwood	Paul W. Eysie, J.P.
	Barbara Chapman	Norwood	Norwood, MA
14	James M. McNamara, Jr.	Norwood	Rev. Leonard H. Warner
	Stacey Lee Fischer	Norwood	Norwood, MA
14	James E. David	Norwood	Rev. Brian R. Kiely
	Rosemarie Gannon	Norwood	Norwood, MA

February			
14	James Taggart	Norwood	Wayne F. Brasco, J.P.
	Beatrice J. Lynch	Boston	Waltham, MA
14	Steven Michael Pontbriand	Norwood	Rev. Antonio A. Cintole
	Gina Marie Pespisa	Norwood	Malden, MA
14	David W. Crouse	Plainville	Rev. Paul G. Pitman
	Carly A. Springer	Boston	Newton,MA
15	Stephen L. Petrucci	Norwood	Rev. William Burns
	Karen A. LaRosa	Norwood	E. Walpole, MA
19	Edward Leon Gojzewski	Norwood	Paul W. Eysie, J.P.
	Eva Petrio-Gorski	Norwood	Norwood, MA
21	Christopher P. Molgaard	Los Angeles, CA	Rev. George K. Fitzsimons
	Jayne Marion Doherty	Providence, RI	Salina, KS
27	John P. Ahern, Jr.	Norwood	Rev. Aaron Lee Hocutt
	Laurie Jo May	Norwood	Jamestown, RI
28	Charles J. Linn	Norwood	Christopher C. Henes, J.P.
	Janet G. Traverse	Norwood	Westwood, MA
March			
7	Francis Matthew Henry	Norwood	Rev. Paul V. Moynihan
	Tracy Jean Cooke	Norwood	Norwood, MA
14	Frank V. Corvino	Boston	James G. Mullen, Jr., J.P.
	Patricia H. Wachta	Boston	Milton, MA
15	Anthony James DiFonzo	Attleboro	Rev. Edward J. Banks, S.J.
	Alice Mary Black	Attleboro	Dedham, MA
20	Edward P. Lopes	Fall River	Rev. Stuart C. Nutter
	Ronita Louise Pace	Fall River	Boxford, MA
21	Frank C. Berry, III	Boston	Rev. John E. McCarthy
	Rita M. Singleton	Norwood	Easton, MA
23	Igor Gorodinsky	Stoughton	Sheryl J. Berton, J.P.
	Sandey S. Yanagawa	Stoughton	Canton, MA
29	Patrick Robert Gibson	Norwood	Bernard M. Reisberg, J.P.
	Bonnie Lynne Chebot	Norwood	Quincy, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
March			
1	Charles S. Freestone, Jr.	Norwood	Rev. John H. King
	Linda M. Miller	Norwood	Norwood, MA
3	Thomas J. Barry, Jr.	Norwood	Robert M. Thornton, J.P.
	Brooke Engelhardt	Norwood	Norwood, MA
4	Gary R. Gleichauf	Norfolk	Rev. Leonard H. Warner
	Cynthia L. Gooch	Quincy	Norwood, MA
4	Thomas W. Coughlin	Norwood	Rev. Paul V. Moynihan
	Sandra T. O'Day	Norwood	Norwood, MA
4	Donald R. Driscoll, Jr.	Norwood	Rev. William T. Richards, Jr.
	Joan E. Oetinger	Norwood	Pepperell, MA
5	Frank Rodriguez, Jr.	Boston	Rev. Arthur J. Driscoll
	Jayne Fata	Boston	Boston, MA
11	Richard M. Ahola	Quincy	Rev. Brian R. Kiely
	Elaine Marie Allen	Norwood	Norwood, MA
11	Gerard M. Chisholm	Norwood	Rev. Peter J. Casey
	Terri M. Marshalsea	Norwood	Everett, MA
11	Andrew John Poole	Williamsburg, VA	Rev. David K. MacAdam
	Mary Ellen Morse	Williamsburg, VA	Concord, MA
16	Barry E. Howard	Boston	Ernest C. Guarente, J.P.
	Jane P. Fagerberg	Boston	Boston
18	Walter Sullivan	Dover	Louise Harold, J.P.
	Lourdes Archangelo	Boston	Westwood, MA
18	Kirk E. DeMole	Boston	Rev. George H. Moseley
	Lucille Stowe	Boston	Boston, MA
18	James LeBar	Norwood	Rev. Patricia H. Farr
	Teresa Tuszynski	Norwood	Norwood, MA

25	Paul J. Brazeau	Norwood	Rev. R. Braunreuther, S.J.
	Jane Sestak	Sharon	Chestnut Hill, MA
25	John Daniel Mahoney	Boston	Rev. Robert J. Deehan
	Patricia Ann Woodworth	Boston	West Roxbury, MA
25	George A. Werenskjold	Roswell, GA	Rev. Leonard H. Warner
	Sandra M. Zabrowski	Roswell, GA	Norwood, MA
May			
1	Robert P. Kaszanek, Jr.	Canton	Rev. Paul V. Moynihan
	Cherly Littig	Norwood	Norwood, MA
2	Thomas M. Connolly	Boston	Rev. Blaine Taylor
	Lisa A. Ardolino	Boston	Barnstable, MA
2	Edward J. Tayne	Norwood	Rev. Brian R. Kiely
	Mary Ann Coughlin	Norwood	Norwood, MA
2	Michael A. Bernardini	Stoughton	Rev. Robert W. Golledge
	Lynn Marie Gross	Stoughton	Boston, MA
2	Christopher J. Eysie	Norwood	Rev. Nifon Abraham
	Sarah J. Healy	Norwood	Norwood, MA
2	Michael James Whalen	Canton	Rev. Richard C. Malmquist
	Gaye Anne Stivaletta	Westwood	Quincy, MA
3	Edward Cooperman	Sharon	Rabbi Howard A. Kosovske
	Elaine Kline	Sharon	Sharon, MA
9	John Thomas Sullivan	Norwood	Rev. Anthony J. Rebeiro
	Maureen Ann Barry	Woburn	Holbrook, MA
9	Donald Johnson	Dedham	Rev. David M. Burke
	Geraldine Cole	Boston	Milton, MA
9	Matthew J. Johnson	Mansfield	Suzanne Withers, J.P.
	Noreen Collins	Mansfield	Rehoboth, MA
9	John G. O'Riordan	Norwood	Rev. John J. O'Connor
	Elizabeth J. Longee	Norwood	Rev. Kenneth D. Powell
			Sherborn, MA

1986 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
May			
9	Lawrence F. Eppolito	Norwood	Rev. Brian R. Kiely
	Sheila A. Riley	Norwood	Norwood, MA
9	William A. Kougias	Norwood	Rev. James H. Coffey
	Juliann Marie St. Pierre	Norwood	Wrentham, MA
9	Anthony G. Ferzoco, Jr.	Norwood	Rev. Michael J. Doyle
	Joan Stanley	Norwood	South Boston, MA
10	Jeffrey S. Rickman	Franklin	Rev. Brian R. Kiely
	Patricia A. Connolly	Norwood	Norwood, Ma
10	James M. Venezia	Brockton	Paul W. Eysie, J.P.
	Maureen A. Lofgren	Brockton	Norwood, MA
12	Gerard F. Boggio	Norwood	Christopher C. Henes, J.P.
	Elizabeth D. Galvin	Norwood	Westwood, MA
14	Nicholas M. Auciello	Foxboto	Christopher C. Henes, J.P.
	Thelma M. Haskins	Foxboro	Westwood, MA
15	William M. Abely	Norwood	Rev. Brian R. Kiely
	Patricia Ann Murphy	Norwood	Norwood, MA
16	Merle Ian Auclair, Jr.	Dracut	Rev. Paul V. Moynihan
	Arlene Rose DiGiacomo	Norwood	Norwood, MA
16	Daniel J. London	Merrimack. NH	Rev. Philip E. McGaugh
	Louella S. Giardina	Waltham	Waltham, MA
17	Brian Caramanica	Norwood	Rev. Brian R. Kiely
	Idamarie Federico	Norwood	Norwood, MA
17	Edwin H. Watts, Jr.	Santa Monica, CA	Rev. Leonard H. Warner
	Deborah T. Lukis	Santa Monica, CA	Norwood, Ma
21	James C. Lawrie	Norwood	Robert M. Thornton, J.P.
	Rebecca Lawrie	Norwood	Norwood, MA

22	Henry J. Landry, Jr.	Norwood	Paul W. Eysie, J.P.
	Christine Barker	Norwood	Norwood, MA
23	Francis X. Carchedi, Jr.	Canton	Rev. Arthur J. Driscoll
	Robin C. Bleiler	Dedham	Boston, MA
23	John R. Young	Dedham	Rev. Robert J. Fountain
	Susan M. Boone	Norwood	Norwood, MA
23	Donald Alan Vasilauskas	Norwood	Rev. John A. Griswold
	Allyson M. Burt	Norwood	Millis, MA
23	Lawrence A. Walter	Waltham	Rev. John J. Roussin
	Mary Frances Campbell	Boston	Boston, MA
23	Paul F. Melling, Jr.	Norwood	Rev. Brian R. Kiely
	Nancy M. Garrity	Norwood	Norwood, MA
23	Paul S. Mangano	Needham	Rev. Richard K. Gross, S.J.
	Margaret A. Gross	Needham	Andover, MA
23	James Francis Kessler	Boston	Christopher C. Henes, J.P.
	Skye-Annette Hatch	Norwood	Westwood, MA
23	Stephen J. Walter	Boston	Rev. Brian R. Kiely
	Marianne E. May	Norwood	Norwood, MA
24	Paul C. DiIorio	Westwood	Rev. Joseph P. McDermott
	Julie M. Oliverio	Norwood	Norwood, MA
30	Richard D. McAree	Walpole	Rev. Frederick Rhines
	Allison I. Aylaian	Watertown	Waltham, MA
30	Jorge F. Esteves	Norwood	Rev. William L. Wolkovich
	Maria J. Cerqueira	Norwood	Norwood, MA
30	John D. Salute	Walpole	Rev. Brian R. Kiely
	Barbara J. Curran	Norwood	Norwood, MA
30	Patrick Joseph Tangney	Norwood	Rev. James X. O'Reilly
	Susan Marie McGuire	Norwood	Bristol, RI
30	John D. Franchitto	Arlington	Rev. Robert T. Wessel
	Diana M. Ragusa	Walpole	Bedford, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
May			
30	Robert J. Bunker	Norwood	Rev. Lawrence E. Pratt
	Jill V. Shellmer	DNorwood	Westwood, MA
31	James E. Coulter	Milton	Rev. Brian R. Kiely
	Elizabeth A. Bartucca	Norwood	Norwood, MA
31	Timothy A. MacNeil	Boston	Rev. James K. Allen
	Glenda A. Huff	Boston	Boston, MA
June			
5	Walter S. McHoul	Norwood	Paul W. Eysie, J.P.
	Ann Marie Googins	Norwood	Norwood, MA
6	Stephen Paul Paschal	Boston	Paul W. Eysie, J.P.
	Carol Jean Arenberg	Boston	Norwood, MA
6	William H. Ellis	New Haven, CT	Rev. Leonard H. Warner
	Elizabeth Erickson	New Haven, CT	Norwood, MA
6	John Saad	Norwood	Rev. Nifon Abraham
	Marylou Madden	Foxboro	Norwood, MA
6	Michael Porazzo	Norwood	Rev. John C. Richardson
	Therese Ellen McDonald	Norwood	Waterville, NC
6	Stephen J. Nardelli	Attleboro	Rev. Robert J. Sennott
	Lori A. Murphy	Norwood	Norwood, MA
6	Joseph P. Holland	Belmont	Rev. John T. O'Hara
	Karen M. O'Malley	Canton	Alexandria, VA
7	Cornelius J. Sheehan, III	Norwood	Rev. David C. Murphy
	Ana Maria Machado	Norwood	Boston, MA
7	Timothy Joseph Kelliher	Norwood	Rev. James Lane
	Patricia Maureen Mulkern	Norwood	Boston, MA

	Patricia Maureen Mulkern	Norwood	Rev. James Lane Boston, MA

June

12	E. Paul Wright	Stoughton	Rev. Janet G. Smith
	Stephanie E. Cassandras	Stoughton	Barnstable, MA
13	Richard P. Rico	Norwood	Rev. Brian R. Kiely
	Gina M. Caviasca	Norwood	Norwood, MA
13	Paul R. Bussiere	Hanover	Rev. Robert J. Fountain
	Marion C. Doherty	Norwood	Norwood, MA
13	Donald Levangie	Norwood	Christopher C. Henes, J.P.
	Margaret Dow	Norwood	Westwood, MA
13	David Forbes Parkinson	Franklin	Rev. Harold W. Melvin, Jr.
	Kathleen Theresa Fitzgerald	Franklin	Framingham, MA
13	Joseph C. Klein	Canton	Rev. Paul V. Moyniham
	Julia M. Folan	Norwood	Norwood, MA
13	Bradley E. Schmall	Dracut	Rev. George E. Economou
	Lauren P. Tingos	Norwood	Milton, MA
20	Ronald S. Grabert	Dedham	Stephen J. Collins, J.P.
	Karen Adams	Dedham	Sharon, MA
20	Daniel W. Green	Norwood	Louise Harold, J.P.
	Barbara A. Coletti	Norwood	Westwood, MA
20	Paul D. Goodrich	Norwood	Rev. Ronald S. Farr
	Carmen Fendrych	Norwood	Norwood, MA
20	James C. Egan	Norwood	Salvatore F. Vinci, J.P.
	Janice M. Harrington	Norwood	Dedham, MA
20	Roy E. Spring	Norwood	Christopher C. Henes, J.P.
	Susan E. Lagasse	Norwood	Westwood, MA
20	Dean E. Raymond	Weymouth	Rev. David G. Robinson, Jr.
	Margaret B. O'Reilly	Norwood	Norwood, MA
20	Keith R. Anderson	Westland, MI	Rev. Victor F. Scalise, Jr.
	Lynne E. Parisi	Westland, MI	Brookline, MA
20	Dale L. Pearsall	Norwood	S. Bernard Issokson, J.P.
	Sharron E. Perkins	Norwood	Tisbury, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
June			
20	Thomas Pilis	Boston	Rev. Basil G. Samra
	Rita M. Sion	Boston	Roslindale, MA
27	Robert C. Ahearn	Sharon	Stephen J. Collins, J.P.
	Joan E. Coyne	Norwood	Sharon, MA
27	Michael J. Costello	Cumberland, RI	Rev. Michael McLellan
	Mary C. Gemba	Cumberland, RI	Dorchester, MA
27	Kevin C. Dowd	Boston	Rev. Stephan M. Edwards
	Darlene Holmwood	Boston	Worcester, MA
27	Roger J. Bastien	Norwood	Francis X. Moran, J.P.
	Cheryl A. Scipione	Norwood	Quincy, MA
27	Scott Tibert	Plainville	Rev. Lowell Derotts
	Heidi Shilo	Wrentham	North Attleboro, MA
28	John F. Heavey, Jr.	Norwood	Rabbi Samuel Umen
	Marjorie Jonas	Norwood	Manchester, N.H.
28	Andrew F. Myers	Taunton	Rev. Robert J. Fountain
	Joanne Sacco	Norwood	Norwood, MA
July			
1	George W. Adcock	Norwood	Rev. David G. Robinson, Jr.
	Jane Madsen	Norwood	Norwood, MA
3	Harold P. Baird	Norwood	Robert M. Thornton, J.P.
	Evelyn A. Price	S. Plainfield, NJ	Norwood, MA
4	Bruce Allyn Field	Mansfield	Rev. Harold E. Babcock
	Lucia Bianco Santini	Mansfield	Attleboro, MA
11	Christopher F. Skomars	Belleville, IL	Rev. Robert J. Dwyer
	Elizabeth A. Barron	Norwood	Norwood, MA

11	David John LaSalvia	Norwood	Rev. Janet Boyd Weidler
	Barbara Ann King	Norwood	Needham, MA
11	Stuart C. Scipione	Norwood	Peter Leone, J.P.
	Kathleen Lebel	Norwood	Needham, MA
11	John R. MacDonald	Norwood	Robert M. Thornton, J.P.
	Judith E. Miller	Norwood	Norwood, MA
12	John J. Nickerson	Boston	Paul W. Eysie, J.P.
	Donna M. Rios	Boston	Norwood, MA
18	Kenneth W. Duryea	Nassau, NY	Rev. Whitney S. Bodman
	Lynda A. Comeau	Franklin	Franklin, MA
18	Barry E. Carr	Norwood	Rev. Daniel F. Twomey
	Linda R. Hague	Norwood	Needham, MA
18	John C. McDonald	Boston	Christopher C. Henes, J.P.
	Patricia M. Kruzona	Boston	Westwood, MA
18	Stephen R. DeSantis	Norwood	Rev. Brian R. Kiely
	Anna Michienzi	Norwood	Norwood, MA
18	Mark Soderlund	Norwood	Louise Harold, J.P.
	Robin Scales	Norwood	Westwood, MA
24	David J. Henriquez	Boston	Rev. Thaddeus Popek
	Jeanne Marie Andrews	Norwood	Canton, MA
25	James M. Headd	Norwood	Stephen J. Collins, J.P.
	Tina M. Haddigan	Norwood	Sharon, MA
25	Robert McQuaid	Norwood	Rev. Gregg R. Meserole
	Pamela E. Harvey	Weymouth	Hingham, MA
26	Phillip D. Wade	Stoughton	Rev. Nicholas C. Manikas
	Janis E. Krant	Norwood	Wayland, MA
August			
1	Robert John Bennett	Greenville, SC	Rev. Reuben Martin
	Linda Dianne Koch	Norwood	Dedham, MA
1	Philip Douglas Saunders	Portsmouth, England	Christopher C. Henes
	Nancy McAndrew Larkin	Norwood	Westwood, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
August			
1	Stephen J. Aloisio	Canton	Rev. Robert J. Sennott
	Theresa M. Martin	Norwood	Norwood, MA
1	Colin F. Allen	Medfield	Rev. Leila B. Holden
	Cynthia Noseworthy	Norwood	Millis, MA
2	Ronald Pitts	Norwood	William C. Coldewey, J.P.
	Anna M. Demerjian	Boston	Reading, MA
5	James Henry Cesarini	Brockton	Gabriel Spanley, J.P.
	Mary Teresa Kenney	Norwood	Quincy, MA
8	Robert E. Martin	Boston	Rev. David F. Delaney
	Catherine M. Collins	Norwood	Lexington, MA
8	Richard A. Monbouquette	Boston	Rev. David Curry
	Nancy C. Droge	Boston	Boston, MA
8	George A. Dyer	No. Attleboro	Janet Bennett, J.P.
	Charlene S. Molineaux	No. Attleboro	Hull, MA
8	Joseph S. Parness	LaMesa, CA	Rabbi Harold Spivack
	Lynne D. Thrope	LaMesa, CA	Great Neck, NY
13	Carlos M. Garcia	Norwood	Robert M. Thornton, J.P.
	Maria A. Fagundes Moreno	Norwood	Norwood, MA
21	Thomas P. Noone Jr.	Malden	Rev. William P. Smith
	Suzanne A. Bernard	Norwood	Malden, MA
22	Steven G. Liberatore	Woburn	Rev. Robert J. Dwyer
	Kathleen Barrett	Norwood	Norwood, MA
22	Gregory E. Nesman	Norwood	Rev. David G. Robinson, Jr.
	Katherine Ann Coffey	Norwood	Norwood, MA
22	Freeman H. Dalton	Norwood	Rev. Theodora E. Waring
	Karen Godino	Norwood	Newton, MA

22	Kirk A.F. Vance	Quincy	Rev. William R. Coen
	Patricia E. Greenwood	Norwood	Canton, MA
22	Patrick F. Curley	Norwood	Rev. William J. Burns
	Helen L. Jewell	Norwood	Walpole, MA
22	Scott D. Wetzel	Norwood	Rev. Leonard H. Warner
	Joyce A. Steele	Norwood	Norwood, MA
22	Richard C. Douglas	Norwood	Rev. Jackson M. Smith
	Sharon K. Thorne	Brookline	Hingham, MA
22	Fergal Mooney	Norwood	Rev. Paul V. Moyniham
	Mary Treanor	Norwood	Norwood, MA
23	Richard Cornelius Hart	Raynham	Michael L. Zimmer, J.P.
	Lisa Robin Freedlender	Raynham	Lawrence, MA
23	William Golden	Norwood	Rev. David G. Robinson, Jr.
	Lisa O'Handley	Norwood	Norwood, MA
29	John Michael Romanelli	Weymouth	Rev. Daniel J. Crowley
	Janice Marie Covelli	Norwood	Norwood, MA
29	John J. Zak	Norwood	Rev. James P. Sears
	Katherine P. Crowder	Norwood	Wilbraham, MA
29	John James Wall	Norton	Rev. Brian P. Kiely
	Arlene M. Gabriele	Norton	Norwood, MA
29	Allan R. Sloane	Weymouth	Rev. William J. Burns
	Susan M. McNulty	Norwood	Walpole, MA
29	Anthony M. Ferreri	Youngstown, Ohio	Rev. William J. Scanlon
	Maurita A. Moan	Hermitage, PA	Boston, MA
30	Michael Capobianco	Attleboro	Rev. Robert J. Sennott
	Maria Buonora	Norwood	Norwood, MA
31	Jayme M. Uy	Milpitas, CA	Robert M. Thornton, J.P.
	Rachel E. Antig	Dedham	Norwood, MA
September			
1	Michael E. Coughlin	Norwood	Louise Harold, J.P.
	Paula A. Sansone	Norwood	Westwood, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
September			
5	John Gerard Morrissey	Boston	Rev. William Wolkovich
	Marjorie Elizabeth Cutler	Boston	Norwood, MA
5	Thomas J. Sullivan	Walpole	Rev. William J. Burns
	Donna Guisti	Walpole	Walpole, MA
5	John Joseph Powers	Norwood	Rev. Paul V. Moynihan
	Donna Marie Paquette	Norwood	Norwood, MA
5	Paul Steven Springstead	Norwood	Rev. Roger A. Kvam
	Donna Marie Ryan	Stoughton	Quincy, MA
6	Randolph S. Kravette	Norwood	Rabbi Barry Krieger
	Jessie P. Aronow	Norwood	New Salem, MA
6	Jeffrey L. Landry	Norwood	Rev. Robert J. Fountain
	Lisa M. Barker	Norwood	Norwood, MA
11	Domenic W. Terminiello	Norwood	Rev. Victoria A.D. Wells
	Patricia Fay	Norwood	Weston, MA
12	Brian W. Paslaski	Norwood	Rev. John F. Arens
	Susan M. Casey	Norwood	Needham, MA
12	John F. Glossa	Norwood	Rev. William F. Lucey
	Paula Connolly	Norwood	Norwood, MA
12	Eamonn Patrick Keady	Norwood	Rev. Eugene Riordan
	Katherine Theresa Curran	Norwood	Dedham, MA
12	Donald Maxwell Parsons	Madison, WI	Rev. Sylvester Makarewicz
	Carol-Jean Moyniham	Norwood	Canton, MA
12	Stephen F. Lydon, Jr.	Norwood	Rev. Daniel J. Crowley
	Julie L. Phalen	Norwood	Norwood, MA
12	George Edward Taylor, Jr.	Norwood	Rev. Leonard H. Warner
	Denise Ann Phelps	Norwood	Norwood, MA

12	Timothy W. Lee	Norwood	Rev. Robert J. Fountain
	Marytheresa Sarno	Norwood	Norwood, MA
12	Junius R. Ostrom	Norwood	Rev. John A. Griswold
	Doris M. Smith	Walpole	Millis, MA
13	Clifford Harry Brown, Jr.	Norwood	Rev. Brian R. Kiely
	Carol Ann O'Donnell	Norwood	Norwood, MA
14	Steven A. Birnie	Norwood	Robert M. Thornton, J.P.
	Maureen F. McCarthy	Norwood	Norwood, MA
18	Peter Francis King	Norwood	Rev. Paul E. Curran
	Patrice Ann O'Brien	Norwood	Avon, MA
19	Christopher Joseph DeRosa	Norwood	Rev. Edward J. Banks, S.J.
	Debra Ann Arsenault	Dedham	Dedham, MA
19	Edward J. Gallagher	Norwood	Rev. Leonard H. Warner
	Susan M. Bjorkman	Norwood	Norwood, MA
19	Gordon J. Osgood	Norwood	Rev. John R. Madigan
	Diane DelVecchio	Lowell	Lowell, MA
19	David A. Short	Canton	Rev. Peter J. Frost
	Marilyn A. Egan	Norwood	Canton, MA
19	Gene R. Cavallero, Jr.	Walpole	Louis E. Hoegler, J.P.
	Patricia J. McBean	Walpole	Walpole, MA
19	Thomas M. Cronan	Norwood	Rev. John F. Andrews
	Dorothy L. Parker	Norwood	Orleans, MA
19	Ronald Paul Kuphal	Norwood	Rev. George S. Salzmann
	Denise Marie Vozella	Laconia, NH	Princeton, NJ
20	James W. Irving	Norwood	Rev. Paul V. Moynihan
	Valerie A. Shiner	Norwood	Norwood, MA
20	James L. Mugele	Hunt Valley, MD	Rev. Joseph P. McDermott
	Nancy F. Troiano	Hunt Valley, MD	Norwood, MA
26	Roger Cummings	Norwood	Rev. Theodore Fritsch
	Mary Beth Cantell	Norwood	Westwood, MA
26	Paul Edward Degnan	Brockton	Rev. Brian R. Kiely
	Susan Maria Erker	Norwood	Norwood, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
September			
26	James W. Lightbody	Wrentham	Rev. Robert J. Sennott
	Joann M. Jeannetti	Norwood	Norwood, MA
26	Peter J. Driscoll	Weymouth	Rev. Paul V. Moynihan
	Judith M. MacDonald	Norwood	Norwood, MA
26	Joseph A. Murphy	Boston	Rev. Thomas M. Gillespie
	Roberta J. Mullin	Boston	Scituate, MA
26	Steven Corbesero	Johnston, RI	Rev. Robert J. Dwyer
	Karen Elizabeth Sorrento	Norwood	Norwood, MA
October			
2	Joseph A. Gazerro	Norwood	Rev. Nicholas G. Granitsos
	Barbara E. Couch	Norwood	Revere, MA
3	Peter Ignatius Rienzo	Malden	Rev. Brian R. Kiely
	Joan Marie Curran	Raymond, NH	Norwood, MA
3	Robert John Bongo	Norwood	Rev. Edward J. Banks, S.J.
	Karen Rose Ippolito	Norwood	Dedham, MA
3	John Leonard Carleen	Chepachet, RI	Rev. Joseph M. Kane
	Patricia Ann Kane	Norwood	Boston, MA
3	Robert D. Wuesthoff	Norwood	Rev. Joseph L. Welsh
	Diane Patricia Lehan	Norwood	Foxboro, MA
3	Timothy John Sullivan	Norwood	Rev. Vincent M. Burns, S.J.
	Katherine Elsie McCulloch	Norwood	Fairview, CT
3	George Esper	Madison Hgts, MI	Rev. Nifon Abraham
	Frances Ruth McGowan	Madison Hgts, MI	Norwood, MA
4	Thomas A. Eisele	Walpole	Rev. William F. Lucey
	Paula J. Butters	Norwood	Norwood, MA

4	John S. Curley	Norwood	Rev. Paul V. Moynihan
	Michelle F. Fetherston	Norwood	Norwood, MA
4	John Patrick May	Norwood	Rev. Brian R. Kiely
	Laura Marie Viola	Norwell	Norwood, MA
9	Robert John Anderson	Norwood	Rev. Leonard H. Warner
	M. Ann Driscoll	Norwood	Norwood, MA
10	Daniel T. Norton	Canton	Rev. Thomas A. Ahearn
	Ellen J. Ahearn	Norwood	Barquisimeto, Venezuela
10	Frederick Weckbacher	Norwood	Christopher C. Henes, J.P.
	Judith King	Norwood	Westwood, MA
10	Ramon Espinosa	Boston	Rev. Russell R. Novello
	Julie H. Monahan	Boston	Melrose, MA
10	Stephen G. Besold	Plainville	Rev. William Wolkovich
	Nancy Palie	Norwood	Norwood, MA
10	Lawrence Patrick Dynan, Jr.	Halifax	Rev. J. Richard Quinn
	Caroline Roche	Hanover	Hanover, MA
11	Peter J. Alibrandi	Brockton	Rev. Joseph A. Farrell
	Michelle M. Farrell	Braintree	Newton, MA
11	Gregg L. Klawson	Norwood	Richard M. Howland, J.P.
	Laurie J. Gersten	Norwood	Leverett, MA
11	Richard Weinstein	Norwood	Louise Harold, J.P.
	Francine Grondin	Norwood	Westwood, MA
11	Anthony J. Kowal	Dedham	Rev. Edward J. Banks, S.J.
	Karen M. McLean	Norwood	Dedham, MA
11	Scott W. Shepardson	Foxboro	Rev. John P. Mahoney
	Tracey Jean Purdon	Franklin	Plainville, MA
11	David Black	Norwood	Rev. William Wolkovich
	Tracey Wall	Norwood	Norwood, MA
17	Donald DiSciullo	Walpole	Rev. Nifon Abraham
	Mona Abraham	Norwood	Norwood, MA
17	Walter John Anzalone	Norwood	Christopher C. Henes, J.P.
	Patricia Ann Anderson	Norwood	Westwood, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
October			
17	Timothy W. Dalton	Pawtucket, RI	Rev. Frederick J. Murray
	Patricia M. Barry	Norwood	Westwood, MA
17	John K. Lawler	Boston	Rev. Thomas F. Lawler
	Catherine A. Campbell	Norwood	Lewisburg, PA
17	Christopher James Herron	Waukegan, IL	Rev. C. L. Harkins, OFM
	Susan Elizabeth Cuff	Waukegan, IL	Olean, NY
17	Gary P. Murphy	Norwood	Rev. Paul V. Moynihan
	Laura M. Garbett	Norwood	Norwood, MA
17	John C. Sullivan	Norton	Rev. John M. Connor
	Donna M. Gillis	Boston	Brooklyn, NY
17	John E. Leear	Norton	Rev. Robert J. Dwyer
	Maura A. MacAdam	Norwood	Norwood, MA
17	Peter J. Bilafer	Mansfield	Rev. Joseph M. Kane
	Patricia O'Malley	Norwood	Boston, MA
18	Robert Terence Hanley	Upper Montclair, NJ	Rev. Joseph P. McDermott
	Susan Marie Gulla	Norwood	Norwood, MA
18	Laurence P. Simon	Plainville	Rabbi Henry A. Zoob
	Barbara C. Mlawsky	Norwood	Westwood, MA
18	Fabrizio Zanella	Woburn	Rev. Frederick J. Murray
	Janice Marie Shea	Norwood	Westwood, MA
24	James Wenstrom	Norwood	Rev. Brian R. Kiely
	Nancy E. Charron	Norwood	Norwood, MA
24	John J. Moynihan, Jr.	Norwood	Rev. J. Leo Boyle
	Karen E. Keane	Foxboro	Foxboro, MA
24	Paul Kaszanek	Norwood	Rev. Paul E. Curran
	Marie Keohane	Foxboro	Avon, MA

24	Peter C. Kjersgard	Randolph	Rev. Raymond A. Lanoue
	Judith A. Krzyzosiak	Norwood	Pittsfield, MA
24	Joseph M. White	Norwood	Rev. Lawrence E. Pratt
	Lisa M. Silva	Norwood	Lexington, MA
24	Gary Paul Donovan	Weymouth	Rev. Richard J. Bourgeois
	Eleanor A. Singleton	Weymouth	Hingham, MA
24	Arthur R. Rico, Jr.	Franklin	Rev. William F. Lucey
	Janet Sweeney	Norwood	Norwood, MA
24	Naresh Puri	Canton	Jo Ann J. Staita, J.P.
	Lea Ying Wang	Canton	Canton, MA
25	Richard A. Galante	Norwood	Rev. David M. Burke
	Pamela A. Carrigan	Boston	Milton, MA
31	Stephen J. Stanis	E. Providence, RI	Rev. Brian R. Kiely
	Mary-Ellen Hobbs	Norwood	Norwood, MA
31	Paul M. Glynn	Franklin	Dennis James Robinson, J.P.
	Deborah A. Nuzzo	Franklin	Franklin, MA
November			
6	Charles M. Reid Jr.	Norwood	Robert M. Thornton, J.P.
	Penny George	Norwood	Norwood, MA
7	Francis G. Cleaves	Norwood	Harry Smith, J.P.
	Karen J. Chute	Norwood	Boston, MA
7	Kevin W. Greaney	Providence, R.I.	Rev. Francis M. Greaney
	Michelle E. Collins	Norwood	Bridgewater, MA
7	Michael Joseph Duffy	Norwood	Rev. Kenneth A. LeBlanc
	Deborah Ann Hutt	Norwood	Hudson, MA
7	Stephen Frasca	Stoughton	Ivan S. Fleischman, J.P.
	Linda Wozniak	Stoughton	East Bridgewater, MA
11	Richard Dana Sheaff	Norwood	Paul W. Eysie, J.P.
	Margaret Jean Reiley	Norwood	Norwood, MA
13	Richard Joseph Kiernan, Jr.	Chelmsford	Eli N. Rostler, J.P.
	Paula Jean West	Norwood	Lowell, MA

1987 MARRIAGES — Continued

Date	Name	Residence	By Whom Married
October			
14	John Benjamin Gallant, III	Mansfield	Rev. Lawrence E. Pratt
	Deborah Jean Ahern	Norwood	Lexington, MA
14	Jeffrey P. Bennotti	Medfield	Rev. Paul V. Moynihan
	Nancy Marie Chipman	Norwood	Norwood, MA
15	Jacques Charles Germain	Holland	Rev. Brian R. Kiely
	Denise Marcelle Slifer	Norwood	Norwood, MA
21	Francis T. Maguire, III	Foxboro	Rev. Joseph P. McDermott
	Carolyn R. Dudley	Norwood	Norwood, MA
21	Marc Slabodnick	Norwood	Rabbi Samuel Umen
	Mary V. Lankatas	Norwood	Manchester, NH
22	John F. Amato	Norwood	Rabbi Jonathan M. Case
	Marlene A. Cusner	Norwood	Norwood, MA
22	Thomas F. Mahoney	Norwood	Paul W. Eysie, J.P.
	Dorothy M. Purdy	Norwood	Norwood, MA
28	Peter N. Poulos	Norwood	Rev. James G. Munroe
	Christine Conklin	Norwood	Northampton, MA
28	David Jay Pulling	Norwood	Ivan S. Fleischman, J.P.
	Somnuk Harnpukdipatima	Norwood	East Bridgewater, MA
28	John F. O'Keeffe	Norwood	Rev. Kenneth McAlice
	Cecilia A. Murgia	Norwood	Newton, NJ
December			
4	George V. Weaver	Norwood	Ivan S. Fleischman, J.P.
	Andrea N. Whelton	Norwood	East Bridgewater, MA
5	James M. Conley	Norwood	Rev. Brian R. Kiely
	Doreen M. Bilotta	Norwood	Norwood, MA

	Doreen M. Bilotta	Norwood	Norwood, MA
5	John Thomas Boyd	Norwood	Rev. Theodore Fristsch
	Jay Blair Hamre	Norwood	Westwood, MA
12	Daniel E. Harris	Norwood	Lorraine M. Parks, J.P.
	Mary A. Lynn	Norwood	Haverhill, MA
17	William C. Amerson, Jr.	Norwood	Robert M. Thornton, J.P.
	Mary V. Garcia	Norwood	Norwood, MA
24	Michael Joseph Staab	Foxbore	Arthur A. Remillard, J.P.
	Valerie C. Crescitelli	Foxboro	Mansfield, MA
27	William E. West, Jr.	Ithaca, NY	Rabbi Allan Press
	Helen R. Bostwick	Norwood	Haverhill, MA
27	Michael William Rockett	N. Attleboro	Rev. Allan Lewis Ellis
	Janis Audrey Noble	Milford, CT	No. Branford, CT
27	Stephen Edward Howard	Needham	Rev. Paul V. Moynihan
	Patricia Noreen Timmoney	Norwood	Norwood, MA
29	Kenneth Karling	Foxboro	Paul W. Eysie, J.P.
	Doye G. Moore	Foxboro	Norwood, MA

TOTAL NUMBER OF MARRIAGES—270

DEATHS RECORDED IN THE TOWN OF NORWOOD—1987

Date	Name	Yrs.	Mos.	Days
January				
1	Dorothy S. Weeks	79		
2	Christos Peter Gootos	93		
2	Mary Josephine Sweet	79		
3	Gregory Buck	30		
4	Thomas F. Pungitore	65		
4	Edward T. Leston	66		
5	Mary Cameron	77		
5	Charles Francis Dunn	63		
5	James J. Hinchey	72		
6	Geraldine Preston	76		
7	Edward Hanson	43		
8	Lisa Marie Powell		1	24
9	J. Sumner Bullock	81		
9	Daniel T. Shea	60		
10	Mary A. Cobb	82		
10	Helen G. Millbury	72		
10	Marcele Pratasius	91		
10	Wilfrid Mapoleon Turenne	84		
11	Thomas A. Higgins	77		
12	Thomas M. Ryan	26		
12	Lucy Evelyn Wignall	62		
13	Roy D. White	91		
14	Emily Aspro	73		
14	Peter A. DeMichele	83		
15	Miriam Zall	67		
16	Allan Irving Hatfield, Jr.	59		
16	Julie R. Palie	67		
17	Michael E. Donahue	85		
17	Thomas F. Stevenson	74		
20	James Patrick Connelly	84		
20	Florence K. Wall	83		
21	Shirley K. Alexandrowicz	58		
21	Mary Cakridas	72		
21	Helen I. Walsh	85		
22	Frank Whitney Carver	91		
22	Helen T. O'Neil	84		
23	Mary C. Baltin	73		
23	Nora Cecilia Butler	88		
23	Mary A. Delehanty	89		
23	Mildred Alice Parker	73		
24	Thomas P. Carchedi	64		
24	Ida C. Nee	92		
25	Letitia Bright	67		
25	Agnes Clara Weiland	91		
26	Frank Rabinovitz	86		
27	Isabel T. Dabrowney	70		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
January				
27	Thomas Francis Maguire	71		
28	Joseph A. Damieli, Sr.	83		
28	Margaret L. Julius	59		
29	Baby Boy Neas	Mins.		
30	George E. Carpenter	83		
30	John Shores	56		
31	Peter Allen Dodge	50		
31	Stanley Rachlen	56		
31	Theodore Charles Allan	85		
February				
1	Roderick H. Chisholm	81		
2	Louis H. Peterson	83		
2	Michael E. Minkevitch	69		
3	Karin Ellen Gronroos	67		
3	Mary Stevenson Tweddle	98		
4	Earl Oriss Boyden	76		
4	Santo C, Cassarino	66		
4	Warren Harvey	91		
4	Richard James O'Leary	59		
5	Walter J. Cleveland	80		
6	Helen Stark	76		
7	Victoria Beatrice Collins	86		
7	Victoria Sokolinski	83		
7	James Ambrose Donahue	79		
8	Richard Joseph Callahan	58		
8	Margaret L. O'Connell	83		
8	Lillian Sandler	63		
8	Irving B. Vose	82		
9	Lillian M. Gelino	82		
10	John R. Courtney	45		
10	David Stanley LeBlanc	46		
10	Grace F. Walraven	72		
11	Anne Josephine Sullivan	72		
11	Edna W. Winkler	75		
12	James E. Johnson	53		
14	Edward Egidio Dognazzi	86		
14	Sylvia Mann Johnson	89		
14	Lois B. Potter	62		
16	Winnifred Griffin	82		
16	Hector MacIntyre	79		
16	Werner G. Toivonen	83		
17	Naima Aliina Altonen	82		
17	Catherine J. McLaughlin	85		
17	Harold Peter Soncrant	69		
18	John Francis Herlihy	69		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
February				
18	Albert A. Jacob	79		
18	Margaret L. Livingston	81		
19	Maurice Edwin Hanscom	73		
19	Sarah Agnes Ostrom	83		
19	Robert W. Ryberg	61		
20	Maria R. Costa	84		
20	Arvid Gay Hultman	85		
21	Mary Carroll	86		
21	Lillian Ruth Russell	77		
22	Alice L. McQuade	71		
22	Irene Catherine O'Shea	78		
23	John Curran	81		
23	Marie C. Paquette	83		
23	Anna Woodlock	78		
23	Joseph V. Linton	68		
25	Guidi DiNozzi	71		
25	Early Gray	71		
26	Anna L. Addorio	77		
26	James L. Copell	81		
26	Patricia E. Kelleher	70		
26	Martin Harris White	82		
28	Griswold W. Roche	86		
28	Hazel M. Wheeler	80		
March				
1	Stephen P. Flaherty	69		
1	William H. Drew	82		
3	John M. Schramm	86		
3	Leon F. Tressel	68		
4	John W. Finn	70		
4	Thelma G. Haynes	83		
6	Margaret Galvin	71		
6	Frank J. Weinacker	77		
7	Edwin T. Donovan	83		
7	Elizabeth M. Morgan	83		
7	Pauline M. Sullivan	61		
8	Thomas F. Abraham	72		
9	Carmella Capone	72		
9	Louis John Scolponeti	82		
10	Hilda M. Vorjohan	91		
11	Nancy Kegan	87		
12	Anne Curran	97		
12	William Rapaport	84		
13	Michael J. Foley	89		
13	Marion F. McCarthy	78		
15	Margaret Hodgdon	79		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
March				
15	Charles A. Stoddard	78		
15	Ivar Wentzel	82		
15	Irmgard Marjorie Willwerth	71		
16	Kathryn V. Moog	84		
17	Keith Ira Richmond	32		
17	Evelyn Hulda Streeter	90		
18	Richard Emile Antaya	46		
18	Marion Eliza Mason	85		
19	Annie MacKenney	98		
19	Catherine F. McGuire	55		
19	Edward Verderber	75		
20	Glen Arlington Martin, Jr.	58		
21	Frida Barshtein	76		
21	Louis Barsky	86		
21	Willard Burlin	65		
22	Pearle C. Dailey	88		
22	Eleanor Dobson	66		
22	Russell Greene	73		
22	Joseph G. Winters	62		
24	Fouad Eid	77		
24	Joseph C. Homer	81		
24	Marjorie L. Kendall	75		
24	Margaret E. Lord	92		
24	Eva G. Rodgers	85		
24	Edith Salor	77		
24	George W. Diggs	82		
24	Esther V. Dugas	86		
25	Philip H. Harnden	84		
25	Estelle Louise Slattery	80		
26	Hilda A. Davis	79		
27	Joseph J. O'Brien	90		
28	Mary E. Butters	77		
28	Hazel E. Kelson	92		
29	Richard R. Brissette	62		
29	Florence C. Connolly	73		
29	Richard E. Davis	29		
29	Agnes Elizabeth Looney	77		
29	MaryAnn Mingels	58		
30	Herbert W. Anderson	78		
30	John F. LeMier	82		
30	Irene J. Mercier	82		
30	Robert Richard Pucci	31		
April				
1	Elinor D. Kuld	80		
2	Freda Yianios	76		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
March				
2	Bryan Mackie	49		
2	Richard A. MacEachern	48		
3	Mike Ku	44		
3	Christopher John Tedeschi	16		
3	Margaret V. Sampson	80		
4	Abby Doona	89		
4	Leo F. Millerick	68		
5	Norman Wentworth	49		
6	Flora Davis	95		
6	Joseph MacDonald	76		
6	Hilda M. Rafuse	75		
7	Hazel Lamb	79		
8	Katherine Marie Brundige	85		
8	Tessie J. Heaton	72		
9	Mary Patricia Cavanaugh	58		
9	Esther Mary Cook	92		
9	Thomas Logan	71		
9	Pauline Oliszewski	91		
10	Irene Daly	74		
11	Kenneth G. Barfield	36		
11	Frank Earl Janssen	54		
12	Robert F. Miller	76		
12	William A. Balfour	82		
12	Vivian A. Johnson	76		
14	Lawrence E. Southwood	79		
14	Willard H. Stephenson	79		
16	Anna M. Mustonen	80		
17	Robert Hill	31		
18	Hilda E. Welch	79		
19	Fannie Louise McGuire	92		
19	Michael John Romaniuk	72		
20	Murray Abramson	56		
20	May R. Markis	85		
20	Mary Stauber	82		
22	James Donald Henderson	85		
22	Ruth West	86		
22	Mary Elizabeth Craft	67		
23	Frances Catherine Mattson	83		
24	Virginia M. Salemi	63		
25	Raymond B. Allen	24		
25	Mary D. Blasenak	71		
25	Victor Erglis	65		
25	Lucy Ruotolo	72		
25	Martha Ward	89		
25	Alice M. Willett	94		
26	James Charles Flaherty	94		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
April				
27	Mary G. Jones	96		
28	Herbert L. Williams	84		
29	Frances A. Cummings	75		
29	Ethel M. Lindsay	90		
29	Mary Virginia Shea	64		
30	Frank M. Steinbacher	79		
May				
1	Ann C. Mulholland	77		
1	William J. Nesbitt	65		
2	Florence L. Bowers	81		
2	Flora A. Drake	98		
2	Doris O. Harrison	52		
3	Coleman F. Conroy, Jr.	38		
3	Edward Joseph Geraghty	83		
4	James W. McDonough	77		
5	Ersilia Cintioni	92		
5	Eileen M. Dangelo	56		
5	Alma R. Randall	87		
6	Mary Auresicchio	57		
6	Anna Bochanowicz	94		
7	Lester Max Henry	79		
8	Michael Joseph Gantert	22		
8	Domenico A. Rossi	65		
8	Imelda A. Taff	86		
8	Harriet Shanley	91		
9	Peter Joseph Curran	63		
9	Frances C. Purdy	75		
9	Rita M. Giampietro	67		
10	Rita Margaret D'Espinosa	63		
11	Mary Ada Hall	86		
11	Rose Emma Servais	83		
11	Corole Swansburg	52		
11	Edwin L. Smith	79		
11	James J. Lally	50		
12	Richard E. Collins	86		
12	Helen L. Eppich	90		
12	Anthony Mucciarone	71		
13	Josephine F. Dolley	74		
14	John C. Olson	82		
15	James B. Grier	49		
15	William George O'Connell	60		
15	Louis Ruggiero	73		
15	Mary Wisowaty	93		
15	William James Murphy	73		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
May				
16	Maria A. Lahaise	75		
16	Robert O. MacInnes	61		
17	Rodman K. Chase	61		
17	Margaret Ann Costello	76		
18	Albert Bevan	81		
18	Patrick Joseph Carrill	56		
19	Bernice Winona Johnston	85		
19	Sylvia Webber	94		
20	Adeline Abrams	68		
20	Ruth E. Clifford	79		
20	Paul J. Hooley	80		
20	John F. Sullivan	74		
21	Stanley Healy	78		
21	Leona Mayzer	48		
23	Leonora V. Buckley	93		
23	Louis Hartmann Fischer	78		
23	Dorthy G. Hancock	73		
23	Esther Tomlinson	93		
24	Elizabeth Ferguson	64		
24	Joseph Gregory Holland	77		
25	Joan Nora Barrett	44		
25	Joseph J. O'Neil	69		
25	Maxima Jose Tavares	19		
25	Hazel Urquhart	97		
26	George William Fredrickson	79		
26	Gregory L. Sullivan	75		
27	Karlis W. Alsins	89		
27	Veronica M. Mansour	83		
27	Esther R. Pearlman	83		
27	John L. Quigley	60		
28	Gertrude Mary Lydon	90		
28	Elizabeth J. O'Brien	79		
28	Joseph Schepis	88		
28	Michael Joseph Wallace	70		
28	Ferdynanda Sokolinski	44		
29	Evelyn Marden	79		
30	Michael J. Earner	82		
31	James Fitzmaurice	52		
31	Frances H. Manning	97		
31	Eunice J. Powers	80		
31	Marjorie Ann Hayes	63		
31	Mabel H. Sheehan	91		
June				
1	John Knight	26		
1	Margaret G. McGowan	88		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
June				
1	Mary A. Troy	55		
2	Kathleen Garcia	88		
3	Mary J. Kodzis	68		
3	Ella Robinson	75		
3	Elvira E. Smith	88		
4	Emma DeLapa	92		
4	Gertrude S. Pinkham	76		
4	Isabel P. Hedge	86		
4	George F. Butler	66		
5	Ellen Burkhardt	78		
5	Jennie T. Regal	72		
5	Anne C. Rogers	68		
5	Anna M. Seufert	82		
6	Agnes M. Pye	77		
8	Stanwood Joseph Drake	86		
8	Rose T. Joseph	70		
8	Eleanor H. Monahan	59		
8	Margaret Murphy	96		
8	John Gecewicz	76		
9	Richard Edward Beauvais	44		
9	Florence Sullivan	93		
9	Patrick Joseph McLean	64		
11	Frank A. Fulginiti	67		
11	Anne Masce	80		
12	James Michael O'Connell	38		
13	Henriette Dawson	92		
13	Selma Vinson	95		
14	Alfonso Sarno	77		
15	Hyman Bernard Goodman	89		
16	Mary Gertrude Osterman	91		
16	Madeline R. Sanso	83		
18	Harry T. Crawley	83		
18	Cornelius J. Kelliher	55		
19	Alice Clark	69		
20	Philip Evans	97		
21	Kathleen M. Lexner	71		
22	Ellen Baxter Carlson	85		
22	Arthur W. Dean	76		
24	Josephine Russo	76		
24	Theodora Rachel Stonefield	83		
26	Mary G. DeLue	95		
26	Joseph D. Valerio	82		
27	James Otis Aronson	60		
27	Lillian Bezirjian	54		
27	Margaret Theresa Ormberg	76		
29	Lauraine Callahan	77		
29	Arthur T. McKeague	60		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
June				
30	Charles Sharmon Hanington	83		
30	Lillian Johnson	74		
July				
1	Marguerite M. Pellegrine	85		
1	Benito Luongo	51		
2	Sonuel P. Coffman	88		
2	Helen M. Lyman	83		
2	Elizabeth Theriault	88		
2	Charles V. Varano	43		
4	Christine Ethel Eisner	77		
5	Arthur W. Anderson	80		
5	James H. Washburn	17		
6	Margaret Blair Lowerison	87		
6	Margaret Blanche Owens	80		
7	John Bernard Clinton Bergman	67		
7	Carolyn M. Coles	94		
8	Irene Anna Carroll	92		
8	William J. Downey	83		
8	Eugenie Martha Nicholas	73		
9	Louis A. Conti	86		
9	Rose M. Montgomery	86		
10	Esther Comins	79		
12	Michael J. Stellman	75		
12	Maxice S. Surowiec	67		
12	Eliot D. Wood	65		
13	Edward Patrick Feeney	77		
13	Mary Ellen Henry	79		
13	Andrew M. Monahan	65		
14	Paul A. Malewicz	76		
14	Magdalena Teliszewski	85		
16	Katherine Miller	80		
16	Eileen Patricia Lydon	32		
17	Jean C. Perry	41		
17	Robert Perry	9		
18	Scott A. MacDonald	20		
19	Edmond Woodrow Fillion	68		
19	Timothy John O'Connell	82		
20	Dale Philip Ekholm	31		
20	Bernard Florence	61		
20	Mary Agnes Hayes	86		
20	Starr Hewitt Shangraw	64		
21	John Robert Jansky	67		
22	Male Hanlon	2 hrs.		
23	Ann R. Baillie	53		
24	Carl M. Altonen	77		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
July				
24	Edward J. McDermott	66		
25	Carmen Gallo	65		
25	Angela Giovino	86		
25	James C. Makris	66		
25	Percy O. Russell	87		
26	Margaret Jansky	74		
26	Stephen O'Connor	79		
27	Felix J. Yankowski	78		
28	Joseph Maliska	64		
30	Mary Parnagian	61		
31	Ida T. Mulrey	86		
August				
1	Arthur E. Nable	84		
2	Esther Bleyle	90		
3	Mary Perry	69		
3	Lewis Weinstein	83		
4	Annie R. Alty	87		
4	Harry C. Jacobs	76		
5	Everett Kalloch Dewar	88		
6	Ellen C. Cronin	87		
6	Abigail Gately a/a Eileen Gately	79		
6	Velma B. Grant	82		
6	Stewart Stone, Jr.	28		
9	Louis David Restaino	36		
10	Ruth Abraham	71		
11	Minnie A. Cobb	99		
11	Marion Holt	66		
11	Jesse C. Victoria	81		
11	Mary E. Jemison	70		
12	Ruth Cassidy	69		
12	Dickroonhey a.k.a. D. Mardirosian	77		
12	Eugene A. Potter	81		
12	Karen Stone	31		
13	Catherine Annon	75		
13	Eleanor Frances Darmedy	77		
13	Helen Ruth Garland	82		
15	Margaret Clare Callahan	67		
15	David Cantor	85		
15	Mary Gertrude Shepherd	81		
15	Timothy L. Marchand	35		
16	Rose Ceclia Briggs	81		
17	Hannah H. Bigelow	82		
17	Mary Elizabeth Rose	26		
17	Virginia Tattersall	80		
18	Rose Segal	76		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
August				
18	Eleanor Jane Tupper	90		
19	Robert D. Donovan	77		
19	Khleid R. Manias	33		
19	Minnie Preibis	82		
19	Truman Odber Russell	89		
20	Mary F. Ruel	89		
20	Dewey Tronti	72		
21	Robyn D. Bullock	31		
22	Bronislaw F. Bielawski	74		
22	William J. Bready	83		
23	Helena Claire Corrigan	66		
24	Lucille I. Cherella	66		
24	Hazel J. Milano	71		
24	Martin Edward Nee	82		
24	Phyllis Esther Richardson	68		
25	Joan Robertson Hauck	79		
25	Mary L. Herman	78		
25	Sheila Anne Lantz	33		
26	Olga G. Malmquist	89		
26	Francis M. McTernan	72		
27	John J. Crimmins	74		
27	Felica M. Samm	68		
28	Elise M. Breitenbach	89		
28	Adam A. Perakslis	75		
29	Florence R. Doddis	77		
31	Joseph Francis Greenwood	57		
September				
1	Jason W. Green	57		
1	Grace S. McDonald	70		
2	Christine C. Murphy	68		
3	Katherine Hegarty	83		
4	Ethel Frances Daly	83		
5	Alma M. Peecook	90		
6	Jerrold Kramer	55		
6	Margaret C. McCarthy	89		
6	Bartley McDonough	85		
6	Isadore Radonsky	76		
7	Sarah Anne Dean	82		
7	Lois E. Ela	58		
7	Laurence McDavitt	84		
7	Julie M. Tobin	17		
8	John Casimer Bartnik	59		
8	Marion G. Manning	70		
9	David Apters	84		
9	Ethel Ann Coyle	64		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
September				
10	Elizabeth L. Monineaux	82		
10	Ernest Leo Stanley	49		
10	Alice Kelliher	89		
11	Victor Bergquist	84		
11	John E. Foley, Jr.	59		
12	William Czolada	64		
12	Mildred B. Golden	84		
13	Ashlee Kim DePasquale	4 hrs.		
13	John J. McGovern	69		
13	Alphonse A. Navickas	70		
14	Angelina Barbato	84		
14	Kathleen L. Cameron	72		
15	Herbert Barry Dorion	63		
15	Agnes M. Svenson	79		
16	Elizabeth A. Galotti	79		
16	Doris C. Hanington	87		
16	Catherine McGillicuddy	77		
17	William Kelley	60		
17	Annie Ostrom	93		
17	Benjamin Sherr	89		
18	Thomas J. Carberry	66		
20	Anna McClure	98		
22	Daisy Gabriella Cheever	82		
22	Nellie Sarno	86		
23	Joseph George Maggi	91		
23	August Algot Mattson	88		
23	Grace Miele	89		
24	Julia A. Carnie	83		
25	Mary Ann Gerulskis	65		
27	Carol J. Glebus	47		
28	Elaine M. Cooney	41		
28	Elizabeth C. Whatley	79		
29	Eileen Alice Morrice	54		
29	Gertrude Block	78		
October				
1	Margaret Hannah Costello	71		
1	Catherine Frances Gear	70		
1	Caterina S. Mortelliti	88		
2	John J. Hammel	63		
3	Clifford R. Mayo	74		
3	Anthony Scaccia	13		
4	Clara Belle Tibbetts	77		
5	John Benedetti	76		
5	Eugene J. Tyrrell	72		
7	Joseph G. Galligan	69		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
October				
7	Frances K. Hill	94		
7	Edward Martin	81		
7	Arthur S. Payne	69		
7	William Vincent Brothers	70		
9	Maria Fortnam	47		
9	James Henry Glennon	74		
10	Catherine Theresa Cloherty	92		
11	Hazel R. Nordstrom	91		
12	Henry Fitzpatrick	76		
12	Anthony F. Nardelli	81		
12	Mary Tinschert	82		
14	Robert Henry Cook	87		
14	Merril C. Jenks	47		
15	Doris Lucille O'Brien	80		
16	Leo Bonanno	76		
16	Esther Congdon	86		
16	Ruth Hazz	83		
16	Marion Bowden Wareham	91		
16	Ann Watterson	80		
17	Susan A. Overko	30		
17	Alberta E. Sullivan	82		
18	Eino J. Luoma	73		
19	John F. Pelkowski	69		
20	William McCall	60		
21	Mary J. Drummey	81		
21	Mary Elizabeth Graham	89		
21	Ann Kenneally	77		
21	Giuseppe Mazzotta	62		
22	Anthony J. Diorio	68		
23	Helen Doyle	102		
23	Anthony M. Farinacci	62		
23	John Rincker	61		
24	Lowell James Loftus	67		
24	Mary Philomena O'Brien	52		
25	Elizabeth F. Kelley	69		
26	Romeo Cevolani	71		
26	Oliver Giusti	74		
27	Beryl A. Croteau	89		
27	George James Tasho	71		
29	Marta A. Findlay	72		
29	Vincent O'Leary	75		
29	Madalyn Tallman	80		
30	Frank Bevino	69		
31	Helen G. Bulkley	83		
31	Robert J. Kincade	84		
31	Evelyn O. Kitchen	87		
31	Margaret E. McNulty	85		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
November				
1	Alice E. Dings	93		
1	Pauline W. Walker	90		
2	Bernard J. Flynn	72		
2	George Leon Jemison	60		
2	Caitlyn Eileen Lydon	2 mos.		
2	Julius Singer	87		
3	Heidi Andersen	48		
3	Antonietta Casciano	87		
4	Margaret Dalton	83		
4	Ireme Elizabeth Sacco	81		
5	John J. Booth	81		
6	Antonio Bretti	90		
6	Edith A. Fredrickson	81		
6	Raymond Thomas Halloran	74		
6	Myrtle Mae Quimby	95		
6	Thelma A. Stivaletta	46		
7	Paul J. Piraino	55		
8	Michael Gaich	67		
8	Alice Marie McCole	86		
9	Grace Josephine Ehnes	67		
9	Filomena Marie Guastalli	84		
9	George P. Rooney	70		
14	Benjamin Forman	90		
14	Grace Mary Johnson	74		
14	Mary D. Sauer	70		
16	Gertrude M. Lee	59		
17	Robert Alger	62		
18	Margaret Mary Culbert	82		
19	Henry L. Tredeau	89		
20	Katherine A. Devine	37		
20	George Rogerson Sparrell, Jr.	78		
21	Florence Evelyn Barry	81		
21	Agnes C. Butters	85		
21	Katherine D. Leith	97		
21	Marie Wary	67		
22	Bernard V. Martin	63		
24	Cora May Edwards	82		
24	Marie C. Giffels	89		
25	Ruth M. MacDonald	93		
26	Katherine D. Bowker	81		
26	Howard G. Nutting	90		
26	Lucy Rossetti	90		
26	Harry Smith	74		
26	Ruth Spiegel	78		
27	Mabelle Burrell	102		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
November				
27	Edmund G. Carroll	27		
27	Garifalia Coutsibos	88		
27	Dennis Francis Foley	74		
27	Mary M. Kelliher	80		
27	Mary Agnes White	87		
28	Mary I. Ulrich	89		
29	Cornelius T. Cohane	76		
29	Ellen M. Robinson	88		
30	William F. Chick	78		
30	James A. Lafferty	20		
30	Wendell H. Simpson	71		
December				
2	Albert E. Farmer	65		
3	Tom Graham	78		
3	Raymond V. Whitehouse	89		
5	Josephine Quinn	61		
6	Edward J. Clinton	60		
6	Mary Frances McDevitt	71		
6	Mary O'Rourke	89		
8	William Jerome Barry	76		
8	Michael Caulfield	66		
8	Edward Kayko	77		
8	Edward Wigglesworth, Jr.	72		
9	Leon Tritter	73		
11	Sadye Foxman	86		
11	Antonio Rodrigues Sarradas	90		
13	Margaret P. Blomquist	89		
13	Eileen Fiumaro	59		
14	Mildred Frances Conlon	87		
14	Francis O. Donohue	81		
14	Helen Frances McCauley	85		
14	David W. McNaught	47		
15	Leo Francis Fair	73		
15	Maureen Anne Langer	50		
15	Vincent J. Scarlata	78		
15	Edna Styles	87		
16	Mary Irene Breen	73		
16	Kenneth F. Fisher	53		
16	Toivo M. Kaski	74		
17	Annie Kapcheck	77		
19	Arthur Ellsworth Havey	62		
19	Miriam Clarice Shulman	63		
20	Eugene J. Galligan	85		

1987 DEATHS — Continued

Date	Name	Yrs.	Mos.	Days
December				
20	Angelina Marco	83		
20	Llewwellyn Russell	75		
23	Ruth E. Gillooly	73		
24	Francesco Giampa	75		
24	Albertine M. Guilbault	90		
24	Lila F. Poelart	65		
25	Ruth Flaherty	88		
25	Robert Martin Graney	78		
25	Charles A. Rando	70		
26	Anna Gertrude Duckworth	88		
26	Jeffrey Zweiban	21		
28	Anna V. Bilotta	92		
28	Mildred E. Hoar	82		
28	Elinor T. Fouhey	69		
29	Robert J. LaFrance	65		
29	Natalie Ludwig	76		
29	Margaret McFarland	69		
29	Philomena Porcaro	90		
29	Clinton J. Schermerhorn	69		
30	Anna F. Power	83		
30	Adolph D. Stefenhagens	87		
31	Mary Keany	81		
31	John J. Lydon	60		
31	Cordelia Hope Thayer	86		

TOTAL NUMBER OF DEATHS—690

408 were non-residents of Norwood whose death occurred in Norwood
211 were residents of Norwood whose death occurred in Norwood.
71 were residents of Norwood whose death occurred in other towns.

REPORT OF THE

TOWN ACCOUNTANT

OF THE

TOWN OF NORWOOD

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1987 ACCOUNTS

Accounts Description	Budget	Encumbered	Ytd Expended	Balance
Selectmen Salaries	48,190.00		48,189.66	0.34
Selectmen Incidentals	10,450.00		5,919.35	4,530.65
Selectmen Negotiating Services		13,653.00	4,347.00	18,000.00
Selectmen Steno. Services	3,000.00		2,578.91	421.09
General Manager Salaries	201,375.00		200,390.33	984.67
General Manager Incidentals	8,300.00		7,797.29	502.71
General Manager New Equipment	2,900.00		2,746.38	153.62
TCA Salaries	218,099.00		208,720.81	9,378.19
TCA Incidentals	14,041.00	3,245.74	10,743.75	51.51
TCA New Equipment	2,600.00	2,171,92	298.00	130.00
Treasurer Salaries		246,561.62	19,621.38	266,183.00
Treasurer Incidentals	26,542.00	32.17	23,933.92	2,575.91
Treasurer - New Equipment	2,000.00	184.00	1,815.99	0.01
Treasurer - Tax Foreclosures	4,000.00		2,580.00	1,420.00
Treasurer Bond Certification	30,000.00			30,000.00
Treasurer Coll. Agent	12,000.00		9,934.00	2,066.00
Assessor Salaries	104,119.00		100,221.84	3,897.16
Assessors Incidentals	8,150.00		5,949.42	2,200.58
Assessors New Equipment	900.00	900.00		
Assessor Defense of Assessors	8,000.00		1,006.00	6,994.00
Assessors Microfilming	2,500.00			2,500.00
Assessors Revaluation Update	138,500.00		10,724.00	127,776.00
Reval Update - FY 87 Bills				
Engineers Salaries	101,745.42		101,745.42	
Engineers Incidentals	4,550.00	1,981.94	1,951.96	616.10
Town Engineer New Equipment				

Account Description	Budget	Encumbered	Ytd Expended	Balance
Co-op Student Salary	13,364.00		9,078.95	4,285.05
Engineers Overtime	4,000.00		3,594.38	405.62
Engineers Longevity	300.00		300.00	
Town Counsel Salary	33,074.00		33,070.32	3.68
Town Counsel Incidentials	10,825.00		10,825.00	
Town Counsel Legal Service	12,500.00		10,921.57	1,578.43
Court Judgement—Bazzy Land	20,000.00		15,929.98	4,070.02
Court Judgement—N.T.A.			70,926.94	– 70,926.94
Elect/Reg Salaries	23,072.00		22,722.96	349.04
Elect/Reg Incidentals	54,300.00		49,623.50	4,676.50
Elect/Reg New Equipment	1,000.00	900.00		100.00
Munic Bldg Custodial Salaries	32,698.00		29,844.61	2,853.39
Munic Bldg Incidentals	41,920.00	2,124.14	38,605.36	1,190.50
Munic Bldg - Improvements	31,450.00	3,144.00	27,305.46	1,000.54
Munic Bldg Repairs/Maintenance	4,000.00	1,097.92	2,867.13	34.95
T/Hall Pigeon Eradication				
T/Hall-3rd Floor Plans	5,000.00	5,000.00		
Munic Bldg Office Salaries	17,500.00		17,497.76	2.24
Munic Bldg Office Expense	30,730.00	852.36	29,623.41	254.23
Munic Bldg Office-New Equipment	6,600.00	2,182.54	4,328.88	88.58
Council on Aging Salaries	26,445.00		24,690.48	1,754.52
Council on Aging Incidentals	5,265.00		4,842.15	422.85
Youth Commission Salaries	27,481.00		27,477.75	3.25
Youth Commission Incidentals	2,600.00	143.34	2,247.70	208.96
Veterans Salaries	50,005.00		50,004.54	0.46
Veterans Incidentals	65,000.00		60,208.99	4,791.01
Veterans New Equipment	836.00		836.00	
Fin Com Incidentals	18,300.00		17,385.24	914.76
Fin Com Audit Services	36,000.00		13,000.00	23,000.00
Planning Board Salaries-Summer	1,800.00			1,800.00

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1987 ACCOUNTS (Continued)

Account Description	Budget	Encumbered	Ytd Expended	Balance
Planning Board Incidentals	5,800.00		1,749.37	4,050.63
Board of Appeal Salary	16,245.03		16,245.03	
Board of Appeal Incidentals	3,164.00	21.30	2,766.81	375.89
Bldg By Law Dept.	200.00			200.00
Handicapped Commission Totals	2,500.00	145.50	374.50	1,980.00
Cable TV Commission	1,000.00	344.00	497.50	158.50
Conservation Commission	7,730.00		2,380.72	5,349.28
Permanent Bldg Committee	3,000.00		2,213.08	786.92
HS Renovation-Arch. Fees PBCC	10,000.00		10,000.00	
Historical Committee	200.00			200.00
Worker's Comp. Benefits	250,000.00		125,956.53	124,043.47
Moderators Expenses	50.00			50.00
Fair Housing Com. Expenses	500.00			500.00
Personnel Board Expenses	250.00		106.95	143.05
Com. to Promote New Industry	500.00			500.00
Print Town Report Totals	11,500.00		9,022.50	2,477.50
Parking Ticket Salaries	2,500.00		1,601.28	898.72
Parking Ticket Incidentals	20,600.00	1,399.22	17,993.25	1,207.53
Elderly H/P Transportation Prg	34,000.00		33,339.00	661.00
Computer Mgmt-Equip. - Service Bureau	54,230.00	2,535.20	50,553.54	1,141.26
Computers-Application S/Ware	23,700.00	10,700.13	5,434.63	7,565.24
Computers-Operations	104,636.00	17,431.41	87,021.05	183.54
Computers-New Equipment	25,200.00		19,964.45	5,235.55
Carillon Concerts Totals	3,950.00		3,816.60	133.40
Civil Defense	2,450.00		889.05	1,560.95

Account Description	Budget	Encumbered	Ytd Expended	Balance
Memorial Day	3,000.00		2,575.00	425.00
4th of July	9,500.00		9,349.30	150.70
Christmas	5,000.00		4,789.82	210.18
General Govt.-So. Norfolk Retarded Prgm.	14,666.00		14,666.00	
General Govt.-Incidentals	20,800.00	323.53	19,625.58	850.89
Norfolk Mental Health Assoc.	14,855.00		14,855.00	
Pulse Inc. Rental	4,596.00		4,596.00	
Summerfest Program	9,000.00		8,740.75	259.25
Police Salaries	1,923,985.00		1,898,418.42	25,566.58
Police Incidentals	141,700.00	5,406.65	134,118.98	2,174.37
Police Overtime	196,100.00		195,733.09	366.91
Police Telephone	17,500.00		17,067.84	432.16
Police Transportation	42,000.00		37,772.37	4,227.63
Police New Equipment '87	87,900.00	16,136.00	71,211.91	552.09
Traffic Control - ELD	38,100.00		19,600.36	18,499.64
Fire New Equipment '87 Totals	113,325.00	43,330.00	34,894.14	35,100.86
Fire Salaries	1,725,375.00		1,696,429.79	28,945.21
Fire Incidentals	90,165.00	404.00	88,228.86	1,532.14
Fire - Holiday Pay	77,960.00		75,835.09	2,124.91
Fire - Overtime and Recall	33,980.00		33,189.55	790.45
Fire - Substitution Pay	141,325.00		115,572.54	25,752.46
Fire - Incentive Pay	7,500.00		6,599.75	900.25
Fire - EMT Pay	24,700.00		21,561.34	3,138.66
Fire - Dispatcher Pay	85,952.00		83,709.10	2,242.90
Fire Alarm Maintenance	42,089.00	319.92	16,966.41	24,802.67
Fire - Hazardous Vehicle Prgm.	500.00		500.00	
Maintenance Police/Fire Bldg.	49,300.00		41,463.38	7,836.62
Police/Fire Bldg. Renovations	65,150.00	20,642.00	30,001.38	14,506.62

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1987 ACCOUNTS (Continued)

Account Description	Budget	Encumbered	Ytd Expended	Balance
Hydrant Rental	12,000.00			12,000.00
Bldg. Inspector Salaries	121,023.00		118,275.27	2,747.73
Bldg. Inspector Incidentals	8,620.00		8,083.68.	536.32
Bldg. Inspector—Equipment,				
Bldg. Inspector Overtime	3,066.70		3,066.70	
P&G Inspector Salaries				
P&G Inspector Incidentals				
Wiring Inspector Salaries				
Wiring Inspector Incidentals				
Sealer of Weights Salary	6,313.00		5,982.84	330.16
Sealer of Weights Incidentals	808.00		800.29	7.71
Insect/Pest Extermination	4,000.00	567.00	3,390.00	43.00
Tree Care Incidentals	27,075.00	10,981.72	12,266.26	3,827.02
Dog Officer Salaries	22,565.00		22,562.46	2.54
Dog Officer Incidentals	6,000.00	1,335.67	4,632.17	32.16
Board of Health Salaries	150,611.53		150,611.53	
Board of Health Incidentals	7,830.00	386.97	7,003.23	439.80
Sewer Maintenance	15,000.00	116.95	14,557.11	325.94
Sewer Construction	30,000.00	700.00	25,680.50	3,619.50
Particular Sewers	9,500.00	3,684.04	5,774.78	41.18
Drain Maintenance	8,000.00	4,101.00	3,460.64	438.36
Drain Construction	35,000.00		3,408.19	31,591.01
Drain Constr—Kings Road				
Dump Maintenance	47,500.00	8,431.00	38,753.24	315.76
Refuse Removal	655,000.00	16,529.95	589,613.33	48,856.72
Public Works Salaries	169,586.00		161,396.24	8,189.76
Public Works Incidentals	51,680.00	974.25	45,414.62	5,291.13

Account Description	Budget	Encumbered	Ytd Expended	Balance
Garage Maintenance	108,000.00	3,244.30	95,463.55	10,292.15
Public Works Laborers	917,264.00		821,829.81	95,434.19
Public Works Overtime	107,000.00		101,350.59	5,649.41
Public Works Relocation Study				
D.P.W. - New Equipment	95,000.00		94,803.25	196.75
Water Maintenance	64,250.00	755.25	63,263.39	231.36
Water Operations	11,200.00		5,299.21	5,900.79
Water Service Connection	12,000.00	1,573.58	9,788.12	638.30
Water Dept. Construction	30,000.00	30,000.00		
Cemetery Salaries	197,381.00		186,532.62	10,848.38
Cemetery Incidentals	35,990.00	2,195.88	32,307.02	1,487.10
Cemetery New Equipment	33,500.00	2,650.00	30,848.98	1.02
Cemetery Overtime	22,500.00		15,174.60	7,325.40
Cemetery Office Renovations	6,500.00	6,500.00		
Cemetery Improvements	16,400.00	954.00	3,794.30	11,651.70
Highway Maintenance Totals	49,600.00	10,167.69	39,233.18	199.13
Highway Constr.-State Reimbursed	111,700.00	200.28	110,599.97	899.75
Traffic Light - University Ave.	7,500.00			7,500.00
Permanent Sidewalks	70,000.00	21,296.42	48,700.58	3.00
Street Lights—F R S Totals	212,000.00		212,000.00	
Snow and Ice Removal Totals	241,000.00	3,900.00	233,078.92	4,021.08
Parks Maintenance	10,000.00	4,247.21	5,510.75	242.04
Parks Dept.—New Equipment	6,500.00	1,647.80	4,848.75	3.45
Interest Exp-Hoyle St. H/W Grant				
Recreation Salaries—(Admin)	116,078.00		115,092.91	985.09
Recreation Incidentals	17,100.00	520.94	11,782.70	4,796.36
Recreation Maint. of Bldg.	62,230.00	2,540.00	54,876.58	4,813.42
Recreation Wages (P/Time)	79,931.00		76,779.97	3,151.03

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1987 ACCOUNTS (Continued)

Account Description	Budget	Encumbered	Ytd Expended	Balance
Playground Maintenance	40,400.00	671.57	39,676.63	51.80
Playground Improvements	1,950.00		1,950.00	
Outdoor Recreation-Walp. Spec. Rec. Prog.	4,000.00		600.00	3,400.00
Outdoor Recreation-Norfolk County	8,441.00		7,895.14	545.86
Outdoor Recreation-Wages	62,229.00		62,228.16	.84
School Admin. Salaries	1,413,938.00		1,371,049.95	42,888.05
School Admin. Expenses	45,791.00	1,707.44	44,082.34	1.22
School Admin. Negotiations	1,700.00		1,639.99	60.01
School Admin. Labor Relations	13,300.00	4,683.81	8,616.19	
School Instruct. Salaries	9,188,127.00		9,013,975.11	174,151.89
School I/S and T/B	238,229.00	6,339.65	231,716.39	172.96
School Custodial Salaries	772,080.00		774,729.71	2,350.29
School Custodial Supplies	37,722.00	3,052.22	34,669.78	
School Aux. Agency Salaries	134,651.00		134,101.49	549.51
School Aux. Agency Incidentals	29,341.00	1,805.99	27,493.39	41.62
School Cont. Fees and Services	124,013.00	9,807.69	114,013.64	191.67
School Utilities	536,566.00	155,055.40	381,510.59	0.01
School Maint. of Bldgs.	241,852.00	15,214.85	226,003.04	634.11
School Equip. Repair and Replace	35,243.00	4,894.12	30,217.84	131.04
School Maintenance of Grounds	85,267.00	15,423.54	69,843.21	25
School Lunch Revolving	10,510.00		10,510.00	
School Athletics-Town Share	80,850.00	1,869.16	79,028.84	-48.00

Account Description	Budget	Encumbered	Ytd Expended	Balance
School Transportation	450,583.00	40,928.90	406,100.95	3,553.15
School Out of State Travel	2,000.00	38.00	1,615.28	346.72
School—Chapter 766	824,716.00	2,925.37	821,334.29	456.34
School Music—Town Share	10,685.00	1,087.44	9,597.06	0.51
School JHN Maint. of Bldg.	53,139.00	9,017.86	43,307.10	814.04
School Custodial Overtime	81,273.00		80,221.36	1,051.64
Light Department Purchase of Power	18,565,350.00		13,413,323.09	5,152,026.91
Light Salaries (Admin.)	314,571.00		267,843.57	46,727.43
Light Admin. Expenses	281,790.00	12,602.87	260,427.37	8,759.76
Light Depreciation	776,000.00	361,569.41	390,900.41	23,530.18
Light Maint. and Operations	125,170.00	16,288.78	108,223.88	657.34
Light Dept. Wages	604,439.00		599,263.67	5,175.33
Light Dept. Overtime	67,950.00		67,119.39	830.61
Light O/T—State Reimbursed	87,700.00		14,872.34	72,827.66
Light Standby Pay	28,058.00		26,732.36	1,325.64
Light Longevity Pay	3,350.00		2,950.00	400.00
Library Salaries	376,988.00		376,940.26	47.74
Library Incidentals	129,685.00	94.00	129,581.22	9.78
Library New Equipment	5,000.00	521.50	4,477.00	1.50
Library Bldg. Maint.	9,800.00		40.04	9,759.96
Retirement Fund	2,702,175.00		2,702,175.00	
Airport	2,000.00	864.00	724.00	412.00
Interest	336,208.00		336,207.50	0.50
Debt	915,000.00		915,000.00	
Unpaid Bills	15,516.24		15,096.24	420.00
Insurance Account	464,500.00	45,500.00	416,789.79	2,210.21
Group Insurance	850,000.00		848,685.73	1,314.27
Medicare Emp. Share	18,800.00		17,451.65	1,348.35
Veterans Quarters Rent	2,880.00		2,880.00	

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1987 ACCOUNTS (Continued)

Account Description	Budget	Encumbered	Ytd Expended	Balance
Reserve Fund	2,573.32			2,573.32
Retired Police/Fire Medical	23,913.00		19,358.44	4,554.56
Stabilization Fund	100,000.00		100,000.00	
Blue Hills Regional	320,258.00		320,258.00	
W/Way Constr.-Chap. 90	125,000.00		61,990.41	63,009.59
MWRA-Water Assessment	532,750.00		532,750.00	
MWRA-Sewer Assessment	983,073.00		983,073.00	
GENERAL FUNDS TOTALS	54,718,033.24	994,304.44	47,245,492.88	6,478,235.92

FEDERAL REVENUE SHARING—F/Y 1987

Sewer Construction 1987 FRS	79,000.00	79,000.00		
Public Works New Equip. FRS	190,000.00	38,294.00	151,669.54	36.46
School New Equip.—FRS	364,888.00	61,984.30	291,441.46	11,462.24
Spec. Rev. Fund—FRS	633,888.00	179,278.30	443,111.00	11,498.70

TOWN OF NORWOOD BUDGET SUMMARY
PRIOR YEAR ACCOUNTS (1986)

Account Description	Budget	Encumbered	Ytd Expended	Balance
TCA Incidentals	536.59	400.00	128.74	7.85
TCA New Equipment	1,649.90		1,511.76	138.14
Treasurer Incidentals	519.25		507.14	12.11
Treasurer—New Equipment	537,00		537.00	
Treasurer—Tax Foreclosures	1,550.00	1,550.00		
Assessor Defense of Assessors	1,779.00		1,779.00	
Assessors Microfilming	2,500.00		2,493.49	6.52
Revaluation Update—FY 1987 Bills	8,386.00		8,386.00	
Engineers Incidentals	888.54		701.30	187.24
Town Engineer New Equip.	242.70		189.60	53,10
Town Counsel Legal Service	8,530.72		6,784.41	1,746.31
Elect/Reg. New Equipment	645.00		516.00	129.00
Elections—H/P Accessibility	28,000.00		21,592.00	6,408.00
Municipal Building Incidentals	2,028.23	1,284.00	628.84	115.39
Town Hall Pigeon Eradication	7,339.50	1,024.00	6,200.00	115.50
Municipal Building Office Expense	3,058.51		2,800.00	258.51
Council on Aging Incidentals	315.67		315.67	
Finance Com. Audit Services	24,000.00		24,000.00	
Planning Board Incidentals	245.00			245.00
Board of Appeal Incidentals	43.45		40.45	3.00
Handicapped Access (PBCC)	313,977.01	35,578.70	261,632.05	16,766.26
Handicapped Access (B of S)	25,066.82			25,066.82
Conservation Commission	1,146.00	200.00	946.00	
Permanent Building Committee	26.46			26.46
Worker's Comp Benefits	26,405.27		26,048.16	357.11
Computers—S/Ware	42,804.75	20,000.00	5,872.05	16,932.70
Computers—Operations	4,140.15		4,129.56	10.59

TOWN OF NORWOOD BUDGET SUMMARY
PRIOR YEAR ACCOUNTS (1986)—Continued

Carillon Concerts	300.00		300.00	
Civil Defense	336.32		177.70	158.62
General Govt. Incidentals	2,381.02		2,300.00	81.02
Norfolk Mental Health Tax	101,126.42			101,126.42
Police Salaries	7,046.31		4,969.34	2,076.97
Police Incidentals	1,714.11		897.00	817.11
Police Telephone	1,501.85		1,418.13	83.72
Traffic Control—Eld.	2,015.75		2,007.13	8.62
Fire Incidentals	1,676.62		1,676.62	
Fire—EMT Pay	600.00		543.00	57.00
Fire Alarm Maintenance	1,607.55		1,545.05	62.50
Maint, Police/Fire Building	1,314.19		1,304.02	10.17
Police/Fire Bldg.—Tape System	1,124.18	286.00	726.95	111.23
Police/Fire Bldg.—Renovations	9,035.30		5,193.33	3,841.97
Building Inspector Incidentals	487.85		472.21	15.64
Tree Care Incidentals	2,792.00		2,792.00	
Dog Officer Incidentals	898.71	48.95	848.99	0.77
Board of Health Incidentals	376.60		350.08	26.52
Sewer Maintenance	3,830.00	1,330.72	2,499.28	
Particular Sewers	1,517.04		1,406.28	110.76
N. Gardens Pumping Station	1.00			1.00
Drain Maintenance	1,760.50		1,760.50	
Drain Construction	3,500.11	788.20	2,100.00	611.91
Drain Construction—Kings Road	7,642.05		5,500.00	2,142.05
Dump Maintenance	1,440.00		1,440.00	
Refuse Removal	469.32		336.60	132.72
Public Works Incidentals	2,685.43	118.00	2,348.23	219.20
Garage Maintenance	2,401.54	170.62	859.54	1,371.38
Public Works Relocation Study	5,000.00	3,200.00		1,800.00
Water Maintenance	830.04	172.00		658.04

Account Description	Budget	Encumbered	Ytd	Balance
Water Operations	3,000.00		3,000.00	
Water Service Connection	264.87		40.32	224.55
Cemetery Incidentals	7,583.40	1,329.45	6,210.10	43.85
Cemetery Improvements	11,138.00	5,000.00	5,435.41	702.59
Highway Maintenance	5,600.88	169.69	5,197.28	233.91
Highway Construction	344.86		344.86	
Highway Construction—Univ. Ave.'67 C/F	18,700.00	18,700.00		
Neponset Street Traffic Lights	1,000.00			1,000.00
Nahatan Street Project Design	896.02		896.02	
Permanent Sidewalks	15,653.00		15,653.00	
Snow and Ice Removal	3,609.00		3,400.00	209.00
Parks Maintenance	184.34		67.79	116.55
Interest Exp—Hoyle St. H/W Gran	12,000.00			12,000.00
Recreational Incidentals	238.00		200.00	38.00
Recreation Maint. of Building	2,969.59		2,602.50	367.09
Playground Maintenance	1,835.87	1,000.00	446.90	388.97
Playground Improvements	6,000.00		2,912.00	3,088.00
Outdoor Recreation—Norfolk County	185.70		150.45	35.25
Fr.Mac's—Soccer Field	23,497.68	6,185.21	14,789.07	2,523.40
Elliot Field Screening	3,240.60			3,240.60
School Admin. Expenses	4,106.60		4,043.29	63.31
School Admin.—Negotiations	5,379.77		402.70	4,977.07
School Admin.—Labor Relations	312.93		310.00	2.93
School Instructional Salaries	3,917.00		3,917.00	
School I/S & T/B	7,698.43		4,861.40	2,837.03
School Custodial Supplies	1,676.80		1,676.80	
School Aux. Agency Incidentals	4,890.34		4,337.78	552.56
School Cont. Fees & Services	7,132.93		4,494.89	2,638.04
School Utilities	113,249.15		113,201.71	47.44
School Maintenance of Buildings	12,978.12		12,977.10	1.02
School Bldg. Maint.—Hop Alarm	15,000.00			15,000.00

TOWN OF NORWOOD BUDGET SUMMARY
PRIOR YEAR ACCOUNTS (1986) Continued

Account Description	Budget	Encumbered	Ytd Expended	Balance
Architect Fees—School Roof Rep.	13,000.00		13,000.00	
School Equip. Repairs & Repl.	3,551.00		3,347.00	204.00
School Maintenance of Grounds	11,452.51		8,980.76	2,471.75
School—Chapter 766	62.16			62.16
School JHS Main. of Building	3,253.50		1,529.00	1,724.50
Light Department	1,280,928.00		1,278,605.75	2,322.25
Light Admin. Expenses	23,116.09		21,561.92	1,554.17
Light Depreciation	291,097.41	38,955.92	228,460.82	23,680.67
Light Main. & Operations	6,757.82		6,067.82	690.00
Light O/Time—Route 1	87,048.58			87,048.58
Library Incidentals	457.95		439.51	18.44
Library Imp't—Drapes	500.00		500.00	
Airport	211.00	189.00	21.00	1.00
Airport Const—Matching Grant	31,000.00			31,000.00
Insurance Account	15,000.00		14,998.00	2.00
Group Insurance	3,250.00	615.00	2,635.00	
Veterans Quarters—Rent	720.00		720.00	
Retired Police/Firemen Med.	1,793.11		1,790.70	2.41
W/Way Construc.—Chapter 90	16,084.84		16,084.84	
GENERAL FUND	2,757,341.18	138,295.46	2,233,821.68	385,224.04

FEDERAL REVENUE SHARING—CARRIED FORWARD 1986

Handicapped Access (PBCC)	220,000.00		220,000.00	
School New Equip.—FRS	17,068.80		16,387.16	681.64
Special Rev. Fund—FRS	237,068.80		236,387.16	681.64

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET—JUNE 30, 1987

ASSETS

Cash:		
In Banks and Office—General		$4,817,524.30
Federal Revenue Sharing Cash	10,017.38	$4,827,541.68
Investments:		
General Cash	6,706,275.06	
Federal Revenue Sharing Cash	633,848.45	
Stabilization Fund	1,307,157.37	
Parking Meter Fund	68,675.88	
Proceeds from Sale of Real Estate-Civic	1,400,857.49	
Proceeds from Sale of Real Estate-Guild School	115,010.47	
Separately Invested State Grants	171,983.36	
Trust Fund Income Invested	15,952.43	10,419,760.51

Accounts Receivable:
Unpaid Taxes Receivable:

Personal Property Tax-FY75	24.00
Personal Property Tax-FY78	126.94
Personal Property Tax-FY80	108.00
Personal Property Tax-FY81	11,296.83
Personal Property Tax-FY82	2,711.36
Personal Property Tax-FY83	3,581.30
Personal Property Tax-FY84	3,384.82
Personal Property Tax-FY85	3,713.87

LIABILITIES, RESERVES AND FUND BALANCES

Payroll Withholding Accounts:		
Purchase of Savings Bonds	895.59	
Employees B/C B/S	153,389.70	
State Income Taxes	48.00	
Federal Income Taxes	(4.01)	
Misc. Payroll Deductions	(21.95)	$154,307.33
Guaranteed Deposits Held in Escrow:		
Light Construction	101,878.26	
Light Consumer Deposits	138,524.22	
County Dog License Fees	249.75	
Sewer Construction	60,029.76	
Water Connections	52,256.47	
Real Estate Security Deposit	2,056.47	354,995.43
Unclaimed Checks Held in Escrow:		
Tailings	12,149.76	
Unclaimed Land Damage Checks	4,946.28	17,096.04
Reserves:		
Departmental Accts. Receiv.	135,260.62	
Motor Vehicle/Boat Excise	501,056.83	
Tax Title Redemption Receivable	168,573.54	
Tax Title Possession Receivable	22,584.12	
Electric Light Department Receivables	3,007,022.71	

TOWN OF NORWOOD GENERAL FUND BALANCE SHEET (Continued)

ASSETS

Accounts Receivable (Continued)

Personal Property Tax-FY86	16,679.31	
Personal Property Tax-FY87	13,992.67	
Subtotal—Personal Property	55,619.10	
Real Estate Taxes FY 1982	9,641.49	
Real Estate Taxes FY 1983	2,518.24	
Real Estate Taxes FY 1984	1,038.47	
Real Estate Taxes FY 1985	41,702.72	
Real Estate Taxes FY 1986	112,109.54	
Real Estate Taxes FY 1987	285,739.24	
Sub Total—Real Estate Taxes	452,749.70	
Auto and Boat Excise, FY 1975	295.25	
Auto and Boat Excise, FY 1976	989.05	
Auto and Boat Excise, FY 1977	188.35	
Auto and Boat Excise, FY 1981	6,010.73	
Auto and Boat Excise, FY 1983	20,721.21	
Auto and Boat Excise, FY 1984	34,345.20	
Auto and Boat Excise, FY 1985	39,895.12	
Auto and Boat Excise, FY 1986	53,216.86	
Auto and Boat Excise, FY 1987	344,370.88	
Sub Total—Auto & Boat Excis.	500,032.65	
Tax Title Redemptions	168,571.54	
Tax Title Posessions	22,584.12	
	191,155.56	
Sub Total—All Unpaid Taxes		1,199,557.11

LIABILITIES,RESERVES AND FUND BALANCES

Reserves (Continued)

Water Department Receivables	513,896.97	
Sewer Department Receivables	450,941.79	
Reserved for Petty Cash	600.00	
Overlay Reserve, Levy of 1984	133,417.86	
Overlay Reserve, Levy of 1985	178,410.05)	
Overlay Reserve, Levy of 1986	175,561.26)	
Overlay Reserve, Levy of 1987	158,297.90	
Overlay Surplus	9,500.20	5,455,123.86

Revolving Fund Balances:

School Athletic Program	10,486.50
School Lunch Program	112,002.15
Peabody School Lunch Program	(219.37)
School Music Program	1,422.18
School Adult Ed. Program	8,662.66
School Summer School Program	6,331.92
Schools - Reach Out Program	2,013.49
Energy Assistance Program	4,680.92
Bid Plan Deposits Revolver	4,858.62
Workmens Compensation Fund	4,226.42
Carillon Fund Revolver	1,125.00
Library Book Loss-Rest. Fees	9,344.39
Deputy Collector Fees Revolver	2,193.00
RMV Fees Revolver	297.00
HO Peabody Cosmet. Revolver	6,315.67

Departmental Accts. Receivable

Schools	112,240.01
Cemetery-Sale of Lots	11,790.00
Cemetery-Perpetual Care	5,727.00
Recreation Rentals	2,810.88
Rental of Real Estate	2,692.23
SUB TOTAL	135,260.62
Municipal Light Department:	
Electric Light Rates	2,745,005.75
Electric Construction, Repairs	259,982.21
Light Liens, FY 1986	2,034.75
SUB TOTAL	3,007,022.71

Water Department:

Water Rates	511,815.44
Water Liens, FY 1981	14.76
Water Liens, FY 1982	304.98

HO Peabody Lab Fee Revolver	16,835.82	
Florence Whelan Revolver	142.75	
Fire Dept.-Public Aid Fund	260.00	
Hyland Fund	1.05	
School Custodial Fee Revolving	10,812.28	
Fire Dept.-Insur. Reimbursement	482.95	
Police Dept.-Evid. Seizure Acc't.	1,529.13	
Spring Planting Donations Fund	20.00	203,824.53
State Cherry Sheet Overestimates:		
County Tax	216.31	
Health Insurance for Elderly	1.00	217.31

Other Fund Balances

Trust Fund Income Accounts:

School Funds:	
Lane Fund	721.09
Peabody Fund	121,985.23
H.S. English Prize Fund	436.83
Booth Fund	49.84
SUB TOTAL—Schools	123,192.99
Library Funds:	
Cudworth Fund	449.60
Morse Fund	267.53
Plimpton Fund	1,395.25
Whedon Fund	31.24
Chickering Fund	56.61
Swain Fund	4,815.88
Phillips Fund	12,865.43
SUB TOTAL—Library	19,881.54

ASSETS

Water Liens, FY 1985	1,522.55
Water Liens, FY 1986	239.24
SUB TOTAL	3,007,022.71

Sewer Department

Sewer Rates	450,489.79
Sewer Liens, FY 1986	452.00
SUB TOTAL	450,941.79

State Cherry Sheet Underestimates:

MBTA	22,860.00

LIABILITIES, RESERVES AND FUND BALANCES

Cemetery Funds:

Day Fund	159,354.45	
Perpetual Care Income	278.88	
SUB TOTAL—Cemetery	159,633.33	
Total Trust Fund Income Balances		302,707.86

Federal and State Grant Balances

Health Insurance Study Grant	2,210.00
Main Street Project Grant	3,125.46
MBTA Transportation Grant	4,648.39
Spec. Ed.-Handi.(P.L.94-142)	12,349.21
Title I. (P.L. 89-313)	12,983.68
Title IV (P.L. 95-561)	3,130.36
Elder Affairs Grant	10,900.38
County Highway Grant	3.72
ECIA Block Grant (P.L. 97-35)	17,229.00
Voc. Ed. Grant - 1976	4,590.51
School Professional Develop. Grant	5.21
Aspire Program - Title I	5,586.48
State Airport ADAP Grant	5,120.00
State DPW Development Grant	16,870.78
Elderly Transportation Grant	35,723.99
Arts Lottery Grant	5,628.67
Indochina Refugee Children	1,329.11
Chap. 188 Improv. Council	13,731.67
Chap. 188 Early Childhood Grant	799.92
Spec. Ed.-Early Chldhd. Grant	3,151.76
"Right to Know" Grant	2,770.61
State Highway Grant-Ch. 811	138,724.07

Board of Health Dental Grant	1,381.20	
Uptown Parking Study Grant	544.88	
Broad. Const.-PWED Grant	209,914.00	
State Transport. Hgwy. Grant	41,298.98	
Airport - Noise Study Grant	750.00	
Library Equipment Grant	11,158.95	565,660.99

Miscellaneous Fund Balances:

Post War Rehab. Fund	476.89	
Cemetery Perpetual Care	56,975.50	
Sale of R. E. (Civic)	1,235,977.58	
Sale of R. E.(Misc.)	327,901.61	
Interest-Sale of Civic	166,664.95	
Interest-Sale of Guild	113,568.30	
Interest-Elec. Consumer Dep.	6,625.56	
Interest-Cemetery Care	7,386.48	
Accum. Interest-State	10,738.52	
Stabilization Fund	1,307,157.37	
Parking Meter Fund	34,608.76	
Cemetery Sale of Lots	164,700.28	
Parking Meter Income	31,559.34	
Fire Ambulance Receipts	155,956.39	
Blue Cross Insurance Refund	149,369.67	
NEPCO Power Cost Reserve	634,792.10	4,404,459.30
Surplus Revenue Fund		4,678.644.51

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES		
		Appropriation Balances Carried Forward		
		Revenue Appropriations	3,578,740.29	
		Non-Revenue Appropriations	217,198.11	
		Federal Revenue Sharing Funds, FY 1984	8,452.80	
		Federal Revenue Sharing Funds, FY 1985	41,175.12	
		Federal Revenue Sharing Funds, FY 1987	190,740.54	
		Federal Revenue Sharing Funds, Unappropriated	403,497.37	4,439,804.23
GRAND TOTALS	20,576,841.39			20,576,841.39

TOWN OF NORWOOD DEBT SERVICE FUND
BALANCE SHEET—JUNE 30, 1987

ASSETS	
Net Funded Debt:	
Inside Debt Limit	None
Outside Debt Limit	4,795,000.00
Total	4,795,000.00

LIABILITIES, RESERVES AND FUND BALANCES	
Serial Loans:	
Inside the Debt Limit	None
Outside Debt Limit:	
School Construction	4,350,000.00
Municipal Light Construction	445,000.00
	4,795,000.00

TOWN OF NORWOOD TRUST AND INVESTMENT ACCOUNTS
BALANCE SHEET—JUNE 30, 1987

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES		
Cash and Investments:		Fund Balances:		
In Custody of Treasurer	757,976.61	In Custody of Treasurer:		
		School Funds:		
		English Prize Fund	500.00	
		Lane Fund	800.00	
		Library Funds:		
		Cudworth Fund	500.00	
		Morse Fund	500.00	
		Plimpton Fund	11,000.00	
		Whedon Fund	500.00	
		Swain Fund	500.00	
		Phillips Fund	263,956.00	
		Cemetery Funds:		
		Day Fund	5,000.00	
		Perpetual Care Fund	221,983.66	
		Miscellaneous:		
		Light Consumers Trust	252,400.00	
		Post-War Rehabilitation Fund	336.95	
TOTAL	757,976.61			757,976.61

TR212bal

TOWN OF NORWOOD, MASSACHUSETS

General Purpose Financial Statements and Supplementary Schedule

Year Ended June 30, 1987

(With Auditors' Report Thereon)

AUDITORS' REPORT ON GENERAL PURPOSE FINANCIAL STATEMENTS

The Board of Selectmen
Town of Norwood, Massachusetts:

We have examined the general purpose financial statements of the Town of Norwood, Massachusetts as of June 30, 1987 (except for the pension trust fund which is as of December 31, 1986), and for the applicable years then ended as listed in the accompanying table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the general fixed assets account group is not known.

As described in note 6, the Town does not provide for pension costs in accordance with generally accepted accounting principles.

The Town is currently a defendant in a lawsuit as described in note 13. The ultimate outcome of this lawsuit is not presently determinable and no provision has been made in the financial statements for the effect, if any, of such litigation.

In our opinion, except for the effect on the financial statements of the omission of the general fixed assets group of accounts and for the effects of such adjustments had the Town recorded pension costs in accordance with generally accepted accounting principles, as discussed in paragraphs two or three, and subject to the effects on the financial statements of such adjustments, if any, as might have been required had the outcome of the uncertainty discussed in the preceding paragraph been known, the general purpose financial statements referred to above present fairly the financial position of the Town of Norwood, Massachusetts at June 30, 1987 (except for the pension trust fund which is as of December 31, 1986), and the results of its operations and changes in financial position of the Pension Trust Fund and Nonexpendable Trust Funds for the applicable years then ended, in conformity with generally accepted accounting principles which, except for the change with which we concur in the method of recognizing revenues as described in note 12 to the general purpose financial statements, have been applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The supplementary schedule listed in the accompanying table of contents is presented for purposes of additional analysis and is not a required part of the general purpose financial statements. Such information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

October 16, 1987

TR212bal

TOWN OF NORWOOD, MASSACHUSETTS

Combined Balance Sheet - All Fund Types and Account Group

June 30, 1987
(except for the Pension Trust Fund which is as of December 31, 1986)

	Governmental Fund Types			Fiduciary Fund Types		Account Group	
Assets	General	Special Revenue	Capital Projects	Trust and Agency	Pension Trust	General Long-Term Obligations	Total (Memorandum only)
sh and short-term investments	$ 13,218,964	$ 2,388,092	$ -	$ 2,100,631	$ 3,023,227	$ -	$ 20,730,914
her investments	-	-	-	-	15,536,336	-	15,536,336
ceivables:							
Property taxes (note 3)	699,525	-	-	-	-	-	699,525
Motor vehicle excise	500,033	-	-	-	-	-	500,033
Intergovernmental	117,743	-	-	-	-	-	117,743
Charges for services	-	3,971,862	-	-	-	-	3,971,862
Other	-	11,790	-	5,728	-	-	17,518
Less allowance for doubtful accounts	(192,716)	(280,861)	-	-	-	-	(473,577)
Net receivables	1,124,585	3,702,791	-	5,728	-	-	4,833,104
e from other funds (note 10)	-	3,466,200	217,198	802,676	-	-	4,486,074
ounts to be provided for the retirement of general long-term obligations	-	-	-	-	-	4,984,649	4,984,649
Total assets	$ 14,343,549	$ 9,557,083	$ 217,198	$ 2,909,035	$ 18,559,563	$ 4,984,649	$ 50,571,077
Liabilities and Fund Equity							
rrents and accounts oayable	$ 1,646,710	$ 1,479,613	$ -	$ -	$ -	$ -	$ 3,126,323
crued liabilities:							
Tax abatement refunds	645,687	-	-	-	-	-	645,687
Sick and vacation	-	-	-	-	-	189,649	189,649
Guaranteed deposits	-	-	-	703,482	-	-	703,482
Otber	791,517	-	-	-	-	-	791,517
neral obligation bonds (note 7)	-	-	-	-	-	4,795,000	4,795,000
ferred revenue	889,712	3,702,791	-	5,728	-	-	4,598,231
e to other funds (note 10)	4,486,074	-	-	-	-	-	4,486,074
Total liabilities	8,459,700	5,182,404	-	709,210	-	4,984,649	19,335,963
nd equity:							
Reserved for:							
Encumbrances and continuing appropriations	1,344,788	3,304,345	217,198	-	-	-	4,866,331
Nonexpendable trust principal	-	-	-	287,596	-	-	287,596
Employees' retirement benefits	-	-	-	-	18,559,563	-	18,559,563
Unreserved:							
Designated for subsequent year expenditures	(13,143)	-	-	-		-	(13,143)
Undesignated	4,552,204	1,070,334	-	1,912,229	-	-	7,534,767
Total fund equity	5,883,849	4,374,679	217,198	2,199,825	18,559,563	-	31,235,114
ontingencies (note 13)							
Total liabilities and fund equity	$ 14,343,549	$ 9,557,083	$ 217,198	$ 2,909,035	$ 18,559,563	$ 4,984,649	$ 50,571,077

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity - All Governmental Fund Types and Expendable Trust Funds

Year ended June 30, 1987

	Governmental Fund Types			Fiduciary Fund Type	Total
	General	Special Revenue	Capital Projects	Expendable Trust	(Memorandum only)
Revenues:					
Real and personal property taxes, net (note 3)	$ 17,775,320	$ -	$ -	$ -	$ 17,775,320
Motor vehicle excise tax	1,001,699	-	-	-	1,001,699
Licenses and permits	48,915	-	-	-	48,915
Investment income	615,982	158,680	-	217,730	992,392
Intergovernmental	8,469,233	1,175,461	-	-	9,644,694
Departmental and other revenue	741,624	21,891,832	-	-	22,633,456
Fines	215,786	-	-	-	215,786
Payment in lieu of taxes	18,982	-	-	-	18,982
Contributions	-	49,703	-	-	49,703
Total revenues	28,887,541	23,275,676	-	217,730	52,380,947
Expenditures:					
Current:					
General government	1,917,976	231,696	-	-	2,149,672
Public service	-	18,535,818	-	-	18,535,818
Public safety	5,695,687	3,314	-	-	5,699,001
Public works	1,873,462	376,643	-	-	2,250,105
Culture and recreation	924,108	-	-	18,451	942,559
Education	14,410,520	1,598,845	-	113,954	16,123,319
Pension and fringe	4,154,847	-	-	-	4,154,847
State and district assessments	1,028,061	-	-	-	1,028,061
Miscellaneous	782,908	208,027	-	-	990,935
Capital outlay	-	-	207,742	-	207,742
Debt service	1,251,207	-	-	-	1,251,207
Total expenditures	32,038,776	20,954,343	207,742	132,405	53,333,266
Excess (deficiency) of revenues over expenditures	(3,151,235)	2,321,333	(207,742)	85,325	(952,319)
Other financing sources (uses):					
Operating transfers in (out), net (note 11)	(1,956,307)	1,856,307	-	120,808	20,808
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	(5,107,542)	4,177,640	(207,742)	206,133	(931,511)
Cumulative effect of change in accounting for user-type revenue (note 12)	-	(4,591,623)	-	-	(4,591,623)
Fund equity, beginning of year	10,991,391	4,788,662	424,940	1,706,096	17,911,089
Fund equity, end of year	$ 5,883,849	$ 4,374,679	$ 217,198	$ 1,912,229	$ 12,387,955

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures - Budgetary Basis

Year ended June 30, 1987

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Real and personal property taxes, net	$ 18,247,653	$ 18,247,653	$ 18,247,653	$ -
Motor vehicle excise	1,706,203	1,706,203	1,153,023	(553,180)
Licenses and permits	41,582	41,582	48,915	7,333
Investment income	644,060	644,060	615,982	(28,078)
Intergovernmental	8,941,062	8,941,062	9,103,084	162,022
Payments in lieu of taxes	18,274	18,274	18,982	708
Electric, water and sewer	23,602,928	23,602,928	20,796,179	(2,806,749)
Departmental and other revenue	920,918	920,918	771,015	(149,903)
Fines	191,601	191,601	215,786	24,185
Total revenues	54,314,281	54,314,281	50,970,619	(3,343,662)
Expenditures:				
General government	2,207,390	2,086,413	2,026,205	60,208
Public safety	6,023,126	6,099,019	5,911,482	187,537
Public works	1,840,610	2,080,090	2,118,641	(38,551)
Culture and recreation	925,332	930,332	912,283	18,049
Education	14,845,496	15,101,722	14,857,391	244,331
Pension and fringe	4,044,975	4,285,725	4,280,709	5,016
Debt service	1,251,208	1,251,208	1,251,208	-
State and district assessment	1,004,078	1,004,078	1,028,061	(23,983)
Electric, water and sewer	22,917,391	22,917,391	18,929,333	3,988,058
Other	457,142	500,021	470,337	29,684
Total expenditures	55,516,748	56,255,999	51,785,650	4,470,349
Excess (deficiency) of revenues over expenditures	(1,202,467)	(1,941,718)	(815,031)	1,126,687
Other financing sources (uses):				
Operating transfers in (out):				
Expendable trust fund	(100,000)	(100,000)	(100,000)	-
Special revenue fund	436,888	436,888	(475,729)	38,841
Total operating transfers	336,888	336,888	375,729	38,841
Total other financing sources	336,888	336,888	375,729	38,841
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses (note 4)	$ (865,579)	$ (1,604,830)	$ (439,302)	$ 1,165,528

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenses and Changes in Fund Equity - Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1987
(except for the Pension Trust Fund which is for the year ended December 31, 1986)

	Fiduciary Fund Types		
	Pension Trust	Non-Expendable Trusts	Total (Memorandum Only)
Revenues:			
Investment income	$ 1,892,539	$ 20,808	$ 1,913,347
Net appreciation in fair value of investments	233,179	-	233,179
Contributions	3,497,694	17,417	3,515,111
Miscellaneous	22,470	-	22,470
Total revenues	5,645,882	38,225	5,684,107
Expenses:			
Salaries, wages and fringe benefits	26,274	-	26,274
Administrative and general	6,062	-	6,062
Benefits paid	2,451,690	-	2,451,690
Member refunds, and transfers and reimbursements to other systems, net	153,083	-	153,083
Total expenses	2,637,109	-	2,637,109
Operating income	3,008,773	38,225	3,046,998
Operating transfers out (note 11)	-	(20,808)	(20,808)
Net income	3,008,773	17,417	3,026,190
Fund equity at beginning of year	15,550,790	270,179	15,820,969
Fund equity at end of year	$ 18,559,563	$ 287,596	$ 18,847,159

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Changes in Financial Position -
Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1987
(except the Pension Trust Fund which is
for the year ended December 31, 1986)

	Pension Trust Fund	Nonexpendable Trust Funds
Sources of cash:		
From operations:		
Net income	$ 3,008,773	17,417
Deduct/Add:		
Loss on investments	(255,649)	-
Change in accrued income and expenditures	129,770	-
Amortization of bonds and annuities	(571,563)	-
Cash provided from operations	2,311,331	17,417
Proceeds from maturity of investments	1,436,833	-
Proceeds from sale of securities	403,000	-
Total sources of cash	4,151,164	17,417
Uses of cash:		
Purchase of investments	4,358,413	-
Total uses of cash	4,358,413	17,417
Increase (decrease) in cash	$ (207,249)	17,417

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1987

(1) Financial Statement Presentation

The general purpose financial statements present information on organizations and activities of the Town of Norwood, Massachusetts (the "Town") for which the Board of Selectmen has oversight responsibility. The criteria, as established by the Governmental Accounting Standards Board, for inclusion of organizations and activities in the oversight entity's general purpose financial statements are: selection of governing authority, designation of management, ability to significantly influence operations, accountability over fiscal matters and scope of public service.

The inclusion of organizations and activities in the Town's general purpose financial statements does not affect their separate legal standing. In addition to the operations of the Town, the Norwood Retirement System ("System") is included in the accompanying financial statements.

The System was established under the authority of Chapter 32 of the Massachusetts General Laws, as amended, and is an independent contributory retirement system available to employees of the Town. The powers of the System are vested in the Retirement Board.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 1987, except for Norwood's Retirement System which is presented as of and for the year ended December 31, 1986. The accounting policies of the Town conform with generally accepted accounting principles ("GAAP"), except that the Town does not maintain, and therefore does not report, a general fixed assets group of accounts and does not provide for retirement costs in accordance with generally accepted accounting principles. Such departures from GAAP are permissible under the Massachusetts Uniform Municipal Accounting System.

(b) Fund Accounting

Transactions are recorded in the funds and account group described below. The operations of each fund are accounted for with a set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures and other financing sources and uses. Transactions between funds within a fund type, if any, have been eliminated. The funds and account group are organized as follows:

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Governmental Fund Types

Governmental Funds are those through which most governmental functions are financed. The acquisition, use and balances of expendable financial resources and the related liabilities are accounted for through governmental funds. The measurement focus is on determination of changes in financial position, rather than on net income. The governmental fund types are as follows:

General Fund - This fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in other funds.

Special Revenue Funds - These funds are used to account for the proceeds of specific revenue sources (other than expendable trusts and capital projects) that are legally restricted to expenditures for specified purposes.

Capital Projects Funds - These funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds). Such resources are derived principally from proceeds of general obligation bonds and from federal and state grants.

Fiduciary Fund Types

Fiduciary Funds are used to account for assets held in a trustee capacity (Trust Funds) or as an agent (Agency Funds) for individuals, private organizations, other governmental units, and/or other funds. Trust funds include expendable trust funds, nonexpendable trust funds and pension trust funds.

Account Group

The general long-term obligations account group is used to establish control and accountability for general long-term obligations of the Town.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(c) Basis of Accounting

Governmental fund types and expendable trust funds are accounted for on the modified accrual basis of accounting. Revenues are recorded in the accounting period when susceptible to accrual (i.e., both measurable and available). Available means expected to be collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. In applying this principle, the Town accrues as revenue the amount of property taxes due to the Town prior to year end and collected within 60 days after the end of its fiscal year; all other revenues, except revenue from expenditure driven grants (see below), and investment income which is accrued as earned, are recorded when cash is received. Expenditures, other than interest on long-term debt, judgements and claims, and sick and vacation pay, are recorded in the accounting period that the liability is incurred. Interest on long-term debt and sick and vacation pay are recorded as expenditures when due. Judgements and claims are recorded as expenditures when the related matter is settled or adjudicated.

Under the modified accrual basis of accounting, capital outlay and principal payments on long-term debt are recorded as expenditures when purchased or when due, respectively.

Revenues related to expenditure driven grants, where monies must be expended for the specific purpose or project before any amounts are earned, are recognized when expenditures are recorded.

Pension and nonexpendable trust funds, and agency funds follow the full accrual method of accounting.

(d) Other Investments

Investments, other than those of the Pension Trust Fund, are carried at cost plus applicable accrued interest which approximates market value. Debt securities of the Pension Trust Fund are carried at amortized cost; equity securities are carried at market value which is approximately $71.000 more than cost.

(e) Accrued Sick and Vacation

Employees are granted vacation and sick leave in varying amounts. Upon retirement, termination or death, certain employees are compensated for unused vacation and sick leave (subject to certain limitations) at their then current rates of pay. Amounts of sick and vacation costs which are not due and payable are recorded in the General Long-Term Obligations Account Group. The amount recorded is the unused days earned at the current rate of pay.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(f) Deferred Revenue

Deferred revenue is recognized for receivables, net of allowances for uncollectible accounts, which are measurable but not available to finance current operations.

(g) Encumbrances and Continuing Appropriations

Encumbrance accounting, under which purchase orders, contracts and other commitments for expenditure of funds are recorded to reserve that portion of the applicable appropriation, is employed in the Governmental Fund Types as a significant aspect of budgetary control.

Unencumbered appropriations which are carried over to the ensuing fiscal year are reported as "continuing appropriations". Continuing appropriations represent amounts appropriated for specific programs or projects which were not completed during the fiscal year.

Encumbrances and continuing appropriations are reported as a reservation of fund balance in the accompanying balance sheet because they do not constitute expenditures or liabilities. Encumbrances and continuing appropriations are combined with expenditures for budgetary comparison purposes. (See note 4.)

(h) Total (Memorandum Only) Columns on General Purpose Financial Statements

Total (memorandum only) columns on the general purpose financial statements are presented to aggregate financial data of the fund types and account group. No consolidating or eliminating entries were made in arriving at the totals; thus, they do not present consolidated information.

(3) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy. Property tax revenues are recorded in accordance with the modified accrual basis of accounting for GAAP purposes and the full accrual basis for budget purposes.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(4) Budgetary Basis of Accounting

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) a provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The budgets for all departments and operations of the Town, except that of public schools, are prepared under the direction of the Board of Selectmen. The School Department budget is prepared by the School Committee. The Finance Committee makes recommendations on the resulting budget to the Town meeting members. Original and supplemental appropriations are acted upon by Town Meeting Vote.

The Town budget as presented in the Statement of Revenues and Expenditures - Budgetary Basis was developed as follows:

Budgeted expenditures:	
Operations	$ 56,255,999
Transfers to other funds	100,000
Total budgeted expenditures and transfers	$ 56,355,999
To be funded as follows:	
Budgeted revenue	$ 54,314,281
Budgeted transfers from other funds	436,888
Available surplus	1,604,830
Total funding	$ 56,355,999

The Town's General Fund budget is prepared on a basis other than generally accepted accounting principles ("GAAP"). The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP bases are that:

(a) Budgeted revenues are recorded when cash is received, except for real estate and personal property taxes, which are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP);

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget) as opposed to a reservation of fund balance (GAAP);

(c) Certain activities and transactions are presented in separate funds (GAAP) rather than as a component of the General Fund (budget).

In addition, there are certain differences in classifications between revenues, expenditures and transfers.

The following reconciliation summarizes the differences between budget and GAAP basis accounting principles for the year ended June 30, 1987:

	Revenue	Expenditures	Other financing sources (uses) net
As reported on a budgetary basis	$ 50,970,619	51,785,650	375,729
Adjustment of property tax revenues to a modified accrual basis	(653,048)	-	-
Reclassification of Revenue Sharing Fund to Special Revenue Fund	(633,851)	(633,888)	-
Reclassification of Water and Sewer Fund operations to Special Revenue Fund	(20,796,179)	(18,929,333)	(2,332,036)
Adjustment for 1986 encumbrances and continuing appropriations	-	886,665	-
Adjustment for 1987 encumbrances and continuing appropriations	-	(1,070,318)	-
As reported on a GAAP basis	$ 28,887,541	32,038,776	(1,956,307)

(5) Deposits and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain levels within collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. Government or Agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase and units in the Massachusetts Municipal Depository Trust ("MMDT").

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

In addition, the Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

Deposits

The Town maintains deposits in several financial institutions. Of the total amount of bank recorded deposits at year end of $20,730,914, $1,700,619 was covered by federal depository insurance. $475,252 was secured by other insurance, and the remainder was uninsured and uncollateralized.

Investments

The following table summarizes the carrying value and estimated market value of the Town's investments as of year end. All of the Town's investments are held in the name of the Town by either the Town or its agent.

	Carrying Amount	Estimated Market Value
Certificates of deposit	$ 610,091	610,091
Commercial bonds	3,263,502	3,628,075
U.S. Treasury bills	3,595,801	4,301,947
Mutual Funds	3,037,735	3,037,735
Common stock	1,095,981	1,095,981
Annuity contracts	1,817,033	1,817,033
Value Path	1,782,250	1,782,250
Total	$ 15,202,393	16,273,112

Of the investments reflected in the preceding table, investments of the Town's Pension Trust Fund consist of 100%.

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds of borrowing, collection of state and Federal aid, and capital outlays throughout the year.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(6) Employees' Retirement Systems

The Town participates in the Massachusetts Contributory Retirement System which is administered by the Town Retirement System (the "System"). The System covers substantially all Town employees, except the public school teachers, who are eligible for the Commonwealth of Massachusetts Teachers' Retirement System. The System is currently subject to benefit provisions and financing requirements set forth in Chapter 32 of the Massachusetts General Laws, as amended. The Town's contribution is determined on a pay-as-you-go basis by the Commonwealth's Public Employees' Retirement Administration ("PERA") and is an estimate of pensions actually payable during an accounting period. In addition to the amount determined by the PERA, the Town has established its own program of setting aside funds to meet future pension obligations. Under generally accepted accounting principles ("GAAP"), annual pension cost is a measure of the future retirement benefits earned by employees during an accounting period. The Town had not had a recent actuarial valuation and, therefore, it cannot determine whether its pension cost are accounted for in accordance with GAAP.

The Town's 1987 contribution (pension cost) to the System was as follows:

PERA (contributory pensions)	$ 2,059,563
Noncontributory pensions	208,432
Advance funding	427,480
	$ 2,695,475

The cumulative advance funding by year provided by the Town is as follows:

Year ended June 30,	
1981	$ 150,000
1982	350,000
1983	800,000
1984	600,000
1985	800,000
1986	600,000
1987	427,480
	$ 3,727,480

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Accumulated plan benefits and related assets as of January 1, 1983 (latest date such information is available) are presented below:

Vested benefits	$ 21,818,255
Nonvested benefits	4,367,444
Total actuarial present value of accumulated plan benefits	26,185,699
Net assets available for benefits, at market	9,094,822
Excess of accumulated plan benefits over net assets	$ 17,090,877

The assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 6.5%.

(7) General Long-Term Obligations

The following is a summary of bond obligations of the Town for the year as well as the composition of debt outstanding at June 30, 1987 and 1986:

Town	Interest Rates	Outstanding June 30, 1986	Additions	Reductions	Outstanding June 30, 1987
Bonds:					
Schools, serial maturities through 12-1-92	4.4% to 7.5%	$ 5,095,000	-	745,000	4,350,000
Electric, serial maturities through 7-15-90	5.0% to 6.5%	615,000	-	170,000	445,000
		$ 5,710,000	-	915,000	4,795,000

The annual requirements to amortize all general obligation bonds and notes payable outstanding as of June 30, 1987, including interest, are as follows:

	Principal	Interest	Total
Year ending June 30:			
1988	$ 880,000	284,280	1,164,280
1989	725,000	233,790	958,790
1990	610,000	190,120	800,120
1991	605,000	152,362	757,362
1992	555,000	116,393	671,393
Thereafter	1,420,000	180,110	1,600,110
	$ 4,795,000	1,157,055	5,952,055

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The Commonwealth of Massachusetts has approved school construction assistance to the Town. The assistance program which is administered by the School Building Assistance Bureau (SBAB) provides resources for future debt service of general obligation school bonds outstanding. These resources are subject to annual appropriation by the State legislature and the Town's compliance with certain reporting requirements. During 1987, the Town received $621,664 of such assistance. Assuming satisfactory audit results and annual appropriations by the State legislature, $621,664 will be received for fiscal year 1988 and $373,285 will be received annually for fiscal years 1989 through 1992.

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt which are exempt from the debt limit but are subject to other limitations.

As of June 30, 1987, the Town may issue approximately $64,274,780 in additional general obligation debt under the dual level general debt limit. The Town has no general obligation debt subject to the double debt limit. In addition, the Town has approximately $4,795,000 worth of debt exempt from the debt limit, which is authorized and unissued.

The Town pays assessments under formulas which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to the Massachusetts Bay Transportation Authority (MBTA), Norfolk County and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 1987, the estimated share of such debt being serviced by the Town and the total of its share of estimated indirect debt. (In thousands):

	Long-Term Debt Outstanding	Town's Estimated Share	Town's Estimated Indirect Debt	Total Operating and Debt Service Assessment
MBTA	$ 788,915	.61%	$ 4,812	$ 4,812
Norfolk County	6,695	4.82	323	328
MWRA:				
Sewer	76,647	1.81	1,387	1,387
Water	211,361	1.38	2,197	2,927
	$ 1,083,618	.81%	$ 8,719	$ 9,454

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(8) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow funds on a temporary basis as follows:

- To fund current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS).
- To fund capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS).

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. The Town used no temporary borrowings during the year.

(9) Fund Deficits

None of the Town's individual funds have deficit balances as of June 30, 1987.

(10) Interfund Receivable and Payable Balances

Individual fund interfund receivable and payable balances at June 30, 1987 were:

Fund	Interfund Receivables	Interfund Payables
General	$ -	4,486,074
Special Revenue:		
School cafeteria	111,783	-
Other revolving funds	58,460	-
Federal and state grants	368,692	-
Receipts reserved for appropriations	682,117	-
Donation funds	11,195	-
Electric fund	1,963,031	-
Water fund	119,378	-
Sewer fund	151,544	-
Capital Projects:		
High school renovation	217,198	-
Trust Funds:		
Expendable	294,619	-
Nonexpendable	56,975	-
Agency Funds	451,082	-
	$ 4,486,074	4,486,074

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(11) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers In (Out)			
	General	Special Revenue	Expendable Trusts	Nonexpendabl Trusts
Purpose of operating transfer:				
Trust fund interest income	$ -	-	20,808	(20,808)
Transfer of funds from General Fund to Electric, Water and Sewer Funds	(2,332,036)	2,332,036	-	-
Receipts Reserved for Appropriation	435,617	(435,617)	-	-
Federal and State Grants	30,036	(30,036)	-	-
Revolving Fund	70	(70)	-	-
Willet School	10,006	(10,006)	-	-
Stabilization	(100,000)	-	100,000	-
	$ (1,956,307)	1,856,307	120,808	(20,808)

(12) Accounting Change

The Town changed its method of recognizing revenues for water, sewer and electri services. The Town now recognizes revenue on the modified accrual basis, whe cash is received instead of on the accrual basis. The change in the method c recognizing revenues conforms with the Town's basis of accounting fc governmental fund types. The cumulative effect of the change in accounting as c June 30, 1987 of approximately $4,600,000 is included in 1987 operations.

(13) Contingencies

The Town is involved in an action contending that a company in the Town wa overbilled for its water and sewer charges as a result of a meter which rea improperly in gallons rather than cubic feet. The potential amount of overchar and the Town's liability, if any, are not determinable at this time.

Numerous other lawsuits are pending or threatened against the Town, which arose frc the ordinary course of operations, including actions commenced and clai asserted against it for property damage and personal injury, breaches c contract, condemnation proceedings and other alleged violations of law. Th outcome of these other lawsuits is not expected to materially affect th financial condition of the Town.

Schedule I

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Cash Balances

June 30, 1987

Non-interest bearing:	
BayBank/Norfolk Trust	$ 1,127,938
Total	1,127,938
Interest-bearing:	
Bank of New England	4,213,286
Shawmut Bank of Boston	530,896
BayBank/Norfolk	243,817
Boston Safe Deposit and Trust Co.	971,879
United States Trust Co.	442,097
First National Bank of Boston	1,621,732
State Street Bank and Trust Co.	300,751
Massachusetts Municipal Depository Trust	1,041,859
Rockland Trust	757,655
Dean Witter Reynolds, Inc.	303,125
Home Savings Bank	50,000
Union Warren (Home Owners' Federal)	1,537,598
Patriot Bank (Bank of New England)	2,858,805
Neworld Bank for Savings	100,000
Walpole Co-operative Bank	272,127
Dedham Institute for Savings	50,619
Lincoln Trust	417,696
South Shore Bank	525,107
Century Bank	1,885,080
Total	19,252,067
Cash and checks on hand	412
Total cash balances	19,252,479
Warrants as of June 30, 1987	1,478,435
Total cash and short-term investments per financial statements	$ 20,730,914

DEPARTMENTAL REPORTS

REPORT OF THE SELECTMEN FOR THE YEAR 1987

Thomas A. Riolo 45 Driftwood Circle	1990
Walter J.Dempsey 76 Prospect Street	1988
Joseph F. Curran 77 Hickory Road	1990
William F. Butters 354 Nichols Street	1989
John F. Kinnaly 27 Sherwood Drive	1989

Organization

Thomas A. Riolo, Chairman

Ruth E. McCann, Clerk

(The Selectmen's staff consists of two regular employees.)

The meetings of the Board of Selectmen during the year 1987 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, or on Wednesday evenings following a Monday holiday, with some meetings being conducted in other locations from time to time as required. The Annual Municipal Election took place on Monday, the 6th of April, 1987.

During forty-four regular meetings and a number of special or emergency meetings in calendar year 1987, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

Meetings were conducted on a monthly basis with certain key department heads to review reports of activities in their respective departments and to discuss problems, policy and recommendations.

Dr. Ralph Toran, Assistant Supreintendent of Schools, was appointed as Chairman of the Constitution Bicentennial Committee for Norwood and, later, an invitation was accepted by Selectman Joseph F. Curran to serve as a member of the Committee. All of the members of the Committee, under the inspired leadership of Dr. Toran, are to be highly commended for their excellent work in focusing local attention on the 200th Anniversary of the Constitution of the United States of America.

Continuing as the Town of Norwood's representative on the Norfolk County Advisory Board, Selectman William F. Butters was named to represent the Norwood Board of Selectmen on the Norfolk County Charter Study Committee.

Bernice Staller and Bernard S. Cooper continued to serve as Norwood's Designee and Alternate Designee, respectively, to the MBTA Advisory Board.

The Selectmen met jointly with the Board of Library Trustees and by unanimous vote appointed Gwynne Jamieson to fill the vacancy, created by the death of Eleanor Monahan, until Municipal Elections on April 4, 1988.

On January 27, 1987 a Resolution was presented to retiring Deputy Fire Chief Robert F. Stanton to commemorate his thirty-two years of exemplary service to the Town of Norwood.

Resignation by John J. Donovan from the Board of Assessors having been received with regret, candidates were interviewed for that position and on January 6, 1987 Joseph F. Palleiko was appointed to fill the vacancy.

On February 27, 1987 Sergeant William Travers, Dispatcher Michael Doran, Officers Nicholas Destito, John Riley and Larry Gamel were commended for their professional performance at a serious shooting incident which took place on February 4, 1987.

On April 22, 1987 a plaque was placed in the rotunda of the Norwood Memorial Municipal Building and, with family and many friends present, was dedicated in memory of James E. Johnson who, for thirty years before his death on February 12, 1987, served faithfully as Custodian of the Town Hall.

On September 9, 1987 a plaque was presented to Sergeant William Travers in recognition of his many years of dedicated and conscientious service as a member of the Norwood Police Department.

Residents' increasing concern over zoning problems, particularly in the area of Orleans Road and Wilson Street at Walpole Street was emphasized at meetings with the Board of Selectmen. In a meeting with the Planning Board, the possibility of enlisting the assistance of the Metropolitan Area Planning Council (M.A.P.C.) and the hiring of a professional planning staff with a view to creating a viable master plan were discussed. The subject of Zoning will continue to receive the attention of both boards.

In an effort to improve traffic and pedestrian safety at the severely congested Walpole-Wilson Street intersection, signalization at Shaw's Plaza has been authorized and hopefully will be in place in 1988.

The Public Works Yard Study Committee presented a report outlining methods of providing a higher level and more service to the community. The Board, agreeing that the present facility is inadequate,

charged the committee with the selection of a site for a new facility, to come back with their findings and recommendtions. Later in the year the committee was authorized to go forward with investigation of the Landfill site at Winter Street and the Hennessey/Keohane Field area.

The Selectman reviewed the Norwood Police Facility Study Report for 1987, together with Projected Needs of the Fire Department, and established a study committee to look at the problems and make recommendations, including the possibility of a sub-station for the Fire Department. If the recommendations are accepted by the Board of Selectmen, Town Meeting action will be requested for approval and eventual implementation.

Among the building projects under consideration is the expansion of the Town Hall by utilizing the third floor ("attic") to relieve severely overcrowded departments. Planning is progressing toward presentation at Town Meeting.

The Board of Selectmen continued to do battle with the problem of the increasing number of commuters requiring parking spaces daily, especially at Norwood Central and Norwood Depot, severely encroaching on the parking needs of Norwood residents and employees, both commercial and municipal. With strong opposition to the concept of construction of a parking garage, or a deck, and with increasing MBTA ridership, the escalating problems will be addressed by the Selectmen of behalf of the community, with the assistance of the Parking Study Committee ably chaired by Edward McKenna and in conjunction with MBTA planning officials. Lack of sufficient spaces for local employees, businesses and commuters will continue to be a major problem until mutual efforts can effect a viable solution.

The Public Works Economic Development Program Grant Agreement between Massachusetts Department of Public Works and the Town of Norwood was signed for the reconstruction of Broadway, followed by a public hearing to review the improvements planned. The project has been successfully completed.

Discussions continue with the Massachusetts Water Resources Authority on progress of the New Neponset Valley Relief Sewer Project which, it is hoped, will be on line by October, 1991.

The Selectman are continuing negotiations with Adams-Russell in connection with a disputed rate increase in an attempt to secure an appropriate refund for subscribers.

Public hearings were conducted on the application for transfer of the Cable license in Norwood. On December 21, 1987 the Board of Selectmen voted to approve the transfer from Adams-Russell Company, Inc. to Cablevision Systems Corporation.

Proclamations issued by the Board of Selectmen during 1987 included the following:

March 1987 as Registration Awareness Month in Norwood.

National Insurance Women's Week May 17 to May 23, 1987.

In Memoriam

HERBERT W. ANDERSON

March 30,1987

The Town of Norwood expresses deep gratitude to Herbert W. Anderson for his outstanding contributions to this community and for his devoted and faithful service as a member of the Board of Selectman from 1945-1948.

Sincere sympathy is extended to his family.

Norwood declared a "Healthy Neighborhood" for the year May, 1987 to May, 1988.

Water Conservation Week from June 7 to June 13, 1987.

The week of September 20 through September 25, 1987 as "EMS" Week.

The week of November 22 to November 29, 1987 as "National Bible Week".

Licenses and Permits

On application therefor and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualler licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, public auctioneer licenses, licenses for the storage of volatile inflammable fluids, taxi-cab licenses, Class I, II, and III Motor Vehicle licenses, tag days, parade and other special events permits.

Licenses - 1987

Common Victualler

American Lunch, 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant
615-623 Washington Street
Arfie's Pizza & Subs, 492 Walpole Street
Brigham's, Inc., 668 Washington Street
Bertucci's of Brockton, Inc., dba Bertucci's
1405 Boston-Providence Highway (from 12/8/87)
Bunny's Cafe, Inc., dba George's Place, 1112 Washington Street
Burger King Restaurant, 41 Providence Highway
Cafe Venice, Inc., 1084-1088 Washington Street
Carla's, Inc., 171 Nahatan Street
China Rama Kitchen, 884F Washington Street
Colombo's Sandwich Shop, 1023 Washington Street
D'Angelo, Inc, 36 Vandebilt Avenue
Dominic's Food Service, Inc., 653 Washington Street
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Dunkin Donuts, 141 Nahatan Street
El Torito Restaurant, Inc. dba El Torito Restaurant
404 Providence Highway
Factory Mutual Engineering Corporation, dba Factory Mutual
Conference Center & Inn, 1151 Providence Highway
First Norwood Business Men's Club, Inc., 46 Day Street
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
Franco's of Norwood, Inc., 1381 Providence Highway
Friendly Ice Cream Corp., 130 Nahatan Street
Friendly Family Restaurant, 1469 Providence Highway
G & D Donuts, dba Dandy Donuts, 528 Washington Street
(from 8/25/87—J & K Donuts, Inc.)
Gepeppo's Restaurant, Inc., 119 Central Street

The Ground Round, 475 Providence Highway
Hing Wah Restaurant, Inc., 20 Central Street (to 10/6/87)
The Homestyle, 1064 Washington Street
Honolulu Restaurant II, Inc., 951 Providence Highway
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Ken's Restaurant, 952 Providence Highway
Kum Wok Restaurant, 20 Central Street (from 10/6/87)
Lewis Restaurant & Grille, Inc., 92 Central Street
McDonald's of Norwood, Massachusetts, Inc., 24 Broadway
McDonald's Corporation, 31 Providence Highway
McDonald's Corporation, 1600 Providence Highway
Mug'n Muffin, 716 Washington Street
Norwood Inn, Inc., dba The Nicholas, 776 Providence Highway
Norfolk Human Services, Inc., 50 Central Street
Norwood Country Club, Inc., 400 Providence Highway
Norwood Hospital Coffee Shop, 792 Washington Street
Norwood House of Pizza, 711 Washington Street
Norwood Racquetball Development Corporation, dba Racquetball International, 45 Vanderbilt Avenue (to 12/10/87)
Olde Colonial Cafe, Inc., 33 Savin Avenue
Ole Fashion Donut House, Inc., 911 Washington Street
Papa Gino's of America, 146A Nahatan Street
Papa Gino's of America, 1275 Providence Highway (from 11/20/87)
Peking Imperial Restaurant, 659 Washington Street
Piccola Venezia, dba 1872 Meeting House, 438 Walpole Street
Prop Stop Restaurant, Norwood Memorial Airport, Access Road
Racquetball International, dba New England Health and Racquet at Norwood, 45 Vanderbilt Avenue (from 12/10/87)
RJS Inc., dba Sub City, 884G Washington Street
Roll-Land, Inc., 942 Providence Highway
Royal Pizza, Inc., dba Royal Pizza, 1001 Providence Highway
The Second Cup, 1260 Washington Street
The Shanghai Restaurant, 468 Walpole Street
Sokos Pizza, 514 Washington Street
South Norwood Tavern, Inc., dba The Sports Tap 1098-1100 Washington Street
Town House of Pizza, 20 Broadway
Town Square Diner, 164 Nahatan Street
Whitey's Variety Store, 39 Chapel Street

Innholder

General Hotels, Inc., dba Howard Johnson Motor Lodge 434 Providence Highway

Live Music and Entertainment—Weekdays—(*Includes Sundays)

Apollo Restaurant, 615-623 Washington Street
*Carla's, Inc., 171 Nahatan Street
Concannon's Village (Irish Heaven, Inc.), 60 Lenox Street
*El Torito, Inc., dba El Torito Restaurant, 404 Providence Hwy.

Factory Mutual Engineering Corp., dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
Franco's of Norwood, Inc., 1381 Providence Highway
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
General Hotels, Inc., dba Howard Johnson Motor Lodge 434 Providence Highway
The Ground Round, Inc., 475 Providence Highway
*Honolulu Restaurant II, Inc., 951 Providence Highway
*Lewis Restaurant & Grille, Inc., 92 Central Street
*Norwood Inn, Inc., dba The Nicholas, 776 Providence Highway
*Roll-Land, 942 Providence Highway
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Automatic Amusement Device—(*Includes Sundays)

American Legion Post #70, 37 Chapel Court
American Lunch, Inc., 1212 Washington Street
*Bunny's Cafe, dba George's Place, 1112 Washington Street
*Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
*The Ground Round, Inc., 475 Providence Highway
*Norwood Country Club, Inc., 400 Providence Highway
*Norwood Lodge of Elks, 152 Winslow Avenue
*Norwood Sports Center, Inc., 65 Cottage Street
*Papa Gino's of America, Inc., 146A Nahatan Street
*Roll-Land, Inc., 942 Providence Highway
*Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
*South Norwood Tavern, Inc., dba The Sports Tap 1098 Washington Street
*Theatre Development Enterprises, Inc., (Norwood Cinemas I & II) 100 Central Street
Veterans of Foreign Wars Post #2452, 193 Dean Street
*Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Roller Skating

Roll-Land, Inc., 942 Providence Highway

Pool Tables—Weekdays—(*Includes Sundays)

*Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
*Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Juke Boxes

Bunny's Cafe, dba George's Place, 1112 Washington Street
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
South Norwood Tavern, Inc., dba The Sports Tap 1098 Washington Street

Taxi Licenses

Norwood Taxi, Inc., (Thomas E. Narbut), 635 Washington Street (to 2/18/87)
Norwood White Cab, Inc., (Joseph R. Kurtz) 635 Washington Street (from 2/18/87)

Yellow Cab of Norwood, (Robert Armour), 9 Vernon Street

Lodging House

Joseph Glynn, Rosemary House, 16 Rosemary Street
Nahatan Realty Trust, John D. Slade, Trustee
dba The Colonial Inn, 220 Nahatan Street
Michael Gunning, 175 Railroad Avenue
Hansen & Donahue, Inc., Tyler Thayer House, 98-100 Vernon St.
Hansen & Donahue, Inc., Verne Inn Lodging, 12 Vernon Street
The Inn at Norwood, 32 Guild Street

Antique Shop

Brenda A. Ritschel, 644 Washington Street

Bowling Alleys

Norwood Sport Center, Inc., 65 Cottage Street

Junk and Antiques

John Kapetanakis, Kappy's Coin & Stamps, 489 Washington Street

Junk and Second Hand Articles

Guido Bernasconi, 198 Union Street
John E. Correia, 1182 Washington Street
The Gold Jewelry Outlet, Inc., 145 Providence Highway
Hill Jewelers, 700 Washington Street

Public Amusement

Norwood Sports Center, Inc., 65 Cottage Street East
Roll-Land, Inc., 942 Providence Highway
Theatre Development Enterprises, Inc., (Norwood Cinemas I & II)
109 Central Street

Motor Vehicle Licenses

Class I

Herb Anderson Motors, Inc., 918 Providence Highway
BMW Gallery, Inc., 1210 Providence Highway
Bezema Buick Corporation, 401 Providence Highway
Boch, Inc., dba Norwood Mitisubishi, 866 Providence Highway
Boch Oldsmobile, Inc., 1201 Providence Highway
Boch Toyota, Inc., 859 Providence Highway
Central Motors, Inc. of Norwood, 56 Providence Highway
Thomas J. Connelly, dba Tom Connelly Pontiac, Inc.
60 Providence Highway
Eastern Industrial Handling Co., Inc., 44 Industrial Way
Jack Madden Ford Sales, Inc., 825 Providence Highway
New England Cycles (Suzuki, U.S.A.), 810 Providence Highway
Norwood Automobile Co., 700 Providence Highway
Norwood Dodge Sales, Inc., 441 Providence Highway
Norwood Hyundai, Inc., 981 Providence Highway
Norwood Subaru, Inc., 842 Providence Highway
Sansone Motors, Inc., 100 Broadway
Tom Chevrolet, Inc., 391 Providence Highway

Class II

All Purpose Leasing Company, Inc., 9 Vernon Street
Car Market, Inc., 920 Providence Highway
Century Motors, 1401 Providence Highway
Davco Used Cars, Inc., 930 Pleasant Street
Frasca Auto Sales, Inc., 824 Providence Highway
Fred's Auto Sales, Inc., 169R Railroad Avenue
Freeway Motors, Inc., 1150 Providence Highway
G & S Auto Sales, 283 Lenox Street
Jan's Used Auto Sales, Inc., 417 Lenox Street
LaPlata Motors, 1220 Washington Street
Norwood Auto Exchange, Inc., 580 Providence Highway
Park Auto Sales, 1071 Pleasant Street
Pleasant Motors, Inc., 900 Pleasant Street
Ro-Jo Company, Inc., 69 Providence Highway
Tom's Auto Body, 1075 Washington Street
Towne Line Auto Sales, 1081 Pleasant Street
Walpole Street Garage, Inc., 451 Walpole Street
Washington Street Auto Sales, Inc., 987-997 Washington Street

Class III

Neponset Auto Parts, 590 Pleasant Street

LIQUOR LCENSES

Retail Package Store—All Alcoholic Beverages—Fee $1,000.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 989 Washington Street
Guild Wines & Liquors, 426 Walpole Street
Norwood Malt Co., dba Broadway Package Store, 60 Broadway
Norwood Wines and Liquors, Inc., 140 Nahatan Street
Shurfine Market, Inc., 448 Nahatan Street
South Norwood Pharmacy, Inc., 999 Providence Highway

Retail Package Store—Wines & Malt Beverages—Fee $500.00

The Can Connection, Inc., 1032 Washington Street
C.F.M. #907, Inc., 490 Walpole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
John J. & Candace B. Leary, dba The Corner Store, 68 Walnut Avenue
Suzanne E. Munroe, dba C & S Quick Stop, 1208 Washington Street
Meat & Wursthaus, Inc., 950 Providence Highway

Druggist—All Alcoholic Beverages—Fee $300.00

Clark Pharmacy Corporation, 500 Washington Street

Restaurants—All Alcoholic Beverages—Fee $1,000.00

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street.
Bunny's Cafe, dba George's Place, 1112 Washington Street
Cafe Venice, Inc. of Norwood, 1084-1088 Washington Street & 6 Heaton Avenue
Carla's, Inc., 171 Nahatan Street
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
El Torito Restaurants, Inc., dba El Torito Restaurant 404 Providence Highway
First Norwood Business Men's Club, Inc., 46 Day Street
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
Franco's of Norwood, Inc., 1381 Boston-Providence Highway
The Ground Round, Inc., dba The Ground Round 475 Providence Highway
Honolulu Restaurant II, Inc., 951 Providence Highway
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc. dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Norwood Country Club, Inc., 400 Providence Highway
Norwood Inn, Inc., dba The Nicholas, 776 Providence Highway
Olde Colonial Cafe, Inc., 33 Savin Avenue
Piccola Venezia, dba 1872 Meeting House, 438 Walpole Street
Peking Imperial Restaurant, 659 Washington Street
South Norwood Tavern, Inc., dba The Sports Tap 1098-1100 Washington Street

Restaurant—Wines and Malt Beverages—Fee $600.00

Bertucci's of Brockton, Inc., dba Bertucci's 1405 Boston-Providence Turnpike, Route 1 (from 12/8/87)

Innholder—All Alcoholic Beverages—Fee $1,000.00

Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Providence Highway
General Hotels, Inc., dba Howard Johnson Motor Lodge 434 Providence Highway

Commercial Club—All Alcoholic Beverages—Fee $1,000.00

(Formerly Norwood Racquetball Development Corp., dba Racquetball International Restaurant—Commercial Club—Wines and Malt Beverages $600.00
Norwood Racquetball Development Corp., dba New England Health & Racquet at Norwood, 45 Vanderbilt Avenue

Club—all Alcoholic Beverages—Fee $550.00

Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

59 One-day All Alcoholic Beverages Licenses Issued at $15.00 each.

Claims and Litigation

Claims against the town brought to the attention of the Selectmen by court action or otherwise, when it appeared to be desirable or necessary, referred to Counsel for opinion and appropriate action.

Conclusion

The foregoing report is intended merely to indicate in part the many and varied activities of your Selectmen during the year 1987.

Respectfully Submitted,

THOMAS A. RIOLO, Chairman
WALTER J. DEMPSEY
JOSEPH F. CURRAN
WILLIAM F. BUTTERS
JOHN F. KINNALY

In Memoriam

JAMES E. JOHNSON

July 22, 1957 February 12, 1987

Jim Johnson served the Town faithfully as the Town Hall Custodian for thirty years.

He was a dedicated, loyal and conscientious employee and "cared for the Town Hall".

We mourn his untimely death and extend our warmest sympathies to his family.

REPORT OF NORWOOD AIRPORT COMMISSION

The Honorable Board of Selectmen
Town of Norwood
Norwood, Massachusetts

Gentlemen:

The Norwood Airport Commission hereby submits its report for the year 1987.

Edwin A. Page was re-elected Chairman and Walter R. Ryan was re-elected Secretary of the Commission.

Edwin F. Ofgant resigned from the Commission.

Edward R. McKenna resigned from the Commission.

Bryan H. Corbett was appointed to fill the unexpired term of Dutton A. Hues.

A brief review of matters discussed during the year is as follows:

Airport curfew by-law approved (Feb. 24, 1987) by the Attorney General.

Joint meeting with the Board of Selectmen to discuss implementing of the curfew by-law.

Metcalf & Eddy Inc. under a grant are conducting a Part 150 Noise Study at the Airport.

Donald Moore constructed a new fuel farm at the Airport.

Commissioners received a grant for an environmental assessment and tree clearing project at the Airport.

BMA discussed the procedure for the selection of a fixed base operator in the area formerly leased by Norwood Aviation Inc.

Respectfully submitted,

EDWIN A. PAGE, Chairman
BRYAN H. CORBETT
PAULINE M. GRASSO
THOMAS H. JUDGE
WALTER R. RYAN, Secretary

NORWOOD AIRPORT COMMISSION: Left to Right—Pauline M. Grasso, Bryan H. Corbett, Thomas H. Judge, Edwin A. Page, (*Chairman*).

REPORT OF THE ANIMAL CONTROL OFFICER

Mr. Thomas A. Riolo, Chairman
The Honorable Board of Selectmen
Town of Norwood
Norwood, Massachusetts

Gentlemen:

I respectfully submit the Annual Report of the Animal Control Officer for the year ending December 31, 1987.

Telephone calls received	3287
Dogs impounded	127
Dogs released to owners	32
Stray dogs placed in new homes and disposed of	95
Dog bites, quarantined same	26
Dog Licenses issued	1130
Cruelty to animals summonses	2
Dedham Court Appearances	18
Miles patrolled	8106
Animal carcasses picked up and disposed of	36

I would like to express my sincere thanks and appreciation to each member of the Board of Selectmen and to all the town departments for the assistance rendered to me during the year of 1987.

Respectfully submitted,
FRANK RODAK
Norwood Animal Control Officer

REPORT OF THE BOARD OF ASSESSORS

To the Citizens of Norwood:

The Board of Assessors herewith submit their Annual Report for the year 1987, together with a statement showing a comparison of tax rate recapitulations for the fiscal years 1987 and 1988.

A table showing the comparison of valuations, tax rates and taxes assessed over the past years is attached as a supplemental report.

Organization

Joseph F. Palleiko was reappointed as Assessor by the Board of Selectmen to serve for a term of three years commencing April 1, 1987.

In 1987 the personnel of the Board consisted of six employees:

1 Full-time Assessor
2 Part-time Assessors
1 Administrative Assistant
1 Head Clerk and Secretary
1 Clerk and Typist

Motor Vehicle and Trailer Excise

26,770 motor vehicles and trailers were assessed for the year 1987, and excise tax in the amount of $1,694,426.03 was committed to the Collector of Taxes as of December 31, 1987.

Appellate Tax Board Appeals

As of December 31, 1987 there were pending before the Appellate Tax Board the following appeals from valuations determined by the Board of Assessors:

Year	No. of Appeals
Fiscal 1983	2
Fiscal 1984	3
Fiscal 1985	4
Fiscal 1986	3
Fiscal 1987	5

Respectfully,

JAMES J. DRUMMEY, Chairman
JOSEPH T. TURNER
JOSEPH F. PALLEIKO

BOARD OF ASSESSORS: Standing Left to Right: Ruth V. Beswick, (*Head Clerk and Secretary*), Paul F. Wanacek, (*Assistant Assessor*), Beverly A. DiFlaminies, (*Clerk*). Seated Left to Right: Joseph F. Palleiko, (*Assessor*), James J. Drummey, (*Chairman*), Joseph T. Turner, (*Assessor*).

TABLE OF AGGREGATES OF PROPERTY VALUATIONS AND TAXES

Assessed under date of January 1 for 1935 to the present time.

Year	Valuation of Personal Estate	Valuation of Real Estate	Total Assessed Valuation	Tax Rate Per $1,000.00	Total Taxes Assessed
1986-87	$15,724,900	$970,761,700	$986,486,600	$18.15* 20.10**	$18,636,493.65
1985-86	16,545,100	929,890,000	946,435,100	18.00* 19.85**	17,675,983.97
1984-85	15,737,800	904,418,100	920,155,900	18.00* 19.85**	17,169,915.15
1983-84	13,200,300	746,342,500	759,542,800	20.80* 22.90**	16,329,222.99
1982-83	12,910,400	736,649,700	749,560,100	20.80* 22.90**	16,092,702.62
1981-82	12,345,100	729,649,700	741,994,800	20.80* 22.90**	15,942,973.15
1979-80	6,627,800	315,263,500	321,891,300	48.00	15,450,782.40
1974-75	5,817,050	289,121,500	294,938,550	40.00	11,797,542.00
1970	3,038,150	79,192,450	82,230,600	102.00	8,387,521.20
1965	2,225,100	62,731,500	64,956,600	72.00	4,676,875.20
1960	1,727,900	48,200,500	49,958,400	64.00	3,197,337.60
1955	1,541,850	36,357,840	37,899,690	50.00	1,894,984.50
1950	1,464,850	26,551,480	28,026,330	39.90	1,118,260.99
1945	1,080,800	23,354,150	24,434,950	31.50	769,710.40
1940	1,008,350	22,048,760	23,057,110	33.40	770,107.47
1935	2,913,090	21,464,450	24,377,540	32.60	794,707.83
1930	3,770,169	23,262,712	27,032,881	29.00	783,953.56
1925	4,477,510	19,612,360	24,089,870	26.50	638,389.68
1920	4,158,640	14,488,848	18,647,488	18.00	335,654.78
1915	5,528,300	11,460,934	16,989,234	12.80	217,462.57
1910	5,614,895	8,418,385	14,033,280	9.20	129,106.17
1905	1,167,405	4,254,265	5,421,670	17.40	94,337.05
1900	892,595	3,584,214	4,476,809	18.00	80,582.56
1895	684,795	2,673,970	3,358,765	16.90	56,763.00
1890	513,473	2,051,085	2,564,558	16.60	42,571.66
1885	447,014	1,618,928	2,065,942	13.00	26,858.09
1880	456,635	1,338,793	1,795,428	11.80	21,186.32
1875	448,633	1,343,867	1,792,500	11.80	21,151.50

*Residential and Open Space

**Commercial, Industrial and Personal Property

COMPARISON OF THE TAX RATE RECAPITULATION OF THE FISCAL YEARS 1987 and 1988

	1987	1988	Increase	Decrease
Appropriations by Taxation	$52,718,265.00	$55,291,803.00	$2,573,538.00	
Appropriations from Available Funds	2,672,997.35	2,186,833.00		486,164,35
Other Approprations	254,298.32	400,696.26	146,397.94	
State Assessments	669,726.00	736,770.00	67,044.00	
County Tax and Hospital Assessment	335,691.00	328,645.00		7,046.00
Overlay	388,841.00	402,929.00	14,088.00	
Gross Amount to be raised	$57,039,818.67	$59,347,676.26	$2,801,067.94	$493,210.35
Estimated Receipts from State	$ 8,558,226.00	$ 9,115,479.00	$ 557,253.00	
Motor Vehicle and Trailer Excise	1,706,203.37	1,872,549.00	166,345.63	
Free Cash in Treasury to Reduce Rate	43,000.00	1,604,387.00	1,561,387.00	
Federal Revenue Sharing	633,888.00	138,475.00		495,413.00
Public Service Enterprises	21,420,512.30	24,229,423.26	2,808,910.96	
Other Estimated Receipts and Available Funds	6,041,495.35	2,186,833.24		3,854,662.11
Total Estimated Receipts and Available Funds	$38,403,325.02	$39,147,146.50	$5,093,896.59	$4,350,075.11

REPORT OF THE BUILDING DEPARTMENT

For the calendar year 1987 the Building Department brought in a total of $284,427. in revenue for the Town of Norwood. That revenue is broken down as follows:

Building Permits	$207,728.00
Certificates of Inspection	180.00
Court Payment	110.00
Wiring Permits	42,679.50
Reinspection fee for faulty work	674.00
Fee—additional work-wiring	2,629.50
Annual Wiring Permit Program	3,950.00
Water Meters	1,850.00
P + G Permits	24,426.00
Total Revenue	$284,227.00

A total of 756 building permits were issued as follows :

Single family dwellings	31	$2,792,100.00
Two family dwellings	6	545,000.00
Increase in housing units	4	148,800.00
Residential additions and alterations	402	3,274,345.00
Residential garages	13	266,278.00
Commercial additions and alterations	126	6,023,136.00
Non-residential buildings	60	68,194.00
Structures other than buildings	88	350,221.00
Demolish:		
buildings	8	
two family dwelling	1	
one family dwellings	3	
Industrial building	1	200,000.00
Office-warehouse	1	4,000,000.00
Harvard Community Health Plan-DMA	1	3,400,000.00
Professional building	2	100,000.00
500 x 60 retail building	1	1,200,000.00
4 Buildings—89 condo units	1	4,895,000.00
B.C./B.S. HMO	1	2,100,000.00
Auto salesroom	1	500,000.00
Office building	1	2,000,000.00
Hospital lab expansion	1	2,000,000.00
Warehouse	1	540,000.00
Office—R&D	1	4,900,000.00
Office—Warehouse addition	1	1,000,000.00

It is our goal, and we hope yours, to maintain a high standard of living within our community. We acknowledge the support given this Department by Town agencies and we also wish to thank the people of NORWOOD for making every effort to inform yourselves of your responsibilities and abiding by the requirements of our local and state laws.

Yours truly,
JOHN E. GROVER
Inspector Buildings

REPORT OF THE WIRING INSPECTOR

Electrical Permits	978	$42,679.50
Reinspection fee for faulty work	58	674.00
Fee for additional work performed	42	2,629.50
Annual Wiring Permit Program	79	3,950.00
Total Revenue		$49,933.00

Always keep in mind . . . . . .

A PERMIT IS YOUR LEAST EXPENSIVE FORM OF INSURANCE TO ENSURE QUALITY WORKMANSHIP THAT MEETS STATE CODE STANDARDS.

The safety of you, your family, and property are our utmost concern.

Yours truly,

WILLIAM VINCENT SHEA
Wiring Inspector
Town of Norwood

REPORT OF THE PLUMBING & GAS INSPECTOR

A total of 1,206 plumbing and gas applications were received bringing in $24,426.00 in revenue to the Town of Norwood.

Yours truly,

JAMES J. CAPALDO
Plumbing & Gas Inspector

REPORT OF THE TOWN COUNSEL

Thomas A. Riolo, Chairman
Norwood Board of Selectmen
Municipal Building
Norwood, Massachusetts 02062

Dear Chairman Riolo,

This is my sixteenth report as Town Counsel for the 1987 Annual Town Report and I am grateful for the opportunity. The office of Town Counsel is unique in the town government which has offered many and varied challenges over the past year.

The Board of Selectmen and Town Meeting recognized their responsibility to grant some financial relief to this position last year. The hours and efforts of this office are great and although the remuneration is not as great as some other Town offices; nevertheless, I have appreciated the opportunity to return some benefits to my community which has been good to me and my family.

I would like to thank the Board of Selectmen for this opportunity to serve the Town of Norwood and to help me meet my family obligations. I renew my pledge of sixteen years ago to faithfully meet my responsibilities to all Town officials in the highest possible professional manner. Thank you.

Sincerely,

JUSTIN C. BARTON

REPORT OF COUNCIL ON AGING

The Council On Aging is proud to submit the following report for the year ending December 31, 1987.

The Council On Aging celebrated its fifteenth anniversary in May of this year. We started the new year with our new Senior Center Director, Barbara A. McLacklan.

Our main focus is to provide information and referral services to the elder population of Norwood. We have new and varied programs at the Center to help meet the needs of all our elderly.

Our mini bus provides transportation to the Center, to the Peabody School and Nahatan Village meal sites daily. We now assist the elderly with their food shopping four days per week. Our new bus will have an increased capacity of eleven, serving twenty-two passengers. We look forward to increasing our services in all areas.

Our Outreach Program assists the elderly in their home with information concerning housing, fuel assistance, insurance, etc., and also provides referral assistance.

Programs At The Senior Center

HEALTH & EDUCATION

Blood Pressure Clinics
Glaucoma Screening
Hearing Tests
Exercise Classes
*Nutrition Classes
*Microwave Cooking Classes
*Counseling With Special Diets

SOCIAL & RECREATIONAL

Christmas Bazaar
Holiday Parties
May Breakfast
Volunteers' Tea
Table Games
(Bingo/CribbageWhist)
Ceramics
Oil Painting
Lampshade Cutting
Line Dancing Lessons
Day Trips
VCR Movies
Inter-generational Visitors
(Pre-schoolers & Vocational School Activities)

SERVICES PROVIDED

Income Tax Assistance (February to April)
Also provided to home-bound elders.
M.B.T.A. sign-up for PASS program.
Newsletter (Lists activities at the Center. Also lists meetings of all senior groups in Norwood.
Norwood Social Security Bulletins posted.
Telephone Reassurance Program.
Youth Assistance Program.
SELF-HELP Surplus Food Distribution.
SELF-HELP Fuel Assistance.
*Legal Services.
Senior Discount List of Local Businesses.
Senior Home Repair Referrals.

GRANTS

$12,932 from the Executive Office of Elder Affairs for: Computer, Typewriter with Computer Interface, Camera, Projector, Screen, Exercise Instructor, Equipment for Kitchen, Resource Booklet printing, dues for Mass. C.O.A., Emergency Care Worker, and Driver for Hospital Appointments.

SUPPORTINGS CLUBS & SPONSORS

American Legion Post No. 70 — Thanksgiving Dinner.
Norwood Elks Club — Christmas Dinner.
Norwood Hearing Associates — Hearing Tests.
Medical Eye Care Associates — Glaucoma Screening.
Union Warren Bank — Birthday Cake and Ice Cream

STATISTICS

Visitors to the Center — 11,170 (37 + % increase).
Telephone Information and Referrals — 6,773.
Mini Bus Miles — 8,649.
Passengers — 28,704.
Volunteer Hours — 3,672.

In The Community:

*Home-delivered Meals — 15,165.
*Congregate Meals — 4,708.
Peabody School — 3,280.

We wish to thank our many loyal volunteers who donated more than three thousand six hundred hours this year. Our volunteers are dedicated and give willingly of their time and talents at the Center and in the community. Our continued success is dependent upon our large volunteer corps of more than sixty senior citizens.

PERSONNEL

Barbara A. McLacklan, Director, part-time.
Diane S. Brady, Outreach Worker, full-time.
Harry E. Olsen, Driver, part-time.

PRESENT MEMBERS — C.O.A.

Joseph W. Shone, Chairman	Ms. Joyce B. DeLuca
Edward P. Flaherty	Anthony J. Malacinski
Mrs. Julia Rogers	George Shackley
Mrs. Margaret Amirault	Mrs. Mary Wynne

Respectfully submitted,
BARBARA A. McLACKLAN,
Director

E.O.E.A.—Executive Office of Elder Affairs. (State Agency on Aging).

*H.E.S.S.C.O.—Health and Social Services Consortium. (Area Agency on Aging).

C.O.A.—Council On Aging. (Local Agency on Aging).

REPORT OF THE CONSERVATION COMMISSION

John J. Carroll
General Manager
Municipal Building
Norwood, MA 02062

Dear Mr. Carroll:

The Conservation Commission met regularly on the first and third Tuesday of each month. Meetings were held in the Permanent Building Building Construction Committee room at the Town Hall. In addition to the regular business of the Commission eighteen special hearings under the Town Wetland Protections By-law XXV were held. Concurrent hearings under the Wetlands Protection Act, Massachusetts General Laws, Chapter 131, Section 40 were held. This was the largest number of hearings, in a single year, held by the Commission since its founding. These hearings were:

Neponset Meadows, An office building, applicant Albert Nelson
The Tennis Club, Conversion to warehouse, applicant McNeil Associates
Residential Addition, applicant Randal Tatro
Silver Street, Residential Development, applicant John Lydon
Access Road, Warehouse, Applicant Alfred Greymont
George Willet Parkway, Residence, applicant Edward Bamber
Factory Mutual, Swimming Pool, applicant Factory Mutual
Center Autobody, Addition, applicant Robert Kelliher
Airport Hanger, applicant Wiggins Airways
Garden Parkway, Residential development, applicant Francis Hentschel
Grandview III, Residential development, applicant Richard Saccone
Star Market, Warehouse expansion, applicant Star Market Corp.
Airport Commission, Tree Cutting, applicant, Town of Norwood
Norwood Country Club, Storage shed, applicant Frank Simoni
Car Market, BMW parking, applicant David Spiegal
Car Market, New Dealership, applicant David Spiegal
Sexton Building, New warehouse, applicant James Shane
Fisher Estates, Condominium Development, John Vogelgesang

In addition to these formal hearings, a number of informal discussions were held. Site inspections for the new projects were made. Several Certificates of Compliance were issued in 1987.

In March Mrs. Stanly Cottrell resigned at the end of her term of office. Bettina's departure from the Commission was a disappointment to all the members of the Commission. She was elected to lifetime honorary membership, by a unanimous vote of the Commission. Her many years of faithful and devoted service to the Town of Norwood stand as a measure of her commitment to preserving the quality of our environment. She was active long before Conservation and Environmental Protection became fashionable.

The Conservation Commission would like to take this opportunity, to congratulate Mr. John Perry on the completion of a decade as a Conservation Commissioner. Mr. Perry's occupation as an architect has proven invaluable in addressing technical aspects of projects presented to the Commission

Dr. Thomas Hawley was elected chairman and served in this capacity from March through October. Personal commitments forced him to resign. Vice Chairman Joseph DiMaria served the balance of the term as Chairman. James Kaiser was elected Vice Chairman. Faye Siegfriedt was voted Financial Secretary. John "Rich" Hucksam is Enforcement Officer. Collectively the members total 27 years of Conservation experience.

The Commission submitted a revised local Wetland Protection By-law to Land Bank proposal which would provide funding for open space acquisition. Volunteers who would like to provide help on this project should contact the Commission through the Town Hall. Anyone with an interest in the environment is encouraged to attend our public meetings. Meetings are held at 7:30 P.M. on the first and third Tuesdays of each month.

It is with regret that we announce that we no longer have any associate members. None of the associate members listed in the previous annual reports have attended any meetings in the last few years. The Commission has voted not to renew their membership.

Individual members of the Commission have been active in the various regional Conservation groups. These include The Mass Association of Conservation Commissions, The Neponset River Watershed Association, and the local Conservation/Recreation Master Plan Committee. Various workshops are available throughout the year for conservation education and planning. Several Commissioners have availed themselves of these opportunities.

The Commissioners would like to thank the people of Norwood for their support. We encourage them to visit the conservation parcels set aside for passive recreation. One of the most beautiful sites in Norwood is Endean Park. It is a beautiful place to have a family picnic. This park offers magnificent views of the Great Blue Hill and the skyline of Boston.

Respectfully submitted

Alfred H. Doherty
John R. Hucksam
James F. Kaiser

Joseph DiMaria
Chairman

John R. Perry
Janice S. Riolo
Faye N. Siegfriedt

Evelyn Jurgelewicz
Clerk

REPORT OF FAIR HOUSING COMMITTEE

The Norwood Fair Housing Committee was established July 27, 1983 by vote and appointment by the Board of Selectmen in compliance with an Executive Order of the Governor of the Commonwealth of Massachusetts. The principle function of the committee is to assist in ensuring an equal opportunity in housing for any who reside or desire to reside within the Town of Norwood regardless of race, color, creed, sex, age, natural origin or physical handicap.

The committee wrote a Fair Housing Plan for the Town of Norwood which was accepted by the Massachusetts Commission Against Discrimination in November 1984.

A variety of inquiries were received and disposed of during the past year. No formal complaints were registered.

The committee meets the third Thursday of the month at 7:30 P.M. in Room 24 of the Municipal Building. Day to day contact with the Director of Fair Housing or the committee can be made by contacting the Town Hall at 762-1240.

Present membership of the Norwood Fair Housing Committee:

RICHARD J. SMITH, Chairman
PAUL A. KLEIN, Vice Chairman
HENRY W. DIGGS, Director
MARY A. QUINN, Secretary
JOHN L. GRIFFIN, Member
ROBERT C. FOX, Member
SHIRLEY L. CLARK, Member

REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 1987 as follows:

Joseph R. Adakonis, Chairman
E. Peter Bamber
John W. Hayes
William J. Plasko
Kevin A. Sullivan

The Finance Commission held numerous meetings during 1987 for the purposes of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibilities for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 1988 to the Town Meeting.

The sum of $200,000 was appropriated for the FY 1987 Reserve Fund. The following transfers were approved by the Finance Commission from the Reserve Fund during FY 1987:

FY '87 SCHEDULE OF RESERVE FUND TRANSFERS

Date	Purpose of Transfer	Transfer Amount
8/5	High School Renovations	10,000.
10/30	Bd. of Appeal P/T Clerk	500.
	Carillon Program	1,950.
	Finance Commission Incidentals (Appraisal)	2,000.
1/12	University Ave -Light	7,500.
	School-Snow Removal	8,682.
	Retirement-Administration	6,700.
	Board of Appeals-Salaries	1,000.
1/20	School Instruction-Salaries	21,600.
	Library Equipment	5,000.
2/11	School-Snow and Ice	12,635.
	School Custodial O/T	5,000.
	Public Works O/T	15,000.
	Municipal Building-Office Furniture	2,200.
3/12	School Custodial O/T	5,000.
3/19	Selectmen Collective Bargaining	9,000.
	Building Inspector O/T	550.
3/26	Medicare Insurance	5,00.
3/31	Retired Police/Fire Medical	10,000.
4/9	Town Hall-3rd Floor Plans	5,000.
	Town Counsel Incidentals	2,000.
4/21	School Custodial O/T	3,000.
	Personnel Board Study CTE	250.
5/7	Parking Ticket Incidentals	3,500.
5/11	School Custodial O/T	1,244.
5/14	Dump Maintenance	7,500.
5/18	Police-Suicide Prevention	3,500.
6/1	Finance Commission Incidentals	2,000.
	Audit Services	6,000.
	Garage Maintenance	18,000.
	Building Inspector O/T	500.
6/24	Retired Police/Fire Medical	7,913.
	General Gov't Incidentals	2,500.
	Board of Appeals Salaries	300.
	Medicare Insurance	3,600.
	General Manager Incidentals	300.
7/20	Engineers Salaries	89.42
	Board of Appeal Salaries	61.03
	Building Inspector O/T	66.70
	Board of Health Salaries	635.53
	TOTAL TRANSFERS	197,426.68

Respectfully submitted,

JOSEPH R. ADAKONIS, Chairman
E. PETER BAMBER
JOHN W. HAYES
WILLIAM J. PLASKO
KEVIN A. SULLIVAN

FINANCE COMMISSION MEMBERS: Left to Right: John W. Hayes, E. Peter Bamber, Kevin A. Sullivan, William J. Plasko, Robert M. Thornton (*Clerk*). Absent Joseph R. Adakonis.

REPORT OF THE FIRE DEPARTMENT

Thomas A. Riolo, Chairman
Honorable Board of Selectmen
Norwood, Massachusetts

Dear Mr. Riolo:

I hereby submit the Annual Report of the Fire Department for 1987.

The numbers of Fire/Medical responses for 1987 showed a similar pattern to 1986. However, there were several severe house fires which caused one death and two injuries. There were thirty-six building fires causing $329,000 in damages. Six of these building fires, all residential, caused $275,000 in damages. In all cases, lack of or inoperative smoke detectors played a major role in the loss.

There were fifty-nine vehicle fires for a total damage of $164,000. This was a decrease over the previous year. In the last six months, there was an amazing drop in car fire loss. We attribute this to new laws requiring insurance not to pay loss on possible arson cases until the owner submits detailed reports on the incident.

Our efforts in Fire Prevention increased during 1987. A computer file of all licenses for flammable liquids was compiled as well as a data base on all underground tanks. Since June of 1985, one hundred and sixty-two underground tanks have been removed throughout the Town.

The secured key access program voted by Town Meeting in 1986 is nearing completion. Over two hundred and seventy "lock boxes" have been installed in all buildings having fire protection systems.

In public education, the school programs have continued to prove successful. We are now trying to expand the program to include other groups such as the elderly and health care workers. It is our belief that public education in fire prevention holds the greatest potential for reducing fires in the community. We will continue to pursue this goal in 1988.

During the past year both Engine 6 (1977 pumper) and Ladder 1 (1967 aerial ladder) were refurbished. In both cases, it added extra life to the apparatus. We have had to delay our apparatus replacement program until we resolve the problem of a second Fire Station. The present facility cannot handle any additional apparatus.

In planning for a satellite Station, progress was made during 1987. Funds werw appropriated by Town Meeting to evaluate the present Station for office space and locate possible sites for the second Station. We are confident that additional information will be available for discussion during 1988. Work has continued on development of the third Engine Company. This need was identified in 1985 and has continued to be a major goal for the Department. The number of incidents where ALL our apparatus and personnel are committed is happening on a regular basis.

I wish to thank the personnel of the Department for their continued dedication and efforts. I would also like to acknowledge the assistance of all Town Departments and Boards who are partly responsible for making our operation successful.

Respectfully submitted,

THOMAS J. BARRY, JR., Chief
Norwood Fire Department

CHIEF

Thomas J. Barry, Jr.

DEPUTY FIRE CHIEF

Paul E. Narbut

FIRE PREVENTION OFFICER

George F. Geary

CAPTAINS

William J. Orphan
Ronald J. Maggio
Michael C. Abely
Robert F. Molloy

LIEUTENANTS

John F. Walsh
Thomas J. Scott
Kevin J. Romines
William F. Sullivan, Jr.
Paul L. Butters

FIRE FIGHTERS

Albert Hohmann
Wilfred Carlson
Brian Hebner
John Shea
Robert Carey
Mark Boyland
Edward Brown
Thomas Tierney
Robert Greeley
Martin Collins
Philip Dziuba
John Drinkwater
Anthony Greeley
John Fanning
Walter Hayes
Robert Gemelli
Philip Morrison
William Joyce
John Hayes
Robert Dalton
Albert DeFlaminis
Edward Williamson
Charles Stonis
William Turner, Jr.
William Morrison
Kevin Welch
Richard Flaherty
Michael McDonough
John Barry, III
Michael Motta
Harvey LeBlanc
Robert Brown
John Clapp
Dara O'Malley
William Gorman
John Collins
Francesco Denisi
James Flaherty
Thomas Gover
Victor Lundsgaard
John Collins, Jr.
Michael Costello
Robert Henry
Richard Breen
Stephen Lydon
Faye McDonough
John Caron
Kenneth Groh
Thomas Starr
Joseph McDonough
Michael Cabana

CIVILIAN FIRE DISPATCHER

Frank Dietzel
William Lessard
Sidney Solow
James McDevitt

SUBSTITUTE FIRE DISPATCHERS

Timothy Fitzgerald
Thomas Kelley

FIRE DEPARTMENT MECHANIC
Michael Waters

FIRE DEPARTMENT CLERK
Barbara Rizzo

FIRE PREVENTION CLERK
Kathleen Banes

RETIRED
Robert F. Stanton, Deputy Fire Chief
Frederick R. Millin, Fire Fighter

RESIGNED
Mark E. Henry, Fire Fighter

FIRE DEPARTMENT RESPONSES

	1987	1986
Structures:		
Residential	32	43
Assembly	1	0
Mercantile	6	6
Manufacturing	4	3
Storage	7	8
Other Than Structures:		
Grass, Brush	127	134
Vehicle	108	107
Miscellaneous	270	259
Investigation	384	373
Mutual Aid, Joint Response	47	42
Non-Fire:		
Special Service	154	170
Rescue	358	360
Accidental Alarm	438	431
False Alarm	113	111
Medical Emergency/Engine Company	120	131
Airport	9	9
TOTALS	2178	2187

MOTOR VEHICLE LOCK OUTS ..... 1238 Unrecorded

Multiple Alarms:		
Working Fires, 1 Additional Engine	7	5
Second Alarm, 2 Engines, 1 Ladder Add	2	1
Third Alarm, 2 Additional Engines	0	0
Fourth Alarm, 2 Engines, 1 Ladder Add.	0	0
Mutual Aid Received	7	1
Medical Emergencies:		
Breathing Difficulty	124	133
Heart Associated Problems	99	92

Cardiac Arrest	24	22
Bleeding Injury	108	108
Fracture Injury	68	73
Overdose—Drug/Alcohol	24	26
Unconscious	22	26
Sickness	57	55
No Action Taken	419	407
Miscellaneous	529	551
TOTALS	1474	1493

Fire Loss:

Buildings	$329,300	$306,500
Vehicles	164,500	266,850
TOTALS	$493,800	$573,350

Casualties:	**Deaths**	**Injuries**
Civilian	1	2
Fire Fighters	0	6

In Retirement

ROBERT F. STANTON

Deputy Fire Chief

Deputy Chief Robert F. Stanton retired from the Fire Department after serving the Town of Norwood for thirty-two years and five months. Bob Stanton was appointed to the Department of Public Works in 1953 and was appointed as a Fire Fighter on December 12, 1955.

He was appointed Lieutenant on May 5, 1963 and to the rank of Deputy Fire Chief on July 1, 1970. Deputy Stanton served under six different Fire Chiefs, starting with Chief Earl in 1955. During a brief period in 1977-1978 Bob Stanton served as acting Fire Chief.

Deputy Chief Stanton has been a dedicated Fire Fighter and Officer. He has demonstrated his ability and professionalism consistently over his years of service.

Although the personnel of the Fire Department will miss his presence and good humor, we all wish him well in his retirement and give him our congratulations on a job well done.

FREDERICK "RUSS" MILLIN
Fire Fighter

On March 1, 1987, Fire Fighter Frederick "Russ" Millin retired from the Fire Department. Fire Fighter Millin was appointed to the department on May 2, 1954 and completed thirty-two years and ten months service to the town.

Russ Millin earned the respect of his fellow Fire Fighters for his great dedication and his dry sense of humor. He was always there when needed and carried out his duties without question. When called back to duty, Russ never questioned the time, the weather or if it was a general alarm fire or the town dump. Russ was always in the station in minutes.

He will be missed by the members of the department, and we all wish him well in his retirement. Our sincere recognition for a job well done.

REPORT OF THE NORWOOD BOARD OF HEALTH

Organization of the Board:

Anthony Bartucca, Chairman
Michael C. Donahue
Ruth E. Copponi

Public Health Nursing

Norma Herig, R.N., Public Health Nurse
Margaret Barker, R.N., Public Health Nurse

The Public Health Nursing staff is responsible for:

1. Investigation and control of the spread of Communicable Diseases
2. Immunization of all school age children for DPT, Polio, MMR (Measles, Mumps, and Rubella), TD.
3. Clinics for the administration of Flu and Pneumonia vaccine for the Elderly and High risk groups.
4. Home visits for new-born.
5. Mantoux testing and certification for Tuberculosis Control
6. Keep well clinics and a Comprehensive Hypertension Program for persons 20 years of age and over.
7. Referral of Venereal Disease, alcohol or drug related problems and mental health problem to the proper agencies.

Health Service Statistics

Newborn visits	69	Tuberculin tests office	230
Health Assessment visits	15	Lead testing	1

Keep Well Clinics

Nahatan	256	Adams	132
Brookview	241	Shattuck	136
Town Hall	1091	So. Norwood	550
Drop-in-center	60	Evening Clinic	65

TOTAL: 2531

Diabetic testing 80

Immunizations

TD	91	Flu	1134
DPT	9	Pneumonia	15
MMR	22	Vitamin B12	116
Polio	43		

Communicable Diseases

Salmonella	13	Hepatitis A	1
Giardiasis	1	Hepatitis B	5
Chicken Pox	5	Meningitis	3
Mumps	1	Campylobacter	1

Programs

Great Little Decisions	207
Health Assessments & First Aid	20
HESCO Fair	58

Total All Services 4662

Dental Clinic

Maria Krivoshlokoff, DMD, Clinic Dentist
Claire Morrison, RN, Dental Assistant

The School Dentist has examined all children, grades one through six, of the Norwood Public Schools including St. Catherine's Parochial School children, grades one through six.

Children needing dental care, after parents authorization, were treated at the Dental Clinic. The treatment given to the children includes: fillings, cleanings, plaque control and instruction in good dental hygiene habits, also emergency treatments for special needs. In addition the sealant program continued to be offered to the children grades two and six. One Hundred Forty-Six children received sealants under this program.

SCHOOL NURSING SERVICES—ST. CATHERINE'S

John O'Day, School Physician
Anna E. Tobin, R.N., School Nurse

In accordance with the school immunization laws, booster doses of necessary vaccine are given. Parents are notified of necessary vaccines.

All children are given the Massachusetts Vision Test every year to screen them for visual defects. Children that fail the test are referred to an ophthamologist for further examination.

All children are given an audiometer test. Children failing this test are referred to an ear specialist for further treatment.

A Scoliosis screening was held for children in grades 5-9. This is not a diagnostic service but a program to identify young people who should have further medical evaluation. If any unusual findings are detected the parent is asked to consult their family physician.

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Karen A. Walega, Sanitarian
Suzanne Maciejewski, Clerk

Permits & Licenses Issued

Food service	110	Septic Houlers	2
Catering	4	Milk	102
Bakery	8	Mobil food	5
Frozen Desserts	9	Vapor Bath/	7
Retail Market	31	Massage	9
Funeral Director	5	Hotel/Motel	2
Swimming permits	12	Camps	1
Burial permits	736		

In 1987 the Board of Health began a program called "Great Little Decisions". This program measured the life style risk factors for stroke and coronary heart disease. Town employees from the Town Hall, Fire Department, Public Works, Elementary and Secondary schools participated. A total of 207 risk consultations were done.

An AIDS seminar for First Responders was conducted for Fire and Police personnel.

Public Health nurses conducted blood pressure screening at the Walpole Mall as part of the HESCO Senior Fair.

The Board of Health participated in the 1987 "Make-It-Click" campaign to promote the use of seat belts. Norwood received second prize for its participation in the program.

The nursing staff assisted at the Norwood Hospital Child Health and Safety Fair.

The "Safe Home" program continued. A trained injury prevention inspector, with the parent, checks the areas where children play. Recommendations are made to eliminate hazards and a kit of safety supplies is left with the parent.

Fifty-one persons attended a Skin Cancer Screening sponsored by the Health Department in conjunction with the American Cancer Society. Dr. Elizabeth Hingson was in attendance.

A seminar on "Aids in the Workplace" was conducted for area businesses.

Counseling by a registered dietition was made available at Blood Pressure Clinics for individual and group counseling. Health kits and safety information were distributed to family Day Care Providers.

List of reportable diseases and rules regarding regulations and quarantine were distributed to local physicians and hospital personnel.

A seminar for pool operators was conducted to teach the proper methods for maintenance and disinfection.

As the Board continues to work towards the optimum in public health for the residents of Norwood, its sincere appreciation is extended towards all who assisted in their endeavor.

ANTHONY Bartucca, Chairman
RUTH Copponi
MICHAEL C. Donahue

NORFOLK MENTAL HEALTH ASSOCIATION

The Norfolk Mental Health Association is a private non-profit corporation, governed by a citizen Board of Directors who represent each of the twelve towns in its service area: Canton, Dedham, Foxborough, Medfield, Millis, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood and Wrentham.

The major programs of the Norfolk Mental Health Association available to Norwood residents are:

CUTLER COUNSELING CENTER, which has a large multi-disciplinary staff serving individuals, couples, and families. Services include evaluation, referral, treatment, educational and support groups (e.g. Widowed Lifeline, Senior Care Program, Gym Program for Children, Social Rehabilitation, Divorce-Separation Workshops, Stress Management, Alcohol & Substance Abuse), children and adolescent groups, parent-toddler groups, as well as consultation and training services to community agencies, schools, and local industries.

PROJECT HIRE, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered long-term employment, and transitional employment and job placement.

PARENT-AIDE PROGRAMS, offering trained and supervised volunteer aides who provide one-to-one help to clients in the community, families and individuals in crisis, victims of domestic violence, parents at risk of abusing and neglecting their children.

COMMUNITY EDUCATION PROGRAMS, offering speakers for community meetings, workshops, consultation and educational materials.

During fiscal year 1987, Cutler Counseling Center provided direct services to approximately 775 people from Norwood. The total value of these services was $326,280 of which the Town of Norwood allocated $14,855.

In the past year, people from Norwood who came to us for assistance were often referred by friends, neighbors, family, clergy, school, physicians, or community agencies. The most common requests for help concerned such problems as depression and anxiety, difficulties in marriage or family relations, school or behavior-related problems, alcohol or drug abuse, work-related problems, and acute or chronic mental illness.

The Norfolk Mental Health Association Board of Directors includes Richard T. Frederics, Arthur Gerome, John E. Murphy, and Stephen Woelfel from Norwood.

NORWOOD HOUSING AUTHORITY

The Norwood Housing Authority, a Public Corporation, was organized in 1948, as authorized by Chapter 121B of the General Laws of the Commonwealth of Massachusetts.

ANNUAL MEETING: The first Tuesday after the Annual Town Election.

REGULAR MEETING: The first and third Tuesday of each month at 7:30 P.M. at the Central Office unless otherwise posted.

CENTRAL OFFICE: 40 William Shyne Circle, Norwood, Mass.

Board Members	Title	Term Expires
John L. Griffin	Chairman	April 1990
Edmund R. McGrath	Vice Chairman	April 1990
Willard Krasnow	Treasurer	April 1992
John C. Adelmann	Asst. Treasurer	April 1991
Phyllis A. McDonough	Commissioner	April 1988

The Authority employs one Executive Director, one Deputy Executive Director, one Rental Assistance Program Coordinator, one Bookkeeper/Computer Operator, one Clerk/Typist, one Maintenance Supervisor and seven Maintenance Laborers.

The duties of the Norwood Housing Authority and the objectives of Public Housing Legislation is to provide decent safe sanitary housing to families and elderly persons of low and moderate incomes at rents they can afford. The primary function of the Norwood Housing Authority is to administer public housing programs within the Town of Norwood and to recommend and apply for financial assistance to state and federal agencies for new developments when they are determined to be needed.

The Authority administers a 591 housing program within the town. Of this total, 481 units are located in buildings owned and operated by the Authority. The remaining 110 units are privately owned and leased under either the Federal Section 8 or State 707 Rental Assistance programs. Within its owned units the Authority has 389 units of elderly, 17 units specifically designed for the handicapped and 75 units for families.

During the past year the Authority completed $334,000.00 in modernization work. The Authority applied for and has been awarded an additional $1,123,680.00 for modernization work from the Executive Office of Communities and Development. These funds will be used to complete phase II and III of the Authority's three phase capital program to update all its State-Aided housing stock.

The Authority is presently working with the architectual firm of Arnold A. Jacobsen and Associates and the engineering firm of MACE, Inc. to prepare the design plans and specifications for this work.

For the 5th straight year the Authority's administrative staff has received a commendable rating from the Executive Office of Communities and Development under its Management Incentive program. The Authority is proud of the fine job being done by its Executive Director and his staff.

At this time the Authority would like to express its sincere thanks to the various town officials and others who have contributed time and effort to assist the Authority in making this past year a successful one.

JOHN L. GRIFFIN,
Chairman

NORWOOD HOUSING AUTHORITY: Left to right: John C. Adelmann, Edmund R. McGrath, John L. Griffin (*Chairman*), Willard Krasnow. Absent: Phyllis A. McDonough, Kevin F. Maguire (*Executive Director*).

BALANCE SHEET—SECTION 8

NORWOOD HOUSING AUTHORITY
PROJECT MA06-E109-001

Assets

Cash		
General Fund (Development and/or Operation)	141,181.82	
Accounts Receivable		
HUD	3,926.30	
Advances		
Limited Revolving Fund	10,650.00	
Deferred Charges		
Other	37,870.84	
Land, Structures and Equipment		
Land, Structures and Equipment	13,100.57	
Total Assets		**$206,729.53**

Liabilities

Accounts Payable		
HUD (Accounts 2118.1, 2118.3, & 2118.6	62,636.33	
Other (Accounts 2115, 2117, & 2119)	39,458.16	102,094.49
Accrued Liabilities		
Other (Accounts 2134, 2135, 2136, & 2139	100.00	100.00
Total Liabilities		**$102,194.49**
Surplus		
Unreserved Surplus	(1,982,155.43)	
Operating Reserve (Section 8 HAP Projects)	91,434.47	
Project Account (Unfunded Section 8 HAP Projects	489,304.45	
Total Surplus from Operations	(1,401,416.51)	
Cumulative HUD Annual Contributions	1,505,951.55	
Book Value of Capital Assets Conveyed to Homebuyers		104,535.04
Total Surplus and Liabilities		**$206,729.53**

BALANCE SHEET

NORWOOD HOUSING AUTHORITY
PROJECT MA 109-001

Assets

Cash		
General Fund (Development and/or Operation	235,009.21	235,009.21
Accounts Receivable		
Tenants	3,307.99	3,307.99
Advances		
Limited Revolving Fund	31,000.00	31,000.00
Debt Amortization Funds		
HUD Annual Contributions Receivable	379,003.91	
Deposits with HUD	142,700.82	521,704.73
Deferred Charges		
Other	7,731.00	7,731.00
Land, Structures and Equipment		
Land, Structures and Equipment	5,024,872.54	5,024,872.54
Total Assets		**$5,823,625.47**

Liabilities

Accounts Payable		
HUD (Accounts 2118.1, 2118.3 & 2118.6)	47,729.70	
Other (Accounts 2115, 2117, & 2119)	33,618.94	84,348.64
Notes Payable		
Project Notes—Non-HUD	4,836,375.71	
Sundry Notes	33,714.01	4,870,089.72
Accrued Liabilities		
Payments in Lieu of Taxes	16,600.03	
Other (Accts. 2134, 2135, 2136 & 2139)	41,417.33	807,644.93
Total Liabilities		**$5,762,083.29**

Surplus

Unreserved Surplus	(1,779,426.29)	
Operating Reserve—Locally Owned Project	136,097.59	
Total Surplus from Operations	(1,643,328.70)	
Cumulative HUD Annual Contributions	1,704,870.88	
Book Value of Capital Assets Conveyed to Homebuyers		61,542.18
Total Surplus and Liabilities		**$5,823,625.47**

ADMINISTRATION BALANCE SHEET

NORWOOD HOUSING AUTHORITY
707

Assets

	Cash		
1112	Administration Fund	$24,974.21	$24,974.21
	Accounts Receivables		
1122	Tenants Accounts Receivable ...	1,214.00	
1125	EOCD Subsidy	1,677.00	2,891.00
	Advances		
1155	Revolving Fund Advances		5,650.00
	Deferred Charges		
1290	Other (Schedule III)		14,027.00
	Total Assets		**$47,542.21**

Liabilities and Surplus

	Accounts Payable		
2111	Accounts Payable—Other (Schedule IV).....	769.95	
2118	Accounts Payable—EOCD Subsidy Overpayment	3,114.70	
2119	Accounts Payable—Revolving Fund.....	14,638.34	18,522.29
	Accrued Liabilities		
2139	Accrued Liabilities—Other	64.25	
2140	Matured Interest and Principal (Schedule VI).....		64.25
	Deferred Credits		
2210	Prepaid Partial Payments—707 .	13,410.00	
2290	Undistributed Credits.....	14,998.44	
2292	Deferred Credits-Other	981.00	29,389.44
	Surplus		
2950	Operating Reserve.....	(1,363.86)	
2700	Net Income (Deficit).....	929.39	(434.47)
	Total Liabilities and Surplus		**$47,542.21**

ADMINISTRATION BALANCE SHEET

NORWOOD HOUSING AUTHORITY
Development No. 22002667—C3

Assets

	Cash		
1112	Administration Fund	$160,923.47	
1117	Petty Cash		$160,923.47
	Accounts Receivable		
1122	Tenants Accounts Receivable ...	2,568.00	
1129	Other		2,568.00
	Advances		
1155	Revolving Fund Advances		55,000.00
	Deferred Charges		
1290	Other (Schedule III)	20,349.50	20,349.50
	Development Costs		
1400.2	Development Cost	3,758,000.00	
1400.3	Less: Dev. Cost Liquidation	(383,000.00)	
1400.4	Inventory of Furn & Equip.....	142,160.00	
1400.5	Dev. Cost Inventory—Contra ...	(58,030.00)	3,459,130.00
	Total Assets		**$3,697,970.97**

Liabilities and Reserves

	Accounts Payable		
2118	Acounts Payable—EOCD Subs Ovrpay	14,869.00	
2119	Accounts Payable—Revolving Fund	55,682.87	70,551.87
	Accrued Liabilities		
2139	Accrued Liabilities-Other	13,630.02	
2140	Matured Principal and Interest ..		13,630.02
	Deferred Credits		
2240	Tenants Prepaid Rent.....	194.00	
2292	Deferred Credits—Other		194.00
	Fixed Liabilities		
2320	Grants Issued.....	3,375,000.00	
2325	Notes Issued	383,000.00	
2326	Less: Notes Retired.....	(383,000.00)	3,375,000.00
	Surplus		
2400	Valuation of Fixed Assets	84,130.00	
2560	Capital Reserve	10,710.00	
2590	Operating Reserve.....	143,755.08	
2700	Net Income (Deficit).....	(36.00)	238,559.08
	Total Liabilities and Reserves ...		**$3,697,934.97**

ADMINISTRATION BALANCE SHEET

NORWOOD HOUSING AUTHORITY
Program No. 22002200—1

Assets

	Cash		
1112	Administration Fund	$156,982.23	
1117	Petty Cash		$156,982.23
	Accounts Receivable		
1122	Tenants Accounts Receivable ...	21,704.62	
1129	Other		21,704.62
	Advances		
1155	Revolving Fund Advances		84,900.00
	Investments		
1162	Investments (Schedule II).....		62,529.61
	Fiscal Agent Funds		
1171	Debt Service Fund (Schedule I) ..	1,498.83	
1172	Debt Service Trust Fund—Cash .	267.48	
1176	Debt Service Subsidy (Schedule VI).....	13,499.42	
1180	State Treasurer's Account		15,265.73
	Deferred Charges		
1290	Other (Schedule III)	9,409,50	9,409.50
	Development Costs		
1400.2	Development Cost	800,000.00	
1400.3	Less: Dev. Cost Liquidation	(659,000.00)	
1400.4	Inventory of Furn. & Equip.	31,349.00	
1400.5	Dev. Cost Inventory—Contra ...		172,349.00
1400.6	Completed Modernization Costs	32,304.33	
1690	Undistributed Debits		32,304.33
	Total Assets		**$555,455.02**

BALANCE SHEET—Continued

Liabilities and Reserves

	Accounts Payable		
2119	Accounts Payable—Revolving Fund	18,500.26	18,500.26
	Accrued Liabilities		
2137	Payment in Lieu of Taxes	2,700.00	
2139	Accrued Liabilities—Other	11,284.12	
2140	Matured Principal and Interest	14,998.25	28,982.37
	Deferred Credits		
2240	Tenants Prepaid Rent	281.00	
2292	Deferred Credits-Other		281.00
	Fixed Liabilities		
2321	Bonds Issued	800,000.00	
2323	Less: Bonds Retired	(659,000.00)	
2324	Cummulative EOCD Modern. Contr.	32,304.33	
2326	Less: Notes Retired		173,304.33
	Surplus		
2400	Valuation of Fixed Assets	31,349.00	
2550	Debt Service Reserve	30,422.52	
2551	Unamortized Bond Premium	267.48	
2552	Debt Service Requirement	(29,709.25)	
2553	Debt Service Contribution	29,709.25	
2560	Capital Reserve	6,750.00	
2590	Operating Reserve	265,588.06	
2700	Net Income (Deficit)		334,377.07
	Total Liabilities and Reserves		**$555,455.02**

ADMINISTRATION BALANCE SHEET

NORWOOD HOUSING AUTHORITY
Program No. 22002667—5

Assets

	Cash		
1112	Administration Fund	$165,837.99	
1117	Petty Cash		$165,837.99
	Accounts Receivable		
1121	Fed. & EOCD—Sect. 8 Subsidy .	12,583.00	
1122	Tenants Accounts Receivable ...	1,471.50	
1129	Other		14,054.50
	Advances		
1155	Revolving Fund Advances		47,000.00
	Deferred Charges		
1290	Other (Schedule III)	9,158.25	9,158.25
	Development Costs		
1400.2	Development Cost	2,572,000.00	
1400.4	Inventory of Furn. & Equip.	49,808.00	
1400.5	Dev. Cost Inventory—Contra ...	(33,435.00)	2,588,373.00
1400.6	Completed Modernization Costs	5,414.00	
1690	Undistributed Debits		5,414.00
	Total Assets		**$2,829.837.74**

Liabilities and Reserves

	Accounts Payable		
2111	Other (Schedule IV)	$883.84	
2119	Revolving Fund	26,733.98	27,617.82
	Accrued Liabilities		
2139	Accrued Liabilities—Other	7,299.99	
2140	Matured Principal and Interest ..		7,299.99
	Deferred Credits		
2240	Tenants Prepaid Rent	932.96	
2290	Undistributed Credits	500.00	
2292	Deferred Credits—Other		1,432.96
	Fixed Liabilities		
2320	Grants Issued	2,572,000.00	
2324	Cummul. EOCD Mod. Contr. ..	5,414.00	
2326	Less: Notes Retired		2,577.414.00
	Surplus		
2400	Valuation of Fixed Assets	16,373.00	
2560	Capital Reserve	85,848.00	
2590	Operating Reserve	113,851.97	
2700	Net Income (Deficit)		216,072.97
	Total Liabilities and Reserves ...		**$2,829,837.74**

BOARD OF TRUSTEES MORRILL MEMORIAL LIBRARY—Left to Right: Thomas J. Cummings (*Chairman*), Gwynne G. Jamieson, Eileen B. Sullivan, Stuart B. Plumer, George M. Ruboy. Absent, Roger C. MacLeod.

REPORT OF THE MORRILL MEMORIAL LIBRARY

Board of Library Trustees

Thomas J. Cummings, Chairman
Eileen B. Sullivan
Gwynne Jamieson
Roger MacLeod
Stuart R. Plumer
George M. Ruboy

Budget & Value Received

Appropriated and Spent (FY87 and FY88)	$549,509
State library monies received	14,459
Actual local library monies	535,050
Library percent of town budget	0.98%
Percapita library tax levy	18.01
Items circulated	195,096
Average per capita cost of materials	25.00
Average per capita value of materials:	
a. borrowed (6.57 items x $25.00)	164.25
b. value minus tax levy (18.01)	146.24
Museum Pass usage:	
a. number of borrowings	817
b. patron value (family of 4 x borrowings)	11,500

Library benefits not monetarily calculable: reference materials and services; adult and children's programs; study facilities; meeting rooms for public use; story hours for pre-school children.

General Observations

Library/school cooperation has expanded in the instructional area in pooling copies of books for summer reading lists, and book deposits have been placed in numerous elementary school classrooms to render supportive assistance for specific instructional programs.

Outreach programs to those who cannot come to the library (e.g., homebound and nursing home residents) continues to be a model for the state.

The literacy Training program reaches more and more people, and has become a model for other libraries to emulate. This is a program with long range benefits to the students and the community.

The videocassette lending collection has grown through support from a variety of organization, bequests, and a state grant. The primary focus of the collection is on films for children, instructional materials, some classic movies, and travelogues.

The children's summer reading program had the largest initial enrollment ever (411) and 233 completed. All completers read at least 10 books each, and submitted written reports on each book - the reports

In Memoriam

ELEANOR H. MONAHAN

Library Trustee 1971 - 1987

Mrs. Monahan served the Town of Norwood with distinction, efficiency and compassionate dedication as both a library trustee and as Chairperson for the Board of Library Trustees. It was through her concern that a vigorous Literacy Training Program was instituted at the library.

The trustees express their gratitude for Mrs. Monahan's invaluable contribution and extend their sympathy to her family.

were collated by school at the end of the summer and sent to the appropriate teachers for their information.

The initial steps toward the computerization of the library's catalogue and circulation control have commenced and ties with Minuteman Library Network started.

Appreciations

Continued special thanks are rightly due the Norwood Women's Community Committee (for financially supporting a museum pass and materials for the Literacy Training program), to the Friends of the Library (for their support of various activities), and the Norwood Council for the Arts for program and videocassette support.

Conclusion

The support given by the Board of Library Trustees, the staff, municipal officials and departments, the library's patrons, and the community have all contributed toward another successful year.

The untimely demise of Eleanor H. Monahan deprived the library of a valued and long serving trustee. Her position was filled by the appointment of Gwynne Jamieson.

Library Statistics

Book Collection	92,675
New Books added	4,100
Books dicarded	2,251
Record collection	3,968
Framed Art Reproductions	374

REPORT OF THE MUNICIPAL LIGHT DEPARTMENT

Mr. John J. Carroll
General Manager
Norwood, MA 02062

Dear Sir:

I herewith submit my report as superintendent of the Norwood Municipal Light Department for the year 1987.

During 1987 we experienced a 7.85 percent increase in KWHRS purchased largely due to continued growth in the commercial and industrial sector. This substantial growth is expected to continue as there are numerous commercial and residential projects currently under development.

In 1987 the reconstruction of distribution lines on Route 1 was 100% completed by the Light Department. The department also

completed construction on the Nahatan Street Improvements Project and is currently working on the University Avenue Extension Project.

During 1987 an agreement was reached with New England Power regarding our NYPA power allocation. This agreement means that our residential customers will have zero fuel charge for at least five months and a reduced fuel charge for as long as NYPA power is allocated to the Town.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted,

MALCOLM N. McDONALD
Superintendent

Wire and Cable	Installed	Removed
3/c 500 mcm pel	2,000	2,000
1/c 500 mcm pel	1,000	500
No. 2 cu. URD	1,895	0
No. 4/0 cu. stranded	500	0
No. 2 cu. stranded	860	0
No. 2 cu. solid	7,100	1,500
No. 4 cu. solid	3,400	325
No. 4 cu. solid bare	450	180
No. 6 cu. solid	730	0
No. 8 cu. weld	6,700	1,900
No. 12 U.F.	5,000	0
336 MCM Al 1/c	4,480	1,000
336. 4 Spacer Cable 3/c + m	2,500	0
2/0x3 Al Service	8,925	2,500
2/0x4 Al Service	1,000	300
4/0x3 Al Service	1,035	760
2x3 Al Service	2,990	1,220
Guy Wire	5,00	600

Energy Purchased '87	296,700,686
Average Cost per kwhr '87	.0538202
Increase in kwhr usage	21,599,557
Percent Growth	7.85
Increase in Accounts	109
Vacancies	32
Deposit Refunded	41,987.03
New Meters Installed	158
Meters Replaced	229
Meters Disconnected	32
Meters Installed (h.w.)	3
Meters Disconnected (h.w.)	17
Meters Discarded	236

Poles	Installed	Removed
35' Class 2	11	2
35' Class 3	1	6
35' Class 4	0	0
40' Class 1	2	0
40' Class 2	20	12
40' Class 3	21	5
45' Class 1	0	0
45' Class 2	7	0
45' Class 3	1	0
50' Class 2	1	0
55' Class 2	1	0

Transformers		
15 kva	2	0
25 kva	16	24
37.5 kva	9	3
50 kva	9	5
75 kva	0	0
100 kva	2	2
167 kva	5	0
225 kva	6	0
300 kva	1	0
500 kva	3	0
750 kva	0	0
1000 kva	0	0

Street Lights		
189w Incandescent	0	47
175w Mercury	7	8
100w H.P.S.	69	23
150w H.P.S.	34	9
250w H.P.S.	20	11
400w H.P.S.	9	0
400w Mercury	0	7
1000w Metal	3	0

In Retirement

BARTLEY KING

Bartley King came to work for the Norwood Light Department as a Draftsman and field technican. On May 17, 1976, Bart was appointed to the position of station operator. He worked in this position and as an electric meter reader for eleven years until his retirement on June 26, 1987.

Bart was well liked and respected by his many friends at the Light Department. His good humor and pleasant nature were appreciated by those who worked with him.

We, of the Norwood Light Deparment, in appreciation of his years of service, extend our sincere best wishes for good health and a truly enjoyable retirement.

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective, and economically feasable.

All mosquito eggs need water to hatch and to sustain larval growth.

Larviciding: Treatment of mosquito larvae during aquatic development is one effective control method.

Larvicide by backpack and mistblowers	215 acres
Catch basin larvicide application	460 count

Adulticiding: The suppression of flying adult mosquitos becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide with mistblowers	74 acres
Adulticide U.L.V. from trucks	9,536 acres

Surveys, inspections, and monitoring in support of our programs include locating and mapping breeding areas, larval and adult collections and fieldwork evaluations leading to better drainage.

The Project received 74 calls from residents for information and assistance.

Respectfully submitted
JOHN J. SMITH
Superintendent

REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

This is the twenty-second Annual Report of the Permanent Building Construction Committee.

The Committee meets on the average of one night a week. However, pressing issues often require expanding that schedule. Two projects were reasonably completed during 1987. They included Renovations to the Senior High School and Improved Access for Handicapped Persons to Town Buildings.

In the later part of the year, the PBCC selected an architect to develop plans for a new project for renovations to the offices of the Town's Electrical Department.

Other activities included the election of a new Chairman, John J. Egan, and Vice Chairman, Theodore J. Callahan. The Committee also expressed great appreciation for the dedicated efforts of former Chairman Philip C. Swain.

Summary of Projects

NORWOOD SENIOR HIGH SCHOOL RENOVATIONS - Work at the Norwood Senior High School was mostly completed with the exception of certain punch list items. The athletic fields were ready in time to allow the track and football teams to use their own facilities for home games. However, the baseball field was not in playing condition due to unfinished ground work.

A dispute has arisen between the PBCC and the general contractor on the Senior High School project. Both parties have agreed to participate in binding arbitration and the hearings will take place sometime in 1988.

IMPROVED ACCESS FOR HANDICAPPED PERSONS TO TOWN BUILDINGS - All work on this project was completed. Full access to the handicapped is available at the Town Hall, the Library, and the Police and Fire Station.

RENOVATIONS TO THE ELECTRICAL DEPARTMENT BUILDING - In response to Town Meeting's appropriation of $125,000.00 for renovations at the Town's Electrical Department, the Committe reviewed architectural resumes and selected an architect for the project. The scope of work includes relocating the billing office to the first floor, modernizing the environmental systems, and providing ready access for handicapped persons to the building. By the end of 1987, the architect had completed his design development scheme and presented it for approval to the Committee.

Permanent Building Construction Committee

JOHN J. EGAN, Chairman
THEODORE J. CALLAHAN, Vice Chairman
EDWARD F. McDONOUGH
ERNEST G. PACIORKOWSKI
ROGER M. PELLETIER
PHILIP C. SWAIN
RICHARD WEINER
CATHERINE A. TARPEY, Secretary

NORWOOD PLANNING BOARD: Seated: Paul J. Donahue, Anne T. Lydon, E. William Bamber, William P. O'Donnell, Rudith Berkowitz. Standing: Sharon Wason (*Town Planner*), Walter R. Ryan (*Town Engineer*).

REPORT OF THE PLANNING BOARD

In 1987, residential and commercial development continued strong in the Town of Norwood. The Board signed a number of Approval Not Required plans (establishing lots with frontage on existing roads) and administered many subdivisions including Eagles Estates, Fisher Estates (changed to an apartment development), Silver Street, King's Road, Power Lane, River Ridge Office Park, Blossom Street, George Street, Grandview II, Ivy Circle, Morse Avenue, and Garden Parkway

In April, Rudith Berkowitz was elected to Planning Board. Elected for the remainder of the year was E. William Bamber as Chairman, Anne T. Lydon as Vice-chairman, and Paul J. Donohue as Clerk.

The Board held hearings on Zoning District Changes and zoning bylaw changes including revisions to Town's Sign Bylaw and a petition by the Board of Selectmen to ban drive-through windows.

Other activities included discussion pertaining to the need to employ a professional planner. The Board developed a job description for the Town Planner to assist them in their duties, received funding from Town Meeting, and interviewed applicants. Sharon Wason of East Walpole was hired and will begin work early in 1988.

E. WILLIAM BAMBER
ANNE T. LYDON
PAUL J. DONOHUE
RUDITH BERKOWITZ
WILLIAM P. O'DONNELL

REPORT OF POLICE DEPARTMENT

Mr. John J. Carroll
General Manager
Town of Norwood
Norwood, Mass.

Dear Sir:

I hereby submit the report of the Norwood Police Department for the year ending December 31, 1987.

May I take this opportunity to thank the Board of Selectmen, the General Manager and other various town departments for their cooperation with the Norwood Police Department throughout the past year.

Respectfully submitted

GEORGE J. DiBLASI
Chief of Police

CHIEF OF POLICE
George J. DeBlasi

LIEUTENANTS

Thomas J. Michienzi
James E. Pepin
Joseph N. Giampa
Bartley E. King, Jr.
Charles F. King

SERGEANTS

William J. Travers-Ret. 8/31/87
Dale P. Ekholm-Dec. 7/20/87
Kevin P. McDonough-Promoted 8/16/87
Robert W. Rinn-Promoted 9/10/87
Richard W. Wall
William J. Murphy
Brian P. Murphy

ADMIN. ASST. TO CHIEF
Joseph F. Tessicini

CHIEF CLERK
Paul A. Bishop

SAFETY OFFICER
Francis R. Fruci

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. William G. Brooks, III
Det. William C. Casey
Det. Domenic J. Fruci
Det. Charles Hainley
Leslie LeBlanc, Forensics Spec.

PATROLMEN

Nicolino Destito
Paul E. Fulton
Edward F. Travers
Richard Joseph
William J. Wall
Philip B. Devine
Albert G. Lane
David M. DeCosta
John P. Riley
Larry Gamel
Joseph A. Michienzie
Peter J. Borroni
John J. Wall
Joseph P. Flaherty, Jr.
Edward J. Farioli
Robert Baker
Elaine M. Kougias
Gilbert Ouellette
Dean Raymond
Steven Palmer
Thomas O'Toole
Robert Michienzie
David Milligan
Brian J. Cole
Robert F. Doucette, Jr.
Peter Curran
James M. Keady, Jr.
Elizabeth Crowley
Neil Murphy
Michael Golden
Maureen Murphy
Paul C. Murphy
John Keane
Martin Baker
James Payne
Paul Leear
Robert Harkins
Daniel Kehoe
Ray McCue
Reins. 1/5/87
Peter F. Kelly, Jr.*
Anthony Copponi*
Terrence J. Connolly*

*Hired 12/28/87

SCHOOL TRAFFIC SUPERVISORS

Eleanor Brylinsky
Marie C. Griffin
Ruth Chapman
Ruth Reddick
Julia Bossio
Ret. 8/31/87
Kathy O'Connor
Frances Sullivan
Constance King
Janet McCorkle
Marie Tierney
Elaine Petheric
Julia Pond
Grace Ellard
Jean Hennessey
Ann Fleming
Joan Gramer
Mary E. Grenham*

Theresa Sampson
Joyce Smith

Terry Gamel**

Jean Hubbard
Resig. 11/30/87

*Hired 8/31/87
**Hired12/1/87

SCHOOL TRAFFIC SUBSTITUTES

Judith Anagnos
Resig. 2/6/87

Dorothy Prevoir
Shelia Kilroe

Dorothy O'Connell

MATRONS

Ruth Reddick

Grace Ellard
Constance King

Kathy O'Connor

CIVILIAN SUPPORT PERSONNEL

Gail Beyer, Secretary Records Division
Cheryl Roy, Secretary Bureau Criminal Invest.-Resig. 8/7/87
Marylou Scott, Secretary, Chief
Mary Jones, Secretary Bureau Criminal Invest.

Pasquale Cirillo, Senior Bldg. Custodian

Francis J. Forrest, Supvr. of Dispatchers
Michael Doran, Dispatcher
David Papargiris, Dispatcher
Kathleen Martin, Dispatcher
Kevin Grasso, Dispatcher-Hired 4/20/87
Daniel Sicard, Dispatcher-Hired 9/14/87

ARRESTS AND OTHER COURT COMPLAINTS

Annoying Telephone Calls	2
Armed Robbery	2
Assault and Battery	9
Assault and Battery (Indecent)	1
Assault and Battery (b.m.o.) a Dangerous Weapon	13
Assault and Battery on a Police Officer	12
Assault w/i Commit Murder	4
Attempted Armed Robbery	1
Attempted Arson	1
Attempted Breaking and Entering	1
Attempted Larceny	9
Attempted Murder	1
Breaking Glass in a Building	1
Breaking and Entering in the Nightime w/i Commit a Felony	13
Breaking and Entering in the Daytime w/i Commit a Felony	12
Breaking and Entering into a Motor Vehicle	1
Burning Insured Property-Motor Vehicle	1
Burglary	2
Cultivating a Controlled Substance	2
Discharging a B.B. Gun on a Public Way	1
Discharging a Firearm Within 500 ft. of a dwelling	1
Disposal of Rubbish	2

Disorderly Person	57
Disturbing the Peace	7
Delivering Alcohol to Minors	1
Failing to Move for a Police Officer	4
Filing False Report	1
Giving False Information to a Police Officer	1
Larceny of a Credit Card	1
Larceny over $100	30
Larceny under $100	2
Larceny of a Motor Vehicle	6
Leaving a Handgun Unattended in a Motor Vehicle	1
Lewd Behavior	1
Larceny by Check	11
Malicious Damage to Property	27
Open and Gross Lewdness	9
Obtaining Telephone Service by Fraud	2
Person Under 21 Years Old in Possession of Alcohol	44
Possession of a Dangerous Weapon	5
Possession of Burglarious Tools	7
Possession of a Class "A" Substance	1
Possession of a Class "B" Substance	30
Possession of a Class "B" Substance w/i to Traffic	1
Possession of a Class "C" Substance	2
Possession of a Class "D" Substance	46
Possession of a Class "D" Substance w/i to Distribute	5
Possession of a Hypodermic Syringe	3
Procuring Alcohol by False Representation	1
Procuring Alcohol for Minors	1
Public Drinking	2
Rape of a Child Under 16 Years of Age	1
Receiving Stolen Property	16
Selling Alcohol Without a License	2
Shoplifting	21
Soliciting Without a License	1
Threats to Abuse	1
Threats to Murder	1
Trespassing	10
Unlawful Carrying of a Firearm	1
Uttering a False Prescription	7
Violation of a 209A Court Order (Domestic Dispute)	22
Voyerism	1
On the Spot Motor Vehicle Arrests	263
Warrants	474
Capias	3
Persons Placed in Protective Custody	227
TOTAL ARRESTS	1,452

During the year 1987, Officers of the Norwood Police Department responded to 13,901 calls for service, such as, Alarms, Accidents, House Breaks, Disturbances, Domestic Problems, etc.

MOTOR VEHICLE CITATION CHARGES

Abandoned Motor Vehicle	4
Allowing an Improper Person to Operate a Motor Vehicle	5
Allowing Unregistered and Uninsured M.V. to be Operated	2
Altered Driver's License	5
Altered Inspection Sticker	2
Altered Registration Plate	1
Altering a Motor Vehicle's Height	1
Attaching Registration Plates Already Assigned to Other Vehicle	36
Defective Equipment	81
Disrupting a Funeral Procession	1
Excessive Noise From a Motor Vehicle	22
Failing to Produce Valid License to Police	3
Failing to Report an Accident	2
Failing to Stop for Railroad Gates	1
Failing to Display Registration Plates	5
Failing to Stay Within Marked Lines	66
Failing to Keep Right	30
Failing to Grant Right of Way to Oncoming Traffic	69
Failing to Use Care at Intersection	20
Failing to Stop for Stopped School Bus	10
Failing to Stop for Traffic Control Signal (Red Light)	662
Failing to Stop for Traffic Control Signal (Stop Sign)	226
Failing to Display a Current Inspection Sticker	321
Failing to Stop for a Uniformed Police Officer	14
Failing to Display Owner Markings	2
Following Too Closely	10
Giving a False Name to a Police Officer	7
Improper Passing	42
Improper Stopping	31
Improper Starting	15
Improper Turning	61
Improper Backing	4
Improper Display of Registration Plates	9
Impeded Operation of a Motor Vehicle	12
Illegal Left Turn	24
Leaving a Motor Vehicle Running and Unattended	8
Leaving the Scene of an Accident	32
Motor Vehicle Trespass	1
No Child Restraints	8
Operating M.V. with an Expired Learners Permit	1
Operating a Moter Vehicle in the Breakdown Lane	291
Operation of M.V. after Revocation of License	22
Operation of M.V. after Suspension of License	110
Operation of an Uninsured Motor Vehicle	3
Operation of an Unregistered Motor Vehicle	33
Operation of an Unregistered and Uninsured Motor Vehicle	93
O.U.I.	156
Operating a Motor Vehicle Negligently	48
Operating a M.V. without a Registration in Possession	34

Operating a Motor Vehicle Without a License in Possession	78
Operation of a Motor Vehicle on a Sidewalk	1
Operating a Motor Vehicle without a Helmet	2
Operating a Motor Vehicle in the Wrong Direction	13
Operating a Motor Vehicle Without Being Licensed	53
Operating a Motor Vehicle Without Required Lights	16
Person Under 21 Years Old Transporting Alcohol in a M.V.	47
Parking in Breakdown Lane	4
Motor Vehicle Homicide	1
Right Turn on Red when Prohibited	3
Seat Belt Violation	1
Speeding	3,022
Towing Unregistered and Uninsured Motor Vehicle	1
Using a Motor Vehicle without Authority	5
U Turn where Prohibited	3
TOTAL CHARGES	5,896

DEPARTMENT TRAINING FOR 1987

During the period that began January 1, 1987 and ended December 20, 1987, our officer/employees in the Police Department attended courses and received training in the following areas of law enforcement:

Sixty officers attended a one day course on the use of deadly force, safe handling of firearms, revolver qualifications, shotgun qualifications and stress firing qualifications.

Fifty-nine officers attended a forty hour in-service training course which consisted of C.P.R., first aid, criminal and motor vehicle law updates, officer survival, handling of domestic disputes, use of force and revolver qualification.

One Lieutenant attended a three week command training program at Babson College.

One Lieutenant attended a two day seminar on Civil Liability of Law Enforcement Officials.

One Sergeant attended a two week Basic Sergeants Training Course.

One Sergeant attended a five day advanced firearms instructor training course.

One Sergeant attended a two day missing person seminar.

One Sergeant attended a one day seminar on AIDS Prevention and Care for Police Officers.

Nine superior officers attended a one day seminar on basic hostage negotiations.

Nine officers attended a three day hostage negotiator course

Two officers attended a shotgun instructors recertification course.

Three officers attended a revolver instructors recertification course.

Two officers attended a one day motor vehicle arson seminar.

Two officers attended a two week basic narcotic and dangerous drug enforcement seminar.

One officer attended a one day bomb incident handling seminar.

One officer attended a one day truck regulation seminar.

One officer attended a five day latent fingerprint recovery techniques seminar.

One officer attended a five day advanced accident investigation seminar.

Two officers attended a one day National Crime Information Center Training seminar.

Two officers attended a two day identi-kit system training seminar.

Six officers attended a one day seminar to update rape investigation techniques.

Five dispatchers attended a one day C.P.R. and First Aid Recertification Course.

Four dispatchers attended a one day course on prevention of suicide in municipal police lockups.

Three dispatchers attended a one day course on public safety dispatch training.

One dispatcher attended a one day seminar on telecommunications.

Four matrons attended a one day course on C.P.R. and First Aid Recertification.

In Memoriam

DALE P. EKHOLM

Dale P. Ekholm was appointed as a Patrolman in the Norwood Police Department on September 24, 1978 and promoted to Sergeant on February 11, 1986 and served the Town of Norwood faithfully and conscientiously until his untimely death on July 20, 1987. The members of the Norwood Police Department and the Town of Norwood express their gratitude for his many years of faithful service and extends their sympathy to his family.

In Retirement

WILLIAM J. TRAVERS

William J. Travers was appointed to the Norwood Police Department on April 10, 1953 and to the rank of Sergeant on February 7, 1963. Sergeant William J. Travers served the Town of Norwood faithfully and conscientiously until his retirement on August 31, 1987.

The members of the Norwood Police Department extend their very best wishes for health and happiness on the occasion of his retirement.

REPORT OF THE PUBLIC WORKS DEPARTMENT

Mr. John J. Carroll
General Manager
Town of Norwood
Municipal Building
Norwood, MA

Dear Mr. Carroll:

Please accept my report as your Superintendent of Public Works for the year ending December 31, 1987.

It has been another busy year for the Town of Norwood in regard to construction.

The Nahatan Street Urban Systems Project, which in addition to utility and street construction, included sidewalks, tree planting, and signalization, has been completed. The Broadway Street PWED Job has been completed and has greatly improved that section of the Center.

Some of the other projects started in the past year have been the reconstruction of University Avenue and Everett Streets. The Norwood Gardens Pumping Station is about 60% completed and the contractor is waiting for delivery to install the stations equipment.

Some of the projects that are anticipated in the near future are the reconstruction of the Meadowbrook drain, another possible PWED Job on Central Street, resurfacing and sidewalk on Dean Street and the relocation of the Public Work's Yard. Our yearly street and sidewalk program has been continued with great success.

The Public Work's Crews have done an excellent job in beautifying the town of Norwood through their efforts in maintaining the flower beds throughout the community and also by their tree planting and street sweeping programs.

I also feel the Public Work's Crews have done a tremendous job in our snow operations in the past winter and I commend them for it.

I would also like to take the time to thank the Town Manager and all other Department Heads that have given their assistance in the past year and help make our jobs a little easier.

Respectfully submitted,

JOSEPH M. WELCH
Superintendent
Department of Public Works

Dear Sir:

Please accept my annual report for the year ending December 31, 1987. As your Assistant Superintendent of Public Works, with direct responsibility for the operations of the Highway, Parks, Forestry and Cemetery Divisions, my report is as follows:

HIGHWAY DIVISION

The duties of the Highway Division include the maintenance and repair of all roadway shoulders, streets, and sidewalks, traffic islands and barriers and handling numerous citizen and departmental complaints. Other areas that they are involved in are: street sweeping programs, salt and sand operations, as well as plowing, sidewalk and berm installation, cleaning of brooks and culverts, maintenance of pools and skating areas, as well as maintaining all roadside containers.

The Highway Asphalt Crew used a total of 525 tons of bituminous concrete in caring for our streets and sidewalks, as well as berm repairs and installation.

The Highway Sign Crew made up and installed a total of 450 street and traffic control signs as well as specialty signs at the request of other departments. This crew is also responsible for the maintenance of our voting booths, Christmas Mangers, opening and closing of our pool areas, caring for our bleachers and players benches and finally, all fence repair and installation.

The following is a list of streets resurfaced in the past year:

1. Harrow Rd. between Croyden and Burnley
2. Pleasant St. between Allen Rd. and Neponset River
3. Pleasant Place
4. Nahatan St. near Elderly Housing
5. Brook St.
6. St. Timothy's Rotary
7. Emerson Drive
8. Madelyn Rd.
9. Eaton Rd.
10. Irving St.
11. Beacon Park Rd.
12. Briarwood Lane
13. Mayfair Circle
14. Cottage St. between Broadway and Central St.
15. Washington St. near Jr. High South
16. Broadway—PWED Project
17. Walkhill Rd.—Private

This amounted to approximately 2.0 miles of roadway resurfaced in 1987. All or part of 5 sidewalks were resurfaced and a considerable amount of berm was installed.

Some of the other duties of the Highway Crews were: Cleaning vacant lots, minor building repairs, filling in for custodian positions, assisting the Animal Officer.

FORESTRY DIVISION

The Forestry Division is still being manned by a combination of both the Parks and Highway Divisions.

The Crews installed 88 new trees, pruning and fertilizing them. All town trees were sprayed in order to control the continuing problem of tent caterpillars and Fall web worm.

In addition to the planting of trees, 47 town trees were removed and 59 stumps were removed. All locations were either patched or seeded and all woodchips removed.

The Crew also cleared trees and brush along the town's sewer easements as well as the Westover Parkway area.

PARKS AND PLAYGROUNDS

The Parks Crew limed and fertilized all ballfields, commons, and park areas in the early spring and again in the fall. Again, the professional manner in which they cared for our Little League, Babe Ruth, and American Legion fields received many favorable comments from the various athletic organizations throughout the Town.

The Parks Crew loamed and seeded over 2000' of newly installed berm, repaired sod damage due to plowing, and repaired some areas that had been dug up by the utility divisions.

All Town-owned bushes and shrubbery in the Common and the Town Hall have been trimmed.

Some of the other duties of the Parks Department include maintaining 62 planters throughout the Business District, and the installation, maintenance and removal of voting booths, ballot boxes, Christmas lights, and Mangers.

CEMETERY DIVISION

The Cemetery Crew prepared and conducted 249 interments.

The crew deserves credit for the care they give the cemetery and the concern they have shown the Townspeople at the most trying time.

Some of the other duties and services provided by this department are as follows:

Foundations: The Cemetery Crew used a total of 31 yards of concrete in digging and pouring 71 new foundations, recapping 5 foundations and resetting 6 monuments.

Trees and Shrubbery: 75 bushes were removed at the request of lot owners and 10 had to be removed in order to make interments.

Flush Markers Installed: 57 bronze veterans markers were installed.

Materials: 600 lbs. of seed, 5 tons of lime and 17 tons of fertilizer were used in reseeding, resodding, as well as repairing 137 grave areas.

Lots Sold: 35 companion lots (2 graves), 11 garden or family lots, 2 veteran graves.

Cemetery Improvements: 24 Arborvitae were planted along the dump road.

In addition to the above, the Cemetery Crew maintained the grounds at both Highland and Old Parish Cemeteries, cleaned all drain lines, assisted in putting out veterans flags and organizational markers, and did minor repairs and painting to the buildings.

Respectfully submitted,
BRIAN F. DRUMMEY
Assistant Superintendent
Department of Public Works

Dear Sir:

Once every week water samples are taken from five sections of Town and delivered to Massachusetts Water Resources Authority Laboratories for analysis. Also, four times per year water samples are taken and brought to the State Laboratories in Lawrence for analysis.

Dead end water lines were blown off as required. All hydrants were inspected in the spring and fall, continuously during the winter months, and after each use, by the Fire Department. A Water Leakage Survey was conducted by Water and Waste Pipe Testing Inc. of Lynnfield. Repairs of water leaks were a continuing operation of Water Department personnel.

MAINTENANCE OF THE WATER DISTRIBUTION SYSTEM

Required the following:

Installation of new remote meters	130
Replacement of defective meters	52
Repairs of leaking meters or connections	101
Incorporation of new water services	50
Renewal of existing water services	25
Abandonment of old water services	4
Replacement of hydrants hit by vehicles	21
Repair of damaged hydrants	55
Repair of water service leaks	62
Repair of water mains leaks	17
Miscellaneous service calls	343

A new 8'' water main was installed on Broadway between Guild St. and Winter Street. 1200 L.F. of 8'' water main was installed on Route One from Access Rd. to Howard Johnson Hotel. 300 L.F. of 8'' water main on Chapel St. were replaced.

WATER CONSUMPTION (Calendar-1987)

Average Daily Consumption	6,488,000 gallons
Maximum Day Consumption	8,609,600 gallons
Total Consumption For Year	1,737,219,000 gallons

SEWER DIVISION

All sewer lines were checked and cleaned regularly throughout the year.

SEWER DIVISION

Maintenance of the Sewer System
Required the following:

Clearance of sewer stoppages	423
Miscellaneous service calls	222
Clearance of main stoppages	50
Reconstruction of manholes	38
Replacement of broken castings	62
Addition of new services	54
Abandonment of old services	4
Repair of broken services	23

DRAIN DIVISION

All catch basins were cleaned in the spring and fall and those in critical areas were cleaned as necessary.

Eight new catch basins and two new drain manholes were installed at various locations.

Submitted by
MARTIN W. FEENEY
Assistant Superintendent
Department of Public Works

REPORT OF THE RECREATION DEPARTMENT

John J. Carroll
General Manager
566 Washington Street
Norwood, Massachusetts 02062

Dear Sir:

It is with extreme pleasure that I report to you the programs and activities of the Recreation Department for the year 1987

Personnel

Robert Ivatts	Superintendent
Gerald Miller	Program Director
Mary Jennings	Clerk
Michael Halpin	Custodian
Edward Campisano	Custodian

Norwood's population participated in the various programs of the Recreation Department in ever increasing numbers in 1987; taxing all facilities to maximum and putting additional strain on the fine staff of leadership in the department. It is due to the efforts of the Recreation Department staff that the success

was enjoyed during the year. Their enthusiastic approach to their work provided the motivation so necessary to stimulate and sustain the interest of participants in programs, without this the finest of programs cannot succeed

The Civic Center again was the focus of both programs and meetings for the recreation and town sponsored groups. Programs and activities offered at the Center are: Senior exercise, morning and evenings Aerobics, Golf, adult Knitting, Teen Jazzercise, Karate, beginners Tap and Ballet, Photography, Yoga, Volleyball, Line and Ballroom dancing, Boxing and Toddler play day. Special events were offered at various times during the year such as holiday dances for junior high age students, Halloween party for elementary age children, along with trips to the Celtics, Disney on Ice, etc.

The Civic Center assisted various community groups and individuals during the year in matters relating to recreation. The department also cooperated with other Civic groups with their programs such as the Elk's National Free Throw, Norwood Basketball Association, etc.

Making use of the meeting rooms for organizational meeting were many Norwood athletic groups: Little League, Babe Ruth, adult softball leagues, men's basketball league, youth soccer and hockey. Local groups using the facilities were: Norwood's Arts Council and Arts Lottery, Jaycees and various town departments.

The department enjoyed a very busy summer with many varied and interesting programs. The activities ranged from special events like concerts at Great Woods in Mansfield, Children's Museum, Museum of Science, Rocky Point, etc. Play Camps opened on June 24th and closed August 14th. In addition to these more or less formal programs the camps conducted many activities on an individual basis. Flexibility is the key note of our general program rather than a formal rigid program. A popular activity at one camp may not be popular at another, so the day activities are more or less dictated by the children attending the camp.

The two outdoor pools, Fr. McAleer and Hawes Brook opened on Saturday, June 20th for public swimming. Hours for open swim were 12 noon to 8 p.m. Fr. McAleer again held the adult open swim, Monday through Friday from noon to 1 p.m. Swimming lessons started on June 29th to August 19th for four two week sessions from 9 a.m. to 12 noon. Children ages 5 to 16 years old were involved in these classes; again the classes for 5 and 6 years old were in great demand. Both pools ended a successful season on Monday, September 7th. The season was completed without any serious accidents or injuries due to the diligence and competence of the staff.

Everyone at the Recreation Center is most appreciative of the help rendered by many groups and individuals during the year just past. A special thanks to the Board of Selectmen, the General Manager and his Staff, Public Works and Light Departments, School Department and the other town departments and boards with whom this department has contact during the past year.

My personal thanks go to the sixty-five individuals who were employed by the department during 1987 for their continuing loyalty, enthusiasm and excellence of performance. Without their superb leadership, our success during 1987 could not have been realized. Finally, and perhaps the most important, I extend my warmest thanks for all those participants who shared in our programs during the year. The Recreation Department will continue to move ahead in its quest to provide interesting and worthwhile programs for the citizenry as possible. All in the department look forward to further success.

Respectfully submitted,

ROBERT H. IVATTS,
Superintendent

REPORT OF THE RETIREMENT BOARD

To the Honorable Board of Selectmen
Norwood, MA

Gentlemen:

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 1987 to December 31, 1987. The financial statement and other records of the retirement system are required by statute to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Monday of every month in 1987.

Organization

In 1987 the Retirement Board was organized as follows:

Thomas J.P. Collins, Elected Member, Chairman
Robert M. Thornton, Ex Officio Member, Administrator
Clement A. Riley, Appointed Member
Patricia A. Flynn, Clerk/Secretary

Investment Results

Acting upon recommendations made by the Board's investment advisors, Bank of New England, the Retirement Board continued its program of improving the overall quality of our investment portfolio of approximately $20,000.00.

RETIREMENT BOARD: Front row, seated: Thomas J. P. Collins (*Chairman*), Clement A. Riley. Second row, standing: Robert M. Thornton, Michelle Jones, Patricia A. Flynn.

Membership Information

	Active Employees	Retirees	Bene-ficiaries	Totals
Membership at 1/1/87	443	218	51	712
Added: New Members	51	—	—	51
Deduct:				
Deaths	(2)	(8)	(2)	(12)
Withdrawals	—	—	—	—
Transfers: Retirees	(22)	22	—	—
Membership at 12/31/87	470	232	49	751

The board regretfully recorded the following deaths in 1987.

Retirees:	Nora Butler	Stephen Flaherty
	Mary Butters	Joseph Homer
	Peter Curran	Margaret Costello
	Michael Earner	Raymond Halloran
Active Members:	Dale Ekholm	James Johnson

Members of the System who retire in 1987 were as follows:

Eleanor Flaherty	Mary Deeb	Julia Bossio
Mary Donahue	Maureen Folan	Larry Johnson
Robert Stanton	Bartley King	William Travers
Russell Millin	Adele Maloof	Antoinette Bongo
Joseph McDonough	Claire Morrison	Frank Denehy
John Dwyer	Mildred Tucker	Virginia Chubet
Joseph Carchedi	Russell Webber	

Financial Data

Submitted Below are various financial reports for the Retirement System for 1987:

Balance Sheet, December 31, 1987

Assets:

Cash and Money Market	$ 1,049,145
Certificates of Deposit	1,310,139
Investment in Bonds	8,111,606
Investment in Stocks	8,203,928
Guaranteed Annuity Contracts	1,817,034
	$20,491,852

Liabilities and Fund Balances

Annuity Savings Fund	$ 5,726,831
Annuity Reserve Fund	2,638,642
Pension Fund	2,731,452
Expense Fundl	52,202
Pension Reserve Fund	9,342,725
	$20,491,852

Investment Portfolio

The following securities were held by the Board on December 31, 1987.

NORWOOD RETIREMENT SYSTEM

INVESTMENT REVIEW AS OF 12/31/87

DIVERSIFICATION OF ASSETS AT MARKET VALUE

BONDS & NOTES			
US GOVT & AGENCY	6,743,526	36.0%	
TAX EXEMPT	0	0.0%	
CORPORATE	1,561,505	8.3%	
OTHER	0	0.0%	
TOTAL BONDS & NOTES	8,305,031	.....	44.3%
TIME DEPOSITS	767,428	.....	4.1%
PREFERRED STOCKS	0	.....	0.0%
CONVERTIBLE ISSUES	0	.....	0.0%
COMMON STOCKS			
UTILITIES	202,938	2.9%	
FINANCE	279,071	3.9%	
CONSUMER NONDURABLES	0	0.0%	
CONSUMER DURABLES	0	0.0%	
TRANSPORTATION	0	0.0%	
TECHNOLOGY	218,700	3.1%	
CAPITAL GOODS	0	0.0%	
MATERIALS & SERVICES	0	0.0%	
ENERGY	0	0.0%	
OTHER	6,399,325	90.1%	
TOTAL COMMON STOCK	7,100,034	.....	37.9%
REAL ESTATE	0	.....	0.0%
MORTGAGES	0	.....	0.0%
MISCELLANEOUS ASSETS	1,905,095	.....	10.2%
CASH EQUIVALENTS	666,512	.....	3.6%
CASH	4,268-	.....	0.0%-
TOTAL ACCOUNT	18,739,833	.....	100.0%

HISTORY OF TOTAL ACCOUNT VALUE

DATE	BOOK VALUE	MARKET VALUE	EST INCOME	YIELD
12/31/87	18,653,291	18,739,833	1,229,193	6.6

ESTIMATED ANNUAL INCOME

TAXABLE BONDS	827,360
TAX EXEMPT BONDS	
TIME DEPOSITS	69,356
PREFERRED STOCKS	
CONVERTIBLE ISSUES	
COMMON STOCK	260,959
ALL OTHER SECURITIES	
CASH EQUIVALENTS	71,518
TOTAL INCOME	1,229,193

SCHEDULE OF BOND MATURITIES AT FACE VALUE

LESS THAN 1 YEAR	650,000
1 TO 2 YEARS	1,600,000
2 TO 3 YEARS	1,090,000
3 TO 4 YEARS	675,000
4 TO 5 YEARS	600,000
5 TO 10 YEARS	2,930,000
10 TO 15 YEARS	205,000
15 TO 20 YEARS	140,000
OVER 20 YEARS	80,000

WEIGHTED AVG MATURITY	WEIGHTED AVG YLD TO MATURITY
3.3 YEARS	8.40 %

NORWOOD RETIREMENT SYSTEM

INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT	YIELD
BONDS & NOTES								
U.S. GOVERNMENT & AGENCY								
200,000	FEDERAL HOME LOAN BANKS 11 5/8% 8/25/1988	200,000.00	102.625	205,250.00	1.1	11.625	23,250	11.3
100,000	FEDERAL HOME LOAN BANKS 11.40% 10/25/1988	98,968.75	103.031	103,031.00	0.5	11.400	11,400	11.1
350,000	FEDERAL HOME LN BKS CONS BD DTD 11/25/87 7.5% 11/25/1988	350,437.50	100.047	350,164.50	1.9	7.500	26,250	7.5
100,000	FEDERAL NATL MTG ASSN 11.60% 2/10/1989	100,000.00	103.970	103,970.00	0.6	11.600	11,600	11.2
200,000	U S A TREAS NOTES 11 3/8% 2/15/1989	199,156.24	104.094	208,188.00	1.1	11.375	22,750	10.9
200,000	FEDERAL FARM CR BKS FDG CORP SER F 12 1/2% 4/20/1989	200,000.00	105.437	210,874.00	1.1	12.500	25,000	11.9
200,000	FEDL FARM CREDIT BKS CONS SYSTEMWIDE BDS 10.60% 10/23/1989	198,000.00	103.937	207,874.00	1.1	10.600	21,200	10.2
600,000	U S A TREAS NOTES 10 3/4% 11/15/1989	591,843.76	105.062	630,372.00	3.4	10.750	64,500	10.2
300,000	U S A TREAS NOTES DTD 9/4/84 12 3/4% 11/15/1989	299,226.00	108.562	325,686.00	1.7	12.750	38,250	11.7
50,000	U S A TREAS 8 1/4% 5/15/1990	50,915.00	101.875	50,937.50	0.3	8.250	4,125	8.1
100,000	U S A TREAS NOTES DTD 3/1/85 11 3/8% 5/15/1990	99,500.00	107.312	107,312.00	0.6	11.375	11,375	10.6
300,000	FEDERAL FARM CREDIT BANKS CONS SYSTEMWIDE BDS 12 1/2% 9/4/1990	299,156.25	109.562	328,686.00	1.8	12.500	37,500	11.4
200,000	U S A TREAS NOTES 10/03/83 11 1/2% 10/15/1990	200,000.00	108.344	216,688.00	1.2	11.500	23,000	10.6
100,000	FEDL NATL MTG ASSN 10.90% 11/12/1990	100,562.50	106.340	106,340.00	0.6	10.900	10,900	10.3

NORWOOD RETIREMENT SYSTEM
INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT	YIELD
ONDS & NOTES								
U.S. GOVERNMENT & AGENCY								
300,000	U S A TREAS NOTES DTD 11/16/87 8% 11/15/1990	300,937.50	99.937	299,811.00	1.6	8.000	24,000	8.0
300,000	U S A TREAS NOTES 11 3/4% 1/15/1991	300,612.50	109.625	328,875.00	1.8	11.750	35,250	10.7
75,000	FEDL NATL MTG ASSN 7.80% 10/10/1991	74,880.00	97.650	73,237.50	0.4	7.800	5,850	8.0
300,000	FEDERAL FARM CREDIT BANKS CONS SYSTEMWIDE BDS 10.60% 10/21/1991	300,187.50	106.187	318,561.00	1.7	10.600	31,800	10.0
300,000	U S A TREAS NOTES DTD 4/2/85 11 3/4% 4/15/1992	307,312.50	112.000	336,000.00	1.8	11.750	35,250	10.5
100,000	U S A TREAS 7 1/4% 8/15/1992	98,492.00	96.062	96,062.00	0.5	7.250	7,250	7.5
200,000	U S A TREAS NOTES 10 1/2% 11/15/1992	200,062.50	108.031	216,062.00	1.2	10.500	21,000	9.7
350,000	UNITED STATES TREAS NOTES DTD 12/01/87 8.25% 02/15/1993	348,166.00	99.312	347,592.00	1.9	8.250	28,875	8.3
50,000	U S A TREAS 7% 5-15-93/98	45,662.00	87.531	43,765.50	0.2	7.000	3,500	8.0
500,000	U S A TREAS NOTES 11 7/8% 8/15/1993	497,560.00	114.375	571,875.00	3.1	11.875	59,375	10.4
200,000	U S A TREAS NOTES DTD 8/15/84 12.625% 8/15/1994	199,720.00	119.312	238,624.00	1.3	12.625	25,250	10.6
300,000	U S A TREAS NOTES DTD 11/15/84 11 5/8% 11/15/1994	298,521.00	114.750	344,250.00	1.8	11.625	34,875	10.1
100,000	U S A TREAS 7 7/8% 2/15/2000-95	102,329.00	91.875	91,875.00	0.5	7.875	7,875	8.6
200,000	UNITED STATES TREAS NTS DTD 05/15/87 8.5% 05/15/1997	195,031.25	97.344	194,688.00	1.0	8.500	17,000	8.7
100,000	U S A TREAS 7 5/8%	99,828.00	86.875	86,875.00	0.5	7.625	7,625	8.8

NORWOOD RETIREMENT SYSTEM

INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT	YIELD
BONDS & NOTES CORPORATE								
40,000	CLEVELAND ELECTRIC ILLUM 1ST 7 1/8% REG 1-15-1990	39,942.00	95.801	38,320.40	0.2	7.125	2,850	7.4
200,000	COMMONWEALTH EDISON DEB 8.25% REG 8/15/1993 REF 8/15/91	200,776.00	95.062	190,124.00	1.0	8.250	16,500	8.7
200,000	GENERAL MTRS ACCEP CORP NT 8% REG 10/15/1993	200,500.00	93.954	187,908.00	1.0	8.000	16,000	8.5
200,000	HARTFORD NATL CORP NT 8.25% REG 11/15/1993	200,000.00	95.327	190,654.00	1.0	8.250	16,500	8.7
300,000	FLEET FINANCIAL GROUP INC NOTE 11.75% REG 11/15/1994	300,000.00	109.896	329,688.00	1.8	11.750	35,250	10.7
300,000	FIRST INTERSTATE BANKCORP NT 12% REG 7/15/1995	292,125.00	107.635	322,905.00	1.7	12.000	36,000	11.1
30,000	SPRINGFIELD GAS LIGHT NOTE 7.95% REG 6-15-1997	30,000.00	87.000	26,100.00	0.1	7.950	2,385	9.1
30,000	BALTIMORE GAS & ELEC 1ST 7% REG 12-15-1998	29,758.00	82.058	24,617.40	0.1	7.000	2,100	8.5
40,000	BANKERS TRUST DEB C 8 1/8% REG 1-15-1999	39,014.00	87.045	34,818.00	0.2	8.125	3,250	9.3
50,000	CINCINNATI GAS & ELEC 1ST 7 3/8% REG 5-01-1999	49,625.00	79.929	39,964.50	0.2	7.375	3,688	9.2
40,000	APPALACHIAN POWER 1ST 8 1/2% REG 10-01-1999	39,125.00	89.057	35,622.80	0.2	8.500	3,400	9.5
20,000	KANSAS GAS & ELEC 1ST MTG 8 1/2% REG 3/1/2000	19,627.00	87.736	17,547.20	0.1	8.500	1,700	9.7
25,000	AMERICAN TEL & TEL DEB 8 3/4% REG 5-15-2000	25,964.00	92.787	23,196.75	0.1	8.750	2,188	9.4
40,000	SOUTHWESTERN BELL TEL DEB 8 1/4% REG 9-01-2005	39,963.00	85.787	34,314.80	0.2	8.250	3,300	9.6

NORWOOD RETIREMENT SYSTEM
INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT	YIELD
BONDS & NOTES								
CORPORATE								
30,000	PACIFIC NORTHWEST BELL TEL DEB 8 3/4% REG 6-01-2008	30,000.00	89.867	26,960.10	0.1	8.750	2,625	9.7
50,000	OHIO BELL TEL DEB 7 1/2% REG 10-01-2011	49,792.00	77.529	38,764.50	0.2	7.500	3,750	9.7
TOTAL CORPORATE		1,586,211.00		1,561,505.45	8.3		151,485	9.7
TOTAL BONDS & NOTES		7,943,278.75		8,305,031.45	44.3		827,360	10.0
TIME DEPOSIT								
100,000	NORWOOD COOPERATIVE BANK C OF D 9% 08/26/1988	109,788.77	BOOK	109,788.77	0.6	9.000	9,000	8.2
100,000	NEWORLD BANK TERM DEPOSIT CTF 10.90% 9/15/1988	114,756.23	BOOK	114,756.23	0.6	10.900	10,900	9.5
100,000	UNION WARREN SAVINGS BANK TERM DEPOSIT CTF ACCOUNT DTD 1/23/84 11% 2/10/1989	100,000.00	BOOK	100,000.00	0.5	11.000	11,000	11.0
100,000	MID COUNTY BANK & TRUST CO C OF D 8.50% 09/03/1989	100,000.00	BOOK	100,000.00	0.5	8.500	8,500	8.5
125,000	BANK OF NEW ENGLAND NA CTF OPENING DEP DTD 6/25/85 9.75% 6/25/1990	138,265.83	BOOK	138,265.83	0.7	9.750	12,188	8.8
185,090	NORWOOD CO-OPERATIVE BANK TERM DEPOSIT ACCOUNT 9.6% 08/15/1990	204,617.19	BOOK	204,617.19	1.1	9.600	17,769	8.7
TOTAL TIME DEPOSIT		767,428.02		767,428.02	4.1		69,356	9.0

NORWOOD RETIREMENT SYSTEM

INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT	YIELD
COMMON STOCKS								
UTILITIES								
ELECTRIC								
3,500	CENTRAL & SOUTH WEST	101,482.50	29.500	103,250.00	0.6	2.280	7,980	7.7
TOTAL ELECTRIC		101,482.50		103,250.00	0.6		7,980	7.7
TELEPHONE								
2,900	SOUTHWESTERN BELL CORP	97,498.00	34.375	99,687.50	0.5	2.320	6,728	6.7
TOTAL TELEPHONE		97,498.00		99,687.50	0.5		6,728	6.7
TOTAL UTILITIES		198,980.50		202,937.50	1.1		14,708	7.2
FINANCE								
FINANCIAL SERVICES								
27,146.992	DREYFUS FUND INC	312,419.05	10.280	279,071.08	1.5	1.545	41,942	15.0
TOTAL FINANCIAL SERVICES		312,419.05		279,071.08	1.5		41,942	15.0
TOTAL FINANCE		312,419.05		279,071.08	1.5		41,942	15.0
TECHNOLOGY								
EDP AND OFFICE EQUIPMENT								
850	DIGITAL EQUIPMENT	100,827.00	135.000	114,750.00	0.6	0.000	0	0.0
900	INTERNATIONAL BUSINESS MACHINES	100,570.50	115.500	103,950.00	0.6	4.400	3,960	3.8
TOTAL EDP AND OFFICE EQUIPMENT		201,397.50		218,700.00	1.2		3,960	1.8
TOTAL TECHNOLOGY		201,397.50		218,700.00	1.2		3,960	1.8

NORWOOD RETIREMENT SYSTEM

INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT	YIELD
COMMON STOCKS								
OTHER								
MUTUAL FUND								
10,000	DEAN WITTER REALTY YEILD PLUS	200,000.00	20.000*	200,000.00	1.1	0.000	0	0.0
22,851	MFS LIFETIME CAPITAL GROWTH TRUST	249,989.94	7.590*	173,439.09	0.9	0.000	0	0.0
1,951.930	MANUFACTURERS LIFE INSURANCE	150,000.00	0.000*	0.00	0.0	0.000	0	0.0
11,558	DEAN WITTER DIVIDEND GROWTH SECURITIES	249,999.54	17.410	201,224.78	1.1	0.595	6,877	3.4
15,718.390	FIDELITY GROWTH CO FD SH BEN INT	200,000.00	13.020	204,653.44	1.1	0.840	13,203	6.5
18,042.370	FIDELITY EQUITY-INCOME FUND INC	445,045.33	21.850	394,225.78	2.1	1.620	29,229	7.4
31,254.110	FIDELITY MAGELLAN FD INC	1,225,739.60	40.100	1,253,289.81	6.7	1.230	38,443	3.1
17,637.584	FIDELITY PURITAN FUND INC	219,369.07	11.530	203,361.34	1.1	0.940	16,579	8.2
40,475.209	FIDELITY GROWTH + INCOME PORTFOLIO	540,364.83	12.600	509,987.63	2.7	0.450	18,214	3.6
TOTAL MUTUAL FUND		3,480,508.31		3,140,181.87	16.8		122,545	3.9
OTHER								
648,371	VALUEPATH EMPLOYEE BENEFIT FUND A	1,896,267.95	3.035	1,967,485.04	10.5	0.120	77,805	4.0
2,842.740	METROPOLITAN LIFE INS CO # 8783-4 SEP ACCT # 40	643,535.80	BOOK	643,535.80	3.4	0.000	0	0.0
13,471.680	MUTUAL LIFE INS OF NY UNITS ML # 41006 EQUITY INCOME-PA # 6	648,122.52	BOOK	648,122.52	3.5	0.000	0	0.0
TOTAL OTHER		3,187,926.27		3,259,143.36	17.4		77,805	2.4
TOTAL OTHER		6,668,434.58		6,399,325.23	34.1		200,349	3.1
TOTAL COMMON STOCKS		7,381,231.63		7,100,033.81	37.9		260,959	3.7

NORWOOD RETIREMENT SYSTEM

INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED INCOME RATE	ESTIMATED INCOME AMOUNT	YIELD
MISCELLANEOUS								
200,000	AETNA LIFE INSURANCE CO # LT-10188 12 3/4% 12/30/1988	318,745.91	BOOK	318,745.91	1.7	0.000	0	0.0
300,000	AETNA LIFE INSURANCE CO #LT-10188 12 3/4% 12/30/1988	478,118.78	BOOK	478,118.78	2.6	0.000	0	0.0
250,000	NEW ENGLAND MUTUAL LIFE INS #G-A-3738 12.95% 03/14/1991	376,821.54	BOOK	376,821.54	2.0	0.000	0	0.0
500,000	MUTUAL NEW YORK LIFE INS #MM-70215 13.53% 08/31/1988	731,408.66	BOOK	731,408.66	3.9	0.000	0	0.0
TOTAL MISCELLANEOUS		1,905,094.89		1,905,094.89	10.2		0	0.0
CASH EQUIVALENTS								
5,010	DEAN WITTER SEARS LIQUID ASSET FUND INC	5,010.00	1.00	5,010.00	0.0	0.051	3	0.1
300,000	FEDERAL NATL MTG ASSN 10.45% 4/11/1988	300,843.75	100.850	302,550.00	1.6	10.450	31,350	10.4
100,000	FEDL NATL MTG ASSN 10 1/2% 6/10/1988	98,437.50	101.350	101,350.00	0.5	10.500	10,500	10.4
8,000	READING CO UNSECURED PLAN B BD 12% REG 4/1/1988	6,623.74	99.901	7,992.08	0.0	12.000	960	12.0
149,610	WALPOLE CO-OPERATIVE BANK TERM DEPOSIT CTF 11.50% 2/28/1988	149,610.34	BOOK	149,610.34	0.8	11.500	17,205	11.5
100,000	WALPOLE CO-OPERATIVE BANK TERM DEPOSIT CTF 11 1/2% 3/2/1988	100,000.00	BOOK	100,000.00	0.5	11.500	11,500	11.5
TOTAL CASH EQUIVALENTS		660,525.33		666,512.42	3.6		71,518	10.7

NORWOOD RETIREMENT SYSTEM
INVESTMENT REVIEW AS OF 12/31/87

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED INCOME RATE	AMOUNT	YIELD
CASH		4,268.09-		4,268.09-	0.0			
TOTAL ACCOUNT		18,653,290.53		18,739,832.50	100.0		1,229,193	6.6

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

Mr. John J. Carroll
Town Manager
Norwood, Mass.

Dear Sir:

I herewith submit the annual report for the Department of Weights and Measures for the year ending December 31, 1987.

Weights and Measures Devices

Tested	684
Sealed	663
Adjusted	43
Not Sealed	8
Condemned	13
Fees collected	$1721.80

In order that I might be better equipped to execute my duties, I took advantage of a training program by attending a "sit down class" for a week which was followed by field training.

The quest for perfection in the market place will never be easy with today's innovated technology—that's why we have permissive tolerances. The best of such equipment does occasionally fail but our "Standards must always be true".

There were minimal complaints, all of which were resolved accordingly. In pursuing those efforts of trying to see that equity always prevails between buyer and seller; I must state that everything was workable through cooperation as usual but only when it was desirable to work those problems out between those concerned.

I'm concerned about our town's trend toward "self-service gas stations" and do strongly recommend our Selectmen to consider some restrictive controls as many cities and towns already have adopted local bans against these "ghost gas-stations".

State regulations require automatic fire extinguishers and at least one attendant on duty. However, records show that last year, there were 22 fires in self-service stations and 40 fires at full-service stations. Most fires were caused by motorists hitting gas pumps in 16 pump areas at self-serve stations and the fire equipment was activated only half the time.

I'm concerned about this safety. People are not getting their cars checked as in the past for their own benefit. Ghost stations are a step in the wrong direction. Something is going to happen, and no one will be there. I have reason to believe the gasoline industry does not like to be thus regulated.

It is not my dream but a positive possibility that before too long, motorists will drive up to pumps in unattended stations, insert an ID card into a machine, and punch in identifying numbers. The computer will then approve the account and allow the gasoline to flow!

We already have unattended banking machines in Norwood and elsewhere which now gives out money by the same technical methods. So too, will the dangerous gasoline flow here unattended. I feel our town should not allow this. We should not be so blind to safety and the needs of our people by not protecting and guarding against something happening when not one soul would be there with needed help.

I extend my appreciation to the Town Manager and his staff, The Selectmen, Police and Fire Depts., local industries and the public for their assistance in permitting me to have served.

Respectfully,
FREDERICK F. BROWN
Sealer of Weights and Measures

REPORT OF SELF HELP INCORPORATED

Self Help, Inc., is greater Brockton's and Attleboro's anti-poverty agency dedicated to improving the quality of life of limited income individuals and families, and making all segments of the community responsive to the needs of the limited income, disadvantaged and minority needs.

During the program year ending September 30, 1987, Self Help Inc., received a total funding of $11.6 M and provided 476,669 direct services to the area's limited income individuals and families.

2,692 residents received 2,692 direct services totaling $231,355 during the program year.

The total funding of $11,639,819 does not tell the real value of human services delivered to the area as a whole. Self Help's funding enabled us to mobilize an additional $917,512 of other community resources such as Commonwealth Service Corp. and local cities and towns contributions as well as volunteers. The gross volume of Self Help during the past program year was approximately $12.6 million.

Self Help currently employs 260 individuals, many of whom are limited income and minorities.

We feel that the program year 10/1/86 to 9/30/87 was a successful one for Self Help, Inc., and very helpful to our limited income population. We thank the area's Mayors, Boards of Selectmen, town volunteers for helping to make our program year a success.

Respectfully submitted,
ULYSSES G. SHELTON, JR.
Executive Director

REPORT OF THE TOWN ENGINEER

Mr. John J. Carroll
General Manager
Town of Norwood
Norwood, MA

Dear Sir:

The Town Engineer submits his annual report for the calendar year 1987.

Present Engineering Department personnel are: Town Engineer, Assistant Town Engineer, Grade IV Engineer and one Northeastern University Co-op student.

The report sets forth the wide range of activities of the Town Engineers as they participate in the planning, development, construction and operational phases of the many projects in the Town of Norwood.

The usual utility construction job, both public and private, continued during 1987, a listing of the more important work follows:

WATER CONSTRUCTION

Location	Lin. Ft.	Size
Ivy Circle	260	8" CL DI
	22	6" CL DI
Overlook Drive, Fox Run	5710	8" CL DI
Quail Run, Ledgeview Drive	130	6" CL DI
Silver Street	321	18" RCP
	266	15" RCP
	100	12" RCP
Evergreen Circle	350	8" CL DI

SEWER CONSTRUCTION

Location	Lin. Ft.	Size
Ivy Circle	270	8" PVC
Overlook Drive, Fox Run	4750	8" PVC
Quail Run,Ledgeview Drive		
Evergreen Circle	770	8" PVC
Chapel Street	400	8" PVC

DRAIN CONSTRUCTION

Location	Lin. Ft.	Size
Ivy Circle	265	12" RCP
	60	10" RCP
Overlook Drive, Fox Run	4330	12" RCP
Quail Run, Ledgeview Drive	980	15" RCP
	450	18" RCP
	840	24" RCP
Silver Street	321	18" RCP
	290	15" RCP
	70	12" RCP
Chapel Street	1235	18" RCP
Evergreen Circle	240	18" RCP
	574	12" RCCP

The Engineering Department provided the usual scope of miscellaneous Engineering assistance during the work year, namely:

Traffic counts were taken in various locations.

Town zoning and utility maps were updated.

New buildings and additions were measured and data plotted on Assessor's cards.

Engineering Department worked with Public Works Department on many jobs such as line and grade for utility service connections, location of utility mains, gate valve boxes.

Continued on street acceptance program with necessary field and office work being done.

Assisted in the construction of the soccer fields at Fr. McAleer's playground.

The infiltration/inflow study of the Town Sanitary Sewer System.

Assisted Schoenfeld Associates Inc. in the preparation for a contract to construct new traffic lights at the intersection of University Avenue and Canton Streets.

Reconstruction of Nahatan Street from Central Street to Pleasant Street.

Extension of University Avenue and reconstruction of Everett Street.

Design and improvement of the Meadowbrook drainage system.

Reconstruction of Broadway from Nahatan Street to Guild Street.

Reconstruction plans of Dean Street from Washington Street to Railroad Bridge.

Confer with the MBTA officials on parking conditions at Depot and Central MBTA train parking lots.

Assisted in the preparation of contracts to construct traffic signal lights at Walpole and Wilson Street.

Prepared necessary plans for the Public Works Building Committee.

These projects and others like them, in addition to the regular work requests should keep the Department well occupied during 1988.

Respectfully submitted,

WALTER R. RYAN
Town Engineer

REPORT OF TOWN TREASURER

July 1, 1986—June 30,1987

BALANCE FROM PREVIOUS YEAR	1,413,751.42
Received From:	
Miscellaneous Receipts:	
Personal Property Tax	295,918.56
Real Estate Taxes	18,181,857.78
Tax Titles	63,925.80
Motor Vehicle Excise Tax	1,153,023.42
Interest on Personal Property	398.22
Interest on Real Estate	55,908.81
Interest on Tax Title	12,573.23
Interest on Motor Vehicle Excise	3,162.05
Interest on Surplus Revenue	390,638.18
Medicare FICA Withholding	17,570.77
State Taxes Withholding	973,439.40
Federal Tax Withholding	3,315,336.42
Government Bond Deduction	16,146.50
Surplus Revenue Invested	26,880,925.15
BC/BS Reimbursement Excess Premiums	99,721.00
Reimbursement H.S. Project	295,056.75
Reimbursement School Construction	326,607.15
Spec. Ed. 60/40 Reimbursement Residential Placement	51,045.00
Income Trust H. O. Peabody(Offset)	121,928.88
School Apprenticeship Grant	2,929.00
Refund to Revenue Appropriation 1986	49,529.16
Refund to Revenue Appropriation 1987	75,739.39
Housing Fee in Lieu of Taxes	19,724.68
Return Interest Parking Meter Fund	3,411.07
Return Parking Meter Receipts	46,359.93
Return Interest Art Lottery	389.33
Interest Stabilization Fund	76,526.97
Arts Lottery Council Grant	16,440.00
CSI—Jet Fuel Option	12,044.00
CSI—#A-3 Abate. to Veterans S5 C59	17,605.00
CSI #A-5 Abatement to the Blind	1,925.00
CSI #A-6 Abatement to the Elderly	47,289.36
CSI #C-10 Local Aid Fund	3,896,314.00
CSI #C-11 Lottery/Games	725,160.00
CSI #C-12 Highway Fund	111,564.00
CSI # C-9 Highway and MBTA Fringe	52,769.67
CSI #B-1 School Aid	2,477,555.00
CSI #B-12 Special Needs	6,270.00
Additional Aide Public Library	8,613.00
State-Poll Hours Reimbursement	2,337.12
Spring Planting Donations	2,420.00

Maturity of Stabilization Fund Invester	2,547,928.42
Maturity of East Hoyle Street Grant	12,000.00
Sewer I and I State Reimbursement	5,184.00
Water Systems Rehabilitation Grant	42,613.18
Chapter 811 Highway Construction Grant	155,703.93
Broadway PWED Construction Grant	209,914.00
Chapter 90 Construction Grant	14,298.93
Interest on East Hoyle Street Grant	1,215.38
Parking Receipts Investment Income	57,395.01
Civic Center Investment Income	327,161.17
Guild Proceeds Income Investment	5,072.53
Town Employee and Pensioners Contribution to BC/BS	1,454,231.08
School Contribution to BC/BS	207,209.04
Town of Norwood Claims Trust Fund	176,680.82
Guarantee Deposits—Light	54,175.00
Guarantee Deposits—Sewer	20,949.09
Guarantee Deposits—Water	10,826.60
Managers Bid Plan Revolving	250.00
Police Detail (Outside)	411,628.23
Deputy Collectors Fees	5,776.00
Registry of Motor Vehicle Fees	218.00
Suickde Prevention Grant	6,730.12
MBTA Transportation Grant	8,710.21
TOTAL MISCELLANEOUS RECEIPTS	65,643,969.48
General Government	
Old Fire Station Rental (Carla's)	13,461.15
Other Department Revenue	19,927.62
General Government	1,403.04
Health Insurance Study Grant	11,250.00
Sale of Used Equipment	35.00
TOTAL GENERAL GOVERNMENT	46,076.81
SELECTMEN:	
Selectmen By-Law Book	429.00
Selectmen Fees B (Miscellaneous)	354.60
Liquor Licenses	36,835.00
Miscellaneous Licenses	2,147.00
Pinball Machine Licenses	140.00
Motor Vehicle Licenses	532.00
Dance Permits	3,518.00
Public Amusement Permits	40.00
TOTAL SELECTMEN	43,995.60
GENERAL MANAGER:	
Lease Surcharge Return Fees	1,291.90
Minority Intern Grant	8,100.00
Carillon Fund	650.00
TOTAL GENERAL MANAGER	10,041.90

Town Clerk/Accountant:	
Street Listing Fees	1,433.73
Recording/Certifying Fees	22,857.20
Marriage Intentions	2,900.00
Mortgage Fees	6,370.00
Raffle Applications Fees	210.00
Street Listing Fees	884.00
Sporting Licenses	8,854.25
Dog Licenses	3,190.00
Bowling and Pool Licenses	180.00
Cable TV Licenses	2,802.50
Junk Collectors Licenses	260.00
Reimbursement for State Census	12,027.00
Total Town Clerk/Accountant	61,968.88
Treasurer/Collector:	
Certificate of Liens	18,390.00
Certificate of Dissolving Betterments	32.00
Fines and Forfeits	12,549.00
Tax Title Release Fee	33.00
Total Treasurer/Collector	31,004.00
Engineering:	
Engineering Sale of Maps	100.00
Total Engineering	100.00
Council On Aging:	
Elder Affairs Grant	12,088.00
Total Council On Aging	12,088.00
Veterans Services:	
Transfare Program Receipts	17,825.00
Veterans Aid Reimbursement	31,154.56
Total Veterans Services	48,979.56
Board of Appeals Zoning:	
Board of Appeals Hearing Fees	3,595.00
Total Board of Appeals Zoning	3,595.00
Board of Appeals:	
Plan Board Sale By-Laws	1,134.68
Total Board of Appeals By-Laws	1,134.68
Conservation Commission:	
Conservation Commission Fees	255.00
Total Conservation Commission	255.00

Parking Ticket Collector:	
Parking Fines	43,219.00
Total Parking Ticket Collector	43,219.00
Police:	
Police Photo Copies	2,102.00
Police Miscellaneous Permits	424.00
Police Actions and Restitution Monies	2,107.60
Seizure of Drug Monies	2,192,23
District Court Fines	99,425.00
Court Fines and Restitution Monies	1,100.00
Insurance Reimbursement Police Car	1,584.44
Total Police	108,935.27
Fire:	
Ambulance Fees	86,521.21
Fire Dept. Public Education Donations	100.00
Fire Permits	1,316.00
Total Fire	87,937.21
Building Inspector:	
Plumbing and Gas Fees	21,502.00
Building Inspection Permits	97,696.00
Wiring Permits	39,860.50
Total Building Inspector	159,058.50
Sealer Weights/Measure:	
Weights & Measure	1,448.80
Total Sealer Weights/Measure	1,448.80
Animal Control Officer:	
Animal Control Officer—Sale of Dogs	69.00
Total Animal Control Officer	69.00
Board of Health:	
Health Dental Clinic	81.00
Board of Health Pnuemonia Clinic	180.00
Catering and Retail Licenses	1,074.00
Miscellaneous Permits	1,386.00
Food and Milk Permits	4,195.00
Dental Helath Sealant Grant	999.60
Total Board of Health	7,915.60
Sewer:	
Sewer Usage	105,911.43
Sewer Liens	410.74
Sewer A/R	200.00
Total Sewer	106,522.17

Public Works:	
Sidewalk Construction	5,688.50
DPW Stop	60.00
Total Public Works	5,748.50
Water:	
Water Rates	1,881,065.84
Water Liens	1,449.41
Water—Miscellaneous	1,020.00
Water—New Meters	1,450.00
Total Water	1,884,985.25
Cemetery:	
Interest on Perpetual Care	7,386.48
Cemetery Work Ordered	8,220.00
Maturity on Cemetery Perpetual Care Invested	274,726.89
Perpetual Care	20,835.00
Sale of Cemetery Lots	109,865.00
Total Cemetery	421,033.37
Recreation:	
Recreation Users Fees	36,516.00
Recreation A/R	4,040.00
Recreation Special Programs	17,909.75
Recreation Hall Rental	2,506.00
Total Recreation	60,971.75
School:	
School Custodian Overtime	13,445.88
Henry O. Peabody Lunch Revolving	42,462.56
School Lunch	399,456.65
Henry O. Peabody Lab Fees Revolving	63,498.79
School Tuition	3,312.75
Henry O. Peabody Tuition	203,986.39
Adults Arts Revolving	20,791.00
Cosmetology Revolving	4,360.88
Education REnt	57,265.96
Summer School Revolving	1,220.00
Early Childhood Grant	11,782.00
CSI # C-8 71 Transportation	250,788.00
Professional Development Grant	126,849.00
Observation and Analyzing Grant	2,560.00
Vocation Educ. Grant PL94-4—Spec. Needs Students	2,540.00
Metro S/W JTPA Grant 15,034.75	
Aspire Grant—Title I	136,273.49
Horace Mann Grant	32,000.00
State Aid Lunches Schools	108,513.28
Spec. Educ. Henry O. Peabody Grant PL94-142	155,220.00

ECIA Block Grant	13,811.00
Special Education Title I Grant PL89-313	23,356.00
CSI 10A Regional Assessment—Schools	46,056.00
CSI #B7 State Ward Tuitions	3,868.00
Music Fund Revolving	18, 488.00
Reaching Out Program	14,900.00
Chapter 188 School Improvement Council Grant	34,900.00
Total School	1,806,206.16
Electric:	
Interest on Electric Light Deposit	6,625.56
Electric Rates	18,763,412,43
Light Overhead #365	2,911.50
Light Depreciation	286.56
Light Operation #593	1,867.60
Light Maintenance of Fire Alarms	900.00
Light A/R	37,601.70
Other Department Revenue	200.00
NE Power Disputed Costs	321,275.71
Maturity of Light Service Deposit Fund	200,000.00
Total Electric	19,335,081.06
Library:	
Additional Public Libraries CSI A-33 Library Incentive & Municipal Equalization Grant	26,014.45
Interest on Philips Fund Trust	17,670.26
Interest on Chickering Fund Trust	25.83
Library Fines	11,190.58
Library Service Charge	80.00
Total Library	54,981.12
Airport:	
Airport Revenues	10,822.49
Airport Lieu of Taxes	1,119.54
Part 150 Noise Study—A.I.P.	20,250.00
Total Airport	32,192.03
Total Receipts including Beginning Balance	91,433,265.12
Less Warrants Paid	86,521,705.54
Total	4,911,559.58
Plus Surplus Revenue Invested	6,706,275.06
Grand Total	11,617,834.64

In Retirement

JOSEPH P. McDONOUGH
1952 - 1987

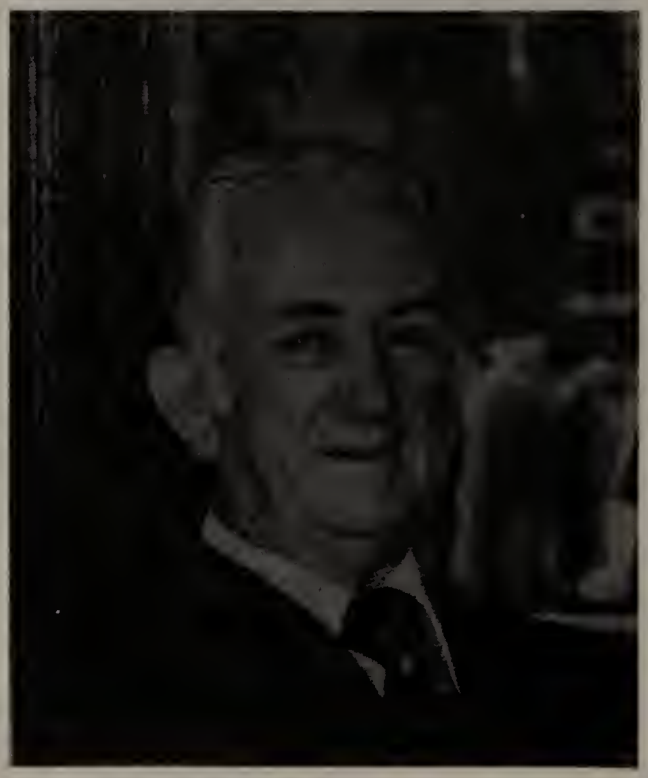
Joseph P. McDonough intiated his service to the Town of Norwood December 1, 1952 and served in the capacity of Assistant Treasurer up to the year 1975.

In January of 1975 he was elected to the position of Town Treasurer and Collector of Taxes and served until his retirement April 6, 1987.

A dedicated and valued Town official, he brought credit and respect to Town government.

His fellow employees extend their best wishes for continued good health and fortune in his retirement.

In Memoriam



RAYMOND T. HALLORAN
1987

Raymond T. Halloran initiated his service to the Town of Norwood January 30, 1950 and served in the capacity of Assistant Treasurer up to the 1960.

In January of 1960 he was elected to the position of Town Treasurer and Collector of Taxes and served until his retirement January 19, 1975.

The Town of Norwood is indebted to Raymond T. Halloran for his 25 years of devoted service and extends its sympathy to his family.

REPORT OF VETERANS' DEPARTMENT

John J. Carroll
General Manager
Norwood, MA

Dear Sir:

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 1987.

The Department consists of two employees, a Veterans Agent and a Clerk.

Veterans' Benefits may increase as a result of prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last ten years, the Department of Veterans' Services has taken applications for the fuel energy program. This program is for the benefit of all Norwood residents. I am happy to say that last year over 300 families were aided by this program.

Also we administrate a Transfare Program for the Elderly and disabled. At the end of 1987, we had 998 applicants. This program is to assist people with their transportation problems.

The Department also is involved in parking violations. I am at the present time hearing officer for parking tickets.

Veterans' Services continues to increase as more and more servicemen and women return home and need assistance in finding jobs and schooling. They are thoroughly briefed upon being discharged from the armed forces and brought up to date on all state and federal benefits available and they are personally encouraged to take advantage of them.

The estimated expenditures by the Veterans Administration to Veterans and their dependents in the Town of Norwood for the fiscal year 1986 was close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives or widows, education readjustment training, veterans insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts. As of December 31, 1987, we have received from the Commonwealth a total of $43,074.29.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations are invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local civic and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, the Town Counsel, other Town Departments and any others who have assisted the Director of Veterans Services in the performance of his duties.

Respectfully,

GEORGE THOMAS
Veterans Agent

REPORT OF THE BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE—1987

To: CHAIRMAN
HONORABLE BOARD OF SELECTMEN

Ladies and Gentlemen:

We respectfully submit the 24th Annual Report of the Blue Hills Regional Vocational School District Committee. The following is a list of Committee Members representing the seven member towns during 1987:

AVON	Philip Doherty
BRAINTREE	James E. Sullivan
CANTON	Benson Diamond
HOLBROOK	William T. Buckley
NORWOOD	John T. Driscoll
RANDOLPH	Ronald Di Guilio
WESTWOOD	Gerard A. Baker

The District School Committee held regular monthly meetings on the first and third Tuesdays of each month in the Administrative Office at the Regional School, 800 Randolph Street, Canton MA. Mr. William T. Buckley and Mr. Ronald Di Guilio presided as Chairman and Vice

Chairman respectively: Mr. William J. Carr, Esq. of Randolph as Counsel and Mr. Gerard A. Baker as Treasurer with Mr. Donald Di Fiore as Deputy Treasurer and Mr. Wilfrid J. Savoie of Norwood as the Superintendent-Director.

The Blue Hills Regional Technical School has consistently offered quality vocational education programs to the residents in our area during the past twenty-one years.

During 1987, the following numbers of students availed themselves of Vocational Education under the auspices of the Blue Hills Regional Technical School District:

. . . Blue Hills Regional Day Programs	900
. . . Adult Evening Program	1392
. . . Holbrook Career Development Program ...	23
. . . Randolph Career Development Program ...	213
TOTAL	2528

The Adult Evening Program also continues on a self-supporting basis with an average cost of $95.00 per course. A substantial increase in evening adult enrollment was realized during 1987.

The Blue Hills Regional Technical School provided many services and completed many projects during 1987 for the seven (7) Towns in the District. The savings to the Town Departments was approximately $35,000.

The School also provided many services for the residents and civic groups, in the Region, at a savings of thousands of dollars.

The **Auto Body Department** completed over thirty-five jobs. Among the many jobs was the refurbishing of fire trucks for the Towns of Avon and Randolph. Also work was done on a van for the Westwood Council on Aging. The **Electrical Department** completed over thirty-five projects, including participation in the outside construction program in Braintree. John Lentine, a Junior in the Electrical Department, from Norwood won a Silver Medal in the V.I.C.A. (Vocational Industrial Club of America) Competition. The **Structural Wood Department** completed over ninety projects. Included new house construction in Braintree, stretcher boards for the Town of Canton Fire Department, began vinyl siding on the facia on the Blue Hills School and many other projects beneficial to the District. The **Metal Fabrication Department** completed over sixty projects, included a new gate for a Canton dump truck, worked on an Avon and Holbrook fire truck, fabricated steel boxes for the Braintree Park Department and aluminum plates for signs for the Dedham Police Department. The **Graphic Arts Department** completed over two hundred and sixty-five projects this year. All Towns benefited from the work performed by this department. The local School Departments and Town Offices were the greatest recipients of this service. The Towns saved well over $25,000. The Graphic Arts Department was also fortunate in having Kevin Potcner from Holbrook, a 1987 graduate as the Gold Medal Winner in the National V.I.C.A. (Vocational Industrial Club of America) Competition making him the best Graphics Arts student in the country. **Machine Shop** completed many projects. A number of these

were maintenance projects for the various Town Departments, such as valves and thermostat housing for the Braintree Frie Department, and threaded bolts for the Braintree Electrical Department, at a savings of many dollars. The **Culinary Arts Department** through the restaurant, "The Chateau de Bleu" and the bakery sales was able to serve thousands of people. Many senior citizens and the handicapped took advantage of the services. There were approximately 8,700 meals served at a minimal cost to the public. The **Bakery Department** generated approximately $25,000 in revenue through the bake sales. Included in this revenue was our annual Thanksgiving Day Bake Sale where over 1500 pies and 800 dozen rolls were sold. During Christmas, Culinary held another bake sale where 160 pastry trays, 150 dozen rolls and 100 coffee rings were sold. The **Health Services Department** served the community through their participation in the Externship Program at the Norwood Hospital, the West Roxbury Veterans Administration Hospital, the New England Sinai Hospital and a new program where students visited and assisted senior citizens that live in their own apartments. This program is run by H.E.S.S.C.O. (Health and Social Services Consortium, Inc.). The students and instructors received praise from the directors and local State Representatives. We also started our first Day Care Clinic which was an enormous success. There were twenty-four children that participated and both the community and our students benefited tremendously from this experience. The **Basic Electronic Department** provided video and television productions. They also installed a speaker system at Canton High School for students use. The **Advertising Art and Design Department**, the **Air Conditioning and Refrigeration Department, Auto Repair Department, Data Processing Department, and Drafting Department** were not directly involved in community and municipal projects but were supportive in each area where their services were needed. The swimming pool is used as part of our physical education program by day, and in the afternoons, evenings and weekends, it is available for the residents of our seven towns. The pool activities include: beginners, intermediate and advanced levels of swimming, water safety instruction, senior lifesaving instruction and scuba diving.

The Regional District School Committee is indebted to our local School Committees, Superintendents of Schools, Boards of Selectmen, Finance Committee members and local Advisory Board members who so ably assisted with their continued and dedicated support in 1987.

To the citizens of the seven member towns, the parents and the town meeting members, who by their vote of confidence, have provided quality vocational and technical training for our regional youth, we are deeply grateful.

Respectfully submitted,

WILLIAM T. BUCKLEY, Chairman
RONALD Di GUILIO, Vice Chairman
GERARD A. BAKER, Treasurer
BENSON DIAMOND
PHILIP DOHERTY
JOHN T. DRISCOLL
JAMES E. SULLIVAN, Secretary

ANNUAL REPORT

OF THE

NORWOOD PUBLIC SCHOOLS

TOWN OF NORWOOD

MASSACHUSETTS

NORWOOD SCHOOL COMMITTEE Members and Central Administration Staff: Seated from left to right: Margery McKenna, James R. Savage (*Superintendent*), Alan M. Uliss (*Chairman*), Mimi Mahegan (*Clerk*). Standing: Roderick M. Smith, Dr. Ralph A. Toran (*Assistant Superintendent*), Timothy McDonough, Roger Pelletier, Kevin Naughton (*student representative*), Richard Joseph, Richard Kief, Joseph M. Pentkowski.

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

I am pleased to make my Fifth Annual Report on the State of the Norwood Public Schools for the 1986-87 academic year.

In 1983, the then Commissioner of Education, Dr. John Lawson, indicated that for the first time in nearly a decade, kindergarten enrollments were up by almost 500 pupils during the 1982-83 school year. According to Commissioner Lawson, sizable increases were also expected for 1983-84. He expected the trend would proceed through each grade in subsequent years. In fact, he predicted the impact would be large enough so that the entire K-6 grade cluster would begin to climb in 1985-86. The commissioner added that by 1986-87, "over 40% of the Commonwealth's 351 cities and towns would be experiencing growth in their student population."

I have referred to Dr. Lawson's comments in 1983 for two reasons. First, to indicate that we are in step with current trends in enrollments across the Commonwealth, and second, to indicate that our present trend is apparently not a short-run phenomena. Granted that we will not have enrollment explosions that were characteristic of the 50's and 60's. However, it is apparent that we will experience a constant increasing student enrollment in the future dominated by dynamic changes that are occurring within our community relative to housing configurations.

This year, our elementary enrollment has continued to increase well beyond previous projections of 1520 pupils. Our elementary enrollment October 1st was 1679 and increased to 1711 at the end of the year. Projections for next September indicate our enrollment for elementary students will be 1737, or an increase of 217 pupils over previous projection estimates.

As expected, our secondary enrollments will continue to decrease which is representative of the trend through the Commonwealth.

I am happy to report that we are completing the first year of a five-year plan to develop curriculum and thereby improve instruction in the Norwood Public Schools. While curricula were developed at all levels of the school system, the major focus this past year was at the high school. Complete curriculum guides have been developed for 46 subjects across all major departments. Each guide contains an outline of the objectives of the course: the suggested teaching strategies, the media and materials required to conduct the activities, and the outline of a plan for assessing how students are progressing.

All of these curricula have been put on word processing to facilitate modification in future years. Most guides have been produced in quantities which allow for their distribution to teachers and administrators. In addition, copies are being placed in the Norwood Public Library so that they may be accessible to parents and others.

Those which have not yet been produced in quantity are in the process of being produced.

With continued development of the assessment component of the curriculum model, we are optimistic about the prospects for improved teaching and learning as a result of our curriculum development efforts at the high school. In August, we presented a complete set of high school curriculum guides to members of the school committee. This reference set will be kept in the school committee room and updated periodically.

Also during the past year, we have implemented an Early Childhood Planning Grant which has looked intensively at the needs of pre-school and kindergarten children. One part of the grant provided for the development of a kindergarten curriculum guide which was presented to the committee earlier by Mr. Talanian and Nancy Roberts. The members of the Early Childhood Advisory Council, under the leadership of Nancy Roberts and Marcia Krasnow, have received a $100,000 Early Childhood Implementation Grant to provide funds to build a Tot Lot; provide teacher inservice on early childhood topics; to expand existing print resources available to parents, and to create a classroom for 15-30 needy pre-schoolers.

Curriculum development word has also been initiated or expanded this past year in the following areas:

(1) Alcohol and drug education - with the development of videotape materials for elementary students.
(2) Elementary gifted and talented curriculum.
(3) Elementary science curriculum.

With the addition of staff in the TV studio at the high school, we have been able to pursue the development of capabilities in the areas of:

(1) Studio productions
(2) On-location productions
(3) Inter-active videocasting and production
(4) Production of video documentaries from a video encyclopedia.

At this time, I do want to acknowledge the superb leadership and zeal of Dr. Toran in regard to our curriculum development this past year. He has initiated, developed, and pursued a well-designed plan to improve our curriculum and instruction at all levels in our school system. His commitment and dedication is certainly going to reap many benefits for our schools and our students.

The Massachusetts Public School Improvement Act of 1985 (Chapter 188) established a new statewide testing program. This program, called the Massachusetts Testing Program, has two components - curriculum assessment testing to assist in the improvement of curriculum and instruction, and basic skills testing to identify students in need of assistance in mastering basic skills.

This year, the Massachusetts Basic Skills Improvement Program replaced the testing required under the Basic Skills Improvement Policy established in 1979 with uniform statewide tests for grades 3, 5, and 9 in reading, writing and mathematics. In addition, the Commonwealth used three potential standards this year in preparation for determining a single standard for the next testing cycle.

I am happy to report at this time that Norwood students performed quite well in the new state testing efforts.

At the 70% correct level the following results were attained in the Basic Skills Testing Program:

Grade III
- Reading — 95% of the students passed
- Math — 97% of the students passed

Grade VI
- Reading — 87% of the students passed
- Math — 89% of the students passed

Grade IX
- Reading — 81% of the students passed
- Math — 76% of the students passed

The reports we received from the Massachusetts Educational Assessment Program represented a broad range of data about our schools. In addition, they will be the foundation for much of our present and future program evaluations and curriculum planning. Comparing Norwood with state scores, the following reflect our results:

Grade III
- Reading — Higher than state (+40 Pts.)
- Math — Higher than state (+10 Pts.)
- Science — Higher than state (+30 Pts.)

GradeVII
- Reading — Same as state
- Math — Higher than state (+10 Pts.)
- Science — Higher than state (+30 Pts.)

Grade XI
- Reading — Higher than state (+40 Pts.)
- Math — Higher than state (+80 Pts.)
- Science — Higher than state (+40 Pts.)

Our new economy reading program was introduced this year in grades kindergarten through grade 2. This was the recommendation of the reading study committee, along with the provision that next year the series will be extended to grades 3 and 4.

The economy reading program is a comprehensive reading series that includes materials for teaching, re-enforcing, supplementing, and testing.

We are pleased to stress that this series has a heavy emphasis on phonics in the primary grades and as a result, no supplementary phonics materials were necessary this year.

To assure the success of this program, the economy consultant visited our schools several times throughout the year, and video tapes were available to assist the teachers with the planning and presentation of our new program.

On behalf of our teachers, we want, at this time, to acknowledge and thank Mrs. Ashapa-Olson for the leadership role she played as the selection committee chairperson, and for the professional, efficient manner she monitored the program system-wide.

I am happy to report that the Elementary Math Adoption Committee has unanimously recommended that the Silver Burdett Math Series be adopted for kindergarten through grade 3.

Twenty-seven teachers throughout the elementary schools piloted, examined, and summarized the math texts of nine different publishers. The committee met bi-weekly to analyze in depth all submitted materials through the use of and elementary scope-sequence chart, as well as a supplementary materials rating sheet.

Our Elementary Math Committee selected the silver Burdett series for the following reasons:

1. Strong foundation in problem solving and computational skills.
2. Well organized activities
3. Concise and colorful teachers edition
4. Excellent in service and consulting assistance
5. Excellent resource activity books
6. Excellent manipulative materials
7. Outstanding enrichment activities

During the past two years administration has become concerned about our system wide testing program relative to the Massachusetts mandated testing efforts. Our discussions have focused on such issues as:

1. The need for local testing
2. Time of year for testing
3. Grade level participation and
4. The appropriateness of interfacing with the Massachusetts basic skills and curriculum assessment program.

After much discussion, Mr. Smith and our principals have reached the following agreement concerning our testing program:

1. We will continue our achievement and aptitude testing program during the months of September and October and
2. Our testing program will continue for Grades 3, 4, 5, 6, and 8.

It is the strong conviction of our administrators that testing is a valuable educational tool for our students, parents, and our schools.

Testing helps our schools to compare the performance of our students to national norms to detect strength and weaknesses in their programs. Our testing program also helps to identify the needs and talents of our students who then can be guided into an appropriate educational program. And lastly, our testing program has been a valuable tool for parents who can receive a better understanding of their child's ability and performance in school. For these reasons, we will continue our testing program in conjunction with the state's mandated testing program. We are sure that our dual effort will present an interesting balance for comparison.

It is a satisfying experience to review the history of computer education in our schools these past few years. Our students today have the opportunity to have a broad experience in the use of micro computers in the areas of word processing, Electronic spreadsheets, data base, and programming in Grades 7 through 12. This school year has seen a large

increase in the use of computers for aiding in the instruction of all subject areas in Grades K-6. This trend is expected to continue as better quality of software for instruction becomes available.

This year, Mr. Buscone initiated a creative effort to minimize the cost of maintenance and repair of our computers. Through his effort, he has had a teacher at the high school, Mr. Robert Smith, attend classes on Micro Computer Repair. In addition to the long-term financial savings, Mr. Smith is revising his curriculum in the Electricity/Electronics classes to include Computer Repair. Aside from the savings, our students now will have an excellent learning opportunity to develop skills that will be very much needed in our society today.

I am pleased to report to you that all our administration aspects of the school system now are fully computerized. Every student Accounting function, Grade reporting, Attendance, Progress reports, and Scheduling are completely in place with only minor modifications expected in the future.

As indicated in our goals this year, we have reviewed the process of kindergarten screening and registration. Our principals feel that the latter procedure is well designed and functions very successfully each year in our five buildings. Our process of kindergarten screening has been reviewed in light of interest in early childhood programs. Presently, our screening meets the requirements of Chapter 766 and is designed to locate substantially handicapped children. In planning for the future, Mr. Smith is convening a kindergarten screening committee to continue to review the process, time of the year, and instruments. Dr. Mooney, from Boston College, has provided consultation services to our committee. It is our hope that recommendations concerning kindergarten screening will be determined in early 1988.

Two years ago the Norwood School Department joined the Governor's Alliance against drugs with 160 other communities. In doing so, we have accomplished the following membership recommendations: 1) We have established a school community Advisory Council, 2) Identified treatment resources available to the community, 3) Implemented effective substance abuse curriculum, education and prevention programs, and 4) Developed a working relationship between the school and the local enforcement officials. This year's program was highlighted by the council's sponsoring a road race against drug abuse. This activity was the culmination of our two-year membership and represents the beginning of a bona fide community effort.

Five years ago, Mr. Smith and I discussed in depth the feasibility of establishing an alternative school program for a selected cluster of students. At that time we both felt that our needs were being responded to by our TEC membership. In addition, we felt that our target population was not sufficient to develop another alternative to our collaborative. During this period of time, however, Mr. Smith and I reviewed annually our status relative to this issue.

It is now just a little over a year ago when we received approval for our alternative classroom proposal. We are pleased to acknowledge that

our school committee recognized the need for services for a group of youngsters who had histories of learning difficulties.

I am happy to report that we have just finished our first full year of our alternative classroom. We feel our program has been very successful. Our participating students' attendance improved markedly, work production increased, and behavior has become more responsible.

As you are aware, the students represented in our programs are an extraordinarily fragile group. However, the strong interpersonal skills of Mr. Giardi, our teacher, provided each with a caring, structured environment which nurtured growth and success.

In the opinion of Mr. Smith, who has supervised this program, our major issues to be resolved in the future are questions concerning Curriculum, Program location, and Interacting support staff. These issues will be the challenges for the future as we continue to reach out for students who need success to survive.

The Norwood Public Schools Personnel Development Steering Committee has been a source of pride far beyond our educational and community boundaries. It has 14 members of our professional staff who represent all our schools as well as Special Services staff, principals, and Central Administration under the leadership of Mr. Daniel Needham. This committee pursues a formal needs assessment and other teacher input in developing three excellent conference type programs each year. Each program consists of approximately sixteen workshops from which staff have the opportunity to choose one.

During the current year our Steering Committee developed an extensive comprehensive focus on "Drugs and Alcohol Abuse" and "Teaching Math" which were enthusiastically received by our teachers.

Since early Fall, our School Committee and Central Administrators have reviewed, analyzed and refined our FY '88 budget. We believe it was a successful effort, if we consider the degree of acceptance by our Finance Commission and Town Meeting Members.

We strongly believe that this budget reflected the curriculum efforts of our professional staff during the past few years. However, we have to recognize that this budget also reflects the needs of the future. We are working hard, through our professional staff, to educate and prepare our children for the Twenty-first Century.

In our budget preparations this year, we have simplified and detailed budgets in Music, Athletics, Instructional Supply, Textbooks, Custodial Overtime, Maintenance, and Staff Projections. We feel that we are in a better position now to analyze our programs and prepare for long-range planning in these accounts than we have heretofore. I am pleased to acknowledge the long hours and hard work that Mr. Hemman has devoted to preparing these accounts.

Recently, Mr. Maher, our Director of the Henry O. Peabody School, and the Superintendent, completed the review of the recommendations of the New England Association of Schools and Colleges. We are currently working on strategies and plans that will respond favorably to

the suggestions of the NEASC&E. It is our intention to develop an in-depth report to our committee in the Fall, regarding our resolutions to the report of the Evaluation Committee.

The history of our current renovation project can be best characterized as a hectic, weary, anxious, antagonistic journey . . . through time and space . . . in the vernacular of our current younger generation. It is suffice to say here that this project is slowly coming to an end. Unfortunately for the Senior High School and HOP complex, the end of the renovation effort will not signify that the refurbishing needs at this facility will be completed. Consequently, we have completed a well-defined list of items for future renovation work at this secondary complex. It is the recommendation of the Superintendent that the School Committee review our efforts in the hope that we can develop strategies and potential solutions to truly complete this total renovation project.

Dr. Toran closed our FY 1987 Horace Mann Teacher Grant Program with great success. This past year, we had 16 teacher participants who completed projects in Peer Training, Chemistry, Gifted and Talented, Advanced Placement Computer Science, Software Resources, Computers, Peer Tutoring, Enrichment Programs, Writing, Literature, Art, Reading, and an E.S.L. Handbook. It is our opinion that this program will have substantial impact on the future of Education. Consequently, we hope that the Legislature will see the wisdom of expanding this program financially in order to accelerate the help it is going to give Curriculum and Instruction.

This June marked the successful completion of the first full year of our School Improvement Councils. We feel our Councils have provided our schools with an exciting opportunity to enrich their educational resources, both through the expenditure of funds granted schools and through the process of including principals, teachers, parents, and the community in a new and creative partnership. It is our opinion that this program will be one of the shining highlights of the future that will have emerged from Chapter 188.

The School Department has continued its strong commitment to maintain and expand its Public Relations efforts. We have had a number of our staff and department heads appear on cable to discuss our various academic programs and activities. In addition, we have released numerous news releases, articles, school bulletins to parents, as well as exhibits at local malls. It is our posture that we must inform the public if we are going to be worthy of their support.

The issue of Junior High North continues to be a perplexing problem for us. Despite increased enrollments and uncertain dynamics in housing patterns, we still don't feel we are going to need North in the immediate future. Consequently, we suggest that we continue our strong efforts to lease this building.

After two years of considerable discussions, data gathering, meetings, statistical analysis, review of alternatives, and think-tank strategies, we finally presented to our School Committee our long-range planning proposal. At this time, I will simply indicate that we do have a long-range plan for student housing which the School Committee has accepted that includes strategies of redistricting and reorganization.

At this time, I want to acknowledge the leadership, dedication and commitment of Mr. Cammarata, Mr. Kenny and our Administrators. Their devotion to this project and contributions of thousands of hours of effort have been exemplary and worthy of commendation.

One of the enjoyable highlights for the superintendent this year has been the re-establishment of a newly developed after school theatre program which included a seven week theatre workshop for students. I am delighted to report that our theatre group successfully produced the "Miracle Worker" and three student-directed one act plays. All were very successful and of excellent quality. It is the intention of Mr. Piccirilli and Mrs. Susan Heckman, our director, to expand this program next year to include a Broadway musical, a children's theater presentation, and the possibility of participating in a state-wide theatre competition. It is our hope that we can eventually make this program an integral part of our curriculum offerings. One of the most obvious and significant changes we are witnessing on the educational scene is the encouragement, from all directions, to develop school business partnerships. This is completely opposite to what was sound practice and philosophy in the past.

Early in this academic year, we formed a committee, under the leadership of Mr. Buscone and Ms. Mary Lou Karahalis, to formalize a school/business/industry partnership program. As a result of this committee's efforts, such a program was finalized with Analog Devices, Inc. Analog has made a commitment to cooperate with the Norwood Public Schools in providing advice regarding curriculum content in the electronic and computer science programs, paid internships for staff during the summer, providing speakers to classes, hosting field trips, and communicating appropriate part-time and full-time job openings for high school students. In turn, the Norwood Public Schools has agreed to refer appropriate prospective employees and to assist Analog in staff development. It is our hope that as the program progresses, it will be expanded to include other areas and that it will serve as a model for other companies and school systems. To date, our activities have included Bird and Son, Factory Mutual, Prime, Telco, Northrop and Polaroid.

In summary, this has been a very challenging and rewarding year for administrators. We are pleased at the results of our Chemical Awareness Programs and our Basic Skills and Assessment Testing. We are excited and gratified at the enthusiasm of our professional staff and the accomplishments of our curriculum developmnent efforts. In addition, I do want to stress the time, energy, and effort that has been expended by administrators this year in the areas of long-range planning, budget preparation, renovation issues, as well as a hundred other school related matters.

I am happy and proud to acknowledge, at this time, that these accomplishments could not be achieved without the dedication and commitment of our teachers and administrators. They are truly our most valuable resources. In particular, I do want to publicly commend our Central Administration Team individually—Dr. Toran, Mr. Smith, Mr. Hemman, and Mr. Buscone, for their loyalty, professionalism, and

devotion to our school system and to the members of our School Committee. I feel that you are well justified in taking equal pride in them as well as their accomplishment.

Lastly, I want to express to our committee the appreciation of our teachers and administrators for their dedication to the children and professional staff of the Norwood Public Schools. As I have indicated many times in the past, their support, encouragement, understanding, and sensitivity fuels our energy and efforts. We are truly grateful for their efforts and support.

Thank you!

ANNUAL REPORT OF THE ASSISTANT SUPERINTENDENT OF SCHOOLS

I am pleased to submit this annual report for the year 1987. During the past year, the Assistant Superintendent's office has been heavily involved in program development efforts in a broad range of areas.

The Massachusetts Department of Education awarded the Town of Norwood $92,000 to begin an early childhood classroom for 3 and 4 year olds. The purpose of the grant was to create a model program for 3 and 4 year old children who would be unlikely to attend nursery, or other pre-school programs, and who subsequently would be likely to experience difficulty in later years. The program began in November and serves 27 students, most of whom come from bilingual homes. The variety of languages include Arabic, Italian, Portuguese, Spanish, Greek, and Laotian.

In addition to the funding provided to support the early childhood classroom, funds were made available for expansion of an early childhood parent resource center and for parent education and workshops.

Chapter 188—The Educational Reform Act of 1985—has also provided funds for outstanding teachers to be recognized for their special programs and contributions to the school system. The Horace Mann Teacher Program provides for the selection of outstanding teachers and this year 33 teachers applied for Horace Mann Teacher Grants and 22 were awarded funds of anywhere from $1,000 - $2,000. A list of the award recipients and a brief description of their projects may be found in Table I.

TABLE I

H.M.T.G. RECIPIENTS

Teacher	Project Title / Description
Doris-Asapha Olson	Expansion of role as co-ordinator for Economy Reading series. To include co-ordination of inventories and ordering of reading materials at elementary level. Hold Parents Night with the Author.
Hellas Assad	Develop curriculum guide for Exploratory Language Program at junior high level.
Janice Baker	Co-ordinate and facilitate a Community Problem Solving Project at Oldham School.
John C. Burns	To develop Oceanography units within the Science curriculum at elementary level and establish a model for teaching science through inquiry.
Alvin Crowell	To develop the Social Studies curriculum at the junior high level.

William O'Brien	To develop the Social Studies curriculum at the Junior High level.
Michael Czyryca	Act as Science co-ordinator at the elementary level. This would involve the development of hands-on lab experiments for elementary students.
Diana Flemer	Develop a composition program which incorporates use of the personal computer in teaching writing.
Mary Louise-Karahalis	Chair the newly formed School/Business/ Industry Partnership Committee and develop further business collaboration.
Mary West King and Margaret Ranson and Mary Splaine	Develop a specialized study skills course for 7th grader Search members and recruit speakers for Search Program. Create interest inventory for projects to be done by Search students. In addition to the above, Ms. Splaine would also develop curriculum for the Exploratory Language Program at the Junior High level.
Thomas MacDonough	Develop an instructional program for an AP European History course at high school level.
David McKenna and Robert Fitzpatrick	Produce and assemble Health Video Tape library as part of Health Education curriculum as well as a community resource.
Yvette Parks	Develop the French/German portion of Exploratory Language curriculum guide at Junior High level.
Elaine Perry	Make listening tapes and masters at 1st grade level to go with the Economy Reading pre-primers.
Jean Poce	Continue to expand tutoring program for ESL students at Junior High level. Develop written suggestions/recommendations for teachers of ESL students to make transition easier.
Margaret Reilly	Create written curriculum for newly formed college-level American Law course. Establish "library" of legal materials as source material for college and general level American Law courses.
George Shelton	Group Norwood industries by common type of job skills with a view towards jobs available for Norwood High school grades. Develop questionnaire to identify job skills and personal work skills for entry level employees.

Allan Whitty	Expand personnel services at Peabody via planning special seminars, assemblies and other presentations for students.
Elizabeth Win	Teacher and coordinator of Parent Training/Education Program at Balch School.

With the opening of the T.V. studio at Norwood High School, students have had their first opportunity of becoming involved in a variety of communications related activities. The T.V. studio allows students to create their own videotapes, live broadcasts to the student body at large, and T.V. documentaries. Shortly, the studio will also provide opportunities for interactive televideo between Westwood High School and Norwood High School. Many of these new opportunities for learning and new forums for students to communicate have been made possible through the cooperative efforts of the Norwood Cable T.V. Commission, The Education Cooperative, and the Norwood Public Schools.

The computer education program at the elementary level, for which a new teaching position was established this year, has been very effective. The computer resource teacher has been able to (a) centralize the purchasing of quality software, (b) introduce regular classroom teachers to its proper and efficient use, and (c) provide quality teacher training on computer assisted instruction, computer literacy, and basic work processing/record keeping.

In the fall of 1986, the Massachusetts Department of Education conducted a state-wide assessment of students basic skills in math, reading, and writing at grades 3, 6, and 9.

A summary of the performance of Norwoods' students on the Basic Skills Tests is provided in Table II.

Table II shows the overall results for the school or district for the three tests—reading, mathematics and writing. The reading and mathematic tests consisted of multiple-choice questions (40 questions per test at grade 3, and 50 questions at grades 6 and 9).

The writing test required students to write an essay.

There were some unique aspects to the first year's Basic Skills testing. No state-wide standard has been set yet, and therefore no single percentage of students passing can be provided. Three potential standards (60, 70 and 80 percent correct) are listed, and the percentage of students who would have passed for each potential standard is given. A second unique aspect of this first round of testing is that 10 or 12 different writing topics (depending upon the grade—there were 10 topics for grade 3 and 12 for grades 6 and 9) were administered state-wide. In each school only one topic was given. However, schools in the same district took different topics. The passing rates for these different prompts varied.

The Comparison Score Band is a statistic that is included in the report to permit a school or district to compare its results to schools with similar student populations based on information or student background factors collected during the test administration.

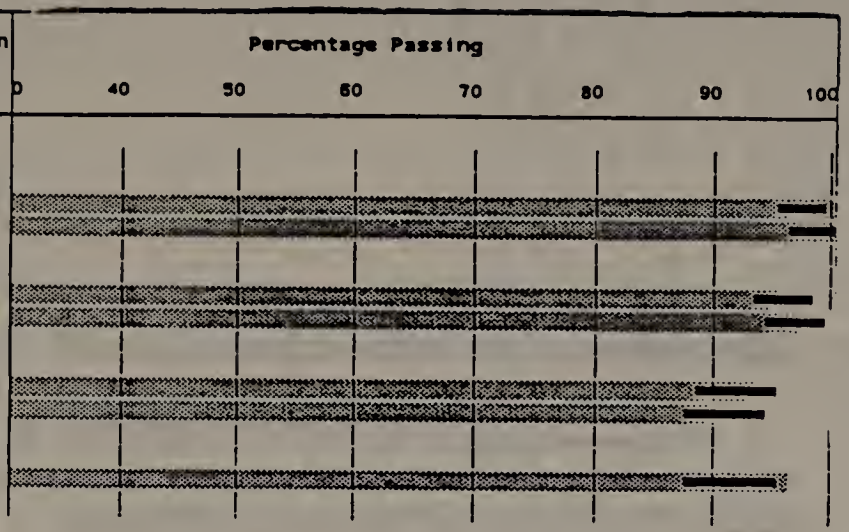
An important point to note about the Comparison Score Band is that it does not say what a school's passing percentage should be, but only where the middle 50 percent of schools state-wide would have scored if all schools had characteristics similar to this school. Note that 25 percent of the results state-wide are above the Comparison Score Band, indicating a higher passing rate than similar schools, and 25 percent are below their Comparison Score Band.

On the left half of Table II, the passing percentage for the school or district and its Comparison Score Band are given. To facilitate interpretation, a graphic display of this information is shown on the right half of the page.

TABLE II
SUMMARY OF TEST RESULTS

GRADE 3

Possible Standard	Content Area	% Passing/% Unknown			Comparison Score Band
		State	District	School	
60	Reading	95/ 1	100/ 0		96- 99
	Mathematics	97/ 1	100/ 0		97-100
70	Reading	92/ 1	95/ 0		94- 98
	Mathematics	93/ 1	97/ 0		95- 99
80	Reading	85/ 1	93/ 0		89- 95
	Mathematics	85/ 1	89/ 0		88- 94
	Writing	88/ 5	96/ 1		88- 95



GRADE 6

Possible Standard	Content Area	% Passing/% Unknown			Comparison Score Band
		State	District	School	
60	Reading	89/ 1	94/ 0		90- 96
	Mathematics	92/ 1	93/ 1		92- 98
70	Reading	83/ 1	87/ 0		85- 92
	Mathematics	86/ 1	89/ 1		88- 94
80	Reading	72/ 1	79/ 0		76- 84
	Mathematics	74/ 1	80/ 1		78- 86
	Writing	94/ 3	95/ 3		93- 99

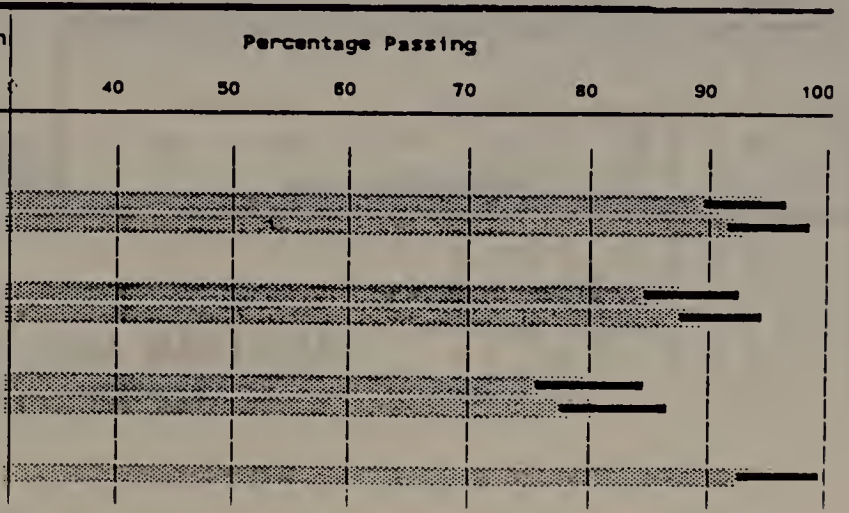
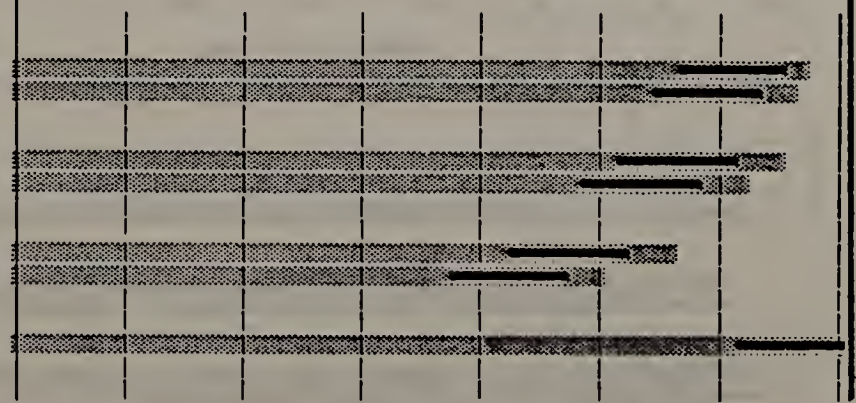


TABLE II (Continued)
SUMMARY OF TEST RESULTS

GRADE 9

Possible Standard	Content Area	% Passing/% Unknown			Comparison Score Band
		State	District	School	
60	Reading	86/ 5	97/ 0		87- 95
	Mathematics	84/ 5	96/ 1		85- 93
70	Reading	81/ 5	95/ 0		82- 91
	Mathematics	76/ 5	92/ 1		79- 88
80	Reading	70/ 5	86/ 0		73- 82
	Mathematics	62/ 5	80/ 1		68- 77
	Writing	92/ 6	99/ 0		92-100



During the past year the Norwood Public Schools maintained the size of its teaching force as the decline in student population bottomed out. In future years, we are likely to see an end to the 17 year decline in student enrollments as the size of the school age population begins to rise. Table III outlines the secondary teaching positions in detail while Table IV shows staffing and student enrollments at the elementary level.

Table V shows system-wide enrollment as of October 1, 1987 with a total enrollment of 3,470 students. This was 7 students above the projected enrollment for September 1, 1987 of 3,463 students. Elementary enrollments continued to climb for the third consecutive year while secondary enrollments declined slightly. The five elementary schools are becoming crowded as a result of the increased enrollments and plans are being developed to address the needs for classroom space.

TABLE III

PROFESSIONAL STAFF/PUPIL ENROLLMENTS NORWOOD SENIOR HIGH SCHOOL

TABLE III

PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD SENIOR HIGH SCHOOL

	1983	1984	1985	1986	1987
ENROLLMENT	1095	1012	923	912	831
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	1.0	1.0	1.0	2.0	2.0
Adm. Assistant	1.0	1.0	1.0	-	-
Guidance	6.0	6.0	6.0	5.0	5.0
Special Needs	5.2	5.7	5.2	5.2	5.2
Librarian	1.0	1.0	1.0	1.0	1.0
English	11.0	10.0	10.0	10.0	10.0
Math	10.0	10.0	10.0	10.0	10.0
Science	10.0	9.0	8.0	8.0	7.0
Social Studies	8.0	8.0	7.0	7.0	8.0
For. Language	7.0	6.6	6.6	6.0	6.0
Business	6.0	6.0	5.2	4.0	3.0
Home Economics	1.0	1.0	1.2	1.0	1.0
Industrial Arts	4.0	4.0	4.0	4.0	4.0
Art	2.0	2.2	2.2	2.2	2.0
Music	1.1	1.0	1.0	1.0	1.0
Health/Phys Ed	5.0	5.0	5.0	5.0	5.0
Cable/TV	-	-	-	1.0	1.0

TABLE III

PROFESSIONAL STAFF/PUPIL ENROLLMENTS NORWOOD JUNIOR HIGH SCHOOL

	1983	1984	1985	1986	1987
ENROLLMENT	958	888	810	746	690
Principal	2.0	1.0	1.0	1.0	1.0
Vice Principal	2.0	1.0	1.0	1.0	1.0
Guidance	4.4	4.0	4.0	4.0	4.0
Special Needs	6.9	6.6	7.8	6.8	6.5
Resource Room	2.0	2.0	2.0	2.0	2.0
Librarian	2.0	1.0	1.0	1.0	1.0
English	10.0	8.0	8.0	8.0	8.0
Reading	4.0	4.0	4.0	3.0	3.0
Math	10.0	10.0	9.0	9.0	8.0
Science	10.0	8.0	8.0	7.0	7.0
Social Studies	10.0	8.0	8.0	8.0	7.0
For. Language	6.0	5.0	5.0	5.0	5.0
Business	1.6	1.0	1.0	1.0	1.0
Home Econ.	2.0	1.4	1.0	1.0	1.0
Indus. Arts	5.0	4.0	4.0	4.0	4.0
Art	3.0	2.0	2.0	2.0	2.0
Health/Phys Ed	6.0	5.0	4.0	4.0	4.0
Music	3.2	2.0	2.0	2.0	1.8
TOTALS	90.1	74.0	72.8	69.8	67.3

TABLE III (Continued)

PROFESSIONAL STAFF/PUPIL ENROLLMENTS
HENRY O. PEABODY SCHOOL

	1983	1984	1985	1986	1987
ENROLLMENT	191	192	173	170	177
Director	1.0	1.0	1.0	1.0	1.0
Guidance	1.0	1.0	1.0	1.0	1.0
Art	1.0	1.0	1.0	1.0	.8
Special Needs	.1	.3	.2	.4	.4
Business	2.0	2.0	2.4	2.4	2.4
Cosmotology	2.0	2.0	2.0	3.0	3.0
Culinary Arts	3.0	3.0	3.0	3.0	3.0
English	1.0	1.0	1.0	1.0	1.0
Fashion Design	1.0	1.0	1.0	1.0	1.0
Retail Mgmt.	1.0	1.0	1.0	-	-
Practical Nurs.	5.0	5.0	3.7	3.7	3.7
Science (rel.)	1.4	1.4	1.4	1.0	1.0
Soc St/Math	1.0	1.0	1.0	1.0	1.0
TOTALS	20.5	20.7	19.7	19.5	19.3

TABLE IV
ELEMENTARY STAFFING AND ENROLLMENT

BALCH	PUPILS	STAFF
K	66.0	2.0
1	69.0	4.0
2	56.0	3.0
3	36.0	2.0
4	48.0	2.0
5	44.0	2.0
6	65.0	3.0
Sub Total	384.0	18.0
CALLAHAN		
K	38.0	1.0
1	45.0	2.0
2	41.0	2.0
3	42.0	2.0
4	32.0	2.0
5	37.0	2.0
6	30.0	2.0
Sub Total	265.0	13.0
CLEVELAND		
K	58.0	1.5
1	69.0	3.0
2	68.0	3.0
3	71.0	3.0
4	55.0	3.0
5	70.0	3.0
6	66.0	3.0
Sub Total	457.0	19.5

TABLE IV (Continued)

OLDHAM	PUPILS	STAFF
K	72.0	1.5
1	63.0	3.0
2	55.0	3.0
3	51.0	2.0
4	54.0	2.0
5	41.0	2.0
6	44.0	2.0
Subtotal	380.0	15.5
PRESCOTT		
K	46.0	1.0
1	41.0	2.0
2	43.0	2.0
3	44.0	2.0
4	42.0	2.0
5	29.0	1.0
6	41.0	2.0
Subtotal	286.0	12.0
CLASS 1987-1988		
TOTALS	1772.0	76.0

TABLE V

NORWOOD PUBLIC SCHOOLS ENROLLMENT REPORT

OCTOBER 1 ,1987

GRADES		BAL	CAL	CLE	OLD	PRES		TOTALS
K	BOYS	36	16	24	32	24	132	280
	GIRLS	30	22	34	40	22	148	
1	BOYS	39	25	34	35	21	154	287
	GIRLS	30	20	35	28	20	133	
2	BOYS	21	24	38	30	22	135	263
	GIRLS	35	17	30	25	21	128	
3	BOYS	18	22	30	27	21	118	244
	GIRLS	18	20	41	24	23	126	
4	BOYS	25	12	21	22	16	96	231
	GIRLS	23	20	34	32	26	135	
5	BOYS	22	20	37	21	15	115	221
	GIRLS	22	17	33	20	14	106	
6	BOYS	31	16	36	24	20	127	246
	GIRLS	34	14	30	20	21	119	
TOTAL	BOYS	192	135	220	191	139	877	1772
	GIRLS	192	130	237	189	147	895	
SCHOOL	TOTAL	384	265	457	380	286	1772	

	BOYS	GIRLS	
JUNIOR HIGH			
GRADE 7	117	87	204
GRADE 8	137	119	256
GRADE 9	105	125	230
TOTAL JHS	359	331	690
H.O.PEABODY			
GRADE 10	0	2	2
GRADE 11	3	11	14
GRADE 12	3	8	11
GRADE 13	7	129	136
GRADE 14	4	10	14
TOTAL HOP	17	160	177
SENIOR HIGH			
GRADE 10	147	134	281
GRADE 11	116	155	271
GRADE 12	144	135	279
TOTAL SHS	407	424	831

In concluding this report, I extend my sincere appreciation to the members of the Norwood School Committee, to the Superintendent of Schools, Mr. James Savage, and to the entire professional staff of the Norwood Public Schools for their support and cooperation and for their commitment to the children of Norwood.

Sincerely,

RALPH A. TORAN

ANNUAL REPORT — PART I
SCHOOL YEAR—1986 - 1987

I INTRODUCTION

The 1986-87 school year has been a very active one, and yet one that seemed to highlight stability. While the system was processing ways to respond to new information regarding curriculum assessment results and basic skill issues, it established a staffing pattern that stabilized at 276.8. This allowed the Norwood Public Schools to maintain a competitive presence regarding pupil/teacher ratios. Extraordinary strides have been taken in curriculum development, along with a bolstering of the gifted and talented program.

II SPECIFIC PROGRAM AREAS

A . Basic Skills

This year began the Basic Skills Testing Program. Although Massachusetts has been involved in a basic skills testing program during the past five years, this was the first attempt by the Massachusetts Department of Education to control the total aspects of the program including the establishment of state-wide standards.

Norwood students performed quite well in the new venture.

At the 70% item correct level, the following results are reported:

Grade III
Reading—95% of the students passed
Math —97% of the students passed

Grade VI
Reading—87% of the students passed
Math —89% of the students passed

Grade IX
Reading—81% of the students passed
Math —76% of the students passed

The main focus of this program was to identify those students who have not mastered the basic skills in reading and math.

B. CURRICULUM ASSESSMENT

During this year, the Norwood Public Schools spent many hours deliberating over the results of the Massachusetts Curriculum Assessment.

Although Norwood performed quite well, the results were analyzed as one part of an on-going review of our curriculum.

Comparing the results with the State scores, the following results are reported:

Grade III
- Reading—Higher than State (+ 40 pts.)
- Math—Higher than State (+ 10 pts.)
- Science—Higher than State (+ 30 pts.)

Grade VII
- Reading—Same as State
- Math—Higher than State (+ 10 pts.)
- Science—Higher than State (+ 30 pts.)

Grade XI
- Reading—Higher than State (+ 40 pts.)
- Math—Higher than State (+ 80 pts.)
- Science—Higher than State (+ 40 pts.)

The major thrust of this assessment program is to improve curriculum.

Next year's assessment has been changed to grades 4, 8, and 12.

III NORWOOD SCHOOL/COMMUNITY DRUG-ALCOHOL ADVISORY COUNCIL

This Advisory Council has just completed its second year and, although struggling with its identity, went forward to confront certain issues and ultimately sponsored a road race against drug abuse. This activity was the culmination of the two years, and represented the beginning of a bona fide community effort.

IV ALTERNATIVE CLASSROOM

During the 1986-87 school year, we had the opportunity to complete the first year of our alternative classroom. This concept was in response to an expanding need to provide for certain students who could not function in a regular high school program.

Generally, the program was very successful. The students' attendance improved markedly, work production increased, and behavior became more responsible.

Although the students represented an extraordinary fragile group, the enormous interpersonal skills of Mr. Giardi provided each one with a caring, structured environment in which to perform.

Twelve students were interviewed for the program, and ten were selected to participate. Seven of the ten completed the program. Major issues to address in the future are:

—curriculum
—site
—support staff

V RADIO/TELECOMMUNICATION TECHNOLOGY

During this year, Mr. Piccirilli has taken great strides to implement a first class radio/telecommunication program from the studio at Norwood Senior High School.

Mr. Paul Ciccotelli has been hired as the technician to provide the expertise necessary for implementation. In just a short period of time, Mr. Ciccotelli has distinguished himself with staff, administration, and the collaborative, with his extensive knowledge and practical "know-how".

VI KINDERGARTEN SCREENING

The process of kindergarten screening has been reviewed in light of interest in early childhood programs. Presently, our screening meets the requirements of Chapter 766 and is designed to locate substantially handicapped children.

In planning for the future, we have convened a kindergarten screening committee to review the process, time of the year, and instruments. Dr. Mooney from Boston College has provided consultation to the committee. Recommendations should be ready January, 1988.

Respectfully submitted,
RODERICK W. SMITH

REPORT OF THE PRINCIPAL OF NORWOOD SENIOR HIGH SCHOOL

It is a pleasure to submit the annual report of the Norwood Senior High School for school year 1986-1987.

With renovations to the school substantially completed, the process of completing punch list items continued. The track and football fields were accepted in the spring enabling three track meets to be conducted on the new facility. The baseball field at this time has not been accepted.

The attendance policy at our school was modified for this past school year. Students absent for more than 15% of the class meetings of a semester or year course are ineligible for a passing grade in that course. I believe this policy worked well for the first year of implementation and increased the attendance for some high risk students.

The October first enrollment for this year and projected enrollment for the next two years are as follows:

	1986	1987	1988
12	301	273	268
11	293	288	244
10	318	270	246
	912	831	758

During the 1986-1987 school year, seventy-five (75) new students were enrolled, forty-nine (49) students transfered to other high schools and thirty (30) withdrew from school.

CURRICULUM NOTES

Guidance

A variety of evening meetings were held for parents and students. To assist students and parents in good post-high school planning, evening meetings were held in September and January for families of grade twelve and eleven students, respectively. Also, to review curriculum offerings an evening meeting was held in January for grade nine parents. Regionally planned Higher Education Nights were held at Wayland and Waltham High Schools. A guidance counselor was on duty twenty nights each semester of the year to make available the resources in the Department for all citizens in the community.

The Guidance Department has made available numerous references describing post-high school educational opportunities and occupational information. A terminal teletypewriter is located in the counseling center and students are able to instantaneously receive computer-based information in regard to the following: relating of individual interests and goals with appropriate careers: descriptions, bibliographies, and required preparation for some three hundred occupations; lists of schools which offer a course of instruction at a specific level in a geographic area; lists of schools which offer specific varsity sports areas; lists of schools which offer specified support facilities for handicapped students; and information concerning financial aid for education or training which might match an individual's needs, abilities, and preferences.

For the fifth year, the Guidance Department sponsored a special program for juniors and seniors not planning to continue their formal education after high school. Twelve on-site visitations were scheduled to various businesses and industries to acquaint the students with entry-level career opportunities.

Barbara Whalen, an employer interviewer with John Hancock Industries and a former Norwood High School graduate, conducted a Job Seeking Skills Seminar for forty-five seniors. Included in her topics were proper completion of application forms, preparation of a resume, techniques in conducting a job search, and tips on interviewing. Several mock interviews were critiqued by the group.

Seventy-eight per cent of the graduating class of 1987 has indicated definite plans to continue education after graduation. The following is a profile of their educational plans.

Public College	(2 years)	10%
	(4 years)	24%
Private College	(2 years)	6%
	(4 years)	34%
Other Post Secondary Educational Experience		4%
Total Continuing Education		78%
Military		1%
Work		19%
Other		2%

Through the career exploration process students in the class of 1987 have indicated the following occupational intentions:

Agribusiness and Natural Resources	.5%
Business and Office	21%
Communications and Media	4%
Construction	7%
Consumer and Homemaking	1%
Health	6%
Environment	.5%
Fine Arts and Humanities	22%
Hospitality and Recreation	1%
Manufacturing	8%
Marketing and Distribution	4%
Personal Service	7%
Public Service	11%
Transportation	1%
Unknown	6%

Mathematics

The Computer Science Club under the supervision of Mr. Leo Immonen enjoyed another year of competition. Two students, Himanshu Gupta and Timothy King, submitted perfect programs. Timothy King's solution was published in the American Computer Science Leagues Newsletter.

The following students received Math awards: The Rensselaer Medal, Junior Norman Weiner; Outstanding Seniors in Math, Himanshu Gupta and Julie McDermott; Outstanding Junior in Math, Joel Covitz; Outstanding Sophomore in Math, Ethan Flaherty.

Two relevant field trips were held. The computer class traveled to Prime Computer in Natick and the calculus classes traveled to Telco Systems in Norwood. In addition a representative from Analog Devices in Norwood also spoke to a junior accelerated math class about options in engineering.

Every math teacher attended at least one professional development conference to improve teaching skills and to learn new ideas and techniques.

English

The Department implemented the Core Composition Curriculum during the school year. The task now is to devise a tool with which to assess the curriculum. During the year the Department discussed various methods and came to a conclusion regarding the best way to assess composition. A summer workshop will be used to create the assessment.

The results of the Massachusetts Assessment Tests provided the Department with information regarding both strengths and weaknesses in the curriculum. The areas in which the students showed strengths were critical and inferential thinking skills and vocabulary skills. Summarizing skills were low, but the Core Composition Curriculum has addressed this area.

Students participated in several essay writing contests. Contests were sponsored by WCVB-TV, Norwood Women's Teachers Committee, and Rodman Ford. Many sophomores and juniors participated in the English Department's essay contest at the end of the year. Also, a literary magazine was published featuring students' creative and expository writing.

Field trips to the North Shore Theatre to see a production of AMADEUS, which the students had read in class, and to Walden Pond were both very successful. Several teachers attended conferences during the year.

Science

Articulation days this past year were used to evaluate the science curriculum. Evaluation of the curriculum was based upon the Massachusetts Assessment Testing Program, student assessment in the classroom, and student and community needs. Final examinations have been revised and updated to reflect the science curriculum. This curriculum, evaluation will continue during the next school year.

A number of students and teachers attended workshops and conferences during the past year. These included: physics workshops for students at Leslie College, Advanced Placement Biology Conference, and Computer Based Laboratory Conference.

Foreign Language

This year has been one of variety and accomplishment for teachers of Foreign Language. Mr. Anthony Lesniak joined our staff as a teacher of Latin and Spanish. Staff members prepared new and extensive curriculum guides for French VA, IVA, IV,IIIA, III, II, Spanish IVA, IV, German II, and Lengua Viva. Staff members attended a total of nine workshops and conferences, keeping up with current trends in Language teaching.

Language Lab Directors and Foreign Language Coordinators from eight surrounding towns and from Brown University came to see our state of the art Sony Language Lab System. We are indeed fortunate to have this versatile lab, and we continue to expand its use as we move in the direction of testing proficiency in listening and speaking. We look forward to the addition of video and computer components. To that end,

we have started expanding our collection of videotapes. We have also begun the lengthy process of converting our existing reel-to-reel tape collection to cassettes.

Several students participated in the AATF National French Contest, held here on March 14. In addition, Norwood students traveled to Walpole for the AATSP National Spanish Exam. Two of these students received honorable mention. The following students received annual awards for high achievement: French III—Olga Garcia-Rey, French IV—Jennifer Marshall, German II—Yvonne Sloan, Spanish III—Laura Akeke and Jennifer Marshall.

Language classes participated in the following field trips: Geothe Institure, a German restaurant, the Boston Flamenco Ballet, a production of Le Bourgeois Gentilhomme, and a Mexican restaurant. Department Chairperson, Miss Cheryl Brown appeared on the Norwood Cable production of "For the Record", where former student Geoff Briggs interviewed her about present and future foreign language instruction.

Perhaps the highlight of the year was the celebration of Foreign Language Week, March 16-20. Many students and staff joined in Costume Day, trivia contests, foreign announcements, and foreign foods, making it a week to remember.

Social Studies

For the first time in many years, the Social Studies Department had two student teachers, one practicum student teacher and one observer. They approached this experience with a good deal of excitement and enthusiasm. Mr. James Butters and Mr. David Kissell who were graduate students at Bridgewater State College worked to fulfill their requirements for certification. Mr. Kissell worked with Mr. Toll in United States History and Mr. MacDonough in Western Civilization. Mr. Butters worked with Mrs. Reilley in Sociology and Mr. Clifford in United States History. Brian Petrie, a former student at Norwood Senior High School and presently attending Bridgewater State College did work with Mr. Bonin in United States History.

During the summer and the first semester of the school year, four teachers worked on new curriculum guides. Mrs. Reilley wrote a guide for the new course American Law, Mr. MacDonough wrote a new guide for the Asian Studies course, Mr. Parker wrote a guide for Economics, and Mr. William Riley wrote a guide for the Psychology course. These guides were reviewed and approved in department meeting.

Two teachers received Horace Mann Grants. They were Mr. Thomas MacDonough and Mrs. Margaret Reilley. These teachers have also been chosen to participate in a summer institute sponsored by The Educational Cooperative (TEC) on Global Education.

After a year's delay due to the problems of renovation, the department sponsored a very successful Student Government Day in May. Messrs. William Riley and Giles Parker were the prime movers in this undertaking. They coordinated the program and did a creditable job for the benefit of all students.

The winner of the United States History Medal for 1987 was Joseph Medio, a senior and the winner of the American History Award was Norman Weiner, a junior. There were thirty contestants and five semi-finalists.

For the third time, Mr. Thomas MacDonough, a member of the Norwood Senior High School Social Studies Department served as a reader of Advanced Placement Examinations in European History at Princeton, New Jersey.

Business

Students enrolled in the Distributive Education Program attended the DECA District IV Career Conference. Three students were awarded trophies for competency-based series events. Second place in the Full Food Service event went to Joseph Consentino. Second and third places in the Automotive Petroleum Marketing event went to Manuel Neves and John Koval respectively. Accompanying the students were their teachers, Mr. Sullivan and Mr. Weber.

The business department's staff selected senior Paula Carlevale for the John Hancock Award. Ms. Carlevale was selected on the basis of her effort to achieve scholarship in business subjects during her three years at Norwood High School as well as her excellent scholarship in these business subjects.

Mr. Weber and Mrs. White accompanied business students on field trips to Factory Mutual (Norwood); "Teach for a Day" at Massachusetts Bay Community College (Wellesley); Analog Devices (Westwood); and the Federal Reserve Bank (Boston).

Word processing was reintroduced into the Typewriting 2 and Office Practice classes. The students who were enrolled in these business subjects had a semester of Fleet System 2 word processing instruction utilizing the Commodore 64 computer systems.

A Business Advisory Committee meeting was held. Business and industry representatives were invited to meet with the business department staff to tour the renovated business classrooms and school store; make recommendations to improve the school store; and discuss the business curriculum.

During a summer workshop and throughout the school year, the business teachers developed curriculum guidelines in the subject areas of accounting, distributive education, typewriting and word processing.

The business department staff was involved in various professional and school activities. Some of these activities are the following: Miss Hanks and Mrs. White attended a word processing workshop "Methods, Strategies, and Hands-on Application", Miss Hanks attended the fall and spring meetings of the Massachusetts Business Education Directors' Association which focused on municipal leasing and the Massachusetts Board of Regents' admission standards, Mr. Sullivan was speaker at the American Cancer Society Conference, which was held at the Holiday Inn in Woburn.

Miss Hanks is a member of the school systems' computer committee and is currently serving on the steering committee in preparation for the high school's evaluation by the New England Association of Schools and Colleges.

Health and Physical Education

Highlighting the year were the following: Fitnessgram, new curricular direction in physical education, and special activities. The Fitnessgram is a computerized analysis of student fitness based upon a comparison of results with national norms. This program is sponsored by Campbell's Soup, which provides computer software, in conjunction with the American Alliance of Health, Physical Education, Recreation, and Dance. The test measures student fitness in six separate areas: pull ups for boys or arm hang for girls, sit ups, shuttle run, standing broad jump, fifty yard dash, and a 600 yard run. These test batteries evaluate strength, muscular endurance, cardiovascular efficiency, and coordination.

Student results are printed onto a special report card which provides a percentile ranking of students in each battery of the test and gives a prescription for improvement for any test which rates below the fiftieth percentile. The results were mailed out to parents in April.

The physical education curriculum took on a slightly different look this year. First of all fitness was emphasized; and, secondly, new activities were introduced which emphasized problem solving and group cooperation.

During the winter every student participated in a fitness unit which lasted for one term. During this term students received training in the following health related fitness concepts: flexibility, muscular endurance, strength, cardiovascular efficiency, and body composition. Throughout the term, students were put through an endurance course where they were taught proper technique for pulse monitoring and given an appreciation of the exercise level necessary to maintain good fitness. Also, they were given weight training programs for the development of strength and muscular endurance. And, finally, all students went through a body composition analysis which gave them their percent of body fat.

A current trend in physical education has been toward Project Adventure activities. These activities are designed to give students a challenge and instill in them a sense of group accomplishment. During the third term these activities were experimented with to great success. During the final three weeks of the term, students combined into teams and competed in a "Battle of the Stars Competition" which involved such activities as a crowd race and team jump rope.

This year three areas were targeted for special emphasis. These areas were: smoking, rape and sexual assault, and alcohol related accidents.

The special assembly regarding smoking revolved around the Great American Smokeout. Dr. Marguerite Poreda addressed the entire sophomore class about the effects of smoking on all the body's systems. In addition to the effects on the lungs and heart she also discussed smoking's adverse effects on the skin and the developing fetus.

Officer Fruci of the Norwood Police Department spent two full school days lecturing to the entire female student population about rape and sexual assault. Special areas covered included: prevention, profiles of rapists, legal classifications of assault, and procedured to follow if assaulted.

The problem of alcohol related automobile accidents has for many years been a crippler and killer of youth. Prior to the senior prom all seniors viewed a graphic slide presentation of alcohol related automobile accidents. This presentation was given by Eileen Kelly, a nurse at Boston City Hospital. Ms. Kelly is president of the local chapter of CARE (Cancel Alcohol Related Emergencies). This group travels around the state giving these presentations at no charge to increase the public's awareness of the danger of alcohol and driving.

Art

Through a variety of presentations, workshops and films, students of art were exposed to an ever increasing number of experiences and knowledge necessary for aesthetic and artistic growth. Mrs. Margo Mancinelli, member of the art staff, was able to secure funding from the School Improvement Council for two artists to conduct workshops. Richard Hamelin, a ceramacist whose credentials include a one-man show at the Worcester Art Museum and being resident potter at Sturbridge Village, gave two all day demonstration/workshops. A fabric designer, Barbara Jacobs, whose work has been shown in New York City, gave demonstrations of her art two afternoons and led students in workshops two other afternoons.

Films covering a wide range of subjects including ceramics, printmaking and animation were shown to all art classes. Also, representatives from a wide range of art schools came to the school to talk to our students and show examples of their students' work. This was very helpful to students who had planned to major in art next year and have now been accepted by schools from Michigan to Massachusetts.

Recognition for outstanding art work was once again given to Norwood students at the Scholastic Art Awards competition. Receiving Gold Keys were seniors Michelle Brown, Richard Pomer and Kimberly Ritchie. Honorable mention recipients were: Jessica Bassett and Michelle Brown, who also received the Norwood Art Association Scholarship and will be a fine arts major next year at the University of Michigan.

Inducted into the Art Honor Society this year were Karin Afton and David Barner. This ceremony, held in conjunction with the honor society, honored those students whose work and effort were outstanding.

At the Awards Assembly in June, Scott SanGiacomo was recognized for talent, improvement and good citizenship in the art department.

Once again, the art department became involved in other areas of the school and community projects. Together with a senior citizen group, our students helped to rejuvenate the two nativity scenes. This project took a great deal of time and cooperation, but the results were worth the effort. Posters and signs for the Boosters Club Road Race, PTA, American Legion, United Way, Athletic Department and Cleveland School PTA were also made by our students and faculty.

Comments regarding the high quality of student work were the result of a variety of exhibits mounted throughout the year. In addition to those within the school all year, they included the rotating displays in the school committee room, displays at all concerts and the annual display in Kline's window. Student work could also be seen during the holidays when they painted windows of businesses in town.

Art students were able to take advantage of a field trip to see the Scholastic Art Award winners in Boston and again on an all day trip to New York City to see the Statue of Liberty and Museum and the medieval art museum, "The Cloisters". Staff members, Mesdames Jaqueline Munroe and Margo Mancinelli, recipients of Horace Mann Grants, completed projects which produced units of instruction for art history and a workbook for jewelry. Both have also been involved with curriculum work throughout the year.

Industrial Arts

With the renovation now behind us and newly laid-out shops to work in, it has been a very productive year. In our new Electricity-Electronics Shop, Mr. Robert Smith has been able to revitalize what was our weakest area. He accomplished this with the addition of new basic and advanced equipment along with curriculum changes, which include computer repair. The net result was seen in vastly heightened student interest and an economical means to maintain computer equipment.

Working with our Guidance Department, many field trips were made this year. These included: General Motors, Telco, Analog Devices, Regal Press, and Polaroid. The focus here has been "Job Entry" requirements and opportunities for students entering the world of work.

Our graphic arts program can boast of several major contributions to the school program. With the aid of our computer-based phototypesetting system, we have been able to add a level of quality and variety to many school publications that in the past were impossible. Our Program of Studies has become a more attractive course catalog with bold headlines and photos of student activities. The school's literary magazine included original art work and a bold distinctive cover design. Perhaps the most striking improvement was seen in our new format for the school "Newsletter." It featured a professional looking banner head, easy-to-read two-column layout, and attention-getting graphics.

Senior Robert Moore, under the direction of Mr. Michael Voolich, won the "Best of Show" project awarded by the Massachusetts Industrial Education Society. He built a hall bench with under-seat storage that was indeed a beautiful piece of furniture.

Special Education

There were forty (40) new evaluations completed at the High School during the school year. Thirty-six (36) of these resulted in recommendations for special education assistance. The remaining four (4) resulted in agreement that there was no need for Chapter 766 service. Eighty (80) annual reviews took place during the year. There were fourteen (14) students who were placed in alternative schools. Four (4) of these received a Norwood High School diploma.

One hundred and twenty (120) students received Chapter 766 services at the High School according to the following:

Sixty-five (65) of these students received services in the Learning Center.

Thirteen (13) students attended the Resource Room for at least part of their school day.

Sixty-five (65) students worked with the Adjustment Counselor on a regular basis.

Twenty-two (22) students received services from a speech and language therapist.

Twelve (12) students received assistance from an adaptive physical education instructor.

Eighteen (18) students were tested by the School Psychologist.

Chancellor's Talent Award

Valedictorian of her class, Julie McDermott, was selected winner in the 1987 University of Massachusetts Chancellor's Talent Award for Academic Excellence Competition. Julie was offered a Merit Scholarship with a four-year waiver of tuition if she enrolled at the University of Massachusetts Amherst.

National Merit Scholarship Competition

Letters of commendation (7) were awarded to Jessica Bassett, Steven Brady, Mark Glovin, Christopher Grant, Scott Landy, Michelle Sola, and Stephen Venditti. These commended students rank in the top five percent of the one million students who entered the National Merit Scholarship Competition.

AFL-CIO Scholarships

Five (5) members of the Class of 1987 won scholarships in a state-wide labor test sponsored by the AFL-CIO and attended the Annual AFL-CIO Awards Banquet held at the John F. Kennedy Library. Scholarships were awarded to Thomas Decareau ($1000), Michele Page ($1000), Timothy Raeke ($1000), Michelle Kenney ($500), and Michelle Brody ($250). Michele Page also won the prestigious John F. Kennedy Award.

Students Against Driving Drunk

Our school earned an Honorable Mention Award from Reader's Digest and the National Association of Secondary School Principals in their Don't Drink and Drive Challenge. The Norwood High chapter of Students against Driving Drunk (SADD) participated in a project to distribute cards reminding prom-bound students not to drink and drive on prom night. Over 100,000 cards were printed by the Graphic Arts classes at Norwood High and placed in the pockets of tuxedos and in corsage boxes in forty-six Southeastern Massachusetts communities.

National Honor Society

Our school chapter of the National Honor Society inducted five (5) seniors and eleven (11) juniors during the school year. To be eligible for membership, a student must have earned a place on the Honor Roll for five consecutive terms, of which three terms were first honors or higher; maintained an average of 85 or higher each term; and demonstrated evidence of scholarship, leadership and character.

Officers installed for the academic year were Lisa Downing, *President;* Stephanie Blum, *Vice-President;* Craig Chin, *Treasurer;* and Julie McDermott, *Secretary.*

Students inducted were: **Class of 1987:** Joseph Barrett, Beth Discepolo, Mark Megalaitis, Stephen Venditti, and Frank Vinas.
Class of 1988: Mark Carter, Sean Connolly, John Cooke, Jonathan Fox, Deanna Lee, Michael Lesperance, Charles Mallio, Jr., Jennifer Marshall, Julie Rodrigues, Laurie Upton, and Peter Zorn.

Honors Banquet

The Parent Teachers' Association, along with the Northrop Corporation, sponsored the annual Honors Banquet. At this evening, recognition was given to those students who had distinguished themselves throughout the year for high academic achievement.

The following students were honored: **Seniors:** Julie McDermott, Himanshu Gupta, Stephanie Blum, Joseph Medio, Teresa Ferri, Scott Landy, Neal McCann, Craig Chin, Stephen Venditti, Gianfranco Fraone, Christopher Grant, Sheri Uliss, Susan Iwanowicz, Ann Faherty, Beth Discepolo, J. Timothy King, Laura Hilton, Philip Connell, Michael McAfee, Mary Faherty, Mark Megalaitis, Frank Vinas, Thomas Decareau, Joseph Barrett, Yvonne Piccirilli, Douglas Dearborn, Kent Costa, Richard Pomer, Lisa Downing, and Maura Herlihy;
Juniors: Peter Zorn, Jennifer Marshall, Deanna Lee, Charles Mallio, Michael Lesperance, Norman Weiner, Jonathan Fox, Joseph Harrold, Laura D'Ambrosio, Julie Rodrigues, Colleen McCarthy, Todd Williamson, Joel Covitz, Laurie Upton, and Linda O'Connor;
Sophomores: Ethan Flaherty, Kenneth Wainer, Laura Akeke, Michele Decareau, and Clare Curley.

Respectfully submitted,
JOHN PICCIRILLI,
Principal

GRADUATION AWARDS—1987

The Robert E. Adelson
Julie McDermott

John William Murphy Memorial
Himanshu Gupta

Kiwanis Club
Stephanie Blum

National Honor Society
Joseph Medio Teresa Ferri

Charles A. Hayden Latin
Susan Iwanowicz

Berwick English Prize
Julie McDermott

Louis G. McCormack and Margaret M. Nicholson Awards
Richard Pomer Yvonne Piccirilli

Norwood Women's Community Committee Foreign Language
French—Joseph Medio Spanish—Teresa Ferri

High School Faculty Math
Himanshu Gupta Julie McDermott

High School Faculty Science
John Fraone Himanshu Gupta

American Legion Post #70 History
Joseph Medio
Kenneth Nolet
Joseph Barrett

Norwood Teachers' Association
Gianfranco Fraone

Carl A. Johnson
J. Timothy King

Andrew B. Boch
Ann Faherty

Anthony B. Sansone
Scott Landy

Paul Sundgren
Stephanie Blum

Norwood Women's Community Committee
Anthony Daigle

Chamber of Commerce
Brian McKenna

James G. Starr
Neal McCann

Michael D. Shea
Lauren Okonski

Francis X. Sheehan, Jr.
Laura Hilton

Women's Community Committee Art
Michelle Brown

Norwood Woman's Club
Mary Faherty

Parents' Music Association
Debra Wallace
David Doran
William Devoe
Joseph Currier
Lee Anne Flaherty
Kimberly Reddick
Michelle Page
Anthony Daigle
Robyn Parsons
Michael McAfee
Kimberly Peele
James Goss

Junior High School PTA
Anne Marie Phillips
Richard Pomer
Lewis Randall

George A. Abrahan
Thomas Decareau

Darleen Briggs
Barbara Rogan

Student Council
Stephen Venditti

Norwood Teachers' Association
Teresa Ferri
Derek Ghostlaw
Neal McCann
Joseph Barrett
Michelle Kenney
Susan Iwanowicz

Junior High Student Council
Monica Parker

Frank L. Walsh
Karen Foley

Bertha Cushing
Michele Page

Norwood Mothers' Club Olive Eliot Nursing
Renee Waitekus

Fraternal Order of Eagles, Ladies Auxiliary #1822
Philip Connell

High School
Cigdem Alsan
Maura Herlihy
Yvonne Piccirilli
Christopher Grant
Andrea Jackson
Noreen Ross

Norwood Lodge of Elks
Michelle Brown

Norwood Italian Social Club
Beth Discepolo

Esther Howard Deeb
Paul Gay

REPORT OF THE DIRECTOR OF THE HENRY O. PEABODY SCHOOL

The faculty and student body of the Henry O. Peabody School wish to thank the trustees for all their work this past year.

We are pleased to announce that the Henry O. Peabody School fund turned over $121,928.00 to the Town of Norwood. This represents an increase of over $7,800 from last year.

The major accomplishment of this academic year was the attainment of Accreditation by the New England Association of Schools and Colleges for the Henry O. Peabody School. This culminated five years of work by the faculty.

Each member of the School Committee, Board of Trustees, and faculty received a copy of the final Accreditation Report. Additional copies have been placed in the Morrill Memorial Library and the libraries at the junior and senior high schools.

This year has been one of aggressive publicizing of the school. From the Dedham Mall presentation in November, an informal open house in February, the annual "Open House" in April, a number of departmental presentations in Norwood and surrounding communities, the spring fashion show, the New England Hotel and Restaurant Show in Boston over the April vacation and a State House culinary presentation in June along with a number of articles and interviews in the newspapers and on cable TV kept the entire staff involved and looking for other ways to generate interest in the Henry O. Peabody School. The faculty recognize that it is not any one persons' responsibility to recruit and to that end the faculty all became involved in a school project to be fully acquainted with each program in order to address their individuality to others when they go out to publicize their specific program.

Guidance and Financial Aid

A total of $53,130 was received by eligible Henry O. Peabody School students this past year to assist with their post-secondary educational expenses. $9,925 in Pell Grant money went to eight students, $7,035 in Massachusetts State Scholarship money was distributed to eleven students, and $36,170 in Guaranteed Student Loans was received by sixteen students. In addition, at the Henry O. Peabody Awards' Day Ceremony, $2,600 in scholarship money was presented to outstanding Henry O. Peabody School students. This scholarship money was presented by the Norwood Womens' Community Committee, the Norwood Rotary Club, the Norwood Teachers' Association, the Massachusetts Restaurant Association, Shakour Beauty Supplies, and the Henry O. Peabody School Student Representative Organization. Prizes were given by John Hancock Insurance Company, the Norwood Mothers' Club, A & A Beauty Supplies and the Thurman Company.

Thirteen seniors graduated this year, with five majoring in Cosmetology, five in Culinary Arts, two in Word Processing and one in the Secretarial field. 39% will enter the world-of-work in their field of study, 46% will return to the Henry O. Peabody School for additional training, and 15% will pursue a 2-year college program.

Several luncheon tours were held for area school guidance personnel. The counselors saw our programs in action, and talked to former pupils who are presently Henry O. Peabody School students. A meeting was held with Newbury College to discuss articulation possibilities for the Culinary Arts Department. Progress was made with Massachusetts Bay Community College regarding credit transfer for the Henry O. Peabody School Secretarial and Word Processing students who choose to enter that school in the future. Numerous transcript requests were serviced for Henry O. Peabody School alumni who have decided to continue their education on either a part-time or full-time basis, often several years after graduation.

Mrs. Pauline Gorman, the guidance and financial aid couselor, attended monthly meetings and the annual convention of the Massachusetts Vocational Directors' Association, as well as financial aid seminars sponsored by the U.S. Department of Education and Massachusetts Higher Education Assistance Corporation. The School subscribed to a verification process offered by College Board's College Scholarship Service as eligibility requirements for financial aid continue to change. A system for the issuance of progress reports to students in mid-term was developed for the second semester.

A two-day presentation on the Henry O. Peabody program offerings was given at the Dedham Mall last fall, and the school participated in a Norwood Sidewalk Presentation this spring. Other presentations were given at Weymouth North, Newton North, Brockton High School, Attleboro High School, Oliver Ames High School in South Easton, the Cardinal Spellman High School and Bellingham High School. The Henry O. Peabody School was represented at the Millis Higher Education Night and the TEC Higher Education Night in Wayland. Interested students from Norwood Junior High followed up their informational session with a tour at the Henry O. Peabody School. Opportunities at the Henry O. Peabody School were presented to Norwood High School 10th, 11th and 12th graders at their respective class meetings. Massachusetts Bay Community College, Aquinas Jr. College of Milton and the Army's National Guard representatives met with interested students.

Placement opportunities for both part/time and full/time employment continue to be excellent. Many students find after-school work through the school's placement offerings. Several departments have had placement agency personnel address their classes, in addition to field trip and internship exposure to possible places of employment in a given field.

Business

Two electronic typewriters and two dictaphones were added to the business department this year. The addition of this new equipment will aid the student in attaining the marketable skills for today's office positions.

The John Hancock Honors Awards for recognition of outstanding achievement in business studies were presented to Tonia Staples, secretarial; and her mother, Sandra Staples, word processing.

In April the business students went on a field trip to John Hancock Company in Boston. Students were taken on a tour of the facilities and were able to view various employees at their positions. The students also viewed a video narrated by Janet Langhart on the history and growth of the corporation. A recruiter for the employment division, Eric Petsinger, discussed job application, interviewing techniques, and career opportunities available at John Hancock.

In April the business students also went on a field trip to Sunlife in Wellesley Hills. The Students were taken on a tour of the company. In different areas employees spoke to the students about their positions and functions of their departments. Kay Daily and Jennifer Nolen from the Personnel Department gave a presentation on interviewing techniques and job application.

Patricia Bourett, a Human Resources Representative with Analog Devices in Norwood, spoke to the class about the many secretarial positions available at Analog. She later returned to the school to conduct individual student interviews.

William Welby spoke to the class about the secretarial positions available in the Boston FBI office.

Sue Fox of Morse Shoe in Canton shared information about her company with the class. She also discussed proper interviewing and job search techniques.

Greg Buckingham of Buckingham Personnel spoke to the students. He discussed the positions he had available and the benefits of his agency.

Deborah Kaup, a Personnel Consultant with C.T. Browning Associates, Inc., a professional staffing firm, spoke to the class. She discussed the entire interview process from preparation to the follow-up letter after the interview. Following Ms. Kaup's presentation, she and three other staff members interviewed individual students.

Janet Barrett of The Resource People, Inc., Dedham, discussed secretarial positions available through her firm. She also conducted individual interviews with interested students.

The Business Advisory Committee met on April 29, 1987. The committee members reviewed the Business Evalutation report submitted by the New England Association of Schools and Colleges visiting committee. The various commendaions and recommendations were discussed.

Cosmetology

Ninety-five percent of our graduating class has been placed in the field.

Mondays were slated for demonstrations performed by former cosmetology graduates and local salon owners.

A "Permanent Wave" demonstration was given by a "Realistic Permanent Wave" technician. The department has purchased a computer for utilization by the students.

A color computer demonstration was given by a Roux hair color technician. The department and its Advisory Committee is considering whether to purchase a color computer next year.

The students attended Hair Expos in Boston's Statler Hilton, and Northeast Trade Center, Woburn, MA.

The implementation of the Shadow/Visit program, suggested by the advisory board last year, proved to be successful, and students have been invited by the salons to visit their shops next year.

The Advisory Committee met this year and discussed the need to increase client participation. A report is being developed and will be submitted in the fall.

Esthetics

The first class of Esthetics students attended field trips to the following salons to see the working environment of the esthetician:

1. Patty's Skin Care—Newton Centre, Newton, MA.
2. Robert Russo's Salon—Newton Centre, Newton, MA.
3. Pygmalion Salon—Chestnut Square, Sharon, MA.

Demonstrations were given as part of class curriculum by Julie Donahue, Esthetician; Nancy McHugh, Sales Director Lady Finelle Co.; and Carol Jeanette, owner Shepard's Cosmetics, Norwood.

Student attended the Massachusetts Cosmetologists Association Convention which featured skin care displays, demonstrations and product knowledge classes. The esthetic students also attended the Annual Spring Educational Festival in Woburn, MA featuring facial demonstrations and equipment displays.

Esthetic students participated in career days at Bellingham High School and Canton Junior High School.

Facial demonstrations were given by students at Open House at the Henry O. Peabody School and at a tour of the Henry O. Peabody School attended by the Norwood Women's Guild.

Culinary Arts

The Culinary Arts Department had a very successful year and was able to accomplish a variety of interesting foodservice related activities.

The Culinary Arts Department provided catering service for several school system functions and the community both on and off the school premises.

Many activities were catered at the Norwood Civic Center for the Council on Aging. Mrs. Barbara McLarkin requested the school's services for the Retired Gentlemen's Breakfast, Thanksgiving Day Special, St. Patrick's Day Special, and a breakfast celebration during National Elderly Week. To assist Mrs. McLarkin in her daily coffee social, the Culinary Arts Department has and will continue to assist her in purchasing supplies.

The department provided off-premise catering for the Norfolk County Agricultural School Extension Service Program for its luncheon meeting, the Norwood Kiwanis for its annual Appreciation Clam Bake, and the TEC Career Night Buffet in Wayland.

The Norwood Senior Ladies enjoyed a Christmas Luncheon and the Walpole Women's Club had their monthly meeting at the Henry O. Peabody School in April. After the luncheon, a tour of the Esthetics and the Cosmetology Departments took place. The 12-week Word Processing classes were provided with graduation class receptions. The Student Representative Organization utilized the department's services for the schools' Christmas Social.

Two formal dinners were provided during the year. In October the New England Association of Schools and Colleges Dinner and in May the School Committee, Trustee, Advisory Committees and faculty met for its Annual Dinner Meeting.

Several educational field trips were provided during the year. The students attended the New England Hotel-Motel Restaurant Show in Boston. At the show several students submitted culinary art pieces for competition. A bronze medal was won for an Australian Wedding Cake submitted by two students. The students spent a day in Plymouth touring Cranberry World of Ocean Spray Cranberries and the Commonwealth Wineries. Anheuser Busch Brewery in Merrimac, New Hampshire was another field trip. The students viewed a contract food-service operation at Codex Corporation in Canton. The tour was provided by Creative Gourmets Ltd.

The Culinary Arts Department had three Advisory Committee meetings this year. Several suggestions by the members have been implemented. Mr. Mert Plimpton, Chairman of the Committee, spoke to the students about career opportunities in the restaurant industry and the hotel-hospitality field.

The Henry O. Peabody School extended an invitaion to the Eastern Massachusetts Vocational Association to hold its April meeting in the restaurant.

A two day recruitment program at the Dedham Mall and a statewide "Open House" recruitment program during National Vocation Week in February were held.

The Culinary Arts Department provided a reception at the State House. The reception was a taste-sampling of four recipes from the Legislatures' newly published cookbook entitled, "Under the Dome." The cookbook is a fundraiser by the legislators for the Center for Blind Children in Boston. The Henry O. Peabody School was recommended for this function by our own local representative Greg Sullivan.

The Bakery Department served the community and school through the retail store. The Norwood Drop-In Center, Oldham School P.T.A., Dedham Public Schools, Henry O. Peabody School's Student Representative Organization's Christmas Social and many church organizations provided our students with the opportunity for quantity production. Bakery students visited ITT Continental Baking Co. (Hostess/Wonder Bread) and were amazed at this automated cake and bread plant. They also visited Rudi's in Woburn. Rudi's produces French pastry, rolls, and gourmet food for their outlets in Greater Boston. During February and March, Mr. Goodman took several students from the Culinary Arts Department to area high schools to recruit students. The students demonstrated some of the skills they had learned.

Fashion Design

To complement the practical and technical training, field trips provided on-site observations and activities in the field of fashion. A buying trip to "The Fabric Place" in Framingham in early Fall stimulated student fabric and pattern purchases while a review of fabrics and a comparison shopping tour of the specialty stores in the Chestnut Hill Mall provided the students with an insight to the fashion mood of the season.

Students were also exposed to misses garment manufacturing by a trip to "Significance" in Natick. There, they observed the pattern and design room and were given an informative talk by Helen Gregory, proprietor. As part of their textile studies, they visited "Cranston Printworks" in Rhode Island to learn about rotary screen printing. Cranston prints fabric for companies with national reputations such as Carters and Healthtex. Fashion Design students attended the W.A.C.N.E. (Women's Apparel Club of New England) Show during Spring Market Week in January as an introduction to Fashion Merchandising. They viewed the vendor's lines, visitied showrooms in the apparel center at Bayside Expo, and observed the buyers in action. They also assisted the boutique manager of "Corky Row" in making jewelry purchases for the Henry O. Peabody School.

A Fashion Design student accompanied Mrs. Sears in doing a presentation at Career Day Activities at Bellingham's Junior High/Middle School in February. Their presentation included a short lecture on careers in Fashion, followed by a workshop with students participating in designing and drawing on a fashion figure.

A second Fashion Design student visited Dedham High School with Mrs. Sears to make a presentation to its Home Economics Department in March. They met with two groups of students and discussed clothing, pattern drafting, and careers in the fashion industry.

As a special project this year, students helped costume designer, Lois Peters of the Vokes Theatre to design and stitch some XVI century costumes for the play "A Man for All Seasons." As part of that experience the students were also taken to Wayland to see a dress rehearsal of the live performance.

To acquaint students with the manufacturing process and potential employment opportunities, the class visited A & A Sportswear in Fall River and saw production cutting and stitching. Jean Laudig, the proprietor, gave an in-depth tour and also donated fabric to the school which really sparked student interest. The same day they also viewed S.M.U.'s department of Textile Technology and saw processing equipment take "fiber to fabric."

Early in April, a tour of the specialty shops in the Copley Place complex provided the students with a view of boutique and elegant salons promoting high fashion which included intricate detail, luxurious fabrics, and the imaginative use of color and accessories.

To become aware of the competition and abilities of other fashion graduates, students viewed fashion shows presented by the Class of '87 at Rhode Island School of Design, Providence, RI on May 11. The production involved over one hundred original designs in all areas of fashion, from casual to formal.

Mrs. Howe, Mrs. Sears, and the Fashion Design Class of 1987, presented a Fashion Show on May 22, entitled "Flashbacks & Sneak Previews." The show included over seventy-five garments designed and/or stitched by the students as well as an introduction which included historic garments from the school's costume collection. They were assisted in the modeling by Fashion model Christine Hebb, from La Femina Modeling Agency. Other school departments such as Culinary, Business, and Cosmetology also contributed to the show's success.

This year, Mrs. Sears arranged internships for the Fashion group, at "Piccollo", Easton, (children's wear) and "Significance," Natick, (misses sportswear). This gave students a unique opportunity to experience working in the field, and has led to to future employment for one of our students.

Recruitment efforts this year by the Fashion Design Department included inviting approximately forty Home Economics teachers to our Open House and Fashion Show rehearsal. Also, twelve fabric stores were contacted and Henry O. Peabody School brochures were placed on their pattern counters in another effort to bring the attention of our program to home sewers.

Fashion Design Grants were presented to students this year. These funds were made possible by the Class of 1987.

Practical Nursing

A recommendation of the Advisory Committee was developed by Mrs. Knight, approved by the Advisory Committee and was submitted and approved by the Board of Registration in Nursing to increase the medical/surgical experience in the last semester from six weeks to eight weeks and decrease maternal child health from six weeks to four weeks.

As part of this change, students had a 4 week rotation at Norwood Hospital and a 4 week rotation at Charlwell House Nursing Home.

Charlwell House is an advanced geriatric nursing experience providing students the opportunity to work directly with unit charge nurses and treatment nurses and to administer medications under instructor supervision to a large number of clients for a full day.

In maternal child health, students were provided with clinical experience in maternity and pediatrics at both Norwood Hospital and South Shore Community Hospital.

Preparations are being made to increase the use of Charlwell House into the second semester because the acuity of client illness is increasing in the nursing home. Further, we hope to survey the possible use of Southwood Community Hospital in addition to Norwood Hospital for acute care clinical experience.

A course was taught in nursing process to the licensed staff at Charlwell House Nursing Home by Mrs. Knight. This provided our practical nursing students the opportunity to continue to use nursing process and "soap" notes in this facility as well as in the hospital.

We are pleased to report that all graduates of the 1986 class took, and passed, the state board exam.

A final recommendation from the Advisory Committee was to consider offering the entrance exam on two or three Saturday mornings in addition to the monthly exams presently given. The recommendation will be implemented next year.

Respectrully submitted,
WILLIAM MAHER
Director

REPORT OF THE PRINCIPAL OF NORWOOD JUNIOR HIGH SCHOOL

In September 1986 we welcomed 746 students to the Junior High School.

From the viewpoint of the students and staff, this academic year has been a very successful one.

Curriculum Assessment Test results administered in the Spring of 1986 to our seventh grade were received in January of 1987, and the results were pleasing as our students performed quite well in Reading, Mathematics and Science. Also, another mandated test by the Commonwealth, the Basic Skills Test, was administered to all ninth grade students.

The results were very impressive in the areas of Reading Mathematics and Writing

Language Art

At the end of the first year of our new process writing curriculum, a number of observations are appropriate. The writing curriculum was completed over the summer by Mr. Dunn, Mr. Jenkins and the Language Arts Department Head, Mr. Loughran. The program was implemented in November of this school year, and each student was given a writing folder for the year's writing assignments. Although there were some flaws in the first year, overall, the new writing curriculum is well underway at the Norwood Junior High School.

In another area of the curriculum, students in all three grades have received intense instruction in vocabulary skills this year. For the first time, an effort was made to give each student his own vocabulary workbook, and the students used them every week.

The Study Skills Program continued to address the problems students encounter in their content area subjects while the students who read two or more years below grade level received special attention in our Remedial Reading Program.

Math Department

Over 200 students participated this year in the Continental Math League which is an annual math competitive program.

Three hundred fifty students selected a computer course, either Introduction to Computers I or II. Next year a third computer course will be offered so that a student will have the option of taking computers for all three years while at the Junior High School.

Curriculum projects have been scheduled for this summer which include computers, Pre-Algebra Explorations in Mathematics (gr. 8), Algebra I and IX, and seventh grade mathematics.

Science Department

During the 1986-87 school year, the Science Department once again participated in the National Science Olympiad and also sent over 200 students on a Whale Watch. Some of our 7th grade students visited the new Omni Theater at the Museum of Science.

Mrs. Hill, one of our Life Science teachers, completed a National Science Foundation Program, "Patterns of LIfe," which was a year-long program at Simmons College and used the knowledge gained in presenting a workshop for the Norwood elementary teachers.

This summer the curriculum workshop has been approved and one is pending. Mrs. Hill and Mr. Baker will be concentrating on Earth Science. We hope to have a physical Science workshop approved in the near future.

Mr. Hottleman, head of the Science Department, participated in a study conducted by Harvard University on methods of effective teaching and the results will be published in the fall.

Social Studies Department

The Junior High Social Studies Department enjoyed another successful year and points with pride to the results of the California Achievement Tests which places Social Studies as the best academic achievement made in the testing sequence.

Our Social Studies staff is comprised of highly qualified (and veteran) teachers with an average of 15 years in the Junior High classroom. We feel our offerings in the Social Studies, as well as our methodology and approach, are beyond the norm. We have chosen texts over the years which are interesting as well as challenging to the students and which greatly assist the teachers in accomplishing their goals.

This year, adding to the work already done in the Ancient Civilization curriculum, new and clearer guides will be prepared in the areas of Geography, U.S. History and American Government. Every teacher in the department will be involved in producing these curriculum guides and will bring wise and sober judgments to this worthy undertaking.

Once, again, book reports were required in terms 1 and 3, the former based on a summer reading list first published two years ago and currently under revision. Teachers were directed also to increase the amount of required writing to their courses and to encourage the use of multiple "source" material, such as diaries and short histories of historical figures.

It is becoming more obvious as time goes by that the decision to require three years of Social Studies courses was a wise one and, hopefully, will add to the success rate of our students in the Social Studies program at the Senior High School. Special programs this year included visits by Ben Franklin, Abe Lincoln and Edgar A. Poe, as well as field trips to Boston, J.F.K. Library and Museum, Fall River and George's Island.

Foreign Language Department

The Foreign Language Department highlighted its annual "Foreign Language Week" with a "Cafe International" this year. The Cafe attracted a crowd of over 500 people who tasted a variety of ethnic foods and joined in a sing-along jamboree of international music. During the fiesta, awards were presented to outstanding Foreign Language students and to those who excelled in the National French and Spanish exams.

Ninth grade students of French and Spanish attended plays in their respective languages followed by lunch at a French and Spanish restaurant. The German students participated in a German cultural experience held at the Goethe Institute in Boston.

Culminating the year was the four-day trip to Quebec and Montreal where forty-four French students experienced life in an authentically French setting.

Career Education Department

The Career Education Department of the Junior High School had a successful year.

This year the typing program was upgraded with the purchase of eleven Adler 805 electronic typewriters.

The acquisition of these typewriters has improved our typing program in the following ways:

1. Students are learning to type on machines they will be using in the future.
2. Students are able to transfer keyboarding skills more easily to the computer.

The Graphics Arts Department was furnished with a new folding machine needed to fold the many jobs sent down from the school as well as the Administration Office.

Two field trips to General Motors were taken this year by the Industrial Arts Department.

A number of meetings have been held in regards to the upcoming change from a Junior High School to a Middle School.

Arts Department

Due to fresh lessons, new media, a creative staff and student body, the Art Department has had a very productive year.

When author Lois Lowry came to speak in the fall, our students created book jacket illustrations as well as stage decorations for the occasion.

The Art Department, in addition to displaying art work at the Junior High School, contributes works of art throughout the year for exhibition to the School Committee Room, the Boston Globe Scholastic Art Awards, the Massachusetts Art Education Association and downtown Norwood businesses.

Highlighting this year, three of our students won prizes (a $500 Savings Bond, a $100 Savings Bond and an Honorable Mention Certificate) in the Massachusetts Water Resources Authority Poster Contest.

Health and Physical Education Department

The comprehensive systemwide Health Program which was introduced last year has completed a second year with great success.

Students are exposed to ten different areas of health which include Consumer Health, Hygiene, First Aid, Fitness, Nutrition, Disease, Mental Health, Alcohol, Drugs and Human Sexuality.

Textbooks were available this year as well as many videotapes. Student interest was very high and emphasis was placed on the AIDS epidemic.

Refinements in the program will be ongoing in order to maintain the high level of student interest.

The Physical Education course completed one of the most successful programs in many years.

Classes were very well attended, and the level of competition and skills was above average.

Students enjoyed the various coeducational activities especially "The Battle of the Stars," team competitions and the two-on-two basketball scramble.

Physical Education classes also served as the springboard for many after school activities such as Gymnastics, Wrestling, Aerobics and the Basketball Tri-Athalon.

Guidance Department

The Guidance Department along with the Language Arts Department continued with the administration of the state-mandated Basic Skills Testing Program. All grade 9 students were tested in the areas of Reading, Mathematics and Writing Skills.

The testing program also included administration of the California Achievement Tests to all grade 8 students, and the Gates-MacGinitie Reading Test to students in all three grades. The Guidance Department is responsible for the preparation, administration and follow-up of the entire testing program. Results of all tests given are mailed home to parents.

Results of the Curriculum Assessment Test administered to grade 7 last spring were received this year. In general, our students did very well—scoring well above the state average in all but two areas.

Evening meetings were held with parents to explain curriculum and career opportunities for their children.

Tours to various vocational schools were conducted for interested students. School such as the Henry O. Peabody, Norfolk Agricultural and Blue Hills Regional were visited.

An intensive couseling program was carried out on all grade levels. Conferences were held on a scheduled basis; and, at the request of teachers, parents and students, referrals were made to other agencies when needed.

Counselors continue to be the student advocates for all children getting services under Chapter 766.

All students at the Junior High were interviewed and scheduled for appropriate courses for the next academic year. Course selections for incoming seventh graders were reviewed and finalized.

Ninth grade students participated in an orientation program with the career information program available in our computer system. This program is available for more in-depth use at the Senior High School.

Sixth grade students from each elementary school, as well as grade 8 students coming from St. Catherine's, had an orientation visit at the Junior High, including a tour of the school. Our grade 9 students also had a similar visit to the Senior High School.

New Students were programmed and current students screened to determine whether program adjustments were necessary.

The National Junior Honor Society was again very active and inducted twelve new members.

The Daily Silent Reading Program continued this year. Every morning students and staff read for twenty-five minutes. This relaxing and enjoyable program sets a positive tone for the day as well as giving students and staff an opportunity to read for pleasure.

Our Gifted and Talented Program, S.E.A.R.C.H., through the diligent efforts of the Gifted and Talented Committee under the direction of Mary Splaine, Margaret Ransom and Mary King had an extremely successful year. The committee has revised several aspects of the program including the guidelines and criteria for acceptance, and we are looking forward to next year and continued refining of the program.

John Dwyer, our senior custodian, and Cecilia Reddy, a member of our Math Department for 18 years, who had a combined total of thirty years of service to the Norwood Public Schools retired during the school year. We wish them good health and an enjoyable retirement.

In closing, I wish to thank Mr. Savage, Dr. Toran and the Norwood School Committee for their support during the year.

PATRICK J. CAMMARATA
Principal

REPORT OF THE PRINCIPAL OF THE BALCH SCHOOL

As Principal of the Balch School, I submit my sixteenth annual report for period July, 1986, to June 30, 1987.

Personnel and Enrollment

Balch has seventeen classroon teachers, a Reading Specialist, a Learning Center, a Speech Therapist, a full-time and two part-time staff teachers for English as a Second Language, and a Special Needs teacher, with two full-time aides in the Resource Room. Our enrollment, in September, was 363 pupils and school closed in June 1987 with 379 pupils.

Programs Offered

A. Counseling

In conjunction with Chapter 766, the responsibilities of the two Adjustment Counselors work well especially in coordinating scheduling, referral process, notifying parents, conferences, and development and implementation of the educational plans.

The Core Facilitator makes all the necessary schedules, contacts people, and acts as a liaison for the CET.

Goup counseling (for pupils in grades K-6) focuses on the objectives of more responsible social relationships and more positive self-images.

B. Resource Center

The Resource Center at Balch services all the elementary schools in Norwood via a step-by step procedure with Chapter 766. The program is geared to assist special needs children adjusting to a regular classroom procedure. Work is individualized and the curriculum is based on each child's particular need. The materials are varied, but come primarily from the child's classroom plus any supplementary materials as needed. The classroom teacher and the Resource teacher meet as the need occurs to develop the ideal situation for the child. The Resource teacher is assisted by two aides, as mandated by Chapter 766.

The aim of the program is successful integration into regular education.

C. Learning Center

The Balch Learning Center provides diagnostic evaluation and remedial therapeutic assistance to children with learning disabilities. Each child's program is individually designed and includes work in academic and/or nonacademic areas. Special emphasis is given to learning style, so that each child can best "learn to learn" using strategies most effective for his/her classroom experience whenever possible.

D. Science

Grades 5 and 6 were again involved in science fairs. In the spring, all classes visit the projects initiated by these pupils. This gives the pupils of grades 5 and 6 valuable experiences which prepare them for secondary science education.

E. Modified Kindergarten and Transitional I Programs

These programs have completed their eleventh year and marked improvement is seen in the pupils levels of ability to: Listen to directions accurately, discriminate consonant sounds, identify rhyming words and pictures, sequencing events, oral language development, auditory memory, motor control, eye-hand coordination, and self control. Children townwide are selected by a criteria list and screening process.

F. Grade Six International Day

In June, 1987, Balch School sixth grades participated in their fifteenth annual International Day. The day was highlighted by three events.

(a) Children and parents prepared delicious meals common to European and Asian countries.

(b) Each child researched and prepared a report on the country of his/her family's origin.

(c) Children wore costumes of their ancestry and prizes were awarded to the most original ones.

G. Parent-Teacher Association

The P.T.A. had another successful year.

Again, two $300 scholarships were awarded to two high school graduating seniors - Gianfranco Fraone and Noreen Ross—former Balch School students. The Principal's award was presented to Jennifer Rabbitt, grade 6 pupil, for her contribution of citizenship and scholastic honors.

The P.T.A. raised funds via Spaghetti Supper, Pancake Breakfast, Spring Dance, Book Fair, and Family Bingo Nights. A highlight was our Family Day held on the school grounds on Saturday, May 30.

H. Building Maintenance

Plans are underway to complete the interior painting and to install several exterior doors. New shades were installed in the north wing.

I. Professional Growth

The Education Cooperative (T.E.C.) has continued to serve my needs. The annual Craigville and Wayside Conferences, along with the spring and fall conferences have enriched me professionally.

The workshops conducted by Dr. Jon Saphier last year have been very effective in sharpening my skills in supervision and evaluation.

J. English-as-a-Second Language (ESL)

The ESL Program reinforces the concepts of the English language, and is particularly vital to pupils speaking another language at home and for those who have difficulty speaking English in school. The program is

based at the Balch and this year involved over thirty students, including fourteen pupils from other elementary schools in Norwood. These fourteen pupils who reside out of district, attend Balch full-time and are transported to and from the school.

K. Curriculum

The Elementary Math Committee worked diligently to recommend a revision of our math program with the result that the Silver Burdett Series has been implemented in grades K-3, beginning September, 1987. Our goal is to update math in grades 4-6 beginning September, 1988.

The Economy Reading Series completed its first year and was favorably received.

The Rinehart Penmanship Program finished its second year and a marked improvement has been noticed in all the grades. It will be carried on in grades 3-6 for school year 1987-1988.

L. Retirements

Miss Elizabeth R. Lagarde, who taught grade 4 at the Balch for thirty-six years retired in June 1987. The Balch staff and the community wish her many happy and healthy years.

Mrs. Adele Maloof, Cafeteria personnel, is retiring from the Balch after twenty-one years.

Her dedication and loyalty to the Balch School, the children and Food Services Department will be remembered. We wish Mrs. Maloof a happy retirement.

M. School Improvement Council Funds

This is the second year of the School Improvement Council, and the funds were well utilized for special assemblies, purchases of a laminating machine, a video camcorder, and field trips.

In conclusion, we acknowledge the Norwood School Committee, Central Administrators and personnel for their continued support this past year

Sincerely,
ANDREW M. CIARLETTA
Principal

In Retirement

ADELE MALOOF
1966-1987

Mrs. Adele Maloof was employed with the Norwood Public Schools as a cafeteria staff member at the Balch School.

She had been a Town Crossing Guard for seven years before transferring to the School Department.

Her first assignment for the School Department was at the Senior High School, where she worked for one year and then was awarded the position of cafeteria staff member at the Balch Elementary School, where she had remained until her retirement.

Since Mrs. Maloof lived in the Balch School area, she knew all the families and took a personal interest in their well-being.

We wish her good health and much happiness in her well-deserved retirement.

The Norwood Administration is most appreciative and aware of the services and effort rendered by her these many years.

In Retirement

ELIZABETH R. LAGARDE
1951-1987

Miss Elizabeth R. Largarde served the needs of the young people of the Balch School for thirty-six years as a grade four teacher.

Satisfaction from Miss Lagarde's educational service and professional accomplishments should provide her with fond memories in the years ahead.

The members of the Norwood School Committee and the Superintendent of Schools, in appreciation of the fine services rendered by Miss Elizabeth Lagarde extend best wishes for continued good health and good fortune upon the occasion of her retirement.

REPORT OF THE PRINCIPAL OF THE C.M. CALLAHAN SCHOOL

It is a pleasure for me to submit my third Annual Report as Principal of the C.M. Callahan School.

Enrollment and Staff

The enrollment at the opening of school in September, 1986 was 239 and this represents a decrease of six students as compared with the enrollment of 245 in September, 1985.

In the Spring of 1986 the projected enrollment for the Callahan sixth grade was 26 and because of this low enrollment the number of grade six classes was reduced from two to one. There were, therefore, twelve classroom teachers instead of thirteen and one full-time Intensive Reading Specialist.

The staff was pleased to welcome Miss Sheila Murphy, second grade teacher; Miss Murphy replaced Mrs. Sandra Barner who was reassigned to the C.J. Prescott School. We thank Mrs. Barner for her valuable contributions to the Callahan during her short stay at the school.

The Callahan staff also is grateful to Mr. Victor Montisano, junior custodian, for his tireless efforts and many kindnesses during his short stay at the school.

Elementary Redistricting

In the Spring of 1986, the Norwood School Committee approved an elementary redistricting plan which calls for the transfer of 33 Oldham School children to the Callahan. We are looking forward with great pleasure to their coming to the Callahan and are planning, during the writing of this report, a visit by these students to the school.

The anticipated enrollment at the Callahan School in September, including the Oldham children is 275 which will represent an increase of 36 students.

Computer Curriculum

We were pleased to be able to utilize the vacant sixth grade classroom for the computers and for the Gifted and Talented programs. We now have eight computers at the Callahan School and the computer program continues to be and integral part of the fourth, fifth, and sixth grade curriculum. I would like to again express my appreciation to Mr. Louis Buscone, Director of Computer Services, who has continued to provide valuable assistance and encouragement to the classroom teachers.

Chapter I Program

This program known as ASPIRE means additional services which are provided in Remedial Education in the areas of Reading and Arithmetic. It is not used to take the place of these subjects in the classroom, but to be added support to the classroom.

The Chapter I teacher works with small groups of students on individual problems. The program must have the approval and recommendation of the classroom teacher and permission of the parent.

Extensive use of the Apple IIC Computer is done and other appealing learning devices. The annual award program is a highlight of the program.

Speech-Language Program

Speech-language therapy is provided for any child in Grades K-6 who exhibits communication difficulties. Children with speech-language problems are identified and referred for evaluation through the Kindergarten screening program, the classroom teacher, a parent or from other Specialists working with the child.

Once parental permission to evaluate the child is given a thorough diagnostic evaluation is undertaken. If therapy is indicated, a program is developed which is designed to meet the specific needs of that child.

Since speech-language therapy is a 766 service, a team approach to all services provided is implemented. This involves conferences with classroom teachers, parents, and other Specialists working with the child. Progress is carefully monitored throughout the school year. The children serviced in the speech-language program during the 1986-87 school year were a thoroughly enjoyable group of well motivated, enthusiastic students.

Library Program

This year's library program confirms the belief that Callahan children are genuine readers with a strong desire for the best in children's literature.

Along with our standard program of story hours and instruction in library skills, we have had several exciting and interesting programs. The reading teacher, the art teacher and the librarian worked together on these. March was Hans Christian Anderson month. His tales were read in classrooms. Some art classes illustrated them. Other classes researched the origins of fairy tales from European sources or studied his life and its autobiographical effect on his writing during their library time. These activities culminated in a performance by the Little Theater Guild based on three of his stories.

April, School Library/Media month, began with a very successful Read-In. We joined with schools throughout the country on April 1st in a 15 minute period during which every person in the building read silently. The cooperation was magnificent; even the library volunteer and her pre-school companion came prepared to take part. When the time was up, many were disappointed that they could not continue reading and all were impressed by the quiet. In addition, some art classes designed bookmarks, one of which was entered in a state-wide contest.

In May, the library was the scene of visits by two artists who illustrate children's books, Donna Diamond and Marcia Sewall. From these creative people, students learned how authors and illustrators go about their work and how a book proceeds from idea to reality.

All of these activities have deepened the children's appreciation of good books. Our circulation continues to be very high. Thanks to our terrific group of parent volunteers, we are able to maintain a regular schedule of instruction as well as good circulation control.

Learning Center Program

The Learning Center at the Callahan School services children in grades K-6 who are having difficulty in the classroom. All of these children have individual educational plans stating explicitly what their strengths and weaknesses are, specific goals and the time needed in the Learning Center.

The Learning Center is an essential component of the core evaluation team. They are responsible for evaluations, which involve the diagnosis of educational gaps, and development of educational plans, which are the prescriptions for the educational gaps. Consultation with the classroom teacher is a primary component to every educational plan to insure consistency and carry over for the learning disabled child in the classroom. Continual contact with parents is also an integral part of this program.

The L.D. Specialists are also involved in the Handicapped Awareness Program presented to third graders throughout the town. This attempts to help children understand how people learn differently. It presents auditory, visual and motoric examples of educational gaps and how these can make learning difficult for children.

Intensive Reading Program

During the 1986-1987 school year the Economy Reading Series was purchased for the primary grades. The reading specialist was responsible for coordinating the program and assisting the teachers in implementing and evaluating the program. In-service programs were held to assist the teachers in gaining a greater understanding of the reading program. In February, Louise Matteoni, senior author of the Economy Reading program spoke to the teachers. The Callahan School teachers were very pleased with the success of the new reading program.

In addition to coordinating the new reading program, Miss Wall works with all the teachers and "766" team in diagnosing and evaluating the Callahan children's reading skills, in placing the children in reading groups, and in selecting and in ordering basal and supplementary instructional materials. Miss Wall consults with teachers continually and makes suggestions based on current research for improving classroom instruction.

Miss Wall provides remedial instruction for the children in grades two through six.

For the fourth consecutive year the Callahan School children have participated in the Newspaper in Education Program. This program is jointly sponsored by the Massachusetts Reading Association and the American Newspaper Publishers Foundation Association.

A primary goal of the reading program at the Callahan School is to foster a love of books and reading in all children.

This year the Callahan School invited Marcia Sewall, an author and illustrator of children's books, and Donna Diamond, an illustrator of children's books, to talk with the children about their work. The children thoroughly enjoyed the workshops. The librarian, art teacher, classroom teachers and reading teacher worked together in preparing the children for these visits. The School Improvement Council funded the programs.

Gifted and Talented Program

This year the Gifted and Talented program covered a variety of units in many areas of the curriculum including rocks and minerals, fungi, native American legends, poetry, giants, the ocean, maps and map making, and math and art.

Children in grades 2-6 had the opportunity to participate in independent study projects twice this year, and their finished projects were exhibited for the rest of the school.

Instruction in the program continues to emphasize problem solving, critical and creative thinking as well as hands-on experience with unusual materials and subject matter. The children who participate in the gifted and talented program continue to improve their research and presentation skills, and their ability to communicate what they have learned. They have raised their own standards of performance in all areas.

School Improvement Council—Chapter 188

I would like to express my appreciation to the members of the Callahan School Improvement Council whose tireless efforts made possible many wonderful programs for the children during the current school year.

These programs included the following which would not have been possible via the school budget:

- Newspaper Education Month, March 1986
- Federal Reserve Bank Program
- New England Theater Guild Program "The Swan Is Born"
- Rob Taylor, mountain climber, presentation of "The Red Hills of Russia"
- New England Traveling Tidepool
- New England Aquarium Outreach Program
- Donna Diamond, illustrator
- Marcia Sewall, illustrator
- Mr. Leon Kaufman, U.S.S. Constitution Museum
- Mathematics Program, Museum of Science Outreach Program
- Physical Science Program, Museum of Science Outreach Program

"Drug Buster" Program—WBZ TV Channel 4

I would like to express my appreciation to the Callahan P.T.A. who co-sponsored, in conjunction with the Norwood Committee for the

Prevention of Substance and Alcohol Abuse, the "Drug Busters" Program. This excellent program was presented by WBZ Channel 4. Members of the Callahan P.T.A. spent many hours preparing and distributing posters to the local merchants, typing notices for distribution in the Norwood elementary schools and St. Catherine's, and many other tasks too numerous to mention.

I would also like to thank Mr. Patrick Cammarata, principal of Norwood Junior High School, for his many courtesies extended during the planning of the program.

Buildings and Grounds

I am pleased to report that several major projects were completed since school closed for the summer in June, 1986. The auditorium and the corridors have been painted, new stage curtains and backdrops have been installed and extensive roof work has been completed.

Again, many thanks to John P. Maleiko, supervisor of custodians, buildings and grounds for his efforts in the completion of these projects.

Conclusion

Before concluding this report, I would like to take this opportunity to express my appreciation to Mr. James R. Savage; Dr. Ralph A. Toran; Mr. Robert Griffin, Head Teacher; Mrs. Pauline Erker, School Secretary extraordinaire; Mrs. Anne McCarthy and Mrs. Shirley Vasington, School Nurses; and to the Callahan staff for their help and assistance during the 1986-87 school year.

Respectfully submitted

JOHN F. MONAHAN,
Principal

REPORT OF THE PRINCIPAL OF THE F.A. CLEVELAND SCHOOL

It is a pleasure to submit my sixteenth annual report as principal of the F.A. Cleveland School

A summary report is an essential part of the educational process. School organizations require a continual appraisal of their policies, curriculum, materials and plant. By reviewing what was attempted and assessing what was accomplished, we can make recommendations regarding educational change. A report such as this can only highlight selected aspects of our total program. We do believe, however, it will reflect our educational philosophy and give some insight regarding our curriculum and special service programs. We intend to use this report in planning the operation of our school in the coming year.

Staff, Enrollment and Plant

1. Staff—There are twenty regular classroom teachers and three full-time specialists, one responsible for our intensive reading program, one assigned to our Learning Center and the third is our teacher of speech and language. The other personnel assisting classroom teachers include specialists in the areas of physical education, art, vocal and instrumental music, library and gifted and talented, as well as the Adjustment Counselor and the School Psychologist

Again this year we experienced several staff changes. Mrs. Maryanne Rakauskas was granted a leave of absence. Mrs. Joan Coakley from the Oldham School was assigned to a first grade class and Mr. James Lynch from the Callahan was assigned to a fifth grade. In September, because of increased enrollments at the first grade, an additional class was necessary and Mrs. Ann Talanian was assigned as the teacher. Mrs. Paula Clifford, teacher of grade six, was granted a maternity leave in April and Mrs. Ruthann Peterson was assigned to her position for the remainder of the school year.

Enrollment—The enrollment on October 1, 1987, was as follows:

Grade	Students
K	79
1	78
2	67
3	58
4	67
5	61
6	48
	458

Plant

The Cleveland School was opened in 1958 with fourteen classrooms and an eight-room addition was completed in 1966. There are twenty regular-sized classrooms and two larger rooms designed for kindergarten and three small instruction rooms used for Reading, Speech and Counseling. All classrooms are utilized for instruction: twenty for regular instruction, kindergarten through six; the other rooms house the pre-school program and the Resource Room. The art activities are conducted in the Multi-purpose Room and the Aspire program is located in the adjacent open area. The building has a library, a gymnasium, health suite, cafetorium and a kitchen. The building is a modern, one-story practical structure and satisfies all the requirements of the Handicap Code. The physical surroundings are comfortable and pleasant. There were no extraordinary repairs necessary this year.

Learning Center

The Frederick A. Cleveland School's Learning Center has continued to provide educational programs for all children who have been identified as having specific learning disabilities. These children receive services both individually and in group settings. The procedures and policies for this program are outlined as mandated under the Special Education Act of Chapter 766.

The Learning Center program is both diagnostic and prescriptive for the students who are experiencing difficulties in the learning process. The Learning Center is only one part of an Evaluation Team. Other personnel involved with the team include the classroom teacher, counselor, Speech and Language specialist, parent, family physician, pediatrician, outside agencies and other participants as the need is warranted.

The Learning Center also participated in the Screening of all incoming Kindergarten children during the last week of April and the first two weeks of May. The purpose of this screening is to provide early identification of children who have a specific disability.

The Learning Center also offered direct and supportive services to the classroom teachers to ensure appropriate programs and placements for the learning disabled students.

Reading

The new Economy Reading publication was introduced this year, K-grades 1 and 2. This was the recommendation of the Reading Study Committee, along with the provision that next year the series will be extended to grades 3 and 4.

This is a comprehensive reading series that includes materials for teaching, re-enforcing, supplementing and testing.

The series has a heavy emphasis on phonics in the primary grades and as a result, no supplementary phonics materials were necessary this year. The Economy consultant visited the schools several times throughout the year, and video tapes were available to assist the teachers with the planning and presentation of the new program.

We would acknowledge and thank Mrs. Ashapa for the leadership role she played as the selection committee chairperson, and for the professional, efficient manner she monitored the program system-wide.

Speech and Language

During the school year the speech department was involved in evaluation and service of children, grades K-6. The areas of need included: articulation, fluency, auditory processing and Language development. The department also serviced children in the town-wide preschool, housed at the Cleveland, which services children ages three through five whose development is substantially delayed.

In late April, next year's Kindergarten class was screened by the special education team. The purpose of this screening is to identify at risk children who are in need of further evaluation.

Again this year the Speech Department was involved in the third grade Handicap Program. This program was developed to increase knowledge of, and sensitivity to, various physical, perceptual, and mental handicaps. Children were introduced to the manner in which we hear. They also learned the various causes of deafness and the use of lip reading and sign language. They had an opportunity to learn to spell

their names with finger spelling. A demonstration of various speech and language problems was provided.

Diagnostic Center

The Pre-school Diagnostic Center provides comprehensive early childhood services in compliance with Massachusetts Chapter 766 and the new Federal Law P.L. 94-142. The staff of the Diagnostic Center screen, evaluate and service young children with special needs between the ages of three and five.

Special instructional classes are held at the Diagnostic Center during the morning and afternoon for those children in need of assistance. Many of the children receive speech therapy, counseling, occupational therapy and physical therapy as part of their program. In addition the staff spends much time with home consultation in order to assist parents in meeting the needs of their child.

Library

During the summer of 1986 the school librarians developed a curriculum guide. It identified library skills to be taught in a sequential manner. In addition to these skills, Miss Stout emphasized several approaches to increase reading at different grade levels. They included books by popular authors, the Children' Classics, oral book reports on biographies, the studying of illustrators, various reading contests, and the general encouragement of recreational reading. Our records indicate that our weekly circulation was about 750 books.

Chapter I, ECIA, ASPIRE Program

The ASPIRE program services children from pre-school through grade six in the areas of readiness, reading and math. The pre-school program is designed to meet the needs of children ready to enter kindergarten the following school year. The Pre-School Diagnostic Center refers children from all Norwood school districts (except Prescott) who would benefit from the program. There were ten children enrolled in this program for the 1986-87 school year.

Primary concerns at every level are to develop a good self-image, to gain confidence and pride in accomplishments, to have respect for one another, and to foster good work habits. Everyone progresses at different rates, and we need to recognize progress and growth, however slight it may seem. Our ultimate goal is to have each child back in the classroom, functioning independently.

Service was provided to sixty Cleveland children throughout the year and to ten pre-school youngsters.

The School Improvement Act—Chapter 188

Public education has experienced some significant changes as a result of this new legislation. The state offers financial support to local schools and teachers in an effort to promote educational excellence. Some of the provisions that impacted directly on the Cleveland School operation are as follows:

1. Horace Mann Grants—Horace Mann Grants are financial awards to teachers who assumed extra responsibility such as curriculum development and in-service instruction. Two Cleveland teachers who were award recipients were Mrs. Doris Ashapa for reading and Miss Barbara Lanzoni for computer instruction.

2. School Improvement Fund—The state provides money directly to local schools to be used for innovative academic programs, expanded pupil services, purchase of instructional equipment or any other program that would improve the school operation. This year we used the funds to:

a. Complete equipment needs for our video program. The plan calls for filming School activities and to record selected lessons to be used for demonstration purposes.

b. Add modular components to primary level playground equipment. This is a combined project with the Cleveland P.T.A. and funds secured from P.L. 94-142, Early Childhood Allocation.

c. Purchase science equipment to establish a pilot program.

d. Purchase a Casio to assist and enrich the teaching of vocal music.

3. Assessment Test—The purpose of the Curriculum Assessment Test is to improve curriculum and instruction at the school building and the school district levels rather than to evaluate the educational progress of the individual students. Tests were administered to the third grade children in the areas of Reading, Math and Science. The Cleveland test scores were above the state average.

The higheset score was achieved in the area of Reading. In the major reporting categories of Vocabulary and Comprehension the attained scores were better than or equal to the K.O.C. average and the study skills were within the Comparison Score Band.

Under Math the scores in the major categories of Numeration, Operations, Variables and Geometry were very good and fell within the Comparison Score Band. These areas are emphasized in our curriculum and account for approximately sixty-four percent of the items in the Math assessment test. The score in the category of Measurement was slightly above the state average; however, the categories of Problem Solving and Probability were slightly below. These areas will be examined closely in our curriculum in terms of time alloted, sequence and instructional materials.

The score in the Science area was above the state average, fell within the Comparison Scale Band and compared favorably with the K.O.C. In the major categories of Scientific Inquiry, Life Sciences, and Earth/Space Sciences which were eighty percent of the Science test items, the achievement was high. In the area of Physical Science the scores were at the state level; however, in the area of Science and Society the score was slightly below the state average. This section accounted for five percent of the items in the Science test.

4. Basic Skills Test—The Basic Skills Test was administered to grades three and six this year. The focus of the test was to identify students who had not mastered basic skills in the areas of Reading, Math and Writing. Three important characteristics of the test should be noted:

1. The test items did not discriminate among levels of mastery in Reading and Math.

2. The Department of Education did not establish state standards in Reading and Math for this school year.

3. The Writing samples were evaluated on a pass/fail scale using the Holistic scoring method.

The results of the third grade students were very favorable. Of the fifty-four children who took the test in Reading, all scored at seventy-fifth percentile or better. In the areas of Math, all children scored at the seventieth percentile or better. Fifty-two children passed the writing sample and two failed.

At the sixth grade level, forty-seven children took the test. Forty-five children in Reading and Mathematics were above the sixtieth percentile. All children passed the writing sample.

The Parent-Teacher Association

The P.T.A. continues to function as an effective agency for promoting understanding between the home and school. The staff and I would acknowledge our appreciation for their valuable support. I have taken the liberty of quoting the end-of-year summary as it appears in the P.T.A. final newsletter.

"During this past year, general meetings and visiting nights allowed the parents the opportunity to visit the classrooms and meet with the teachers, as well as socialize with other parents. The Annual Pancake Breakfast, in addition to being a successful fundraiser for the P.T.A. was an enjoyable event for the whole family. Also, several cultural programs were put on by the P.T.A. for the children during school hours. These programs included the appearance of Sioux Indian Chief Red Dawn and his adopted son Blue Eagle for two shows featuring Indian folklore, dancing, and implements, a return visit by noted mountaineer Rob Taylor, who presented a program about his mountaineering trip to the Soviet Union, and two presentations about physical sciences by staff members of the Boston Museum of Science. Along the way, the P.T.A. has sponsored or helped to fund scholarships, transportation for field trips, the Annual Book Fair/Bake Sale, and many other activities. P.T.A. members have served as room parents and library assistants and have run the school store."

WILLIAM KENNY
Principal

REPORT OF THE PRINCIPAL OF THE C. J. PRESCOTT SCHOOL

Enrollment and Staff

The September 1986 enrollment of 245 represented an increase of eight pupils from September 1985.

Mary Boyle, kindergarten teacher, was assigned to one session at the C. J. Prescott School and one session at the J. P. Oldham School, and continued the split sessions for the entire school year.

Pupil enrollment increased at the kindergarten level and an additional half-time teacher, Mary Brown, was hired January 26th, the half-term date, to teach this grade. Parents were notified, a meeting was held for the purpose of explaining the problems associated with dividing a class, and class lists were finalized, resulting in two groups of sixteen pupils each.

School Improvement Council

Members of the School Improvement Council for the 1986-1987 school year were:

Principal	—	Mr. Alan R. Wonson
Teachers	—	Mrs. Barbara Collins
		Mr. Leonard Trainer
		Mrs. Elaine Perry
P.T.O. Board	—	Mr. Leo Staruski
		Mr. Leonard Harris
Parent-At-Large	—	Mrs. Rita Brown

Classroom teachers were voted by their peers from a list of volunteers and parents were elected at the last general P.T.O. meeting in June.

The council accepted the teacher recommendations of Environmental and Adventure Programs at Hale Reservation, classroom enrichment material from Frank Schaffer Associates, high quality tape recorders for reading and math enrichment, a duplicating machine, computer software, and materials for first grade students to create Big Books which are books (stories with illustrations) created by first grade students. The sum of $2,390.00 was expended for these items.

First Grade Special Reader Program

Elaine Perry and Nancy Lane, first grade teachers, in an effort to foster an appreciation for reading, invited many prominent Norwood individuals to come to the C. J. Prescott School for the purpose of reading aloud to their students.

The idea of emphasizing male adults to read aloud has been promulgated by Jim Trelease, author, cartoonist and noted lecturer of journalism and children's literature. Boys tend to take greater interest in reading, according to Jim Trelease, when they have older males reading to them, and it has been established that regular reading aloud to children, from infancy to adolescence, improves their reading, writing, and speaking.

The five goals of children's literature, to provide enjoyment, to provide vicarious experiences, to develop imagination, to develop insight to human behavior, and to develop an appreciation for literature were accomplished this year by the "Special Reader Program" at the first grade level.

The following is a list of participants who helped to make the program successful:

James R. Savage	Superintendent of Schools
Joseph Curran	Chairman, Board of Selectmen
Thomas Riolo	Member, Board of Selectmen
John Carroll	Norwood Town Manager
Margery H. McKenna	Member, Norwood School Committee
Frank Rodak	Dog Officer
George DiBlasi	Chief, Norwood Police Dept.
Frank Fruci	Safety Officer
Timothy J. McDonough	Member, Norwood School Committee
Peter Maglia	Owner, Carla's Restaurant
Dr. Ralph Toran	Asst. Superintendent of Schools
Mrs. Santa Claus (Fran Phipps)	Active with the Senior Citizens
Alan R. Wonson	Principal, Prescott School
Mrs. Edith Honeth	Storyteller-Norwood Historical Society
Thomas Barry	Chief, Norwood Fire Department

Each individual was recorded on video tape and a future project will be developed.

The first grade students and teachers were sincerely grateful for the time and effort so generously given by the "Special Readers". It is indeed rewarding that Norwood is blessed with so many kind individuals who were so willing to participate during their busy schedules in an attempt to help children learn.

The students, in an effort to show their appreciation, boarded a bus one day in June and personally thanked the "Special Readers" at their place of employment.

The Massachusetts/Guangdong Joint Educational Administrators Exchange

During the April vacation and the following week I was fortunate to be a member of a delegation of school administrators visiting China. The "Massachusetts/Guangdong Joint Educational Administrators Exchange" will also be responsible for hosting seven school administrators from China in the Fall of 1987.

While in China I visited a kindergarten complex, three primary schools, an experimental middle school, the Guangdong Center for Audio-Visual Education, a normal school, and a college of education. Each administrator in the delegation lectured at the college of education and I selected teacher evaluation, based on materials and experiences gleaned from Dr. Jon Saphier's course, as my topic for discussion.

It is interesting to note that the age of kindergarten students ranges from three to six years old while primary age is similar to our grades with students ranging from six to twelve years of age. Education, since 1985, is now mandatory through the primary (elementary) school, age twelve.

The average class size of the key (very selective) primary and Middle Schools observed ranged between fifty and sixty with all students in the province in the same book (and same page) at the same time. We were also told that following senior middle school, comparable to our high school, students (age 18) take two full days of testing and even if they pass the entrance exams for the university, only five to seven percent are able to attend due to space restrictions.

Several hours of video tapes will be edited and a program presented to students and other interested groups next year.

Remedial Reading

Remedial reading classes were held for students in grades 1-6. Children have met in small groups for help with development of such areas as sight vocabulary, word analysis, and comprehension. Two children have also met on a one-one basis. One of these children has been instructed in the Stevenson Phonics Program. Testing on an individual basis has been carried on throughout the year with new students, by teacher request, and as deemed necessary by the reading specialist. Group tests were given to all the remedial classes in May. Students have met from two to four times weekly depending on need.

Reading Enrichment/Acceleration

Reading enrichment/acceleration was carried out this year for nine advanced first graders and seven advanced fourth graders. The first-grade group met one day a week for forty-five minutes and the fourth-grade group met one day a week for thirty minutes. Reading of riddle-type poems and plays were some of the highlights of the first-grade program. A study of the United Nations, reading about Christmas customs in other countries, and reading of plays were some of the highlights of the fourth-grade program.

Gifted and Talented Program

The Gifted and Talented Program this year was continued under the direction of Dr. Karen Gallas, with the half-time addition of Joan Uliss. Groups in grades 1-6 were serviced weekly by Joan Uliss for periods of 45 minutes, and total classrooms were instructed by Dr. Gallas on request by some teachers.

Small group activities and independent studies were offered for academically and creatively talented students who were selected by test scores, teacher and specialist recommendations, and parent or peer nominations. Children were allowed to participate in some activities, while electing to rotate out of the program during others.

Activities completed this year included research on acronyms and logos (resulting in the contest winning name for the program, (EUREKA), various mind-stretching activities for critical thinking and understanding mathematical concepts, microgardening, rocks and minerals, North American Indians, witches and monsters, buttons and towers.

Joan Uliss held an open house in June for the display of independent study projects and met with the parents of those involved. Evaluations on each child who participated in program were sent home at the end of the year with the report cards.

Public Relations

The increasing popularity of the video tapes and parents who own video players has created a strong interest in the various programs that include children.

I have volunteered to duplicate tapes for any parent who provided a blank tape and the response was overwhelming. The Kindergarten Graduation, Sixth Grade Musical and Instrumental Program included numerous students whose parents requested a copy of the tape, some of whom did not own a video player.

Mrs. Dorothy Druker served this year as newsletter editor and several editions were produced to inform parents of upcoming events and reported activities completed.

Mrs. Kathy Glennon served again this past year as representative to the West Suburban Arts Council. She was instrumental in obtaining financial reimbursement for cultural enrichment programs as well as making all the necessary arrangements for the many programs during the year.

Respectfully submitted,
ALAN WONSON
Principal

REPORT OF THE PRINCIPAL OF THE JOHN P. OLDHAM SCHOOL

It is with pleasure that I submit my eighth annual report as Principal of the John P. Oldham School.

The Oldham School has developed a philosophy of service devoted to the development of boys and girls of character, understanding, and skill. Here children learn together and take their first basic steps toward useful and rewarding citizenship.

Because of the individuality of each child, programs have been developed which have been designed to meet his/her unique needs. Material and methods are used to help promote and foster these programs.

Enrollment—Personnel

This year 376 students enrolled at the John P. Oldham School with a complement of 15½ classroom teachers.

Supportive to our regular classroom staff, we have a full-time Reading teacher, Speech teacher, and Learning Center Teacher. In addition, we house a Primary Generic Class in which placement is through Chapter 766. This program is geared to assist children with special needs and, where possible, mainstreaming of the students into regular classrooms is provided. Also supportive to our services is a Gifted and Talented Teacher who serves the Oldham School one day a week.

As an adjunct to our supportive services, we have three Chapter I Teachers. These teachers provide additional and supportive services in the areas of arithmetic and reading to help strengthen and reinforce these major basic skills areas.

Our enrollments have seen dramatic increases these past three years. The 1983/1984 school year had an enrollment of 306 pupils, compared to our current 1986/1987 year of 376 pupils. Although we have picked up children across all grade levels, our most severe increases have occurred at the Kindergarten level. Because of this, we have had to locate a half-Kindergarten in our Library. This location was chosen after hearings with parents who did not wish to relocate the Kindergarten out of district.

Curriculum

As a matter of practice, all areas of the curriculum are being reviewed and refined. With the implementation of the State-mandated competency tests, the meaning of "basics" has taken on greater significance. It should be noted that we have always stressed the basics, and the State's mandate (Chapter 188) has only reaffirmed our conviction that the core subjects of Arithmetic, English, Reading, and Writing should always have priority in an elementary learning environment.

A review of our Third Grade Assessments would show that the Oldham School did quite well. In Reading, Math, and Science, our scores would show that we scored above the district average in all three areas.

Our basic skills scores showed no areas of concerns in the Reading, Mathematics, and Writing areas.

In the area of cultural and enrichment programming, we have had a diversity of offerings. These included teachers who were awarded Horace Mann Grants and a grant from Lesley College Graduate School in cooperation with the TEC Collaborative.

Home/School Relations

Home/School relations are a big part of our school environment and listed below are a few of the major activities that our P.T.A. either sponsors or works in conjunction with the school:

1. Annual School Fair—usually held in October and attracts hundreds of people town-wide.

2. Breakfast with Santa—held on a Saturday in early December.

3. Family Night at Roll Land—held in January

4. A P.T.A. Teacher/Staff Appreciation Day was held in May.

5. Oldham School newsletter called the "Oldham Update" published monthly covering pertinent school information and the monthly menu.

6. Grandparents Day—under the direction of Miss Jan Baker, this special day in May for our first grades has become an annual event where Grandparents or a special friend are invited to spend a morning in the first grades.

Respectfully submitted,

Richard Talanian
Principal

INDEX

GENERAL

Officials, Elected 5
Officials, Appointed 6
Town Meeting Records 13

EXECUTIVE REPORTS

Airport Commission 245
Animal Control Officer 247
Assessors, Board of 248
Building Department 252
Clerk, Town:
- Records of Town Meetings and Elections 13
- Vital Statistics—Births 131
  - Marriages 154
  - Deaths 174

Conservation Commission 257
Council on Aging 255
Counsel, Town 254
Fair Housing Committee 259
Finance Commission 259
Fire Department 262
Health, Board of 266
Library, Morrill Memorial 281
Municipal Light Department 283
Norfolk Mental Health 269
Norfolk Mosquito Control 287
Norwood Housing Authority 270
Norwood Public Schools 333
Permanent Building Construction Committee 287
Planning Board 290
Police Department 290
Public Works Department 299

INDEX

Recreation Department 303
Retirement Board 305
Sealer of Weights and Measures 317
Selectmen, Board of 233
Self Help, Incorporated 318
Superintendent of Schools 336
Talent Bank 411
Town Clerk and Accountant 11
Town Engineer 319
Town Treasurer 321
Veterans' Services, Department of 329
Vocational School District Committee 330

FINANCIAL REPORT

Accountant, Town 190
    Balance Sheet 205
Auditor's Report 213
Contributory Retirement Accounts 284
Summary of Town Budget 192

TOWN OF NORWOOD

FIRE: 762-1313 BUSINESS 762-1314

POLICE: 762-1212 ADMINISTRATION 762-6888

For Information on:	Call:	
Animal Control Officer	Frank Rodak	762-3159
Assessments	Assessors	762-1240
Bicycle Licenses	Police	762-1213
Billing (Lights and Water)	Municipal Light Dept.	762-5180
Birth Certificates	Town Clerk	762-1240
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
By-Laws	Town Clerk	762-1240
Cemetery	Cemetery Department	762-1149
Checks	Town Treasurer	762-1240
Civil Defense	Bernard Cooper	762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Frank Rodak	762-3159
Drains	Public Works Dept.	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fair Housing		762-1240
Fishing & Hunting Licenses	Town Clerk	762-1240
Fuel Assistance	Veteran's Dept.	762-1240
Fuel Oil Storage	Fire Department	762-1314
General Manager		762-1240
Handicapped Commission		762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Licenses	Town Clerk	762-1240
Licenses	Selectmen	762-1240
Lights	Municipal Light Dept.	762-0115
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Mortgages, Personal Property	Town Clerk	762-1240
Parking Tickets	Veteran's Dept.	762-1240
Parks	Public Works Dept.	762-1413
Plumbing Permits	Building Inspection	762-1240
Purchasing Dept.	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Com. Civic Center	762-0466
Rubbish	Public Works Dept	762-1413
Schools	Superintendent	762-6804
Senior Citizens		762-1201
Sewers	Public Works Dept.	762-1413
Sidewalks	Public Works Dept.	762-1413
Snow Removal	Public Works Dept.	762-1413
Streets	Public Works Dept.	762-1413
Tax Collections	Tax Collector	762-1240
Trees	Public Works	762-1413
Veteran's Benefits	Veterans' Director	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Dept.	762-1413
Wiring Permits	Building Dept.	762-1240
Youth Commission	Maureen Kenny	762-0781

TOWN OF NORWOOD

Serve Your Community -- Act NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees, on a voluntary basis. This file is available at the office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

TOWN GOVERNMENT TALENT BANK
c/o BOARD OF SELECTMEN
NORWOOD, MA 02062-0040

Name..... Telephone No.....

Address.....

Occupation.....

INDICATE ORDER OF PREFERENCE

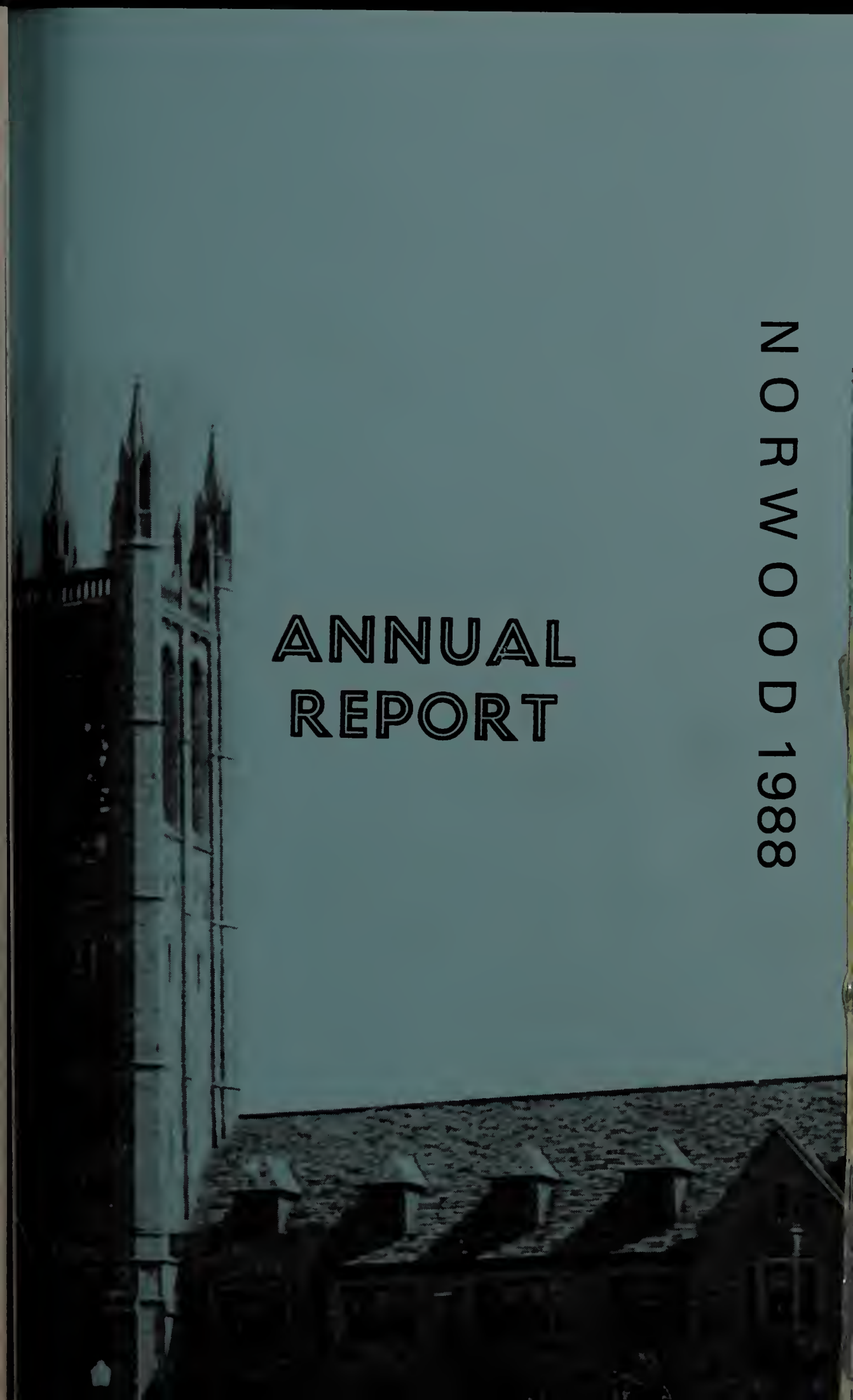
- ☐ Airport Commission
- ☐ Arts (Lottery) Council
- ☐ Board of Appeal-Building Code
- ☐ Board of Appeal-Zoning
- ☐ Cable Communications Commission
- ☐ Commission to Promote Business and Industry
- ☐ Conservation Commission
- ☐ Council on Aging
- ☐ Fire Protection Commission
- ☐ Historical Commission
- ☐ Industrial Financing Authorit
- ☐ Permanent Building Committee
- ☐ Personnel Advisory Board
- ☐ Recreation Advisory Committee
- ☐ Youth Commission

Other -- Please indicate your area(s) of interest, i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects.

An accompanying personal résumé when this form is submitted would be appreciated.

ANNUAL REPORT

NORWOOD 1988



ONE HUNDRED AND SEVENTEENTH

REPORT

OF THE

TOWN OFFICIALS

TOWN OF NORWOOD

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31

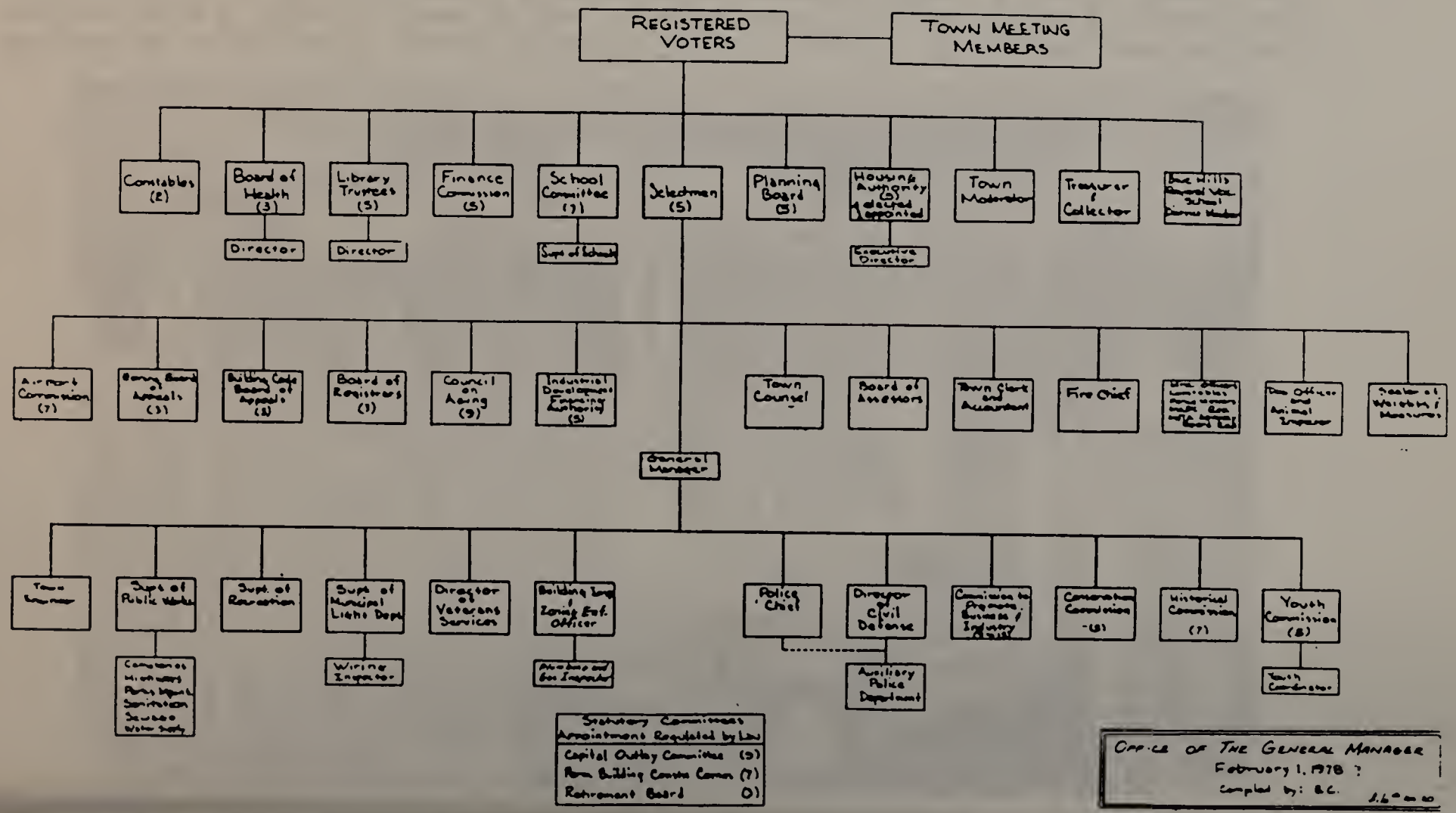
1988

974.4
Norwood

1988 ed.
c.2

BOARD OF SELECTMEN: Seated: Joseph F. Curran; Thomas A. Riolo; Chairman William F. Butters; John F. Kinnaly; Gary M. Lee. Standing: Ass't. Manager Bernard Cooper; Town Counsel Justin C. Barton; General Manager John J. Carroll; Clerk, Leona H. Haley; Ass't. Clerk Julia A. Liddy.

ORGANIZATIONAL CHART



TOWN OFFICIALS

ELECTED

Board of Selectmen
William F. Butters, 1989, Chairman
Joseph F. Curran, 1990
Thomas A. Riolo, 1990
John F. Kinnaly, 1989
Gary M. Lee, 1991

Town Treasurer & Collector
William T. Crozier

Finance Commission
John Hayes, 1991, Chairman
E. Peter Bamber, 1991
Joseph R. Adakonis, 1989
William J. Plasko, 1989
Kevin Sullivan, 1990

School Committee
Timothy J. McDonough, 1989, Chairman
Margery McKenna, 1990
Roger M. Pelletier, 1989
Joseph M. Pentkowski, 1989
Richard Joseph, 1990
Alan M. Uliss, 1991
Roger Ferris, 1991

Board of Health
Ruth Copponi, 1989, Chairman
Anthony D. Bartucca, 1990
Michael C. Donahue, 1991

Board of Trustees, Morrill Memorial Library
Eileen B. Sullivan, 1991, Chairman
Georte M. Ruboy, 1989
Stuart R. Plumer, 1991
Roger C. MacLeod, 1989
Thomas J. Currings, 1991
Gwynne G. Jamieson, 1990

Planning Board
Paul J. Donohue, 1990, Chairman
E. William Bamber, 1991
Anne T. Lydon, 1993
William P. O'Donnell, 1989
Rudith Berkowitz, 1992

Norwood Housing Authority
Edmund R. McGrath, 1989, Chairman
Phyllis A. McDonough, 1993
John L. Griffin, 1990
John C. Adelmann, 1991
Willard Krasnow, 1992

Town Moderator
Robert C. Capasso

APPOINTED

General Manager
John J. Carroll

Town Clerk and Accountant
Robert M. Thorton

Town Counsel
Justin C. Barton

Superintendent of Schools
James R. Savage

Superintendent of Municipal Light Department
Malcolm M. McDonald

Superintendent of Public Works Department
Joseph M. Welch

Town Engineer
Walter R. Ryan

Chief of Police
George J. DiBlasi

Chief of Fire Department and Forest Warden
Thomas J. Barry

Morrill Memorial Library Director
Carl J. Himmelsbach, Retired 6.30.88
Mary Phinney, Appointed 7.1.88

Superintendent of Recreation
Robert H. Ivatts

Building Inspector
John E. Grover

Gas and Plumbing Inspectors
James J. Capaldo
J. Joseph Jacobs

Director of Veterans Services
George Thomas

Board of Assessors
James J. Drummey, 1991, Chairman
Joseph Turner, 1989
Joseph Paleiko, 1990

Board of Registrars
Alonzo F. Swift, Jr., 1991, Chairman
Russell S. Finbow, 1990
Ann L. Connolly, 1989

Contributory Retirement Board
Thomas J. Collins, Chairman
Julia E. Lundin
Robert M. Thornton
(Clement A. Riley, Deceased 5.31.88)

Fence Viewers
Antonio Fruci
Herbert S. Taube

Director of Civil Defense
Bernard S. Cooper

Sealer of Weights and Measures
Frederick F. Brown

Zoning Board of Appeal
Joseph J. Randall, 1990, Chairman
Philip V. Riley, 1991
Edward W. Wisniewski, 1989

Zoning Board of Appeal - Associate Members
Daniel B. Desatnick, 1989
William Krasnow, 1990
John S. Servello, Sr., 1991

Building Code Board of Appeal
John E. Reardon, 1990, Chairman
Thomas J. McNeeley, 1991
Albert H. Bonfatti, 1991
Alternates: Mary E. Coughlin, 1989
John R. Perry, 1990

Airport Commission
Thomas H. Judge, 1989, Chairman
Walter R. Ryan, 1989
Bryan Corbett, 1990
Edwin A. Page, 1991
Lawrence E. Egan, 1991

Commission to Promote Business and Industry
James J. Drummey, 1991, Chairman
John F. Toomey, 1990
Gary Wilson, 1993
Ernest G. Paciorkowski, 1991
Olga A. Abdallah, 1993
Stephen C. Tolias, 1992
Faye N. Siegfriedt, 1989
Michael A. Moresco, 1993

Superintendent and Director of Public Health
Phyllis A. Boucher

Public Health Nurses
Norma Herig
Margaret Barker
Anna Tobin

Animal Control Officer
Frank Rodak

Permanent Building Construction Committee
John J. Egan, 1989, Chairman
Philip C. Swain, 1990
Richard Weiner, 1990
Ernest G. Paciorkowski, 1991
Theodore J. Callahan, 1991
Edward F. McDonough, 1990
Paul S. Riccardi, 1989

Recreation Advisory Committee
Alfred H. Doherty, Chairman

Joan M. Geraghty
Phyllis Spiro
William J. Chandler
Robert Ivatts, Ex-Officio
Joseph L. Moody, Veterans Ex-Officio
Dominic J. Fruci, Liaison, Ex-Officio

Council on Aging
Joseph W. Shone, 1989, Chairman

Edward P. Flaherty, 1989
George H. Shackley, 1989
Margaret Amirault, 1991
Julia Rogers, 1989
Anthony J. Malacinski, 1989
Joyce DeLuca, 1991
Elizabeth Gaughan, 1991 (Resigned Nov. 1988)
Viriginia Abromowski, 1991 (Appointed 11.20.88)

Youth Coordinator
Maureen Kenny

Cable Commission
Joan M. Jacobs, 1990 Chairman

Gordon Smith, 1991
Thomas J. Cummings, 1989
Bryan Corbett, 1989
Timothy S. Ahearn, 1989

Industrial Development Financing Authority
Stephen T. Hefferan, 1993, Chairman

John F. Moynihan, Recording Sec. 1991
Ronald G. Elman, Treasurer, 1992
Thomas B. Corcoran, 1989
Edward P. Rau, Jr., 1990

Norwood Arts (Lottery) Council

Hugh Field
Rosemary Flynn
Diane Glickman
Yvette L. Parks
Ruth A. Sheppard
Margaret Winchester
Joan M. Lyons
Gail Parker
Marilyn Epstein

Conservation Commission
Joseph DiMaria, 1989, Chairman

John R. Perry, 1991
John R. Hucksam, 1991
Alfred H. Doherty, 1989
Faye N. Siegfreidt, 1990
Janice Riolo, 1989
James Kaiser, 1990

Handicapped Commission
Robert W. Haskell, 1990, Chairman

Marilyn McDevitt, 1989
Frank Ciavattone, 1989
Malcolm P. Sterling, 1990
Danel Marchand, 1989
Francis T. Anderson, 1990
Helen Soderlund, 1991

Fair Housing Committee
Richard J. Smith, 1989, Chairman

Robert Fox, 1989
Paul Klein, 1990
Shirley Clark, 1991
Mary A. Quinn, 1991
Henry W. Diggs, 1991
Edmund McGrath, 1990
Thomas A. Riolo, Selectman
Joseph Randall, Board of Appeal
E. William Bamber, Planning Board

REPORT OF

TOWN CLERK AND ACCOUNTANT

ABSTRACTS OF

RECORDS OF TOWN MEETINGS

AND

VITAL STATISTICS

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 1988 is hereby submitted. Included in this report is a summary of the major activities that transpired in the office of the Town Clerk and Accountant during fiscal 1988.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 1988.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of $48,078 in fees to be used to offset the tax levy in FY 1988.

Elections:

During 1988 the Town Clerk's Office presided over four elections. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 1988 census conducted by this office revealed that there were 29,381 residents in Norwood. The number of registered voters in Norwood in 1988 totaled 17,450. The following analysis of the population and number of registered voters in Norwood in the last five years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
1988	29,381	17,450
1987	29,401	15,344
1986	29,272	15,857
1985	29,449	16,601
1984	29,577	17,847

TOWN OF NORWOOD

Town Meetings:

The results of the votes taken at town meetings held in 1988 were recorded and made a part of the town's permanent records by this office. During 1988 there were three Special Town Meetings held in addition to the Annual Town Meeting held in May.

A complete listing of each town meeting held during the year is incorporated as part of this report.

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths, and marriages in the town. A summary of the last three years' vital statistic records accumulated in this office is as follows:

Births	**1986**	**1987**	**1988**
Norwood residents born in Norwood	142	121	131
Norwood residents born out of town	196	170	163
Subtotal-Norwood residents	338	291	294
- Non-residents born in Norwood	762	719	894
Total Births	1100	1010	1188
Deaths:			
Norwood residents dying in Norwood	214	211	251
Norwood residents dying out of town	75	72	64
Subtotal-Norwood residents	289	282	315
Non-residents dying in Norwood	373	408	406
Total Deaths	662	690	721
Marriages:			
Total number of marriage certificates issued	312	270	316

A complete detailed listing of this vital statistic information is included in this report.

THE COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

To either of the Constables in the Town of Norwood in said county, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Wednesday, October 28, 1987 at 8:00 o'clock in the afternoon, to notify and warn the Town Meeting Members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of paying wage and salary increases for the Police Department, or take any other action in the matter.

ARTICLE 2. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of paying wage and salary increases for the Fire Department, or take any other action in the matter.

ARTICLE 3. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of cable television rate litigation and related costs, or take any other action in the matter.

ARTICLE 4. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of unpaid bills, or take any other action in the matter.

ARTICLE 5. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of installing a water main in George

F. Willett Parkway between Walpole Street and Nichols Street, or take any other action in the matter.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of repairs to Public Works equipment, or take any other action in the matter.

ARTICLE 7. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of Public Works new equipment, or take any other action in the matter.

ARTICLE 8. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of improvements at the Municipal Building, or take any other action in the matter.

ARTICLE 9. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of Town Counsel's Incidental Expenses, or take any other action in the matter.

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature to eliminate certain positions and/or job classifications from future Civil Service coverage, or take any other action in the matter.

ARTICLE 11. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of matching funds for a state grant for a Hazardous Waste Day, or take any other action in the matter. (On petition of Norwood Board of Health).

ARTICLE 12. To see what sum of money the Town will vote to raise and appropriate from free cash and/or surplus revenue and/or other available funds for the purpose of salaries for the Morrill Memorial Library, or take any other action in the matter. (On petition of the Board of Library Trustees, Morrill Memorial Library).

ARTICLE 13. To see what sum of money the Town will

vote to appropriate from free cash for the purpose of additional expenses including architect's fees and arbitration costs reasonably related to the Senior High School Addition and Renovations, or take any other action in the matter. (On petition of the Permanent Building Construction Committee).

ARTICLE 14. To see if the Town will vote to receive and accept the Report of the Police and Fire Facilities Study Committee, entitled "Report of Police Department", or take any other action in the matter.

ARTICLE 15. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of preliminary plans and cost estimates for expansion and renovation of Police Department facilities at the present Nahatan Street location; and further, to see if the Town will vote to authorize and direct the Permanent Building Construction Committee to expend said funds for said purposes, or take any other action in the matter.

ARTICLE 16. To see if the Town will vote to receive and accept the Report of the Police and Fire Facilities Study Committee, entitled "Report on Fire Facility", or take any other action in the matter.

ARTICLE 17. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of:

a. preliminary plans and cost estimates for renovations to Fire Department facilities at the present Nahatan Street location;

b. a study of alternative locations for construction of a single Fire Department Sub-Station Facility, leading to designation of a recommended site;

and further, to see if the Town will vote to authorize and direct the Permanent Building Construction Committee to expend said funds for said purposes, or take any other action in the matter.

ARTICLE 18. To see if the Town will vote to delete Article XI--Junk Dealers and Collectors Licenses and

Regulations from the current By-Laws of the Town of Norwood and substitute therefor the Proposed Article 9 -- Licenses of Junk Dealers, etc. consisting of eleven (11) sections, a copy of which is on file in the Office of the Town Clerk for inspection, or take any other action in the matter.

ARTICLE 19. To see if the Town will vote to amend Article XXVIII -- Handicapped/Disabled Veteran Parking By-Law of the By-Laws of the Town of Norwood as follows:

To amend Section 3., the second paragraph, line three by deleting "fifteen" and inserting "twenty-five".

To amend Section 3., the second paragraph, line three by deleting "twenty-five" and inserting "one-hundred".

The amended paragraph to read - "The Penalty for violation of this By-Law made hereunder shall be as follows: For the first offense, twenty-five dollars; for the second offense, one-hundred dollars; and for each subsequent offense, the vehicle may be removed according to the provisions of Section one hundred and twenty D of Chapter two hundred and sixty-six.", or take any other action in the matter.

ARTICLE 20. To see if the Town will vote to authorize the Selectmen to sell at public or private sale surplus equipment in the Fire Department, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to accept an equal educational opportunity grant made available under the provisions of Section 4 of Chapter 70A (G.L.), as provided in Section 5 thereof, for the Blue Hills Regional Vocational Technical School District, or take any other action in the matter. (On petition of the Blue Hills Regional Vocational Technical School District).

ARTICLE 22. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood outlined and described as follows:

To rezone the area outlined and described as follows from a General Residence Zone (G) and establish same as a Manufacturing (M) Zone:

Bird parcel of land to be rezoned, situated 600 feet from the easterly side of Pleasant Street in Norwood:

Beginning at a point at the southwesterly corner of the parcel; thence

N19-27-50E a distance of 213.37 feet, by land of Bird Incorporated to a point of curvature thence;

Northeasterly curving to the right along a curve having a radius of 117.08 feet and a length of 31.32 feet, by land of Bird Incorporated to a point of reverse curvature, thence

Northeasterly curving to the left along a curve having a radius of 6407.65 feet and a length of 377.88 feet; by land of Bird Incorporated, to a point of reverse curvature, thence

Northeasterly curving to the right along a curve having a radius of 722.25 feet and a length of 312.16 feet, by land of Bird Incorporated, thence

N87-48-10E a distance of 89.74 feet by land of Greybis Realty Corp., thence

S01-33-30E a distance of 579.96 feet by land of Iodice, Erickson, Erickson, Stonis and Stonis, thence

S02-48-40E a distance of 530.40 feet by land of Stonis, Abrahamson, and Raytheon Company, thence

S79-48-40W a distance of 7.52 feet by land of Raytheon Company, thence

S15-48-00E a distance of 419.50 feet by land of Raytheon Company, thence

S79-08-00W a distance of 429.50 feet, by land of Raytheon Company, and Brookside Associates Limited Partnership, thence

N10-42-00W a distance of 422.18 feet by land of East Walpole Cemetery Association, thence

N79-34-40W a distance of 101.37 feet by land of East Walpole Cemetery Association, thence

N06-14-00W a distance of 374.26 feet by land of East Walpole Cemetery Association, thence

to the point of beginning, and containing 13.72 acres

Cecca parcel of land to be rezoned, situated 150 feet from the easterly side of Pleasant Street in Norwood.

Beginning at a point at the southwesterly corner of the parcel, thence

N19-27-50E a distance of 100.56 feet, by land of Brian D. and Christine D. Cecca, thence

S88-22-10E a distance of 123.33 feet by land of Bird Incorporated, thence

S87-23-10E a distance of 105.88 feet by land of Bird Incorporated, thence

S87-01-30E a distance of 11.81 feet by land of Bird Incorporated, thence

S19-27-50W a distance of 82.80 feet by land of Bird Incorporated, thence

S19-59-50W a distance of 17.20 feet by land of Bird Incorporated, thence

N87-23-10W a distance of 87.73 feet by land of East Walpole Cemetery Association, thence

N88-22-10W a distance of 153.30 feet by land of East Walpole Cemetery Association, thence

to the point of beginning and containing 23,081 square feet.

By withdrawing said parcels from General Residence (G) District and establishing same as a Manufacturing (M) District, or any other action which may be taken on the matter. (On petition of Bird Incorporated and Brian D. an Christine Cecca).

ARTICLE 23. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood outlined and described as follows:

To rezone the area outlined and described as follows from Manufacturing (M) Zone to Single Residence (SR-1):

Beginning at a point on the centerline of Meadow Street at the end of the layout; thence running N09-29-39E a distance of 1139.44 feet; thence running N45-58-31W a distance of 659.99 feet; thence running N22-52-35W a distance of 619.19 feet; thence running N03-05-01E a distance of 120 feet more or less; thence running Northeasterly a distance of 90 more or less; thence running Southeasterly a distance of 3490 feet more or less to the intersection with the Town Line; thence running along the Town Line a distance of 4550 feet more or less to the intersection of the existing SR-1 District; thence running along a curve with a radius of 20.25 feet a distance of 40 feet more or less; thence running N10-34W a distance of 6.04 feet; thence running along a curve with a radius of 1825.00 feet a distance of 888.15 feet; thence running N38-27W a distance of 399.09 feet; thence running N33-07W a distance of 291.80 feet; thence running N30-19W a distance of 322.51 feet; thence running N23-27W a distance of 431.35 feet; thence running N86-23-50W a distance of 110.90 feet to the point of beginning. Or any other action which may be taken on the matter. (On petition of Ten or More Taxpayers).

ARTICLE 24. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as outlined and described as follows:

Beginning at a point of the Southerly side line of Plimpton Avenue said point 500 feet more or less from the P.C. at Lenox Street

Thence turning and running in a southerly direction along the existing Manufacturing Zone Line a distance of 165 feet more or less

Thence running westerly along the property line of house No. 43 Plimpton Avenue land and owned by William J. Crimmins and land owned by Emery T. Morse a distance of 140 feet

Thence running westerly along the property line by land owned by Emery T. Morse a distance of 152 feet to Plimpton Avenue

Thence running easterly along Plimpton Avenue a

distance of 115 feet more or less to the point of beginning

To rezone the above described land from Manufacturing to General Residence or any other action which may be taken on the matter (On petition of Emery T. Morse).

ARTICLE 25. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

By rezoning from General Residence to Single Residence (S) the following lots of land that are located on Irving Street, Blossom Street, Silver Street, Nahatan Street (Between Blossom and Silver Streets) as shown on Assessors Map 13, Sheet 5D: Lot Numbers 10, 11, 17, 18, 19, 20, 21, 22, 23, 8, 60, 73, 72, 68, 9, 24, 25, 26, 27, 28, 29, 30, 2 and 1.

By rezoning from General Residence (G) to Single Residence (S) the following lots of land that are located on Irving Street, Silver Street, Nahatan Street (between Blossom and Silver Streets) and the parcels between Blossom and Silver Street as shown on Assessors Map 13, Sheet 5C, Lot Numbers 52, 50, 47, 85, 84, 82, 83, 86, 87, 1, 2, 4, 5, 6, 76, 7, 8, 8A, 44, 45, 46, 66, 65, 63, 42, 41, 40, 39, 38, 37, 36, 35, 34, 33, 32, 31, 24A, 24, 22, 25, 9, 10, 11, 12, 13, 14, 15 and 16; or any other action which may be taken on the matter. (On petition of Ten or More Taxpayers).

ARTICLE 26. To see if the Town of Norwood will vote to amend the existing Zoning Map of the Town of Norwood as follows:

By altering the district boundaries with respect to that portion of the Manufacturing Zone, namely the area bounded as follows:

Beginning at a point, said point being at the Southeasterly corner thereof, on the Northeasterly side of Nahatan Street, at the Southwesterly corner of Parcel A: thence running

N 59 54' 30" W by said Nahatan Street, in two courses, a total distance of 426.40 feet to a Stone Bound; thence turning and running

NORTHWESTERLY still by said Nahatan Street, on a curve to the right having a radius of 1600.00 feet, in two courses, a total distance of 73.91

feet to a point on the centerline of Coolidge Avenue (also known as Coolidge Street); thence turning and running

N 41 31" 34" E by said centerline of Coolidge Avenue (also known as Coolidge Street), in four courses, 989.15 feet to a point; thence turning and running

S 48 28" 26" E by Lot 3, 159.24 feet to a point; thence turning and running

S 29 34' 59" W still by said Lot 3, 94.73 feet to a point; thence turning and running

N 59 59' 34" W still by said Lot 3, 49.13 feet to a point; thence turning and running

S 30 04' 46" W still by said Lot 3, 100.00 feet to a point; thence turning and running

S 59 59' 34" E still by said Lot 3, 50.00 feet to a point; thence turning and running

S 29 34' 59" W still by said Lot 3, 196.93 feet to a point; thence turning and running

S 06 30' 32" W still by said Lot 3, 149.97 feet to a point; thence turning and running

S 01 27' 01" E still by said Lot 3, 158.05 feet to a point; thence turning and running

S 11 32' 48" W still by said Lot 3, 94.92 feet to a point; thence turning and running

S 30 09' 46" W still by said Lot 3, 103.11 feet to a point; thence turning and running

S 48 to' 48" W still by said Lot 3, 45.27 feet to a point; thence turning and running

S 48 50' 48" W by said Parcel A, 42.13 feet to the point of beginning at said Nahatan Street.

Said plan of land, entitled "Plan of Land in Norwood, Mass.", dated March 25, 1987, drawn by Norwood Engineering Co., Inc., on file with the Town Clerk and

Accountant as well as the Town Engineer.

By withdrawing said portion from a Manufacturing Zone and establishing same as a Multi-Family District (A). (On petition of Telcross Associates Limited Partnership).

ARTICLE 27. To see if the Town will vote to amend Section 4 of Article XI -- Contracts by Town Officers of the By-Laws of the Town of Norwood by deleting the figure $4,000 and substituting therefor the figure $25,000 so that the section will read:

Section 4. Every contract exceeding $25,000, shall be accompanied by a suitable bond for the performance of the same, or by the deposit of money or security to the amount of such bond, or take any other action in the matter.

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or eminent domain the parcel of land shown on the sketch entitled Plan of Land for Widening Washington Street at the intersection of Everett Street, consisting of a six-foot widening for street purposes, a copy of which is on file with the Town Clerk's Office, or take any other action in the matter.

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or eminent domain the parcel of land shown on the sketch entitled Plan of Land - Easement for Boston Metropolitan Airport, Inc. for sewer and drain purposes, a copy of which is on file with the Town Clerk's Office, or take any other action in the matter.

ARTICLE 30. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or eminent domain the parcel of land shown on the sketch entitled Sight Easement Plan of Land in Norwood, MA for the purpose of removing existing outcrop of ledge and trees from the area shown on said sketch, a copy of which is on file with the Town Clerk's Office, or take any other action in the matter.

ARTICLE 31. To see if the Town will grant a drain easement over Lot 96, Map 13, Sheets 7 and 4D, Norwood Assessors Survey Plan, approximately in the location as shown on the sketch on file with the office of the Town Clerk, or take any other action in the matter. (On petition of John J. Lydon).

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen to sell a triangular portion of land on Garfield Avenue consisting of about 1,700 square feet of land shown on the sketch entitled Plan of Land in Norwood, MA by Walter R. Ryan, Town Engineer, a copy of which is on file with the Town Clerk's Office, or take any other action in the matter.

ARTICLE 33. To see if the Town will vote to abandon a portion of a 20 foot drain easement over property at 68 Sycamore Street as shown on the sketch entitled Portion of Abandonment of Drain Easement at 68 Sycamore Street, a copy of which is on file with the Town Clerk's Office, or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this sixth day of October, A.D. 1987.

THOMAS AQUINAS RIOLO,
Chairman

WILLIAM F. BUTTERS
JOSEPH F. CURRAN
JOHN F. KINNALY
Selectmen of Norwood

Norwood, Norfolk ss. October 14, 1987

By virtue of the within warrant, I have posted the same as directed. The posting was completed Saturday, October 10, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy. ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuant with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the Auditorium of the Junior High School South on Washington Street in said town on Wednesday, October 28, 1987 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

The first order of business was that the Moderator made a motion which was duly seconded,

MOVED: That Articles #22 through #33 be taken out of order on the warrant and acted upon first at this meeting, then proceed to Article #1.

Motion declared carried by a standing vote of: Yes: 52; No. 42.

ARTICLE 22. ON AMENDING THE EXISTING ZONING MAP OF THE TOWN OF NORWOOD TO: THE CITIZENS OF THE TOWN OF NORWOOD:

The Norwood Planning Board through the Norwood Times in the issue of May 7 and 14, 1987 gave notice of its intention to hold a public hearing on June 1, 1987 at 8:00 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend INDEFINITE POSTPONEMENT WITHOUT PREJUDICE to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 22 of the Special Town Meeting of October

28, 1987 for the following reasons:

1. The Planning Board is in the process of engaging a full-time Planner for the Town of Norwood and it is felt that the entire Route 1 area, which this site abuts, should be of primary concern and the subject of close scrutiny before any further development along this area is allowed.

Respectfully submitted,

E. WILLIAM BAMBER
ANNE T. LYDON
RUDITH BERKOWITZ
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 22. On a motion offered by E. William Bamber, duly seconded by Rudith Berkowitz, it was

VOTED: Indefinite Postponement without prejudice.

On voice vote motion declared carried.

After Article #22 was voted, a motion was offered by Mr. Menno, seconded by Phipps,

MOVED: That Article #25 be acted upon as the next order of business, then proceed to Article #23.

Motion declared carried by voice vote.

ARTICLE 25. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD:

The Norwood Planning Board through the Norwood Times in the issue of June 4 and 11, 1987 gave notice of its intention to hold a public hearing on June 29, 1987 at 8:00 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation

which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 25 of the Special Town Meeting of October 28, 1987 for the following reasons:

1. The zoning change would be in conformance with the existing character of the neighborhood which is as single family use.

2. The zoning change would preserve open space and natural resources.

3. The requested zoning change is that of the property owners in the area and would preserve an existing harmonious neighborhood atmosphere.

Respectfully submitted,

E. WILLIAM BAMBER
RUDITH BERKOWITZ
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 25. On a motion offered by Rudith Berkowitz, duly seconded by E. William Bamber, it was

VOTED: To rezone from General Residence to Single Residence (S) the following lots of land that are located on Irving Street, Blossom Street, Silver Street, Nahatan Street (Between Blossom and Silver Streets) as shown on Assessors Map 13, Sheet 5D; Lot Numbers 10, 11, 17, 18, 19, 20, 21, 22, 23, 8, 60, 73, 72, 68, 9, 24, 25, 26, 27, 28, 29, 30, 2 and 1.

By rezoning from General Residence (G) to Single Residence (S) the following lots of land that are located on Irving Street, Silver Street, Nahatan Street (Between Blossom and Silver Streets) and the parcels between Blossom and Silver Streets as shown on Assessors Map 13, Sheet 5C, Lot Numbers 52, 50, 47, 85, 84, 82, 83, 86, 86, 1, 2, 4, 5, 6, 76f, 7, 8, 8A, 44, 45, 46, 66, 65, 63, 42, 41, 40, 39, 38, 37, 36, 35, 34, 33, 32, 31, 24A, 24, 22, 25, 9, 10, 11, 12, 13, 14, 15 and 16.

On standing vote motion declared Lost due to a lack of 2/3 vote. Voting Yes, 63; No, 51. (This article was reconsidered 11/2/87 and was passed).

ARTICLE 23. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING MAP OF THE TOWN OF NORWOOD.

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issue of October 1, 1987 and the Daily Transcript in the issue of October 8, 1987 gave notice of its intention to hold a public hearing on October 19, 1987 at 9:00 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 23 of the Special Town Meeting of October 28, 1987 for the following reasons:

1. The change of zoning would help to preserve natural resources in the area such as open space and water quality.

2. Access to the land in question is a serious problem being that the only access is through highly dense residential development.

3. The development of the land as a manufacturing use would compound an already existing serious traffic problem on Neponset Street.

Respectfully submitted,

E. WILLIAM BAMBER
RUDITH BERKOWITZ
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 23. On a motion offered by E. William Bamber, duly seconded by Rudith Berkowitz, it was

VOTED: To rezone the area outlined and described as follows from Manufacturing (M) Zone to Single Residence

(SR-1):

Beginning at a point on the centerline of Meadow Street at the end of the layout; thence running N09-29-39E a distance of 1,139.44 feet; thence running N-45-48-31W a distance of 659.99 feet; thence running N22-52-35W a distance of 619.19 feet; thence running N03-05-01E a distance of 120 feet more or less; thence running Northeasterly a distance of 90 feet more or less; thence running Southeasterly a distance of 3,490 feet more or less to the intersection with the Town Line; thence running along the Town Line a distance of 4,550 feet more or less to the intersection of the existing SR-1 District; thence running along a curve with a radius of 20.25 feet a distance of 40 feet more or less; thence running N10-34W a distance of 6.04 feet; thence running along a curve with a radius of 1,825.00 feet a distance of 888.15 feet; thence running N38-27W a distance of 399.09 feet; thence running N33-07W a distance of 291.80 feet; thence running N30-19W a distance of 322.51 feet; thence running N23-27W a distance of 431.35 feet; thence running N86-50W a distance of 110.90 feet to the point of beginning.

A motion to amend, offered by Mr. Paciorkowski, duly seconded by Mr. Donahue to allow the zoning to remain as "manufacturing Zone" for the property in this area owned by the Cofsky family was declared Lost by voice vote.

The main motion as presented was declared carried by an unanimous vote.

ARTICLE 24. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING MAP OF THE TOWN OF NORWOOD.

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issue of May 14 and May 21, 1987 gave notice of its intention to hold a public hearing on June 1, 1987 at 8:30 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 24 of the Special Town Meeting of October 28, 1987 for the following reasons:

1. The Zoning change would protect the residential character of the neighborhood which is residential.

2. The zoning change is at the owners request and that of the neighbors in the area involved.

3. Traffic concerns in the neighborhood would be less impacted by residential development than a manufacturing use.

Respectfully submitted,

E. WILLIAM BAMBER
RUDITH BERKOWITZ
ANNE T. LYDON
WILLIAM P. O'DONNELL
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 24. On a motion offered by Rudith Berkowitz, duly seconded by E. William Bamber, it was

VOTED: To rezone the area bounded and described as follows:

Beginning at a point of the Southerly sideline of Plimpton Avenue said point 500 feet more or less from the P.C. at Lenox Street; thence turning and in a southerly direction along the existing Manufacturing Zone Line a distance of 165 feet more of less; thence running westerly along the property line of house No. 43 Plimpton Avenue land and owned by William J. Crimmins and land owned by Emery T. Morse a distance of 140 feet; thence running westerly along the property line by land owned by Emery T. Morse a distance of 152 feet to Plimpton Avenue; thence running easterly along Plimpton Avenue a distance of 115 feet more or less to the point of beginning.

Be withdrawing said land from a Manufacturing District (M) and establishing same as a General Residence (G) District.

On voice vote motion declared carried unanimously.

ARTICLE 26. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING MAP OF THE TOWN OF NORWOOD.

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Daily Transcript in the issue of October 2 and 9, 1987 gave notice of its intention to hold a public hearing on October 19, 1987 at 8:00 P.M. in the Municipal Building on proposed amendment to the Zoning Map of the Town of Norwood, said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975 and the Planning Board herewith submits its final report and recommendation which is in the following form:

We recommend AMENDMENT to the existing Zoning Map of the Town of Norwood as submitted in the attached motion under Article 26 of the Special Town Meeting of October 28, 1987 for the following reasons:

1. The proposed zoning change would allow construction of proposed residential development rather than a manufacturing use which would be detrimental to the abutting residential properties.

2. The proposed residential use would minimize traffic which is already congested in the area.

3. The proposed residential use would have a less harmful effect on natural resources in the area such as open space and water quality.

Respectfully submitted,

E. WILLIAM BAMBER
ANNE T. LYDON
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 26. On a motion offered by E. William Bamber, duly seconded by Joan M. Geraghty, it was

VOTED: To amend the existing Zoning Map of the

Town of Norwood as follows:

By altering the district boundaries with respect to that portion of the Manufacturing (M) District, namely the area bounded and described as follows:

Beginning at a point, said point being at the Southwesterly corner thereof, on the Northeasterly side of Nahatan Street, at the Southwesterly corner of Parcel A; thence running

N59 54' 30"W by said Nahatan Street, in two courses, a total distance of 436.40 feet to a Stone Bound; thence turning and running;

Northwesterly still by said Nahatan Street on a curve to the right having a radius of 1600.00 feet in two courses, a total distance of 73.91 feet to a point on the centerline of Coolidge Avenue (also known as Coolidge Street); thence turning and running;

N 41 31' 34"E by said centerline of Coolidge Avenue (also known as Coolidge Street) in four courses, 989.15 feet to a point thence turning and running

S 48 28' 26"E by Lot 3, 159.24 feet to a point, thence turning and running

S 29 34' 59"W still by said Lot 3, 94.73 feet to a point, thence turning and running

N 59 59' 34"W still by said Lot 3, 49.13 feet to a point thence turning and running

S 30 04' 46"W still by said Lot 3, 100.00 feet to a point, thence turning and running

S 59 59' 34"E still by said Lot 3, 500.00 feet to a point, thence turning and running

S 29 34' 59"W still by said Lot 3, 196.93 feet to a point, thence turning and running

S 06 30' 32"W still by said Lot 3, 149.97 feet to a point, thence turning and running

S 01 27' 01"E still by said Lot 3, 158.05 feet to a point, thence turning and running

S 11 32' 48"W still by said Lot 3, 94.92 feet to a point, thence turning and running

S 30 09" 46" W still by said Lot 3, 103.11 feet to a point, thence turning and running

S 48 50' 48"W still by said Lot 3, 45.27 feet to a point at said Parcel A; thence continuing

S 48 50' 48"W by said Parcel A, 42.13 feet to the point of beginning at said Nahatan Street

By withdrawing said portion from Manufacturing (M) District and establishing same as a Multi-Family (A) District.

A motion to amend offered by Helen Donohue, duly seconded by Walter Grady to Indefinite Postponement was declared carried by voice vote.

The Main Motion as amended to Indefinite Postponement, was declared carried by voice vote.

ARTICLE 27. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

VOTED; To amend Section 4 of Article XI -- Contracts by Town officers of the By-Laws of the Town of Norwood, by deleting the figure of $4,000 and substituting therefor the figure of $25,000 so that the section will read:

Section 4. Every contract exceeding $25,000 shall be accompanied by a suitable bond for the performance of the same, or by the deposit of money or security to the amount of such a bond.

On voice vote motion declared carried by voice vote.

Meeting adjourned.

A True Copy. ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the town of Norwood held on Wednesday evening, October 28, 1987, it was voted that the meeting stand adjourned to meet at 8:00 P.M. on Monday, November 2, 1987, in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 21 and Article 28 through Article 33 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

October 29, 1987

October 30, 1987

By virtue of the within notice I have posted the same as directed. The posting was completed Friday, October 30, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing notice, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the Auditorium of the Junior High School South on Washington Street in said town on Monday, November 2, 1987 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to

order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 28. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

VOTED: To authorize the Board of Selectmen to acquire by purchase or eminent domain the parcel of land shown on the plan entitled Plan of Land for Widening Washington Street at the intersection of Everett Street, consisting of a six-foot widening for street purposes, a copy of which is attached hereto.

On voice vote motion declared carried unanimously.

ARTICLE 29. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

VOTED: To authorize the Board of Selectmen to acquire by purchase or eminent domain an easement in the parcel of land shown on the plan entitled Plan of Land -- Easement for Boston Metropolitan Airport, Inc. for sewer and drain purposes, a copy of which is attached hereto.

On standing vote motion declared carried. Voting Yes, 97; No, 3.

ARTICLE 30. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

VOTED: To authorize the Board of Selectmen to acquire by purchase or eminent domain a sight easement over the parcel of land shown on the plan entitled Sight Easement Plan of Land in Norwood, Mass. for the purpose of removing existing ledge out-crop of ledge and trees from the area shown on said plan and prohibiting the existence of any structure or other object within said area to be more than one foot above the natural ground level, all as shown on the plan attached hereto.

On standing vote, motion declared carried. Voting Yes, 99; No, 1.

ARTICLE 31. On a motion offered by Thomas A. Riolo, duly seconded by Edward McKenna, it was

VOTED: That the town herewith grant a drain easement over Lot 96, Map 13, Sheets 7 and 4D of the Norwood Assessors Survey Plans, in the location shown on the plan entitled Easement Plan of Land in Norwood, Mass. and attached hereto.

A motion to amend, offered by Mr. DiMaria, duly seconded by Mr. Goonan, that,

MOVED: That the above-described easement be restricted for the sole benefit of lots number 42, 41, 37A, 34A, 32A, 30A and the "Augustya" lot.

The motion to amend was declared carried by a standing vote. Voting Yes, 59; No, 41.

The main motion, as amended, was declared carried by a standing vote. Voting Yes, 83; No, 12.

ARTICLE 32. On a motion offered by Thomas A. Riolo, duly seconded by Edward McKenna, it was

VOTED: To authorize the Board of Selectmen to sell a triangular portion of land on Garfield Avenue consisting of about 1,700 square feet of land shown on the plan entitled Plan of Land in Norwood, Mass. by Walter R. Ryan, Town Engineer, a copy of which is attached hereto.

On standing vote motion declared carried. Voting Yes, 98; No, 2.

ARTICLE 33. On a motion offered by Thomas A. Riolo, duly seconded by Edward McKenna, it was

VOTED: That the Town herewith abandon a portion of a 20 foot drain easement over property at 68 Sycamore Street as shown on the plan entitled Portion of Abandonment of Drain Easement at 68 Sycamore Street, a copy of which is attached hereto; and further voted that the Board of Selectmen are authorized and directed to record a Declaration of Abandonment therefor.

On voice vote motion declared carried unanimously.

At this point a motion to reconsider Article 25 to rezone the area in and around Nahatan Street, Silver, Blossom Street and Irving Street from General Residence to Single Residence was made by Kevin Curran, seconded by James

Menno and declared carried by voice vote.

ARTICLE 25. On a motion by Rudith Berkowitz, seconded by William Bamber, it was

VOTED: To rezone from General Residence to Single Residence (S) the following lots of land that are located on Irving Street, Blossom Street, Silver Street, Nahatan Street (Between Blossom and Silver Streets) as shown on Assessors Map 13, Sheet 5D; Lot Numbers 10, 11, 17, 18, 19, 20, 21, 22, 23, 8, 60, 73, 72, 68, 9, 24, 25, 26, 27, 28, 29, 30, 2 and 1.

By rezoning from General Residence (G) to Single Residence (S) the following lots of land that are located on Irving Street, Silver Street, Nahatan Street (Between Blossom and Silver Streets) and the parcels between Blossom and Silver Streets as shown on Assessors Map 13, Sheet 5C, Lot Numbers 52, 50, 47, 85, 84, 82, 83, 86, 1, 2, 4, 5, 6, 76, 7, 8, 8A, 44, 45, 46, 66, 65, 63, 42, 41, 40, 39, 38, 37, 36, 35, 34, 33, 32, 31, 24A, 24, 22, 25, 9, 10, 11, 12, 13, 14, 15 and 16.

On standing vote motion declared carried. Voting Yes; 84; No, 8.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 2, 1987, it was voted that the meeting stand adjourned to meet at 8:00 P.M. on Thursday, November 5, 1987, in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 21 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON

Town Clerk and Accountant

November 3, 1987

Norfolk, Norwood, ss. November 4, 1987

By virtue of the within notice I have posted the same as directed. The posting was completed Wednesday, November 4, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the Auditorium of the Junior High School South on Washington Street in said town on Thursday, November 5, 1987 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

A Substitute motion, offered by Mr. Riolo, duly seconded by Ms. McKenna, to

MOVED: That the recommendation of the Finance Commission be deleted and that there be substituted

therefor the following:

VOTED: That the town transfer and appropriate the sum of $93,311.00 from surplus revenue for the purpose of paying wage and salary increases for the Police Department.

Before voting on the substitute motion, a non-binding Resolution, offered by Mr. Riolo, duly seconded by Ms. McKenna that

RESOLUTION: (Non-binding): It is herewith Resolved that this Town Meeting is of the opinion that it will act favorably on the so-called "Quinn Bill"; namely, Section 108L of Chapter 41 of the Massachusetts General Laws when it is properly presented at a future town meeting.

On standing vote motion declared carried. Voting Yes, 66; No, 26. The Main motion, as amended, was declared carried by voice vote.

ARTICLE 2. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $112,092 be transferred from Surplus Revenue and appropriated for wage and salary increases for the Fire Department.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $20,000 be transferred from Surplus Revenue and appropriated for cable television rate litigation.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $15,573 be transferred from Surplus Revenue and appropriated for unpaid bills.

On voice vote motion declared carried unanimously.

ARTICLE 5. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $27,000 be transferred from Surplus Revenue and appropriated for the purpose of installing a water main in Willett Parkway.

On voice vote motion declared carried.

ARTICLE 6. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 7. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $12,000 be transferred from Surplus Revenue and appropriated for Public Works new equipment.

On voice vote motion declared carried.

ARTICLE 8. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $25,000 be transferred from the Stabilization Fund and appropriated for improvements at the Municipal Building.

On voice vote motion declared carried.

ARTICLE 9. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Riolo, duly seconded by Mr. Anderson, it was

VOTED: That the Town authorize and direct the Board of Selectmen to petition the State Legislature to eliminate the following positions and job classifications from future Civil Service coverage: Senior Building Custodian at the Town Hall; and, Business Manager at the Public Works Department.

On standing vote motion declared carried. Voting Yes, 85; No, 5.

ARTICLE 11. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $7,500 be transferred from Surplus Revenue and appropriated for matching funds for a state grant for a Hazardous Waste Day.

On voice vote motion declared carried.

ARTICLE 12. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $2,915 be transferred from Surplus Revenue and appropriated for salaries, Morrill Memorial Library.

On voice vote motion declared carried.

ARTICLE 13. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $35,850 be transferred from Surplus Revenue and appropriated for architect's fees and arbitration costs related to the Senior High School Addition.

On voice vote motion declared carried.

ARTICLE 14. On a motion offered by Mr. King, duly seconded by Mr. Egan, it was

VOTED: To accept with thanks, the Report of the Police and Fire Facilities Study Committee entitled "Report of Police Department", a copy of which is attached hereto. (Filed in office of Town Clerk).

On voice vote motion declared carried.

ARTICLE 15. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $30,000 be transferred from the Stabilization Fund and appropriated for the purpose of preliminary plans and cost estimates for expansion and renovation of Police Department facilities at the present

Nahatan Street location.

And be it further

VOTED: To authorize and direct the Permanent Building Construction Committee to expend said funds for said purposes.

On voice vote motion declared carried unanimously.

ARTICLE 16. On a motion offered by Mr. King, duly seconded by Mr. Egan, it was

VOTED: To accept with thanks, the report of the Police and Fire Facilities Study Committee, entitled "Report of Fire Facility", a copy of which is attached hereto.

On voice vote motion declared carried.

ARTICLE 17. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

A Substitute Motion offered by Mr. King, seconded by Mr. Egan, that the recommendation of the Finance Commission be deleted and that there be substituted the following:

VOTED: That the Town appropriate and transfer from Surplus Revenue the sum of $20,000 for the purpose of preliminary plans and cost estimates for renovations to Fire Department facilities at the present Nahatan Street location; and

a study of alternative locations for construction of a single Fire Department Sub-Station facility, leading to designation of a recommended site;

and be it further voted that the Town authorizes and directs the Permanent Building Construction Committee to expend said funds for said purposes.

On standing vote motion declared carried. Voting Yes, 46; No, 26.

Meeting Adjourned.

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, November 5, 1987, it was voted that the meeting stand adjourned to meet at 8:00 P.M. on Monday, November 9, 1987, in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 18 through Article 21 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

November 6, 1987

Norwood, Norfolk, ss. November 9, 1987

By virtue of the within notice I have posted the same as directed. The posting was completed on Saturday, November 7, 1987.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the Auditorium of the Junior High School South on Washington Street in said town on Monday, November 9, 1987 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 18. On a motion offered by Mr. Riolo, duly seconded by Mr. Anderson, it was

VOTED: To delete the present Article IX--Junk Dealers and Collectors Licenses and Regulations from the current By-Laws of the Town of Norwood and substitute the following "Licenses of Junk Dealers, Etc., consisting of Section 1 to 11 inclusive:

Section 1. Per Massachusetts General Laws Chapter 140, Section 54, the Board of Selectmen may license suitable persons to be collectors of, dealers in, or keepers of shops for the purchase, sale, or barter of junk, old metals, or secondhand articles. The Selectmen may make rules and regulations relative to their business, and may provide for the supervision thereof. Said licensing board may make additional rules, regulations, and restrictions which shall be expressed in all licenses.

Section 2. Every such shopkeeper licensed under Section 1 shall keep a bound book, in which shall be written, in the English language, at the time of every transaction of any such article, a description thereof, and the name, age, and residence of the person from whom, and the day and the hour when, such article was acquired; and the Chief of Police or his designee, may at any time, enter upon any premises used by a licensed dealer to ascertain how he conducts his business, and examine any or all articles taken in trade or kept or stored in or upon said premises and all books and inventories relating thereto, and all such articles, books, and inventories shall be exhibited to any such person upon demand.

Section 3. Every person licensed under Section 1 shall

post his license in some suitable and conspicuous place upon the licensed premises.

Section 4. No such storekeeper holding a license from the Board of Selectmen as a dealer in secondhand articles shall permit any article purchased or received by him to be sold or altered in any way until at least fourteen days after its receipt. Nor shall any dealer in, or keeper of a shop for the purchase, sale, or barter, of junk or old metals, permit to be sold or altered any article purchased or received by him until at least one week after its purchase or receipt.

Section 5. No person licensed under Section 1, shall directly or indirectly, either purchase or receive, any article from a minor or apprentice, knowing or having reason to believe him to be such.

Section 6. No person keeping a shop for the purchase, sale or barter of junk, old metals, or secondhand articles shall purchase or receive, either directly or indirectly, any of the aforesaid articles or have his shop open for the transaction of business except between 8:00 A.M. in the morning and 10:00 P.M. in the evening. No such licensee shall directly or indirectly purchase or receive any such articles at any other than the address displayed on the license unless specifically invited into the residence of a potential customer or at a bona fide trade show.

Section 7. No person offering any article for sale shall give a wrong or false name or address or fictitious information pertaining to his identity. No person holding a license under Section 1 shall knowingly write a wrong or false name or address of a person thus offering an article for sale, or knowingly permit the entry of such wrong or false name or address into the bound book as defined in Section 2. Any police officer taking cognizance of any such violation may request the offender to state his true name and address. Whoever, upon such request, refuses to state his name or address, or states a false name or address, or a name or address which is not his name or address in ordinary use, may be arrested by a police officer without a warrant. Anyone violating this section shall be punished by a fine of not less than fifty dollars nor more than one hundred dollars.

Section 8. Every person keeping a shop for the purchase, sale, or barter of junk, old metals, or secondhand articles

shall make out, or cause to be made out, and deliver, either in person or by messenger, or by United States mail every week, or more often if required, a legible and correct list, in the English language, containing an accurate description of all articles and coins either purchased or received, directly or indirectly, during the preceding week. All lists shall be submitted on a format prescribed by the Chief of Police and shall be submitted on or before the close of business on Fridays. If submitted via United States mail it shall be postmarked not later than the Saturday immediately following.

Section 9. The provisions of this Article are severable, and, if any of its provisions shall be held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions.

Section 10. Any violation of preceding Sections 2 through 7 and 9 shall be punished by a fine of not less than twenty-five dollars nor more than fifty dollars for a first offense, and upon a second or subsequent offense a fine of not less than fifty dollars nor more than one hundred dollars, and the licensing authority may revoke said license for any violation of the preceding sections.

Section 11. The provisions of Section 4 of this Article shall not apply to transactions in coin, numismatic matter, bullion or precious metals. The provisions of Section 4 of this Article shall also not apply to wholesalers or wholesale transactions between licensed retailers under this Article. Transactions in jewelry are not be be considered as transactions in precious metals for purposes of this exemption.

Main motion, as amended, was declared carried by voice vote.

ARTICLE 19. On a motion offered by Mr. Riolo, duly seconded by John Hayes, it was

VOTED: To amend Article XXVIII--Handicapped/Disabled Veteran Parking By-Laws of the Town of Norwood by deleting the second paragraph of Section 3 and to substitute therefore the following:

The penalty for violation of this By-Law made hereunder shall be as follows: For each offense, twenty-five

dollars and for any offense after the second offense, the vehicle may be removed according to the provisions of Section 120D of Chapter 266.

A first motion to amend offered by F. Anderson, duly seconded by M. Mulvey, to have each subsequent offense $100 was declared lost by voice vote.

A second motion to amend offered by Kevin Curran, duly seconded by C. Mackey to require a fine of $100 for first and all subsequent offenses declared lost.

A third motion to amend offered by J. Taylor, seconded by J. Lydon to require each offense a $50 fine was declared carried by voice vote.

The main motion, as amended, was declared carried by voice vote.

ARTICLE 20. On a motion offered by Mr. Riolo, duly seconded by F. Anderson, it was

VOTED: That the Board of Selectmen are herewith authorized to sell at public or private sale the following surplus equipment in the Fire Department: one (1) 1952 Ladder Truck; and, one (1) 1960 Pumper.

On voice vote motion declared carried.

ARTICLE 21. On a motion offered by R. Donahue, duly seconded by John Driscoll, it was

VOTED: To accept an Equal Educational Opportunity Grant of $36,890.00 made available under the provisions of Section 4 of Chapter 70A (G.L.), as amended, as provided in Section 5 thereof, for the Blue Hills Regional Vocational Technical School District.

On voice vote motion declared carried.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
TOWN WARRANT FOR PRESIDENTIAL PRIMARY
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood qualified to vote in Primaries to vote at Precinct 1, Oldham School; Precinct 2, Oldham School; Precinct 3, Civic Center; Precinct 5, Civic Center; Precinct 4, Cleveland School; Precinct 6, Balch School; Precinct 7, Balch School; Precinct 8, Callahan School; Precinct 9, Prescott School.

TUESDAY, THE EIGHTH DAY OF MARCH, 1988

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE for this Commonwealth for each Political Party

ONE STATE COMMITTEE MAN for the Republican and Democratic Party for the Norfolk and Bristol Senatorial District

ONE STATE COMMITTEE WOMAN for the Republican and Democratic Party for the Norfolk and Bristol Senatorial District

35 MEMBERS OF THE DEMOCRATIC TOWN COMMITTEE FOR NORWOOD

35 MEMBERS OF THE REPUBLICAN TOWN COMMITTEE FOR NORWOOD

The polls will be open from 7:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this ninth day of February, A.D. 1988.

THOMAS A. RIOLO
WILLIAM F. BUTTERS
WALTER J. DEMPSEY
Selectmen of Norwood

Norwood, Norfolk, ss. February 24, 1988

By virtue of the within warrant I have posted the same as directed. The posting was completed February 24, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
PRESIDENTIAL PRIMARY
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections, met in the various voting precincts designated for their districts in Norwood on Tuesday, the eighth day of March 1988 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty:

Precinct 1 & 2 - Oldham School: Benjamin Bayard Bush, Edward Wisnewski, Emily W. Tibbetts, Theresa M. Curran, Arthur R. Rico, Athena O'Brien, Mary H. Hemman, Catherine M. Keefe, William M. Thompson, Ellen Marie Baker, Harold Wilkinson, Thomas DiFrancia and Claire Groh.

Precinct 3 & 5 - Civic Center: Frances A. Phipps, Evelyn Jurgelewicz, Arlene E. Lindblom, Louise M. Conton, Marie A. Coffin, Mary C. Amirault, Rosemarie R. Fanning, Charlotte Bashian, Angela Daly, Anne P. Shannon, Charles Daly, Pius J. Amirault and Marguerite Conley.

Precinct 4 - Cleveland School: Janet Webber, Evelyn Lemkin, Mary Moynihan, Elizabeth J. Sullivan, Alice Mantho and Kenneth E. Webber.

Precinct 6 & 7 - Balch School: Doris Dauksis, Edward S. Thomas, Anne Fahrenholt, Helen Ivatts, Virginia Abromowski, Gedman Dauksis, Edith A. Buck, Ruth Curran, Nellie O. Marks, Mae L. Bremer, Samuel Thomas, Frank P. Karshis, Elizabeth Ferrara.

Precinct 8 - Callahan School: Julia King, Emilie Moses, Mary Fitzgerald, Eileen T. Barss, Robert C. Fox, Kathleen R. Rico, Benjamin F. Abromowski and Mary G. Groh.

Precinct 9 - Prescott School: Maureen P. MacEachern, Waldo Nason, Agnes Ball, Mary E. Brierley, Raymond Fleck, Ann Rogers, John F. Fitzgerald, Marilyn J. Cisek.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the rail. The Town Clerk and Accountant delivered to the ballot clerks, sealed packages marked "Official Ballots March 8, 1988" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with the official ballots taken from the package received from the Town Clerk and were stationed by the entrances and exists of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were

then set a zero.

The polls were declared open for the reception of ballots at 7 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that forty six hundred and twenty seven (4627) votes were cast in the Democratic Party and fourteen hundred and twenty six (1426) votes were cast in the Republican Party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

March 8, 1988

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Michael S. Dukakis had twenty five hundred and seventeen (2517) votes
Albert Gore, Jr. had two hundred and ninety nine (299) votes
Florenzo DiDonato had thirty six (36) votes
Paul Simon had one hundred and ninety eight (198) votes
Bruce Babbitt had thirty four (34) votes
Richard E. Gephardt had six hundred and fourteen votes (614) votes
Jesse L. Jackson had five hundred and seventy six (576) votes
Gary Hart had eighty four (84) votes
Lyndon H. LaRouche, Jr. had nine (9) votes
No Preference, one hundred and eleven (111)
Scattering, seven (7)
Blanks, one hundred and forty two (142)

STATE COMMITTEE MAN

William R. Keating had thirty three hundred and thirty (3330) votes
Blanks, twelve hundred and ninety seven (1297)

STATE COMMITTEE WOMAN

Anne M. Carney had thirty one hundred and seven (3107) votes
Blanks, fifteen hundred and twenty (1520)

TOWN COMMITTEE

Joan M. Geraghty had twenty hundred and five (2005) votes
Helen Abdallah Donohue had twenty three hundred and sixty five (2365) votes
Faye N. Siegfriedt had seventeen hundred (1700) votes
Robert J. Jones had sixteen hundred and sixteen (1616) votes
Marylin M. Simmons had seventeen hundred (1700) votes
Joseph Randall had seventeen hundred and fifty two (1752) votes
Patricia A. McDonald had seventeen hundred and twenty eight (1728) votes
Gregory W. Sullivan had twenty eight hundred and sixty nine (2869) votes
Elizabeth T. Mastandrea had nineteen hundred and fifty two (1952) votes
Paul J. Donohue had twenty hundred and twenty three (2023) votes
Francis Morrill had sixteen hundred and sixty three (1663) votes
Olga A. Abdallah had twenty three hundred and ninety (2390) votes
David Ahearn had twenty three hundred and thirty seven (2337) votes
Jean Ahearn had twenty one hundred and ninety five (2195) votes
Willard Krasnow had sixteen hundred and fifty three (1653) votes
Thomas A. Riolo had twenty three hundred and sixty seven (2367) votes
Janice S. Riolo had twenty hundred and sixty six (2066) votes
Edward P. Riolo had seventeen hundred and eighty four (1784) votes
Anthony P. Mastandrea had eighteen hundred (1800) votes
William P. O'Donnell had eighteen hundred and eighty six (1886) votes
Suzanne E. Randall had seventeen hundred and twenty nine (1729) votes
Joseph F. Sheehan had seventeen hundred and sixty four (1764) votes
Alvin J. McFarland had seventeen hundred and fifteen (1715) votes

William C. Floyd had sixteen hundred and thirty six (1637) votes
John E. Taylor had sixteen hundred and ninety nine (1699) votes
Jean Ferrara Taylor had seventeen hundred and ninety seven (1797) votes
Bruce G. Gregory had eighteen hundred and thirty three (1833) votes
Julia King had nineteen hundred and seventy nine (1979) votes
Susan A. Podorowsky had sixteen hundred and sixty six (1666) votes
Eunice E. Kirby had sixteen hundred and thirteen (1613) votes
Joseph A Robicheau had sixteen hundred and fifty five (1655) votes
Ann Geary Roche had seventeen hundred and fifteen (1715) votes
John J. MacLeod had seventeen hundred and ninety six (1796) votes
Sylvia J. MacLeod had seventeen hundred and eighty one (1781) votes
Nancy J. MacDonald had eighteen hundred and sixty two (1862) votes
Blanks, ninety five thousand, eight hundred and fifty three (95,853)

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Pierre S. duPont, IV had twelve (12) votes
Marion G. (Pat) Robertson had fifty three (53) votes
George Bush had seven hundred and forty (740) votes
Alexander M. Haig, Jr. had thirty two (32) votes
Jack Kemp had one hundred and thirty three (133) votes
Bob Dole had three hundred and sixty (360) votes
No Preference, twenty one (21)
Blanks, seventy five (75)

STATE COMMITTEE MAN

Michael F. Bergeron had ten hundred and fourteen (1014) votes
Francis T. Crimmins, Jr. had one hundred and fifty one (151) votes
Blanks, two hundred and sixty one (261)

STATE COMMITTEE WOMAN

Marion Curran Boch had nine hundred and seventy six (976) votes
Holly J. Robichaud had two hundred and thirteen (213) votes
Blanks, two hundred and thirty seven (237)

TOWN COMMITTEE

Mark R. Ailinger had three hundred and ninety one (391) votes
Paul A. Barker had three hundred and fifty (350) votes
Eileen T. Barss had three hundred and sixty one (361) votes
Michael Bergeron had four hundred and ninety one (491) votes
Marion Curran Boch had five hundred and fifty six (556) votes
Benjamin Bayard Bush had four hundred and forty (440) votes
Marilyn J. Cisek had three hundred and fifty seven (357) votes
Thomas DiFrancia had three hundred and sixty six (366) votes
Doris C. Dauksis had three hundred and eighty seven (387) votes
Thomas R. Eddlem had three hundred and twenty nine (329) votes
Marilyn C. Epstein had three hundred and fifty one (351) votes
Raymond F. Fleck had five hundred and six (506) votes
Scott A Frank had three hundred and sixty one (361) votes
Jean E. Hahn had three hundred and fifty (350) votes
William A. Harbour had three hundred and twenty four (324) votes
John W. Hayes had four hundred and fifteen (415) votes
Mary H. Hemman had four hundred and sixty one (461) votes
Ralph B. Hersey, Jr. had three hundred and eighty seven (387) votes
Jeremiah J. Hogan had two hundred and ninety nine (299) votes
Barbara A. Kinter had three hundred and seventy three (373) votes
Evelyn D. Lemkin had two hundred and ninety six (296) votes
Terrence F. Murphy had three hundred and seventeen (317) votes

Waldo H. Nason had three hundred and forty nine (349) votes
Marceline L. Price had two hundred and seventy five (275) votes
William F. Pudsey had three hundred and eighty two (382) votes
Arthur R. Rico had three hundred and twelve (312) votes
Joseph E. Rico had two hundred and ninety three (293) votes
Kathleen Rico had three hundred and three (303) votes
Michael Saad had four hundred and seventy five (475) votes
Roger L. Sortevik had three hundred and forty one (341) votes
Paul B. Vasington had three hundred and seventy three (373) votes
Scattering, four (4)
Blanks, thirty eight thousand, three hundred and thirty five (38,335)

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, March 21, 1988, at 8:00 o'clock in the afternoon, to notify and warn the Town Meeting members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see if the Town will vote to approve the acceptance by the Blue Hills Regional Vocational Technical School District of Section 12 of Chapter 188 of the Acts of

1985 relating to an Equal Education Opportunity Grant in the amount of $36,890.00, for Fiscal Year 1989. (On petition of Blue Hills Regional Vocational Technical School).

ARTICLE 2. To see if the Town will vote to accept the gift of a "Tot Lot" to be constructed on the Bond Street Playground, or take any other action in the matter.

ARTICLE 3. To see if the Town will vote to rescind the action under Article 27 of the Special Town Meeting held on May 11, 1987 and to see if the Town will vote to amend the Zoning By-Law of the Town of Norwood by deleting Section 6. Signs in existence prior to the Town Meeting held on May 11, 1987 and that there be substituted therefor the new "Section 6 Signs and Advertising Devices", a copy of which is on file with the Town Clerk and the Planning Board, or take any other action in the matter. (On petition of the Norwood Planning Board).

ARTICLE 4. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of AHERA Inspections, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 5. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of 766 Special Education, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of snow and ice removal (schools), or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 7. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Group Insurance, or take any other action in the matter.

ARTICLE 8. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus

revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Workers' Compensation, or take any other action in the matter.

ARTICLE 9. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Engineering services for Nahatan Street, or take any other action in the matter.

ARTICLE 10. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of additional engineering and related services for removal of infiltration and inflow from the sewer system, in compliance with Dept. of Environmental Quality Engineering requirements, or take any other action in the matter.

ARTICLE 11. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of engineering and construction of Relief Sewer for the Airport Interceptor line, or take any other action in the matter.

ARTICLE 12. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of rental of offices for PULSE, Inc. or take any other action in the matter.

ARTICLE 13. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of municipal building overtime, or take any other action in the matter.

ARTICLE 14. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of snow and ice removal (Town), or take any other

action in the matter.

ARTICLE 15. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Public Works Department overtime, or take any other action in the matter.

ARTICLE 16. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Public Works - Garage Maintenance, or take any other action in the matter.

ARTICLE 17. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Administration of Public Safety Personnel, or take any other action in the matter.

ARTICLE 18. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of Retired Police and Fire Medical Expenses (Chapter 41, Section 11B, M.G.L.), or take any other action in the matter. (On petition of Norwood Retirement Board).

ARTICLE 19. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of paying a court judgment, or take any other action in the matter.

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen to sell the land and buildings presently occupied by Carla's Restaurant at the intersection of Central and Nahatan Streets, known as 171 Central Street, Norwood, Massachusetts, consisting of approximately 10,970 square feet of land, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to authorize the Board of Selectmen to purchase the land and buildings known as 188-190 Central Street, Norwood, Massachusetts,

consisting of approximately 8,343 square feet of land as more particularly described in the deed recorded in Norfolk Deeds in Book 3870, Page 167.

ARTICLE 22. To see if the Town will vote to accept Section 108L of Chapter 41 (G.L.), as amended, in order to establish a career incentive pay program for the regular full-time members of the Norwood Police Department, or take any action in the matter.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen to file a bill petitioning the legislature substantially in the following form:

Notwithstanding any general or special law to the contrary, William J. Travers, Jr. of Norwood, Massachusetts, a former sergeant on the Norwood Police Department shall be retired at a yearly amount of pension equal to the regular rate of compensation which he would have been paid had he continued in said service at the grade held at the time of retirement in which said police officer is determined to be permanently or totally disabled, provided further that such police officer while in the performance of his duties as a result of an assault on his person sustained injuries which resulted in being permanently and totally disabled, or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this twenty-fourth day of February A.D. 1988.

THOMAS AQUINAS RIOLO
WILLIAM F. BUTTERS
JOSEPH F. CURRAN
Selectmen of Norwood

Norwood, Norfolk, ss.

March 4, 1988

By virtue of the within warrant I have posted the same as directed. The posting was completed Thursday, March 3, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, March 21, 1988, at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso declared a quorum present and called the meeting to order. The warrant calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the Town approve the acceptance by the Blue Hills Regional Vocational Technical School District of Section 12 of Chapter 188 of the Acts of 1985 relating to an Equal Education Opportunity Grant in the amount of $36,890.00 for Fiscal Year 1989.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by T. Riolo, duly seconded by F. Anderson, it was

VOTED: To accept the gift of a "Tot Lot" for the Bond Street Playground from the Norwood Early Childhood

Advisory Council assisted by the Norwood Lions Club with gratitude and thanks to the donors.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Mr. Phipps, duly seconded by Mr. Wasil, it was

VOTED: To table this article to end of this meeting.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $11,745.00 be transferred from Surplus Revenue and appropriated for the purpose of AHERA Inspections, School Department.

On voice vote motion declared carried.

ARTICLE 5. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $371,612 be transferred from the following accounts:

FY88 School Instruction Salaries	$ 30,000
FY87 School Utilities	125,000
FY87 School Transportation	35,000
Surplus Revenue	181,612

And appropriated for Schools-766 Special Education.

On voice vote motion declared carried.

ARTICLE 6. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $35,242 be transferred from Surplus Revenue and appropriated for Schools-snow and ice removal.

On voice vote motion declared carried.

ARTICLE 7. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $160,000 be transferred from Surplus Revenue and appropriated for Group Insurance.

On voice vote motion declared carried.

ARTICLE 8. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $75,000 be transferred from the FY88 Insurance account and appropriated for Workers' Compensation.

On voice vote motion declared carried.

ARTICLE 9. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $6,000 be transferred from the FY88 Planning Board Salaries account and appropriated for Engineering Services for Nahatan Street.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 11. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $37,000 be transferred from Surplus Revenue and appropriated for Relief Sewer-Airport Interceptor Line.

On voice vote motion declared carried.

ARTICLE 12. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $1,667 be transferred from Surplus Revenue and appropriated for rental of offices for PULSE, Inc.

On voice vote motion declared carried.

ARTICLE 13. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $5,000 be transferred from Surplus Revenue and appropriated for Municipal Building Overtime.

On voice vote motion declared carried.

ARTICLE 14. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $110,000 be transferred from Surplus Revenue and appropriated for Public Works-Snow and Ice Removal.

On voice vote motion declared carried.

ARTICLE 15. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 16. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $15,000 be transferred from the FY 88 Public Works Salaries Account and appropriated for Public Works - Garage Maintenance.

On voice vote motion declared carried.

ARTICLE 17. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $9,000 be transferred from Fire Ambulance Receipts and appropriated for Administration of Public Safety Personnel-"Hepatitis B" Program.

On voice vote motion declared carried.

ARTICLE 18. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $15,000 be transferred from

Surplus Revenue and appropriated for the purpose of Retired Police and Fire Medical Expenses. (Chapter 41, Section 100B, M.G.L.).

On voice vote motion declared carried.

ARTICLE 19. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: That the sum of $22,000 be transferred from Surplus Revenue and appropriated for paying a court judgment.

On voice vote motion declared carried.

ARTICLE 20. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: Indefinite Postponement.

On a motion to amend offered by Mr. Riolo, duly seconded by Alfred Doherty, it was

VOTED: To authorize and direct the Board of Selectmen to sell the land and buildings presently occupied by Carla's Restaurant at the intersection of Central and Nahatan Streets, known as 171 Central Street, Norwood, Massachusetts, consisting of approximately 10,970 square feet of land as more particularly described in the deed of the Winslow Brothers and Smith Company dated December 28, 1905 recorded with Norfolk Deeds in Book 1017, Page 179 by public sale such as sealed bids or auction for not less than $600,000.

Main motion, as amended, declared lost. On standing vote, voting Yes, 48; No, 58.

Main motion of the Finance Commission for Indefinite Postponement was declared carried by voice vote.

ARTICLE 21. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 22. On a motion offered by Mr. Riolo, duly

seconded by F. Anderson, it was

VOTED: That the Town of Norwood herewith accepts Section 108L of Chapter 41 (G.L.), as amended, in order to establish a career incentive pay program for the regular full-time members of the Norwood Police Department as provided therein.

On voice vote motion declared carried.

ARTICLE 23. On a motion offered by Mr. Bamber, duly seconded by Mr. Bush, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 3. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING BY-LAW OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issues of February 18 and 25, 1988 gave notice of its intention to hold a public hearing on March 7, 1988 at 8:00 p.m. at the Norwood Town Hall on the proposed changes to Section 6. Signs and Advertising Devices of the Town of Norwood Zoning By-Laws; said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

We recommend (4-0-0) FAVORABLE ACTION as submitted in the attached motion under Article 3 of the Special Town Meeting of March 21, 1988 for the following reasons:

1. Article 3 is essentially the same as the Article 27 of the May 11, 1987 Special Town Meeting with clarifications.

2. The text of Section 6 has been rearranged to make the Bylaw easier to understand and administer.

3. Several definitions - chief among them Dimensions of

a Sign, Logo, and Secondary Sign - have been added, which further clarify the By-Law.

4. Several omissions, including Signs in Business, Local Business, and Office Research Districts regulating the number of signs permitted, Signs in Limited Manufacturing and Manufacturing Districts not having frontage on Route One permitting standing signs, and Signs for premises having frontage on Route One from Westwood to the Walpole line regulating the number of wall signs, have been corrected. These, too, clarify the By-Law.

Respectfully submitted,

E. WILLIAM BAMBER
ANNE T. LYDON
RUDITH BERKOWITZ
WILLIAM P. O'DONNELL
Norwood Planning Board

ARTICLE 3. On a motion offered by E. William Bamber, duly seconded by Anne T. Lydon, it was

MOVED: That the Town vote to rescind the action under Article 27 of the Special Town Meeting held May 11, 1987 and vote to amend the zoning By-Law of the Town of Norwood by deleting "Section 6. Signs" in existence prior to the Town Meeting held May 11, 1987 and that there will be substituted therefor the new "Section 6. Signs and Advertising Devices".

Main motion, as amended, declared carried unanimously. The following is a true copy of Section 6. Signs and Advertising Devices:

CONTENTS

A. Purpose
B. Definitions
C. General Provisions
D. Sign Regulations
E. Non-accessory signs
1. General
2. Gasoline stations and garages
3. Signs in a General Residence (G), Single Residence (S), Single Residence I (S1), Single Residence II (S2), Rural Residence (R), and Multi-Family (A) Districts
4. Signs in Business, Local Business, and Office

Research Districts not having frontage on Route One
5. Signs in Limited Manufacturing and Manufacturing Districts no having frontage on Route One
6. Signs for premises having frontage on Route One from Westwood to the Walpole line, including all Non-Residential Districts F. Addendum

A. Purpose

This section is adopted by the Town for the regulation and restriction of billboards, signs and other advertising devices within the Town.

B. Definitions

As used herein the following words and terms shall have and include the following respective meanings:

Business Establishment The area of a sign shall be the area of the smallest rectangle or circle within which the entire sign can fit; including structural supports which contribute through shape, color, or otherwise to the sign's message; and including any separate surface, board, frame or shape on or within which the sign is displayed. For signs the components of which are applied directly to a building or other structure, the sign area shall include any background of a different color, material, or appearance from the remainder of the wall or structure, and shall in any event enclose all letters, figures, or representations related to the sign. The dimensions of a sign shall be the length and width of such a rectangle or the diameter of such a circle. The height of a sign shall be measured to the highest point of the sign, including any structural or ornamental projections above the sign proper, from the average ground level above which the sign is located. A two-sided sign with message on opposite sides (back-to-back) will be deemed to be one sign; a sign with faces at an angle to each other shall be deemed to consist of several signs, one for each direction faced.

Facade of the Business Establishment - That portion of the building wall facing the main street or containing the main public entrance, which corresponds to the height and width of the interior space rented or owned by the tenant of the business establishment.

Logo - A salesmark, trademark, symbol, word, words, or other design representing a product, corporation, company or organization.

Non-Accessory sign - Any sign that does not advertise a product or service with respect to the premises on which it is erected.

Product signs - Signs which advertise a particular brand product.

Secondary sign - A supplemental wall sign which may be erected for a separate building, entrance, or frontage on a street or parking area.

Sign - Any letter, word, symbol, drawing, picture, design, device, article or object that advertises, calls attention to or indicates any premises, persons, products, businesses or activities, or that conveys or is intended to convey any message whatever the nature of the material and manner of composition or construction. (Historical date plaques and markers approved by the Historical Commission and flags and insignia of governmental jurisdictions shall not be considered signs except when displayed for the purpose of commercial promotion.)

Standing Sign - Any and every sign erected on or affixed to the land and any and every exterior sign that is not attached to a building.

Trailers and Vehicles - For the purposes of the Sign Bylaws a vehicle, motor vehicle or self-propelled vehicle shall be considered and regulated as a sign when or under such circumstances any such vehicle is not engaged in the usual business or work of the owner or lessee but is used merely or mainly for advertising purposes. A truck may be used as a temporary sign for not more than a ten day period not more than three times a calendar year.

C. General Provisions

1. Traffic Signs

The regulations contained herein shall not apply to any sign limited solely to directing traffic within or setting out restrictions on the use of parking areas and not exceeding four square feet in area.

2. Roof Signs

No sign shall be erected or maintained on the roof of

any building or structure in any district.

3. Banners

A temporary sign may be placed above or across a public or private street or way with the prior written permission of the Board of Selectmen upon such terms and conditions as it shall determine.

4. Moving Signs

No sign, any part of which moves, is designed to move or to be moved by any means, shall be erected or maintained in any district, except such portions of a sign that consist solely of indicators of time, temperature and/or measure, gasoline pumps, "barber poles" not exceeding two feet in height, and excavating and other temporary warning signs for the safety of the public.

5. Product Signs

No product sign may be used in any district unless the product advertised is at least twenty-five (25) percent of the company's business as declared by affidavit by the business owner or manager.

6. Illumination

a. External - External illumination shall be by white, steady, stationary light shielded and directed solely (or by silhouette) at the sign.
b. Internal - Internal illumination shall be by white, steady, stationary light directed on translucent materials to illuminate the sign.
c. Signs located on a parcel abutting Residential and Apartment Districts shall not be lighted between 12 a.m. and 5 a.m.
d. The foregoing sections a. through c. are applicable to signs exterior to the building and to permanent interior signs designed to be visible through a door or window.

7. Temporary Signs

a. Temporary signs (including, but not limited to, signs made with paper, posterboard, cardboard, removable paint or marker directly on glass, and other more permanent materials) to be located so as to be visible

through windows and glass doors shall be removed promptly after the sale, event, or reason for the sign message has been concluded. Temporary window signs shall be limited to 30% of the window area.

b. A temporary sign may be erected during sale, lease, rental, or construction, provided such shall not exceed four (4) square feet in area in residential and Apartment zones and ten (10) square feet in area in other districts. Construction signs shall not be erected prior to the issuance of a building permit or prior to commencement of work is said work does not require a building permit. All signs referred to in this paragraph shall be removed within seven days after such sale, rental, or construction has been effected or completed.

c. Temporary signs which indicate garage or yard sales and similar occasional uses shall comply with the special regulations, adopted by the Board of Selectmen governing such events and shall be removed immediately after the event.

d. Temporary signs advertising special sales, bazaars, dinners, or other events shall not require a permit or a special permit. All such signs shall comply with regulations for garage sale signs adopted by the Board of Selectmen governing such events and shall be removed immediately after the event.

e. Temporary signs may be lighted only by a steady white light.

8. Directional Signs

Directional signs indicating "Entrance", "Exit", "Parking", or the like, including directions to premises not immediately apparent from the street, may be used in all Districts but are not to exceed three square feet and may not contain any commercial advertisement.

9. Political Signs

On order of the State Attorney General, these Bylaws may not be enforced against the display of political signs in violation of the First Amendment to the United States Constitution.

10. Construction and Maintenance

No sign shall be painted or posted directly on the exterior surface of any wall but all signs must be painted, posted or otherwise securely affixed to a

substantial intermediary removable surface which shall be securely affixed to the building. The foregoing, however, shall not prevent installation of a sign consisting of individual letters or devices securely affixed to the exterior wall of the building.

The material and construction of any sign and intermediary surface and the manner of attachment of the sign to the intermediary surface and the intermediary surface to the wall of the building shall be in accordance with applicable provisions of the State Building Code. All signs, together with their structural elements, shall be kept in good repair and in a proper state of preservation. The Building Inspector may order the removal of any sign that is not maintained in accordance with the provisions of this Bylaw.

11. Non-Conforming Signs

Any non-conforming sign legally erected prior to the adoption of this section, or any amendment thereof, may continue to be maintained but shall not be enlarged, reworded (other than in the case of theater signs), redesigned, or altered in any way unless it is brought into conformity. Any such sign which has been destroyed or damaged to such an extent that the cost of restoration would exceed thirty-five (35) percent of the replacement value of the sign at the time of the destruction or damage, shall not be repaired or rebuilt or altered, except so as to make such sign conform to the requirements of this By-Law. The exemption for a non-conforming sign shall terminate with respect to any sign which:

a. shall have been abandoned;
b. advertises or calls attention to any products, businesses, or activities which are no longer carried on or sold, whether generally or at the particular premises; or
c. shall not have been repaired or properly maintained within sixty (60) days after notice to that effect has been given by the Inspector of Buildings.

D. Sign Regulations

Signs hereafter erected or placed on property within the Town of Norwood shall conform to the requirements hereinafter set forth in this Sign By-Law. Signs not meeting

all specific limits for signs requiring a sign permit shall require a special permit.

The removal of all signs is the responsibility of the business occupant and property owner when the business ceases operation.

1. Permit Procedures

a. Sign permit - No sign in this category shall be erected or placed prior to the issuance of a sign permit by the Inspector of Buildings.

b. Special Permit - No sign in this category shall be erected or placed prior to the issuance of a special permit by the Special Permit Granting Authority. The Special Permit Granting Authority shall consider requests for special permits in accordance with this Zoning ByLaw if it finds that the nature of use of the premises, or its location of the building with reference to the street or streets is such that the sign or signs, if permitted, will not be inconsistent with the general purpose and intent of this section. In approving such requests, the Special Permit Granting Authority shall specify the size, type, and location of the sign or signs and impose such other terms, restrictions, and conditions as it may deem to be in the public interest.

2. Sign Type

Secondary - Refers to a wall sign which may be erected for each separate building, entrance, or frontage on a street or parking area. Secondary signs may not be erected on the same wall as a principal sign and there may not be more than two secondary signs.

Standing - Refers to a free standing sign erected on or affixed to the land and includes any and every sign that is not attached to a building.

Wall - Refers to any and every sign affixed to a building. A wall sign shall be parallel or perpendicular with a wall of the building and shall not project beyond the face of any other wall of the building, or above the top of the wall to which it is attached.

A wall sign shall not project more than one foot, in the case of a sign parallel to the wall, or six feet in the case of a sign perpendicular to the wall, from the face of the wall to which attached, provided that in no case shall a perpendicular sign project into, on, or over a public sidewalk, street, or way. Any legal non-conforming sign which projects into, on, or over a public sidewalk, street, or way shall be subject to the provisions of the State Building Code regulating signs projecting into, on, or over a public sidewalk, street, or way and shall be subject to bonding and/or insurance requirements as determined by the Board of Selectmen.

Window Refers to any and every sign designed to be visible from the outside through a window or door of any building. A permanent window sign which is painted directly onto the glass or otherwise permanently affixed shall be considered an exterior sign. The area of any such sign shall be included in the calculation of the total allowable sign area. Signs located or painted on the inside of a window shall not exceed 30% of the window area.

3. Maximum Height

The height of a sign shall be the greatest dimension measured from the grade abutting the sign, in the case of standing signs, or wall, in the case of wall signs, to the highest point of the sign or its supporting structure whichever is higher.

Wall signs, whether allowed by permit or by special permit, shall not project above the building wall to which it is attached.

4. Maximum Area

For purposes of determining the maximum size limitations, any intermediary removable surface to which a sign is affixed shall be deemed part of the sign; and any sign composed of separate letters, numbers, or symbols cut into or affixed to a wall shall be deemed to occupy the entire area within a single continuous perimeter enclosing the extreme limits of the sign, including any structural elements.

5. Minimum Setback

Setback shall be measured to the nearest property boundary line whether or not said line abuts a public or private street or way. This section shall not exempt signs from the corner clearance requirements contained within this Zoning By-Law.

6. Maximum Number

Wall Sign - There shall be not more than one exterior wall sign for each business establishment except that if a business establishment has more than one public entrance at street level, there may be a secondary sign affixed to the wall in the vicinity of each such entrance other than the wall to which the principal sign is affixed.

Secondary Sign - There may be a secondary sign for each separate building, entrance, or frontage on a street or parking area. Secondary signs may not be erected on the same wall as a principal sign and there may not be more than two secondary signs.

Directory Sign - In addition to the foregoing sign or signs, one directory of the business establishments occupying a building may be affixed to the exterior wall of the building at each public entrance to the building. Such directory shall not exceed an area determined on the basis of one square foot for each establishment occupying the building or six square feet, whichever is less.

Window Signs - In addition to the foregoing sign or signs, a permanent window sign consisting of individual letters may be painted directly onto the inside surface of a glass window or door. Such sign shall not occupy an area in excess of two square feet.

E. Non-accessory Signs

1. General

No non-accessory sign shall be erected or maintained in any district except as permitted under a permit lawfully issued, and remaining in full force and effect, by either the Outdoor Advertising Authority and/or by any board

or official empowered under this By-law and the Massachusetts General Laws Chapter 93, Sections 29 through 33 or any act in addition thereto or an amendment thereof, and in any event:

a. Within fifty (50) feet of any public way.
b. Within three hundred (300) feet of any public park, playground, schoolyard, or conservation land, if within view of any portion of the same.
c. Nearer than fifty (50) feet to any other such sign, billboard, or advertising device, unless such signs, billboards, or advertising devices are placed back-to-back.
d. On any location at the corner of any public ways and within a radius of one hundred and fifty (150) feet from the point where the center lines of such ways intersect.
e. Nearer than one hundred (100) feet to any public way, if within view of any portion of the same if such sign, billboard, or advertising device shall exceed a length of eight (8) feet or a height of four (4) feet.
f. Nearer than three hundred (300) feet to any public way, if within view of any portion of the same if such sign, billboard, or advertising device shall exceed a length of twenty-five feet or a height of ten (10) feet.

ILLUMINATION, MOVEMENT, and CONSTRUCTION and MAINTENANCE shall comply with the sections detailed under General Provisions and Sign Regulations of this By-law.

2. Gasoline Stations and Garages

Gasoline filling stations and garages may, if they elect to do so, divide the one exterior sign affixed to the front wall of the building, to which they are entitled as hereinabove provided, into separate operations or departments of the business; provided, however, that the total size of the separate signs shall not exceed the maximum size permitted under this section for a single exterior sign on such wall. The standard type of gasoline pump bearing thereon in the usual size and form, the name and type of gasoline and the price thereof shall be exempted from this section.

In addition, one standing sign, indicating the company whose gasoline is being sold may be erected of such type, in such location, and in such manner as hereinabove provided.

3. Signs in a General Residence (G), Single Residence (S), Single Residence I (S1), Single Residence II (S2), Rural Residence (R), and Multi-Family (A) Districts.

NUMBER - There may be one sign per lot set back a minimum of five feet from the nearest exterior line of the street indicating only the name or occupant, the street name and number, and a permitted use or occupation under this By-law. Such sign may be a standing sign or a wall sign but it shall not exceed one (1) square foot or, where a permitted use or occupation is set out, two (2) square feet in area.

TEMPORARY SIGNS - Temporary signs as defined under General Provisions may be used but shall not be lighted.

Signs in Business, Local Business, and Office Research Districts not having frontage on Route One.

NUMBER - There shall not be more than one sign for each business per lot excluding temporary signs.

SIZE - The size of such sign shall not exceed thirty (30) square feet or two (2) square feet for each foot of unit frontage, whichever is less.

STANDING SIGNS - In addition to the foregoing sign, the Special Permit Granting Authority may grant a special permit for a standing sign containing only the name or other identification of the area occupied by two or more buildings provided, however, that:

a. Any such standing sign shall not exceed one hundred (100) square feet in area; a maximum of twenty (20) feet in any dimension; shall not be higher at any point than twenty (20) feet from the ground and shall not be located within fifteen (15) feet of any property boundary line.

b. If the Special Permit Granting Authority finds that the nature of use of the particular area and its location in with reference to a street or streets is

such that this particular type of standing sign is reasonably necessary to such use and is not inconsistent with the general purpose and intent of this section, then the Special Permit Granting Authority may specify the size, type, and location of the sign with terms, restrictions, and conditions as it may deemed to be in the public interest.

SECONDARY signs are not permitted.

ILLUMINATION is as defined under General Provisions.

DIRECTOR, DIRECTIONAL, and TEMPORARY signs may be used only as defined under General Provisions and the Sign Regulations.

5. Signs in Limited Manufacturing and Manufacturing Districts not having frontage on Route One.

NUMBER - There shall be one principal wall sign per business establishment per lot. The sign shall not occupy in excess of ten percent of the total area of the facade of the business establishment facing a public or private way or fifty (50) square feet, whichever is less.

STANDING SIGNS - A standing sign is permitted and any such sign shall not exceed ten feet in height or fifty (50) square feet maximum area and shall not be located within fifteen (15) feet of any property boundary line.

If the Special Permit Granting Authority finds that the nature of use of the particular area and its location with reference to a street or streets is such that this particular type of standing sign is reasonably necessary to such use and is not inconsistent with the general purpose and intent of this section, then the Special Permit Granting Authority may specify the size, type, and location of the sign with terms, restrictions, and conditions as it may deem to be in the public interest.

SECONDARY SIGNS - There may be a secondary sign for each separate building, entrance, or frontage on a street or parking area. There may be one secondary wall sign not exceeding one square foot for each foot of building frontage of the wall to which it is affixed or

fifty (50) square feet, whichever is less. Secondary signs may not be erected on the same wall as a principal sign and there may not be more than two secondary signs.

ILLUMINATION is as defined under General Provisions.

DIRECTORY, DIRECTIONAL, TEMPORARY and SECONDARY signs may be used only as defined under General Provisions and the Sign Regulations.

6. Signs for premises having frontage on Route One from Westwood to the Walpole line, including all Non-Residential Districts

NUMBER - There shall be one principal wall sign per business establishment per lot. The sign shall not occupy in excess of ten percent of the total area of the facade of the business establishment facing a public or private way or fifty (50) square feet, whichever is less.

STANDING SIGNS - There may be one standing sign for lot in this section which shall not exceed twenty five (25) feet in overall height from the ground, or one hundred (100) square feet in area; or more than twenty five (25) feet in any dimension. No such sign shall be located within fifteen (15) feet of any property boundary line. If a product logo is used the one hundred (100) square feet in area may be increased to one hundred twenty-five (125) feet. The product logo used must constitute at least twenty five (25) percent of the business gross sales.

SECONDARY SIGNS - There may be a secondary sign for each separate building, entrance, or frontage on a street or parking area. There may be one secondary wall sign not exceeding one square foot for each foot of building frontage of the wall to which it is affixed or fifty (50) square feet, whichever is less. Secondary signs may not be erected on the same wall as a principal sign and there may not be more than two secondary signs.

ILLUMINATION is as defined under General Provisions.

DIRECTOR, DIRECTIONAL, TEMPORARY and SECONDARY signs may be used only as defined under General Provisions and the Sign Regulations.

F. Addendum

1. A Sign Review Board shall be established for the following purposes:

a. To review periodically the existing sign by-laws and advise the Planning Board as to desirable modifications.
b. To bring suspected violations of the sign by-laws to the attention of the Building Inspector.
c. To bring deteriorated or abandoned signs to the attention of the Building Inspector.

2. The Sign Review Board members shall be appointed by the Planning Board and shall consist of the following:

One Planning Board member
One person from the industrial community
One member from a community civic group
Two businesspersons
Two citizens from the Norwood community

Meeting Adjourned.

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
TOWN WARRANT FOR PRESIDENTIAL PRIMARY
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood qualified to vote in Primaries to vote at Precinct 1, Oldham School; Precinct 2, Oldham School; Precinct 3, Civic Center; Precinct 5, Civic Center; Precinct 4, Cleveland School; Precinct 6, Balch School;

Precinct 7, Balch School; Precinct 8, Callahan School; Precinct 9, Prescott School.

TUESDAY, THE EIGHTH DAY OF MARCH, 1988

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE for this Commonwealth for each Political Party
ONE STATE COMMITTEE MAN for the Republican and Democratic Party for the Norfolk and Bristol Senatorial District
ONE STATE COMMITTEE WOMAN for the Republican and Democratic Party for the Norfolk and Bristol Senatorial District
35 MEMBERS OF THE DEMOCRATIC TOWN COMMITTEE FOR NORWOOD
35 MEMBERS OF THE REPUBLICAN TOWN COMMITTEE FOR NORWOOD

The polls will be open from 7:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this ninth day of February, A.D. 1988.

THOMAS A. RIOLO
WILLIAM F. BUTTERS
WALTER J. DEMPSEY
Selectmen of Norwood

Norwood, Norfolk, ss. February 24, 1988

By virtue of the within warrant I have posted the same as directed. The posting was completed February 24, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

PRESIDENTIAL PRIMARY
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections, met in the various voting precincts designated for their districts in Norwood on Tuesday, the eighth day of March 1988 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty:

Precinct 1 & 2 - Oldham School: Benjamin Bayard Bush, Edward Wisnewski, Emily W. Tibbetts, Theresa M. Curran, Arthur R. Rico, Athena O'Brien, Mary H. Hemman, Catherine M. Keefe, William M. Thompson, Ellen Marie Baker, Harold Wilkinson, Thomas DiFrancia and Claire Groh.

Precinct 3 & 5 - Civic Center: Francis A. Phipps, Evelyn Jurgelewicz, Arlene E. Lindblom, Louise M. Conton, Marie A. Coffin, Mary C. Amirault, Rosemarie R. Fanning, Charlotte Bashian, Angela Daly, Anne P. Shannon, Charles Daly, Pius J. Amirault and Marguerite Conley.

Precinct 4 - Cleveland School: Janet Webber, Evelyn Lemkin, Mary Moynihan, Elizabeth J. Sullivan, Alice Mantho and Kenneth E. Webber.

Precinct 6 & 7 - Balch School: Doris Dauksis, Edward S. Thomas, Anne Fahrenholt, Helen Ivatts, Virginia Abromowski, Gedman Dauksis, Edith A. Buck, Ruth Curran, Nellie O. Marks, Mae L. Bremer, Samuel Thomas, Frank P. Karshis, Elizabeth Ferrara.

Precinct 8 - Callahan School: Julia King, Emilie Moses, Mary Fitzgerald, Eileen T. Barss, Robert C. Fox, Kathleen R. Rico, Benjamin F. Abromowski and Mary G. Groh.

Precinct 9 - Prescott School: Maureen P. MacEachern, Waldo Nason, Agnes Ball, Mary E. Brierley, Raymond Fleck, Ann Rogers, John F. Fitzgerald, Marilyn J. Cisek.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the rail. The Town Clerk and Accountant delivered to the ballot clerks, sealed packages marked "Official Ballots March 8, 1988" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with the official ballots taken from the package received from the Town Clerk and were stationed by the entrances and exists of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set at zero.

The polls were declared open for the reception of ballots at 7 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that forty six hundred and twenty seven (4627) votes were cast in the Democratic Party and fourteen hundred and twenty six (1426) votes were cast in the Republican Party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

March 8, 1988

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Michael S. Dukakis had twenty five hundred and seventeen

(2517) votes
Albert Gore, Jr. had two hundred and ninety nine (299) votes
Florenzo DiDonato had thirty six (36) votes
Paul Simon had one hundred and ninety eight (198) votes
Bruce Babbitt had thirty four (34) votes
Richard E. Gephardt had six hundred and fourteen (614) votes
Jesse L. Jackson had five hundred and seventy six (576) votes
Gary Hart had eighty four (84) votes
Lyndon H. LaRouche, Jr. had nine (9) votes
No Preference, one hundred and eleven (111)
Scattering, seven (7)
Blanks, one hundred and forty two (142)

STATE COMMITTEE MAN
William R. Keating had thirty three hundred and thirty (3330) votes
Blanks, twelve hundred and ninety seven (1297)

STATE COMMITTEE WOMAN
Anne M. Carney had thirty one hundred and seven (3107) votes
Blanks, fifteen hundred and twenty (152)

TOWN COMMITTEE
Joan M. Geraghty had twenty hundred and five (2005) votes
Helen Abdallah Donohue had twenty three hundred and sixty five (2365) votes
Faye N. Siegfriedt had seventeen hundred (1700) votes
Robert J. Jones had sixteen hundred and sixteen (1616) votes
Marylin M. Simmons had seventeen hundred (1700) votes
Joseph Randall had seventeen hundred and fifty two (1752) votes
Patricia A. McDonald had seventeen hundred and twenty eight (1728) votes
Gregory W. Sullivan had twenty eight hundred and sixty nine (2869) votes
Elizabeth T. Mastandrea had nineteen hundred and fifty two (1952) votes
Paul J. Donohue had twenty hundred and twenty three (2023) votes
Francis Morrill had sixteen hundred and sixty three (1663) votes

Olga A. Abdallah had twenty three hundred and ninety (2390) votes
David Ahearn had twenty three hundred and thirty seven (2337) votes
Jean Ahearn had twenty one hundred and ninety five (2195) votes
Willard Krasnow had sixteen hundred and fifty three (1653) votes
Thomas A. Riolo had twenty three hundred and sixty seven (2367) votes
Janice S. Riolo had twenty hundred and sixty six (2066) votes
Edward P. Riolo had seventeen hundred and eighty four (1784) votes
Anthony P. Mastandrea had eighteen hundred (1800) votes
William P. O'Donnell had eighteen hundred and eighty six (1886) votes
Suzanne E. Randall had seventeen hundred and twenty nine (1729) votes
Joseph F. Sheehan had seventeen hundred and sixty four (1764) votes
Alvin J. McFarland had seventeen hundred and fifteen (1715) votes
William C. Floyd had sixteen hundred and thirty seven (1637) votes
John E. Taylor had sixteen hundred and ninety nine (1699) votes
Jean Ferrara Taylor had seventeen hundred and ninety seven (1797) votes
Bruce G. Gregory had eighteen hundred and thirty three (1833) votes
Julia King had nineteen hundred and seventy nine (1979) votes
Susan A. Podorowsky had sixteen hundred and sixty six (1666) votes
Eunice E. Kirby had sixteen hundred and thirteen (1613) votes
Joseph A. Robicheau had sixteen hundred and fifty five (1655) votes
Ann Geary Roche had seventeen hundred and fifteen (1715) votes
John J. MacLeod had seventeen hundred and ninety six (1796) votes
Sylvia J. MacLeod had seventeen hundred and eighty one (1781) votes
Nancy J. MacDonald had eighteen hundred and sixty two (1862) votes
Blanks, ninety five thousand, eight hundred and fifty three (95,853)

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Pierre S. duPont, IV had twelve (12) votes
Marion G. (Pat) Robertson had fifty three (53) votes
George Bush had seven hundred and forty (740) votes
Alexander M. Haig, Jr. had thirty two (32) votes
Jack Kemp had one hundred and thirty three (133) votes
Bob Dole had three hundred and sixty (360) votes
No Preference, twenty one (21)
Blanks, seventy five (75)

STATE COMMITTEE MAN

Michael F. Bergeron had ten hundred and fourteen (1014) votes
Francis T. Crimmins, Jr. had one hundred and fifty one (151) votes
Blanks, two hundred and sixty one (261)

STATE COMMITTEE WOMAN

Marion Curran Boch had nine hundred and seventy six (976) votes
Holly J. Robichaud had two hundred and thirteen (213) votes
Blanks, two hundred and thirty seven (237)

TOWN COMMITTEE

Mark R. Ailinger had three hundred and ninety one (391) votes
Paul A. Barker had three hundred and fifty (350) votes
Eileen T. Barss had three hundred and sixty one (361) votes
Michael Bergeron had four hundred and ninety one (491) votes
Marion Curran Boch had five hundred and fifty six (556) votes
Benjamin Bayard Bush had four hundred and forty (440) votes
Marilyn J. Cisek had three hundred and fifty seven (357) votes
Thomas DiFrancia had three hundred and sixty six (366) votes
Doris C. Dauksis had three hundred and eighty seven (387) votes
Thomas R. Eddlem had three hundred and twenty nine (329) votes
Marilyn C. Epstein had three hundred and fifty one (351)

votes
Raymond F. Fleck had five hundred and six (506) votes
Scott A. Frank had three hundred and sixty one (361) votes
Jean E. Hahn had three hundred and fifty (350) votes
William A. Harbour had three hundred and twenty four (324) votes
John W. Hayes had four hundred and fifteen (415) votes
Mary H. Hemman had four hundred and sixty one (461) votes
Ralph B. Hersey, Jr. had three hundred and eighty seven (387) votes
Jeremiah J. Hogan had two hundred and ninety nine (299) votes
Barbara A. Kinter had three hundred and seventy three (373) votes
Evelyn D. Lemkin had two hundred and ninety six (296) votes
Terrence F. Murphy had three hundred and seventeen (317) votes
Waldo H. Nason had three hundred and forty nine (349) votes
Marceline L. Price had two hundred and seventy five (275) votes
William F. Pudsey had three hundred and eighty two (382) votes
Arthur R. Rico had three hundred and twelve (312) votes
Joseph E. Rico had two hundred and ninety three (293) votes
Kathleen Rico had three hundred and three (303) votes
Michael Saad had four hundred and seventy five (475) votes
Roger L. Sortevik had three hundred and forty one (341) votes
Paul B. Vasington had three hundred and seventy three (373) votes
Scattering, four (4)
Blanks, thirty eight thousand, three hundred and thirty five (38,335)

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR TOWN ELECTION
APRIL 4, 1988
(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood qualified to vote in elections to meet in the various voting precincts designated for their districts in Norwood on Monday, the fourth day of April, 1988 at 7:00 o'clock in the forenoon, then and there to act on the following:

To choose all necessary Town Officers. The following are to be chosen by ballot; namely:

On Selectman for three years, one Town Treasurer and Collector of Taxes for one year; one Moderator for one year; one Member of the Board of Health for three years; two Members of the School Committee for three years; two Finance Commissioners for three years; two Trustees of the Morrill Memorial Library for three years; one Trustee of the Morrill Memorial Library for two years (to fill vacancy); one Member of the Town Planning Board for five years; one Member of the Norwood Housing Authority for five years; five Town Meeting Members for District One for three years; seven Town Meeting Members for District Two for three years; six Town Meeting Members for District Three for three years; thirteen Town Meeting Members for District Four for three years; two Town Meeting Members for District Four for one year (to fill vacancies); seven Town Meeting Members for District Five for three years; one Town Meeting Member for District Six for one year (to fill vacancy); eight Town Meeting Members for District Seven for three years; two Town Meeting Members for District Seven for two years (to fill vacancies); one Town Meeting Member for District Seven for one year (to fill vacancy); ten Town Meeting Members for District Eight for three years; one Town Meeting Member for District Eight for two years (to fill vacancy); nine Town Meeting Members for District Nine for three years.

For these purposes, the polls will be open at 7:00 o'clock in the forenoon and shall be kept open until 8:00 o'clock in the afternoon when they may be closed.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town seven days at least before the time and day of said meeting.

Given under our hands at Norwood this eighth day of March 1988.

THOMAS AQUINAS RIOLO
JOSEPH F. CURRAN
WILLIAM F. BUTTERS
JOHN F. KINNALY
Selectmen of Norwood

Norfolk, ss. March 23, 1988

By virtue of the warrant I have posted the same as directed. The posting was completed Wednesday, March 23, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORWOOD
(Seal)
APRIL 4, 1988

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the fourth day of April, 1988 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

Precinct A - Oldham School: Evelyn Jurgelewicz, Edward Wisnewski, Emily W. Tibbetts, Theresa M. Curran, Signe Fitzgerald, Athena O'Brien, Bernice Wenstrom, Mary H. Hemman, Ann Rogers, Catherine M. Keefe, Harold Wilkinson, Anne V. Flaherty and Claire Groh.

Precinct B - Civic Center: Frances A. Phipps, Arlene E. Lindblom, Richard Wenstrom, Mary C. Amirault, Louise M. Conton, Rosemarie R. Fanning, Angela Daly, Charlotte Bashian, Anne P. Shannon, Charles Daly, Pius J. Amirault and Marguerite Conley.

Precinct C - Cleveland School: Janet Webber, Kenneth Webber, Evelyn Lemkin, Elizabeth J. Sullivan, Mary Moynihan, Robert C. Fox and Roberta Dunn.

Precinct D - Balch School: Doris Dauksis, Edward S. Thomas, Marie A. Coffin, Helen Ivatts, Virginia Abromowski, Gedman Dauksis, Marilyn A. May, Ruth Curran, Nellie O. Marks, Mae L. Bremer, Samuel Thomas, Frank P. Karshis and Anne Fahrenholt.

Precinct E - Callahan School: Julia King, Emilie Moses, Mary Fitzgerald, Eileen T. Barss, Elizabeth Ferrara, Dorothy Rich, Benjamin F. Abromowski and Mary G. Groh.

Precinct F - Prescott School: Maureen P. MacEachern, Waldo Nason, Agnes Ball, Mary E. Brierley, Raymond Fleck, Elaine Groh, John F. Fitzgerald and Anne Greene.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the rail. The Town Clerk and Accountant delivered to the ballot clerks, sealed packages marked "Official Ballots April 4, 1988" and their receipts thereof.

The ballot clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the wardens and other officials and found to be empty. The registers were

then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that forty seven hundred and ninety five (4795) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, forty seven hundred and ninety five (4795).

The vote is as follows:

SELECTMEN

For Three Years (Voting for One)
Aldo Astorelli had one hundred and five (105) votes
Thomas DiFrancia had two hundred and seventy two (272) votes
Robert Kevin Haskell had fifty one (51) votes
Richard W. Kief had nine hundred and thirty seven (937) votes
Gary M. Lee had twenty four hundred and sixty seven (2467) votes
James P. Perkins had one hundred and two (102) votes
William J. Travers, Jr. had five hundred and sixty nine (569) votes
Blanks, two hundred and ninety two (292)
Gary M. Lee elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One
Aldo Astorelli had thirteen (13) votes
Thomas DiFrancia had fifteen (15) votes
Robert Kevin Haskell had six (6) votes
Gary M. Lee had two hundred and thirty one (231) votes
James P. Perkins had three (3) votes
William J. Travers, Jr. had sixty three (63) votes
Blanks, nineteen (19)

District Two
Aldo Astorelli had two (2) votes
Thomas DiFrancia had thirty four (34) votes

Robert Kevin Haskell had no (0) votes
Richard W. Kief had one hundred and fifteen (115) votes
Gary M. Lee had three hundred and eighty one (381) votes
James P. Perkins had nine (9) votes
William J. Travers, Jr. had sixty three (63) votes
Blanks, twenty-two (22)

District Three
Aldo Astorelli had four (4) votes
Thomas DiFrancia had eighteen (18) votes
Robert Kevin Haskell had three (3) votes
Richard W. Kief had eighty seven (87) votes
Gary M. Lee had two hundred and twenty seven (227) votes
James P. Perkins had two (2) votes
William J. Travers, Jr. had twenty eight (28) votes
Blanks, twenty six (26)

District Four
Aldo Astorelli had nine (9) votes
Thomas DiFrancia had fifteen (15) votes
Robert Kevin Haskell had eight (8) votes
Richard W. Kief had two hundred and one (201) votes
Gary M. Lee had three hundred and forty eight (348) votes
James P. Perkins had six (6) votes
William J. Travers, Jr. had sixty five (65) votes
Blanks, sixty one (61)

District Five
Aldo Astorelli had five (5) votes
Thomas DiFrancia had twelve (12) votes
Robert Kevin Haskell had two (2) votes
Richard W. Kief had seventy six (76) votes
Gary M. Lee had two hundred and one (201) votes
James P. Perkins had twelve (12) votes
William J. Travers, Jr. had fifty six (56) votes
Blanks, fifteen (15)

District Six
Aldo Astorelli had eleven (11) votes
Thomas DiFrancia had twenty one (21) votes
Robert Kevin Haskell had nine (9) votes
Richard W. Kief had seventy four (74) votes
Gary M. Lee had one hundred and thirty two (132) votes
James P. Perkins had eight (8) votes
William J. Travers, Jr. had fifty six (56) votes
Blanks, twenty four (24)

District Seven
Aldo Astorelli had twenty eight (28) votes
Thomas DiFrancia had thirty three (33) votes
Robert Kevin Haskell had thirteen (13) votes
Richard W. Kief had eighty six (86) votes
Gary M. Lee had three hundred and sixty five (365) votes
James P. Perkins had sixteen (16) votes
William J. Travers, Jr. had fifty five (55) votes
Blanks, thirty (30)

District Eight
Aldo Astorelli had twelve (12) votes
Thomas DiFrancia had twenty seven (27) votes
Robert Kevin Haskell had six (6) votes
Richard W. Kief had one hundred and seventeen (117) votes
Gary M. Lee had two hundred and seventy seven (277) votes
James P. Perkins had twenty six (26) votes
William J. Travers, Jr. had one hundred and seventeen (117) votes
Blanks, fifty (50)

District Nine
Aldo Astorelli had twenty one (21) votes
Thomas DiFrancia had ninety seven (97) votes
Robert Kevin Haskell had four (4) votes
Richard W. Kief had one hundred and thirty two (132) votes
Gary M. Lee had three hundred and five (305) votes
James P. Perkins had twenty (20) votes
William J. Travers, Jr. had sixty six (66) votes
Blanks, forty five (45)

TOWN TREASURER AND COLLECTOR OF TAXES

For One Year (Voting for One)
William T. Crozier had thirty five hundred and seventy eight (3578) votes
Blanks, twelve hundred and seventeen (1217)
William T. Crozier elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One
William T. Crozier had three hundred and seventeen (317) votes
Blanks, eighty two (82)

District Two
William T. Crozier had four hundred and seventy nine (479) votes
Blanks, one hundred and forty seven (147)

District Three
William T. Crozier had two hundred and ninety nine (299) votes
Blanks, ninety six (96)

District Four
William T. Crozier had four hundred and eighty six (486) votes
Blanks, two hundred and twenty seven (227)

District Five
William T. Crozier had two hundred and ninety eight (298) votes
Blanks, eighty one (81)

District Six
William T. Crozier had two hundred and thirty one (231) votes
Blanks, one hundred and four (104)

District Seven
William T. Crozier had four hundred and seventy one (471) votes
Blanks, one hundred and fifty five (155)

District Eight
William T. Crozier had four hundred and ninety seven (497) votes
Blanks, one hundred and thirty five (135)

District Nine
William T. Crozier had five hundred (500) votes
Blanks, one hundred and ninety (190)

MODERATOR

For One Year (Voting for One)

Robert C. Capasso had thirty three hundred and seventeen (3317) votes
Blanks, fourteen hundred and seventy eight (1478)
Robert C. Capasso elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One
Robert C. Capasso had two hundred and ninety eight (298) votes
Blanks, one hundred and one (101)

District Two
Robert C. Capasso had four hundred and thirty (430) votes
Blanks, one hundred and ninety six (196)

District Three
Robert C. Capasso had two hundred and seventy five (275) votes
Blanks, one hundred and twenty (120)

District Four
Robert C. Capasso had four hundred and fifty eight (458) votes
Blanks, two hundred and fifty five (255)

District Five
Robert C. Capasso had two hundred and sixty five (265) votes
Blanks, one hundred and fourteen (114)

District Six
Robert C. Capasso had two hundred and fifteen (215) votes
Blanks, one hundred and twenty (120)

District Seven
Robert C. Capasso had four hundred and fifty one (451) votes
Blanks, one hundred and seventy five (175)

District Eight
Robert C. Capasso had four hundred and fifty four (454) votes
Blanks, one hundred and seventy eight (178)

District Nine
Robert C. Capasso had four hundred and seventy one (471) votes
Blanks, two hundred and nineteen (219)

MEMBER OF BOARD OF HEALTH

For Three Years (Voting for One)

Michael C. Donahue had thirty three hundred and seventy (3370) votes
Blanks, fourteen hundred and twenty five (1425)
Michael C. Donahue elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One
Michael C. Donahue had three hundred (300) votes
Blanks, ninety nine (99)

District Two
Michael C. Donahue had four hundred and thirty nine (439) votes
Blanks, one hundred and eighty seven (187)

District Three
Michael C. Donahue had two hundred and ninety five (295) votes
Blanks, one hundred (100)

District Four
Michael C. Donahue had four hundred and sixty one (461) votes
Blanks, two hundred and fifty two (252)

District Five
Michael C. Donahue had two hundred and sixty nine (269) votes
Blanks, one hundred and ten (110)

District Six
Michael C. Donahue had two hundred and eighteen (218) votes
Blanks, one hundred and seventeen (117)

District Seven
Michael C. Donahue had four hundred and fifty four (454) votes
Blanks, one hundred and seventy two (172)

District Eight
Michael C. Donahue had four hundred and seventy three (473) votes
Blanks, one hundred and fifty nine (159)

District Nine

Michael C. Donahue had four hundred and sixty one (461) votes
Blanks, two hundred and twenty nine (229)

MEMBERS OF SCHOOL COMMITTEE

For Three Years (Voting for Two)
Alan M. Uliss had twenty three hundred and ninety four (2394) votes
James M. D'Espinosa had fifteen hundred and forty (1540) votes
Roger M. Ferris had twenty nine hundred and ninety one (2991) votes
Blanks, twenty six hundred and sixty five (2665)
Alan M. Uliss and Roger M. Ferris elected and sworn by Town Clerk

VOTE BY DISTRICT

District One
Alan M. Uliss had one hundred and ninety one (191) votes
James M. D'Espinosa had one hundred and twenty four (124) votes
Roger M. Ferris had two hundred and sixty one (261) votes
Blanks, two hundred and twenty two (222)

District Two
Alan M. Uliss had two hundred and ninety four (294) votes
James M. D'Espinosa had two hundred and twelve (212) votes
Roger M. Ferris had three hundred and ninety (390) votes
Blanks, three hundred and fifty six (356)

District Three
Alan M. Uliss had one hundred and ninety nine (199) votes
James M. D'Espinosa had ninety five (95) votes
Roger M. Ferris had two hundred and seventy eight (278) votes
Blanks, two hundred and eighteen (218)

District Four
Alan M. Uliss had four hundred and twenty five (425) votes
James M. D'Espinosa had one hundred and ninety seven (197) votes
Roger M. Ferris had three hundred and seventy nine (379) votes
Blanks, four hundred and twenty five (425)

District Five
Alan M. Uliss had two hundred and seven (207) votes
James M. D'Espinosa had one hundred and twenty five (125) votes
Roger M. Ferris had two hundred and forty four (244) votes
Blanks, one hundred and eighty two (182)

District Six
Alan M. Uliss had one hundred and twenty one (121) votes
James M. D'Espinosa had one hundred and thirty one (131) votes
Roger M. Ferris had two hundred and eleven (211) votes
Blanks, two hundred and seven (207)

District Seven
Alan M. Uliss had two hundred and eighty nine (289) votes
James M. D'Espinosa had two hundred and thirty four (234) votes
Roger M. Ferris had four hundred and five (405) votes
Blanks, three hundred and twenty four (324)

District Eight
Alan M. Uliss had three hundred and twenty eight (328) votes
James M. D'Espinosa had two hundred and five (205) votes
Roger M. Ferris had three hundred and eighty eight (388) votes
Blanks, three hundred and forty three (343)

District Nine
Alan M. Uliss had three hundred and forty (340) votes
James M. D'Espinosa had two hundred and seventeen (217) votes
Roger M. Ferris had four hundred and thirty five (435) votes
Blanks, three hundred and eighty eight (388)

FINANCE COMMISSIONERS

For Three Years (Voting for Two)
Peter Bamber had twenty nine hundred and ninety one (2991) votes
John W. Hayes had twenty nine hundred and two (2902) votes
Blanks, thirty six hundred and ninety seven (3697)
Peter Bamber and John W. Hayes elected and sworn by Town Clerk

VOTE BY DISTRICT

District One
Peter Bamber had two hundred and sixty three (263) votes
John W. Hayes had two hundred and sixty two (262) votes
Blanks, two hundred and seventy three (273)

District Two
Peter Bamber had three hundred and eighty four (384) votes
John W. Hayes had three hundred and ninety one (391) votes
Blanks, four hundred and seventy seven (477)

District Three
Peter Bamber had two hundred and forty three (243) votes
John W. Hayes had two hundred and twenty eight (228) votes
Blanks, three hundred and nineteen (319)

District Four
Peter Bamber had four hundred and thirty six (436) votes
John W. Hayes had three hundred and seventy six (376) votes
Blanks, six hundred and fourteen (614)

District Five
Peter Bamber had two hundred and fifty (250) votes
John W. Hayes had two hundred and forty six (246) votes
Blanks, two hundred and sixty two (262)

District Six
Peter Bamber had one hundred and ninety eight (198) votes
John W. Hayes had one hundred and ninety four (194) votes
Blanks, two hundred and seventy eight (278)

District Seven
Peter Bamber had four hundred (400) votes
John W. Hayes had three hundred and eighty five (385) votes
Blanks, four hundred and sixty seven (467)

District Eight
Peter Bamber had four hundred and seven (407) votes
John W. Hayes had four hundred and eleven (411) votes
Blanks, four hundred and forty six (446)

District Nine
Peter Bamber had four hundred and ten (410) votes

John W. Hayes had four hundred and nine (409) votes
Blanks, five hundred and sixty one (561)

TRUSTEES OF MORRILL MEMORIAL LIBRARY

For Three Years (Voting for Two)
Thomas J. Cummings, Sr. had twenty six hundred and forty six (2646) votes
Stuart R. Plumer had twenty two hundred and fifteen (2215) votes
Christopher Martin had fifteen hundred and sixty one (1561) votes
Blanks, thirty one hundred and sixty eight (3168)
Thomas J. Cummings, Sr. & Stuart R. Plumer elected and sworn by Town Clerk

VOTE BY DISTRICT

District One
Thomas J. Cummings, Sr. had two hundred and twenty eight (228) votes
Stuart R. Plumer had one hundred and eighty six (186) votes
Christopher Martin had one hundred and forty (140) votes
Blanks, two hundred and forty four (244)

District Two
Thomas J. Cummings, Sr. had three hundred and forty six (346) votes
Stuart R. Plumer had two hundred and eighty two (282) votes
Christopher Martin had one hundred and ninety nine (199) votes
Blanks, four hundred and twenty five (425)

District Three
Thomas J. Cummings, Sr. had two hundred and six (206) votes
Stuart R. Plumer had one hundred and ninety eight (198) votes
Christopher Martin had one hundred and twenty five (125) votes
Blanks, two hundred and sixty one (261)

District Four
Thomas J. Cummings, Sr. had three hundred and thirty nine (339) votes
Stuart R. Plumer had four hundred and two (402) votes

Christopher Martin had one hundred and ninety four (194) votes
Blanks, four hundred and ninety one (491)

District Five
Thomas J. Cummings, Sr. had one hundred and ninety (190) votes
Stuart R. Plumer had one hundred and seventy (170) votes
Christopher Martin had one hundred and fifty six (156) votes
Blanks, two hundred and forty two (242)

District Six
Thomas J. Cummings, Sr. had one hundred and sixty five (165) votes
Stuart R. Plumer had one hundred and thirty five (135) votes
Christopher Martin had one hundred and eight (108) votes
Blanks, two hundred and sixty two (262)

District Seven
Thomas J. Cummings, Sr. had three hundred and seventy five (375) votes
Stuart R. Plumer had two hundred and sixty four (264) votes
Christopher Martin had two hundred and eighteen (218) votes
Blanks, three hundred and ninety five (395)

District Eight
Thomas J. Cummings, Sr. had three hundred and seventy nine (379) votes
Stuart R. Plumer had two hundred and seventy four (274) votes
Christopher Martin had two hundred and eight (208) votes
Blanks, four hundred and three (403)

District Nine
Thomas J. Cummings, Sr. had four hundred and eighteen (418) votes
Stuart R. Plumer had three hundred and four (304) votes
Christopher Martin had two hundred and thirteen (213) votes
Blanks, four hundred and forty five (445)

TRUSTEE OF MORRILL MEMORIAL LIBRARY

For Two Years to fill Vacancy (Voting for One)

Gwynne Jamieson had thirty three hundred and forty five (3345) votes
Blanks, fourteen hundred and fifty (1450)
Gwynne Jamieson elected and sworn by Town Clerk & Accountant

VOTE BY DISTRICT

District One
Gwynne Jamieson had two hundred and eighty nine (289) votes
Blanks, one hundred and ten (110)

District Two
Gwynne Jamieson had four hundred and twenty eight (428) votes
Blanks, one hundred and ninety eight (198)

District Three
Gwynne Jamieson had two hundred and seventy two (272) votes
Blanks, one hundred and twenty three (123)

District Four
Gwynne Jamieson had four hundred and fifty nine (459) votes
Blanks, two hundred and fifty four (254)

District Five
Gwynne Jamieson had two hundred and seventy eight (278) votes
Blanks, on hundred and one (101)

District Six
Gwynne Jamieson had two hundred and twenty nine (229) votes
Blanks, one hundred and six (106)

District Seven
Gwynne Jamieson had four hundred and forty nine (449) votes
Blanks, one hundred and seventy seven (177)

District Eight
Gwynne Jamieson had four hundred and seventy five (475) votes
Blanks, one hundred and fifty seven (157)

District Nine
Gwynne Jamieson had four hundred and sixty six (466) votes
Blanks, two hundred and twenty four (224)

MEMBER OF TOWN PLANNING BOARD

For Five Years (Voting for One)
Anne T. Lydon had twenty five hundred and eighty one (2581) votes
Michael F. Bergeron had fifteen hundred and sixty seven (1567) votes
Blanks, six hundred and forty seven (647)
Anne T. Lydon elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One
Anne T. Lydon had two hundred and thirteen (213) votes
Michael F. Bergeron had one hundred and forty six (146) votes
Blanks, forty (40)

District Two
Anne T. Lydon had three hundred and fifty seven (357) votes
Michael F. Bergeron had one hundred and ninety five (195) votes
Blanks, seventy four (74)

District Three
Anne T. Lydon had two hundred and twenty three (223) votes
Michael F. Bergeron had one hundred and seventeen (117) votes
Blanks, fifty five (55)

District Four
Anne T. Lydon had three hundred and seventy four (374) votes
Michael F. Bergeron had two hundred and twenty three (223) votes
Blanks, one hundred and sixteen (116)

District Five
Anne T. Lydon had two hundred and seven (207) votes
Michael F. Bergeron had one hundred and thirty one (131)

votes
Blanks, forty one (41)

District Six
Anne T. Lydon had one hundred and ninety one (191) votes
Michael F. Bergeron had eighty six (86) votes
Blanks, fifty eight (58)

District Seven
Anne T. Lydon had three hundred and twenty nine (329) votes
Michael F. Bergeron had two hundred and nineteen (219) votes
Blanks, seventy eight (78)

District Eight
Anne T. Lydon had three hundred and thirty three (333) votes
Michael F. Bergeron had two hundred and ten (210) votes
Blanks, eighty nine (89)

District Nine
Anne T. Lydon had three hundred and fifty four (354) votes
Michael F. Bergeron had two hundred and forty (240) votes
Blanks, ninety six (96)

MEMBER OF NORWOOD HOUSING AUTHORITY

For Five Years (Voting for One)
Phyllis A. McDonough had twenty nine hundred and seventeen (2917) votes
Benjamin Bayard Bush had eleven hundred and ninety three (1193) votes
Blanks, six hundred and eighty five (685)
Phyllis A. McDonough elected and sworn by Town Clerk and Accountant

VOTE BY DISTRICT

District One
Phyllis A. McDonough had two hundred and forty six (246) votes
Benjamin Bayard Bush had one hundred and ten (110) votes
Blanks, forty three (43)

District Two
Phyllis A. McDonough had three hundred and sixty nine

(369) votes
Benjamin Bayard Bush had one hundred and seventy one (171) votes
Blanks, eighty six (86)

District Three
Phyllis A. McDonough had two hundred and fifty three (253) votes
Benjamin Bayard Bush had ninety six (96) votes
Blanks, forty six (46)

District Four
Phyllis A. McDonough had four hundred and five (405) votes
Benjamin Bayard Bush had one hundred and seventy six (176) votes
Blanks, one hundred and thirty two (132)

District Five
Phyllis A. McDonough had two hundred and sixty one (261) votes
Benjamin Bayard Bush had seventy seven (77) votes
Blanks, forty one (41)

District Six
Phyllis A. McDonough had one hundred and ninety five (195) votes
Benjamin Bayard Bush had eighty five (85) votes
Blanks, fifty five (55)

District Seven
Phyllis A. McDonough had three hundred and eighty five (385) votes
Benjamin Bayard Bush had one hundred and fifty eight (158) votes
Blanks, eighty three (83)

District Eight
Phyllis A. McDonough had four hundred and fifteen (415) votes
Benjamin Bayard Bush had one hundred and forty one (141) votes
Blanks, seventy six (76)

District Nine
Phyllis A. McDonough had three hundred and eighty eight (388) votes
Benjamin Bayard Bush had one hundred and seventy nine

(179) votes
Blanks, one hundred and twenty three (123)

TOWN MEETING MEMBERS

DISTRICT ONE - Elected for Three Years and Sworn by Town Clerk & Accountant
Henry W. Diggs had two hundred and sixty four (264) votes
Robert G. Murphy had two hundred and seventeen (217) votes
William J. Plasko had two hundred and thirty one (231) votes
Michael F. Bergeron had two hundred and seven (207) votes
William A. Harbour, Jr. had one hundred and seventy one (171) votes

Not Elected
Aldo Astorelli had one hundred and twenty seven (127) votes
Benjamin Bayard Bush had one hundred and fifty two (152) votes
Blanks, six hundred and twenty six (626)

DISTRICT TWO - Elected for Three Years and Sworn by Town Clerk and Accountant
Raymond F. Fleck had two hundred and thirty two (232) votes
George F. Geary had two hundred and one (201) votes
John J. Goonan had two hundred and seventy seven (277) votes
Thomas B. Corcoran had one hundred and eighty (180) votes
John H. Rogers had two hundred and forty five (245) votes
John Sullivan had one hundred and ninety one (191) votes
Richard W. Wall had two hundred and thirty three (233) votes

Not Elected
Juliette A. Bugeau had one hundred and seventy seven (177) votes
David J. LaRonde had one hundred and sixty five (165) votes
Barbara A. Coughlin had one hundred and thirty six (136) votes
James M. D'Espinosa had one hundred and fifty eight (158) votes
John T. Garrity had one hundred and ten (110) votes
Thomas J. Garrity had ninety three (93) votes
Robert F. Kearney had one hundred and seventeen (117)

votes
Thomas J. O'Rourke, Jr. had one hundred and fifty nine (159) votes
Gerald R. Trovato had eighty nine (89) votes
Edward J. Gaudette had three (3) votes
Blanks, sixteen hundred and sixteen (1616)

DISTRICT THREE - Elected for Three Years and Sworn by Town Clerk & Accountant
Joanne M. Curran had two hundred and fifty six (256) votes
Victor D. Fornaro had two hundred and twenty one (221) votes
Gloria Seijido had two hundred and thirteen (213) votes
Kathleen J. Kelliher had twelve (12) votes
Carolyn A. Gilbert had eight (8) votes
James M. Downs had four (4) votes
Scattering, twenty (20)
Blanks, sixteen hundred and thirty six (1636)

DISTRICT FOUR - Elected for Three Years and Sworn by Town Clerk & Accountant
E. William Bamber had two hundred and ninety (290) votes
Rudith Berkowitz had four hundred and nine (409) votes
William J. Clifford, Jr. had three hundred and fifty nine (359) votes
Thomas P. Curran had three hundred and fifty three (353) votes
Joan M. Geraghty had three hundred and forty one (341) votes
David E. Hajjar had two hundred and twenty one (221) votes
George M. Ruboy had three hundred and twenty (320) votes
James B. Trask had three hundred and eighteen (318) votes
Joseph S. Barca had two hundred and twenty four (224) votes
Marilyn C. Epstein had two hundred and seventy two (272) votes
Jean E. Hahn had two hundred and forty one (241) votes
John W. Maddocks had two hundred and twenty nine (229) votes
Thomas M. Nee, Jr. had three hundred and sixty six (366) votes

Not Elected
Carolyn G. MacLeay had one hundred and ninety (190) votes
Thomas R. Eddlem had one hundred and ninety two (192) votes

Michael S. Rodels had one hundred and seventy two (172) votes
Blanks, forty seven hundred and seventy two (4772)

DISTRICT FOUR - Elected for One Year (to fill vacancies) and sworn by Town Clerk
Fred A. Epstein had three hundred and sixty five (365) votes
Scott A. Frank had three hundred and ninety three (393) votes
Blanks, six hundred and sixty eight (668)

DISTRICT FIVE - Elected for Three Years and Sworn by Town Clerk and Accountant
David M. DeCosta had one hundred and seventy six (176) votes
Thomas S. DeSisto had one hundred and eighty (180) votes
Madeline Joseph had one hundred and ninety one (191) votes
Christopher Martin had one hundred and fifty (150) votes
Paul A. Barker had one hundred and sixty three (163) votes
Robert N. Donahue had one hundred and ninety six (196) votes
Patricia A. Hines had one hundred and ninety nine (199) votes

Not Elected
Stephen P. Anderson had one hundred and twenty six (126) votes
Steven J. Eosco had one hundred and four (104) votes
Peter T. Huck had one hundred and twenty eight (128)
Blanks, ten hundred and forty (1040)

DISTRICT FIVE - Elected for One Year (to fill vacancy) and sworn by Town Clerk
Richard F. Kennedy, Jr. had two (2) votes
Blanks, three hundred and seventy seven (377)

DISTRICT SIX - Elected for Three Years and Sworn by Town Clerk & Accountant
Olga A. Abdallah had two hundred and twenty four (224) votes
Helen Abdallah Donohue had two hundred and nine (209) votes
Paul J. Donohue had one hundred and seventy nine (179) votes
Richard A. Giordano had one hundred and fifty six (156) votes

Edward S. Thomas had one hundred and ninety five (195) votes
Denise Finley had one hundred and thirty two (132) votes

Not Elected
Marceline L. Price had one hundred and thirty (130) votes
Blanks, seven hundred and eighty five (785)

DISTRICT SIX - Elected for One Year (to fill vacancy) and Sworn by Town Clerk
Marceline L. Price had two (2) votes
Scattering, two (2)
Blanks, three hundred and thirty one (331)

DISTRICT SEVEN - Elected for Three Years and Sworn by Town Clerk & Accountant
John T. Driscoll had three hundred and fifty seven (357) votes
Inez J. Gallazzi had three hundred and fifty three (353) votes
Jean M. Hubbard had three hundred and eighteen (318) votes
Eileen Barss had three hundred and fourteen (314) votes
Paul J. Bonda had two hundred and ninety four (294) votes
Anne C. Levitsky had three hundred and thirteen (313) votes
Paul H. Sheehan had three hundred and forty eight (348) votes
John T. Smith had three hundred and sixteen (316) votes

Not Elected
Robert C. Corbett, Jr. had two hundred and forty two (242) votes
Blanks, twenty one hundred and fifty three (2153)

DISTRICT SEVEN - Elected for Two Years (to fill vacancies) and Sworn by Town Clerk
James A. Barss, Jr. had three hundred and sixty nine (369) votes
Robert B. Nolan had three hundred and seventy two (372) votes
Blanks, five hundred and eleven (511)

DISTRICT SEVEN - Elected on One Year (to fill vacancy) and Sworn by Town Clerk
William P. O'Donnell had three hundred and thirty one (331) votes

Not Elected
Margaret E. Nally had one hundred and eighty nine (189) votes
Blanks, one hundred and six (106)

DISTRICT EIGHT - Elected for Three Years and Sworn by Town Clerk and Accountant
Bernard C. Collins had three hundred and sixty four (364) votes
Kevin L. Connolly had three hundred and seventy five (375) votes
Kevin M. Curran had three hundred and fifty four (354) votes
Mary Elaine Grenham had three hundred and fifty one (351) votes
Charles J. McLaughlin had three hundred and forty five (345) votes
Robert E. Nutting had three hundred and twenty eight (328) votes
Louise M. Mitchell had three hundred and thirty three (333) votes
Harriet Stoller had three hundred and twenty eight (328) votes
Ralph H. White, Jr. had three hundred and seventy four (374) votes
Philip F. Michel had twenty three (23) votes
Scattering, nine (9)
Blanks, thirty one hundred and thirty six (3136)

DISTRICT EIGHT - Elected for Two Years and Sworn by Town Clerk and Accountant
Paul A. Klein had ten (10) votes
Scattering, three (3)
Blanks, six hundred and nineteen (619)

DISTRICT NINE - Elected for Three Years and Sworn by Town Clerk and Accountant
Kenneth C. Ball had two hundred and seventy three (273) votes
Thomas F. Cavanaugh had three hundred and two (302) votes
John J. Egan had three hundred and five (305) votes
Walter J. Grady had three hundred and fifty eight (358) votes
Nancy E. Lane had three hundred and four (304) votes
Ernest G. Paciorkowski had two hundred and sixty nine (269) votes
Neil J. Reardon had two hundred and fifty five (255) votes

Paul Hesselschwerdt had two hundred and seventy four (274) votes
Thomas H. Lockhart had three hundred and twenty nine (329) votes
Blanks, twenty four hundred (2400)

Not Elected
Brendan King had two hundred and forty nine (249) votes
Catherine A. Mackey had two hundred and thirty six (236) votes
Thomas E. Ball had one hundred and sixty two (162) votes
Thomas DiFrancia had two hundred and forty six (246) votes
John C. Kenney had two hundred and forty nine (249) votes

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, May 9, 1988, at 7:30 o'clock in the afternoon, to notify and warn the Town Meeting members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to purchase the land and buildings known as 188-190 Central Street, Norwood, Massachusetts, consisting of approximately 8,343 square feet of land as more particularly described in the deed recorded in Norfolk Deeds in Book 3870, Page 167, and further to see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or

other available funds including unexpended balances for the purpose of said purchase, or take any other action in the matter.

ARTICLE 2. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds including unexpended balances for the purpose of demolition of the property at 188-190 Central Street and to construct a parking lot on said property and for any other directly related expense therefor, or take any other action in the matter.

ARTICLE 3. To see what sum of money the Town will vote to appropriate or transfer from available funds or surplus revenue for the Fire-Dispatcher Pay Account, or take any other action in the matter.

ARTICLE 4. To see what sum of money the Town will vote to appropriate or transfer from available funds or surplus revenue for the Fire Department Incidental Accounts, or take any other action in the matter.

ARTICLE 5. To see what sum of money the Town will vote to appropriate or transfer from available funds or surplus revenue for the Fire-Overtime & Recall Account, or take any other action in the matter.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Police Incidentals Budget, or take any other action in the matter.

ARTICLE 7. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of General Government Incidentals, or take any other action in the matter.

ARTICLE 8. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Municipal Building Improvements, or take any other action in the matter.

ARTICLE 9. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, included unexpended balances from current fiscal year appropriations, for the purpose of 766 Special Education, or take any other action in the matter. (On petition of the Norwood School Department).

ARTICLE 10. To see what sum of money the Town will vote to raise and appropriate from taxation and/or surplus revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of Custodial Overtime or take any other action in the matter. (On petition of the Norwood School Department).

ARTICLE 11. To see if the Town will vote to amend Article XXVIII--Handicapped/Disabled Veteran Parking By-Law of the By-Laws of the Town of Norwood by deleting the second paragraph of Section 3 and to substitute therefore the following:

> The penalty for violation of this By-Law made hereunder shall be as follows: for each offense, Twenty-Five dollars; and for any offense after the second offense the vehicle may be removed according to the provisions of Section one hundred and twenty D of Chapter two hundred and sixty-six, or take nay other action in the matter.

ARTICLE 12. To see if the Town will vote to amend the existing Zoning Map of the Town of Norwood as follows:

By removing the following from a Manufacturing (M) District and establishing the same as a Multi-Family (A) District:

A parcel of land bounded and described as follows:

Starting at a point 800.36 feet northwesterly of the northerly side of Mylod Street, along the Walpole/Norwood Town Line, and thence N27 19' 05" W, a distance of 318.20 feet;

thence N 43 12' 39" E, a distance of 239.37 feet;
thence N 40 48' 21" E, a distance of 500.44 feet;
thence N 48 21' 22" E, a distance of 479.72 feet;

thence S 18 29' 11" E, a distance of 80.61 feet; (85.38 feet of record);
thence S 18 08' 17" E, a distance of 166.40 feet;
thence S 17 44' 17" E, a distance of 80.17 feet;
thence S 48 21' 22" W, a distance of 166.13 feet;
thence S 70 47' 19" W, a distance of 37.64 feet;
thence S 74 38' 52" W, a distance of 12.81 feet;
thence S 76 48' 25" W, a distance of 73.25 feet;
thence S 81 00' 44" W, a distance of 72.00 feet;
thence S 16 21' 34" E, a distance of 99.99 feet;
thence S 17 23' 22" E, a distance of 11.79 feet;
thence S 40 48' 21" W, a distance of 430.84 feet;
thence S 43 12' 39" W, a distance of 245.61 feet;
thence S 43 12' 39" W, a distance of 106.08 feet; to the point of beginning.

By withdrawing said parcels from a Manufacturing (M) District and establishing same as a Multi-Family (A) District, or any other action which may be taken on the matter. (On petition of Edward Diehl, Omega Associates).

ARTICLE 13. To see if the Town will vote to amend the existing Zoning Map of the Town of Norwood as follows:

By removing the following two parcels from a (G) General Residence (G) District and establishing the same as a Multi-Family (A), a parcel of land bounded and described as follows:

Starting at the northerly intersection of Mylod Street and the Norwood and Walpole Town Lines, thence N 27 19' 05" W, a distance of 800.36 feet;

thence N 43 12' 39" E, a distance of 106.08 feet;
thence N 43 12' 39" E, a distance of 245.61 feet;
thence N 40 48' 21" E, a distance of 430.84 feet;
thence S 17 23' 22" E, a distance of 88.28 feet;
thence S 14 45' 18" E, a distance of 157.92 feet;
thence N 88 16' 11" E, a distance of 115.56 feet;
thence N 87 33' 59" E, a distance of 167.43 feet;
thence N 87 33' 59" E, a distance of 336.47 feet;
thence S 12 28' 18" E, a distance of 36.15 feet;
thence S 03 45' 41" E, a distance of 246.22 feet;
thence N 88 41' 14" W, a distance of 228.96 feet;
thence N 03 35' 08" W, a distance of 75.00 feet;
thence S 86 24' 52" W, a distance of 163.27 feet;
thence S 11 05' 39" E, a distance of 218.63 feet;
thence along a curve forming the northerly boundary of

Mylod Street with a radius of 720 feet, a distance of 310.30 feet;

thence S 54 12' 52" W, a distance of 289.91 feet;

thence S 59 37' 44" W, a distance of 160.50 feet (161.31' rec.) to the point of beginning.

ALSO, that certain parcel of land in Norwood, bounded and described as follows:

Starting at a point 387.51 feet (392.28 feet of record) southeasterly of the southerly bound of land now or formerly owned by New York New Haven and Hartford Railroad Company, and thence S 68 56' 16" W, a distance of 95.45 feet;

thence S 70 47' 19" W, a distance of 56.61 feet;

thence N 48 21' 22" E, a distance of 166.13 feet;

thence S 17 44' 17" E, a distance of 60.33 feet to the point of beginning.

By withdrawing said parcels from a General Residence (G) District to a Multi-Family (A) District, or any other action which may be taken on the matter. (On petition of Edward Diehl, Omega Associates).

ARTICLE 14. To see if the Town will vote to amend the existing Zoning Map of the Town of Norwood as follows:

By removing from a General Residence (G) District and establishing same as a Multi-Family (A) District a parcel of land bounded and described as follows:

Starting from a point at the intersection of the Town Lines of Walpole and Norwood with the southerly line of Mylod Street, thence N 59 32' 45" E, a distance of 41.06 feet;

thence N 54 11' 45" E, a distance of 291.79 feet;

thence northeasterly and easterly along a curve to the right with a radius of 680.00 feet, a distance of 438.04 feet;

thence S 09 35' 45" W, a distance of 268.87 feet;

thence S 85 22' 00" W, a distance of 311.57 feet;

thence N 83 22' 54" W, a distance of 123.78 feet;

thence S 77 53' 48" W, a distance of 209.29 feet to the point of beginning.

By withdrawing said parcels from General Residence (G) District to a Multi-Family (A) District, or any other

action which may be taken on the matter. (On petition of Edward Diehl, Omega Associates).

ARTICLE 15. To see if the Town will amend the Zoning By-Laws by inserting Section 4.F.

The Town of Norwood has been subjected to high levels of development resulting in volumes of traffic (both automobiles and trucks) in excess of the present capacity of the Town's roads to provide for safe operation and in increased demands for Town services (including water, sewer, electricity, garbage collection, and police and fire protection). These problems require comprehensive planning to propose methods to improve traffic management and to provide for adequate Town services to all residing and employed in the Town of Norwood. Therefore, through July 1, 1989, there shall be a moratorium on new construction within the Town of Norwood and no building permit(s) shall be issued for any new principal structures during this period of time.

Notwithstanding the foregoing, this moratorium shall not apply to projects having construction permits issued prior to May 9, 1988, or to permits for single family residential construction, for renovations to existing structures, or for additions which do not increase the area of an existing building by more than ten (10%) percent, or for project which were undertaken and received preliminary approval prior to May 9, 1988, in the form of a Board of Appeals variance or special permit, a site plan application duly approved, or for projects for which an application for a building permit was filed prior to May 9, 1988, or for alterations or reconstruction of existing buildings which do not increase the existing gross floor space of the structure, or take any other action in the matter. (On petition of William C. Phipps et al).

ARTICLE 16. To see if the Town will vote to appropriate a sum of money to engage a consulting planner to prepare a comprehensive Master Plan for the Town of Norwood including traffic management, anticipated demands for Town services (including water, sewer, electricity, garbage collection, open space, recreation, conservation, transportation, housing, and police and fire protection), and proposed implementing and mitigating measures to be adopted by the Board of Selectmen and Planning Board by June 30, 1989, or take any other action in the matter. (On petition of William C. Phipps et al).

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 12th day of April, A.D., 1988.

WILLIAM F. BUTTERS
Chairman
THOMAS AQUINAS RIOLO
GARY M. LEE
Selectmen of Norwood

Norfolk, ss. April 21, 1988

By virtue of the within warrant I have posted the same as directed. The posting was completed Thursday, April 21, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, May 9, 1988 at 7:30 o'clock in the afternoon.

The Moderator, Robert C. Capasso declared a quorum present and called the meeting to order. The warrant calling

the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

There were two warrants to be acted upon. The first warrant was scheduled for 7:30 P.M., the second warrant was scheduled for 8:00 P.M. The 7:30 P.M. warrant was acted upon first.

ARTICLE 1. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: Indefinite Postponement.

On standing vote motion declared lost. Voting Yes, 40; Voting No, 96.

ARTICLE 2. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: That the sum of $3500.00 be transferred from Fire Department Salaries and appropriated for Fire - Dispatcher Pay.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: That the sum of $8500.00 be transferred from Fire Department Salaries and appropriated for Fire Department Incidentals.

On voice vote motion declared carried.

ARTICLE 5. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 6. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: That the sum of $36,000.00 be transferred from Police Salaries and appropriated for the Police Incidentals Budget.

On voice vote motion declared carried.

ARTICLE 7. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: That the sum of $6200.00 be transferred from Surplus Revenue and appropriated for the purpose of General Government Incidentals.

On voice vote motion declared carried.

ARTICLE 8. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: That the sum of $9100.00 be transferred from Surplus Revenue and appropriated for the purpose of Municipal Building Improvements.

On voice vote motion declared carried.

ARTICLE 9. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: That the sum of $6000.00 be transferred from School Custodial Salaries and appropriated for Custodial Overtime.

On voice vote motion declared carried.

ARTICLE 11. On a motion offered by Mr. Butters, duly seconded by Mr. A. Doherty, it was

VOTED: That the town amends Article XXVIII--Handicapped/Disabled Veteran Parking By-Laws of the Town of Norwood by deleting the second paragraph of Section 3 and to substitute therefore the following:

> The penalty for violation of this By-Law made hereunder shall be as follows: for each offense, Twenty-Five dollars; and for any offense after the second offense the vehicle may be removed according to the provisions of Section one hundred and twenty D of Chapter two hundred and sixty-six.

On voice vote motion declared carried.

ARTICLE 12. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issues of March 18 and 25, 1988 and the Daily Transcript in the issues of March 17 and March 24, 1988 gave notice of its intention to hold a public hearing on April 4, 1988 at 8:00 P.M. and continued until April 25, 1988 at 8:30 P.M. (continuation advertised in the Norwood Times, the Patriot Ledger, and the Daily Transcript) at the Norwood Town Hall on the proposed Article 12 of the Special Town Meeting to amend the Zoning Map of the Town of Norwood to rezone certain property from a Manufacturing (M) District to Multi-Family (A) District. Said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

We recommend (5-0-0) "no action" relative to the attached motion under Article 12 of the Special Town Meeting of May 9, 1988 for the following reasons:

1. Single family zoning or Single Family 1 (S1) District is more compatible with the existing Mylod Street neighborhood, which is predominantly single family homes.

2. Traffic generated by single family development would be less than the traffic dangers associated with multi-family or manufacturing use of the land.

3. S1 single family development is the best use of the land.

Respectfully submitted,

WILLIAM P. O'DONNELL
ANNE T. LYDON
E. WILLIAM BAMBER
RUDITH BERKOWITZ
Norwood Planning Board

ARTICLE 12. On a motion offered by Mr. O'Donnell, duly seconded by Rudith Berkowitz, it was

VOTED: That the Town amend the existing Zoning Map of the Town of Norwood as follows:

By removing from a Manufacturing (M) District and establishing the same a Single Residence 1 (S1) District:

A parcel of land bounded and described as follows:

Starting at a point 800.36 feet northwesterly of the northerly side of Mylod Street, along the Walpole/Norwood Town Line, and thence N 27 19' 05" W, a distance of 318.20 feet;

thence N 43 12' 39" E, a distance of 239.37 feet;
thence N 40 48' 21" E, a distance of 500.44 feet;
thence N 48 21' 22" E, a distance of 479.72 feet;
thence S 18 29' 11" E, a distance of 80.61 feet (85.38 feet of record);
thence S 18 08' 17" E, a distance of 166.40 feet;
thence S 17 44' 17" E, a distance of 80.17 feet;
thence S 48 21' 22" W, a distance of 166.13 feet;
thence S 70 47' 19" W, a distance of 37.64 feet;
thence S 74 38' 52" W, a distance of 12.81 feet;
thence S 76 48' 25" W, a distance of 73.25 feet;
thence S 81 00' 44" W, a distance of 72.00 feet;
thence S 16 21' 34" E, a distance of 99.99 feet;
thence S 17 23' 22" E, a distance of 11.79 feet;
thence S 40 48' 21" W, a distance of 430.84 feet;
thence S 43 12' 39" W, a distance of 245.61 feet;
thence S 43 12' 39" W, a distance of 106.08 feet to the point of beginning

A substitute motion for Indefinite Postponement was

declared lost by voice vote.

The Planning Board motion was declared carried by standing vote. Voting Yes, 99; No, 1.

ARTICLE 13. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issues of March 18 and 25, 1988 and the Daily Transcript in the issues of March 17 and March 24, 1988 gave notice of its intention to hold a public hearing on April 4, 1988 at 8:00 P.M. and continued until April 25, 1988 at 8:30 P.M. (continuation advertised in the Norwood Times, the Patriot Ledger, and the Daily Transcript) at the Norwood Town Hall on the proposed Article 13 of the Special Town Meeting to amend the Zoning Map of the Town of Norwood to rezone certain property from a General Residence (G) District to Multi-family (A) District. Said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

We recommend (5-0-0) "no action" relative to the attached motion under Article 13 of the Special Town Meeting of May 9, 1988 for the following reasons:

1. Single family zoning or Single Family 1 (S1) District is more compatible with the existing Mylod Street neighborhood, which is predominantly single family homes.

2. Traffic generated by single family development would be less than the traffic dangers associated with multi-family or manufacturing use of the land.

3. S1 single family development is the best use of the land.

Respectfully submitted,

WILLIAM T. O'DONNELL
ANNE T. LYDON
RUDITH BERKOWITZ

E. WILLIAM BAMBER
Norwood Planning Board

ARTICLE 13. **On a motion offered by Mr. O'Donnell, duly seconded by Mrs. Berkowitz, it was**

VOTED: That the Town amend the existing Zoning Map of the Town of Norwood as follows:

By removing the following two parcels from a General Residence (G) District and establishing the same a Single Residence 1 (S1) District:

A parcel of land bounded and described as follows:

Starting at the northerly intersection of Mylod Street and the Norwood and Walpole town lines, thence N 27 19' 05" W, a distance of 800.36 feet;

thence N 43 12' 39" E, a distance of 106.08 feet;
thence N 43 12' 39" E, a distance of 245.61 feet;
thence N 40 48' 21" E, a distance of 430.84 feet;
thence S 17 23' 22" E, a distance of 88.28 feet;
thence S 14 45' 18" E, a distance of 157.92 feet;
thence N 88 16' 11" E, a distance of 115.56 feet;
thence N 87 33' 59" E, a distance of 167.43 feet;
thence N 87 33' 59" E, a distance of 336.47 feet;
thence S 12 28' 18" E, a distance of 36.15 feet;
thence S 03 45' 41" E, a distance of 246.22 feet;
thence N 88 41' 14" W, a distance of 228.96 feet;
thence N 03 35' 08" W, a distance of 75.00 feet;
thence S 86 24' 52" W, a distance of 163.27 feet;
thence S 11 05' 39" E, a distance of 218.63 feet;
thence along a curve forming the northerly boundary of Mylod Street with a radius of 720 feet, a distance of 310.30 feet;
thence S 54 12' 52" W, a distance of 289.91 feet;
thence S 59 37' 44" W, a distance of 160.50 feet [161.31' (rec)] to the point of beginning.

ALSO, That certain parcel of land in Norwood, bounded and described as follows:

Starting at a point 387.51 feet (392.28 feet of record) southeasterly of the southerly bound of land now or formerly owned by New York New Haven and Hartford Railroad Company, and thence S 68 56' 16" W, a distance of 95.45 feet;

thence S 70 47' 19" W, a distance of 56.61 feet;
thence N 48 21' 22" E, a distance of 166.13 feet;
thence S 17 44' 17" E, a distance of 60.33 feet to the point of beginning.

A substitute motion for Indefinite Postponement was declared lost by voice vote.

The motion of the Planning Board was carried by a standing vote. Voting Yes, 99; No, 1.

ARTICLE 14. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issues of March 18 and 25, 1988 and the Daily Transcript in the issues of March 17 and 24, 1988 gave notice of its intention to hold a public hearing on April 4, 1988 at 8:00 P.M. and continued until April 25, 1988 at 8:30 P.M. (continuation advertised in the Norwood Times, the Patriot Ledger, and the Daily Transcript) at the Norwood Town Hall on the proposed Article 14 of the Special Town Meeting to amend the Zoning Map of the Town of Norwood to rezone certain property from a General Residence (G) District to Multi-family (A) District. Said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

We recommend (5-0-0) "no action" relative to the attached motion under Article 14 of the Special Town Meeting of May 9, 1988 for the following reasons:

1. Single family zoning of Single Family 1 (S1) District is more compatible with the existing Mylod Street neighborhood, which is predominantly single family homes.

2. Traffic generated by single family development would be less than the traffic dangers associated with multi-family or manufacturing use of the land.

3. S1 single family development is the best use of the land.

Respectfully submitted,

WILLIAM P. O'DONNELL
ANNE T. LYDON
RUDITH BERKOWITZ
E. WILLIAM BAMBER
Norwood Planning Board

ARTICLE 14. **On a motion offered by William P. O'Donnell, duly seconded by Mrs. Berkowitz, it was**

VOTED: That the Town amend the existing Zoning Map of the Town of Norwood as follows:

By removing from a General Residence (G) District and establishing the same a Single Residence 1 (S1) District:

A parcel of land bounded and described as follows:

Starting from a point at the intersection of the town lines of Walpole and Norwood with the southerly line of Mylod Street, thence N 59 32' 45" E, a distance of 41.06 feet;

thence N 54 11' 45" E, a distance of 291.79 feet;
thence northeasterly and easterly along a curve to the right with a radius of 680.00 feet, a distance of 438.04 feet;
thence S 08 35' 45" W, a distance of 268.87 feet;
thence S 85 22' 00" W, a distance of 311.57 feet;
thence N 83 22' 54" W, a distance of 123.78 feet;
thence S 77 53' 48" W, a distance of 209.29 feet to the point of beginning.

A substitute motion for Indefinite Postponement was declared lost by voice vote.

The motion of the Planning Board was declared carried by a standing vote. Voting Yes, 99; No, 1.

ARTICLE 15. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING BY-LAW OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issues of April 14 and 21, 1988 gave notice of

its intention to hold a public hearing on May 2, 1988 at 8:30 P.M. at the Norwood Town Hall on the proposed Article 15 of the Special Town Meeting to insert section 4. F., a so-called "moratorium on new construction", into the Town of Norwood Zoning By-Laws; said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

We recommend (4-1) "indefinite postponement" relative to the attached motion under Article 15 of the Special Town Meeting of May 9, 1988 for the following reason:

There is not quantitive evidence to justify a moratorium on new construction in Town at this point in time. The Board strongly recommends that a comprehensive plan for the Town of Norwood be initiated and is long overdue. The Board foresees the focus of such a plan would an evaluation of land use patterns in the Town, an examination of the Town's zoning in depth, and the identification of land use goals and objectives for the Town. A part of this analysis would be to produce a "build-out" of the Town - the amount of development presently existing in Town. From this build-out, the ability to determine quantitively the demand for Town services such as water, sewer, electricity, garbage collection, transportation, housing and police and fire protection can be made. From population projections and the build-out, the need for conservation land, open space, and recreation facilities can be ascertained. The Board anticipates the plan will result in the adoption of a set of growth management tools (such as changes to the Town's Zoning By-laws and Planning Board's Regulations) that will enable the Town to better manage and cope with growth and development.

Respectfully submitted,

WILLIAM P. O'DONNELL
ANNE T. LYDON
RUDITH BERKOWITZ
E. WILLIAM BAMBER
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 15. On a motion offered by Mr. O'Donnell, duly seconded by Mrs. Berkowitz, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 16. REPORT OF THE NORWOOD PLANNING BOARD ON A COMPREHENSIVE REPORT FOR THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board was requested by the Finance Commission of the Town to comment on the need for and the cost of a Comprehensive or Master Plan for the Town of Norwood.

The Planning Board strongly recommends that a comprehensive plan for the Town of Norwood is needed and long overdue. The Board foresees the focus of such a plan as an evaluation of land use patterns in the Town, an examination of the Town's zoning in depth, and the identification of land use goals and objectives for the Town. A part of this analysis would be to produce a "build-out" of the Town - the amount of development possible under the zoning and physical conditions presently existing in the Town. From this build-out, the ability to determine quantitively the demand for Town services such as water, sewer, electricity, garbage collection, transportation, housing, and police and fire protection can be made. From population projections and the build-out, the need for conservation land, open space, and recreation facilities can be ascertained. The Board anticipates the plan will result in the adoption of a set of growth management tools (such as changes to the Town Zoning By-laws and Planning Board's Regulations) that will enable the Town to better manage and cope with growth and development.

The Board further moved and voted unanimously to recommend to the Finance Commission that a sum of moneys in the amount of $135,000 be appropriated for the purposes of preparing and implementing a comprehensive Master Plan for the Town of Norwood. That amount includes the costs for a consulting planner, administrative costs (advertising, postage, printing, etc. - not salaries) for the Board, and other costs associated with the formation and implementation of a Master Plan.

Respectfully submitted,

WILLIAM P. O'DONNELL
ANNE T. LYDON
RUDITH BERKOWITZ
E. WILLIAM BAMBER
PAUL J. DONOHUE
Norwood Planning Board

ARTICLE 16. On a motion by Mr. Bamber, duly seconded by Mr. Wasil, it was

VOTED: Indefinite Postponement.

A substitute motion was offered by Mr. O'Donnell, seconded by Mrs. Berkowitz to:

VOTED: To delete the recommendation of the Finance Commission and insert in place thereof the following:

> To transfer $135,000 from Surplus Revenue and appropriate for the purpose of engaging a consultant planner by the Planning Board to: prepare a master plan to evaluate land use patterns in the Town; examine the town's zoning in-depth to develop growth-management oriented by-laws; and to review the amount of development "a build-out" under the current zoning of the Town of Norwood.

A motion to amend the "O'Donnell" amended motion by having the consultant hired via the Town Manager's Office was declared lost on a standing vote of Yes, 58; No, 71.

The "O'Donnell amendment" was then declared carried by voice vote.

The main motion, as amended, was declared carried by voice vote.

Meeting Adjourned.

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT
(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, May 9, 1988 at 8:00 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following articles, namely:

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 1988 through June 30, 1989 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for

New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT

1. Selectmen
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Negotiating Services
2. General Manager
   a. Salaries
   b. Expenses
3. Town Clerk and Accountant
   a. Salaries
   b. Expenses
   c. New Equipment
4. Town Treasurer and Collector of Taxes
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Expense of foreclosure of tax titles
   e. Collection Agent Fees
   f. Certification of Bonds and Notes
5. Assessors
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Expense of defense of Assessors under G.L. Chapter 58A
   e. Microfilming
   f. Revaluation Services
6. Engineering
   a. Salaries
   b. Expenses
   c. New Equipment
7. Law
   a. Salary
   b. Expenses
   c. Legal Services
8. Election and Registration
   a. Salaries
   b. Expenses
   c. Equipment
9. Maintenance and Repair of Municipal Building and Grounds
   a. Maintenance and Repair of Building
   b. Salaries

c. Expenses
d. New Equipment
10. Municipal Building - Office Service
a. Salaries
b. Expenses
c. New Equipment
11. Council on Aging
a. Salaries
b. Expense
c. Equipment
12. Youth Commission
a. Salaries
b. Expenses
13. Veterans Benefits
a. Salaries
b. Expenses
14. Finance Commission
a. Expenses
b. Audit Services
15. Planning Board
a. Salaries
b. Expenses
16. Board of Appeal
a. Salaries
b. Expenses
c. Equipment
17. Building By-Laws
a. Expenses
18. Committees Expenses
a. Handicapped Commission
b. Cable TV Commission
c. Conservation Commission
d. Permanent Building Commission
e. Historical Commission
f. Moderator Expenses
g. Fair Housing Commission
h. Personnel Board
i. Committee to Promote New Industry
19. Worker's Compensation Insurance
20. Printing of Town Report
21. Parking Ticket Collection
22. Elderly Handicapped Transportation Program
23. Computer Services and Supplies
24. Carillon Concerts
25. Civil Defense
26. Holidays
27. Other General Government Expenses

B. PROTECTION OF PERSONS AND PROPERTY

1. Police Department
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Out of State Travel
2. Traffic Control
   a. Expenses
3. Fire Department
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Maintenance of Police and Fire Station
   e. Maintenance of Police and Fire Station New Equipment
   f. Out of State Travel
4. Maintenance and Extension of Fire Alarm System
5. Hydrant Service
6. Inspector of Buildings Department
   a. Salaries
   b. Expenses
   c. New Equipment
   d. Overtime
7. Sealer of Weights and Measures
   a. Salary
   b. Expenses
8. Insect Pest Extermination
   a. Expenses
   b. Contract Labor
9. Care and Planting of Shade Trees and Dutch Elm Disease Control
10. Animal Control Officer
    a. Salary
    b. Expenses

C. HEALTH AND SANITATION

1. Board of Health
   a. Salaries
   b. Expenses
   c. New Equipment
2. Sewers
   a. Maintenance
   b. Particular Sewers
3. Drains
   a. Maintenance
   b. Construction
4. Operation and Maintenance of Town Dump
5. Removal of Refuse

D. PUBLIC WORKS
1. Administration
   a. Salaries and Wages
   b. Expenses
   c. New Equipment
2. Public Works Labor - All Departments
3. Overtime
4. Garage Maintenance
5. New Equipment

E. WATER DEPARTMENT
1. Maintenance and Operations
2. Construction

F. CEMETERIES
1. Maintenance
   a. Salaries
   b. Expenses
   c. Equipment
   d. Renovations
2. Improvements
   a. Expenses

G. HIGHWAYS
1. Maintenance and Repairs
2. Constructions
3. Sidewalks
4. Street Lighting
5. Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION
1. Parks Maintenance
   a. Expenses
   b. New Equipment
2. Recreation Department - Civic Center
   a. Salaries
   b. Expenses
   c. Building Maintenance
3. Recreation - Outdoor Program
   a. Maintenance
   b. Capital Improvements
   c. Special Programs
   d. Wages

I. SCHOOLS, GENERAL AND VOCATIONAL
1. Salaries
   a. Administration

b. Instruction
c. Custodial
d. Auxiliary Agencies

2. Operational Expense (Supplies, Equipment, Fees & Services)
a. Administration
b. Instruction Supplies & Textbooks
c. Custodial Supplies
d. Auxiliary Agencies
e. Continuing Fees & Services
f. Utilities
g. Maintenance of Buildings
h. Equipment Repairs/Replacements
i. Maintenance of Grounds
j. Cafeteria Salaries
k. Revolving Fund - A.A.
l. Transportation
m. Out-of-State Travel
n. Music
o. Chapter 766 Program
p. Special Accounts - J.H.N. Maintenance
q. Capital Outlay/New Equipment

J. ELECTRIC LIGHT DEPARTMENT
1. Purchase of Power
2. Administration Salaries
3. Administration Expenses
4. Depreciation
5. Maintenance and Operations
6. Wages

K. LIBRARY
1. Salaries
2. Expenses
3. New Equipment
4. Maintenance and Repair of Library Buildings

L. RETIREMENT
1. Contributory and Non-Contributory Retirement Pensions
2. Administration Expenses
3. Funding of Unfunded Pension Liability

M. NORWOOD MUNICIPAL AIRPORT

N. INTEREST AND DEBT REQUIREMENT
1. Interest Requirements
2. Bonds and Notes due in 1988-1989

O. INSURANCE (PROPERTY AND LIABILITY)

P. GROUP HEALTH AND MEDICARE INSURANCE (Chapter 32B)

Q. VETERANS QUARTERS

R. RESERVE FUND

S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

T. STABILIZATION FUND

U. BLUE HILLS REGIONAL SCHOOL

V. MASS. WATER RESOURCES AUTHORITY
1. Water Assessment
2. Sewer Assessment

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1986 to June 30, 1987.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1988 through June 30, 1989, or take any other action in the matter.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways.

ARTICLE 10. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector).

ARTICLE 11. To see if the Town will vote to accept the report of the Property Tax Exemption Study Committee, a copy of which is attached hereto, or take any other action in the matter. (On petition of Property Tax Exemption Study Committee).

ARTICLE 12. To see if the Town will vote to accept clause Forty-first (b) of Section 5 of Chapter 59 of the General Laws, as amended, to provide an exemption for real property of $4,000 of valuation or $500 in taxes to a person who has reached his or her seventieth birthday for his or her domicile, subject to other conditions and terms in said law, or take any other action in the matter. (On petition of Property Tax Exemption Study Committee).

ARTICLE 13. To see if the Town will vote to accept clause Forty-first (c) of Section 5 of Chapter 59 of the General Laws, as amended, to provide an exemption for real property of $4,000 of valuation or $500 in taxes to a person who has reached his or her seventieth birthday for his or her domicile, subject to other conditions and terms in said law, or take any action in the matter. (On petition of Property Tax Exemption Study Committee).

ARTICLE 14. To see if the Town will vote to accept clause Seventeenth (c) of Section 5 of Chapter 59 of the General Laws, as amended, to provide an exemption for real property of $2,000 valuation of $175 in taxes to a surviving spouse or of any minor whose parent is deceased, occupied by such spouse, or minor as her or his domicile, or a person or persons over the age of seventy who has owned and occupied it as a domicile for not less than ten years, or take any other action in the matter. (On petition of Property Tax Exemption Study Committee).

ARTICLE 15. To see if the Town will vote to accept clause Seventeenth (d) of Section 5 of Chapter 59 of the General Laws, as amended, to provide an exemption for real property of $2,000 valuation or $175 in taxes to a surviving spouse or of any minor whose parent is deceased, occupied

by such spouse, or minor as her or his domicile or a person or persons over the age of seventy who has owned and occupied it as a domicile for not less than five years, or take any other action in the matter. (On petition of Property Tax Exemption Study Committee).

ARTICLE 16. To see if the Town will vote in accordance with Section 4 of Chapter 541 of the Acts of 1947 (the so-called "Representative Town Meeting Act") to authorize and direct a review of the district boundaries, and if need be, to wholly or partly revise said districts, or take any other action in the matter.

ARTICLE 17. To see if the Town will vote to authorize the merger of the Henry O. Peabody School with the Blue Hills Regional Technical School, or take any other action in the matter. (On petition of the Norwood School Committee).

ARTICLE 18. To see if the Town will vote to authorize the transfer or sale of the personal property at the Henry O. Peabody School, or take any other action in the matter. (On petition of the Norwood School Committee).

ARTICLE 19. To see if the Town will vote to layout and accept a portion of Old Farm Road between Robinwood Road and Longmeadow Road as laid out by the Board of Selectmen as shown on the plan entitled Town of Norwood, Ma., Plan and Profile of Old Farm Road, Robinwood Rd. to Longmeadow Road, a copy of which is on file with the Town Clerk for inspection and further to see if the Town will vote to authorize the Board of Selectmen to acquire said land by purchase or eminent domain, or take any other action in the matter.

ARTICLE 20. To see what sum of money the Town will vote to appropriate and raise by taxation, and/or borrowing, and/or surplus revenue and/or unexpended balances and/or other available funds for the purposes of laying out and constructing Old Farm Road from Robinwood Road to Longmeadow Road and all other expenses reasonably related thereto including damages for takings, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to amend the Zoning By-Law of the Town of Norwood to prohibit and prevent the construction and or use of parking garages, parking decks or any other parking structures for the parking or use of any motor vehicles above or below ground

level by amending Section 4, Table A, Subsection L, Paragraphs 1, 2 and 3, adding the words:

> "Provided that parking garages, parking decks or any other parking structures shall be prohibited and the parking of any motor vehicles shall be limited to parking at ground level and shall be prohibited above or below ground level to any and all districts."

Subsection L, Paragraphs 1, 2 and 3 shall now read as follows:

	Res.			Bus.		Off. & Ind.	
	R, S2						
	S1,S,G,A	LB	B	O	LM	M	
L. VEHICULAR SERVICE AND TRANSPORTATION USES							
1. Commercial parking or parking garages, provided that parking garages, parking decks or any other parking structures shall be prohibited and the parking of any motor vehicles shall be limited to parking at ground level and shall be prohibited above or below ground level in any and all districts.	No	No	No	No	No	No	No
2. Community or group parking solely for the parking of non-commercial motor vehicles of residents of nearby buildings; provided that parking garages, parking decks or any other parking structures shall be prohibited and the parking of any motor vehicles shall be limited to parking at ground level and shall be prohibited above or below ground level in any and all districts.	No	SP	SP	Yes	No	Yes	Yes
3. Parking lot adjacent to or across the street from an LB, B, LM, or M district solely for the parking of non-commercial motor vehicles	No	SP	Yes	Yes	No	Yes	Yes

of employees, customers or guests of an establishment or group of establishments controlling or operating such lot and located in an LB, B, LM, or M district; provided that no charge is made for parking; provided that parking garages, parking decks or any other parking structures shall be prohibited and the parking of any motor vehicles shall be limited to parking at ground level and shall be prohibited above or below ground level in any and all districts.

or take any other action in the matter. (On petition of Thomas Defrancia, etal).

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this Twelfth day of April, A.D. 1988.

WILLIAM F. BUTTERS
Chairman
THOMAS AQUINAS RIOLO
GARY M. LEE
Selectmen of Norwood

Norfolk, ss. April 27, 1988

By virtue of the within warrant I have posted the same as directed. The posting was completed Wednesday, April 27, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, of the following amended warrant Articles:

ARTICLE 19. To see if the Town will vote to layout and accept a portion of Old Farm Road between Deerfield Road and Robinwood Road as laid out by the Board of Selectmen as shown on the plan entitled Town of Norwood, MA., Plan and Profile of Old Farm Road, Deerfield Road to Robinwood Road, a copy of which is on file with the Town Clerk for inspection, and further to see if the Town will vote to authorize the Board of Selectmen to acquire said land by purchase or eminent domain, or take any other action in the matter.

ARTICLE 20. To see what sum of money the Town will vote to appropriate and raise by taxation, and/or borrowing, and/or surplus revenue and/or unexpended balances and/or other available funds for the purposes of laying out and constructing Old Farm Road from Deerfield Road to Robinwood Road and all other expenses reasonably related thereto including damages for takings, or take any other action in the matter.

An you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this Twenty ninth day of April, A.D. 1988.

JOSEPH F. CURRAN

GARY M. LEE
THOMAS A. RIOLO
Selectmen of Norwood

Norfolk, Norwood, ss.

By virtue of the within warrant I have posted the same as directed. The posting was completed April 29, 1988.

ROBERT J. WINTHROP
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Wednesday, May 11, 1988 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: To table this article until the end of the meeting.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by Mr. Bamber, duly seconded by Mr. Al Doherty, it was

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 1988-1989 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by Mr. Butters, duly seconded by Mr. Riolo, it was

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Mr. Butters, duly seconded by Mr. Riolo, it was

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Butters, duly seconded by Mr. Riolo, it was

VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes therefor, payable within one year, and to renew any note or notes as may be given for a

period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On voice vote motion declared carried.

ARTICLE 5. A-1 On a motion offered by Peter Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$53,776.00
Incidentals	11,250.00
Negotiating Services	9,000.00
Steno Services	3,000.00

On voice vote motion declared carried.

ARTICLE 5. A-2. On a motion offered by Peter Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$209,734.00
Incidentals	14,000.00
New Equipment	8,200.00

On voice vote motion declared carried.

ARTICLE 5. A-3. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Salaries	$228,510.00
Incidentals	13,960.00
New Equipment	2,000.00

On voice vote motion declared carried.

ARTICLE 5. A-4. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Salaries	$284,989.00
Incidentals	29,590.00
New Equipment	6,500.00
Tax Foreclosures	4,000.00
Bond Certification	1,000.00
Collection Agent	14,000.00

On voice vote motion declared carried.

ARTICLE 5. A-5. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Salaries	$118,410.00
Incidentals	8,650.00
New Equipment	500.00
Expense of defense of Assessors under G.L. Chap. 58A	12,000.00
Microfilming	2,500.00
Revaluation Update	40,000.00

On voice vote motion declared carried.

ARTICLE 5. A-6. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$114,215.00
Co-op Student Salary	14,063.00
Overtime	5,000.00
Total Salaries	$133,278.00
Incidentals	4,550.00
New Equipment	8,000.00

On voice vote motion declared carried.

ARTICLE 5. A-7. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salary	$40,137.00
Incidentals	8,825.00

Legal Services	50,000.00

On voice vote motion declared carried.

ARTICLE 5. A-8. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$24,780.00
Incidentals	68,900.00
New Equipment	1,000.00

On voice vote motion declared carried.

ARTICLE 5. A-9. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Custodial Salaries	$38,737.00
Incidentals	50,160.00
Improvements	59,000.00
Repairs/Maint.	12,000.00

On voice vote motion declared carried.

ARTICLE 5. A-10. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$18,046.00
Expenses	35,230.00
New Equipment	12,000.00

On voice vote motion declared carried.

ARTICLE 5. A-11. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$42,695.00

Incidentals	8,072.00

On voice vote motion declared carried.

ARTICLE 5. A-12. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$28,960.00
Incidentals	3,520.00

On voice vote motion declared carried.

ARTICLE 5. A-13. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$53,799.00
Incidentals	65,000.00

On voice vote motion declared carried.

ARTICLE 5. A-14. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Incidentals	$17,700.00
Audit Services	37,000.00

On voice vote motion declared carried.

ARTICLE 5. A-15. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$37,676.00
Incidentals	8,850.00

On voice vote motion declared carried.

ARTICLE 5. A-16. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salary	$18,620.00
Incidentals	4,274.00
Equipment	200.00

On voice vote motion declared carried.

ARTICLE 5. A-17. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Incidentals	$200.00

On voice vote motion declared carried.

ARTICLE 5. A-18. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Handicapped Commission	$2,500.00
Cable T.V. Committee	1,000.00
Constitution Commission	---
Conservation Commission	9,915.00
Permanent Building Committee	3,000.00
Historical Committee	10,565.00
Town Moderator	50.00
Fair Housing Committee	500.00
Personnel Board	500.00
Committee to Promote New Industry	
100.00	

On voice vote motion declared carried.

ARTICLE 5. A-19. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Worker's Compensation Insurance	$200,000.00

On voice vote motion declared carried.

ARTICLE 5. A-20. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Printing of Town Budget	$11,800.00

On voice vote motion declared carried.

ARTICLE 5. A-21. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$2,750.00
Incidentals	17,350.00
New Equipment	460.00

On voice vote motion declared carried.

ARTICLE 5. A-22. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Elderly/Handicapped Transportation
$36,600.00

On voice vote motion declared carried.

ARTICLE 5. A-23. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

Computer Services	$189,009.00

On voice vote motion declared carried.

ARTICLE 5. A-24. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Carillon Concerts	$4,500.00

On voice vote motion declared carried.

ARTICLE 5. A-25. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Civil Defense	$2,500.00

On voice vote motion declared carried.

ARTICLE 5. A-26. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Memorial Day	$3,000.00
4th of July	10,000.00
Christmas	8,750.00

On voice vote motion declared carried.

ARTICLE 5. A-27. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

So. Norfolk Retarded Program	$14,666.00
Incidentals	37,420.00
Out of State Travel	1,000.00
Norfolk Mental Health Assoc.	14,885.00
Pulse, Inc. Rental	14,500.00
Summerfest Program	9,000.00

Main motion as amended declared carried by voice vote.

ARTICLE 5. B-1. On a motion offered by Mr. Bamber,

duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$2,318,806.00
Incidentals	142,840.00
New Equipment	107,475.00
Overtime	216,300.00
Telephone	18,700.00
Transportation	40,000.00
Out of State Travel	1,500.00

On voice vote motion declared carried.

ARTICLE 5. B-2. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Traffic Control Incidentals	$45,000.00

On voice vote motion declared carried.

ARTICLE 5. B-3. On a motion to amend offered by Mr. Riolo, duly seconded, it was

VOTED: That the sum of five thousand six hundred dollars ($5,600.00) be placed in the Fire Department Salary Account. The salary total shall read $1,889,595.

On voice vote motion to amend declared carried.

ARTICLE 5. B-3. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$1,889,595.00
Holiday Pay	88,617.00
Overtime & Recall	33,000.00
Substitution Pay	120,000.00
Incentive Pay	8,500.00
EMT Pay	25,000.00
Dispatcher Pay	86,445.00
Incidentals	104,150.00

New Equipment	20,900.00
Out of State Travel	1,500.00
Maintenance of Police/Fire Station	49,500.00
Police/Fire Station-Renovations	2,850.00

On voice vote main motion as amended declared carried.

ARTICLE 5. B-4. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Fire Alarm Maintenance	$49,696.00

On voice vote motion declared carried.

ARTICLE 5. B-5. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $12,000.00 be raised by taxation and appropriated for Hydrant Service.

On voice vote motion declared carried.

ARTICLE 5. B-6. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$138,836.00
Incidentals	9,175.00
Overtime	3,000.00

On voice vote motion declared carried.

ARTICLE 5. B-7. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salary	$6,644.00
Incidentals	808.00

On voice vote motion declared carried.

ARTICLE 5. B-8. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $5,000.00 be raised by taxation and appropriated for the purpose of Insect/Pest Extermination Incidentals.

On voice vote motion declared carried.

ARTICLE 5. B-9. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Care and Planting of Shade Trees and Dutch Elm Disease Control	$26,500.00

On voice vote motion declared carried.

ARTICLE 5. B-10. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$25,726.00
Incidentals	7,065.00

On voice vote motion declared carried.

ARTICLE 5. C-1. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$153,016.00
Incidentals	8,110.00
New Equipment	5,000.00

On voice vote motion declared carried.

ARTICLE 5. C-2. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Maintenance	$53,500.00
Particular Sewers	9,500.00

On voice vote motion declared carried.

ARTICLE 5. C-3. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Maintenance	$8,000.00
Construction	79,300.00

On voice vote motion declared carried.

ARTICLE 5. C-4. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Maintenance of Town Dump
$200,000.00

On voice vote motion declared carried.

At this point a motion was offered by Mr. Butters, duly seconded by Mr. Peter Bamber, and

VOTED: That the Board of Selectmen should pursue negotiations to investigate a contract for solid waste collection and/or disposal with an alternative operator of solid waste disposal facilities other than as voted on May 11, 1987.

and further,

That the Board of Selectmen should call a future Special Town Meeting to rescind part or all of Article 10 of the Annual Town Meeting of May 11, 1987; and to take whatever other action may be necessary to authorize alternative solid waste collection and disposal arrangements.

On voice vote motion unanimously carried.

ARTICLE 5. C-5. On a motion offered by Mr. Bamber,

duly seconded by Mr. Grady, it was

VOTED: That the sum of $900,000.00 be transferred from the FY 88 Millbury appropriation and the sum of $497,000.00 be raised by taxation and appropriated for Removal of Refuse.

On voice vote motion declared carried.

ARTICLE 5. D. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Administration Salaries	$238,061.00
Laborers	936,679.00
Overtime	85,000.00
Incidentals	79,100.00
Garage Maintenance	101,000.00
New Equipment	187,000.00

On voice vote motion declared carried.

ARTICLE 5. E. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Maintenance	$72,250.00
Operations	40,500.00
Service Connection	10,000.00
Construction	100,000.00

On voice vote motion declared carried.

ARTICLE 5. F-1. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$214,974.00
Incidentals	39,610.00
New Equipment	11,000.00
Renovations	1,000.00
Overtime	20,000.00

Office Renovations	10,000.00

On voice vote motion declared carried.

ARTICLE 5. F-2. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $25,400.00 be raised by taxation and appropriated for Cemetery Improvement.

On voice vote motion declared carried.

ARTICLE 5. G-1-5. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Maintenance and Repairs	$60,300.00
Construction	225,000.00
Sidewalks	80,000.00
Street Lighting	212,000.00
Snow and Ice Removal	152,500.00

On voice vote motion declared carried.

ARTICLE 5. H-1. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

Incidentals	$39,900.00
New Equipment	19,800.00

On voice vote motion declared carried.

ARTICLE 5. H-2. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries (Admin.)	$123,693.00
Incidentals	17,400.00
Maintenance of Building	86,530.00
Wages (Part time)	86,667.00

On voice vote motion declared carried.

ARTICLE 5. H-3. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

Maintenance	$63,700.00
Improvements	6,600.00
Walpole Spec. Rec. Program	2,000.00
Norwood Spec. Rec. Program	11,920.00
Wages	82,814.00

On voice vote motion declared carried.

ARTICLE 5. I-1a. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $1,500,535.00 be raised by taxation and appropriated for Schools Administration Salaries.

On voice vote motion declared carried.

ARTICLE 5. I-1b. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $9,706,002.00 be raised by taxation and appropriated for Schools Instruction Salaries.

On voice vote motion declared carried.

ARTICLE 5. I-1c. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

Custodial Salaries	$871,482.00
Custodial Overtime	63,000.00

On voice vote motion declared carried.

ARTICLE 5. I-1d. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $156,047.00 be raised by

taxation and appropriated for Salaries, Auxiliary Agencies.

On voice vote motion declared carried.

ARTICLE 5. I-2a. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $74,283.00 be raised by taxation and appropriated for the following purposes:

Administration Expenses	$54,283.00
Negotiation Expenses	10,000.00
Labor Relations	10,000.00

On voice vote motion declared carried.

ARTICLE 5. I-2b. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $319,368.00 be raised by taxation and appropriated for Schools Instruction Supplies and Textbooks.

On voice vote motion declared carried.

ARTICLE 5. I-2c. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $44,372.00 be raised by taxation and appropriated for School Custodial Supplies.

On voice vote motion declared carried.

ARTICLE 5. I-2d. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $36,881.00 be raised by taxation and appropriated for School Auxiliary Agencies.

On voice vote motion declared carried.

ARTICLE 5. I-2e. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $147,971.00 be raised by taxation and appropriated for Schools Continuing Fees and Services.

On voice vote motion declared carried.

ARTICLE 5. I-2f. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $552,305.00 be raised by taxation and appropriated for School Utilities.

On voice vote motion declared carried.

ARTICLE 5. I-2g. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $289,277.00 be raised by taxation and appropriated for Schools Maintenance of Buildings.

On voice vote motion declared carried.

ARTICLE 5. I-2h. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $43,845.00 be raised by taxation and appropriated for Schools Equipment Repairs/Replacements.

On voice vote motion declared carried.

ARTICLE 5. I-2i. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $70,450.00 be raised by taxation and appropriated for Schools Maintenance of Grounds, (of which sum the amount of $20,200.00 shall be appropriated for the purpose of Snow Removal).

On voice vote motion declared carried.

ARTICLE 5. I-2j. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 5. I-2k. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $105,907.00 be raised by taxation and appropriated for Schools Athletic Association Town Funds.

On voice vote motion declared carried.

ARTICLE 5. I-2l. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $442,220.00 be raised by taxation and appropriated for Schools Transportation.

On voice vote motion declared carried.

ARTICLE 5. I-2m. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $5800.00 be raised by taxation and appropriated for Schools Out-of-State Travel.

On voice vote motion declared carried.

ARTICLE 5. I-2n. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $19,380.00 be raised by taxation and appropriated for the purpose of the School Music Program.

On voice vote motion declared carried.

ARTICLE 5. I-2o. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $1,333,428.00 be raised by taxation and appropriated for Schools Chapter 766 Program.

On voice vote motion declared carried.

ARTICLE 5. I-2p. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $59,648.00 be raised by taxation and appropriated for Maintenance of Junior High North.

On voice vote motion declared carried.

ARTICLE 5. I-2q. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $337,845.00 be raised by taxation and appropriated for School Capital Outlay and New Equipment.

On voice vote motion declared carried.

ARTICLE 5. J. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $22,631,904.00 be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

Purchase of Power	$19,197,605.00
Salaries (Admin.)	376,359.00
Admin. Expenses	306,393.00
Depreciation & Construction	1,730,321.00
Maint. & Operations	243,427.00
Wages	642,519.00
Overtime (Regular)	62,050.00
Overtime (State Reimbursed)	40,000.00
Standby Pay	29,530.00
Longevity Pay	3,700.00

On voice vote motion declared carried.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, Notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the Town of Norwood held on Thursday, May 12, 1988, it was voted that the meeting stand adjourned to meet at 8:00 P.M. on Monday, May 16, 1988 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 and Article 5-K, Library through Article 21 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk & Accountant

May 13, 1988

Norwood, Norfolk, ss. May 16, 1988

By virtue of the within warrant I have posted the same as directed. The posting was completed Saturday, May 14, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing notice, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, May 16, 1988 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. K. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Salaries	$434,523.00
Incidentals	158,200.00
Building Maintenance	12,000.00
New Equipment	5,000.00

On voice vote motion declared carried.

ARTICLE 5. L. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Retirement Pensions	$2,541,626.00
Unfunded Liability	400,000.00
Administration	66,536.00

On voice vote motion declared carried.

ARTICLE 5. M. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

Incidentals	$2,000.00

On voice vote motion declared carried.

ARTICLE 5. N. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $958,790.00 be raised by taxation and appropriated for the purposes indicated:

Interest	$233,790.00
Debt	725,000.00

On voice vote motion declared carried.

ARTICLE 5. O. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $420,000.00 be raised by taxation and appropriated to meet the expense of insurance premiums on town property and liability insurance.

On voice vote motion declared carried.

ARTICLE 5. P. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Medicare	$50,000.00
Group Health	1,250,000.00

On voice vote motion declared carried.

ARTICLE 5. Q. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Veterans Quarters	$2,880.00

On voice vote motion declared carried.

ARTICLE 5. R. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Reserve Fund	$200,000.00

On voice vote motion declared carried.

ARTICLE 5. S. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $35,000.00 be raised by taxation and appropriated for the payment of hospital, medical and surgical expenses of retired policemen and firefighters as provided in General Laws, Chapter 41, Section 100B.

On voice vote motion declared carried.

ARTICLE 5. T. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $100,000.00 be raised by taxation and appropriated for the Stabilization Fund.

On voice vote motion declared carried.

ARTICLE 5. U. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $353,716.00 be raised by taxation and appropriated to meet the capital and operating costs in connection with the Blue Hills Regional High School assessed to the Town for the year beginning July 1, 1988 through June 30, 1989.

On voice vote motion declared carried.

ARTICLE 5. V. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $2,172,557.00 be raised by taxation and appropriated for the purposes indicated:

Water Assessment	$840,567.00
Sewer Assessment	1,331,990.00

On voice vote motion declared carried.

ARTICLE 5. A-15. A motion to reconsider and amend this article (Planning Board) was offered by Mrs. Phipps, seconded by Mrs. Hubbard and, it was

VOTED: To change incidentals from $8,850 to $38,850.

On voice vote motion to amend declared lost.

ARTICLE 6. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the sum of $7,841.28 be raised by taxation and appropriated to meet overdrafts and unpaid bills incurred for the period July 1, 1986 through June 30, 1987.

On voice vote motion declared carried.

ARTICLE 7. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: That the Board of Assessors be and hereby are authorized to apply from free cash in the treasury in offset

to the amount appropriated to be raised by taxation for the current fiscal year, the sum of $1,058,754.00.

On voice vote motion declared carried.

ARTICLE 8. On a motion offered by Mr. Butters, duly seconded by Mr. Riolo, it was

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

On voice vote motion declared carried.

ARTICLE 9. On a motion offered by Mr. Butters, duly seconded by Mr. Riolo, it was

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract with the Mass. Department of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Butters, duly seconded by Mr. Ball, it was

VOTED: That the town allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with Chapter 740 of the acts of 1986, with the approval of the Board of Selectmen.

On voice vote motion declared carried.

ARTICLE 11. On a motion offered by Mrs. McKenna, duly seconded by Mr. Quinn, it was

VOTED: To accept the report of the Property Tax Exemption Study Committee, a copy of which is attached hereto.

On voice vote motion declared carried.

ARTICLE 12. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: Indefinite Postponement.

On a motion to amend offered Mr. Mrs. McKenna, duly seconded by Mr. Quinn, it was

VOTED: To accept clause Forty-first (b) of Section 5 of Chapter 59 of the General Laws, as amended, to provide for an exemption for real property of $4,000 of valuation or $500 in taxes to a person who has reached his or her seventieth birthday for his or her domiciles, subject to all other conditions and terms of said law.

On standing vote motion declared carried. Voting Yes, 56; No, 36.

ARTICLE 13. On a motion offered by Mrs. McKenna, duly seconded by Mr. Quinn, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 14. On a motion offered by Mrs. McKenna, duly seconded by Mr. Quinn, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 15. On a motion offered by Mrs. McKenna, duly seconded by Mr. Quinn, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 16. On a motion offered by Mr. Butters, duly seconded by Mr. Anderson, it was

VOTED: That the District Boundaries Committee consisting of the Board of Selectmen and six (6) registered voters appointed by the Moderator, in accordance with Section 4 of Chapter 541 of the Acts of 1947, as amended (being An Act Establishing Representative Town Government By Limited Town Meeting In The Town Of

Norwood) are herewith directed to review, and if need be, to wholly or partially revise the district boundaries in the Town of Norwood.

On voice vote motion declared carried.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 16, 1988, it was voted that the meeting stand adjourned to meet at 8:00 P.M. on Thursday, May 19, 1988 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 17 through Article 21 and Article 1 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

May 17, 1988

Norwood, Norfolk, ss. May 18, 1988

By virtue of the within notice I have posted the same as directed. The posting was completed Wednesday, May 18, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing notice, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Thursday, May 19, 1988 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 17. On a motion offered by Timothy McDonough, duly seconded by Mr. Uliss, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 18. On a motion offered by Timothy McDonough, duly seconded by Mrs. Uliss, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 19. On a motion offered by Mr. Butters, duly seconded by Alfred Doherty, it was

VOTED: That the Town herewith authorizes the Board of Selectmen to acquire said land by purchase or eminent domain.

On standing vote, motion declared lost. Voting Yes, 4; No, 105.

ARTICLE 20. On a motion offered by Mr. Bamber, duly seconded by Mr. Grady, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 21. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE EXISTING ZONING BY-LAW OF THE TOWN OF NORWOOD.

TO: THE CITIZENS OF THE TOWN OF NORWOOD.

The Norwood Planning Board through the Norwood Times in the issues of April 14 and 21, 1988 gave notice of its intention to hold a public hearing on May 2, 1988 at 9:00 P.M. at the Norwood Town Hall on the proposed Article 21 of the Annual Town Meeting of May 9, 1988 to amend Section 4, Table A, Subsection L, Paragraphs 1, 2, and 3 of the Town of Norwood Zoning By-Laws; said hearing as advertised was duly held and notices mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

The vote by the Planning Board for favorable action on the motion as presented was tied (2-2), therefore the Board is unable to recommend favorable action.

Respectfully submitted,

WILLIAM P. O'DONNELL
ANNE T. LYDON
E. WILLIAM BAMBER
Norwood Planning Board

ARTICLE 21. On a motion offered by Mr. E. William Bamber, duly seconded by Mr. John Lydon, it was

VOTED: Indefinite Postponement.

*On a first motion to amend offered by Mr. Michel, duly seconded by Ralph White, it was

MOVED: To amend the Zoning By-Law of the Town of Norwood by amending Section 4, Table A, Subsection L, paragraphs 1, 2 and 3 by adding the words: "provided that parking garages, parking decks or any other parking structures for the parking of any motor vehicles shall be limited to parking at ground level and shall be prohibited above or below ground level in any and all districts" so that Subsection L, paragraphs 1, 2 and 3 will read in accordance with the attached.

On a second motion to amend offered by George Ruboy, duly seconded by Robert N. Donahue, it was

MOVED: To insert in its place after the last word in Section L.1. the following: and further provided that in a B District an enclosed multi-level structure for parking of motor vehicles for hospital patrons and employees use shall be allowed by special permit.

On a third motion to amend offered by Joan Geraghty, duly seconded by A. Virginia Cardile, it was

MOVED: By inserting after the last word of the proposed Article 21, Section L.1. that in a LM and M District an enclosed multi-level structure for parking and storage of motor vehicles for private use shall be allowed where an open lot sales area is allowed.

On a fourth motion to amend offered by Joseph Purpura, duly seconded by Emilie Moses, it was

MOVED: The following change to Article 21, Section L.1 as read by the Moderator be offered to amend said Article 21 by substituting thereof the following:

	Res.		Bus.		Off. & Ind.		
	R, S2 S1, S, G, A	LB	B	O	LM	M	
L. VEHICULAR SERVICE AND TRANSPORTATION USES							
1. Commercial parking or parking garage	No	No	SP	SP	No	SP	SP
2. Community or group garage solely for the parking of non-commercial motor vehicles of residents of nearby buildings	No	SP	SP	SP	No	SP	SP
3. Parking lot adjacent to or across the street from an LB, B, LM, or M district solely for the parking of non-commercial motor vehicles of employees, customers or guests of an establishment or group of establishments controlling or operating such lot and located in a LB, B, LM or M district; provided that no charge is made for parking	No	SP	SP	SP	No	SP	SP

All motions submitted for Article 21 (except the first motion to amend) were declared lost by voice vote.

The first amended motion was declared carried by a standing vote. Voting Yes, 78; No, 15.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 19, 1988, it was voted that the meeting stand adjourned to meet at 8:00 P.M. on Monday, May 23, 1988 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 be laid on the table and acted upon at the adjourned session of this meeting.

ROBERT M. THORNTON
Town Clerk and Accountant

May 20, 1988

Norfolk, Norwood May 21, 1988

By virtue of the within notice I have posted the same as directed. The posting was completed Saturday, May 21, 1988.

NICHOLAS J. CONNOLLY
Constable, Town of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing notice, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Monday, May 23, 1988 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso called the meeting to order. The notice calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Selectmen Salaries	$3,209.00
Manager Salaries	10,065.00
Town Clerk & Accountant Salaries	9,539.00
Treasurer Salaries	3,975.00
Assessors Salaries	2,581.00
Engineers Salaries	6,835.00
Engineers Co-op Salary	844.00
Town Counsel Salary	2,408.00
Council on Aging Salaries	1,555.00
Youth Commission Salaries	1,723.00
Veterans Salaries	2,028.00
Planning Board Salaries	1,763.00
Computer Services Salaries	2,581.00
Building Inspector Salaries	2,581.00
Board of Health Salaries	7,866.00
Recreation Salaries	3,871.00
Cemetery Salaries	1,643.00
Police Salaries	5,252.00
Fire Salaries	6,753.00
Library Salaries	21,210.00
Public Works Admin. Salaries	15,463.00
Light Dept. Admin. Salaries	22,324.00

School Administration Salaries	64,987.00
School Instruction Salaries	574,274.00
School Custodial Salaries	58,161.00
School Aux. Agency Salaries	9,306.00
School Cafeteria Salaries	14,090.00
Provision for other unsettled contracts	216,355.00
Total	$1,073,242.00

The main motion as amended was declared carried by voice vote.

Meeting Adjourned.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Wednesday, June 22, 1988, at 8:00 o'clock in the afternoon, to notify and warn the Town Meeting Members to meet and act at said time and place on the following Articles, namely:

ARTICLE 1. To see if the Town will vote to rescind the action under Article 10 of the Adjourned Annual Town Meeting held on June 1, 1987 wherein it was voted to enter into a contract with the Signal Environmental Systems, Millbury Facility for the disposal of refuse, garbage and waste and for the use of recovered energy and material resulting from the operation of such facility, or take any other action in the matter.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the collection and disposal of solid waste including but not limited to refuse, garbage and waste, for a period not to exceed twenty (20) years, or take any other action in the matter.

ARTICLE 3. To see if the Town will vote to appropriate a sum of money for acquiring by purchase a certain parcel of land off Mylod Street in the Town of Norwood owned by Omega Associates as more particularly described as Parcel F in the deed of the Home Building Corp. dated July 28, 1986 and recorded with Norfolk Registry of Deeds in Book 7166, Page 3; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action in the matter.

ARTICLE 4. To see if the Town will vote to appropriate a sum of money for acquiring by purchase, eminent domain or otherwise all or a portion of a certain parcel of land off Mylod Street in the Town of Norwood owned by Omega Associates as more particularly described as Parcel F in the deed of the Home Building Corp. dated July 28, 1986 and recorded with Norfolk Registry of Deeds in Book 7166, Page 3, and to see if the Town will vote to authorize the Board of Selectmen to acquire said land by purchase or eminent domain and to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action in the matter.

ARTICLE 5. To see if the Town will vote to rescind and/or modify the action under Article 18 of the Special Town Meeting of December 3, 1979 adjourned to December 6, 1979, whereby the proceeds from the sale of the so-called Civic Center property were restricted in order that expenditures of said proceeds were to be only used for replacing said Civic Center; and further, to see if the Town will vote to rescind and/or modify the action under Article 1 of the Special Town Meeting of November 13, 1984 adjourned to February 11, 1985, whereby the Town voted to remove the restrictions of the aforesaid Article 18 of the adjourned Special Town Meeting of December 6, 1979 in order that the remaining balance of proceeds and accumulated interest therein were restricted for the purpose of creating an investment fund, and further that the interest from said investment fund was restricted for the sole purpose of operating the so-called "Civic Center" on

Nahatan Street; or take any other action in the matter.

ARTICLE 6. To see if the Town will vote to reclassify the position of the Fire Department Secretary from S3A-3 to S5-3 as approved by the Board of Selectmen and the Personnel Advisory Board, or take any other action in the matter.

ARTICLE 7. To see if the Town will vote to authorize the School Committee to petition the legislature to eliminate the position of Supervisor of Buildings, Grounds and Maintenance from Civil Service, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 8. To see what sum or sums of money the Town will vote to raise and appropriate from taxation and/or from Surplus Revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of wage increases for administration Salaries-Central Administrators, for Fiscal 89, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 9. To see what sum of sums of money the Town will vote to raise and appropriate from taxation and/or from Surplus Revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of wage increases for Administration Salaries-Confidential Secretaries, for Fiscal 89, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 10. To see what sum or sums of money the Town will vote to raise and appropriate from taxation and/or from Surplus Revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of wage increases for Cafeteria Salaries, for Fiscal 89, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 11. To see what sum or sums of money the Town will vote to raise and appropriate from taxation and/or from Surplus Revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of wage increases for Administration Salaries-Unit B Administrators for Fiscal 89, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 12. To see what sum or sums of money the Town will vote to raise and appropriate from taxation and/or Surplus Revenue and/or other available funds, including unexpended balances from current fiscal year appropriations, for the purpose of wage increases for Administration Salaries-Secretaries, for Fiscal 89, or take any other action in the matter. (On petition of Norwood School Committee).

ARTICLE 13. To see if the Town will vote to amend the Zoning Map of the Town of Norwood as follows:

Two parcels of land currently zoned General Residence (G) bounded and described as follows:

Bird parcel of land to be rezoned, situated 600 feet from the easterly side of Pleasant Street in Norwood.

Beginning at a point at the southwesterly corner of the parcel; thence N19 27' 50" E a distance of 213.37 feet, by land of Bird Inc., to a point of curvature; thence

Northeasterly curving to the right along a curve having a radius of 117.08 feet and a length of 31.32 feet, by land of Bird Incorporated, to a point of reverse curvature; thence

Northeasterly Curving to the left along a curve having a radius of 6407.64 feet and a length of 377.88 feet, by land of Bird Incorporated to a point of reverse curvature; thence

Northeasterly curving to the right along a curve having a radius of 755.25 feet and a length of 312.16 feet, by land of Bird Incorporated; thence

N87 41' 10" E a distance of 89.74 feet, by land of Greybis Realty Corp; thence

S01 33' 30" E a distance of 579.96 feet, by land of Iodice, Erickson, Erickson, Stonis, and Stonis; thence

S02 48' 40" E a distance of 530.40 feet, by land of Stonis, Abrahamson, and Raytheon Company; thence

S79 48' 40" W a distance of 7.52 feet, by land of Raytheon Company; thence

S15 48' 00" E a distance of 419.50 feet, by land of Raytheon Company; thence

S79 08' 00" W a distance of 429.40 feet, by land of Raytheon Company; and Brookside Associates Limited Partnership; thence

N10 52' 00" W a distance of 422.18 feet, by land of East Walpole Cemetery Association; thence

N79 34' 40" E a distance of 101.37 feet by land of East Walpole Cemetery Association; thence

N06 14' 00" W a distance of 374.26 feet, by land of East Walpole Cemetery Association; thence

N87 01' 30" W a distance of 300.50 feet, by land of East Walpole Cemetery Association, to the point of beginning, and containing 13.72 acres.

Cella parcel of land to be rezoned, situated 150 feet from the easterly side of Pleasant Street in Norwood.

Beginning at a point at the southwesterly corner of the parcel; thence

N19 27' 50" E a distance of 100.56 feet, by land of Brian D. and Christine D. Cecca; thence

S88 22' 10" E a distance of 123.33 feet, by land of Bird Incorporated; thence

S87 23' 10" E a distance of 105.88 feet, by land of Bird Incorporated; thence

S87 01' 30" E a distance of 11.81 feet, by land of Bird Incorporated; thence

S19 27' 50" W a distance of 82.80 feet, by land of Bird Incorporated; thence

S19 59' 50" W a distance of 17.20 feet, by land of Bird Incorporated; thence

N87 23' 10" W a distance of 87.73 feet, by land of East Walpole Cemetery Association; thence

N88 22' 10" W a distance of 153.30 feet, by land of East Walpole Cemetery Association, to the point of beginning, and containing 23,081 s.f.

By withdrawing said parcels from General Residence (G) District and establishing the same as a Manufacturing (M) District. (Petition of Bird, Inc. and Brian and Christine D. Cecca).

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen and the Fire Chief to enter into an agreement with other Towns for the purpose of providing joint fire, rescue, ambulance and/or support services under mutual aid and assistance plan in accordance with Massachusetts General Laws Chapter 40, Section 4A, or take any other action in the matter.

ARTICLE 15. To see what sum of money the Town will vote to raise and appropriate from taxation and/or borrowing and/or surplus revenue and/or other available funds for the purpose of unpaid bills, or take any other action in the matter.

ARTICLE 16. To see what sum of money the Town will vote to raise and/or transfer and appropriate from taxation and/or surplus revenue and/or other available funds for the purpose of FY 1989 wage and salary increases for the Public Works collective bargaining unit, or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 1st day of June, A.D., 1988.

WILLIAM F. BUTTERS
Chairman
THOMAS AQUINAS RIOLO
JOSEPH F. CURRAN
JOHN F. KINNALY

GARY M. LEE
Selectmen of Norwood

A True Copy.

ATTEST: ROBERT M. THORNTON
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(Seal)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood, and Town Meeting Members qualified to vote in elections and Town affairs met in the auditorium of the Junior High School South on Washington Street in said town on Wednesday, June 22, 1988 at 8:00 o'clock in the afternoon.

The Moderator, Robert C. Capasso declared a quorum present and called the meeting to order. The warrant calling the meeting to order was read by the Town Clerk and Accountant, Robert M. Thornton. Tellers being appointed and sworn, the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Mr. Phipps, duly seconded by Mr. A. Doherty, it was

VOTED: That the town herewith rescinds the action under Article 10 of the Adjourned Annual Town Meeting held on June 1, 1987 wherein it was voted to enter into a contract with the Signal Environmental Systems, Millbury Facility for the disposal of refuse, garbage and waste for the use of recovered energy and material resulting from the operation of such facility.

On voice vote motion declared carried.

ARTICLE 2. On a motion offered by Mr. Phipps, duly seconded by A. Doherty, it was

VOTED: That the Town herewith authorizes the Board of Selectmen to enter into a contract with Laidlaw Systems,

Inc. for the disposal of solid waste at Laidlaw's sanitary landfill in Plainville, MA for a period not to exceed twenty (20) years.

On voice vote motion declared carried.

ARTICLE 3. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 5. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 6. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

A substitute motion was offered by Eugene J. Doherty, duly seconded by Alfred H. Doherty to

MOVED: That the town appropriate and transfer the sum of $2,600.00 from the Ambulance Receipts Fund for the purpose of salaries in the Fire Department to reclassify the position of Fire Department Secretary from S3A-3 to S5-3.

On voice vote motion declared lost. The main motion was declared carried by voice vote.

ARTICLE 7. On a motion offered by Timothy McDonough, duly seconded by Margery McKenna, it was

VOTED: That the town authorizes and directs the School Committee to petition the legislature to eliminate the

position of Supervisor of Buildings, Grounds and Maintenance from Civil Service.

On Standing vote motion declared carried. Voting Yes, 95; No, 15.

ARTICLE 8. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 9. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 10. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 11. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

A substitute motion was offered by Timothy McDonough, duly seconded by Margery McKenna to

MOVED: That the town transfer and appropriate the sum of $6,510.00 from Fiscal Year 1989 Article 1 - Wage Increases for the purpose of wage increases to Administration Salaries Unit B Administrators, for Fiscal Year 1989.

On voice vote motion declared lot. The main motion was declared carried.

ARTICLE 12. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

ARTICLE 13. REPORT OF THE NORWOOD PLANNING BOARD ON AMENDING THE ZONING MAP OF THE TOWN OF NORWOOD

TO: THE CITIZENS OF THE TOWN OF NORWOOD

The Norwood Planning Board through the Norwood Times in the issues of March 24, 1988 and March 31, 1988 gave notice of its intentions to hold a public hearing on April 25, 1988 at 8:00 p.m. at the Norwood Town Hall on the proposed article to amend the Zoning Map of the Town of Norwood to rezone certain property off Pleasant Street from a General Residence (G) District to a Manufacturing (M) District. Said hearing as advertised was duly held and notice mailed in compliance with Chapter 808 of the Acts of 1975. The Planning Board herewith submits its final report and recommendation in the following form:

The Planning Board recommends unanimously (5-0-0) favorable action to the attached motion under Article 13 of the Special Town Meeting of June 22, 1988 for these reasons:

1. The rezoning represents a compatible use of the land with the surrounding Manufacturing area and is consistent with the present uses in the area.

2. At the public hearing, there appeared to be neighborhood concensus that the rezoning is not inappropriate. The East Walpole Cemetery Association has subsequently supported the rezoning.

3. The rezoning will require a buffer zone to be maintained between the property of Bird Inc. and adjacent land zoned General Residence (principally the Cemetery) as mandated by the Norwood Zoning By-laws.

4. The rezoning represents the best use of the land.

Respectfully submitted,

WILLIAM P. O'DONNELL
E. WILLIAM BAMBER
ANNE T. LYDON
RUDITH BERKOWITZ

The Norwood Planning Board

ARTICLE 13. On a motion offered by E. William Bamber, duly seconded by William P. O'Donnell, it was

VOTED: To amend the Zoning Map of the Town of Norwood as follows: Two parcels of land currently zoned General Residence (G) bounded and described as follows:

Bird parcel of land to be rezoned, situated 600 feet from easterly side of Pleasant Street in Norwood.

Beginning at a point at the southwesterly corner of the parcel; thence

N19 27' 50" E a distance of 213.37 feet, by land of Bird Incorporated, to a point of curvature; thence

Northeasterly curving to the right along a curve having a radius of 117.08 feet and a length of 31.32 feet, by land of Bird Incorporated, to a point of reverse curvature; thence

Northeasterly curving to the left along a curve having a radius of 6407.65 feet and a length of 377.88 feet, by land of Bird Incorporated to a point of reverse curvature; thence

Northeasterly curving to the right along a curve having a radius of 755.25 feet and a length of 312.16 feet, by land of Bird Incorporated; thence

N87 41' 10" E a distance of 89.74 feet, by land of Greybis Realty Corp; thence

S01 33' 30" E a distance of 579.96 feet, by land of Iodice, Erickson, Erickson, Stonis and Stonis; thence

S02 48' 40" E a distance of 530.40 feet, by land of Stonis, Abrahamson, and Raytheon Company; thence

S79 48' 40" W a distance of 7.52 feet, by land of Raytheon Company; thence

S15 48' 00" E a distance of 419.50 feet, by land of

Raytheon Company; thence

S79 08' 00" W a distance of 429.40 feet, by land of Raytheon Company, and Brookside Associates Limited Partnership; thence

N10 52' 00" W a distance of 422.18 feet, by land of East Walpole Cemetery Association; thence

N79 34' 40" E a distance of 101.37 feet, by land of East Walpole Cemetery Association; thence

N06 14' 00" W a distance of 374.26 feet, by land of East Walpole Cemetery Association; thence

N87 01' 30" W a distance of 300.50 feet, by land of East Walpole Cemetery Association, to the point of beginning, and containing 13.72 acres.

Cella parcel of land to be rezoned, situated 150 feet from the easterly side of Pleasant Street in Norwood.

Beginning at a point at the southwesterly corner of the parcel; thence

N19 27' 50" E a distance of 100.56 feet, by land of Brian D. and Christine D. Cecca; thence

S88 22' 10" E a distance of 123.33 feet, by land of Bird Incorporated; thence

S87 23' 10" E a distance of 105.88 feet, by land of Bird Incorporated; thence

S87 01' 30" E a distance of 11.81 feet, by land of Bird Incorporated; thence

S19 27' 50" W a distance of 82.80 feet, by land of Bird Incorporated; thence

S19 59' 50" W a distance of 17.20 feet, by land of Bird Incorporated; thence

N87 23' 10" W a distance of 87.73 feet, by land of East Walpole Cemetery Association; thence

N88 22' 10" W a distance of 153.30 feet, by land of East Walpole Cemetery Association, to the point

of beginning, and containing 23,081 s.f.

By withdrawing said parcels from General Residence (G) District and establishing the same as a Manufacturing (M) District.

On standing vote motion declared carried. Voting Yes, 95; No, 2.

ARTICLE 14. On a motion offered by Eugene Doherty, duly seconded by Alfred Doherty, it was

VOTED: That the town herewith authorizes and directs the Board of Selectmen and the Fire Chief to enter into an agreement with other towns for the purpose of providing joint fire, rescue, ambulance and/or other support services under mutual aid and assistance plan in accordance with Massachusetts General Laws, Chapter 40, Section 4A, as amended.

On voice vote motion declared carried.

ARTICLE 15. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: That the sum of $3,228.74 be transferred from FY 88 Police Department Salaries and appropriated for Unpaid Bills.

On voice vote motion declared unanimously carried.

ARTICLE 16. On a motion offered by Mr. Bamber, duly seconded by Mr. Nason, it was

VOTED: Indefinite Postponement.

On voice vote motion declared carried.

A True Record.

ATTEST: ROBERT M. THORNTON
Town Clerk & Accountant

VITAL STATISTICS

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 1988

Date	Name of Child	Name of Parents
January		
1	Danielle Christina Bausch	William F. and Tracy A.
1	Amanda Elizabeth Hatch	Michael D. and Joyce A.
1	Stacey Elizabeth Rondeau	Clifton J. and Charlene K.
2	Kelly Marie McMullen	Timothy M. and Diane H.
3	Vincenzo Tommaso Bartucca	Thomas and Joanne
3	Rachel Leigh Sherman	Barry S. and Karen M.
3	Kevin John Stanislawzyk	Steven P. and Kevin J.
4	Teresa Ann DiModica	Victor J. and Angela M.
4	Geoffrey Richard Lewis	Stephen C. and Dawn M.
4	Claire Elise Bouffard	Alan J. and Vivien H.
4	Steven David Overko	David W. and Patricia M.
5	Francis Leo Brunetta	Francis J. and Caryl L.
5	Anthony Michael Brunetta	Francis J. and Caryl L.
5	John Russell Burns, IV	John R., III and Christine M.
6	Kristyn Lauren Cianci	Thomas A. and Paula A.
6	Bethany Lynn Hovestadt	Richard E. and Deborah L.
6	Krista Lee Wojdag	Robert A. and Paula A.
7	Mathew Louis Arcaro	Anthony L. and Teresa I.
7	Julia Michele Gaspary	Peter M. and Marianne G.
8	Samantha Ashley Mill	Scott A. and Tara A.
9	Brian Ross Adams	Dana B. and Rebecka E.
9	Samuel David Brennan	David M. and Mary E.
9	Janette Rae-Ilyse Rosenburg	Jeffrey D. and Katrina A.
9	Alexander John Orphanos	John A. and Helen
10	Kathryn Elizabeth Simoni	Ralph E. and Kathleen M.
10	Kyle Matthew Burtman	Charles and Doris I.
11	Gregory James Arbogast	John P. and Christine A.
11	Jamie Marie Civitarese	Thomas and Margaret M.
11	Sherrilyn Marie Coughlin	Michael E. and Paula A.
11	Holly Christina Capodilupo	Michael J. and Deborah A.
12	Wade Carlton Wilson	Charles M. and Kelly J.
13	Pamela Marie Cisternelli	Stephen R. and Diane B.
13	Amy Lynn Grinavic	William J. and Beverly A.
13	Michael Frederick Slade	Frederick G. and Lynne J.
13	Tiffany Lynn Spigarolo	Elliott R. and Donna R.
14	Brien Connor Ballou	Robert R. and Sharon M.
14	Caitlin Elisabeth Bickum	Christopher D. and Allison M.
14	Nicole Eileen Sullivan	Timothy R. and Debora L.
14	Kristin Teresa Wigmore	Richard J. and Diane M.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
January		
14	Ernest Seong-Keun Kuk	Sang C. and Min S.
15	Jill Marion Fagerberg	Joel J. and Joyce L.
15	Brian Garrett Murray	Robert X. and Catherine M.
15	Jilliam Elizabeth Nelson	James F. and Elizabeth A.
17	Shawn Robert Cleary	Raymond E. and Donna M.
17	Andrew Michael Kechas	Stephen A. and Marjorie A.
17	Samuel David Meade	John C. and Phyllis J.
17	Fernando Jose Rodrigues Silva	Jose F. and Rosa L.
17	Jessica Lynne Tibbetts	John F. and Diane M.
18	Allison Michelle Doliner	Michael J. and Donna G.
18	Jessica Corley Langton	Robert F. and Anne F.
18	Colleen Elizabeth Toomey	Brian T. and Judith M.
19	Kara Robin Kinosian	Joseph K. and Karen J.
19	William Leonard Poirier	Austin W. and Kimberly J.
20	Gregg Stephen Kennedy	Stephen W. and Cathy A.
20	John Anthony Korbas	George and Marie Anne
20	Nicole Teresa McBrien	Joseph E. and Eileen T.
20	Sarah Ann Tobin	Kenneth E. and Deborah A.
20	Philip Michael Towne	Scott M. and Donna J.
21	Jarred Shane Lyons	Martin J. and Lynette J.
21	Caitlin Reilly Irvine	William A. and Maryellen R.
21	Lauren Rose Menno	James V. and Susan G.
22	Stephen Joseph Boyle, Jr.	Stephen J. and Virginia M.
22	Jessica Mary Carpinella	Gary M. and Donna E.
22	Lauren Ashley Keating	Dennis M. and Monique A.
22	Melissa Marie Murphy	Christopher J. and Cheryl A.
23	Dominic Christopher Torraco	James C. and Mary Ellen
24	Karen Marie Corrado	Ralph C. and Annette A.
25	Carly Ann Charbat	Kenneth A. and Sharon M.
25	Brendan Maxwell Lehan	Richard G. and Gloria E.
26	Jason Robert Delaney	Stephen A. and Sharon J.
26	Jared Paul Glynn	Gerald P. and Paula J.
26	Evan Joseph Lunter	John R. and Pamela S.
26	Adriana Giovanna Mazzotta	Peter and Rita L.
26	Joseph Sinclaire Woollard	Guy W. and Anne-Marie
26	Nicole Marie Cobb	Harry J. and Maureen A.
26	Stephanie Eileen Cesero	Stephen A. and Cynthia A.
27	Jessica Marie Dwyer	Philip C. and Diane H.
27	Joseph James Hourihan	James J. and Marilyn J.
27	Daniel Robert Scanlon	Martin G. and Kathleen M.
27	Catherine Virginia Tonsberg	William R. and Pamela R.
28	Adam Daniel Brodeur	David J. and Margaret A.
28	Cassandra Jeanne Sanchez	Gerald L. and Nancy E.
30	Douglas John Hagerty	Timothy B. and Lynn A.
30	James Joseph Sestito, Jr.	James J. and Kimberley A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
January		
31	Bruno Anthony Colantuoni	Bruno and Laura L.
31	Erin Marie Donovan	Robert J. and Carol A.
31	Stacey Elizabeth	Paul D. and Marie C.
February		
1	James Thomas Angelos	Thomas J. and Catherine M.
1	Sean Francis Avery	Frank A. and Jo Anne L.
2	Elise Suzanne Bowen	Willard S. and Tara E.
2	Ross Michael Davis	Calvin E. and Ellen S.
2	David Bright Kong	Ikhwan and Micha
2	Nicholas Edward Kramp	William J. and Carol R.
2	Bonnie Rae MacKenzie	Earl F. and Laura L.
2	Megan Ashley Rohan	Thomas M. and Susan C.
3	Paul Joseph Orlando	Lawrence F. and Linda M.
3	Guy Joseph Tringali, Jr.	Guy J. and Denise M.
3	Eric Michael Dobbels	Daniel J. and Denise M.
3	Megan Lee Good	Mark S. and Caralyn D.
4	Erin Elizabeth Murphy	William E. and Nancy L.
5	Sarah Joyce Davenport	Paul L. and Barbara E.
5	Patrick Joseph Jordan-Queen	Albert F. and Katherine R.
5	Jeremy William Quinn	William R. and Patricia R.
6	Audrey Elaine Forrest	Paul A. and Lorraine R.
6	Katherine Elizabeth Anderson Frankenthal	John A. and Mary A.
6	Lindsay Anne MacLean	Stuart W. and Judith A.
6	Brian Joseph Regan	John P. and Karen A.
6	Conor Edward Crimmins	Michael T. and Mary-Kate
7	Jessica Marie Connolly	Martin J. and Janet M.
7	Brian Joseph Orlando	Joseph M. and Laura A.
7	Matthew Nicholas Williams	Robert M. and Lorraine J.
7	Michael Scott O'Keeffe	John F. and Cecilia A.
8	Brian Shorrock Bottomley	Bruce S. and Barbara L.
9	Stephen Ralph Pisano	Michael A. and Janice P.
9	Arlen Kevin Shaw	Arlen K. and Terri M.
9	Danielle Marie Lovecchio	Michael P. and Marilyn C.
10	Colleen Michelle Rackette	Richard M. and Lauren C.
11	Jessica Marie Dalton	Robert E. and Gina M.
11	Erika Kristina Johansen	Steven K. and Joanne K.
11	Megan Elizabeth Tynan Cederholm	Karl E. and Nancy E.
12	Matthew Paul Ahigan	Richard P. and Janet M.
12	Nicole Erin Thibault	Michael A. and Patricia A.
12	Craig Warren Weeden	Warren M. and Cathi L.
13	Emilia Ann Grieci	John D. and Lisa M.
13	Michael Robert Wallace	George W. and Linda M.
13	Christina Marie Folsom	Robert C. and Jean M.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
February		
14	Colby Anne Flavin	Brian J. and Joanne
14	Bradford Richard Hawes	Bradford and Kathleen M.
14	Joseph Michael Hinchey, II	Michael J. and Diane M.
14	John Francis Mangano, III	John F., Jr. and Elisa M.
14	Caitlin Elizabeth Martinez	William A. and Elizabeth A.
14	Roger William Noll, III	Roger W., Jr. and Margaret J.
15	Kaitlynn Elizabeth Rogers	Gerard F. and Lesa A.
16	Kevin Joseph Langille	Ronald W. and Karen L.
16	Kenneth John McNamara	Robert E. and Marie A.
17	Diane Margaret Fleck	William D. and Susan P.
17	Emily Anne Nagel	Arthur J. and Maureen F.
17	Sarah Karine Varadian	Michael S. and Armenie P.
18	Brendan William O'Shea	Cornelius P. and Linda J.
18	Sara Elaine Smith	Matthew H. and Stacey A.
18	Layla Harris Yazbeck	Harris T. and Randa B.
18	James Cole Reese	James O. and Geraldine
19	Kyle James Dyke	John C. and Nancy M.
19	Michael Stuart Johnson, Jr.	Michael S. and Lisa
19	Jocelyn Morse	Jonathan A. and Margaret W.
20	Michael Thomas Danaher	Sean T. and Elizabeth G.
22	Margaret Elaine Butler	Edward C. and Joan T.
22	Matthew Peter Gugliotta	Peter J. and Linda B.
22	Noelle Ann Frances Lewis	Edward F. and Maureen E.
22	Amanda Ann Lukens	Mark A. and Kristen L.
23	Stephen Louis Foss	Peter L. and Linda K.
23	Lacey Ann Freiberger	Robert M. and Maria Elena
24	Kimberly June Duggan	William E. and Carol M.
25	Emily Catherine O'Connell	Cary J. and Anastasia M.
26	Travis William Eisenhauer	Jefferie and Debra A.
26	Brian Edward Farrell	Edward J. and Vivian A.
28	Lauren Michele Sbuttoni	Robert M. and Victoria M.
28	Jason Daniel Waitkevich	Mark E. and Marie C.
29	Cassandra Ann Hurrell	Kenneth W. and Nora M.
29	Erin Jo Radowitz	Leslie H. and Cady J.
29	Shawn Carl Suess	Carl J. and Patricia M.
29	Matthew Robert Sweeney	Kevin R. and Brenda J.
March		
1	Joseph Charles Carruthers	Ernest W.S. and Lori A.
1	Lindsey Beth Gray	John J. and Carol M.
1	Danielle Marie Sicard	Robert L. and Marcia C.
1	Ashley Dawn Murphy	Robert N. and Deborah M.
1	David Emanuel Norman	Paul R. and Linda E.
2	Jason Thomas Baldasarre	Thomas J. and Annette

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
March		
3	Jacob Thomas Marcure	Jon T. and Jacqueline D.
3	Laura Marie Thistle	Roger E. and Karen M.
4	Reba Maree Cunningham	Michael E. and Rosemary T.
4	Anthony Joseph Dotson	Joseph M. and Valerie M.
4	Emery Clifford Wenger	John F. and Pamela M.
4	Christopher Patrick Whitty	William S. and Diane R.
5	Thomas Carl Cochrane	Thomas B. and Susan A.
5	Meghan Ashley Webber	Scott K. and Dorothy J.
6	Ryan Joseph Boyce	Kevin J. and Elaine A.
6	Sean Edward Fahey	John T. and Pamela L.
6	Scott Brendan Hefferman	Matthew S. and Elizabeth B.
6	Charles William Kelsy, IV	Charles W., III and Gail C.
7	Jeffrey Jay Kaplan, Jr.	Jeffrey J., Sr. and Judith A.
7	Alicia Ann Tirrell	Michael E. and Carla A.
7	Bradford Douglas Powers	Frank A. and Leslie J.
8	Kaitlin Elizabeth Foley	Glenn P. and Christine A.
8	Steven Nicholas McLellan	Steven W. and Doreen M.
9	Domenic John Fruci	Anthony D. and Diane C.
11	Nicole Lynn Akell	James N. and Sheila L.
11	Joseph Ryan Boch	Robert C. and Donna M.
11	Ryan Michael O'Rourke	Richard T. and Justih A.
11	Christopher Brian Risler	Brian S. and Laurie-Beth
11	Mark Zayek	Francois and Laudy
13	Michael Keith Hanson	Keith J. and Christine J.
13	Matthew Steven Martin	Steven J. and Eileen F.
13	Joseph Patrick Mulcahy, Jr.	Joseph P. and Karen J.
13	Shannon Jean Roche	David A. and Kathleen
14	Coretta Marie Ann Morpeau	Nivelle H. and Ethel R.
15	Crystal Alexis Butters	David J. and Karen P.
15	Christina Isabel Gutierrez	Juan A. and Melissa L.
16	Shawn Patrick Ela	Jay R. and Deborah A.
16	Ann Marie Davies	Richard J. and Karen M.
16	Dianne Elyse Kamfonik	Allan A. and Irene K.
17	Jeffrey Eric Khoshatefeh	Ramin and Phyllis
17	Daniel Webster Nicholson	Neil B. and Louis G.
17	Adam Benjamin Rice	Kenneth F. and Linda M.
17	Jennifer Elizabeth Rorrie	Scott and Linda A.
18	Maura Bess Connors	John T. and Phyllis C.
18	Jaclyn Kate Tillinghast	Scot A. and Deborah S.
18	Laura Jean White	Robert K. and Catherine M.
18	Lianne Fiske	Scott A. and Rhonda
18	Joseph Michael Martin	Michael J. and Judi-Anne M.
18	Andrew John Youd	Andrew P. and Tarja K.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
March		
18	Daniella Christa Forte	Peter A. and Anna G.
19	Robert Anthony Vitagliano	Alfonso V. and Beverly A.
19	Julie Marie Anderer	Richard C. and Joan C.
20	Jill Katrina Colwell	Dennis M. and Suzanne H.
20	Ashley Lynn Duran	John S. and Patricia G.
20	Kristen Patrice Hardy	Paul B. and Kathleen P.
20	Brittany Lee Jamieson	Andrew F. and Cynthia A.
21	Kaylie Marilyn Curran	Stephen F. and Donna M.
21	Amber Lyn Givens	Larry Z. and LeeAnn
21	Ellias Antoin Karwashan	Antoin E. and Sousan
21	Daniel Joseph Kimball	Christopher G. and Denise M.
21	Erica Anne Burnham	Thomas J. and Diane L.
22	Michaela Jean Burke	Leo F. and Jacqueline E.
22	Joseph Max Kalalas	Joseph W. and Susan M.
22	Zachary Ryan Promisel	Bruce E. and Joni L.
22	Jamie Ann Graham	Henry R. and Lois J.
23	Michael James O'Mara	James M. and Patricia A.
23	Meghan Kate Silvernail	Carl W. and Maribeth P.
23	Andrew Joseph Denehy	Francis D. and Donna M.
24	Christina Lee Devine	Richard J. and Pamela J.
24	Jahna Marie Jabbour	Brian J. and Gail L.
24	Kayleigh Elisabeth Sukeforth	Scott D. and Dawn R.
24	Dianne Marie Gearty	Patrick T. and Mary T.
25	Thomas Scott Thrasher	Scott T. and Jayne E.
26	Andrea Marie Bagley	Steven M. and Catherine F.
26	Matthew Robert James McGrath	Robert J. and Michelle J.
26	Amanda Kelly O'Toole	John F. and Nancy M.
27	Timothy Joseph Abely	Paul J., Jr. and Terri A.
27	Alice Marie Carmichael	Daniel A. and Elaine L.
27	Kara Vanessa Galer	Michael A. and Laurieann
27	Gabrielle Lynne Lovely	Bert A. and Myla M.
27	Adam Gibson Smith-Dow	Michael P. and Beverly A.
27	David Michael Papagiris	David C. and Yvonne M.
28	Michael Nathan Balliro	Michael C. and Barbara L.
28	Jenna Faye McMahon	Robert P. and Marcy J.
28	Jerica Lyn Sullivan	Michael J. and Mary E.
29	Matthew Raquet Farrell	Paul R. and Brigitte R.
29	Garett John Schromm	John E. and Lynne M.
30	Laura Elizabeth Fassak	John A. and Diane H.
30	David Alton Campi	Daniel A. and Nancy J.
31	Joshua Furtado Amaral	Bert O. and Linda J.
31	Anthony Jay Freni	Joseph R. and Donna

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
March		
31	Robyn Hamilton Gimler	Paul L. and Therese M.
31	Richard Michael Golden, Jr.	Richard M. and Colleen J.
31	Jenevieve Maria Graves	Richard A. and Marjorie E.
31	Rebecca Ann Hansen	Steven E. and Cathyann
31	Caroline Elizabeth Saad	David G. and Lorraine A.
April		
1	Thomas Norman Bartz	Lawrence M. and Mary C.
1	Joseph Robert D'Agostino	Robert L. and Pamela R.
1	Robin Danielle Hedge	Cloyce L. and Christine T.
1	Kaitlin Michele Scipione	Stuart C. and Kathleen I.
2	Bryan Joseph Curtis	William F. and Janis M.
2	Merideth Eileen LaClair	Lewis S. and Cynthia J.
2	Vincent Michael Micozzi	Albert M. and Cherly A.
2	Sarah Amelia Paciorkowski	Ernest E. and Mary C.
2	Brooke Amanda Shamon	Kenneth A. and Valerie M.
2	Sarah Elizabeth Trask	John J. and Nancy A.
2	Ashley Fay Verrochi	Arthur F. and Marjorie S.
2	Samantha Demos Sharkey	Patrick J. and Denise D.
3	Madelyn Elizabeth Cantarow	Walter D. and Mary L.
4	Matthew Christopher Bocock	Jose R. and Nancy E.
4	Benjamin Sanderson Mitchell-Lewis	Richard R. and Lynne S.
4	Christopher Joseph Szaro	Jan P. and Deborah A.
5	Abigail Marie Gilmore	Kevin P. and Kelli M.
5	Joseph Clement Grimes	James G. and Deborah A.
5	Matthew Stephen Ross	Dennis J. and Marie F.
5	Daniel Mann Chambers	Wayne F. and Jeanne M.
6	Teresa Lea Eichinger	Robert N. and Patricia
6	Jeffrey Michael Wysocki	Edward J. and Roberta A.
7	Christopher James Jiannetti	George W. and Rita L.
7	Christiana Juhee Kim	Hyong Yong and Mira
8	Jamie Lee Folan	Robert E. and Linda L.
8	Jennifer Braley Murphy	James R. and Susan B.
8	Christopher David Palombo	Joseph S. and Patricia A.
8	Alan Frederick Frueh	Frederick G. and Donna J.
9	Christopher John Graham	Kenneth and Susan Elizabeth
9	Shaunna Lee Humsey	Richard J. and Cheryl A.
10	Jessica Elizabeth Barile	Joseph and Sally Y.
10	Courtney Michelle Gannon	John F. and Lynne M.
10	Kenneth Leo Goodwin, 3rd	Kenneth L., Jr. and Donna L.
10	Stephen Vincent Graham	Arthur B. and Lynne DuBuque
10	Randall Allen Hart	William S. and Barbara L.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
April		
10	Lindsay Eileen Eimert	Steven D. and Janice M.
11	Domenic Joseph Calnan	John R. and Faye C.
11	Paul Fay	Gerard S. and Jeanette
11	Andrew Robert Parrish	Dana W. and Kathleen J.
11	Elissa Marie Richards	John D. and Lorraine D.
11	John Robert Richards	John D. and Lorraine D.
11	Samuel Jacob Zeigler	Samuel C. and Lisa J.
11	Sarah Jane Kennedy	Richard F. and Deborah A.
11	Courtney Lyne Johnson	Lynn R. and Darilyn B.
12	Samantha Ann Clapton	Colin J. and Ann E.
12	Tracey Lynne Clenott	Michael R. and Laurie S.
12	Melissa Marie Kamal	Gary J. and Karen B.
12	Conor Joseph Murphy	Thomas R. and Eileen M.
13	Molly Lee Baker	Raymond M. and Mary Anne P.
13	Peter Robert Coskren	Peter P. and Carmen E.
13	Kathryn Marie O'Neil	Stephen J. and Cheryl A.
13	William Alan Sutton	Kenneth A. and Catherine W.
13	Nina Phillips See	Peter V. and Mary P.
14	Stephanie Anne D'Eon	Philip A. and Nancy A.
14	Charles Francis Tapsell, II	Charles J. and Michelle M.
15	Jennifer Joan Daigneault	Paul L. and Joan D.
15	Kristin Louise Tedeschi	Alfred A. and Karen P.
16	Joseph Peter D'Alessandro	Peter J. and Maureen E.
16	Lauren Elizabeth Gill	Stacy J. and Debra K.
16	David Michael Hiltz, Jr.	David M. and Nancy L.
16	Joshua Clifford Jardim	Orlando C. and Constance J.
16	Amanda Jean McDonald	John F. and Penny J.
17	Bruce Michael Morse II	Bruce M. and Brenda S.
17	Anthony Robert Viti	Thomas P. and Lynne S.
18	Michael Harold Bibby	Keith M.G. and Irene
18	Rebecca Lynn Mark	Walter J. and Cheryl A.
19	Wesley Roderick Dwyer	Kevin D. and Malorie J.
19	Joshua Michael Hardy	Dennis G. and Mary E.
19	Anna Ruth Kenseth	Jonathan R. and Helga B.
21	Kerri Ann Collins	Craig S. and Carol A.
21	Matthew Philip Downey	Philip M. and Jeanne C.
21	Zachary Gordon Harvey	Michael A. and Cathryn A.
21	Jaime Elizabeth Wallen	Ralph C. and Joyce A.
22	Rachel Kathryn Bobzin	Jeffery J. and Ruth E.
22	Leslie Joy Haney	Patrick J. and Glenda J.
22	Lindsay Meredith Opper	Neal R. and Cheryl K.
22	Elise Nicole Pungitore	Anthony D. and Kathleen M.
22	Amanda Lee Sennott	James J. and Barbara A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
April		
22	Kevin William Thompson	Terence G. and Corinne C.
23	Justin Thomas Fregoe	Richard W. and Eileen M.
23	Rachel Ann Gillette	Robert A. and Ellen L.
23	Steven Jason Klimberg	Ronald K. and Helene B.
23	Adam James Reynolds	William P. and Sandra M.
23	Alicyn Nicole Ryan	Paul J. and Cynthia E.
23	Kimberly Marie Chinkidjakarn	Chaivat and Diane M.
24	Ashley Lynn Burke	Paul J. and Donna B.
24	Kristen Thao Le	Thi V. and Du T.
24	Jonathan Tyler MacDonald	Eric D. and Tina M.
25	Courtney Adwoa Ackeifi	Charles W. and Denise A.
25	Colby Joseph Gibson	Joseph D. and Diane A.
25	Jessica Louise Gill	Thomas G. and Gayle A.
25	Stephanie Antoinette Rigione	James S. and Anne L.
25	Jillian Michele Serratore	Giacomo and Jayne M.
25	Andrew Thomas Spinney	Bradford J. and Eileen L.
25	Timothy Michael Wiseman	Edward M. and Terri L.
26	Jonathan Laurence Fillmore	Ronald L. and Patricia M.
26	Adrianne Elizabeth Greene	William T. and Diane R.
26	Pamela Nancy Rego	Richard M. and Karen J.
27	Stephanie Roberta Daniel	Charles G. and Susan R.
27	David Paul Gunning	Stephen C. and Nancy P.
27	Caroline Frances O'Connor	John J. and Jeanne M.
27	Richard Lee Pratt	Stephen M. and Barbara L.
27	Kevin Bryant Weaver	David K. and Ann B.
27	Jessica Ann Wongsam	Douglas A. and Carinne E.
28	James Joseph Foley	James M. and Lisa J.
28	Christopher Ryan Neves	Manuel P. and Maria C.B.
28	Emily Ross	Peter J. and Karen J.
28	William Phillips Stillman III	Richard B. and Diane O.
29	Sean Patrick Cochrane	Lawrence G. and Ellen A.
29	Eric Michael DeFlaminis	Albert D. and Rita B.
29	Alicia Michelle Hurst	Steven M. and Joyce M.
29	Kathleen Megan Manty	Russell S. and Susan M.
29	Emily Lena Tran	Joel H. and Mary E.
30	William Lewis Card, Jr.	William L. and Lisa M.
30	Ross Andrew Chekan	William J. and Jill L.
30	Deirdre Marie Lawler	Philip F. and Leila M.
30	Tracy Lee McNamara	Thomas J. and Dinah S.
May		
1	Kevin Michael Brooks	William G. and Donna L.
1	Christopher Patrick Harlow	Richard L. and Kathleen T.
1	Brian Patrick McGowan	Patrick H. and Denise M.
2	Thomas James Clarke	Thomas J. and Lucia F.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
May		
2	Corey James Gallagher	James M. and Amy E.
2	Andrew David Medeiros	David E. and Kathleen M.
2	Craig Francis Moran	Barry G. and Leanne D.
2	William Andrew White	Ronald W. and Maureen E.
3	Tristan Musalih Lawrence Aziz	Moazzam and Helen L.
3	Paul Stephen Bradley	Stephen M. and Mary F.
3	Kara June Jutkiewicz	Steven T. and Robin L.
3	James Robert Simpson, Jr.	James R. and Jennifer L.
3	Jessica Lynn Steinberg	Gary M. and Jacqueline E.
3	Michael Edward Rodriquez	Frank and Jayne F.
3	Robert Janes Sales	Paul H. and Deborah L.
4	Robert Wyman Elliott, Jr.	Robert W. and Marie A.
5	Laura Jeanne Becker	Richard F. and Sheila A.
5	Joseph John DiCalogero	Joseph P. and Lauren E.
5	Daniel Edward English	Edward D. and Margaret L.
5	Thomas Thanh Huynh	Hung T. and Tam T.
5	Mary Elizabeth Rose Murphy	Richard J. and Donna M.
5	Tayla Kristen Ryan	Thomas P. and Maryrita
5	Richard James Vita	Richard N. and Beverly B.
6	Jaclyn Ann Giarrusso	Jeffrey M. and Joanne M.
6	Samantha Lynne Macari	Robert G. and Sandra J.
6	Jessica Marie Perkins	Thomas J. and Ethel A.
6	Jennifer Rose Valeriani	Paul L. and Susan L.
6	Ayla Johnson Boyd	John T. and Jay B.
7	Holly Anne Heinricher	Michael and Lisa E.
7	Sharon Michelle Hochanadel	David J. and Lori A.
7	Daniel James McEvoy	Matthew J. and Leah M.
8	Christopher Francis Foley	Kenneth E. and Lynn S.
8	Lynsey Maria Gwilliam	Jeffrey L. and Elizabeth A.
8	Mary Elizabeth Walsh	John N. and Jaynellen
8	Christopher Andrew Birch	Richard H., Jr. and Peggi J.
9	Mark Joseph LeBlanc, Jr.	Mark J. and Laurie J.
9	Benjamin Paul Melemed	David L. and Rachel A.
9	Michael John Wisdom	Richard M. and Sylvia F.
9	Jessica Ashley England	Edward W.T. and Suzanne D.
9	Jordan Phalen Codbolt	Michael A. and Patricia P.
10	Jessica Erin Ivas	Stanley A. and Karen M.
10	Robert Martin McPhilemy, Jr.	Robert M. and Lisa L.
11	William Michael Burton	Ray M. and Linda L.
11	Thomas Alexander Grissom	Thomas V. and Patricia E.
11	Johnathan Michael Sciog	Michael J. and Lynda L.
11	Stephanie Megan Kassetas	Nicholas and Margaret A.
12	Ian James Anderson	Herbert W. and Maureen E.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
May		
12	Robert Steven Cunniff	James F. and Lorraine C.
12	Kelly Ann Gilbertson	Scott A. and Judith A.
12	April Ann Moon	Bernard W. and Melody A.
12	Ryan George Murphy	Michael P. and Lynda A.
13	Courtney Elizabeth Lyons	Dennis F. and Charlene M.
13	John George Robbins, Jr.	John G. and Lynne A.
13	Kara Beth Tinlin	Thomas M. and Jane E.
13	Ali Michelle Tinlin	Thomas M. and Jane E.
13	Valerie Tam Hao Ton Nu Nguyen	Henry H. and My T.
14	Stephen Joseph Eysie	Thomas T. and Hillary A.
14	Patrick Alan McAvoy	Robert C. and Dyanne M.
14	Erin Leigh Mulvehill	Edmund W. and Mary Lisa
14	Daniel Stephen Wills	Stephen A. and Deborah A.
14	Craig Edward Seddon	Paul W. and Pamela S.
15	Matthew Joseph Cicione	Matthew L. and Patricia F.
15	Kimberly Anne Rougeau	Bruce P. and Joanne P.
15	Cassandra Elizabeth Tardif	Mario J. and Karen H.
16	Jessica Marie Boyd	Stephen G. and Donna M.
16	Thomas James Kent	Thomas F. and Susan M.
16	Stephanie Michele Shiek	Daniel J. and Kelly J.
16	Tristin Renee Sylvester	Todd L. and Robin R.
17	Andrew Francis Donahue	Neale F. and Susan E.
17	Gregory Francis Finn	Jerome W. and Kathleen M.
17	Diana Marie Gulla	Matthew and Linda A.
17	Stephen Michael Huling II	Stephen M. and Kathleen M.
17	Lauren Nichole Mitchell	Gregory C. and Brenda E.
17	Sergio Musto	Antonio and Cynthia J.
17	Erin Rebecca Perkins	Clayton E. and Elaine M.
17	Michael Leonard Toti	Leonard P. and Marlene M.
18	Richard Michael Giblin	John A. and Diane H.
18	Briana Michelle Keating	Brian M. and Terry I.
18	James DeWayne Lucia, Jr.	James D. and Denise A.
18	Kristy Lynn Norton	Donald J. and Gail A.
18	Sarah Christine Roy	Timothy L. and Karen F.
18	Kevin-Michael James Wall	John J. and Arlene M.
19	Dennis Francis Donovan	Thomas F. and Mary E.
19	David Tomomi Marzuolo	Lawrence D. and Kaoru H.
19	Eric William Stobbart	George R. and Janice M.
19	Andrew Paul Foley	Paul G. and Donna M.
20	Sean Patrick Andrew	Jack E. and Cathleen A.
20	Keith Anthony Hohmann	John E. and Carla R.
20	Jessey Daniele Maloof	Jeffrey J. and Margaret L.
21	Jennifer Lee Dion	Jeffrey R. and Debra L.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
May		
21	Carolyn Hollis Haire	Francis L. and Regina M.
21	Shannan Leigh Maynard	Larry G. and LoAnn
21	Daniel Francis Thurber	Daniel F. and Jean L.
22	Amanda Joyce Cavossa	Anthony A. and Linda S.
22	Kevin William Day	Wayne A. and Nancy E.
22	Nicholas Gennaro Federico	Frank S. and Kristina M.
22	Nicole Pauline Hayes	John M. and Laetitia A.
22	Jacqualyn Kate Lanier	Norman and Julie A.
22	Joseph Happnie Pruell	Thomas M. and Nancy M.
23	Julie Lynne Lavery	James G. and Catherine L.
23	Eric Scott Lucas	Alan J. and Deborah L.
24	Gregory Robert Andrews	Robert R. and Linda P.
24	LeAnne Kathleen Fahey	Timothy P. and Paula
24	Carrie Elizabeth McCloy	John and Barbara J.
24	Jeffrey Philip Smith	Jeffrey F. and Mary S.
24	James Alexander Trainor	Paul E. and Cynthia L.
24	Laura Kathleen Crimlisk	Paul R. and Deborah M.
25	Andrew James Frederickson	Warren L. and Ann-Marie
25	Bryan Duffy McCusty	Michael J. and Ellen M.
25	Nicole Patricia Pagliuca	Francis J. and Christine M.
26	Daniel Paul Slye	Christopher J. and Eleanor J.
26	Robert Michael Wallace	Robert and Trudy A.
26	Robert Merrill Gately	David J. and Pamela A.
27	Heather Anne Bulis	Robert A. and Pamela A.
27	Shaun Patrick Rull	John P. and Patricia M.
27	Emily Sharon Salomoa	Robert H. and Kathleen M.
27	Kelli Ann Sinclaire	John R. and Karen M.
27	Nicole Elizabeth Sullivan	Timothy E. and Nancy S.
27	Kelley Melissa Weed	Jonathan F. and Claudia S.
27	Malory Isabel Weiner	Ronald S. and Ann M.
28	Tara Marie Bibbo	Paul J. and Lisa A.
28	Nicole Santina Borrelli	Michael J. and Nancy J.
28	Johnathon Adam Cook	Barry R. and Patricia M.
28	Philip Stewart Day, Jr.	Philip S. and Donna J.
29	Courtney Joy MacKinnon	William L. and Barbara-Ann
30	Shana Maria Alexander	Brian C. and Patricia
30	Felicia Ellen Anderson	Steven E. and Elizabeth L.
30	Patrick John Conroy	James R. and Cheryl A.
30	Caitlyn Amanda Peterson	David M. and Wendy D.
31	Gracelyn Brittany Guenard	Duane A. and Diane L.
31	Alyson Elizabeth McHugh	Thomas and Ellen R.
31	Kristine Anne Thayer	Charles S. and Susan M.
31	Molly MacDonald Johnson	John H. and Linda M.
31	Rabab Mohamed Gaballa	Mohomed M. and Soma

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
June		
1	Christopher Robert Rhein, Jr.	Christopher R. and Therese M.
1	Amanda Joy Zimmerman	Joseph R. and Lynda I.
2	Jennifer Elizabeth Relly Bell	John E. and Catherine R.
2	Steven Thomas Goss	Richard G. and Julie E.
2	Jared Brock Parchesky	Stephen P. and Nancy G.B.
2	Joseph Daniel Whritenour	Alexander and Judith E.
3	Sara Elizabeth Brown	Kevin J. and Lorena C.
3	Laurie Marie Derderian	Mark and Madge L.
3	Sarah Marie Mackey	Robert P. and Deborah A.
4	Elana Beth Zornberg	Eric R. and Debra R.
6	Joan Marie Blagdon	Robert W. and Maureen
6	Sheila Eileen Connolly	Brian E. and Doreen M.
6	Jaclyn Ashly DePierro	Christopher J. and Aileen P.
6	Jonathan Michael Duff	Edward A. and Lorraine A.
6	Amy Lynn Petruchik	Peter J. and Bonnie J.
6	Ryan Thomas Silve	Gerald P. and Deborah A.
6	Lindsey Thompson McDermott	Gerard T. and Mary Jane T.
7	James Joseph Hughes	James J. and Donna M.
7	Emily Ann Sinnott	James P. and Susan K.
7	Cameron Gene Steinmetz	Karl E. and Jennifer L.
8	Christin Fairchild Allen	Charles P. and Nancy F.
8	Richard Fredrick Deeb	Thomas R. and Penny L.
8	Kevin Donald Leary	David V. and Shawna M.
8	Hilary Ann Turner	John S. and Gail T.
8	Katelyn Anna Vitkauskas	Stephen J. and Christine A.
8	Michael Thomas Ciriello	Robert R. and Karen M.
9	Briana Elizabeth Ferrera	James H. and Diane M.
9	Katerina Mavromatis	Christos and Effie
9	Michael Jeffrey Urquhart	David D. and Mary A.
10	Seth Daniel Arcieri	Stephan E. and Elizabeth A.
10	Melissa Ann Callahan	Paul W. and Judy L.
10	Samantha Louise Gavigan	John E. and Deborah G.
10	Ashley Marie Martell	Kenneth W. and Kathleen
10	Nichole Carolyn Martinez	Joseph and Diane L.
10	Caitlin Elizabeth Roche	Patrick E. and Catherine M.
10	Connor Wood Smith	Edward T. and Susan M.
10	Patrick Lannon Keister	Lawrence M. and Mary A.
10	James Gerard Lopez, Jr.	James G. and Karen J.
11	Amanda Jeanne Cavanagh	James E. and Barbara F.
11	Raymond Andrew Lore	Thomas R. and Anita M.
13	Deborah Ann Whitty	Joseph F. and Patricia M.
14	Kenneth William Cavanaugh III	Kenneth W., Jr. and Maureen T.
15	Scott James Carroll	James E. and Brenda L.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
June		
15	Steven Gerald Gage	Gerald S. and Carilyn I.
15	Richard John Hadley, Jr.	Richard J. and Bridget A.
15	Scott Edward Trusevitch	David A. and Donna M.
15	Timothy John Matthews	Kevin R. and Ruth E.
16	Scott Warren Satter	Marshall R. and Lois T.
16	Tamara Rose Scheiner	Jay M. and Lemoyne N.
16	Kristine Ashley Stigas	Lawrence A. and Jean M.
17	Daniel James DiMarzio	Thomas J. and Anne E.
17	Andrew David Gariepy	Paul J. and Deborah D.
17	Gregory Walter Paal	Walter H. and Christine S.
17	Brandon Alexander Sweet	Edgar B. and Diane M.
17	Renee Alexis Vasquez	Edward and Melinda I.
18	Christen Elizabeth Murray	Timothy L. and Deborah M.
18	Kerri Lynne Robinson	James W. and Beverly F.
19	Daniel Gregory Lang	Steven G. and Dianne M.
19	Margaret Grace Smillie	Matthew B. and Janet L.
19	Derek Philip White	Edward P. and Elizabeth A.
20	Julie Christine Donovan	Philip M. and Donna M.
20	Sarah Elizabeth Manning	Scott A. and Paula J.
20	Michael Patrick Morrison	Phillip V. and Paula M.
20	Stephany Ashley Scucci	Sam A. and Beth A.
20	Ernest Joseph Vozzella, III	Ernest J., Jr. and Theresa M.
21	Danielle Lee Carr	Steven F. and Deborah L.
21	Emily Marie Gale	Jonathan and Kim M.
21	Jessica Lynn Kiehl	Donald R. and Nancy L.A.
21	Matthew Richard Murphy	Paul C. and Cheryl A.
21	Molly Meredith Thornton	David B. and Terri M.
21	Meredith Lee Murphy	Brian P. and Janis E.
22	Brittany Deanna Ahlquist	James J. and Michelle R.
22	Nicholas Joseph Tedeschi	Louis J. and Rosa S.
22	Ryan Edward Jaime	Edward J. and Cynthia L.
22	Penina Ruth Case	Jonathan M. and Aliza M.
23	Derek Robert Amaral	Robert and Dawn D.
23	Lauren Sexton Burns	David J. and Lynn S.
23	Rachelle Elizabeth Currie	Thomas R. and Kathleen A.
23	Steven Andrew Shanahan	Peter A. and Beverlei O.
23	Robert Bradford Zodda	Robert P. and Beth A.
24	Ashley Ann Collins	John and Patricia F.
24	Megan Alyssa Coslett	William A. and Marilyn K.
24	Noelle Marie Trudeau	Thomas F. and Susan G.
24	Beth Marie Hawley	Thomas K. and Carol A.
24	Katherine Rose Lyons	William J. and Diane M.
25	Lauren Elizabeth Almeda	Mark G. and Susan M.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
June		
25	Kevin William Foley	William F. and Donna T.
25	John Richards Silvernail, III	John R., Jr. and Sharon A.
26	Thomas James Camuso	Peter J. and Diane L.
27	Stephanie Michelle Cummings	Steven O. and Sandra K.
27	Michael Paul Sonderland	Paul R. and Maria K.
28	Andrew John Bittner	Frederick J. and Nancy J.
28	Mark Edward Claffey	George J. and Kathleen M.
28	Alexander Charles Kozera	David C. and Leslie J.
28	Amy Lyn Ridgeway	Lawrence A. and Janis L.
28	Anand Mahesh Desai	Mahesh N. and Daxa M.
29	Nicole Michelle Callahan	Dennis P. and Michelle
29	Craig Joseph Conroy	John F. and Nancy A.
29	Brooke Marie Devins	Richard S. and Gail M.
29	Glenn Allan Parr	Mark A. and Glenn A.
29	Thomas Joseph McCarthy	William J. and Susan L.
30	Robert Stephen Centofanti, Jr.	Robert S. and Barbara A.
30	Julie Anne Irwin	Bryce G. and Julie A.
30	Brenna Sheridan McHale	Dennis J. and Joann L.
30	Allison Marie Quigley	Neil L. and Valerie A.
30	Laura Kay Seiler	Robert D. and Irene C.
July		
1	Karyn Elizabeth Anderson	Robert E. and Denise M.
1	Sean Michael Linehan	Robert W. and Suzanne M.
1	Keith Lee Rood	John J. and Sallie M.P.
1	Joyce Elizabeth Reid	Thomas and Elizabeth A.
2	Sean Michael Fogarty	Eugene J. and Joy Y.
2	Stephen Anthony Previte	Philip A. and Mary Lou T.
2	Alexandra Laura Seigenberg	Daniel R. and Karen E.
2	Craig Andrew Thomas	Gareth G. and Elizabeth L.
3	Matthew Ryan Blanchette	David M. and Patricia A.
3	Brian William Earley	Mark W. and Kathleen M.
3	Daniel James Haas	David K. and Holly J.
3	Kathryn Elizabeth Murphy	Gerard P. and Catherine A.
3	Terrance Michael Sullivan	Thomas J. and Kathleen H.
3	Alexandra Elizabeth Wessman	Robin D. and Amy T.
3	Angelina Maria Guidos	Paul J. and Annamaria R.
5	Brittany Danielle Capece	Robert J. and June M.
5	Mollee Elizabeth Greco	Steven C. and Maureen E.
5	Lindsey Ann Smith	Robert J. and Janet O.
5	Jillian Ann Murphy	James A. and Ann
6	Elyse Marie Barry	Michael J. and Christine M.
6	Vincent Michael Brown	Robert A. and Kathleen W.
6	Paul Francis Kadlick, Jr.	Paul F. and Joanne M.
6	Paul Stephen Petrucci	Stephen L. and Karen L.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
July		
6	Matthew Robert Mackenzie	Stephen H. and Linda A.
7	Matthew Joseph McCarthy	Thomas P. and Judith L.
7	Brendan James Paulson	James A. and Debra A.
7	Meaghan Catherine Tobin	Paul C. and Jill S.
8	Brendan Patrick Conlon, Jr.	Brendan P. and Linda L.
8	Jason Ian O'Connell	Eugene R. and Deborah S.
8	Jonathan Martin Quinn	Stephen R. and Anita L.
9	Shaun Thomas Hines	Thomas F. and Susan T.
9	Emily Anne Miller	Glen L. and Margaret A.
10	Hugh Joseph Foley, 4th	Hugh J., 3rd and Judy L.
10	Dawn Marie Perry	James A. and Susan M.
10	Daniel Francis Walsh	Gerald F. and Doreen J.
10	Stephen James Nolan	Richard F. and Jeanne M.
11	Katy Jeanne Andrews	Thomas W. and Jeanne L.
11	Jenna Cetrone	Richard P. and Mildred M.
11	Joseph Cetrone	Richard P. and Mildred M.
11	Gregory Joseph Strong	Glenn P. and Pamela A.
12	Hasan Amid Samrout	Amid and Zouhour A.
12	Michelle Sora Bae	Sung I. and Hwa S.
13	Kierstin Joni Daley	John J. and Debra J.
13	Brittany Lyn Fragola	John A. and Terrie L.
13	Alex Edward Howell	Ryan A. and Lisa M.
13	Kate Lynn Kennedy	Manuel T. and Veronica M.
13	Kevan Joseph Knecht	William G. and Dianne
13	Brian Arthur Paradee	Bradley R. and Nancy B.
13	Alexandra Irene Jones	Robert J. and Anna A.
14	Chad Phillip Belliveau	Robert W. and Christine P.
14	Kristyn Diane Donnelly	Paul W. and Diane L.
14	Kristin Leigh Olsson	Randolph C. and Donna K.
14	James Francis Ellis	Albert F. and Clare G.
15	John Thomas Aslanian, IV	John T., III and Candace F.
15	Francis Russell Folan	Francis M. and Mary Lou
15	Holly Blaire Guastalli	Dennis A. and Donna J.
15	Angela Marie Santos	Paul J. and Mary E.
16	Jennifer Lynn Black	Calvin D. and Mariann
17	Thomas Andrew Bregnard	Alfred M. and Karen M.
17	John Michael Lee Roberts	James B. and Robin Lee A.
17	Vanessa Marie Truax	Robert S. and Lisa A.
17	Michael John Young	Richard M. and Tracy A.
18	Kaitlyn Mary Erickson	Jeffrey W. and Mary Beth
18	Emily Mara Erickson	Jeffrey W. and Mary Beth
18	Matthew William Sanders	Paul W. and Mary-Jo E.
19	Daniel Edward Barber	Edward C. and Sandra J.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
July		
19	Christopher James Campo	Gregory F. and Cynthia M.
19	Ryan David Kelly	David M. and Carolyn L.
19	Ryan Edward Merritt	Edward W. and Anne Marie J.
19	Jolea Don Morgan	Gerard S. and Wendy A.
19	Kristin Melanie Stobo	David J. and Kathleen M.
19	Peter Joseph Reggiannini	Philip J. and Kathryn R.
20	Michael Robert Anderson	Michael P. and Theresa
20	Kristen Marie Carrigan	Wayne C. and Jane M.
20	Jake Michael Cronin	Robert S. and Anita W.
20	Derek Michael Galvin	Daniel F. and Jeannette M.
21	Alyssa Courtney Gruhn	Robert E. and Stephanie J.
21	Anthony James Rivers	Henry H. and Sharon L.
21	Matthew James Stranberg	Mark A. and Anne F.
22	Christopher Benjamin Pavadore	Philip J. and Tammy M.
22	Lauren Margaret Yanuskiewicz	Francis W. and Margaret F.
22	Carolyn Lisa Yanuskiewicz	Francis W. and Margaret F.
23	Renee Catherine Bouchard	Mark V. and Cheryl A.
23	Katherine Rebecca Geromini	Peter C. and Karen R.
23	Deanna Renee Kipp	David W. and Denise M.
23	Kirk Andrew Frank Vance, 2nd	Kirk A.F. and Patricia E.
24	Jaclyn Marie Breen	Barry L. and Joanne D.
24	Victoria Dorothy Jordan	Robert P. and Polly A.
24	Simone Elizabeth Schiess	Reed T. and Dawn
25	Alicia Mary Parlon	Mark H. and Sandra, J.H.
26	Kimberly Alison Comeau	Daniel J. and Leslie A.
26	Michelle Beth Freedman	Richard H. and Nancy R.
26	Kaitlyn Elizabeth Merriam	Stephen J. and Maureen A.
26	Jennifer Elizabeth Morton	John J. and Linda A.
26	Peter Taggart Schock, Jr.	Peter T. and Mary E.
26	Nathaniel Mark Titcomb	Joseph W. and Andrea M.
27	Deanna Rose Ahigian	James E. and Doreen A.
27	Alycia Mary Buttimer	Robert J. and Joan M.
27	Stavros George Kopsiaftis	George and Christina
27	Alyssa Marie Morteo	Albert D. and Lisa J.
28	Armon Antonio Vakilzadeh	Mohammad and Luciana P.
29	Ashley Marie Kent	Anthony F. and Dawna M.
29	Samantha Marie Lawrie	Michael L. and Barbara J.
30	Caroline McLellan Costello	Martin G. and Kathleen T.
30	Christopher Joseph Pandolfo	Lawrence L. and Susan K.
31	Colleen Marie Ayers	Paul D. and Christine A.
31	Danielle Grace Cormier	Daniel E. and Sarajane C.
31	Jessica Lynn LoDico	Paul W. and Kathleen
31	Scott Robert Nelson	Thomas J. and Heather K.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
August		
1	Steven Salvatore DeLuca	Thomas and Pamela A.
2	Evan Bernard Cuce	Dominic C. and Mary Ann
2	Julie Marie McColgan	Kevin J. and Mary M.
3	Timothy Joseph Sepe	Christopher A. and Diane T.
4	Ryan Patrick Fallon	Peter J. and Ann B.
4	Katrina Ann Ferris	Landon M. and Donna J.
4	Kimberly Lyons Fitzgerald	Kenneth C. and Catherine
4	Rebecca Huang	Dah-Haur and HuiFen
4	Meghan Marie McDonough	John D. and Elizabeth J.
4	Jalal Shariat Moharreri	Hamid S. and Carol S.
4	Kelly Anne Allison	Gary C. and Ellen F.
5	Joshua Joseph Anderson	Gary M., Sr. and Carol A.
5	Angela Marie Bethoney	Matthew T. and Nancy M.
5	Steven Joshua Chisholm	Robert R. and June M.
5	Leah Elizabeth Crowder	John S. and Karen E.
5	Kathleen Lydia Cunningham	Russell P. and Maribeth
5	Carolyn Jean Bartlett	Edward J., Jr. and Donna L.
5	George Howard McMahon, Jr.	George H. and Lori A.
6	Christopher George Madamba	Carlos S.P. and Jennifer A.
6	Kerri Elizabeth McCluskey	Bryan J. and Marianne
7	Michael Thomas Dugdale	Thomas A. and Debra A.
7	(Female) Fennessey	Robert C. and Theresa A.
7	Alicia Meghan Forte	John J., Jr. and Candace O.
7	Alexander James Pearson	Branton R. and Marlene T.
7	Meaghan Ann Powell	Paul A., Jr. and Margaret M.
8	Katherine Haley Apgar	William R., II and Karen
8	Ryan Patrick Duggan	John A. and Rhonda M.
8	Derek Joseph Larrivee	Cornelius J. and Nancy M.
9	Kerri Jean Bisaga	Edward J. and Maureen F.
10	Aaron Alexander Latimer	Mitchell D. and Sheron R.
10	John Andrew Rhoden	Michael and Erin E.
10	Stephanie Bernadette Vinson	Stephen L. and Theresa M.
11	Katie Leanne Brannelly	Thomas F. and Valerie M.
12	Ashley Morgan Dailey	William R. and Cheryl A.
12	Amber Rae Diesburg	Troy A. and Maureen I.
12	Julie Ellen Ehrmann	Gregory M. and Pamela F.
12	Jenelle Patricia Nadeau	Thomas W. and Ellen H.
12	Brianne Marie Rafferty	Francis V. and Kim M.
12	Kimberly Rose Richard	James G. and Teresa A.
13	Mallory Brook Perry	Daniel M. and Carrie L.
13	Thomas Michael Ryan	Thomas R. and Dawn M.
14	Michael Gregory Piersiak	Michael J. and Pamela M.
14	Kathryn Elizabeth Travers	John J. and Jeanne L.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
August		
14	Peter Constantine Pavlakis	Dean and Patricia B.
15	Peter Samuel Ben-Simon	Abraham A. and Guila G.
15	Daniel Scott Flaherty	Richard P. and Elaine C.
15	Daniel Aaron Henderson	Michael J. and Elizabeth S.
15	Jessica Mary Dineen	Paul J. and Deborah E.
15	Mitshella Maritssa Armand	Midelson and Maryse
16	Candyce Merritt Arena	Richard J. and Maurene C.
16	Caroline Jeanne Raho	Joseph P. and Stephanie M.
16	Joseph Edward Baker	Richard J. and Nancy A.
17	Daniel Ross Brenner	Brian R. and Lauren R.
17	Katelyn Rajean Medeiros	Anthony J., Jr. and Rajean R.R.
17	Brett Anthony Medeiros	Anthony J., Jr. and Rajean R.R.
17	Wendy Lee Perry	Scott E. and Debra J.
18	Matthew Joseph Balestra	Edward F. and Margaret M.
18	Daniel Patrick Tedeschi	Robert P. and Maria E.
18	Kaitlin Bouchard Nee	Michael P. and Pamela A.
18	Jacqueline Anne Lambert	David G. and Judith A.
19	(Male) Bremmer	Walter B. and Patty J.
19	Caitlin Marie Moritz	Edward C. and Donna M.
19	Anthony Salvatore Velluti	Anthony J. and Lynne M.
20	Brandon Thomas Lynskey	Thomas E. and Cheryl L.
20	Robyn Tutela	Donald J. and Celeste J.
21	Kathleen Erin Costello	Edward T., Jr. and Joanne M.
21	James Michael Hayes	James M. and Janice L.
21	Samantha Ann Keegan	Francis L., Jr. and Helen J.
21	Joseph Robert Reardon	Robert J. and Tracy L.
22	Danielle Loretta Gearty	Daniel J. and Robyn M.
23	Christine Leigh Collins	John M., Jr. and Maureen
23	Michael James Seeley	Stuart L. and Nancy L.
24	Kevin Edward Spieler	Paul E. and Patricia M.
24	Christine Joy Sweeney	Daniel A. and Joy E.
24	Caitlin Leigh Talerico	Richard L. and Elizabeth H.
24	Stephanie Marie White	William R. and Laura J.
24	James Aden Yasmin	Adel and Grace A.
25	Christian James Dyer	Michael A. and June W.
25	Michael Thomas Richer	Peter J. and Alice C.
26	Andrew Thomas Paul Cook	Frank B. and Sandra S.
26	Meghan Elizabeth Currie	Ronald P. and Kimberly J.
26	Bridget Mary O'Day	Daniel E. and Virginia M.
26	Timothy Nicholas Sargent	Nick A. and Debra L.
27	Elizabeth Jean Brownell	Carold H. and Diane M.
27	Ashley Lillian Frazier	Ralph M., Jr. and Barbara J.
27	Scott August Sorensen	Lyle R. and Katherine A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
August		
29	Eric Jon Sackett	Robert A. and Mary L.
30	Ashly Marie Brown	Edward D. and Kimberly A.
30	Timothy Michael Caulfield	Kevin J. and Kathleen A.
30	Kristen Marie Fellini	Michael G. and Carrie A.
31	Christopher Paul Morlock	Paul L. and Catherine A.
September		
1	Robert William Rosati	Robert J. and Eileen M.
1	Kara Marie Wooten	Robert L. and Judith D.
2	Cydney Perez Cammarata	Vincent C. and Linda M.
2	Erin Leigh Keating	Kenneth A., Jr. and Mary E.
2	Leo Francis McNeil, III	Leo F., Jr. and Virginia M.
2	Macaela Jean Quartermouse	Bobby J. and Lynette A.
2	Derek Michael Sweitzer	Donald P. and Peggy D.
3	Ryan David Hachey	Mark K. and Wendy A.
3	Rory Cutter Holmes	James P. and Patricia H.
3	Joseph Charles Henry-MacDonald, Jr.	Joseph C. and Martha A.
3	Conor Robert Keegan-Kenney	John C. and Janet M.
4	Andrew James MacNeil	James R., Jr. and Kathryn E.
5	Shannon Elizabeth Robinson	Walter J. and Nancy T.
5	Andrew Peter McFarland	Peter T. and Robin L.
6	Joshua Stephen Bork	Teddy M. and Becky Sue
6	Richard Francis Clasby	Richard and Paula A.
6	Hillary Jean-Baptiste	Cenoula and Margalie
6	Lindsay Gibson Murphy	Terrence F. and Gail M.
7	Jaclyn Frances Clifford	Kevin P. and Karyn M.
7	Erica Lynne Trebino	Gerald P. and Sandra A.
7	Joseph Michael Gallo	Robert C. and Barbara L.
7	Shannon Christine Donovan	Jeremiah T. and Janet M.
7	Susanna Ruth French	Richard G. and Linda M.
8	Joseph Richard Branco	Joseph A. and Elizabeth M.
8	David James DiRico	Rocco and Wendy L.
9	Michael Brennan Caruso	Wayne T. and Jeanne M.
9	Sara Eva Habib	Mehrdad and Joan E.
9	Lee F. Jones, II	Lee F. and Kathleen A.
9	Kayla Lee Watson	Kenneth K. and Valerie J.
10	Brian Michael Hickey	Mark S. and Cheryl A.
10	Stephanie Ruth Myette	Michael D. and Susan T.
10	Michael Leonard Rizzo	Leonard J. and Susan D.
10	William Joseph Hirschfeld	Peter W. and Joanne M.
12	Christopher Paul Glynn	Paul M. and Deborah A.
12	Margaret Elizabeth Lannan	David W., Sr. and Celene R.
13	Andrew William McNamara Louko	Paul F. and Nancy L.
13	Brett Andrew Trainor	James K. and Mary T.
13	Christopher Edward Warren	Robert G. and Mary C.E.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
September		
13	Thomas John Doyle	Thomas V. and Sheila R.
14	Carl Frank Desberg	Paul S. and Jane F.
15	Matthew Paul Miller	Richard P. and Patricia A.
15	Melissa Ann Quinn	Stephen B. and Kimberly A.
15	Meara Priyanka Sharma	Raj and Nalini
15	Casandra Ann Smaller	Chris A. and Tamara C.
16	Krystina Anne Canan	Kenneth W. and Ada I.
16	Sarah Kristen Mihaly	Dennis G. and Linda D.
17	David Lester Lovejoy, II	David L. and Annmarie
17	Robert Barry Smith	Barry E. and Christine A.
18	Alicia Ann Girouard	William R. and Debora A.
18	Caitlin Trudy McCarthy	Edward P. and Donna M.
19	Jason Dean Bailey	Frank B. and Doreen A.
19	Nathan Yiu-Leong Chan	Kwong C. and Lai P.
19	Ashley Anne Halpern	Joel M. and Joette Y.
19	Sarah Anne Harris	Joseph C. and Jeanne M.
19	Mark Andrew Levasseur	Robert M. and Patti L.
19	Alyssa Ann Servello	Frank T. and Lisa A.
19	Evan Ryan Geltman	Howard A. and Terri L.
20	Robert Anthony Farrell	John J. and JoAnn E.
20	John Michael Lanzoni	Leo A., Jr. and Laura M.
21	Brian Ashley Bigelow, Jr.	Brian A. and Tracey J.
21	Kayla Marie Murphy	Michael S. and Marsha J.
21	Amy Lynn Wivell	William F. and Judith A.
22	Jennifer Kasie Raymond	Dean E. and Margaret B.
22	Sarah Elizabeth Rizzo	Peter S. and Patrice M.
22	Brandon Scott Orlando	Ralph F. and Lynne E.
23	Kristen Pauline Alexander	Theodore G. and Linda J.
23	John Aroujo Branco	Artur H. and Gloria M.
23	Jenna Marie Carchedi	Richard J. and Maura T.
23	Andrea Elizabeth Godsoe	Thomas M. and Lauren E.
23	Kristen Marie Larkin	Frank J. and Karen A.
23	Daniel Gregory Sullivan	Gregory W. and Marion C.
24	James Edward Ambrose	Patrick D. and Victoria D.
24	Timothy Adam Hamlin	Brian P. and Robin J.
24	Victoria Elena Antonia Parlatore	Gerardo A. and Elizabeth A.
24	Jennifer Ann Strickland	Edward and Elizabeth J.
25	Sara Catherine Balerna	Mark P. and Kathleen
25	Timothy James Biscoe	Mark W., Jr. and Therese M.
25	Christiene Elizabeth Davies	Peter E. and Maryellen
26	James Charles Bachman	James R. and Elizabeth L.
26	Blair Elizabeth Marsh	Robert J. and Elizabeth L.
26	Jenna Lee Maserian	Lee and Rhonda A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
September		
26	Kayla Rose Maserian	Lee and Rhonda A.
26	Erica Lynn Rice	Wesley W. and Patricia A.
27	Anjanette Kaitlyn Butler	Albert L., IV and Paula L.
27	Christine Elizabeth Conroy	John and Judith A.
27	Robyn Elizabeth Lawyer	Daniel J., Sr. and Laura J.
27	Emily Caroline Ramlow	Thomas M. and Maureen S.
27	Wesley Joseph Roche	Thomas J. and Donna L.
27	Matthew David Steel	Anthony K. and Alison
28	Robert Francis Barcelo	Paul D. and Mary L.
28	Michael Evan Brennan	Stuart A. and Doris
28	Sarah Lynn Spaziano	Arthur R. and Carol S.
29	Daniel Joseph Drinkeater	Gerald J., Jr. and Karen A.
29	Ellyse Quitadamo	Arthur J. and Deborah A.
29	Robin Elizabeth Wheeler	Gary C. and Alice J.
29	Sarah Elizabeth Burke	David J. and Susan L.
29	Steven Paul Curtin	John E. and Ann M.
30	Courtney Michelle Moriarty	Dermot P. and Maureen M.
October		
1	Stephen Joseph Lipsett	Richard W. and Susan M.F.
1	Kevin Paul Demmons	Richard P. and Christine L.
1	Scott Francis MacLean	Kevin J. and Donna M.
1	Laura Rena Scafati	Anthony A., Jr. and Christine C.
1	Sean Edmund Sulham	Roger J. and Jennifer A.
2	Michael Patrick Buckley	Michael L. and Susan L.
2	Oz Shoshani	Yossef and Ruhama
3	Kayla Conway Ennion	William G. and Brenda J.
3	Jennifer Delia McCarey	Paul and Ellen M.
4	Kimberly Christine Vinke	Karl J. and Debra R.
5	Caitlin Rae Barlow	David M. and Janice M.
5	James Michael Kelley	Ralph P. and Maureen T.
5	Sarah Elizabeth Sloane	Steven D. and Ann E.
5	Robert James Valair	Robert W. and Michelle
6	Katherine Sarah McMullen	Craig C. and Paula M.
6	Paige Christine MacLean	John D. and Joan M.
7	Courtney Ann Dallalis	Stephen J. and Barbara J.
7	Nicole Elizabeth D'Allessandro	Peter P. and Nancy L.
7	Meghan Kathleen Masterson	Joseph P. and Linda A.
8	Julie Duggan	Joseph J. and Joan B.
8	Molly Elizabeth Siegel	Eric S. and Patricia A.
8	Erin Elizabeth Sullivan	John J. and Deirdre M.
8	Samantha Justine Sutchaleo	Somboon and Juli A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
October		
9	Nicole Leanne Messina	Robert A. and Brenda A.
10	Elizabeth Anne Bell	Christopher A. and Mary J.
10	Brett Michael Currier	Peter E. and Lorna A.
10	Robyn Elizabeth Foley	Kevin J. and Kimberly A.
10	Joseph Massoud Harb	Massoud H. and Laudy
10	Barry David Kerzner	Neal B. and Gail M.
10	Andrew Joseph Rojee	Edward E. and Robin M.
11	Kelly Ann Connors	Charles W., Jr. and Paula F.
12	Jeffrey Mark Hanson, Jr.	Jeffrey M. and Ilene M.
12	Christopher Daniel Harris	Daniel E. and Mary A.
12	Sean Patrick Reid	John F. and Margaret C.
12	Peter Stewart Rochat	Geoffrey G. and Karen A.
12	Jennifer Lyn Szymanski	Michael and Jeanne C.
14	Jessica Jane Baldwin	Raymond F. and Katherine T.
14	Shannon Lyn Bellomy	Michael G. and Lynn D.
14	Courtney Lynn Cherico	Keith A. and Lynn M.
14	Scott Stephen Lavalley	Henry L., Jr. and Kathleen A.
14	Raymond Nathaniel Soule	Rance and Dawn C.
15	Joshua Paul Lantos	Geoffrey P. and Lori L.
15	Danielle Lorraine Murray	Robert J. and Rosemarie C.
15	Collin Joseph Mullinix	Thomas J. and Lisa M.
16	Lauren Louise Olson	Edward and Cecilia A.
16	Max Joseph Smith	Michael K. and Marion B.
17	Kimberly Erin Davis	Clifford A. and Sandra J.
17	Caitlin Wright Kerr	John A. and Janet M.
18	Christopher John Patterson	John F. and Nancy C.
18	Katelynn Lee Penza	Patrick J. and Mary L.
19	John Edward Rinn	Robert W. and Patricia A.
20	Thomas Scott Bowers	Gary P. and Caroline
20	Ryan Raymond Frietas	David R. and Darlene M.
20	Alison Marie Goffredo	Francis M. and Kathleen M.
20	Brian James Tower	Douglas E. and Elizabeth K.
20	Jonathan Andrew West	James E. and Sally
20	Tatianna Fashaima Hinkson	Owen G. and Sybil E.
21	Emily Baird Patterson	Patrick P. and Shawn A.
22	Michelle Elizabeth Follett	John C. and Jeanne E.
22	Matthew Sean Holubesko	Steven and Judith L.
22	Heather Renee Knowles	Paul R. and Theresa M.
22	Jacqueline Ann Myette	Steven P. and Kimberly A.
23	Jeffrey Joseph Altimar	Joseph M. and Kyle M.
23	Robert Ross Bartholomew, 2nd	Philip R. and Carol A.
23	Hannah Jane Lull	Robert D. and Jane A.
23	Michelle Elizabeth McGonagle	Edward J. and Elizabeth A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
October		
23	Douglas Mark Smith	Christopher M. and Kristin L.
23	Tomiluis Vega	Luis M. and Sonia
23	Thomas Andrew Frasca	John T. and Barbara C.
24	Kristopher Nils Larson	Kevin P. and Robin R.
24	Laura Lynne Sacchetti	Wayne L. and Leslie A.
24	Samantha Dawn Thibault	Donald A. and Cheryl M.
25	Craig Robert Arrivey	James R. and Kelli D.
25	Derek Edward Johnson	Donald C., Jr. and Ellen T.
25	Shashana Bianca LeFevre	Edmond J. and Michele B.
25	Amanda Jean Shelley	William P. and Susan M.
26	Brittany Lyn Carlson	William A. and Karen A.
26	Sean Aaron Courtney	Joseph P. and Laurie A.
26	Lindsey Michelle Donahue	Mark F. and Joanne M.
26	Erik Juergen Greineder	Juergen K. and Kathleen M.
26	Ryan Thomas Smith	Daniel T. and Karen M.
27	Christen Marie Cadigan	John B., III and Deborah J.
27	Nicholas Ryan LaBree	Douglas P. and Karen J.
27	Jessica Ruth McAlister	Stephen A. and Valerie A.
28	Kristen Leigh Correia	Paul G. and Nancy M.
28	Stephanie Lynn Urko	Stephen O. and Gail M.
28	Rachel Mary Emus	Alan J. and Diane M.
29	Cody Christopher Bobst	Gary M. and Patricia A.
29	Kathryn Ruth Curran	Kevin M. and Debra J.
29	Gary James O'Connell, Jr.	Gary J. and Michelle A.
29	Samantha Julia Silva	Michael J. and Melissa L.
30	James Richard Bruni	Charles A. and Julie A.
30	Ashley Anne Gugliotta	John D. and Kathleen A.
30	Jessica Rose Sacco	Frank J. and Denise T.
31	Kevin William Butler	Thomas M. and Linda A.
31	Shauna Alaina Hickey	Edward J., Jr. and Sharon E.
31	Lucius Manlius Sargent, IV	Lucius M., III and Carol F.
November		
1	Todd Richard Knights	Richard C. and Barbara M.
1	Matthew McLaughlin	Michael and Constance
1	Stephen Andrew Stock	Timothy E. and Diane E.
1	Daniela Maria Villante	Joseph J. and Sandra V.
2	Wayne Edward Curtis	Richard C. and Margaret M.
2	Jessica Lynn Howard	James J., Sr. and Vicki L.
2	Morgan Aurore Lindemayer	Carl G. and Linda K.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
November		
2	Matthew Joseph Maggiore	Joseph J., Jr. and Theresa M.
3	Kathleen Delia Cawley	Michael P. and Nancy M.
3	Susan Raffael Macomber	Bradford H. and Camille
3	Daniel Andrew Malinowski	Joseph E., Jr. and Edith M.
4	Leanna Christine Coskren	Timothy P. and Paula J.
4	Nicholas James Deininger	Kenneth J. and Julie A.C.
4	Caitlin Gleeson Parker	Thomas D. and Debra A.
4	Jessica Ann Reinert	Robert P. and Kathleen E.
4	Rachael Maureen Staab	Michael J. and Valerie C.
4	Kristin Mary Salute	John D. and Barbara J.
5	Jeffrey Robert Anderson	Robert E., Jr. and Cynthia A.
5	Paul Bennett Blaisdell	Kenneth P. and Deborah A.
5	Leah Dyanne Daniels	Scott D. and Corrinne L.
5	Diana Katherine Desmond	David P. and Valerie A.
5	Philip Joseph Tarallo, Jr.	Philip J. and Gaye F.
6	Kevin Michael Connors	Michael C. and Monique A.
6	Sheila Bridget Hanlon	Daniel F. and Annmarie
6	Amy Helen Knoblock	Steven W. and Marilyn
6	Paul Stephen Giancioppo	David A. and Ann M.
7	Meghan Catherine MacPhee	James E. and Holly J.
7	Karen Elizabeth Cronin	Denis G. and Joan M.
8	Jacqueline Lee Collupy	Paul S. and Susan M.
8	Jonathan Aaron Dean	Steven I. and Deborah J.
9	Sarah Elizabeth Nickley	Michael E. and Judith B.
10	Paul Joseph Ippoliti	Anthony and Lynne A.
10	Eric Frank MacDonald	Robert B., Jr. and Ann M.
10	Craig Edward MacDonald	Robert B., Jr. and Ann M.
10	Joseph Paul Nawrocki	Ronald G. and Carol A.
10	Patrick Joseph Powers	Patrick J. and Lynda R.
11	Eric Michael Creeden	Mark J. and Wendy J.
11	Stephanie Liu Orphan	James W. and Mae L.
11	Christopher Phaneuf	Malcolm D. and Jane
12	Ashley Leelynn Benson	David J. and Debra A.
12	Thomas Michael Cuppernull	Mark T. and Judith A.
12	Kimberly-Brooke McGrath	Robert W. and Dawn E.
12	Andrew Scott Traverse	Michael E. and Ilana G.
13	Michelle Susan Thompson	William A. and Susan B.
14	John Patrick Gerard Costello	Stephen P. and Margaret C.
14	Austin Doran Williams	Daniel L. and Maura P.
17	Michael Robert Berry	John M. and Donna M.
17	Lisa Marie Cocchiara	Denis P. and Gaye M.
17	Kimberly Anne Hassell	David F. and Terri A.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
November		
17	Robert Edward Lonergan	Edward M., III and Doreen L.
18	Kenneth Lee MacDonald	Daniel E. and Bobetta E.
18	Sarah Kathryn Schneider	Daniel C. and Teresa M.
18	Shayla Anne Sullivan	William F. and Elizabeth M.
19	Kevin Michael Sweeney	Kevin W. and Marina J.
20	David William McLean, Jr.	David W. and Susan L.
20	John Patrick Manning Sheridan	Stephen and Patricia J.
21	Sheila Marie Curran	Scot A. and Patricia A.
21	Michael Thomas Hauske	Thomas M. and Jane E
22	Jason Earle Brown	James A. and Maureen E.
22	Julianne England	Kenneth C. and Pauline
22	Stephen Miller Gove	John M. and Kristine E.
22	Gregory Michael Hopkins	John P. and Theresa M.
22	Daniel Christopher Mahn	David G. and Susan C.
22	Devin Wayne Rauch	Michael W. and Dawn I.
22	Christine Rose Stanton	Michael P. and Nancy Z.
23	Mary Elizabeth Haskins	Kenneth A. and Lynn M.
24	Deborah Lee Cordo	David N. and Ellen M.
24	Katie Lynn Crosby	Michael W. and Kerry L.
24	Travis Aron Jenkins	Gordon B. and Wendy L.
24	Eric Allen Jenkins	Gordon B. and Wendy L.
24	Jenna Lee Pasquino	Stephen E. and Carole A.
24	Kevin Eric Price	Robert E. and Karen A.
25	Zachary Thomas Carreiro	Thomas A. and Michelle A.
25	Kirsten Reilly Lutz	David P. and Daria L.
25	Matthew Alan Roberts	David P. and Linda T.
26	Jordan Christopher Bouchard	Jeffrey P. and Sherri L.
26	Lindsay Ann Christopher	Timothy J. and Lisa A.
26	Joseph Thomas Shaughnessy	James M. and Marie T.
28	Paul John Piccirilli	Michael S. and Sheila E.
28	Donald Kenneth Sallie	Harvey C. and Heidi C.
28	Lauren Ainslie Schunk	Richard F. and Maureen E.
28	Douglas Andrew Teixeira	Richard A. and Lori A.
28	Samantha Ashley Warren	Gary S. and Kim C.
28	Patrick Richard Donovan	Richard W. and Karen L.
29	Kaitlyn Elizabeth Kennedy	Daniel P. and Andrea L.
29	Christine Amy Linscott	Richard L. and Anne E.
29	Christopher Domenic Russo	Domenic D. and Marisa
30	Creighton Conley Muscato	Creighton G. and Margaret M.
December		
1	Karissa Jill Allberry	Peter W. and Susan M.
1	Joseph James Gerrish	Gregory B. and Kathryn H.
1	Leah Nicole Hantman	Steven J. and Deborah R.W.
2	Louise Marie Canavan	Patrick J. and Ann C.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
December		
2	Suzanne Marie Doane	Mark E. and Laurie M.
2	Kate Lynn Martell	William H. and Judith A.
2	Brian Michael Motta	Michael E. and Yong P.
2	Darren Joseph Costa	Joseph M. and Nancy E.
3	Kevin Paul Girard	Stephen P. and Janice E.
3	Steven Huynh	Hung M. and Tu T.
5	Shyang Derhan Puri	Naresh and Lea Y.
5	Victoria Evelyn Hatfield	Kenneth C. and Judith A.
5	Michael Joseph Thornton, III	Michael J., II and Carol J.
6	Paul Leonard Davenport, 3rd	Paul L., Jr. and Barbara E.
6	Michael James Maney, Jr.	Michael J. and Maureen A.
6	Ian Allan McNamara	Michael J. and Jane W.
6	Matthew Christopher Riley	John E. and Elizabeth
6	Erin Hayes Whelton	Frederick S. and Peggy A.
7	Elizabeth Grace Cummings	Kevin J. and Joanne K.
7	Gerard Collins McDonough, Jr.	Gerard C. and Michelle M.
7	Adam Thomas Melvin	Thomas B. and Mary K.
8	Ariana Johannah Shaw	Gregory F. and Laura B.
8	Angela Elaine Sikora	Walter and Pamela M.
9	Lauren Annette Barr	Michael R. and Leslie E.
9	Ryan Anthony D'Arcangelo	Russell P. and Jean M.
9	Mitchell Henry Keylor	Frederick A. and Sara B.
10	Christina Maria Gannon	Robert G. and Christine
11	Jessica Lacey Levitsky	John P. and Carol J.
11	Caitlin Ann Mulcahy	John J., III and Susan J.
11	Marc Barrett Orso	Robert T. and Eileen E.
11	Cole Edward Riley	Glen E. and Jodi L.
12	Gordan Guy Crawford	Claude I.J. and Deborah A.
12	Anthony Crespi	Charles, III and Susan M.
12	Noubertson Rateau	Jean N. and Anne Marie R.
12	Jennifer Suarez	Jaime and Offir
12	Siobhan Elizabeth Wilson	Charles M. and Kelly J.
13	Elisabeth Huntington Russell	William H. and Mary P.
13	Matthew Kenneth Warren	William C., II and Michelle A.
14	Rachel Lynn Quinlan	Bernard J. and Laura J.
14	Janelle April Strauss	Richard C. and Therese M.
14	Michael Robert Brierley	Robert A. and Colleen M.
15	Melissa Leigh Barr	David A. and Michelle D.
15	Nicholas Valerio Bernasconi	Matthew J. and Cynthia A.
15	Michael James Cook	Michael E. and Joanne
15	Daniel Joseph Hayes	Chester F., III and Kathleen H.
15	John Richard Lessard, Jr.	John R. and Doreen L.
16	Benjamin Mark Soderlund	Mark D. and Robin J.

1988 BIRTHS - CONTINUED

Date	Name of Child	Name of Parents
December		
17	Eric Matthew Conklin	Michael E., Jr. and Cheryl A.
17	Patrick James McMorrow	James J. and Jeanne M.
18	Anthony Weldon Looker	Jarold D., Jr. and Cherylee A.
20	Michael James Delaney	Mark J. and Lisa J.
20	Kelli Marie Gibbons	Thomas M. and Susan R.
20	Ryan Patrick Healy	David M. and Lori A.
20	Kevin Patrick McDonough, Jr.	Kevin P. and Maureen D.
20	Christine Ann Pellerin	David P. and CarolAnn
20	Nicole Lynne Salvaggio	David J. and Lynne A.
20	Scott Joseph Schoen, Jr.	Scott J. and Nancy T.
20	Jason Ross Williams	Karl D. and Janna G.
21	Michael Patrick Curley	Patrick R. and Karen E.
21	Marcy Anne Figuerado	Mark J. and Eileen M.
22	Nicholas Joseph Fazzio	James M. and Karla E.
22	Brendan Paul Lavallee	Matthew J. and Margaret A.
22	Eric Lawrence Sutherland	Eric G. and Leanne M.
22	Michael Francis Stevenson	Stephen H. and Jennifer A.
23	Angela Marion Cavicchi	Scott J. and Anne Marie E.
23	Michael Louis Gerrety	Michael A. and Wanda A.
23	Lucia Duk So-Suh	Tong R. and Nam S.
24	Genevieve Christine Corbett	James C. and Sharyn L.
24	Joshua Daniel May	Bradley S. and Lauren
26	Paul Joseph Averi	Paul E. and Kathleen M.
26	Stephen Peter Flavin, Jr.	Stephen P. and Candace L.
26	Daniel Griffith Gracia	Frank M. and Janet K.
26	Amanda Beth MacDonald	George E. and Kathryn M.
27	Mary Catherine LaCivita	Stephen J. and Ellen J.
27	Joanne Rose Oleksyk	Thomas J. and Virginia M.
28	Heather Lynne Gallagher	Joseph A. and Lynne M.
28	Elizabeth Janelle Moser	Michael A. and Elizabeth W.
28	Kyle David Strickland	Robert A. and Jean Marie
29	Laura Jane Andrews	Paul D. and Theresa M.
29	Rachel Jean McMullin	Stephen J. and Cristie D.
29	Kristen Ruth Wheeler	Kevin R. and Debra G.
29	Kathryn Scott Zagami	Robert M. and Pamela A.
30	Kayla Elizabeth David	James E. and Rosemarie
30	Zachary Ryan Shields	James D. and Donna M.

TOTAL NUMBER OF BIRTHS - 1,188

894 were non-residents of Norwood whose birth occurred in Norwood
163 were residents of Norwood whose birth occurred in other towns
131 were residents of Norwood whose birth occurred in Norwood

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 1988

Date	Name	Residence	By Whom Married
January			
2	Louis A. Bruso, Jr.	Holbrook	Rev, Ronald S. Farr
	Wendy Rickard	Norwood	Norwood, MA
11	Cenoula Jean Baptiste	Norwood	Robert M. Thornton, J.P.
	Margalie M. Henry	Norwood	Norwood, MA
14	John Hugh Chisholm	Norwood	Robert M. Thornton, J.P.
	Marion Costello	Norwood	Norwood, MA
16	Andre Dion	Norwood	Rev. Brian R. Kiely
	Dianne Sampson	Norwood	Norwood, MA
20	Charles P. Comfort	Boston	Rev. Arthur C. Levesque
	Linda M. Rayner	Boston	New Bedford, MA
23	Peter J. Travers	Norwood	Msg. Robert J. Sennott
	Eleanor M. Reid	Norwood	Norwood, MA
30	Michael William Maider	Norwood	Rev. Michael L. Steele
	Nancy Louise Campbell	Norwood	Boston, MA
February			
5	John D. Hopkins	N. Conway, NH	Robert M. Thornton, J.P.
	Mary Jane Duhamel	N. Conway, NH	Norwood, MA
7	Jason Richard Golub	Allentown, PA	Ronald R. Hallett, J.P.
	Lisa Renee Fejeran	Allentown, PA	Randolph, MA
13	Stephen Lewis Vinson	Norwood	Louis E. Hoegler, J.P.
	Theresa Abely	Norwood	Walpole, MA
14	Anthony Greeley	Norwood	Rev. Thomas F. Coronite
	Kathleen Dalton	Walpole	Walpole, MA
14	Steve R. Violette	Norwood	Paul W. Eysie, J.P.
	Celine M. Farrell	Norwood	Norwood, MA

14	Vito Stephen Wasilunas	Walpole	Rev. John E. Thomas
	Elizabeth A. Murphy	Walpole	Boston, MA
14	George W. Jones	Norwood	James G. Mullen, Jr., J.P.
	Pamela Veronica Phillips	Newton	Milton, MA
26	Gerard D. Riley	Norwood	Jo Ann J. Staiti, J.P.
	Kathleen M. Conard	Norwood	Canton, MA
26	Philip V. Baier	Weymouth	Joseph P. Dupont, J.P.
	Lelia A. Hart	Braintree	Wareham, MA
27	Dale Glenn Morrow	Norwood	Rev. Karl Huller
	Kathleen Bridget Curtis	Norwood	Agawam, MA
27	Frank W. Garner	Norwood	Dennis James Robinson, J.P.
	Catherine E. Ryan	Walpole	Franklin, MA
29	James Jewkes	Norwood	John J. Barron, J.P.
	Kerri Griffin	Norwood	Quincy, MA
March			
2	Francis J. Lazdowsky	Norwood	Robert M. Thornton, J.P.
	Cheryl A. Scarsciotti	Dedham	Norwood, MA
5	Stephen J. Curtin, III	Boston	Rev. Paul V. Moynihan
	Denise K. Gately	Norwood	Norwood, MA
5	Paul R. Lestan	Walpole	Rev. Joseph P. McDermott
	Carol J. Poce	Norwood	Norwood, MA
5	Gerald P. Silve	Norwood	Christopher C. Henes, J.P.
	Deborah A. Smith	Norwood	Westwood, MA
12	Louis Bootier	Norwood	Rev. Paul V. Moynihann
	Cynthia Colby	Norwood	Norwood, MA
19	Stephen H. Usina	Jacksonville, FL	Rev. William F. Lucey
	Brenda E. Connolly	Norwood	Norwood, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
19	Fred W. Tatar	Norwood	Rev. James J. Haddad
	Jane M. Egan	Needham	Needham, MA
19	Harold P. Schaefer, Jr.	Norwood	James G. Mullen, Jr., J.P.
	Ann Vaughan Nicholson	Norwood	Milton, MA
19	Christopher F. Finneran	Suffern, NY	Rev. James J. Falconer
	Anne Marie Nolan	Norwood	LaCrosse, WI
19	Francis L. Keegan, Jr.	Norwood	Robert M. Thornton, J.P.
	Helen J. Rotondi	Boston	Norwood, MA
April			
4	Ioannis Apazidis	Randolph	Paul W. Eysie, J.P.
	Barbara Savvidou	Thessaloniki, Greece	Norwood, MA
8	Carold Henry Brownell	Cohasset	Dennis James Robinson, J.P.
	Diane M. Buchanan	Norwood	Franklin, MA
9	Irving Samuel Stern	Philadelphia, PA	Rev. P. David Wilkinson
	Susan Elizabeth Barry	Norwood	Tucson, AZ
9	Edmond P. Walsh	Norwood	Rev. Robert J. Deehan
	Cheryl Lynn Davis	Norwood	Boston, MA
9	Jack Joseph Vultaggio, Jr.	Norwood	Rev. Stephen J. Avila
	Kerry Peavey	Norwood	Mansfield, MA
9	Michael T. Ego	Norwood	Rev. Robert J. Fountain
	Jeanne F. Quaglieri	Taunton	Norwood, MA
10	Keith Braverman	Norwood	Rabbi William L. Berkowitz
	Heidi Schlossberg	Brookline	Brookline, MA
14	Timothy James Begland	Canton	Rev. Kenneth H. Read-Brown
	Cynthia Mary Lane	Canton	Hingham, MA

16	John Baglio	Plainville	Rev. Paul V. Moynihan
	Janet A. Bartucca	Norwood	Norwood, MA
16	Steven E. Herrick	Bedford	Rev. Brian R. Kiely
	Jane Marie Greenwood	Bedford	Norwood, MA
16	Thomas John Slicklen	Stoughton	Rev. Dr. Craig M. Whitcher
	Carol Louise Moyer	Stoughton	Topsfield, MA
22	William G. Butters	Norwood	Paul W. Eysie, J.P.
	Lynne M. Duffy	Boston	Norwood, MA
23	Joseph Aloysius Fitzgerald,	III Miami, FL	Rev. Joseph I. Crowley, Jr.
	Karen Jeanne DeSario	Wrentham	Dedham, MA
23	Joseph P. Prendergast, Jr.	Norwood	Paul W. Eysie, J.P.
	Doreen Doherty	Norwood	Norwood, MA
23	Terrance E. Schnurr	Baldwinsville, NY	Rev. Edward C. McDonagh
	Stacee D. Maio	Norwood	Brockton, MA
23	Richard A. Copponi	Norwood	Rev. William L. Wolkovich
	Donna M. Webster	Norwood	Norwood, MA
24	Ramon Sixto Lopez	Norwood	Rev. Paul V. Moynihan
	Cheryl Ann Ciavattone	Norwood	Norwood, MA
24	John F. Cachelin, Jr.	Westwood	Rev. John F. Arens
	Clair L. Parlato	Boston	Needham, MA
29	James R. Smith, Jr.	Scituate	Robert M. Thornton, J.P.
	Diane M. Castrechini	Scituate	Norwood, MA
30	Louis Zarrella	Norwood	Rev. William F. Lucey
	Darlene Barbarise	Norwood	Norwood, MA
30	Joseph F. Costello	Norwood	Rev. Joseph P. McDermott
	Rachael B. Carpenter	Dedham	Norwood, MA
30	Philip T. McCormack	Walpole	Rev. Joseph Earl Coutu
	Eileen F. Czyrklis	Wrentham	Wrentham, MA
30	John William Kelley	Norwood	Fr. John Powers, C.P.

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
	Laurie Ann Gendron	Revere	Chicopee, MA
30	Robert Wojcik	Wrentham	Rev. Marquis James Workman
	Ellen Rico	Norwood	Needham, MA
30	Warren L. Yeo	Bridgewater	Rev. Brian R. Kiely
	Colette M. Theriault	Norwood	Norwood, MA
May			
5	Marc L.G. Theriault	Norwood	Rev. John R. Baillie
	Barbara Ann Gillis	Norwood	Stoughton, MA
6	G. Benjamin Fassett	Norwood	Rev. Ronald S. Farr
	Carol A. Gonzalez	Norwood	Norwood, MA
7	Sean W. Palmer	Norwood	Rev. Robert J. Fountain
	Nancy Fleming	Norwood	Norwood, MA
7	William T. Clough	Norton	Rev. Frederick J. Murray
	Lisa C. Iafolla	Norton	Westwood, MA
13	Robert A. Wakely	Brockton	Rev. Ronald S. Farr
	Ann M. Kennedy	Boston	Norwood, MA
14	Remo R. Vito, Jr.	Franklin	William F. Busby, J.P.
	Judith M. Geromini	Franklin	Lowell, MA
14	Gerald W. White	Avon	Lorraine E. Meninno, J.P.
	Judith Hines	Norwood	Avon, MA
14	David G. Thaxter	Ft. Lauderdale, FL	Rev. William F. Lucey
	Valerie Ann Sinibaldi	Ft. Lauderdale, FL	Norwood, MA
14	Kevin Coffey	N. Attleboro	Rev. Robert J. Deehan
	Sheila Winston	Boston	Boston, MA
15	Frederick A. Breen	Norwood	Rev. Joseph C. O'Brien

	Karen Vander Bogart	Boston	Boston, MA
15	Barry S. Smith	Framingham	Rev. Brian R. Kiely
	Jean M. Patriarca	Canton	Norwood, MA
21	Philip Faria	Boston	Rev. William English
	Gail C. Kelly	Boston	Boston, MA
21	Joseph V. Davis, Jr.	Norwood	Rev. William L. Wolkovich
	Susan A. McIntyre	Norwood	Norwood, MA
21	Joseph P. Harrington	Hingham	Rev. Paul V. Moynihan
	Catherine M. Tressel	Norwood	Norwood, MA
21	Paul Michienzie	Norwood	Rev. Brian R. Kiely
	Deborah A. Vogel	Norwood	Norwood, MA
22	James M. Sobol	Norfolk	Rev. Ronald S. Farr
	Lucy A. Giampa	Norwood	Norwood, MA
22	Ronald C. Roche	Westwood	Rev. John F. Arens
	Karen A. King	Norwood	Needham, MA
22	Peter A. Stankard	Boston	Rev. Albert H. Stankard
	Karen A. Tierney	Boston	Cambridge, MA
25	Gerald L. Cully	Norwood	Samuel E. Gagliardi, J.P.
	Carmel Feeney	Norwood	Medford, MA
28	Robert Eugene Dew	Norwood	Rev. Inga T. Freyer
	Cheryl Rhenae Alexander	Norwood	Norwood, MA
28	Kevin W. Cronin	Norwood	Rev. Robert J. Dwyer
	Karen Blair	Norwood	Norwood, MA
28	Joseph A. Landry	N. Attleboro	Bernie S. Vigor, J.P.
	Janice M. Bonanno	N. Attleboro	Peabody, MA
28	Edward Thomas Tomasello	Stoughton	Rev. Malcolm J. Brummitt
	Sharon Lee Dunville	Braintree	Braintree, MA
28	Robert Fata	Norwood	Rev. Arthur J. Driscoll
	Donna Garrity	Boston	Boston, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
28	Robert Todd Steinweg	Chesterfield, VA	Rev. Brian R. Kiely
	June Margaret Hawley	Richmond, VA	Norwood, MA
28	Stacy Lee Gremminger	Gardena, CA	Louise Harold, J.P.
	Patricia Marie Kelliher	Norwood	Westwood, MA
28	Stephen N. Krasner	Norwood	John L. Drury, J.P.
	Lucille M. Sauve	Norwood	No. Attleboro, MA
28	Paul F. Doolan	Boston	Rev. Robert T. Wessel
	Andrea H. Wessel	Boston	Bedford, MA
29	John E. Shields	Norwood	Rev. Ronald D. Coyne
	Jo Anne M. Brady	Norwood	Boston, MA
29	Richard Easton	Cumberland, RI	Rabbi Allan Press
	Gail Diamond	Cumberland, RI	Haverhill, MA
29	Ernest J. Handy, Jr.	Norwood	Rev. Thomas J. Tobin, C.S.C.
	Susan F. McNamara	Norwood	Dartmouth, MA
June			
4	William Motta	Norwood	Rev. Robert Wise, Jr.
	Geraldine Cahill	Norwood	Brockton, MA
4	James E. Rose	Norwood	Rev. Roger E. Greeley
	Leslie E. Chute	Norwood	Kalamazoo, MI
4	Thomas M. O'Hear	Boston	Rev. William J. Scanlan
	Noreen F. Dunne	Boston	Boston, MA
4	Wayne Arthur Chapman	Halifax	Rev. Robert J. Dwyer
	Judith Elaine McGuire	Norwood	Norwood, MA
5	Carlos Esteves	Cambridge	Rev. Paul V. Moynihan

	Mary Caneja	Norwood	Norwood, MA
5	Stephen J. Burke	Canton	Rev. Gerard D. Barry
	Deborah V. Volpe	Waltham	Newton, MA
10	Anthony Kent	Norwood	Paul W. Eysie, J.P.
	Dawna Staples	Norwood	Norwood, MA
11	Charles Tilden Crooker, Jr.	Weymouth	Rev. Noel Scanlon
	Suzanne Borden	Abington	Abington, MA
11	Gary George Cooney	Norwood	Rev. Daniel J. Finn
	Jeanne Elizabeth Commane	Norwood	Boston, MA
11	Basil B. Bantimba	Norwood	Rev. Carole L. Baker
	Barbara Culverwell	Norwood	Plainville, MA
11	Philip J. Flaherty, Jr.	Boston	Rev. David M. Burke
	Maureen Lafferty	Boston	Milton, MA
11	Peter T. Jocus	Cambridge	Rev. Brian R. Kiely
	Debra J. Nenart	Cambridge	Norwood, MA
12	William Leo Burnand	Norwood	Paul W. Eysie, J.P.
	Jean Ellen Butler	Norwood	Norwood, MA
12	Joseph Al McGrath	Norwood	Paul W. Eysie, J.P.
	Laura Ann Martin	Norwood	Norwood, MA
12	Arthur Annis	Norwood	Joseph A. Vitelli, J.P.
	Louise McAllister	Norwood	Walpole, MA
12	Kevin M. O'Brien	Westwood	Rev. James J. Foley
	Elizabeth C. Papagni	Boston	Boston, MA
12	Peter Lee Treadway	Millis	Rev. John H. King
	Cheryl Marie Parrino	Norwood	Norwood, MA
12	John F. Gorman, Jr.	Norwood	Rev. Brian R. Kiely
	Maria A. Rossi	Norwood	Norwood, MA
15	William Taggart	Norwood	Robert M. Thornton, J.P.
	Mary C. Grieco	Norwood	Norwood, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
18	Peter Feinzig	Norwood	Rev. William C. Coleman
	Marcia Black	Norwood	Newton, MA
18	James Walter Wilson	Boston	Rev. Brian R. Kiely
	Diane Marie Campilio	Norwood	Norwood, MA
18	Sotiri Iliopoulos	Westchester, CA	Rev. David M. Flanders
	Susan Chick	Westchester, CA	Medfield, MA
18	Kevin F. McCabe	Norwood	Rev. John J. Ahern
	Marilyn C. Mele	Norwood	Quincy, MA
18	Albaro G. Lopez	Foxboro	Rev. William Wolkovich
	Kara Rondinelli	Foxboro	Norwood, MA
18	Thomas Joseph O'Rourke, Jr.	Norwood	Rev. Brian R. Kiely
	Joanne Marie Toomey	Norwood	Norwood, MA
18	David M. Ciardi	Norwood	Rev. Paul V. Moynihan
	Frances M. Troiano	Norwood	Norwood, MA
19	Otis W. Campbell	Foxboro	Rev. Brian R. Kiely
	Jeanne M. Hawkins	Norwood	Norwood, MA
19	Donald F. Kelloway, Sr.	Norwood	Rev. John A. Griswold
	DonnaLee M. Lane	Norwood	Millis, MA
25	Ronald D. DeShiro, Jr.	N. Attleboro	Rev. Father John J. Keane
	Karen M. Bowler	N. Attleboro	Brookline, MA
25	Mark J. Troisi	Boston	Rev. Earl E. Alger
	Mary E. Capulli	Boston	Hingham, MA
25	Thomas Edward Gomes	Cambridge	Louise Harold, J.P.
	Mary Ellen Floyd	Norwood	Westwood, MA
25	Paul L. Capozzoli	Newton	Rev. Inga T. Freyer
	Carla H. John	Walpole	Norwood, MA

25	David Augustus Logan	Needham	Rev. Thomas H. Maguire
	Christina Michaud	Norwood	Westwood, MA
25	Ronald L. Sanders	Durham, NC	Rev. David G. Robinson, Jr.
	Donna M. Tuccero	Warren, MI	Norwood, MA
26	Mark F. Raftery	Boston	Rev. Robert J. Fountain
	Wendy K. Cuff	Norwood	Norwood, MA
26	Ronald Edward Burke	Foxboro	Rev. John A. Elya
	Janice M. Palazzo	Norwood	Boston, MA
26	Lawrence Christian Nordquist	Brookline	Rabbi Neil Kominsky
	Emily Sarah Weisberg	Brookline	Brookline
July			
1	Kerry Flanagan	Canton	Rev. Brian R. Kiely
	Judith Ann Wasil	Canton	Norwood, MA
4	Jason Tedeschi	Norwood	Ronna P. Hollingshead, J.P.
	Jeanne Souza	Norwood	Hull, MA
9	Kenneth J. Galvin	N. Attleboro	Rev. Garrett J. Barry
	Suzanne Barrett	Norwood	Boston, MA
9	Darren James Kiley	Warwick, RI	Rev. John D. Thomas
	Paula Jane Carroll	Paxton	Paxton, MA
9	Michael P. Connelly	Boston	Rev. Robert A. Ward, Jr.
	Noreen M. Concannon	Norwood	Boston, MA
9	Robert William Gimler	Foxboro	Rev. R. Jack Whitehead
	Kathleen Jackson	Mansfield	Foxboro, MA
12	Kevin Nguyen	Norwood	James McGrauey, J.P.
	Khanh Tu Ly	Lawrence	Lawrence, MA
14	Balwant Ramakabir	Norwood	Robert M. Thornton, J.P.
	Rita Bhakta	Biloxi, MS	Norwood, MA
14	Ronald Lee Harman	Norwood	Louise Harold, J.P.

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
	Donna Jeanne Mahoney	Norwood	Westwood, MA
16	Adrian R. Sooklal	Mansfield	Rev. Harry Gerald
	Barbara J. Brennan	Mansfield	Boston, MA
16	John T. Burnett	Braintree	Rev. Brian R. Kiely
	Victoria J. Fairfield	Norwood	Norwood, MA
16	Bruce Cote	Brookline	Rev. Chandler F. Welch
	Dona Elaine Grono	Brookline	Whitman, MA
16	Charles Dennis Williams	Atascosa, TX	Rev. Samuel M. Johnson
	Linda Ellen Gutermuth	Atascosa, TX	Franklin, MA
16	Stephen L. LaSalvia	Norwood	Louise Harold, J.P.
	Patricia J. Marrama	Boston	Westwood, MA
16	Paul D. Maitino	Randolph	Rev. Bryan K. Parrish
	Janice M. Pantano	Weymouth	Quincy, MA
16	Gregory Paul Buscone	Attleboro	Rev. Raymond McNicholas
	Megan Elizabeth Quinn	Attleboro	Bristol, RI
17	Leo E. Immonen	Norwood	Rev. John H. Kidder
	Marjorie A. Dunagan	Norwood	Norwood, MA
23	Thomas J. McCarthy	Plainville	Rev. Armando Annunziato
	Lisa A. Kelly	Mansfield	Mansfield, MA
23	Lawrence E. Burgess	Foxboro	Helen A. Gibson, J.P.
	Julie A. Leonard	Foxboro	Mendon, MA
24	John C. Drinkwater	Norwood	Sheryl J. Benton
	Catherine E. Glaze	Canton	Canton, MA
30	Karl F. Lahey	Norwood	Rev. Harry G. Jones
	Cynthia L. Cotter	Norwood	Watertown, MA

30	Michael J. LeTourneau, Jr.	Norwood	Rev. Robert J. Fountain
	Jo Ann Curley	Norwood	Norwood, MA
August			
6	William Joyce	Dedham	Rev. Robert C. Ryder
	Lisa Marie Abbate	Deham	Attleboro, MA
6	George A. Cooper, Jr.	Providence, RI	Rev. Eugene P. Sullivan
	Kathleen M. Ahearn	Norwood	Boston, MA
6	John F. Shields, Jr.	Nashua, NH	Rev. Robert J. Campbell, MS
	Maureen T. Gilbert	Norwood	Brewster, MA
6	Kenneth James Waghorne	Lexington	Rev. Dale L. Van Meter
	Donna Gould	Braintree	Sharon, MA
7	James Robert Carrier	Pinckney, MI	Rev. Robert J. Fountain
	Linda Marie Harris	Pinckney, MI	Norwood, MA
8	Eduardo B. Bargan	Manila, Phillipines	Paul W. Eysie, J.P.
	Marie Elena Julian	Norwood	Norwood, MA
12	Michael Doyle	Canton	Paul W. Eysie, J.P.
	Denice Lucia	Canton	Norwood, MA
13	Raul A. DaSilva	Norwood	Rev. Daniel Handschy
	Nancy E. Bell	Norwood	North Attleboro, MA
13	Douglas J. Casavant	Weymouth	Rev. Anthony C. Jezowski
	Colleen A. Brown	Weymouth	Brockton, MA
13	Michael Edward Shea	Norwood	Rev. Michael J. Chille
	Kathleen McElaney	Norwood	Newport, RI
13	Eamonn Patrick Burke	Boston	Rev. Peter F. Curran
	Mary O'Malley	Norwood	Norwood, MA
13	Daniel G. Perera	Norwood	Rev. Dr. Robert M. Houston
	Katherine M. Pick	Norwood	Milton, MA
13	Gary Joseph Susalka	Nashua, NH	Rev. William F. Lucey
	Susan Elizabeth Tibert	Norwood	Norwood, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
14	Thomas F. Brady	Walpole	Rev. William J. Burns
	Karen A. Robinson	Walpole	Walpole, MA
19	Donald R. Whitney	Norwood	Dennis J. Robinson, J.P.
	Maureen Driscoll	Norwood	Franklin, MA
19	John J. McDonald, Jr.	Walpole	Rev. William F. Lucey
	Nancy Katherine White	Boston	Norwood, MA
19	Richard Carlisle	Norwood	Paul W. Eysie, J.P.
	Yuling Wu	Beijing, China	Norwood, MA
20	Douglas S. Rodes	Bellingham	Rev. Arthur A. Brown
	Denise Bilotta	Norwood	Norwood, MA
20	Thomas L. Baeta	Norwood	Rev. Burton D. Strand
	Lynne M. Neilsen	Norwood	Orleans, MA
20	Robert L. Don	Norwood	Rev. Earl H. Bergmann
	Sandra M. Rich	Norwood	Holliston, MA
20	Matthew E. Sanders	Norwood	Rev. W. Roscoe Riley
	Eve M. St-Pierre	Norwood	Hanover, MA
20	David M. DiNuoscio	Norwood	Rev. Kenneth W. Sawyer
	Kathleen L. Shaw	Norwood	Wayland, MA
21	John Bradford Ewing	Haverford, PA	Rev. Lawrence E. Wetterholm
	Caroline Marie Butler	Plattsburgh, NY	Ipswich, MA
21	Robert P. Moore	Mansfield	Rev. William F. Lucey
	Mary Ellen Butters	Mansfield	Norwood, MA
21	John R. Perez	Narragansett, RI	Rev. Msgr. Eugene P. McNamara
	Elizabeth Caneja	Norwood	Scituate, MA
21	Michael J. Rogers	Taunton	Rabbi Robert M. Miller

	Bonnie L. Cohen	Taunton	Newton, MA
21	Thomas Anthony Carreiro	Foxboro	Helen A. Gibson, J.P.
	Michelle A. Dion	Foxboro	Mendon, MA
25	George Kalfas	Norwood	Paul W. Eysie, J.P.
	Marieta L. Fuller	Norwood	Norwood, MA
26	David Lutz	Foxboro	Very Rev. Gerald T. Shovelton
	Daria Williams	Raynham	Raynham, MA
27	Stephen W. Pomfred	Norwood	Rev. Paul V. Moynihan
	Tracey E. Burns	Norwood	Lowell, MA
27	Jonathan M. Cardoni	Norwood	Rev. Richard W. Yeo
	Carol Ann Cohen	Norwood	Boston, MA
27	Vytenis John Bichnevicius	Sharon	Rev. Robert J. Dwyer
	Mary Elizabeth Collins	Norwood	Norwood, MA
27	Mark Francis Hayes	Norwood	Rev. Joseph P. McDermott
	Marie Elena Palumbo	Norwood	Norwood, MA
28	Thomas A. Brown	Norwood	Rev. Richard J. Smith
	Beth A. Haskell	Norwood	Norwell, MA
28	Vincent Paul Michienzi	Norton	Rev. William F. Lucey
	Tracey Marie Hurley	Westwood	Norwood, MA
28	Dominic Ravida, Jr.	Boston	Rev. Michael Soter
	Sharon A. Matty	Millis	Natick, MA
28	Sabino M. Favorito	Boston	Rev. William J. Scanlan
	Maureen J. Ryan	Boston	Boston, MA
September			
3	George Stribling Jones, Jr.	Norfolk	Rev. G. Kenneth Garret
	Rochelle Mary Belisle	Norfolk	New Bedford, MA
3	Robert Honeywell	Derry, NH	Rev. William Wolkovich
	Susan Dobrowolski	Norwood	Norwood, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
3	Robert Weir, Jr.	Boothwyn, PA	Rev. Arthur A. Brown
	Isabel Neves	Norwood	Norwood, MA
4	David A. MacElhiney	Norwood	Rev. Stephen Josoma
	Lisa A. Messina	Norwood	Dedham, MA
4	Ralph J. Petrillo, Jr.	Mansfield	Rev. Armando Annunziato
	Joanne M. Tighe	Mansfield	Mansfield, MA
9	John B. Golden	Norwood	Rev. Joseph P. McDermott
	Cheryl M. Smith	Newton	Norwood, MA
10	Gregory W. Gillis, Jr.	Norwood	Rev. William F. Lucey
	Nancy Barnett	Attleboro	Norwood, MA
10	James T. Bakas	Westwood	Christopher C. Henes, J.P.
	Edrea B. Bockus	Easton	Westwood, MA
10	Donald A. Romeo	Norwood	Rev. Robert M. Durkee
	Carol E. Dufresne	Norwood	Medford, MA
10	Paul R. Leeber	Hull	Rev. Victor F. Leeber
	Ellen T. Gildea	Stoughton	Fairfield, CT
10	Dennis P. McCarthy	Norwood	Rev. Robert J. Dwyer
	Barbara J. Hines	Norwood	Norwood, MA
10	Shawn Durgin	Norwell	Rev. Richard J. Smith
	Lee-Ann Murphy	Norwell	Norwell, MA
10	Donald A. DiBenedetto	Norwood	Rev. Msgr. Thomas F. Devine
	Laura M. Pozzuto	Norwood	Longmeadow, MA
10	Michael Joseph Sheehan	Hanover	Rev. Nicholas C. Manikas
	Heidi Ann Toyias	Newton	Wayland, MA
10	Scott W. Hazel	Boston	Rev. Leonard H. Warner

	Suzanne Young	Mansfield	Norwood, MA
11	James B. Hanlon	Norwood	Rev. William F. Lucey
	Jeanne M. Aitken	Norwood	Norwood, MA
11	Robert John Moore	Rutland, VT	Rev. Charles E. Salamone
	Janice Lee Carney	Boston	Scituate, MA
11	Thomas P. Cappadona	N. Attleboro	Rev. J. Leo Boyle
	Suzanne M. Crowley	Foxboro	Foxboro, MA
11	Paul Anthony Ragusa	Dedham	Rev. John H. King
	Michelle Ann Parrino	Norwood	Norwood, MA
17	George C. Chung	Brookline	Rev. Earl E. Alger
	Catherine E. Alger	Brookline	Hingham, MA
17	John P. Lydon	Canton	Rev. John A. Abucewicz
	Patricia Babel	Norwood	Lowell, MA
17	Carl L. Abrahamson	Mansfield	Rev. Jeffrey W. Larsen
	Laura Hansbury	Mansfield	Walpole, MA
17	Warren A. Pitts	Wrentham	Rev. Patricia H. Farr
	Barbara A. Jarrett	Wrentham	Norwood, MA
17	Peter P. Buonasaro	Norwood	Joanne P. Anzalone, J.P.
	Vicky S. Lundy	Norwood	Boston, MA
17	Joseph M. Tennyson	Norfolk	Rev. Robert Braunreuther, S.P.
	Jean Elizabeth Miller	Norfolk	Newton, MA
17	Philip James Iuliano	Worchester	Rev. Brian R. Kiely
	Margaret Mary Sullivan	Norwood	Norwood, MA
18	Robert J. Hadge	Boston	Rev. Fr. Christopher Holwey
	Antonette L. Accolla	Norwood	Boston, MA
18	Kevin F. Cabey	Norwood	Rev. Francis J. Cloherty
	Imelda Teresa Curtin	Westwood	Boston, MA
18	Edward James Keohane	Norwood	Rev. Robert J. Dwyer
	Laurie Margaret Howard	Norwood	Norwood, MA
18	Stephen DeBaryshe	Norwood	Martin J. Joyce, J.P.

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
	Mary Lou Perry	Norwood	Needham, MA
24	Douglas Awley	Natick	Rev. Leonard H. Warner
	Tracy Anderson	Norwood	Norwood, MA
24	Stephen M. Tuleja	Norwood	Rev. Frederick J. Murray
	Donna Marie Carlin	Norwood	Westwood, MA
24	Jeffrey C. Stoyle	Braintree	Rev. Francis X. Diskin, C.S.P.
	Carolyn T. Diskin	Norwood	New York, NY
24	Robert Haidul	Marshfield	Rev. Robert J. Dwyer
	Janice Dooley	Norwood	Norwood, MA
24	Stephen Girard Trimble	Norwood	Rev. D.A. Davidian
	Andrea Madeline Koumjian	Norwood	Watertown, MA
24	Mark J. Capitanio	Plainville	Rev. James S. Findlay
	Aileen McCarthy	Plainville	Canton, MA
24	Jean Salameh	Norwood	Rev. Joseph Lahoud
	Arlette Moussa	Norwood	Boston, MA
24	Theodore P. Garabedian	Norwood	Rev. Michael F. Rose
	Patricia A. Rose	Norwood	Worcester, MA
25	Leon Kline	Hypoluxo, FL	Harold Lew, J.P.
	Lillian Gold	Walpole	Sharon, MA
25	Tony Aoude	Norwood	Rev. Fr. Christopher Holwey
	Rosette Karwashan	Norwood	Boston, MA
25	David E. Nudelman	Norwood	Joseph A. Campbell, J.P.
	Marian G. McCarthy	Melrose	Lexindton, MA
October			
1	Joseph M. Ebraico, Jr.	Weymouth	Rev. William Wolkovich

	Ann M. Cherella	Norwood	Norwood, MA
1	Keith G. Esthimer	Franklin	Rev. Leonard H. Warner
	Carol J. DuBois	Franklin	Norwood, MA
1	Roy J. Stracqualursi	Norwood	Rev. Dennis A. Dever
	Mary Grace Fiantaca	Norwood	Medford, MA
1	Domenic DeVirgilio	Dedham	Rev. Janet Boyd Weidler
	Barbara S. Grosse	Norwood	Needham, MA
1	Ronald X. Mollins, Jr.	Norwood	Rev. Dr. Anita Farber
	Julia P. Harris	Norwood	Canton, MA
1	Edward Gerard Whelan	Norwood	Rev. Nicholas C. Ciccone, Jr.
	Katherine Teresa Lane	Norwood	Milton, MA
1	John R. Hamilton	Braintree	Rev. Joseph P. McDermott
	Lauren M. McAvoy	Norwood	Norwood, MA
1	William E. Lowe	Norwood	Christopher C. Henes, J.P.
	Joanne R. McCormack	Norwood	Westwood, MA
2	Dana Hinthorne	Braintree	Rev. James Morgan
	Rita Kati Ciampa	Norwood	Newton, MA
2	John R. Oles	Norwood	Rev. Arthur A. Brown
	Charlotte J. Ollis	Walpole	Norwood, MA
2	Robert Medeiros	Stoughton	Rev. Joseph P. McDermott
	Regina Simione	Norwood	Norwood, MA
7	William Reardon	Brockton	Rev. John F. Donovan
	Jeanine Dower	Attleboro	Stoughton, MA
8	Scott Carl Sandstrum	Easton	Rev. Brian R. Kiely
	Rita Marie Caulfield	Norwood	Norwood, MA
8	Thomas Howard Munro, Jr.	Norwood	Rev. Joseph P. McDermott
	Maribeth Chisholm	Norwood	Norwood, MA
8	Robert G. Rukstalis	Norwood	Rev. Paul C. Clayton
	Barbara E. Downe	Norwood	Needham, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
8	Matthew Challis	Norwood	Rev. Theodore Fritsch
	Debora Harper	Norwood	Westwood, MA
8	Steven P. Foley	Randolph	Rev. John J. Foley
	Susan L. Leonard	Randolph	Randolph, MA
8	Christopher M. Henry	Norwood	Rev. Donald P. Clifford
	Marie E. Norton	Boston	Boston, MA
8	John Richard Sullivan	Norwood	Rev. Brian R. Kiely
	Linda Jean Petrucci	Norwood	Norwood, MA
8	Timothy W. Songin	Norwood	Rev. Robert J. Dwyer
	Diane M. Trudel	Norwood	Norwood, MA
8	Mark R. Muscato	Foxboro	Rev. George G. Huntress
	Lynne R. Turner	Foxboro	Wakefield, MA
9	Stephen A. Lasota, Jr.	Norwood	Rev. William F. Lucey
	Kathy A. DiSangro	Norwood	Norwood, MA
9	Kevin Robert Stanton	Braintree	Rev. Gary M. Dailey
	Sandra Janet Phelan	Norwood	Pittsfield, MA
14	Thomas Arensberg	Boston	Paul W. Eysie, J.P.
	Frances P. Flaherty	Boston	Norwood, MA
15	James Edward Adams	Norwood	Rev. Brian R. Kiely
	Karen Jane Doran	Norwood	Norwood, MA
15	Robert E. Sawyer	Newbury, NH	Rev. Rodney J. Copp
	Mary T. Foley	Newbury, NH	Watertown, MA
15	Stephen C. Bengtson	Boston	Rev. Paul T. Ryan
	Karen King	Newton	Boston, MA
15	Kevin F. Murray	Norwood	Rev. William F. Sharkey

	Gail A. Lundegren	Norwood	Chelsea, MA
15	Kevin Gerard Burke	Stoughton	Rev. William J. Scanlan
	Donna Ann McGillicuddy	Stoughton	Boston, MA
15	Peter Anthony McCourt	Quincy	Rev. Maurice P. Meade
	Donna Marie Ryan	Milton	Cambridge, MA
15	Edward E. McCarthy, Jr.	Quincy	Rev. Francis C. O'Hare
	Pamela A. Toomey	Norwood	Reading, MA
16	Wayne P. Shepard	Dedham	Salvatore, F. Vinci, J.P.
	Tricia M. Morales	Stoughton	Dedham, MA
16	Gregory A. Orphanos	Norwood	Rev. Athanasios Demos
	Niki N. Vallas	Lexington	Natick, MA
21	Joseph F. Cataldo	Foxboro	Rev. George J. Connolly
	Ann Walter	Foxboro	Dedham, MA
22	Walter S. Reddick	Mansfield	Rev. Martha Brunell Mehl
	Teresa M. Brown	Taunton	Abington, MA
22	Christopher J. Laverty	Ctr. Barnstead, NH	Rev. William L. Wolkovich
	Kristin Anne Cofsky	Ctr. Barnstead, NH	Norwood, MA
22	Kenneth Paul Balquist	Canton	Rev. Brian R. Kiely
	Claire Curran	Norwood	Norwood, MA
22	Neil Richmond Austrian, Jr.	Austin, TX	Rev. Robert J. Dwyer
	Kathleen Mary Lowey	Austin, TX	Norwood, MA
22	David Victor Poshkus	Cambridge	Rev. William L. Wolkovich
	Cynthia Lee Minkevitch	Norwood	Norwood, MA
22	Gary Rossi	Norwood	Rev. Cassian J. Yuhaus, C.P.
	Susan L. Scott	Foxboro	Pittsburgh, PA
22	Jeffrey Beach	Milton	Rev. Robert W. Anthony
	Colleen Sullivan	Norwood	Westerly, RI
28	Joseph F. Costello	No. Attleboro	Paul W. Eysie, J.P.
	Christina R. Dullea	No. Attleboro	Norwood, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
29	John S. McAvoy	Clinton, CT	Rev. Brian R. Kiely
	Theresa Veronica Affanato	Clinton, CT	Norwood, MA
29	Robert M. Kief	Norwood	Rev. Leonard H. Warner
	Kristen Marie Brinks	Norwood	Norwood, MA
29	Dale R. Inselman	Norwood	Rev. Robert W. Golledge
	Sandra Sheldon Buzenas	Norwood	Boston, MA
29	Brian P. McDonough	Needham	Rev. William L. Wolkovich
	Kelly A. Cahill	Norwood	Norwood, MA
29	Daniel Stephen Kass	Mansfield	Rev. Harold E. Babcock
	Sara Jane Carpenter	Attleboro	Attleboro, MA
29	Robert J. Genatossio	Boston	Rev. David P. Callahan
	Janice L. Gavin	Weymouth	Weymouth, MA
29	Philip Alan Cormier	Norwood	Rev. Robert W. Golledge
	Julianne Gehring	Norwood	Boston, MA
29	Gerald L. Welshoff	Norwood	Rev. Brian R. Kiely
	Laura M. Jones	Norwood	Norwood, MA
29	Stephen D. Hern	Boston	Rev. Charles E. Bourke
	Jeanne M. Magee	Uxbridge	Medfield, MA
30	James M. Keady, Jr.	Wrentham	Rev. Brian R. Kiely
	Cynthia J. Carr	Norwood	Norwood, MA
30	Steven J. Montesano	Foxboro	Rev. Robert J. Sennott
	Theresa Marie Driscoll	Norwood	Scituate, MA
31	Robert C. Martin	Boston	Rev. James Stewart Findlay
	Maria-Elena Kayes	Norwood	Canton, MA
November			
5	William H. Gilly	Norwood	Rev. Spencer Decker

	Karen Allaire	Walpole	Walpole, MA
5	Richard P. Mitchell, Jr.	Foxboro	Rev. Thomas H. Maguire
	Kathleen Cawley	Norwood	Westwood, MA
5	Mark Joseph Lee	Norwood	Rev. Daniel J. Crowley
	Malina Marie Cotellesso	Norwood	Norwood, MA
5	Paul Francis Herlihy	Arlington	Rev. Robert J. Fountain
	Carol Maureen Jackson	Norwood	Norwood, MA
5	Joseph M. Lynch, III	Canton	Rev. Leo O'Neil
	Jean P. Kelliher	Canton	Stockbridge, MA
5	Jose Luis Lopez	Miami, FL	Dr. Milton P. Ryder
	Susan E. McDonald	Miami, FL	Boston, MA
5	John J. Paterson	Fairfield, CT	Peter Leone, J.P.
	Joan Marie Tierney	Holbrook	Needham, MA
6	Michael Patrick O'Rourke	Providence, RI	Paul W. Eysie, J.P.
	Desiree Lee Mathieu	Pawtucket, RI	Norwood, MA
11	Jacques E. Joseph	Boston	Robert M. Thornton, J.P.
	Nancy Jeremie	Norwood	Norwood, MA
11	Thomas Michael Flaherty	Walpole	Rev. Thomas H. Maguire
	Linda Marie Michienzi	Norwood	Westwood, MA
11	Frank C. Guida	Walpole	Rev. Ronald S. Farr
	Joan E. Percy	Norwood	Norwood, MA
12	Joseph A. Frongillo	Stoneham	Rev. Brian R. Kiely
	Nancy J. Moran	Norwood	Norwood, MA
12	Joseph Paul Donovan, Jr.	Norwood	Rev. Francis J. Nicholson, S.P.
	Marybeth Shannon	Winchester	Newton, MA
12	David James Metta	Norwood	Bishop John A. Elya
	Lauren Beth Worrell	Norwood	Boston, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
13	James V. Errico	Londonderry, NH	Rev. Ronald Barker
	Claire M. Rabbitt	Norwood	Wakefield, MA
19	Barry P. McDonough	Norwood	Rev. David F. Delaney
	Kathleen J. Ahern	Norwood	Lexington, MA
19	Paul D. Esmond	Plainville	Rev. Joseph P. McDermott
	Paula J. Brescia	Norwood	Norwood, MA
19	Daniel R. Hogan	Norwood	Paul W. Eysie, J.P.
	Lisa Schneider	Sharon	Norwood, MA
19	David Scott Brown	Weymouth	Rev. Brian R. Kiely
	Elizabeth Jean Sullivan	Norwood	Norwood, MA
25	Robert F. Quinlan	Norwood	Rev. R. J. Caissey, M.S.
	Mary E. O'Neill	Dennis	Brewster, MA
26	Robert P. Davidson	Norwood	Rev. Edward J. Banks, S.J.
	Margaret M. Badessa	Canton	Dedham, MA
26	Mark D. Bushway	Norwood	Rev. Eugene P. Sullivan
	Mary L. Cameron	Walpole	Boston, MA
26	Paul Francis Sorrento	Norwood	Rev. Robert J. Dwyer
	Susan Marie Collins	Norwood	Norwood, MA
26	Kevin James Trask	Foxboro	Rev. Robert J. Dwyer
	Deborah Ann Thayer	Foxboro	Norwood, MA
December			
2	Richard Morton	Norwood	Rev. Daniel J. Crowley
	Deborah Thurston	Norwood	Norwood, MA
3	William Rodriguez, Jr.	New Hyde Park, NY	Deacon Michael A. Iwanowicz

	Diane Marie Ciarletta	Norwood	Norwood, MA
3	Benjamin L. Neely	Norwood	Rev. James A. Calnan
	Mary E. Ewing	Norwood	Sandwich, MA
4	Michael L. Knapp	Medfield	Edwin S. Little, J.P.
	Ruth C. Maloof	Medfield	Sharon, MA
10	Jeffrey A. Goodwin	Norwood	Rev. Anne Carroll Fowler
	Kyle L. Hamer	Boston	Stoneham, MA
11	Grant J. Tice, III	Norwood	Rev. John Ambler
	Karen Jean Neumyer	Norwood	Malden, MA
13	Harold J. Reiss	Norwood	Burton F. Rosenstein, J.P.
	Jean C. Dempsey	Norwood	Stoughton, MA
17	Joseph Alfieri	Boston	Rev. James L. McComb
	Pamela Jane Brown	Canton	Canton, MA
23	Paul M. Wojdag	Norwood	Rev. Ronal K. Nicholas
	Faith Dabreu	Norwood	Norwood, MA
23	Taukir Hussain	Dhaka-1000, Bangladesh	Rev. Iman Talal Eid
	Ferdous Noor	Neapen, Ontario, Canada	Quincy, MA
30	Rolf Wandel	Norwood	Rev. Edward S. Redmond
	Jane O'Neil Corrigan	Norwood	Gloucester, MA
30	Richard Eugene Williams	Norwood	Rev. Gene Langevin
	Amy Lynne Press	Norwood	Quincy, MA
31	Robert Wayne Tebeau	Norwood	Christopher C. Henes, J.P.
	Wendy Elsasser	Norwood	Westwood, MA
31	Stephen P. Ahearn	Sharon	Rev. Eugene P. Sullivan
	Ellen R. Munzenrider	Norwood	Boston, MA
31	Henry Leroy Miller	Geneva, FL	Johanna L. Roberts-Ouellette, J.P.
	Jeannine Marie O'Brien	Braintree	Waltham, MA

1988 MARRIAGES - Continued

Date	Name	Residence	By Whom Married
31	Joseph G. Needle, II	Norwood	Paul W. Eysie, J.P.
	Kellyann Seward	Norwood	Norwood, MA

TOTAL NUMBER OF MARRIAGES - 316

DEATHS RECORDED IN THE TOWN OF NORWOOD - 1988

Date	Name	Yrs.	Mos.	Day
January				
2	Anna M. Anderson	91		
2	Viola Helen Anderson	95		
2	Mary C. Fay	76		
2	Edvige Mirandi	76		
4	Joan M. Buckley	61		
5	Peter A. DiGiorgio	91		
5	Elizabeth Hayden	95		
5	Ellsworth L. Lindsay	70		
5	James Robertson	77		
6	Leo Maguire	61		
7	Gertrude Veronica Daley	91		
7	Mary A. Hill	94		
7	Noreen G. Pendergast	71		
8	Thomas McGowan	55		
8	John Edward Sjoberg	95		
8	Reba B. Wingate	79		
9	Margaret Crean	77		
9	Leonard T. Grant, Sr.	81		
10	Mary M. Garrity	83		
10	Marie Salvucci	71		
10	Sally Szahun	77		
13	Nelson Bigelow	87		
13	Thomas Anthony Pappas	87		
14	Eric G. Udden	63		
15	Enio DiBerto	71		
15	Julia B. Johnson	86		
15	Frank W. Koffinke	80		
15	Albert H. Prosser	83		
16	Mary A. Ashman	92		
16	Rita Maureen Barnes	67		
16	Matilda Gavin	99		
16	Elizabeth Ann Welch	98		
17	William N. Chagaris	67		
17	Mary Grosso	92		
17	Robert Bruce Henderson	49		
18	Jeannette Eugenie Baker	76		
18	Alexandra Gulbe	84		
18	Michael J. Kelly, Jr.	70		
18	Robert Lloyd Schurman, Jr.	45		
18	Ester L. Sheehan	78		
18	Armindo A. Branco	52		
19	Barbara E. Crocker	65		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
19	Miriam K. Liston	62		
20	Amory Goddard	87		
21	William Ernest Alber	89		
22	Caroline M. Elias	68		
22	James Walter Hughes	75		
23	Virginia Mary Almeida	78		
23	Anna T. Crean	91		
23	Gertrude D. Cuff	95		
23	Honora Agnes Sullivan	95		
24	Lillian E. Boulanger	82		
24	Roberta Hunt	55		
24	Roderick MacLean	76		
24	Matthew Francis Ariel		5	24
25	Agnes H. Hedberg	92		
25	Ralph Sydney Osgood	75		
25	Jeanette A. Payne	57		
26	Nicholas J. Carpeno	77		
26	Lillian Irene Engelbart	87		
27	Jane Foster	72		
27	Yamna Sawaya	83		
28	Chester F. Freiwald	75		
28	Madeline A. Fyfe	77		
29	Angelina A. Carnelli	84		
29	Warren N. Patterson	64		
30	Clarence Merton Plimpton	72		
30	George Joseph Aspro	71		
February				
1	Grace E. Butler	85		
1	William Matto	68		
1	Mabel Endicott Phenix	84		
2	Helen Beardsell	89		
2	James L. Connare	72		
2	Louise M. Mayo	88		
2	Caroline E. McNaught	97		
5	Florence B. Nelson	91		
5	Aram Shamlian	62		
5	Harvey V. Vogel	70		
6	Esther Emily McLean	81		
7	Mary F. DiGiandomenico	65		
8	Robert E. Smith	37		
9	William Thomas Cameron	58		
9	Mary J. Keating	80		
9	Robert Mitchell	88		
10	Anthony J. Alexandrowicz	63		
10	Elizabeth M. Mahoney	98		
10	Martha A. Manoogian	39		
10	Ellen Mary O'Leary	88		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
11	Gertrude Drislane	97		
11	Quentin Hughes	79		
11	Raymond Sanford	92		
11	Margaret E. Schoder	65		
12	Harrison J. Golding	75		
13	Joseph Aliberti	78		
13	Marcella Boylan	84		
14	Santina Mary Pozzo	90		
15	Mary A. Rogers	84		
15	Albert E. Thompson	78		
16	Mary Catherine Dockham	56		
16	Alice G. Keefe	81		
18	Wilma Catherine Bradley	82		
18	Anna E. Doyle	105		
18	Benjamin Arthur Simeone	90		
18	Adeline Stetson	73		
19	Emeline W. Goodwin	94		
19	Alfred G.W. Lapierre	70		
19	Helen Riley	84		
19	Winifred Agnes Messier	89		
20	Robert E. Perkins	76		
21	Chester O. Eilertson	87		
21	Linda A. Sylvia	40		
21	Marie Frances Lydon	63		
22	Carmello Joseph Galiard	79		
23	Viola A. Reid	73		
23	Byard Weston Bennett	92		
23	Joanne L. Lovell	51		
24	Frederick William Gifford	82		
24	Benjamin Lipsitz	74		
24	Richard E. Tobin	83		
24	Marjorie E. Tracey	37		
25	Georgina Anderson	94		
25	Martin Bohlin	76		
25	Elva O'Shea	80		
25	Elizabeth Kathleen Price	69		
26	Laurence M. Blanke	80		
26	George Orville Dow	85		
26	Cassie B. Glennon	80		
26	Bertha Keohane	69		
26	Ethel F. McGrath	84		
27	Harvey Allan Batten	89		
27	Jeremiah W. Fitzgibbon	78		
27	Leathia Simmons	87		
27	David J. Trask		5	14
28	Elizabeth Lockwood	96		
28	Caroline Minkevitch	91		
28	Tu Tuan Pham	23		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
29	Mary E. Dillon	95		
29	Dorothy Ellis	90		
29	Darlene A. Kieseling	31		
29	Leo J. McInerney	64		
March				
1	Catherine V. DeCota	90		
1	Joseph C. Gillespie	87		
1	Robert E. Gould	77		
1	Beatrice Moulden	98		
1	Robert F. Olson	71		
2	Roger Edward Cox	71		
2	Joseph E. Harrigan	79		
3	Catherine Ruane	82		
4	Russell P. Czyryca	78		
4	Robert J. Donlan	51		
5	Edward J. Sullivan	76		
6	David Shewan, Jr.	62		
7	Francis J. Curran	83		
7	Rosely Angel Fieldston	84		
8	Agnes C. Crean	83		
8	Frances M. DeChane	82		
8	Ann Doherty	93		
8	Robert E. Grenier	41		
8	Oscar H. Kallenberg	84		
8	William Kurouskas	77		
9	Dorothy C. Connolly	70		
9	Harriett H. Harding	59		
9	Barbara Louise Joyce	67		
9	Antonio Porreca	73		
9	Mary E. Loughlin	64		
10	Hazel Evelyn Cornell	78		
10	Isabel P. Moran	80		
10	John Charles Collins	63		
12	Anna AliOglu	79		
12	Fred Deeb	68		
12	Michael J. McGrail	86		
12	Phyllis Oliver	79		
12	Loretta E. Rich	82		
13	Earle D. Colwill	70		
13	Frances Skelly	75		
13	Adolph Verderber	81		
14	Karin Asbrand	92		
14	Constance Rose Ciaccio	79		
14	Thomas V. Ralph	62		
14	Ida Thomas	79		
15	Ada E. Connolly	84		
15	Edward W. Hathaway	84		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
15	Albert Roth	95		
15	Ruth A. Wilson	80		
16	Filomina Rouhana	64		
16	William Edward Ryan	76		
17	Catherine M. Casey	85		
18	Stanley R. Eckhardt	72		
18	Allen W. Feldman	65		
18	Julia Folan	82		
19	Bessie Davis	92		
19	Anna King	91		
20	John J. Garnhum	62		
20	Catherine Hoffman	75		
20	Lillian Locke	86		
21	Louise Beatrice Bishop	68		
21	Catherine D. Fitzgerald	85		
22	John P. Buckley	59		
22	Nellie M. Naymie	76		
23	Bartley Francis Flaherty	62		
23	Robert Gilman	78		
23	Edward J. Jessick	45		
24	Beatrice Severance	85		
24	Cecelia Tareila	91		
25	Robert K. Kiessling	92		
25	Michael J. McGrail	80		
25	Beatrice C. Wong	60		
26	Robert Wallace Williamson	82		
27	Nathan Ernest	68		
27	Gabrielle L. Lovely		46 minutes	
27	William G. Makris	97		
28	Arlein May Palmer	80		
29	Nora J. Naughton	85		
30	William Henry Donlan	60		
30	Rose Kyett	78		
30	William T. Eck	67		
31	Mary Theresa Kauffman	63		
31	John S. Mello, III	33		
31	Sophie Saplansky	80		
April				
1	Donald R. Chute	54		
2	Eileen E. Dargan	85		
3	Olive R. Meek	85		
4	Emma Vanessa Hayward	85		
5	John A. Gibbons	41		
5	Frederick James Hubrich	66		
5	Edward J. Jessick	73		
6	Florence Errara	66		
7	Joanne Doucette	58		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
7	Halleniece Garner	83		
7	Edward Vladyka	72		
8	Elsie Hughes	94		
8	John J. McCarthy	27		
8	Albert C. Nolan	68		
9	Helen Balfour	83		
9	Dorothy Ocnoff	84		
9	Sean M. Rintala	21		
10	William A. Dickinson	76		
12	Joseph John Ivens	78		
12	Barbara Kosmenko	94		
12	William C. Short, III	22		
12	Madeleine White	84		
13	Anna M. McKenzie	63		
14	Gregory Deery	56		
14	Augusts Nagins	75		
14	Gaetano Parise	89		
15	Robert Denison	73		
15	Claude Andrew Ramish	89		
16	James O'Donnell	89		
16	Richard Moore Taylor	74		
17	Henry G. Twomey	46		
18	Louis A. Watson	56		
19	Marion Clark	87		
19	Norman J. MacMillan	37		
20	Annie Maude Seaman	92		
20	Christopher Daniel Sam		4	
21	Morris Rottenberg	80		
21	Edna G. Voelkel	91		
22	Thomas A. DeChane	87		
22	Ann M. Salonen	56		
22	Marie E. Shiers	72		
23	George Harold Lovell	79		
24	Anne R. Devettere	81		
27	Carlo Penza	64		
28	Nora Clough	90		
28	Jennie Norris	95		
29	Albert Joseph Noonan	74		
30	Rose M. Burke	84		
30	Helen A. Forbes	67		
30	Theresa McGuinness	85		
May				
1	Agazio Gugliotta	71		
2	Jean Pettipas	76		
2	Anna C. Sears	94		
4	John L. Ayers	63		
4	Corinda Goss	90		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
4	Julia Marie Rogers	86		
4	William David Walker	69		
6	Mary Miriam Bonfatti	87		
6	George J. Csikos	61		
7	Florence C. Huddy	74		
7	Eleanor W. Little	96		
7	Assunta Terio	89		
8	Bertha Elizabeth Bensaia	81		
8	Nora A. McCusker	88		
8	William H. Tarbokas	53		
8	William Flavian Walsh	66		
10	Virginia Marie L'Esperance	62		
10	Anna Schmatzler	84		
11	Ethel Milley Gillen	85		
11	Mildred C. Lally	85		
12	Helen Carlson	92		
12	Myer Kaplan	79		
12	Lillian Steeves	89		
12	Arthur Stevenson	58		
13	Joseph P. Raftery	73		
15	Frances Katz	97		
16	Franklin Hirtle	54		
16	Gertrude K. Hope	87		
18	William P. Salemi, Sr.	66		
19	George F. Abel	85		
19	Frances Biondi	83		
19	Catherine A. Desmond	72		
19	Dolores Elizabeth Steendal	57		
19	Leona M. Tripp	35		
20	Michael P. Lukaweski	69		
20	Warrene Clair McIntosh	79		
20	Evelyn Santony	88		
21	Mary F. Cohen	56		
22	Robert C. Dion	59		
22	Roger L. Sortevik	64		
23	Ludwik Filipek	74		
23	Margaret Elizabeth Kingdon	79		
24	Ida S. Gropman	88		
24	Hattie G. March	85		
24	Robert Paul	73		
25	Wilfred Allen Duhaime	90		
25	Margaret C. Rutledge	72		
26	Albertina Rose Drinan	82		
26	Mary E. Ruscitti	80		
27	Dorothy Bastion	51		
27	Sean Michael Fitzgerald	12		
27	Myron L. Jaquith	75		
27	Mary A. White	95		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
29	Gertrude C. Ego	87		
30	Lillian E. Fairfield	80		
30	Bertha Louise Hurd	73		
30	Melvin M. Loomis	67		
30	Walter O'Brien	62		
30	Laura E. Preble	84		
31	Leonard B. Farwell	64		
31	Clement A. Riley	82		
31	Winifred VanDyke	86		
June				
1	Mary B. Austin	79		
2	Edith M. Cabral	90		
2	James T. O'Sullivan	57		
3	Robert Mills	61		
4	Ralph L. Metrano	69		
6	Norman H. Levine	83		
6	Mary Louise Mulvehill	103		
7	Michael Petrusewicz		2	
8	Charles D. White	45		
9	Agnes C. Foley	91		
10	Louis DeCicco	79		
10	Russell E. Jordan	55		
10	James Gerard Lopez		1 hr. 3 mi	
12	Francis Paul Lynch	92		
12	Patrick F. Rogers	90		
13	Arthur A. Fitzgerald	80		
13	Carol A. Giordano	35		
13	Marion Montgomery	92		
14	Margaret Bingham	96		
14	Michael I. Connolly	85		
14	Joseph V. Fry	39		
17	Irene Korslund	83		
18	Jennie Marie Michienzi	63		
18	Patrick J. Silvestri	81		
18	John J. Sorrenti	72		
18	Gladys Wong	69		
19	Alfred Eugene LaValley	77		
19	Jennie Purpura	87		
20	John Cieri	84		
21	Patrick DiDio	79		
22	Marion F. Van Schagen	76		
24	Frederick Cheyne	86		
24	Jalo Pakkanen	86		
24	Margaret Eileen Schaeffer	68		
24	William A. Seymour, Jr.	20		
24	Michael Francis Griffin	72		
26	William F. Nolan	76		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
28	James F. Cosgrove	81		
28	William Francis McKiernan, Sr.	69		
28	John L. Dziubaniuk	75		
29	Helen A. Dankese	67		
29	Paul E. Palladino	66		
30	Mary Ann McCann	83		
July				
1	William Scott	85		
1	Emory Sprenkle	71		
1	John R. Bowles	58		
2	Josephine Bonino	89		
2	Helen M. Coleman	85		
2	Rose Forman	87		
2	Sarah P. Hyde	95		
2	Tofile Jecius	93		
2	John Kane	86		
2	Carlton R. Stoddard	78		
3	Beverly Ann Bettencourt	46		
3	Dorothy Knight	84		
5	Barbara C. Sloan	77		
5	Rose A. Jordano	57		
6	Angelina Carlevale	86		
6	Winifred W. Ward	90		
6	Mary F. Curran	80		
8	George Bardizbanian	62		
8	Arthur L. Mulrey	55		
8	Benjamin Swartz	71		
9	Linda Corish-Francis	37		
9	Peter Petersen	86		
11	Eliot T. Putnam	80		
12	Louis James D'Espinosa	84		
12	Esther C. Downing	73		
12	Malvina Beatrice Hanington	87		
12	Veronica Anne Wesner	93		
13	David W. LeBlanc	21		
14	Anton Effgen	90		
15	Marion E. McNamara	81		
15	Salvatore John Murgia	70		
16	Phyllis V. Curtis	68		
17	Benedetto Palermo	86		
20	John Sumner Redman	81		
21	Thomas J. Franek	59		
22	Henrietta Kamp	86		
23	Vincent J. Grudinskas	67		
23	Anna E. Weibrecht	66		
23	Barbara Jean Evans Pema	55		
24	Edward John Halloran	79		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
26	Thomas F. Jones	50		
27	Chester Warren Eaton	84		
27	Carrie E. Freeman	94		
27	Ruth T. Weniger	96		
28	Berta Leonora Bailey	91		
28	Thomas Concannon	58		
28	Ellen A. Kelly	88		
29	Richard A. Rowen	78		
30	Dorothy L. McKenzie	74		
30	Douglas Joseph Miller, Sr.	63		
30	Vincenzo Piccirilli	100		
August				
1	Eileen M. Lee	87		
3	Mary Winifred Galvin	72		
3	Mary A. Harney	84		
5	Rocco Vitellaro	69		
6	John H. Kelley	82		
6	Harold Arthur Morton	77		
7	Baby Girl Fennessey		1 hr.	9 mi
8	Joseph Twiraga	71		
9	Anne Sullivan	93		
12	Marion Morong	91		
13	Lena Cappuccio	85		
14	Gilbert Dubuque	86		
14	Harriet A. Fitzpatrick	96		
14	Lewis Fraser Judkins	90		
14	Julio Uliano	71		
14	Nora Flynn	92		
15	John McLaughlin	84		
16	Margaret M. Hickey	89		
17	Marcus Glagovsky	76		
17	Nicholas Verrochi	87		
18	Harry F. Grosso	66		
18	Ethelene Gould Horne	74		
18	Joseph M. Rogowski	72		
19	Isabel Bumstead	90		
19	John L. Geraghty	63		
19	Sr. Virginia Smith, O.P.	51		
19	John J. Vetter	73		
20	Clara D. Brobst	61		
20	Robert M. O'Donnell	19		
21	Clement Cooper	102		
22	Mary Ann Curran	89		
22	Catherine F. Neill	68		
24	William Barsell	96		
24	Joseph Keegan	84		
26	Alice F. Swanson	81		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
27	Thelma Shriber	69		
28	Elizabeth A. Holliday	77		
28	Mario J. Marazino	94		
28	Ethel Carol Witlacil	74		
29	Mary Voutselas	88		
29	Richard Zinkowski	66		
30	Richard Edward Butler	56		
30	Francis J. Dromey	72		
30	Morton Myerberg	71		
31	Mildred Coletta	60		
September				
1	Richard B. Charlot	24		
1	Albert Hudson	73		
1	Ellen J. Kelly	88		
1	Helen M. Walton	75		
2	Marguerite B. Cahill	96		
2	Ellen Adelia LeVangie	104		
3	John J. Rocha	64		
4	Lillian Veronica Connell	86		
4	Rose Zavodnick	85		
5	Augusta Parker	96		
6	Elizabeth Marion O'Rourke	63		
6	Rosamond Scinicariello	77		
8	Margret V. Sullivan	88		
9	Frances Arlene Stapleton	54		
10	Linda C. Bernsen	47		
11	Bernard A. Fineberg	68		
11	Elliott Perry Niles	74		
12	Arti-Bella Davis	61		
12	John H. Lowe	65		
13	Rexford Bristol	85		
13	Patricia A. Costello	60		
13	Lydia Jeannette Jones	71		
14	Edith Harvie	81		
14	John F. LeGuern	82		
14	Ida Malcolmson	75		
14	Georgina Phyllis Medeiros	64		
15	Nicholas F. Ciavattone		2	2
15	Ralph A. Morton	63		
16	Harold E. Barger	60		
16	Domenico Carchedi	86		
17	Thelma A. Burum	75		
17	Catherine Dawley	94		
17	Peter Flaherty	58		
17	William J. Boggan	92		
18	Archie Arsenault	87		
18	Michael Bruno	95		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
18	Junius R. Ostrom	72		
18	Annie Weiner	89		
19	Alice Brundage	90		
19	Mary Elizabeth Callahan	76		
19	David Greer	68		
21	Edwin Tarvares Bettencourt	51		
21	Eugene John Dolan	79		
21	Ruth H. Gruber	79		
22	Maria L. Bertone	87		
22	John L. Hanson	66		
22	Beverly Roe	43		
23	Jane G. Lovett	69		
23	Catherine Josephine Palmieri	73		
23	Rena Spillane	77		
24	Frank T. Corkery	80		
24	Myrtis Fennessy	67		
24	Roger Lawton	67		
24	William Paul Wickman	63		
24	Gerard Wilson	82		
25	Charles T. Brooks	80		
27	Francis J. Forrest	81		
28	Domenic J. Dirago	93		
28	Thomas P. Farrington	80		
28	William F. Jones	74		
29	Alice G. Flynn	75		
30	Josephine Bossio	82		
30	William C. Manning	73		
30	Helen McDonald	85		
October				
1	Thomas M. Duran	82		
2	John J. Casey	80		
4	Henry L. Balboni	73		
4	Richard Francis Martel	40		
5	Edward O'Rourke	90		
5	Helen O. Smith	90		
6	John Kaseta	80		
7	Bertha Louise Knoll	92		
7	Henry James Maloney	61		
9	Mary Helen Bunker	87		
9	Leonard L. Remington	85		
9	Alice Gotham	76		
10	Elizabeth Bell		5	hours
10	Virginia Irene Couper	61		
10	John P. Doran	77		
11	Carolyn Coburn	87		
11	Eileen B. Foley	49		
11	Myrna Edith Pfeiffer	89		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
13	Anna E. Damata	62		
14	Ruth Bjornson	91		
14	James Falconer	60		
14	Germaine Anna LaPlante	79		
14	Harold W. Meyers	92		
14	Ethel M. Richmond	86		
15	Timothy Donald Moore		11	
16	Rose Cohen	82		
16	Catherine Helen Corbett	89		
17	Eric Fromuth	80		
17	Preston J. Webber	75		
18	Mary A. Mortell	72		
19	Charles E. Casey	78		
19	William Anthony Angelillo	69		
20	Lauren Louise Olson			4
20	Rose Projansky	88		
21	Louise Elizabeth Allaire	73		
21	Michael F. Devaney	73		
21	Robert Devney	64		
22	Helen Harriman	86		
24	Loretta Brown	85		
24	Marion Richards	71		
24	Sumner B. Williams	69		
25	William H. Galvin	78		
25	Nora Irene Goonan	82		
25	Arthur F. Kittredge, Jr.	80		
25	Helen R. Sikora	77		
26	Margaret F.C. Hammond	87		
27	Joan M. Feist	57		
27	Miriam Harding	93		
27	Louise M. Quigg	76		
27	Paul John Simmons	51		
27	Max Joseph Smith			11
28	Anthony Patrick Feeney	77		
28	Kathleen A. McCarthy	59		
28	Harry W. Neale	81		
28	Joseph H. Manley	89		
29	Maurice Joseph Dubois	80		
29	Gladys M. Farrell	56		
29	James Vincenzo Marcantonio	98		
29	Catherine E. Packenham	89		
29	Laura Warcup	62		
29	Kathleen Rita Rico	61		
30	Helen G. Callaghan	87		
30	Frank D. DiMartino	82		
30	Michael William Domal	75		
31	Russell James Grankewicz	51		
31	Kenneth Lee Hamilton	81		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
November				
1	Eleanor F. McAuley	79		
2	Thomas E. Brown	39		
2	Walter J. Dempsey	72		
2	William Weinstein	78		
3	Marion F. Howell	63		
4	Isabelle Johnson	95		
4	Lillian G. Paquette	67		
4	Theodore F. Morton	55		
5	Frances Collins	85		
5	Joan Frances Fenton	58		
6	Ingrid Elvira Carlson	84		
6	Daniel O'Sullivan	92		
7	Florine Burns	86		
10	Angelina E. Metcalf	78		
10	Ruth Roost	75		
11	Edward Henry Madden	78		
12	Russell Harnden	52		
12	Clara Valentine	104		
12	Mary J. Killory	87		
13	Eleanor P. Murray	64		
14	Kristiane Margaret Sandstrom	83		
14	Anthony Mark	65		
15	Edith Evelyn Chamberlain	88		
15	Catherine Patricia Coe	56		
16	Thomas A. Higgins	65		
16	Charles G. Stuart	80		
16	Paul J. Sullivan	66		
16	Robert Russell Arnold	47		
17	Edward Wigglesworth Grew, Jr.	79		
17	Grace Hargreaves	74		
17	Joseph A. Poulin	67		
17	Ailian Tuan	93		
18	Rosa Pettigrossi	87		
20	William F. Costello	64		
20	Sylvia Devens	64		
21	Henry E. Meirs	80		
21	Rita L. Scollo	73		
21	Victoria Vera Kozak	92		
21	Carmella Puopolo	86		
22	Robert Howie Russell	59		
23	Domenic Sergi	94		
23	Gladys Irene Willis	81		
24	Mary Flaherty	91		
24	Jacob Hurwitz	85		
24	Bridget Mary Lafferty	79		
24	Ralph E. Nevers	69		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
24	Heather Ann Tulloch	24		
25	Constance Desmond	59		
25	Mary Jones	83		
25	John A. McInnis	78		
25	Charles L. Sullivan	78		
26	Robert S. Adie	85		
26	Alberto Beltran	40		
27	Susanna M. Morrow	83		
28	Flora F. DeBaggis	78		
28	Marjorie L. Haslett	66		
28	Mary E. Hyland	78		
28	Bessie H. Rickard	95		
28	Lucy Trifiro	81		
28	Mary E. McCarthy	98		
29	Patricia D. Boutilier	61		
29	Ruth Cecilia Volk	65		
December				
1	Mary C. Hays	79		
1	Joan Virginia McGowan	59		
1	Jean Nell Stewart	61		
2	Stephen F. Brickley	65		
2	Anne Marie Champa	77		
3	Bernice Adelaide Blake	62		
3	William Patrick Browne	70		
3	Clara Elizabeth Cade	84		
3	Frances Ann Dillon	65		
3	George A. Ducharme	78		
3	William Scanlan	77		
4	Elmer George Bolton	76		
4	Sarafina Compagnone	94		
4	James J. Strassel	66		
5	Glenn M. Hurney	25		
6	Helen G. Curran	82		
8	Nettie Marie Chisholm	76		
8	Alice M. O'Rourke	86		
9	Elinor L. Hines	79		
9	Eileen A. Kearney	83		
10	Donald Charles Jenkins	44		
10	Darrah Syme	78		
12	John F. Duggan	78		
12	Bert J. Igoe	70		
12	Anna Miller	98		
12	Robert J. Reynolds	56		
12	John J. Sullivan, Jr.	29		
13	Esther V. Cullen	83		
15	Irene Beshansky	78		
15	Helen Maloof	72		

1988 DEATHS - Continued

Date	Name	Yrs.	Mos.	Day
16	Margaret Anderson	87		
16	John Woods MacPherson	71		
16	Julius Serratore	92		
17	Alice Buckley	82		
17	Harold R. Keyes	68		
17	David B. Sutherland	86		
18	Vernon Hall	68		
18	Newell White Tibbetts	86		
18	Remo R. Vito	76		
19	Mary A. Hennessey	97		
20	John Harry Berkland	81		
20	Anthony Palladino	85		
21	Mary Gray	79		
22	Viola Margaret Capone	81		
23	William David Walsh	46		
24	Anna Rawan	84		
25	Robert Theodore Shea	40		
25	Augustus P. Vitali	73		
25	Mary Westwood	90		
26	Esther Hilda May Campbell	84		
27	Robert A. Johnson	61		
27	Charles Rennie	54		
27	Margaret Roth	84		
28	Richard Hanson Barbour	80		
28	Myron Newman	62		
30	Dorothy Cady	68		
30	Julia Gallagher	97		
30	Lillian Constance Meda	79		
30	Joseph F. Grady	74		

TOTAL NUMBER OF DEATHS - 721

406 were non-residents of Norwood whose death occurred in Norwood
251 were residents of Norwood whose death occurred in Norwood
64 were residents of Norwood whose death occurred in other towns

REPORT OF THE

TOWN ACCOUNTANT

OF THE

TOWN OF NORWOOD

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1988 ACCOUNTS

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Selectmen Admin. Salaries	53,771.00		53,770.99	53,770.99	0.01	99.99
Selectmen Incidentals	10,850.00	833.56	6,949.09	6,949.09	3,067.35	64.04
Select Negotiating Services	12,867.50		9,000.00	9,000.00	3,867.50	69.94
Selectmen Steno Services	3,000.00		1,253.60	1,253.60	1,746.40	41.78
Gen Mgr Salaries	207,436.00		206,993.30	206,993.30	442.70	99.78
Gen Mgr Incidentals	10,000.00	1,145.68	7,851.24	7,851.24	1,003.08	78.51
TCA Salaries	228,610.00		219,638.90	219,638.90	8,971.10	96.07
TCA Incidentals	13,960.00	2,134.96	11,477.17	11,477.17	347.87	82.21
TCA New Equipment	2,600.00		2,600.00	2,600.00		100.00
Treasurer Salaries	282,723.00		267,406.15	267,406.15	15,316.85	94.58
Treasurer Incidentals	33,302.00	570.86	32,725.56	32,725.56	5.58	98.26
Treasurer - New Equipment	3,656.00		3,600.20	3,600.20	55.80	98.47
Treasurer - Tax Foreclosures	4,000.00	1,030.00	2,970.00	2,970.00		74.25
Treasurer Bond Certification	1,000.00		648.00	648.00	352.00	64.80
Treasurer Coll Agent	14,000.00		9,418.80	9,418.80	4,581.20	67.27
Assessor Salaries	118,410.00		118,228.53	118,228.53	181.47	99.84
Assessors Incidentals	8,650.00		7,564.22	7,564.22	1,085.78	87.44
Assessors New Equipment	900.00		833.02	833.02	66.98	92.55
Assessors - Legal Counsel Defens	13,000.00		5,093.00	5,093.00	7,907.00	39.17
Assessors Microfilming	2,500.00				2,500.00	
Engineers Salaries	110,431.00		104,440.37	104,440.37	5,990.63	94.57
Engineers Incidentals	7,550.00	79.39	7,408.79	7,408.79	61.92	98.12
Town Engineer New Equip	25,000.00		24,161.70	24,161.70	838.30	96.64
Co-Op Student Salary	14,063.00		8,509.46	8,509.46	5,553.54	60.50
Engineers Overtime	7,000.00		6,994.11	6,994.11	5.89	99.91
Engineers Longevity	300.00		300.00	300.00		100.00
Town Counsel Salary	40,137.00		40,133.98	40,133.98	3.02	99.99
Town Counsel Incidentals	9,755.00		9,755.00	9,755.00		100.00
Town Counsel Legal Serv	40,465.56		25,000.00	25,000.00	15,465.56	61.78
Court Judgement	22,000.00		22,000.00	22,000.00		100.00
Elect/Reg Salaries	24,530.00		23,509.87	23,509.87	1,020.13	95.84
Elect/Reg Incidentals	49,340.00	950.00	47,550.30	47,550.30	839.70	96.37

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Elect/Reg New Equipt	1,000.00				1,000.00	
Munic Bldg Custodial Salaries	40,876.00		36,799.33	36,799.33	4,076.67	90.02
Munic Bldg Incidentals	62,500.00	12,826.40	48,124.35	48,124.35	1,549.25	76.99
Munic Bldg. - Improvements	44,100.00	10,080.00	33,851.19	33,851.19	168.81	76.76
Munic Bldg Repairs/Maint	3,500.00	1,240.00	2,176.22	2,176.22	83.78	62.17
Munic Bldg Office Salaries	18,406.00		18,403.89	18,403.89	2.11	99.98
Munic Bldg Office Expense	35,000.00	2,324.25	32,461.36	32,461.36	214.39	92.74
Munic Bldg Office - New Equip	1,000.00		1,000.00	1,000.00		
Council On Aging Salaries	38,718.00		37,948.04	37,948.04	769.96	
Council On Aging Incidentals	7,165.00		6,351.22	6,351.22	813.78	
Aging - New Equip.	37,000.00		29,757.00	29,757.00	7,243.00	
Youth Commission Salaries	28,960.00		28,956.95	28,956.95	3.05	
Youth Commission Incidentals	3,110.00	210.84	2,487.73	2,487.73	411.43	
Veterans Salaries	52,599.00		52,592.45	52,592.45	6.55	
Veterans Incidentals	65,000.00	1,185.00	56,891.88	56,891.88	6,923.12	
Fin Comm Incidentals	18,310.14		18,310.14	18,310.14		
Fin Comm Audit Services	39,700.00		6,700.00	6,700.00	33,000.00	
Planning Bd. Salaries - Summer	1,800.00		1,559.00	1,559.00	241.00	
Planning Board Incidentals	9,800.00	440.66	9,128.37	9,128.37	230.97	
Planning Board Salary - Planner	21,904.00		12,441.79	12,441.79	9,462.21	
Master Plan Study Consultant	135,000.00				135,000.00	
Board of Appeal Salary	19,920.00		11,142.54	11,142.54	8,777.46	
Bd. of Appeal Incidentals	4,674.00	17.55	4,353.69	4,353.69	302.76	
Bd. of Appeal - Equip.	200.00				200.00	
Bldg. by Law Dept	200.00				200.00	
Handicapped Commission Totals	2,500.00		1,162.11	1,162.11	1,337.89	
Cable TV Commission Totals	1,000.00	19.50	720.97	720.97	259.53	
Constitution Cte. Expenses	1,000.00				1,000.00	
Conservation Commission	4,425.00	940.00	3,053.85	3,053.85	431.15	
Permanent Bldg. Committee	3,000.00		2,511.17	2,511.17	488.83	
PBCC-Anchor Const. Arbitration	35,850.00		2,150.49	2,150.49	33,699.51	
PBCC-Police Station Plans	30,000.00	21,535.00	3,298.90	3,298.90	5,166.10	
PBCC-Fire Station Plans	20,000.00	14,414.52	2,093.09	2,093.09	3,492.39	
Historical Committee	600.00		572.31	572.31	27.69	
Worker's Comp. Benefits	200,000.00		170,967.83	170,967.83	29,032.17	

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1988 ACCOUNTS Continued

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Moderator's Expenses	50.00				50.00	
Fair Housing Cte. Expenses	500.00				500.00	
Personnel Board Expenses	500.00		163.51	163.51	336.49	
Cte to Promote New Industry	100.00				100.00	
Bird Property Consultants	10,000.00		5,000.00	5,000.00	5,000.00	
Print Town Report Totals	11,800.00		9,585.00	9,585.00	2,215.00	
Parking Ticket Salaries	2,500.00		2,498.15	2,498.15	1.85	
Parking Ticket Incidentals	17,600.00	1,375.00	14,499.91	14,499.91	1,725.09	
Parking Ticket New Equip.	460.00		291.63	291.63	168.37	
Elderly H/P Transportation Prg.	36,600.00	1,386.00	33,887.00	33,887.00	1,327.00	
Computer Mgmt. - Service Bureau	10,000.00		7,357.96	7,357.96	2,642.04	
Computers - Application Software	19,000.00	720.00	11,766.62	11,766.62	6,513.38	
Computers - Operating Costs	139,000.00	6,217.00	100,875.10	100,875.10	31,907.90	
Computers - New Equipment	58,000.00	12,060.80	45,090.25	45,090.25	848.95	
Carillon Concerts Totals	4,450.00	1,130.58	3,319.42	3,319.42		
Civil Defense	2,500.00	95.00	1,193.95	1,193.95	1,211.05	
Memorial Day	3,000.00	262.40	2,737.60	2,737.60		
4th of July	9,500.00		8,494.60	8,494.60	1,005.40	89.41
Christmas	7,500.00		7,500.00	7,500.00		100.00
Gen Govt So. Nflk. Retarded Prgm	14,666.00		14,666.00	14,666.00		100.00
Gen Govt Incidentals	44,761.00	900.43	43,755.57	43,755.57	105.00	97.75
Gen Govt Out of State Travel	1,000.00		280.00	280.00	720.00	28.00
Nflk Mental Health Assoc	14,855.00		14,855.00	14,855.00		100.00
Pulse Inc Rental	11,263.00	1,215.68	10,047.32	10,047.32		89.20
Summerfest Program	9,000.00		8,134.53	8,134.53	865.47	90.38
Police Salaries	2,088,603.26		2,056,819.90	2,056,819.90	31,783.36	98.47
Police Incidentals	163,300.00	6,247.09	149,357.20	149,357.20	7,695.71	91.46
Police Overtime	206,000.00		205,950.61	205,950.61	49.39	99.97
Police Telephone	19,200.00		19,186.73	19,186.73	13.27	99.93
Police Transportation	40,000.00		40,000.00	40,000.00		100.00
Police Out of State Travel	1,500.00		941.22	941.22	558.78	62.74
Hepatitis B Shots	15,000.00		4,390.00	4,390.00	10,610.00	29.26

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Traffic Control - Eld	38,300.00	140.00	28,639.11	28,639.11	9,520.89	74.77
Fire New Equip '87 Totals	13,500.00		13,463.42	13,463.42	36.58	99.72
Fire Salaries	1,834,958.00		1,760,036.37	1,760,036.37	74,921.63	95.91
Fire Incidentals	106,765.00		104,079.26	104,079.26	2,685.74	97.48
Fire - Holiday Pay	82,053.00		77,833.45	77,833.45	4,219.55	94.85
Fire - Overtime & Recall	35,000.00		33,923.93	33,923.93	1,076.07	96.92
Fire - Substitution Pay	120,000.00		98,537.21	98,537.21	21,462.79	82.11
Fire - Incentive Pay	7,500.00		7,348.83	7,348.83	151.17	97.98
Fire - EMT Pay	25,000.00		24,934.65	24,934.65	65.35	99.73
Fire - Dispatcher Pay	89,945.00		88,626.70	88,626.70	1,318.30	98.53
Fire Alarm Maintenance	41,570.00	174.90	14,756.92	14,756.92	26,638.18	35.49
Maint Pol/Fire Bldg	50,900.00		45,609.01	45,609.01	5,290.99	89.60
Pol/Fire Bldg - Renovations	21,700.00		4,912.70	4,912.70	16,787.30	22.63
Fire - Out of State Travel	1,500.00		1,294.81	1,294.81	205.19	86.32
Hydrant Rental Totals	12,000.00				12,000.00	
Bldg Inspector Salaries	140,836.00		139,584.23	139,584.23	1,251.77	99.11
Bldg Inspector Incidentals	9,175.00		9,152.54	9,152.54	22.46	99.75
Bldg Inspector Overtime	4,000.00		3,885.76	3,885.76	114.24	97.14
Sealer of Weights Salary	6,973.84		6,973.84	6,973.84		100.00
Sealer of Weights Incidentals	808.00		805.21	805.21	2.79	99.65
Insect/Pest Extermination	5,000.00	2,800.00	1,420.00	1,420.00	780.00	28.40
Tree Care Incidentals Totals	26,500.00	8,906.00	16,528.85	16,528.85	1,065.15	62.37
Dog Officer Salaries	25,726.00		25,723.67	25,723.67	2.33	99.99
Dog Officer Incidentals	7,065.00	1,296.25	5,768.75	5,768.75		81.65
Bd. Health Salaries	15,028.00		147,255.03	147,255.03	3,772.97	97.50
Bd. Health Incidentals	7,860.00	321.90	7,399.02	7,399.02	139.08	94.13
Hazardous Waste Program	7,500.00	7,100.00	386.02	386.02	13.98	5.14
Sewer Maintenance	45,000.00	3,450.80	41,544.80	41,544.80	4.40	92.32
Sewer Construction	37,000.00	33,000.00	4,000.00	4,000.00		10.81
Particular Sewers	9,500.00	1,966.40	6,187.66	6,187.66	1,345.94	65.13
Sewer I&I Study-FY 84 R/F	12,000.00	6,171.37	5,828.63	5,828.63		48.57
Drain Maintenance	8,000.00		7,788.41	7,788.41	211.59	97.35
Drain Construction	58,800.00	10,599.20	48,134.38	48,134.38	66.42	81.86
Dump Maintenance	163,820.00	40,000.00	122,107.99	122,107.99	1,712.01	74.53
Dump-New Equit (Dozer)	52,500.00	3,500.00	43,000.00	43,000.00	6,000.00	81.90

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1988 ACCOUNTS Continued

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Refuse Removal Totals	561,480.00		406,056.18	406,056.18	155,423.82	72.31
Refuse Removal-Millbury Plant	900,000.00				900,000.00	
Public Works Salaries	219,746.00		172,410.47	172,410.47	47,335.53	78.45
Public Works Incidentals	55,280.00	432.01	54,285.47	54,285.47	562.52	98.20
Garage Maintenance	110,000.00	891.00	108,002.15	108,002.15	1,106.85	98.18
Public Works Laborers	926,377.00		883,482.52	883,482.52	42,894.48	95.36
Public Works Overtime	80,000.00		71,989.31	71,989.31	8,010.69	89.98
D.P.W. - New Equipment	329,000.00	2,568.00	325,824.07	325,824.07	607.93	99.03
Water Maintenance	72,250.00		71,925.72	71,925.72	324.28	99.55
Water Operations	20,700.00		20,083.11	20,083.11	616.89	97.01
Water Service Connection	12,000.00		11,900.30	11,900.30	99.70	99.16
Water Dept. Constr.	86,500.00		82,665.48	82,665.48	3,834.52	95.56
Cemetery Salaries	210,895.00		196,718.39	196,718.39	14,176.61	93.27
Cemetery Incidentals	38,210.00	4,727.04	31,740.67	31,740.67	1,742.29	83.06
Cemetery New Equipment	13,500.00	2,090.00	11,039.17	11,039.17	370.83	81.77
Chapel Renovations	1,000.00	1,000.00				
Cemetery Overtime	20,000.00		14,960.57	14,960.57	5,039.43	74.80
Cemetery Office Renovations	36,000.00				36,000.00	
Cemetery Improvements	16,900.00		2,676.94	2,676.94	14,223.06	15.83
Highway Maintenance Totals	54,100.00	9,744.80	43,863.66	43,863.66	491.54	81.07
Highway Constr-State Reimbursed	165,000.00	50,119.90	114,880.10	114,880.00		69.62
Highway Construction	150,000.00	21,881.59	128,118.41	128,118.41		85.41
Nahatan St. Project Design	6,000.00		2,736.61	2,736.61	3,263.39	45.61
Permanent Sidewalks Totals	120,000.00	76,244.49	43,752.04	43,752.04	3.47	36.46
Street Lights - F R S totals	212,000.00		194,047.28	194,047.28	17,952.72	91.53
Snow & Ice Removal Totals	262,000.00		261,900.96	261,900.96	99.04	99.96
Parks Maintenance	10,000.00	1,062.84	8,935.94	8,935.94	1.22	89.35
Parks Dept.-New Equip	19,800.00		19,710.88	19,710.88	89.12	99.54
Rec'n Salaries (Admin)	123,041.00		122,215.88	122,215.00	825.12	99.32
Recr'n Incidentals	17,400.00		14,291.98	14,291.98	3,108.02	82.13
Rec'n Maint of Building	63,330.00	222.64	63,065.96	63,065.96	41.40	99.58
Rec'n Wages (P/Time)	84,483.00		84,443.45	84,443.45	39.55	99.95
Playground Maintenance	41,600.00	125.00	41,217.85	41,217.85	257.15	99.08

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Playground Improvements	1,200.00		1,200.00	1,200.00		100.00
Outdr Rec-Wlple Spec Rec Prog	2,000.00		350.00	350.00	1,650.00	17.50
Oudr Rec-Nor Spec Rec Program	10,400.00		9,675.93	9,675.93	724.07	93.03
Fr. Mac's-Soccer Field	6,000.00		4,619.00	4,619.00	1,381.00	76.98
Outdoor Recr'n-Wages	67,148.00		67,100.91	67,100.91	47.09	99.92
School Admin Salaries Totals	1,495,372.00	875.00	1,477,066.32	1,477,066.32	17,430.68	98.77
School Admin Expenses Totals	51,530.00	3,944.66	46,005.04	46,005.04	1,580.30	89.27
Sch Admin - Negotiations	5,000.00	2,956.72	2,042.78	2,042.78	0.50	40.85
Sch Admin - Labor Relations	10,000.00	4,596.18	5,403.82	5,403.82		54.03
School Instruct. Sal. Totals	9,589,855.00	750.20	9,473,947.76	9,473,947.76	115,157.04	98.79
School I/S & T/B Totals	282,284.00	9,933.72	272,213.54	272,213.54	136.74	96.43
School Custodial Sal Totals	833,001.00		827,070.34	827,070.34	5,930.66	99.28
Sch Custodial Supplies Totals	41,644.00	5,590.49	36,046.54	36,046.54	6.97	86.55
Sch Aux Agency Salaries Totals	144,839.00		143,831.53	143,831.53	1,007.47	99.30
Sch Aux Agcy Incidentals Total	32,338.00	1,457.24	30,658.26	30,658.26	222.50	94.80
Sch Cont Fees & Services Total	141,537.00	21,867.39	119,267.30	119,267.30	402.31	84.26
Sch Utilities Totals	534,018.00	223,520.19	310,497.71	310,497.71	0.10	58.14
Sch Maintenance of Bldgs Total	337,472.00	59,662.86	277,375.23	277,375.23	433.91	82.19
Sch Equipment Rep & Rep Totals	37,325.00	6,654.69	30,669.56	30,669.56	0.75	82.16
Sch Maint. of Grounds Totals	47,000.00	8,068.08	38,929.96	38,929.96	1.96	82.82
Sch Maint. Grnds. Snow & Ice	45,342.00		45,223.39	45,223.39	118.61	99.73
School Capital Outlay; N. Equip	513,181.00	141,381.43	371,746.62	371,746.62	52.95	72.43
Sch Lunch Revolving Totals	11,250.00		11,250.00	11,250.00		100.00
Sch Athletics -Town Share Total	105,907.00	9,811.20	96,095.49	96,095.49	0.31	90.73
Sch Transportation Totals	418,050.00	9,622.20	407,790.40	407,790.40	637.40	97.54
Sch Out of State Travel Totals	5,800.00	795.00	3,983.61	3,983.61	1,021.39	68.68
Sch - Chapter 766 Totals	1,137,589.00	73,461.28	1,063,849.04	1,063,849.04	278.68	93.51
School Music - Town Share Totals	15,517.00		15,368.88	15,368.88	148.12	99.04
Sch Jhn Maint. of Bldgs.	56,309.00	20,627.92	35,680.15	35,680.15	0.93	63.36
School Cust. Overtime Totals	73,600.00		72,519.05	72,519.05	1,080.95	98.53
Light Dept. Pur. of Power Total	17,303,600.00		14,607,039.24	14,607,039.24	2,696,560.76	84.41
Light Salaries (Admin)	369,807.00		325,902.22	325,902.22	43,904.78	88.12
Light Admin Expenses	304,220.00	22,195.84	242,684.56	242,684.56	39,339.60	79.77
Light Depreciation	689,800.00	157,068.74	322,549.23	322,549.23	210,182.03	46.75
Light Maint. & Operations	138,930.00	30,977.01	103,918.73	103,918.73	4,034.26	74.79

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1988 ACCOUNTS Continued

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Light Dept. Wages	623,953.00		596,333.89	596,333.89	27,619.11	95.57
Light Dept. Overtime	68,050.00		64,498.30	64,498.30	3,551.70	94.78
Light O/T - State Reimbursed	80,000.00		15,766.10	15,766.10	64,233.90	19.70
Light Standby Pay	29,530.00		28,537.53	28,537.53	992.47	96.63
Light Longevity Pay	3,500.00		3,300.00	3,300.00	200.00	94.28
Light Dept - Central St. Office	125,000.00	8,543.00	15,189.29	15,189.29	101,267.71	12.15
Library Salaries	407,020.00		406,036.91	406,036.91	983.09	99.75
Library Incidentals	140,175.00		140,113.98	140,113.98	61.02	99.95
Library Bldg. Maint.	10,500.00	2,399.00	8,091.99	8,091.99	9.01	77.06
Library Imp't - Carpeting	14,200.00		14,200.00	14,200.00		100.00
Library - New Equipment	5,650.00	273.75	5,337.34	5,337.34	38.91	94.46
Retirement Fund Totals	3,124,918.00		3,124,918.00	3,124,918.00		100.00
Airport Totals	2,000.00	504.42	1,495.58	1,495.58		74.77
Interest	284,928.00		284,280.00	284,280.00	648.00	99.77
Debt	880,000.00		880,000.00	880,000.00		100.00
Unpaid Bills	19,267.74		18,723.72	18,723.72	544.02	97.17
Insurance Account Totals	401,000.00	51,750.00	314,015.97	314,015.97	35,234.03	78.30
Group Insurance Totals	1,145,000.00	4,520.00	1,016,213.18	1,016,213.18	124,266.82	88.75
Medicare Emp. Share Totals	35,000.00		32,354.13	32,354.13	2,645.87	92.44
Veterans Qtrs-Rent Totals	2,880.00		2,880.00	2,800.00		100.00
Reserve Fund Totals	49,841.96				49,841.96	
Retired Pol/Fire Medical Totals	40,000.00		27,382.61	27,382.61	12,617.39	68.45
Stabilization Fund Totals	100,000.00		100,000.00	100,000.00		100.00
Blue Hills Regional Totals	294,712.00		294,712.00	294,712.00		100.00
MWRA-Water Assessment	604,367.00		604,367.00	604,367.00		100.00
MWRA-Sewer Assessment	1,011,627.00		1,011,627.00	1,011,627.00		100.00
GENERAL FUND	57,987,192.00	1,277,932.39	51,214,757.33	51,214,757.33	5,494,502.28	88.32
Water Dept. Constr.	1,400.00		1,400.00	1,400.00		100.00
GENERAL FUND - FY 80 R/F	1,400.00		1,400.00	1,400.00		100.00
Light Depreciation	1,418.00		1,418.00	1,418.00		100.00
GENERAL FUND - FY 83 R/F	1,418.00		1,418.00	1,418.00		100.00

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Sewer I&I Study - FY 84 R/F	151,544.31	50,547.49	100,996.82	100,996.82		66.64
Highway Const. (Chapter 90)	3,332.70	3,332.70				
Light Depreciation	208.00				208.00	
GENERAL FUND - FY 84 R/F	155,085.01	53,880.19	100,996.82	100,996.82	208.00	65.12
PBCC-High School Renov. '85	217,198.11	169,134.73	38,135.75	38,135.75	9,927.63	17.55
Computers - New Equipment	14,801.34	11,092.53	3,704.11	3,704.11	4.70	25.02
Fire Alarm Maintenance	18,000.00		2,410.56	2,410.56	15,589.44	13.39
Buckmaster Aquifer - FY 85	86,877.00	30,640.12	56,236.88	56,236.88		64.73
Neponset St Traffic Lights	5,505.58	5,505.58				
Traf Lt - Univ Ave	2,075.30		2,075.30	2,075.30		100.00
GENERAL FUND - FY 85 R/F	344,457.33	216,372.96	102,562.60	102,562.60	25,521.77	29.77
Assessors Reval Update	40,000.00				40,000.00	
Police New Equipment - F.R.S.	98,475.00	160.00	97,471.37	97,471.37	843.63	98.98
SPEC REV FUND - FRS	138,475.00	160.00	97,471.37	97,471.37	40,843.63	70.38
Sch Lunch Sal Rev			476,228.69	476,228.69	-476,228.69	
Hop Revolving Foods			55,833.61	55,833.61	-55,833.61	
SPEC REV FUND - LUNCH REVOLVER			532,062.30	532,062.30	-531,062.30	
Main St. Proj Grant			8,125.27	8,125.27	-8,125.27	
MAIN ST. PROJ GRANT			8,125.27	8,125.27	-8,125.27	
Sch Rev - Athletic Assoc.			5,297.66	5,297.66	-5,297.66	
Sch Adult Ed Rev			26,947.17	26,947.17	-26,947.17	
Summer Sch Revolving			10,230.98	10,230.98	-10,230.98	
Adult Pract. Arts Rev			770.00	770.00	-770.00	
Sch Music Revolve Acct		1,500.00	18,867.43	18,867.43	-20,367.43	
Hop St Lab FS 86/87		73.25	63,173.66	63,173.66	-63,246.91	
Hop Cosmetology Rev		94.13	3,301.51	3,301.51	-3,395.64	
Group Insurance Totals			33,312.09	33,312.09	-33,312.09	
SPEC REV FUND - OTHER REVOLVERS		1,667.38	179,308.77	179,308.77	-180,976.15	
Council on Aging Totals			1,890.75	1,890.75	-1,890.75	

TOWN OF NORWOOD BUDGET SUMMARY
FISCAL 1988 ACCOUNTS Continued

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Prof. Dev. Grant 85/86			46,080.08	46,080.08	-46,080.08	
Spec TI.I PL89-313			28,318.23	28,318.23	-28,318.23	
Aspire Sch Grant Ch I		452.52	145,440.51	145,440.51	-145,893.03	
Sped Ch 94-142 Grant		422.76	167,964.88	167,964.88	-168,387.64	
EESA Title II			1,064.00	1,064.00	-1,064.00	
Sp Early Ch G		464.39	8,365.03	8,365.03	-8,829.42	
Chap. 188 Sch Imp Coun.		10,523.82	39,826.49	39,826.49	-50,350.31	
Sch U.T. Obs. & Teach #077			2,962.00	2,962.00	-2,962.00	
Block Grant		4,034.09	12,533.15	12,533.15	-16,567.24	
JTPA Summer Resource Center			19,718.27	19,718.27	-19,718.27	
Horace Mann Grant			32,140.00	32,140.00	-32,140.00	
Willett Rental Revolving			29,094.58	29,094.58	-29,094.58	
Sch Prep For Succ		13,084.93	78,162.92	78,162.92	-91,247.85	
Chap 188 Ed Technology		115.64	23,981.25	23,981.25	-24,096.89	
Basic Adult Literature			3,308.00	3,308.00	-3,308.00	
Sch-U.T. Inservice #230			2,782.00	2,782.00	-2,782.00	
Gov. Alli Agnst Drugs		180.00	7,432.00	7,432.00	-7,612.00	
SPEC REV FUND - GRANTS		29,278.15	651,064.14	651,064.14	-680,342.29	
POLICE INCIDENTALS			1,364.97	1,364.97	-1,364.97	
School Reach Out Rev		306.07	19,442.44	19,442.44	-19,748.51	
Hop Tuition Holding			56,332.05	56,332.05	-56,332.05	
SPEC REV FUND - DONATED FUNDS		306.07	77,139.46	77,139.46	-77,445.53	
Sewer Construction	26,635.00		26,635.00	26,635.00		100.00
Water Dept. Construction	14,450.12		14,540.12	14,540.12		100.00
FRS-FY 85	41,175.12		41,175.12	41,175.12		100.00
Sewer I&I Study - FY 84 R/F	8,452.80	172.22	8,280.58	8,280.58		97.96
FRS-FY 84	8,452.80	172.22	8,280.58	8,280.58		97.96

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Hop Tr. End Incme			121,928.00	121,928.00	-121,928.00	
TRUST FUND - EXPENDABLE			121,928.00	121,928.00	-121,928.00	
Police Department Totals			428,909.66	428,909.66	-428,909.66	
AGENCY FUNDS			428,909.66	428,909.66	-428,909.66	
GRAND TOTAL	58,677,655.26	1,579,769.36	53,566,599.42	53,566,599.42	3,531,286.48	91.28

TOWN OF NORWOOD BUDGET SUMMARY
PRIOR YEAR ACCOUNT 1987

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
TCA Incidentals	3,245.74		2,657.55	2,657.55	588.19	81.87
TCA New Equipment	2,171.92		2,171.92	2,171.92		100.00
Treasurer Incidentals	32.17				32.17	
Treasurer - New Equipment	184.00		184.00	184.00		100.00
Treasurer Coll Agent	1,000.00		989.75	989.75	10.25	98.97
Assessors New Equipment	900.00		900.00	900.00		100.00
Assessor Defense of Assess	6,994.00		6,994.00	6,994.00		100.00
Assessors Reval Update	127,776.00		97,250.00	97,250.00	30,526.00	76.10
Engineers Incidentals	1,981.94		1,913.32	1,913.32	68.62	96.53
Elect/Reg New Equipt	900.00		898.60	898.60	1.40	99.84
Munic Bldg Incidentals	2,124.14		2,016.76	2,016.76	107.38	94.94
Munic Bldg. - Improv'ts	3,144.00		3,021.74	3,021.74	122.26	96.11
Munic Bldg Repairs/Maint	1,097.92		1,003.19	1,003.19	94.73	91.37
T. Hall-3rd Floor Plans	5,000.00		5,000.00	5,000.00		100.00
Munic Bldg Office Expense	852.36		852.36	852.36		100.00
Munic Bldg Office - New Equip	2,182.54		2,182.54	2,182.54		100.00
Youth Commission Incidentals	143.34		121.66	121.66	21.68	84.87
Fin Comm Audit Services	23,000.00		23,000.00	23,000.00		100.00
Bd of Appeal Incidentals	21.30		6.54	6.54	14.76	30.70
Handicapped Commission Totals	145.50				145.50	
Cable TV Commission Totals	344.00		259.70	259.70	84.30	75.49
Worker's Comp Benefits	124,043.47		121,411.91	121,411.91	2,631.56	97.87
Parking Ticket Incidentals	1,399.22		295.10	295.10	1,104.12	21.09
Computer Mgmt. - Service Bureau	3,676.46		900.00	900.00	2,776.46	24.48
Computers Application Software	18,265.37		7,255.00	7,255.00	11,010.37	39.71
Computers Operating Costs	17,614.95		6,137.69	6,137.69	11,477.26	34.84
Computers New Equipment	5,235.55		1,036.04	1,036.04	4,199.51	19.78
Gen Govt Incidentals	323.53				323.53	
Police Incidentals	5,406.65		4,121.62	4,121.62	1,285.03	76.23
Police New Equipt '87	16,688.09		16,336.00	16,336.00	352.09	97.89
Fire New Equipt '87 Totals	78,430.86		77,958.13	77,958.13	472.73	99.39
Fire Incidentals	1,936.14		555.50	555.50	1,380.64	28.69

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Fire - EMT Pay	3,138.66		1,569.91	1,569.91	1,568.75	50.01
Fire Alarm Maintenance	25,122.59		319.92	319.92	24,802.67	1.27
Maint Pol/Fire Bldg	437.84		437.84	437.84		100.00
Pol/Fire Bldg-Renovations	35,148.62	10,142.00	14,217.75	14,217.75	10,788.87	40.45
Sealer of Weights Salary	330.16				330.16	
Insect/Pest Extermination	567.00		567.00	567.00		100.00
Tree Care Incidentals Totals	10,981.72	2,541.00	8,440.72	8,440.72		76.86
Dog Officer Incidentals	1,367.83		1,307.83	1,307.83	60.00	95.61
Bd Health Incidentals	386.97		301.31	301.31	85.66	77.86
Sewer Maintenance	116.95		116.95	116.95		100.00
Sewer Construction	700.00		700.00	700.00		100.00
Particular Sewers	3,684.04		3,620.04	3,620.04	64.00	98.26
Drain Maintenance	4,101.00		4,101.00	4,101.00		100.00
Drain Construction	31,591.81		30,671.40	30,671.40	920.41	97.08
Dump Maintenance	8,431.00		8,431.00	8,431.00		100.00
Refuse Removal Totals	17,629.95	13,600.00	3,955.89	3,955.89	74.06	22.43
Public Works Incidentals	974.25		429.30	429.30	544.95	44.06
Garage Maintenance	8,344.30		7,904.20	7,904.20	440.10	94.72
Water Maintenance	755.25		755.25	755.25		100.00
Water Service Connection	1,573.58	345.00	1,080.00	1,080.00	148.58	68.63
Water Dept. Constr.	30,000.00		3,399.59	3,399.59	26,600.41	11.33
Cemetery Incidentals	2,195.88		1,996.00	1,996.00	199.88	90.89
Cemetery New Equipment	2,650.00		2,650.00	2,650.00		100.00
Cemetery Office Renovations'	6,500.00	3,500.00	3,000.00	3,000.00		46.15
Cemetery Improvements	12,605.70		506.00	506.00	12,099.70	4.01
Highway Maintenance Totals	10,167.69		9,692.15	9,692.15	475.54	95.32
Highway Constr-State Reimbursed	200.28		200.28	200.28		100.00
Traf Lt. - Univ Ave	7,500.00		3,849.88	3,849.88	3,650.12	51.33
Permanent Sidewalks Totals	21,296.42		21,296.42	21,296.42		100.00
Snow & Ice Removal Totals	3,900.00		3,000.00	3,000.00	900.00	76.92
Parks Maintenance	4,247.21		3,660.00	3,660.00	587.21	86.17
Parks Dept.-New Equip.	1,647.80		1,453.38	1,453.38	194.42	88.20
Recr'n Incidentals	520.94		389.48	389.48	131.46	74.76
Rec'n Maint of Building	2,540.00		2,540.00	2,540.00		100.00
Playground Maintenance	671.57		600.00	600.00	71.57	89.34

TOWN OF NORWOOD BUDGET SUMMARY
PRIOR YEAR ACCOUNT Continued

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
School Admin Expenses Totals	1,707.44		1,038.10	1,038.10	669.34	60.79
Sch Admin - Labor Relations	4,683.81				4,683.81	
School I/S & T/B Totals	6,343.06		5,014.71	5,014.71	1,328.35	79.05
Such Custodial Supplies Totals	3,052.22		2,631.70	2,631.70	420.52	86.22
Sch Aux Agcy Incidentals Total	1,805.99		1,393.14	1,393.14	412.85	77.13
Sch Cont Fees & Services Total	9,807.69		7,597.41	7,597.41	2,210.28	77.46
Sch Utilities Total	30,055.40		29,525.89	29,525.89	529.51	98.23
Sch Maintenance of Bldgs. Total	15,214.85		10,876.81	10,876.81	4,338.04	71.48
Sch Equipment Rep & Rep Totals	4,894.12		4,258.34	4,258.34	635.78	87.00
Sch Maint. of Grounds Totals	15,423.54		14,441.53	14,441.53	982.01	93.63
Sch Athletics-Town Share Total	1,869.16		1,869.16	1,869.16		100.00
Sch Transportation Totals	5,928.90		1,970.00	1,970.00	3,958.90	33.22
Sch Out State Travel Totals	38.00				38.00	
Sch - Chapter 766 Totals	2,925.37		2,430.96	2,430.96	494.41	83.09
School Music - Town Share Totals	1,087.44		720.45	720.45	366.99	66.25
Sch Jhn Maint of Bldg	9,017.86		5,628.01	5,628.01	3,389.85	62.40
Light Dept. Pur. of Power Total	1,480,575.37		1,480,029.27	1,480,029.27	546.10	99.96
Light Admin. Expenses	16,147.05		12,396.47	12,396.47	3,750.58	76.77
Light Depreciation	385,099.59	1,351.80	364,139.87	364,139.87	19,607.92	94.55
Light Maint & Operations	16,946.12	179.40	16,438.94	16,438.94	327.78	97.00
Library Incidentals	94.00		94.00	94.00		100.00
Library New Equipment	521.50		521.50	521.50		100.00
Library Bldg. Maint	40.04		40.04	40.04		100.00
Airport Totals	864.00		864.00	864.00		100.00
Unpaid Bills	420.00				420.00	
Insurance Account Totals	45,500.00	3,000.00	11,911.44	11,911.44	30,588.56	26.17
Retired Pol/Fire Medical Total	4,554.56		2,566.75	2,566.75	1,987.81	56.35
W/Way Constr - Chapt 90 Totals	63,009.59		73.16	73.16	62,936.43	0.11
GENERAL FUND	2,845,914.84	34,659.20	2,513,062.76	2,513,062.76	298,192.80	88.30
Sewer Constr. '87 FRS	79,000.00	34,000.00	45,000.00	45,000.00		56.96
Public Works New Equip - FRS	38,294.00		37,764.00	37,764.00	530.00	98.61

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
School New Equip - FRS Total	73,446.54		68,887.63	68,887.63	4,558.91	93.79
SPEC REV FUND - FRS	190,740.54	34,000.00	151,651.63	151,651.63	5,088.91	79.50
Sch Music Revolve Acct			364.06	364.06	-364.06	
Hop St Lab FS 86/87			1,431.70	1,431.70	-1,431.70	
Hop Cosmetology Rev			351.80	351.80	-351.80	
SPEC REV FUND - OTHER REVOLVERS			2,147.56	2,147.56	-2,147.56	
Police New Equip't '87			1,200.00	1,200.00	-1,200.00	
Sped Ch 94-142 Grant 86/87			578.98	578.98	-578.98	
Ch188 Earl Child Grant 86/87			798.60	798.60	-798.60	
Sp Early Ch G 86/87			161.78	161.78	-161.78	
Chap. 188 Sch Imp Coun. 86/87			13,371.74	13,371.74	-13,371.74	
Block Grant 86/87			1,919.46	1,919.46	-1,919.46	
SPEC REV FUND - GRANTS			18,030.56	18,030.56	-18,030.56	
GRAND TOTAL	3,036,655.38	68,659.20	2,684,892.51	2,684,892.51	283,103.67	88.41

TOWN OF NORWOOD BUDGET SUMMARY
PRIOR YEAR ACCOUNT (1986)

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
TCA Incidentals	400.00		400.00	400.00		100.00
Treasurer - Tax Foreclosures	1,550.00		1,400.00	1,400.00	150.00	90.32
Munic Bldg Incidentals	1,284.00		1,284.00	1,284.00		100.00
T/Hall Pigeon Eradication	1,024.00				1,024.00	
Handicapped Access (PBCC)	52,344.96	3,170.00	34,943.70	34,943.70	14,231.26	66.75
Handicapped Access (B of S)	25,066.82				25,066.82	
Conservation Commission	200.00				200.00	
Worker's Comp Benefits	357.11		336.51	336.51	20.60	94.23
Computers-S/Ware	36,932.70	4,497.11	4,000.00	4,000.00	28,435.59	10.83
Pol/Fire Bldg - Tape System	286.00		286.00	286.00		100.00
Dog Officer Incidentals	48.95		48.38	48.38	0.57	98.83
Sewer Maintenance	1,330.72		500.16	500.16	830.56	37.58
Drain Construction	788.20				788.20	
Public Works Incidentals	118.00				118.00	
Garage Maintenance	170.62				170.62	
Public Works Relocation Study	5,000.00	3,200.00			1,800.00	
Water Maintenance	172.00		172.00	172.00		100.00
Cemetery Incidentals	1,329.45		81.30	81.30	1,248.15	6.11
Cemetery Improvements	5,000.00				5,000.00	
Highway Maintenance	169.69		131.25	131.25	38.44	77.34
Hwy Const - Univ Ave '67 C/F	18,700.00	17,784.72	915.28	915.28		4.89
Neponset St Traffic Lights	1,000.00				1,000.00	
Interest Exp - Hoyle St H/W Grant	12,000.00		12,000.00	12,000.00		100.00
Playground Maintenance	1,000.00		985.31	985.31	14.69	98.53
Fr. Mac's - Soccer Field	8,708.61		1,575.00	1,575.00	7,133.61	18.08
Elliot Field Screening	3,240.60				3,240.60	
School Bldg. Maint - Hop Alarm	15,000.00				15,000.00	
Light Depreciation	62,636.59	15,000.00	23,070.67	23,070.67	24,565.92	36.83
Airport	189.00				189.00	
Airport Const - Matching Grant	31,000.00				31,000.00	

Account Description	Budget	Encumbered	MTD Expended	YTD Expended	Balance	% Expend
Group Insurance	615.00				615.00	
GENERAL FUND	287,663.02	43,651.83	82,129.56	82,129.56	161,881.63	28.55
GRAND TOTAL	287,663.02	43,651.83	82,129.56	82,129.56	161,881.63	28.55

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET - JUNE 30, 1988

ASSETS		
Cash:		
In Banks and Office - General	600.00	
Federal Revenue Sharing Cash	32,798.20	$33,398.20
Investments:		
General Cash	14,986,293.40	
Federal Revenue Sharing Cash	122,934.91	
Proceeds from Sale of Real Estate - Civic	1,439,563.02	
Proceeds from Sale of Real Estate-Guild School	116,787.83	
Separately Invested State Grants	341,171.44	$17,006,750.60
Accounts Receivable:		
Unpaid Taxes Receivable:		
Personal Property Tax-FY75	24.00	
Personal Property Tax-FY78	126.94	
Personal Property Tax-FY80	108.00	
Personal Property Tax-FY81	11,296.83	
Personal Property Tax-FY82	2,711.26	
Personal Property Tax-FY83	3,581.30	
Personal Property Tax-FY84	3,384.82	
Personal Property Tax-FY85	3,713.87	
Personal Property Tax-FY86	16,679.31	
Personal Property Tax-FY87	19,723.58	
Personal Property Tax-FY88	199,055.28	
Subtotal - Personal Property	260,405.29	
Real Estate Taxes FY1980	6,239.99	
Real Estate Taxes FY1983	12.35	
Real Estate Taxes FY1987	15,850.21	

LIABILITIES, RESERVES AND FUND BALANCES		
Payroll Withholding Accounts:		
Purchase of Savings Bonds	2,476.34	
Employees Blue Cross/Blue Shield	128,650.84	
State Income Taxes	28.44	
Federal Income Taxes	28.23	
Misc. Payroll Deductions	2,847.10	134,030.95
Guaranteed Deposits Held in Escrow:		
Light Construction	101,878.26	
Light Consumer Deposits	212,311.18	
County License Fees	1,710.75	
Sewer Construction	78,413.41	
Water Connections	69,778.67	
Real Estate Security Deposit	2,056.47	466,148.74
Unclaimed Checks Held in Escrow:		
Tailings	12,149.76	
Unclaimed Land Damage Checks	4,946.28	17,096.04
Reserves:		
Departmental Accounts Receivable	183,683.64	
Motor Vehicle/Boat Excise	265,992.26	
Tax Title Redemption Receivable	221,415.16	
Tax Title Possession Receivable	22,584.12	
Electric Light Dept. Receivables	2,747,187.77	
Water Department Receivables	459,313.04	
Sewer Department Receivables	452,607.55	
Reserved for Petty Cash	600.00	
Nepco Power Reserve	850,823.47	
Overlay Reserve, Levy of 1984	133,417.86	
Overlay Reserve, Levy of 1985	164,088.27	
Overlay Reserve, Levy of 1986	152,471.74	

Real Estate Taxes FY1988	705,188.05	
Subtotal - Real Estate Taxes	727,290.60	
Auto and Boat Excise, FY1983	18,444.02	
Auto and Boat Excise, FY1984	27,493.14	
Auto and Boat Excise, FY1985	31,176.26	
Auto and Boat Excise, FY1986	35,534.24	
Auto and Boat Excise, FY1987	76,388.30	
Auto and Boat Excise, FY1988	75,734.14	
Subtotal - Auto and Boat Excise	264,770.10	
Tax Title Redemptions	212,378.54	
Tax Title Possessions	22,584.12	
Subtotal - Tax Titles	234,962.66	
Subtotal - All Unpaid Taxes		1,487,428.65

Departmental Accounts Receivable:

Departmental	200.00
Schools	162,636.74
Cemetery - Sale of Lots	9,615.00

Overlay Reserve, Levy of 1987	142,990.23	
Overlay Reserve, Levy of 1988	204,729.52	
Overlay Surplus	9,500.20	6,011,404.83

Revolving Fund Balances:

School Athletic Program	9,983.84	
School Lunch Program	128,636.23	
Peabody School Lunch Program	6,856.27	
School Music Program	3,029.29	
School Adult Ed. Program	13,480.49	
School Summer School Program	4,849.94	
Schools - Reaching Out Program	1,463.05	
Energy Assistance Program	6,303.23	
Bid Plan Deposits Revolver	4,840.98	
E. Monahan Memorial	876.03	
Carillon Fund Revolver	1,375.00	
Library Book Loss Restitution Fees	11,499.66	
Deputy Collector Fees Revolver	2,193.00	
Recreation Dept. Special Program	7,149.44	
HO Peabody Cosmetology Revolver	7,684.59	
HO Peabody Lab Fee Revolver	29,365.95	
Police Paid Details	(689.46)	
Fire Dept. - Public Aid Fund	485.00	
Hyland Fund	1.05	
School Custodial Fee Revolving	10,116.20	
Police Dept. - Insurance Reimbursement	1,210.23	
Police Dept. - Evidence Seizure Acc't.	7,504.16	
Soring Planting Donations Fund	3,555.00	
Peabody Tuition Holding Account	2,580.00	
Elderly H/P Taxi Service Revolving	52,169.00	316,518.17

Other Fund Balances

Trust Fund Income Accounts:

School Funds:

Lane Fund	866.47
Peabody Fund	110,037.08

TOWN OF NORWOOD GENERAL FUND BALANCE SHEET (Continued)

ASSETS

Cemetery - Perpetual Care	4,932.50
Recreation Rentals	3,470.88
Rental of Real Estate	2,828.52
SUBTOTAL	183,683.64
Municipal Light Department	
Electric Light Rates	2,500,350.24
Electric Construction, Repairs	244,784.07
Light Liens, FY 1986	1,984.44
SUBTOTAL	2,747,118.75
Water Department	
Water Rates	457,418.97
Water Liens, FY1980	432.15
Water Liens, FY1981	14.76
Water Liens, FY1982	304.98
Water Liens, FY1985	1,522.55
Water Liens, FY1986	68.36
SUBTOTAL	459,761.77
Sewer Department	
Sewer Rates	452,190.88
Sewer Liens, FY1986	416.67
SUBTOTAL	452,607.55
State Cherry Sheet Underestimates:	
MBTA	5,079.50

LIABILITIES, RESERVES AND FUND BALANCES

H.S. English Prize Fund	526.81	
Booth Fund	266.08	
SUBTOTAL - Schools	111,696.44	
Library Funds:		
Cudworth Fund	542.48	
Morse Fund	354.42	
Plimpton Fund	3,026.10	
Whedon Fund	113.81	
Swain Fund	135.32	
Phillips Fund	27,152.43	
SUBTOTAL - Library	31,324.56	
Cemetery Funds:		
Day Fund	5,792.97	
Perpetual Care Income	7,386.93	
SUBTOTAL - Cemetery	13,179.90	
Total Trust Fund Income Balances		156,200.90
Federal and State Grant Balances:		
Basic Adult Lit. Grant	30.00	
Horizons Through Networking Grant	230.45	

School U.T. In-service Grant	360.00	
School-Alliance vs. Drugs Grant	2,894.00	
Health Insurance Study Grant	2,210.00	
Safe Waste Grant	4,996.42	
MBTA Transportation Grant	12,462.07	
Special Ed.-Handicapped (P.L.94-142)	11,976.39	
Title I. (P.L. 89-313)	3,940.45	
Title IV (P.L. 95-561)	3,130.36	
Elder Affairs Grant	5,537.68	
Justice Assistance Grant	1,833.00	
ECIA Block Grant (P.L. 97-35)	4,304.39	
766 Admin. (FY75)	1,908.70	
School Professional Development Grant	14.13	
Aspire Program - Title I	2,685.97	
State Airport ADAP Grant	21,021.54	
Expanded Outreach Program	1,158.60	
Elderly Transportation Grant	3,257.06	
Arts Lottery Grant	15,684.13	
Project Success Grant	16,240.30	
Chapter 188 Improvement Council	10,610.44	
Chapter 188 Project Shine	8,520.07	
Special Ed.-Early Childhood Grant	10,698.09	
"Right to Know" Grant	2,770.61	
State Highway Grant - Ch. 811	222,366.68	
Board of Health Dental Grant	1,381.20	
Uptown Parking Study Grant	544.88	
Broadway St. Constructions - PWED Grant	42,485.39	
Drug Enforcement Grant	13,143.99	
Airport - Noise Study Grant	2,990.36	
Library Equipment Grant	17,495.19	
Council on Aging Grant	10,495.59	459,372.13
Miscellaneous Fund Balances:		
Post War Rehab. Fund Income	526.11	
Cemetery Perpetual Care Requests	77,970.50	
Proceeds-Sale of Real Estate (Civic)	1,247,053.36	

TOWN OF NORWOOD GENERAL FUND BALANCE SHEET (Continued)

ASSETS	
Revenue FY89	61,531,517.00
GRAND TOTALS	83,874,345.66

LIABILITIES, RESERVES AND FUND BALANCES		
Proceeds-Sale of Real Estate (Misc.)	327,901.61	
Interest-Sale of Civic	206,334.56	
Interest-Sale of Guild	113,889.76	
Interest-Elec. Consumer Deposits	78,587.06	
Accumulated Interest-State Grant Funds	16,583.16	
Stabilization Fund	1,046,971.74	
Interest on Stabilization Fund	416,718.32	
Cemetery Sale of Lots	67,455.28	
Fire Ambulance Receipts	137,307.81	
Surplus Revenue Fund	4,601,088.30	8,338,387.57
Appropriation Balances Carried Forward:		
Revenue Appropriations - FY89	62,567,208.50	
Revenue Appropriations - Prior Years	5,101,541.36	
Non-Revenue Appropriations	179,062.36	
Federal Revenue Sharing Funds, FY 1984	172.22	
Federal Revenue Sharing Funds, FY 1987	34,000.00	
Federal Revenue Sharing Funds, FY 1988	40,160.00	
Federal Revenue Sharing Funds, Unappropriated	81,400.89	68,003,545.33
State Cherry Sheet Overestimate:		
Ch. 766 Special Ed.		4,635.00
		83,874,345.66

TOWN OF NORWOOD DEBT SERVICE FUND
BALANCE SHEET - JUNE 30, 1988

ASSETS

Net Funded Debt:	
Inside Debt Limit	None
Outside Debt Limit	3,915,000.00
TOTAL	3,915,000.00

LIABILITIES, RESERVES AND FUND BALANCES

Serial Loans:	
Inside the Debt Limit	
Outside Debt Limit:	
School Construction	3,640,000.00
Municipal Light Construction	275,000.00
	3,915,000.00

TOWN OF NORWOOD TRUST AND INVESTMENT ACCOUNTS
BALANCE SHEET - JUNE 30, 1988

ASSETS

Cash and Investments:	
In Custody of Treasurer	783,966.79
TOTALS	783,966.79

LIABILITIES, RESERVES AND FUND BALANCE

Fund Balances:	
In Custody of Treasurer:	
School Funds:	
English Prize Fund	500.00
Lane Fund	800.00
Library Funds:	
Cudworth Fund	500.00
Morse Fund	500.00
Plimpton Fund	11,000.00
Whedon Fund	500.00
Swain Fund	500.00
Phillips Fund	289,946.18
Cemetery Funds:	
Day Fund	5,000.00
Perpetual Care Fund	221,983.66
Miscellaneous:	
Light Consumers Trust	252,400.00
Post-War Rehabilitation Fund	336.95
	783,966.79

TOWN OF NORWOOD, MASSACHUSETTS

General Purpose Financial Statements and Supplementary Schedule

Year Ended June 30, 1988

(With Independent Auditors' Report Thereon)

INDEPENDENT AUDITORS' REPORT

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1988 (except for the Pension Trust Fund which is as of December 31, 1987), as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities and Functions; issued by the U.S. General Accounting office. Those standards required that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed assets account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

As more fully described in note 6 to the general purpose financial statements, the Town does not provide for pension costs in accordance with generally accepted accounting principles.

In our opinion, except that the omission of a general fixed asset group of accounts results in an incomplete presentation and, except for the effects of such adjustments; that would have been recorded had the Town provided for pension costs in accordance with generally accepted accounting principles, as discussed in the preceding paragraphs, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Norwood, Massachusetts, at June 30, 1988 (except for the Pension Trust Fund which is as of December 31, 1987), and the results of its operations and changes in financial position of its Pension Trust Fund and Nonexpendable Trust Funds for the applicable years then ended, in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The supplementary schedule listed in the accompanying table of contents is presented for purposes of additional analysis and is not a required part of the general purpose financial statements of the Town of Norwood, Massachusetts. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

The Town of Norwood, Massachusetts, is currently a defendant in a lawsuit as described in note 12. The ultimate outcome of this lawsuit is not presently determinable and no provision has been made in the general purpose financial statements for the effect, if any, of such litigation.

The Town of Norwood, Massachusetts, has not presented historical pension information that the Governmental Accounting Standards Board has determined is necessary to supplement, although not required to be part of, the general purpose financial statements.

Peat Marwick Main & Co.

October 14, 1988

TOWN OF NORWOOD, MASSACHUSETTS

Combined Balance Sheet - All Fund Types and Account Group

June 30, 1988
(except for the Pension Trust Fund which is as of December 31, 1987)

	Governmental Fund Types			Fiduciary Fund Types		Account Group	
Assets	General	Special Revenue	Capital Projects	Trust and Agency	Pension Trust	General Long-Term Obligations	Total (Memorandum only)
Cash and short-term investments	$ 16,232,683	$ 2,053,255	$ -	$ 797,389	$ 1,888,047	$ -	$ 20,971,374
Other investments	-	-	-	-	19,055,866	-	19,055,866
Receivables:							
Property taxes (note 3)	1,222,659	-	-	-	-	-	1,222,659
Motor vehicle excise taxes	264,770	-	-	-	-	-	264,770
Intergovernmental	169,136	-	-	-	-	-	169,136
Other	-	9,615	-	4,933	291,316	-	305,864
Charges for services	-	3,659,488	-	-	-	-	3,659,488
Total receivables	1,656,565	3,669,103	-	4,933	291,316	-	5,621,917
Due from other funds	-	3,289,102	179,062	2,266,733	-	-	5,734,897
Amounts to be provided for the retirement of general long-term obligations	-	-	-	-	-	4,131,073	4,131,073
Total assets	$ 17,889,248	$ 9,011,460	$ 179,062	$ 3,069,055	$ 21,235,229	$ 4,131,073	$ 55,515,127
Liabilities and Fund Equity							
Warrants and accounts payable	$ 1,862,259	$ 1,548,032	$ -	$ -	$ -	$ -	$ 3,410,291
Accrued liabilities:							
Judgments and claims	89,927	-	-	-	-	-	89,927
Sick and vacation	-	-	-	-	-	216,073	216,073
Guaranteed deposits	-	-	-	820,746	-	-	820,746
Other	541,177	-	-	-	-	-	541,177
Due to other funds	5,734,897	-	-	-	-	-	5,734,897
General obligation bonds (note 7)	-	-	-	-	-	3,915,000	3,915,000
Deferred revenue and allowance for uncollectible accounts	1,288,654	3,669,103	-	4,933	-	-	4,962,690
Total liabilities	9,516,914	5,217,135	-	825,679	-	4,131,073	19,690,801
Fund equity:							
Reserved for:							
Encumbrances and continuing appropriations	2,783,350	3,012,807	169,135	-	-	-	5,965,292
Nonexpendable trust principal	-	-	-	308,591	-	-	308,591
Employees' retirement benefits	-	-	-	-	21,235,229	-	21,235,229
Unreserved:							
Designated for subsequent year expenditures	1,044,747	-	-	-	-	-	1,044,747
Undesignated	4,544,237	781,518	9,927	1,934,785	-	-	7,270,467
Total fund equity (note 9)	8,372,334	3,794,325	179,062	2,243,376	21,235,229	-	35,824,326
Contingencies (note 12)							
Total liabilities and fund equity	$ 17,889,248	$ 9,011,460	$ 179,062	$ 3,069,055	$ 21,235,229	$ 4,131,073	$ 55,515,127

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity - All Governmental Fund Types and Expendable Trust Funds

Year ended June 30, 1988

	Governmental Fund Types			Fiduciary Fund Type	Total (Memorandum only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Revenues:					
Real and personal property taxes, net (note 3)	$ 20,092,975	$ -	$ -	$ -	$ 20,092,975
Motor vehicle excise taxes	1,875,899	-	-	-	1,875,899
Licenses and permits	50,015	-	-	-	50,015
Investment income	716,170	137,104	-	259,373	1,112,647
Intergovernmental	9,556,222	1,486,114	-	-	11,042,336
Payments in lieu of taxes	10,053	-	-	-	10,053
Departmental and other revenue	833,026	24,031,002	-	-	24,864,028
Fines	351,416	-	-	-	351,416
Contributions	-	57,249	-	-	57,249
Total revenues	33,485,776	25,711,469	-	259,373	59,456,618
Expenditures:					
Current:					
General government	2,294,224	111,975	-	-	2,406,199
Public safety	5,948,650	-	-	-	5,948,650
Public works	2,720,230	20,722,580	-	-	23,442,810
Cultura and recreation	1,022,467	-	-	-	1,022,467
Education	15,598,640	1,510,598	-	122,463	17,231,701
Pension and fringe	4,825,122	-	-	-	4,825,122
Judgments and claims	89,927	-	-	-	89,927
State and district assessments	1,051,278	-	-	-	1,051,278
Miscellaneous	-	343,497	-	-	343,497
Capital outlay	-	-	38,136	-	38,136
Debt service:					
Principal	880,000	-	-	-	880,000
Interest	284,280	-	-	-	284,280
Total expenditures	34,714,818	22,688,650	38,136	122,463	57,564,067
Excess (deficiency) of revenues over expenditures	(1,229,042)	3,022,819	(38,136)	136,910	1,892,551
Other financing sources (uses):					
Operating transfers in (out), net (note 11)	3,717,527	(3,603,173)	-	(114,354)	-
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	2,488,485	(580,354)	(38,136)	22,556	1,892,551
Fund equity, beginning of year	5,883,849	4,374,679	217,198	1,912,229	12,387,955
Fund equity, end of year	$ 8,372,334	$ 3,794,325	$ 179,062	$ 1,934,785	$ 14,280,506

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity - All Governmental Fund Types and Expendable Trust Funds

Year ended June 30, 1988

	Governmental Fund Types			Fiduciary Fund Type	Total
	General	Special Revenue	Capital Projects	Expendable Trust	(Memorandum only)
Revenues:					
Real and personal property taxes, net (note 3)	$ 20,092,975	$ -	$ -	$ -	$ 20,092,975
Motor vehicle excise taxes	1,875,899	-	-	-	1,875,899
Licenses and permits	50,015	-	-	-	50,015
Investment income	716,170	137,104	-	259,373	1,112,647
Intergovernmental	9,556,222	1,486,114	-	-	11,042,336
Payments in lieu of taxes	10,053	-	-	-	10,053
Departmental and other revenue	833,026	24,031,002	-	-	24,864,028
Fines	351,416	-	-	-	351,416
Contributions	-	57,249	-	-	57,249
Total revenues	33,485,776	25,711,469	-	259,373	59,456,618
Expenditures:					
Current:					
General government	2,294,224	111,975	-	-	2,406,199
Public safety	5,948,650	-	-	-	5,948,650
Public works	2,720,230	20,722,580	-	-	23,442,810
Culture and recreation	1,022,467	-	-	-	1,022,467
Education	15,598,640	1,510,598	-	122,463	17,231,701
Pension and fringe	4,825,122	-	-	-	4,825,122
Judgments and claims	89,927	-	-	-	89,927
State and district assessments	1,051,278	-	-	-	1,051,278
Miscellaneous	-	343,497	-	-	343,497
Capital outlay	-	-	38,136	-	38,136
Debt service:					
Principal	880,000	-	-	-	880,000
Interest	284,280	-	-	-	284,280
Total expenditures	34,714,818	22,688,650	38,136	122,463	57,564,067
Excess (deficiency) of revenues over expenditures	(1,229,042)	3,022,819	(38,136)	136,910	1,892,551
Other financing sources (uses):					
Operating transfers in (out), net (note 11)	3,717,527	(3,603,173)	-	(114,354)	-
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	2,488,485	(580,354)	(38,136)	22,556	1,892,551
Fund equity, beginning of year	5,883,849	4,374,679	217,198	1,912,229	12,387,955
Fund equity, end of year	$ 8,372,334	$ 3,794,325	$ 179,062	$ 1,934,785	$ 14,280,506

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures - Budgetary Basis

June 30, 1988

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Real and personal property taxes, net	$ 19,797,601	$ 19,797,601	$ 19,797,601	$ -
Motor vehicle excise taxes	1,872,549	1,872,549	1,875,899	3,350
Licenses and permits	54,778	54,778	50,015	(4,763)
Investment income	469,306	469,306	716,170	246,864
Intergovernmental	8,942,733	8,942,733	9,556,222	613,489
Payments in lieu of taxes	22,020	22,020	10,053	(11,967)
Electric, water and sewer revenue	22,700,912	22,700,912	23,551,486	850,574
Departmental and other revenue	826,114	826,114	833,026	6,912
Fines	156,293	156,293	351,416	195,123
Total revenues	54,842,306	54,842,306	56,741,888	1,899,582
Expenditures:				
General government	2,565,725	2,802,314	2,640,978	161,336
Public safety	6,919,162	7,151,366	6,802,404	348,962
Public works, water and sewer	4,732,952	4,936,952	4,772,285	164,667
Electric	19,730,390	19,736,390	18,429,725	1,306,665
Culture and recreation	1,017,832	1,023,947	1,014,947	9,000
Education	15,871,873	16,260,472	16,114,821	145,651
Pension and fringe	4,722,998	4,949,298	4,900,464	48,834
Judgments and claims	89,927	89,927	89,927	-
Debt service	1,164,928	1,164,928	1,164,280	648
State and district assessments	1,042,555	1,042,555	1,051,279	(8,724)
Total expenditures	57,858,342	59,158,149	56,981,110	2,177,039
Excess (deficiency) of revenues over expenditures	(3,016,036)	(4,315,843)	(239,222)	4,076,621
Other financing sources (uses):				
Operating transfers in (out):				
Stabilization fund	(100,000)	(45,000)	(45,000)	-
Special revenue fund	474,237	483,237	525,337	42,100
Trust fund	159,354	159,354	159,354	-
Total operating transfers	533,591	597,591	639,691	42,100
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses (note 4)	$ (2,482,445)	$ (3,718,252)	$ 400,469	$ 4,118,721

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenses and Changes in Fund Equity - Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1988
(except for the Pension Trust Fund
which is for the year ended December 31, 1987)

	Fiduciary Fund Types		
	Pension Trust Fund	Nonexpendable Trusts Funds	Total (Memorandum Only)
Revenues:			
Investment income	$ 1,992,304	$ -	$ 1,992,304
Net depreciation in fair value of investments	(903,232)	-	(903,232)
Gain on sale of investment	28,518	-	28,518
Contributions	4,349,333	20,995	4,370,328
Miscellaneous	17,282	-	17,282
Total revenues	5,484,205	20,995	5,505,200
Expenses:			
Salaries, wages and fringe benefits	29,689	-	29,689
Administrative and general	21,343	-	21,343
Benefits paid	2,615,466	-	2,615,466
Member refunds, and transfers and reimbursements to other systems, net	142,041	-	142,041
Total expenses	2,808,539	-	2,808,539
Net income	2,675,666	20,995	2,696,661
Fund equity, beginning of year	18,559,563	287,596	18,847,159
Fund equity, end of year	$ 21,235,229	$ 308,591	$ 21,543,820

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Changes in Financial Position -
Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1988
(except for the Pension Trust Fund which is
for the year ended December 31, 1987)

	Fiduciary Fund Types	
	Pension Trust Fund	Nonexpendable Trust Funds
Sources of cash:		
From operations:		
Net income	$ 2,675,666	$ 20,995
Deduct/Add:		
Gain on investments	(28,518)	-
Net depreciation in fair value of investments	903,232	-
Change in accrued income and expenditures	196,801	-
Amortization of bonds and annuities	(263,955)	-
Cash provided from operations	3,483,226	20,995
Proceeds from maturity of investments	1,550,641	-
Proceeds from sale of securities	448,321	-
Total sources of cash	5,482,188	20,995
Uses of cash:		
Purchase of investments	4,730,456	-
Total uses of cash	4,730,456	-
Increase in cash	$ 751,732	$ 20,995

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1988

(1) Financial Statement Presentation

The general purpose financial statements present information on organizations and activities of the Town of Norwood, Massachusetts (the "Town") for which the Board of Selectmen has oversight responsibility. The criteria, as established by the Governmental Accounting Standards Board, for inclusion of organizations and activities in the oversight entity's general purpose financial statements are selection of governing authority, designation of management, ability to significantly influence operations, accountability over fiscal matters and scope of public service.

The inclusion of organizations and activities in the Town's general purpose financial statements does not affect their separate legal standing. In addition to the operations of the Town, the Town Retirement System ("System") is included in the accompanying general purpose financial statements. The System was established under the authority of Chapter 32 of the Massachusetts General Laws, as amended, and is an independent contributory retirement system available to employees of the Town. The powers of the System are vested in the Town Retirement Board.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 1988, except for the Town's Retirement System which is presented as of and for the year ended December 31, 1987. The accounting policies of the Town conform with generally accepted accounting principles ("GAAP"), except that the Town does not maintain, and therefore does not report, a general fixed asset account group and does not provide for retirement costs in accordance with generally accepted accounting principles. Such departures from GAAP are permissible under the Massachusetts Uniform Municipal Accounting System.

(b) Fund Accounting

Transactions are recorded in the funds and account group described below. The operations of each fund are accounted for with a set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures and other financing sources and uses. Transactions between funds within a fund type, if any, have been eliminated. The funds and account group are organized into three categories as follows:

Governmental Fund Types

Governmental Funds are those through which most governmental functions are financed. The acquisition, use and balances of expendable financial resources and the related liabilities are accounted for through governmental funds. The measurement focus is on determination of changes in financial position, rather than on net income. The governmental fund types are as follows:

General Fund - This fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in other funds.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Special Revenue Funds - These funds are used to account for the proceeds of specific revenue sources (other than expendable trusts and capital projects) that are legally restricted to expenditures for specified purposes.

Capital Projects Funds - These funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by trust funds). Such resources are derived principally from proceeds of general obligation bonds and from federal and state grants.

Fiduciary Fund Types

Fiduciary Funds are used to account for assets held in a trustee capacity (Trust Funds) or as an agent (Agency Funds) for individuals, private organizations, other governmental units, and/or other funds. Trust funds include expendable trust funds, nonexpendable trust funds and pension trust funds.

Account Group

The general long-term obligations account group is used to establish control and accountability for general long-term obligations of the Town.

(c) Basis of Accounting

Governmental fund types, expendable trust funds and agency funds are accounted for on the modified accrual basis of accounting. Revenues are recorded in the accounting period when susceptible to accrual (i.e., both measurable and available). Available means expected to be collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. In applying this principle, the Town accrues as revenue the amount of property taxes due to the Town prior to year end and collected within 60 days after the end of its fiscal year; all other revenues, except revenue from expenditure driven grants (see below), and investment income which is accrued as earned, are recorded when cash is received. Expenditures, other than interest on long-term debt, judgments and claims, sick and vacation pay, and pension costs, which are expended when due, are recorded in the accounting period that the liability is incurred.

Under the modified accrual basis of accounting, capital outlay and principal payments on long-term debt are recorded as expenditures when purchased or when due, respectively.

Revenues related to expenditure driven grants, where monies must be expended for the specific purpose or project before any amounts are earned, are recognized when expenditures are recorded..

Pension and nonexpendable trust funds follow the full accrual method of accounting.

(d) Accrued Sick and Vacation

Employees are granted vacation and sick leave in varying amounts. Upon retirement, termination or death, certain employees are compensated for unused vacation and sick leave (subject to certain limitations) at their then current rates of pay. The amount of sick and vacation costs

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

which are not due and payable are recorded in the General Long-Term Obligations Account Group. The amount recorded is the unused days earned at the current rate of pay.

(e) Deferred Revenue

Deferred revenue is recognized for receivables which are measurable but not available to finance current operations.

(f) Encumbrances and Continuing Appropriations

Encumbrance accounting, under which purchase orders, contracts and other commitments for expenditure of funds are recorded to reserve that portion of the applicable appropriation, is employed in the Governmental Fund Types as a significant aspect of budgetary control.

Unencumbered appropriations which are carried over to the ensuing fiscal year are reported as "continuing appropriations." Continuing appropriations represent amounts appropriated for specific programs or projects which were not completed during the fiscal year.

Encumbrances and continuing appropriations are reported as a reservation of fund balance in the accompanying balance sheet because they do not constitute expenditures or liabilities. Encumbrances and continuing appropriations are combined with expenditures for budgetary comparison purposes (see note 4).

(g) Total (Memorandum Only) Columns on General Purpose Financial Statements

Total (memorandum only) columns on the general purpose financial statements are presented to aggregate financial data of the fund types and account group. No consolidating or eliminating entries were made in arriving at the totals; thus, they do not present consolidated information.

(3) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy.

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(4) Budgetary Basis of Accounting

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The budgets for all departments and operations of the Town, except that of public schools; are prepared under the direction of the Board of Selectmen. The School Department budget is prepared by the School Committee. Original and supplemental appropriations are acted upon by the Town Meeting Vote.

The Town budget as presented in the Statement of Revenues and Expenditures - Budgetary Basis was developed as follows:

Budgeted expenditures:	
Operations	$ 59,158,149
Transfers to other funds	45,000
Total budgeted expenditures	$ 59,203,149
To be funded as follows:	
Budgeted revenue	$ 54,842,306
Budgeted transfers from other funds	642,591
Available surplus	3,718,252
Total funding	$ 59,203,149

The Town's General Fund budget is prepared on a basis other than generally accepted accounting principles ("GAAP"). The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP bases are that:

(a) Budgeted revenues are recorded when cash is received, except for real estate and personal property taxes, which are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP);

(b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget) as opposed to a reservation of fund balance (GAAP);

(c) Certain activities and transactions are presented in separate funds (GAAP) rather than as a component of the General Fund (budget).

In addition, there are certain differences in classifications between revenues, expenditures and transfers.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The following reconciliation summarizes the differences between budget and GAAP basis accounting principles for the year ended June 30, 1988:

	Revenue	Expenditures	Other financing sources (uses) net
As reported on a budgetary basis	$ 56,741,888	56,981,110	639,691
Adjustment of property tax revenues to a modified accrual basis	295,374	-	-
Reclassification of Revenue Sharing Fund to Special Revenue Fund	-	(137,471)	(137,471)
Reclassification of Water, Sewer and Electric Fund operations to Special Revenue Fund	(23,551,486)	(20,252,320)	3,215,307
Adjustment for encumbrances and continuing appropriations	-	(1,876,501)	-
As reported on a GAAP basis	$ 33,485,776	34,714,818	3,717,527

(5) Deposits and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain levels within collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. Government or Agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the U.S. Government or Agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Municipal Depository Trust ("MMDT").

In addition, the Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Deposits

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2) and those deposits which are not collateralized (Category 3) at June 30, 1988. Deposits in MMDT, a pooled fund, are not categorized.

	Category 1	Category 2	Category 3	Uncategorized	Total Bank Balance	Carrying Amount
Cash	1,821,539	-	23,426,614	-	25,248,153	20,308,459
MMDT	-	-	-	662,915	662,915	662,915
Total $	1,821,539	-	23,426,614	662,915	25,911,068	20,971,374

Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 includes investments that are insured, registered or held by the Town's agent in the Town's name. Category 2 includes uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 includes uninsured and unregistered investments held by the counterparty, its trust department or its agent, but not in the Town's name.

	Carrying Amount					
	Category 1	Category 2	Category 3	Uncategorized	Total	Market Value
Certificates of deposit $	100,000	410,091	-	-	510,091	510,091
Mutual funds	4,181,107	-	-	-	4,181,107	4,181,107
Group annuity contracts	2,049,006	-	-	-	2,049,006	2,049,006
Value path	1,961,884	-	-	-	1,961,884	1,961,884
Common and preferred stock	1,436,320	-	-	-	1,436,320	1,436,320
Corporate bonds and notes	1,697,947	-	-	-	1,697,947	1,697,947
U.S. Government obligations	4,444,479	-	-	-	4,444,479	4,444,479
U.S. Government agency obligations	2,324,622	-	-	-	2,324,622	2,324,622
Pension Reserves Investment Trust Fund	-	-	-	450,410	450,410	511,826
Totals $	18,195,365	410,091	-	450,410	19,055,866	19,117,282

All the investments reflected in the preceding table are investments of the Town's Pension Fund.

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collection of state and federal aid, and capital outlays throughout the year.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(6) Pension Plan

(a) Plan Description

The Town contributes to the Town of Norwood Employees' Retirement System ("System"), a single-employer, public employee retirement system that acts as the investment and administrative agent for the Town and the Norwood Housing Authority. The Town's payroll for employees covered by the System for the year ended June 30, 1988 was $9,382,409. Public school teachers are covered by the Commonwealth of Massachusetts Teachers' Retirement System (TRS), to which the Town of Norwood does not contribute. The Town's payroll for teachers covered by the TRS for the year ended June 30, 1988 was $10,301,018. The total payroll for the Town was $20,972,832.

The System and the TRS are contributory defined benefit plans covering all Town employees and teachers, and Norwood Housing Authority employees deemed eligible. Certain Town employees are covered by the Town's noncontributory pension plan.

Instituted in 1937, the System is a member of the Massachusetts Contributory System and is governed by Chapter 32 of the Massachusetts General Laws. Membership in the System is mandatory immediately upon the commencement of employment for all permanent, full-time employees. Current membership of the System consists of the following:

Active employees	450
Inactive members	4
Retired members	265
total	719

Both Systems provide for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification. Members joining the System after January 1, 1979 are subject to a cap of $30,000 on the level of compensation upon which their benefits are calculated.

Members of both systems become vested after 10 years of creditable service. A retirement allowance may be received upon reaching age 65 or upon attaining twenty years of service. The Systems also provide for early retirement at age 55 if a participant (1) has a record of 10 years of creditable service, (2) was on the Town payroll on January 1, 1978, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Active members contribute either 5, 7 or 8% of their gross regular compensation depending on the date upon which their membership began.

The systems also provide death and disability benefits.

(b) Significant Accounting Policies and System Assets

The accounting records of the System are maintained on a calendar year basis in accordance with the standards and procedures established by the Commissioner of the Public Employees Retirement Administration.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The investments of the System are valued as follows:

Bonds are valued at amortized cost which is the original cost of the investment plus or minus any bond discount or bond premium calculated ratably to maturity.

Stocks are reflected at their quoted market value.

Gains and losses from all exchanges of fixed income securities are amortized over the average time to maturity for such exchanges or ten years, whichever is less.

Cash and investments of the System at December 31, 1987 are summarized as follows:

	Book Value	Market Value
Cash	$ 1,888,047	1,888,047
Certificates of deposit	$ 510,091	510,091
Mutual funds	4,181,107	4,181,107
Group annuity contracts	2,049,006	2,049,006
Value path	1,961,884	1,961,884
Common and preferred stock	1,436,320	1,436,320
Corporate bonds and notes	1,697,947	1,697,947
U.S. Government obligations	4,444,479	4,444,479
U.S. Government agency obligations	2,324,622	2,324,622
Pension Reserves Investment Trust Fund	450,410	511,826
Total	$ 20,943,913	21,005,329

(c) Funding Status and Progress

The amount shown below as the "Pension Benefit Obligation" for the System is a standard disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits estimated to be payable in the future as a result of employee service to date. The measure is intended to help users assess the funding status of the System on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among employers. The measure is the actuarial present value of credited projected benefits and is independent of the funding method used to determine contributions to the System.

The Pension Benefit Obligation was computed as part of an actuarial valuation performed as of January 1, 1987. Significant actuarial assumptions used in the valuation include (a) a rate of return on the investment of present and future assets of 8% a year compounded annually, (b) projected salary increases of 4.5% a year compounded annually, attributed to inflation, (c) additional projected salary increases of 1.5% a year, attributable to seniority/merit, and (d) no post-retirement benefit increases.

Total unfunded pension benefit obligation applicable to the System was $13,515,000 at January 1, 1987 as follows (in thousands):

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Pension Benefit Obligation:	
Retirees and beneficiaries currently receiving benefits and terminated employees not yet receiving benefits	$ 16,056
Current employees:	
Accumulated employee contributions, including allocated investment earnings	5,260
Employer-financed vested	6,469
Employer-financed nonvested	4,641
Total Pension Benefit Obligation	32,426
Net assets available for benefits, at market	18,911
Unfunded Pension Benefit Obligation	$ 13,515

(d) Contribution Requirements and Contribution Made

The Town is required to contribute each fiscal year an amount approximating the pension benefits (less certain interest credits) expected to be paid during the year ("pay-as-you-go" method). This amount is determined in advance by the Public Employees Retirement Administration (PERA) and is based in part on the previous year's benefit payout. No actuarial information is used in determining this amount. Generally accepted accounting principles require that pension costs be actuarially determined. The Commonwealth of Massachusetts currently reimburses the System on a quarterly basis for the portion of benefit payments owing to cost-of-living increases granted after the implementation of Proposition 2-1/2.

The Town's contribution to the System for 1988 of $3,741,032 was made in accordance with the funding policy described above and was funded as follows: The Town contributed $3,130,318 (33.4% of current covered payroll); employees contributed $610,714 (6.5% of current covered payroll).

(e) Trend Information

Ten-year historical trend information showing the System's progress in accumulating sufficient assets to pay benefits when due is required to be presented as supplementary information; however, such information has not been presented.

(f) Advance Funding

In addition to the amount determined by the PERA, the Town has established its own program of contributing additional funds to the System to meet future pension obligations.

The cumulative advance funding by year provided by the Town is as follows:

Year ended June 30,	Amount
1981	$ 150,000
1982	350,000
1983	800,000
1984	600,000
1985	800,000

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

1986	600,000
1987	427,480
1988	694,300
	$ 4,421,780

This amount is included in the System's assets as shown above.

(7) General Long-Term Obligations

The following is a summary of bond and other long-term obligation transactions of the Town for the year as well as the composition of debt outstanding at June 30, 1988 and 1987:

Town	Interest Rates	Outstanding June 30, 1987	Additions	Reductions	Outstanding June 30, 1988
Bonds:					
Schools, serial maturities through 12-1-95	4.4% to 7.5%	$ 4,350,000	-	$ 710,000	$ 3,640,000
Electric, serial maturities through 7-15-90	5.0% to 6.5%	445,000	-	170,000	275,000
		4,795,000	-	880,000	3,915,000
Other long-term obligations:					
Sick and vacation		189,649	26,424	-	216,073
		$ 4,984,649	$ 26,424	$ 880,000	$ 4,131,073

The annual requirements to amortize all general obligation bonds outstanding as of June 30, 1988, including interest, are as follows:

Year ending June 30,	Principal	Interest	Total
1989	$ 725,000	$ 233,790	$ 958,790
1990	610,000	190,120	800,120
1991	605,000	152,363	757,363
1992	555,000	116,392	671,392
1993	550,000	82,235	632,235
Thereafter	870,000	97,875	967,875
	$ 3,915,000	$ 872,775	$ 4,787,775

The Commonwealth of Massachusetts has approved school construction assistance to the Town. The assistance program which is administered

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

by the School Building Assistance Bureau (SBAB) provides resources for future debt service of general obligation school bonds outstanding. These resources are subject to annual appropriation by the State legislature and the Town's compliance with certain reporting requirements. During 1988, the Town received $920,737 of such assistance. Assuming satisfactory audit results and annual appropriations by the State legislature, $891,066 will be received annually for fiscal years 1989 through 1992.

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt which are exempt from the debt limit but are subject to other limitations.

As of June 30, 1988, the Town may issue approximately $105,215,200 additional general obligation debt under the normal debt limit. The Town has approximately $3,915,000 of debt exempt from the debt limit.

The Town pays assessments which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to the Massachusetts Bay Transportation Authority (MBTA), Norfolk County, and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 1988, the estimated share of such debt being serviced by the Town and the total of its share of estimated indirect debt (In thousands):

	Long-Term Debt Outstanding (Unaudited)	Town's Estimated Share	Town's Estimated Indirect Debt
MBTA	$ 923,985	.61%	$ 5,636
Norfolk County	6,095	4.82	294
MWRA:			
Sewer	96,064	1.81	1,739
Water	329,010	1.38	4,540
	$ 1,355,154	.90%	$ 12,209

(8) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

- o Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS).
- o Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS).
- o Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of Federal and state aid anticipation notes (FANs and SANs).

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. The Town used no temporary borrowings during the year.

(9) Fund Deficits

None of the Town's individual funds has deficit balances as of June 30, 1988.

(10) Interfund Receivable and Payable Balances

Individual fund interfund receivable and payable balances at June 30, 1988 were as follows:

Fund	Interfund Receivables	Interfund Payables
General	$ -	$ 5,734,897
Special revenue:		
School cafeteria	135,492	-
Other revolving funds	80,655	-
Federal and state grants	134,790	-
Receipts reserved for appropriations	595,761	-
Donation funds	24,592	-
Electric fund	2,164,642	-
Water fund	58,034	-
Sewer fund	95,136	-
Capital projects:		
High school renovation	179,062	-
Trust funds:		
Expendable	1,620,417	-
Nonexpendable	77,970	-
Agency funds	568,346	-
	$ 5,734,897	$ 5,734,897

(11) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers In (Out)		
	General	Special Revenue	Expendable Trusts
Purpose of operating transfer:			
Trust fund interest income	$ 159,354	-	(159,354)
Transfer of funds from General Fund to Electric, Water and Sewer Funds	3,215,307	(3,215,307)	-
Receipts reserved for appropriation	403,043	(403,043)	-
Federal and state grants	(10,054)	10,054	-
Donated funds	143	(143)	-

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Revolving fund	5,984	(5,984)	
School lunch	(11,250)	11,250	-
Stabilization	(45,000)	-	45,000
	$ 3,717,527	(3,603,173)	(114,354)

(12) Contingencies

The Town is involved in an action contending that a company in the Town was overbilled for its water and sewer charges as a result of a meter which read improperly in gallons rather than cubic feet. The company has claimed damages of $350,000. The Town is vigorously contesting this claim. No provision has been made for this claim in the accompanying general purpose financial statements because the ultimate amount of the settlement is not determinable at this time.

Numerous other lawsuits are pending or threatened against the Town, which arose from the ordinary course of operations, including actions commenced and claims asserted against it for property damage and personal injury, breaches of contract, condemnation proceedings and other alleged violations of law. The outcome of these other lawsuits is not expected to have a material effect on the financial condition of the Town.

Schedule I

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Cash Balances

June 30, 1988

Non-interest bearing bank accounts:	
BayBank/Norfolk Trust	$ 1,222,899
Total non-interest bearing bank accounts	1,222,899
Interest-bearing bank accounts:	
Bank of New England	3,300,203
Shawmut Bank of Boston	544,987
BayBank/Norfolk	1,897,853
Boston Safe Deposit and Trust Co.	5,146,720
United States Trust Co.	148,768
Bank of Boston	1,996,918
State Street Bank and Trust Co.	119,907
Massachusetts Municipal Depository Trust	662,915
Rockland Trust	809,686
Union Warren (Home Owners' Federal)	16,310
Neworld Bank for Savings	1,020,574
Walpole Co-operative Bank	
South Shore Bank	138,759
Century Bank	810,438
Total interest-bearing bank accounts	16,614,038
Cash and checks on hand	600
Total cash balances	17,837,537
Warrants as of June 30, 1987	1,245,790
Pension trust fund cash at December 31, 1987	1,888,047
Total cash and short-term investments as shown in general purpose financial statements	$ 20,971,374

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance and Auditor's Reports Required under the Single Audit Act of 1984

Year Ended June 30, 1988

INDEPENDENT AUDITORS' REPORT ON SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE

To the Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1988, and have issued our report thereon dated October 14, 1988. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions; issued by the U.S. General Accounting Office. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements and whether management has complied with laws and regulations and has established and maintained a system of internal controls. An audit in accordance with these standards includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements and compliance with laws and regulations. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinions.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Norwood, Massachusetts, taken as a whole. The supplementary information included in the accompanying schedule of federal financial assistance is presented for purposes of additional analysis and is not a required part of the general purpose financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Peat Marwick Main & Co.

October 14, 1988

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance

June 30, 1988

Federal Grantor/Pass-Through Grantor/ Program Title	CFDA Number	Expenditures
U.S. Department of the Treasury		
Direct Program:		
State and Local Government Fiscal Assistance - General Revenue Sharing	21.300	$ 298,579
U.S. Department of Transportation		
Direct Program:		
Airport Development Aid Program	20.102	256,375
U.S. Department of Education		
Passed Through State Department of Education:		
ECIA-Chapter 1	84.010	145,441
ECIA-Chapter 2	84.151	26,952
Education of Handicapped Children	84.027	204,817
State Student Incentive Grant	84.069	17,463
EESA Title II	84.164	1,064
Total U.S. Department of Education		395,737
U.S. Department of Agriculture		
Passed Through State Department of Education:		
School Lunch Program	10.555	62,437
U.S. Department of Housing and Urban Development		
Direct Program:		
Community Development Block Grant - Small Cities Program	14.219	2,900
U.S. Department of Labor		
Direct Program:		
Job Training Partnership Act	17.246-50	20,003
Total federal Financial Assistance		$ 1,036,031

See accompanying notes to schedule of federal financial assistance.

(1) Definition of Reporting Entity

The accompanying schedule of federal financial assistance presents the activity of all federal financial assistance programs of the Town of Norwood, Massachusetts. The Town reporting entity is defined in note 1 to the Town's general purpose financial statements. All federal financial assistance received directly from federal agencies as well as federal financial assistance passed through other government agencies are included on the schedule.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Schedule of Federal Financial Assistance

June 30, 1988

(2) Summary of Significant Accounting Policies

The accounting and reporting policies of the Town of Norwood, Massachusetts are set forth below:

(a) Basis of Presentation

The accompanying schedule of federal financial assistance is presented using the modified accrual basis of accounting, which is described in note 2 to the Town's general purpose financial statements.

(b) School Lunch Program

Program expenditures for the School Lunch program represent federal reimbursement for meals provided during the year.

(c) Food Distribution Program

Noncash contributions of commodities under the Food Distribution program are received under a state distribution formula and are valued at federally published wholesale prices for purposes of this schedule.

(3) Relationship to General Purpose Financial Statements

Federal financial assistance is reported in the Town's general purpose financial statements as follows:

Special Revenue Fund:		
Revenue Sharing	$ 298,579	
School Lunch Program reimbursements	62,437	
Other federal grants	675,015	
		1,036,031
Total Special Revenue Fund		1,036,031
Total federal financial assistance		$ 1,036,031

INDEPENDENT AUDITORS' REPORT BASED ON COMPLIANCE AT THE GENERAL PURPOSE FINANCIAL STATEMENT LEVEL

To the Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1988, and have issued our report thereon dated October 14, 1988. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions; issued by the U.S. General Accounting Office. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements and whether management has complied with laws and regulations and has established and maintained a system of internal controls. An audit in accordance with these standards includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements and compliance with laws and regulations. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The management of the Town of Norwood, Massachusetts, is responsible for the Town's compliance with laws and regulations. In connection with the audit referred to above, we selected and tested transactions and records to determine the Town's compliance with those laws and regulations for which noncompliance could have a material effect on the Town's general purpose financial statements.

The results of our tests indicate that for the transactions and records tested the Town of Norwood, Massachusetts, complied with those laws and regulations for which noncompliance could have a material effect on the Town's general purpose financial statements. With respect to the transactions and records that were not tested by us, nothing came to our attention to indicate that the Town of Norwood, Massachusetts, had not complied with laws and regulations.

Peat Marwick Main & Co.

October 14, 1988

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE WITH LAWS AND REGULATIONS RELATED TO NONMAJOR FEDERAL FINANCIAL ASSISTANCE PROGRAMS

To the Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1988, and have issued our report thereon dated October 14, 1988. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purposes financial statement based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions; issued by the U.S. General Accounting Office; the Single Audit Act of 1984; and the provisions of OMB Circular A-128, Audits of State and Local Governments. Those standards required that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements and whether management has complied with laws and regulations and has established and maintained a system of internal controls. An audit in accordance with these standards includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements and compliance with laws and regulations. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinions.

The management of the Town of Norwood, Massachusetts, is responsible for the Town's compliance with laws and regulations. In connection with the audit referred to above, we selected and tested transactions and records from nonmajor federal financial assistance programs to determine the Town's compliance with laws and regulations noncompliance with which we believe could have a material effect on the allowability of program expenditures.

The results of our tests indicate that for the transactions and records tested the Town of Norwood, Massachusetts complied with the laws and regulations referred to above. Our testing was more limited than would be necessary to express an opinion on whether the Town of Norwood, Massachusetts administered those programs in compliance in all material respects, with laws and regulations, noncompliance with which we believe could have a material effect on the allowability of program expenditures; however, with respect to the transactions that were not tested by us, nothing came to our attention to indicate that the Town of Norwood, Massachusetts had not complied with laws and regulations.

Peat Marwick Main & Co.

October 14, 1988

COMBINED INDEPENDENT AUDITORS' REPORT ON INTERNAL ACCOUNTING AND ADMINISTRATIVE CONTROLS AT THE GENERAL PURPOSE FINANCIAL STATEMENT LEVEL AND THE FEDERAL FINANCIAL ASSISTANCE PROGRAM LEVEL

To the Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1988, and have issued our report thereon dated October 14, 1988. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities, and Functions, issued by the U.S. General Accounting Office; the Single Audit Act of 1984; and the provisions of OMB Circular A-128, Audits of State and Local Governments. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements and whether management has complied with laws and regulations and has established and maintained a system of internal controls. An audit in accordance with these standards includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements and compliance with laws and regulations. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

For purposes of this report, we have classified the significant internal accounting and administrative controls in the following categories:

- Accounting Controls:
  - Revenue/receipts
  - Purchasing/disbursements
  - Payroll

- Administrative Controls:

  General Requirements:
  - Political Activity
  - Davis Bacon Act
  - Civil Rights
  - Cash Management
  - Federal Financial Reports

  Specific Requirements:
  - Types of Services
  - Eligibility of Costs
  - Reporting
  - Special Requirements

Our study and evaluation included all of the applicable control categories listed above.

The management of the Town of Norwood, Massachusetts, is responsible for establishing and maintaining the internal control systems. In fulfilling that responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of internal control systems are to provide management with reasonable, but not absolute, assurance that, with respect to federal financial assistance programs, resource use is consistent with laws, regulations, and policies; resources are safeguarded against waste, loss, and misuse; transactions are executed in accordance with management's authorization; and that data are obtained, recorded and maintained properly to permit the preparation of financial statements in accordance with generally accepted accounting principles and the preparation of federal reports in accordance with federal requirements.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

During the year ended June 30, 1988, the Town of Norwood, Massachusetts, had no major federal financial assistance programs and expended 63% of its total federal financial assistance under the following nonmajor federal financial assistance programs: General Revenue Sharing; ECIA - Chapter 1; and Education of Handicapped Children. With respect to control systems used in administering these nonmajor federal financial assistance programs, our study and evaluation included considering the types of errors and irregularities that could occur; determining the internal control procedures that should prevent or detect such errors and irregularities, determining whether the necessary procedures are prescribed and are being followed satisfactorily, and evaluating any weaknesses.

With respect to the internal control systems used solely in administering the other nonmajor federal financial assistance programs of the Town of Norwood, Massachusetts, our study and evaluation was limited to a preliminary review of the systems to obtain an understanding of the control environment and the flow of transactions to obtain an understanding of the control environment and the flow of transactions through the accounting system. Our study and evaluation of the internal control systems used solely in administering these nonmajor federal financial assistance programs of the Town of Norwood, Massachusetts, did not extend beyond this preliminary review phase.

Our study and evaluation was more limited than would be necessary to express an opinion on the internal control systems used in administering the federal

(Continued)

financial assistance programs of the Town of Norwood, Massachusetts. Accordingly, we do not express an opinion on the internal control systems used in administering the federal financial assistance programs of the Town of Norwood, Massachusetts.

Also, our audit, made in accordance with the standards mentioned above, would not necessarily disclose material weaknesses in the internal control systems in relation to the general purpose financial statements or any of the federal financial assistance programs of the Town of Norwood, Massachusetts, for which our study and evaluation was limited to a preliminary review of the systems, as discussed in the seventh paragraph of this report.

However, in our letter to management dated October 14, 1988, we have separately communicated our observations and recommendations regarding certain other matters of a nonmaterial nature. However, our study and evaluation and our audit disclosed no condition that we believe to be a material weakness in relation to the general purpose financial statements or any of the federal financial assistance programs of the City of Taunton, Massachusetts.

This report is intended solely for the use of management and federal and state agencies that have provided federal financial assistance to the Town of Norwood, Massachusetts and should not be used for any other purpose. This restriction is not intended to limit the distribution of this report, which, upon acceptance by the Town of Norwood, Massachusetts, is a matter of public record.

Peat Marwick Main & Co.

October 14, 1988

STATUS OF PRIOR YEAR FINDINGS

No corrective action report was required for the June 30, 1987 and June 30, 1986 single audit, because there were no noted material weaknesses in internal control nor findings with respect to compliance with laws and regulations.

DEPARTMENTAL REPORTS

REPORT OF THE SELECTMEN FOR THE YEAR 1988

William F. Butters 354 Nichols Street	1989
Joseph F. Curran 77 Hickory Road	1990
John F. Kinnaly 27 Sherwood Drive	1989
Thomas A. Riolo 45 Driftwood Circle	1990
Gary M. Lee 28 High Street	1991

Organization

William F. Butters, Chairman

Leona H. Haley, Clerk

(The Selectmen's staff consists of two regular employees.)

The Meetings of the Board of Selectmen during the year 1988 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, or on Wednesday evenings following a Monday holiday, with some meetings being conducted in other locations from time to time as required. The Annual Municipal Election took place on Monday, the 4th of April, 1988.

During forty-five regular meetings and a number of special or emergency meetings in calendar year 1988, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

Meetings were conducted on a monthly basis with certain key department heads to review reports of activities in their respective departments and to discuss problems, policy and recommendations.

Chairman William F. Butters continued to serve as the Town of Norwood's representative on the Norfolk County Advisory Board.

Bernice Staller and Bernard S. Cooper were reappointed to serve as Norwood's Designee and Alternate, respectively, to the MBTA's Advisory Board.

Superintendent of Public Works, Joseph Welch, and Alternate, Martin Feeney, were appointed by the Board of Selectmen to serve as Designees to the Neponset River Watershed Association.

Alleviating sewage problems, primarily in the Meadowbrook area, has remained the town's first priority. Although it has been determined that the primary reason for the backup problem lies with the MCD system which is incapable of handling peak flows after heavy rains, resulting in surcharging, the town's aggressive enforcement of the Infiltration/Inflow policy has produced much needed relief.

After a Public Hearing, the Selectmen voted to go forward with Alternative #1, one of three alternatives presented for the Airport Interceptor Relief Facilities. Design will begin in January of 1989, and if all goes according to schedule, be completed in October of 1990. The recommended project is an 18" gravity sewer which will divert waste-water from its present discharge located to the new location at the MWRA's Westwood Extension, and will represent a cost effective solution to a complex regional problem. The project serves to decrease hydraulic loading experienced in the Airport Interceptor, so that once the NNVS relief project is completed, sewer surcharging and sewer overflows will be entirely eliminated.

The Board of Selectmen continued to do battle with the problem of the increasing number of commuters requiring parking spaces daily, especially at Norwood Central and Norwood Depot, severely encroaching on the parking needs of Norwood residents and employees, both commercial and municipal. Because of strong opposition to a parking deck or garage within the town by members of Citizens Against Parking Structures (C.A.P.S.), Town Meeting voted to adopt a By-Law which prohibits such structures. In the meantime, the Parking Study Committee, chaired by Edward McKenna, is endeavoring to pursue solutions in conjunction with MBTA planning officials.

Members of the Town Common Committee, and the Historical Commission, enthusiastically endorsed restoration and updating of the Norwood Town Common, including a gazebo which could be used to advantage for Summerfest Programs and outdoor activities. The Selectmen, after many discussions, voted to apply for a grant, available through the State, but the project was placed "on hold" when word was received from the Department of Environmental Management that plans had been suspended due to the State's fiscal difficulties.

A Disposal Services Agreement was signed between the Town of Norwood and Laidlaw Waste Systems, Inc.

Bringing with him experience and impressive credentials, Francis Hopcroft agreed to Chair a Recycling Committee for the town. He and his committee have embarked on a program of public information and press releases to let residents know that such a committee exists. The program will require the cooperation and participation of all citizens in order to deal with the awesome responsibility of cleaning up and maintaining Norwood's environment.

The Public Works Yard Study Committee, having been charged by the Board of Selectmen with the selection of a site for a new facility, scheduled a meeting with the residents of Winter and Hennessey-Keohane Field. Because of the many objections voiced by those attending the hearing, the committee voted not to relocate the yard at either location, but to investigate other possibilities.

In light of proposed increases in water and sewer rates, the Board voted to reconvene the Water and Sewer Rate Study Committee.

A traffic signal under installation at the Shaw's Plaza/Walpole Street location will hopefully eliminate some of the traffic problems and hazards when completed and activated.

Residents' increasing frustration over zoning problems were discussed in meetings with the Selectmen.

The Board of Selectmen signed a Memorandum of Agreement with the Metropolitan Area Planning Council for the purpose of establishing an intercommunity growth

management committee. It includes eleven communities, and is being established because these communities, together with MAPC perceive the need for, and support of, cooperative planning in order to meet the needs of their citizens. They wish to retain the characteristics and physical attributes which distinguish their region as an attractive and desirable place to live and work, and believe that a mechanism for maintaining communication, cooperation and implementation of goals is necessary. The region is increasingly affected by issues including open spaces, solid waste management, water resources, traffic and transportation mitigation.

Recognizing the importance of presenting a cohesive and coherent plan, a Capital Outlay Committee was formed to deal with the responsibility of establishing Town-wide priorities for major capital expenditures over the next five years. Selectman Kinnaly will represent the Board of Selectmen, along with a member of the Finance Commission, Planning Board, Board of Assessors and School Committee. Four additional members will be appointed by the Moderator.

Appointments were scheduled with representatives of the Environmental Protection Agency to discuss current work in progress at the Superfund Site. Jack Keane and Jane Downing, Site Managers for the E.P.A. appeared on two different occasions to inform the Selectmen they work under the Superfund Law, and as such, are charged with the responsibility to reduce the volume of contaminants. After being presented with the process for review, the Selectmen were informed that it may be four to five years before the site is cleaned up. It was recommended that a fence be extended from Grant Gear to the edge of the brook.

A settlement was reached in the Adams-Russell Rate Case, with a decision in favor of the Town of Norwood; however, refunds will be delayed because of further litigation by Adams-Russell. The Town's Attorney continues to pursue a more timely return to subscribers.

After a long and lengthy litigation, a settlement check was received from New England Power Company (NEP). This involved a long-term comprehensive settlement of existing and potential litigation, and assured the town of a secure source of wholesale and electric power rates which should remain among the least expensive in New England.

At the suggestion of Waldo Nason, Town Meeting Member, "snorkel type" mailboxes were installed on the extended sidewalk in the southeast corner of the parking lot on Central Street across from the Post Office. Access to these boxes eliminates a great deal of congestion in front of the Post Office, and relieves traffic.

In April the Board of Selectmen received a letter from Omega Associates, David Bird et al, concerning the possible development of 20 acres of land off Mylod Street. Because the land had an agricultural exemption, the town had a period of 120 days in which to exercise a first refusal option to meet a bona fide offer. All avenues open to the Board were pursued. Negotiations remained ongoing as of the beginning of 1989.

On April 13, 1989, Frank Wall Little League Field was dedicated.

Awards were presented by Chairman Butters on April 26, to ten Grand Prize finalists of the Hazardous Waste Poster Contest sponsored by the Board of Health. The contest was open to grades one through six of the elementary schools, and a $50.00 bond was given to each of the ten students, as follows: Callahan School, Sean Sparks and Catherine Hogan; Balch School, Wendy Clement and Theresa Thompson; Prescott School, Amy Frigalietta and Jolene Lajoie; Oldham School, Caroline Kaufman and Rachel Laridis; Cleveland School, Stephanie Lawrie and Christopher Sullivan.

Student Government Day was held on May 3rd. Enthusiastic students from Norwood Senior High School worked alongside Town Government Officials for the day, and received first hand experience with the workings of the various departments, from Chairman of the Board of Selectmen, to the Superintendent of Public Works.

Father McAleer's Soccer Field Complex was officially opened with a ribbon-cutting ceremony.

On September 25th, a plaque was placed on the Nahatan Street Bridge, in honor of Colonel George T. Lee, World War II Pilot.

Dedication of the intersection of the Shattuck Park and Nichols Street took place on September 25, 1988 in honor

and memory of the following:

Adam Scott - World War II	1920 to 1944
Lloyd Batten - Korea	1928 to 1950
John Farren - Korea	1930 to 1952

A Memorial Mass was held on November 22nd for Walter J. Dempsey. St. Catherine's Church was filled to overflowing with a diverse age-group who had come to pay their respects to a man who had given so unselfishly of himself to the Town of Norwood.

The Christmas Season was highlighted by a "Welcome Santa" procession using the Town Fire Truck and School Marching Band. The Annual Tree Lighting Ceremony took place on the Town Common under the auspices of Norwood Community, Inc.

Commendations were issued to Fire Department Captain Ronald Maggio and Firefighter John Drinkwater for their professionalism and meritorious performance in the line of duty.

A plaque was presented to Monsignor Robert J. Sennott upon his retirement from St. Catherine of Siena Church on March 1, 1988, after serving the Parish and the community for twenty-four years.

On November 13th, the Colonial Boys of Norwood presented Mayor Thomas Clandillon and Mister John Holland, Arklow, County Wicklow, Ireland, with a plaque on behalf of the Town of Norwood.

The Women's Community Committee presented May Nelson with a plaque from the Board of Selectmen, for her many contributions to the Town.

Joseph Tessiccini and Dom Fruci of the Norwood Police Department were presented with plaques upon their retirement for their many years of conscientious service to the Town.

Proclamations issued by the Board of Selectmen during 1988 included the following:

National Patriotism Week February 15 to February 21, 1988

Patriots Day Weekend in Norwood April 16, 1988

National Association of Insurance Women Week May 15 to May 21, 1988

Norwood declared June 14, 1988 as National Flag Day.

The Month of October was declared Lupus Awareness Month.

Licenses and Permits

On application therefor and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, public auctioneer licenses, licenses for the storage of volatile inflammable fluids, taxi-cab licenses, Class I, II, and III Motor Vehicle licenses, tag days, parade and other special event permits.

LICENSES - 1988

Common Victualler

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
Arfie's Pizza & Subs, 492 Walpole Street
Bertucci's of Brockton, Inc. dba Bertucci's, 1405 Boston-Providence Highway
Brigham's Inc., 668 Washington Street
Bunny's Cafe, Inc., dba George's Place, 1112 Washington Street
Burger King Restaurant, 41 Providence Highway
C-Jay's Sub Shop, 1401 Providence Highway (from 3/3/88)
Cafe Venice, Inc., 1084-1088 Washington Street
Carla's Inc., 171 Nahatan Street
China Rama Kitchen, Inc., 884F Washington Street
Columbo's Sandwich Shop, 1023 Washington Street
D'Angelo, Inc., 36 Vanderbilt Avenue
Domenic's Food Service, Inc., 653 Washington Street (to 1/5/88)
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Dunkin Donuts, 141 Nahatan Street
El Torito Restaurant, Inc., dba El Torito Restaurant, 404 Providence Highway
Factory Mutual Engineering Corporation, dba Factory

Mutual Conference Center & Inn, 1151 Providence Highway
First Norwood Business Men's Club, Inc., 46 Day Street
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
Franco's of Norwood, Inc., 1381 Providence Highway
Friendly Family Restaurant, 1469 Providence Highway
Friendly Ice Cream Corp., 130 Nahatan Street
G & D Donuts, Inc., dba Dandy Donuts, 528 Washington Street
Gepetto's Restaurant, Inc., 119 Central Street
The Ground Round, Inc., 475 Providence Highway
The Homestyle, 1064 Washington Street
Honolulu Restaurant II, Inc., 951 Providence Highway
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Ken's Restaurant, Inc., 952 Providence Highway
Kum Wok Restaurant, 20 Central Street (to 1/12/88)
Lewis Restaurant & Grille, Inc., 92 Central Street
Lost Brook Golf Club, 750 University Avenue (from 4/5/88)
Lucky House Restaurant, 20 Central Street (from 7/26/88)
McDonald's of Norwood, Massachusetts, Inc., 24 Broadway
McDonald's Corporation, 1600 Providence Highway
McDonald's Corporation, 31 Providence Highway
Mug'N Muffin, 716 Washington Street
Norfolk Human Services, Inc., 190 Lenox Street
Norwood Chef Chinese Restaurant (from 1/2/88 to 7/26/88), 20 Central Street
Norwood Chowder House, Inc., dba Norwood Chowder House, 776 Providence Highway (from 8/9/88)
Norwood Country Club, Inc., 400 Providence Highway
Norwood Hospital Coffee Shop, 792 Washington Street
Norwood House of Pizza, 711 Washington Street (to 4/30/88)
Norwood Inn, Inc., dba The Nicholas, 776 Providence Highway (to 8/9/88)
Norwood Racquetball Development Corporation, dba New England Health & Racquet at Norwood, 45 Vanderbilt Avenue
Norwood Seafood Restaurant & Retail, 60 Central Street (from 9/27/88)
Olde Colonial Cafe, Inc., 33 Savin Avenue
Ole Fashion Donut House, Inc., 911 Washington Street
Papa Gino's of America, 146A Nahatan Street
Papa Gino's of America, 1275 Providence Highway
Peking Imperial Restaurant, 659 Washington Street
Piccola Venezia dba 1872 Meeting House, 438 Walpole Street
Prop Stop Restaurant, Norwood Memorial Airport, Access Road
RJS, Inc., dba Sub City, 884G Washington Street

Roll-Land, Inc., 942 Providence Highway
Royal Pizza, Inc., dba Royal Pizza, 1001 Providence Highway
Scoops Ice Cream and Sandwich Shop, Galleria by the Green, 500 Providence Highway (from 6/17/88)
The Second Cup, 12650 Washington Street
The Shanghai Restaurant, 468 Walpole Street
Siam Lotus, Galleria By The Green, 500 Providence Highway (from 4/5/88)
Sokos Pizza, 514 Washington Street
South Norwood Tavern, Inc., dba The Sports Tap, 1098-1100 Washington Street (to 2/22)
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street (from 2/22/88)
Town House of Pizza, 20 Broadway
Town Square Diner, 164 Nahatan Street

Innholder

General Hotels, Inc., dba Howard Johnson Motor Lodge, 434 Providence Highway

Live Music and Entertainment -- Weekdays -- (*Includes Sundays)

Apollo Restaurant, 615-623 Washington Street
*Carla's, Inc., 171 Nahatan Street
Concannon's Village (Irish Heaven, Inc.), 60 Lenox Street
*El Torito Restaurant, Inc., dba El Torito Restaurant, 404 Providence Highway
Factory Mutual Engineering Corp., dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
Franco's of Norwood, Inc., 1381 Providence Highway
Stephen G. Foley, dba Steven Foley's Lounge, 32 Guild Street
General Hotels, Inc., dba Howard Johnson Motor Lodge, 434 Providence Highway
The Ground Round, Inc., 475 Providence Highway
*Honolulu Restaurant II, Inc., 951 Providence Highway
Lewis Restaurant & Grille, Inc., 92 Central Street
*Roll-Land, 942 Providence Highway
Workmen's Hall of Norwood, Inc., 99 1/2 Wilson Street

Automatic Amusement Device -- (*Includes Sundays)

American Legion Post #70, 37 Chapel Court
American Lunch, Inc., 1212 Washington Street

*Bunny's Cafe, dba George's Place, 1112 Washington Street
*Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
*Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
*The Ground Round, Inc. 475 Providence Highway
*Norwood Country Club, Inc., 475 Providence Highway
*Norwood Lodge of Elks, 152 Winslow Avenue
*Norwood Sports Center, Inc., 65 Cottage Street
*Papa Gino's of America, Inc., 146A Nahatan Street
*Roll-Land, Inc., 942 Providence Highway
*Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
*South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
*Theatre Development Enterprises, Inc., (Norwood Cinemas I & II), 100 Central St.
Veterans of Foreign Wars Post #2452, 193 Dean Street
*Workmen's Hall of Norwood, Inc., 99 1/2 Wilson Street

Roller Skating

Roll-Land, Inc., 942 Providence Highway

Pool Tables -- Weekdays -- (*Includes Sundays)

*Factory Mutual Engineering Corp., dba Factory Mutual Conference Center and Inn, 1151 Boston-Providence Highway
*Norwood Country Club, 400 Providence Highway
*Workmen's Hall of Norwood, Inc., 99 1/2 Wilson Street

Juke Boxes

Bunny's Cafe, dba George's Place, 1112 Washington Street
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street

Taxi Licenses

Norwood White Cab, Inc., (Joseph R. Kurtz), 635 Washington Street
Yellow Cab of Norwood (Robert Armour), 9 Vernon Street

Lodging House

Joseph Glynn, Rosemary House, 16 Rosemary Street

Michael Gunning, 175 Railroad Avenue
Hansen & Donahue, Inc., Tyler Thayer House, 98-100 Vernon Street
Hansen & Donahue, Inc., Verne Inn Lodging, 12 Vernon Street
The Inn at Norwood, 32 Guild Street
Nahatan Realty Trust, John D. Salde, Trustee, dba The Colonial Inn, 220 Nahatan Street

Antique Shop

Brenda A. Ritschel, 644 Washington Street

Bowling Alleys

Norwood Sport Center, Inc., 65 Cottage Street

Junk and Antiques

John Kapetanakis, Kappy's Coin & Stamps, 489 Washington Street

Junk and Second Hand Articles

Guido Bernasconi, 198 Union Street
John E. Correia, 1182 Washington Street
Daddy's Junk Music Stores, Galleria By The Green, 500 Providence Highway
The Gold Jewelry Outlet, Inc., 145 Providence Highway
Hill Jewelers, 700 Washington Street
The Wise Owl, 7 Cottage Street

Public Amusement

Norwood Sports Center, Inc., 65 Cottage Street
Roll-Land, Inc., 942 Providence Highway
Theatre Development Enterprises, Inc., (Norwood Cinemas I & II), 109 Central Street

Motor Vehicle Licenses

Class I

Herb Anderson Motors, Inc., 918 Providence Highway
Automotive Galleries, Inc., 900-918 Providence Highway
BMW Gallery, Inc., 1210 Providence Highway
Bezema Buick Corporation, 401 Providence Highway
Boch, Inc., dba Norwood Mitsubishi, 866 Providence

Highway
Boch Oldsmobile, Inc., 1201 Providence Highway
Boch Toyota, Inc., 859 Providence Highway
Central Motors, Inc., of Norwood, 56 Providence Highway
Thomas J. Connelly, dba Tom Connelly Pontiac, Inc., 70 Providence Highway
Eastern Industrial Handling Co., Inc., 44 Industrial Way
Hillcrest Auto, Inc., 70 Providence Highway
Jack Madden Ford Sales, Inc., 825 Providence Highway
New England Cycles (Suzuki, U.S.A.), 810 Providence Highway
Norwood Automobile Co., 700 Providence Highway
Norwood Hyundai, Inc., 981 Providence Highway
Norwood Subaru, Inc., 842 Providence Highway
Sansone Motors, Inc., 100 Broadway
Tom Chevrolet, Inc., 391 Providence Highway

Class II

Advanced Collision Specialists, Inc., 451 Walpole Street (formerly Walpole Street Garage, Inc.)
All Purpose Leasing Company, Inc., 9 Vernon Street
Car Market, Inc., 920 Providence Highway
Davco Used Cars, Inc., 930 Pleasant Street
Frasca Auto Sales, Inc., 824 Providence Highway
Fred's Auto Sales, Inc., 169R Railroad Avenue
Freeway Motors, Inc., 1150 Providence Highway
G & S Auto Sales, 283 Lenox Street
Robert J. Gerber, 126 Carnegie Row, Rear
Jan's Used Auto Sales, Inc., 416 Lenox Street
LaPlata Motors, 1220 Washington Street
Norwood Auto Exchange, Inc., 580 Providence Highway
Park Auto Sales, 1071 Pleasant Street
Pleasant Motors, Inc., 900 Pleasant Street
Ro-Jo Company, Inc., 69 Providence Highway
Tom's Auto Body, 45 East Cottage Street
Towne Line Auto Sales, 1081 Pleasant Street
Washington Street Auto Sales, Inc., 987-997 Washington Street

Class III

Neponset Auto Parts, 580 Pleasant Street

LIQUOR LICENSES

Retail Package Store -- All Alcoholic Beverages -- Fee $1,000.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 989 Washington Street
Guild Wines & Liquors, 426 Walpole Street (to 2/17/88)
Henco Enterprises, dba Front Row Liquors, 426 Walpole Street (from 2/17/88)
Norwood Malt Co., dba Broadway Package Store, 60 Broadway
Norwood Wines and Liquors, Inc., 140 Nahatan Street
Shurfine Market, Inc., 448 Nahatan Street
South Norwood Pharmacy, Inc., 999 Providence Highway

Retail Package Store -- Wines & Malt Beverages -- Fee $500.00

The Can Connection, Inc., 1032 Washington Street
C.F.M. #907, Inc., 490 Walpole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
John J. & Candace B. Leary, dba The Corner Store, 68 Walnut Street
Suzanne E. Munroe, dba C & S Quick Stop, 1208 Washington Street
Meat & Wursthaus, Inc., 950 Providence Highway

Druggist -- All Alcoholic Beverages -- Fee $300.00

Clark Pharmacy Corporation, 500 Washington Street

Restaurants -- All Alcoholic Beverages -- Fee $1,000.00

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
Cafe Venice, Inc. of Norwood, 1084-1088 Washington Street & 6 Heaton Avenue
Carla's Inc.,171 Nahatan Street
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
El Torito Restaurants, Inc., dba El Torito Restaurant, 404 Providence Highway
First Norwood Business Men's Club, Inc., 46 Day Street
Stephen G. Foley, dba Steve Foley's Lounge, 32 Guild Street
Franco's of Norwood, Inc., 1381 Boston-Providence Highway
The Ground Round, Inc., dba The Ground Round, 475 Providence Highway
Honolulu Restaurant II, Inc., 951 Providence Highway
Irish Heaven, Inc., 198 Central Street

Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Norwood Chowder House, Inc., dba Norwood Chowder House, 776 Providence Highway (from 8/9/88)
Norwood Country Club, Inc., 400 Providence Highway
Norwood Inn, Inc., dba The Nicholas, 776 Providence Highway (to 8/9/88)
Olde Colonial Cafe, Inc., 33 Savin Avenue
Peking Imperial Restaurant, 659 Washington Street
Piccola Venezia, dba, 1872 Meeting House, 438 Walpole Street
South Norwood Tavern, Inc., dba The Sports Tap, 1098-1100 Washington Street (to 2/22/88)
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street (from 2/22/88)

Restaurant -- Wines and Malt Beverages -- Fee $600.00

Bertucci's of Brockton, Inc., dba Bertucci's, 1405 Boston-Providence Highway
Papa Gino's of America, 1275 Providence Highway (from 5/10/88)
Siam Lotus, Galleria By The Green, 500 Providence Highway (4/5/88)

Innholder -- All Alcoholic Beverages -- Fee $1,000.00

Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Providence Highway
General Hotels, Inc., dba Howard Johnson Motor Lodge, 434 Providence Highway

Commercial Club -- All Alcoholic Beverages -- Fee $1,000.00

Norwood Racquetball Development Corp., dba New England Health & Racquet at Norwood, 45 Vanderbilt Avenue

Club -- All Alcoholic Beverages -- Fee $550.00

Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99 1/2 Wilson Street

49 One-day All Alcoholic Beverages Licenses Issued at $15.00 each.

Claims and Litigation

Claims against the Town brought to the attention of the Selectmen by court action or otherwise, when it appeared to be desirable or necessary, referred to Counsel for opinion and appropriate action.

Conclusion

The foregoing report is intended merely to indicate in part the many and varied activities of your Selectmen during the year 1988.

Respectfully submitted,

WILLIAM F. BUTTERS
Chairman
JOSEPH F. CURRAN
JOHN F. KINNALY
THOMAS A. RIOLO
GARY M. LEE

IN RETIREMENT

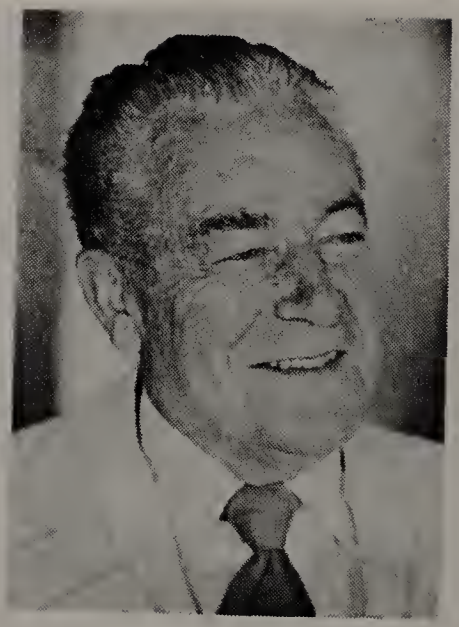
RUTH E. McCANN

Clerk/Administrative Assistant
Board of Selectmen

For twenty-four years this wonderful lady served the Town of Norwood, spending twenty-one of those years in the office of the Board of Selectmen.

With sincere appreciation for her capabilities, her demeanor, her standards, and her dedication, the Selectmen on behalf of the entire community wish Ruth many years of good health and contentment on her retirement.

IN MEMORY



WALTER J. DEMPSEY

1915 - 1988

Born for success he seemed,
With grace to win, with heart to hold,
With shining gifts that took all eyes.
--Ralph Waldo Emerson

So when a great man dies,
For years beyond our ken,
The light he leaves behind him lies
Upon the paths of men.
--Longfellow

Walter J. Dempsey served the Town of Norwood as Selectman from 1947-1956, 1957-1969, 1971-1974, and 1976-1988.

IN MEMORY

CLEMENT A. RILEY
May 31, 1988

Clement A. Riley served the Town of Norwood faithfully as Selectman from 1942-1945, 1946-1949, and 1950-1953.

He will be remembered with affection and gratitude by those with whom he served so well, not only as a Selectman but as a member of many vital Boards, and Registrar of Motor Vehicles.

REPORT OF NORWOOD AIRPORT COMMISSION

The Honorable Board of Selectmen
Town of Norwood
Norwood, Ma

Gentlemen:

The Norwood Airport Commission hereby submits its report for the year 1988.

Thomas H. Judge was elected Chairman and Walter R. Ryan was re-elected Secretary of the Commission.

Pauline M. Grasso resigned from the Commission. Lawrence E. Egan was appointed to fill her unexpired term.

A brief review of matters discussed during the year is as follows:

Metcalf & Eddy, Inc. are conducting a Part 150 Noise Study at the Airport.

Eastern Air Charter, Inc. selected as a fixed base operator at the Airport.

August 20 to 22, 1988 "ASHBEAMS" Convention showing the latest current emergency medical care equipment for aircraft were on display at the Airport.

October 9, 1988 Norwood Airport Association conducted "Airport Appreciation Day".

Tree clearing contract submitted to the Commission by Metcalf & Eddy, Inc.

Respectfully submitted,

THOMAS H. JUDGE
Chairman
BRYAN H. CORBETT
LAWRENCE E. EGAN
EDWIN A. PAGE
WALTER R. RYAN
Secretary

NORWOOD AIRPORT COMMISSION: Bryan H. Corbett, Thomas H. Judge, Chairman, Edwin A. Page, Walter R. Ryan.

REPORT OF THE ANIMAL CONTROL OFFICER

Mr. William Butters, Chairman
The Honorable Board of Selectmen
Town of Norwood
Norwood, Massachusetts

Dear Mr. Butters:

I respectfully submit the Annual Report of the Animal Control Officer for the year ending December 31, 1988.

Total number of phone inquiries	2,986
Dogs impounded	138
Dogs released to owners	36
Stray dogs placed in new homes and disposed of	102
Animal bites, quarantined same	31
Cruelty to animals complaints	7
Dedham Court appearance	4
Miles patrolled	9,334
Animal carcasses picked up and disposed of	52

At this time I would like to express my sincere thanks and appreciation to each member of the Board of Selectmen and to all the Town Departments for the assistance rendered to me during the year of 1988.

Respectfully submitted,

FRANK RODAK
Norwood Animal Control Officer

REPORT OF THE BOARD OF ASSESSORS

To the Citizens of Norwood:

The Board of Assessors herewith submits its Annual Report for the year 1988, together with a statement showing a comparison of the tax rate recapitulations for the Fiscal Years 1988 and 1989.

A table showing the comparison of valuations, tax rates and taxes assessed over the past years is attached as a supplemental report.

Organization

James J. Drummey was reappointed as Assessor to serve for a term of three years commencing on April 1, 1988.

In 1988 the personnel of the Board consisted of six employees:

1 Full-time Assessor
2 Part-time Assessors
1 Assistant Assessor
1 Head Clerk and Secretary
1 Clerk and Typist

Motor Vehicle and Trailer Excise

32,707 motor vehicles and trailers were assessed for the year 1988, and excise tax in the amount of $2,062,439.89 was committed to the Collector of Taxes as of December 31, 1988.

Appellate Tax Board Appeals

As of December 31, 1988 there were pending before the Appellate Tax Board the following appeals from valuations determined by the Board of Assessors:

Year	No. of Appeals
Fiscal 1983	2
Fiscal 1984	3
Fiscal 1985	2
Fiscal 1986	2
Fiscal 1987	3
Fiscal 1988	3

Respectfully,

JAMES J. DRUMMEY
Chairman
JOSEPH T. TURNER
JOSEPH F. PALLEIKO

COMPARISON OF THE TAX RATE RECAPITULATION
OF THE FISCAL YEARS 1987 AND 1988

	1988	1989	Increase	Decrease
Appropriations by Taxation	$55,291,803.00	$61,690,271.00	$6,398,468.00	
Appropriations from Available Funds	2,186,833.00	1,307,228.74		$879,604.26
Other Appropriations	400,696.26	1,208,568.00	807,872.54	
State Assessments	736,770.00	733,175.00		3,595.00
County Tax and Hospital Assessment	328,645.00	129,950.00		198,695.00
Overlay	402,929.00	400,000.00		2,929.00
Gross Amount to be raised	$59,347,676.26	$65,469,192.74	$7,206,340.54	$1,084,823.26
Estimated Receipts from State	$9,115,479.00	$9,520,578.00	$405,099.00	
Motor Vehicle and Trailer Excise	1,872,549.00	1,890,453.00	17,904.00	
Free Cash in Treasury to Reduce Rate	1,604,387.00	1,058,754.00		545,633.00
Federal Revenue Sharing	138,475.00	0		138,475.00
Public Service Enterprises	24,229,423.26	29,713,333.02	5,483,909.76	
Other Estimated Receipts and Available Funds	2,186,833.24	2,383,035.74	196,202.50	
Total Estimated Receipts and Available Funds	$39,147,146.50	$44,566,153.76	$6,103,115.26	$684,108.00

TABLE OF AGGREGATES OF PROPERTY VALUATIONS AND TAXES
Assessed under the date of January First from 1935 to present

	Valuation Personal Estate	Valuation of Real Estate	Total Assessed Valuation	Tax Rate Per $1000	Assessed
1987-88	$17,905,500.	$2,051,398,500.	$2,069,304,000.	$ 9.00* 11.05**	$20,201,136.99
1986-87	$15,724,900.	$970,761,700.	$986,486,600.	$18.15* 20.10**	$18,636,493.65
1985-86	$16,545,100.	$929,890,000.	$946,435,100.	$18.00* 19.85**	$17,675,983.97
1984-85	15,737,800.	904,418,100.	920,155,900.	18.00* 19.85**	17,169,915.15
1983-84	13,200,300.	746,342,500.	759,542,800.	20.80* 22.90**	16,329,222.99
1982-83	12,910,400.	736,649,700.	749,560,100.	20.80* 22.90**	16,092,702.62
1981-82	12,345,100.	729,649,700.	741,994,800.	20.80* 22.90**	15,942,973.15
1979-80	6,627,800.	315,263,500.	321,891,300.	48.00	15,450,782.40
1974-75	5,817,050.	289,121,500.	294,938,550.	40.00	11,797,542.00
1970	3,038,150.	79,192,450.	82,230,600.	102.00	8,387,521.20
1965	2,225,100.	62,731,500.	64,956,600.	72.00	4,676,875.20
1960	1,727,900.	48,200,500.	49,958,400.	64.00	3,197,337.60
1955	1,541,850.	36,357,840.	37,899,690.	50.00	1,894,984.50
1950	1,464,850.	26,551,480.	26,026,330.	39.90	1,118,260.99
1945	1,080,800.	23,354,150.	24,434,950.	31.50	769,710.40
1940	1,008,350.	22,048,760.	23,057,110.	33.40	770,107.47

TABLE OF AGGREGATES OF PROPERTY VALUATIONS AND TAXES
Assessed under the date of January First from 1935 to present

	Valuation Personal Estate	Valuation of Real Estate	Total Assessed Valuation	Tax Rate Per $1000	Assessed
1935	2,913,090.	21,464,450.	23,377,540.	32.60	794,707.83
1930	3,770,169.	23,262,712.	27,032,881.	29.00	783,953.56
1925	4,477,510.	19,612,360.	24,089,870.	26.50	638,389.68
1920	4,158,640.	14,488,848.	18,647,488.	18.00	335,654.78
1915	5,528,300.	11,460,934.	16,989,234.	12.80	217,462.57
1910	5,614,895.	8,418,385.	14,033,280.	9.20	129,106.17
1905	1,167,405.	4,254,265.	5,421,670.	17.40	94,337.05
1900	892,595.	3,584,214.	4,476,809.	18.00	80,582.56
1895	684,795.	2,673,970.	3,358,765.	16.90	56,763.00
1890	513,473.	2,051,085.	2,564,558.	16.60	42,571.66
1885	447,014.	1,618,928.	2,065,942.	13.00	26,858.09
1880	456,635.	1,338,793.	1,795,428.	11.80	21,186.32
1875	448,633.	1,343,867.	1,792,500.	11.80	21,151.50

*Residential and Open Space **Commercial, Industrial and Personal Property.

REPORT OF THE BUILDING DEPARTMENT

For the calendar year 1988 the Building Department brought in a total of $234,637 in revenue for the Town of Norwood. That revenue is broken down as follows:

Building Permits	$163,595.00
Certificates of Inspection	1,614.00
Wiring permits	37,434.00
Reinspection for faulty work	497.00
Fee for additional wiring work performed	2,128.00
Annual wiring permit program	3,950.00
Penalty wiring fees	165.00
Water meters	2,500.00
Plumbing and gas permits	22,564.00
Board of Appeal	25.00
	$237,637.00

A total of 733 building permits were issued in the following categories:

Single family dwellings	30	$2,721,000.00
Two family dwellings	10	785,000.00
Increase in housing units	4	130,100.00
Apartments:		
1 building - 22 units	1	1,750,000.00
2 buildings - 48 units	2	2,355,000.00
4 buildings - 60 units	2	3,500,000.00
Residential additions + alterations	395	3,225,811.00
Residential garages	7	95,150.00
Commercial additions + alterations	115	5,724,735.00
Public additions + alterations	9	48,500.00
Non-residential buildings	37	38,263.00
Structures other than buildings	82	242,683.00
Demolish:		
2 single family dwellings		
1 two family dwelling		
17 miscellaneous buildings		
Office-warehouse	1	655,000.00
Dry grocery warehouse addition	1	4,299,110.00
Industrial warehouse addition	1	1,400,000.00
Office building	7	13,128,000.00
Storage garage	1	565,000.00
Retail store	4	1,438,000.00
	$	42,101,352.00

It is our goal, and we hope yours, to maintain a high standard of living within our community. We acknowledge

the support given this Department by Town agencies and we also wish to thank the people of NORWOOD for making every effort to inform yourselves of your responsibilities and abiding by the requirements of our local and state laws.

Sincerely,

JOHN E. GROVER
Inspector of Buildings

REPORT OF THE WIRING INSPECTOR

Electrical Permits	884	$37,434.00
Reinspection for faulty work	40	497.00
Fee for additional work performed	41	2,128.00
Annual wiring permit program	52	3,950.00
Penalty wiring fees	4	165.00
		$44,174.00

Always keep in mind.....

A PERMIT IS YOUR LEAST EXPENSIVE FORM OF INSURANCE TO ENSURE QUALITY WORKMANSHIP THAT MEETS STATE CODE STANDARDS.

The safety of you, your family, and property are our utmost concern.

I would like to take this opportunity to thank other town departments for their cooperation and assistance during this past year - particularly the Norwood Light and Norwood Fire Department.

Sincerely,

WILLIAM VINCENT SHEA
Wiring Inspector
Town of Norwood

REPORT OF THE PLUMBING & GAS INSPECTOR

A total of 949 plumbing and gas applications were received bringing in $22,564.00 in revenue to the Town of Norwood.

Sincerely,

JAMES J. CAPALDO
Plumbing & Gas Inspector
Town of Norwood

REPORT OF THE TOWN COUNSEL

William F. Butters, Chairman
Norwood Board of Selectmen
Municipal Building
Norwood, Massachusetts 02062

Dear Chairman Butters,

This is my seventeenth report as Town Counsel for the 1988 Annual Town Report. As the Board is aware, this will be my final report because of my previously announced retirement to take place in October of 1989.

The past year has brought many new and challenging issues to Town Counsel; both legal and practical. I have appreciated the opportunity to serve this Board and many other members of the Board of Selectmen.

I now find it necessary to move on and devote myself to my private practice in anticipation of my complete retirement from the practice of law in the not too far off future. I wish to thank the present members of the Board of Selectmen and all the previous members of the Board who have exhibited the confidence to vote in favor of my appointment as Town Counsel.

I again pledge to continue my sincerest efforts as an attorney on behalf of the Town of Norwood as well as on behalf of any clients who may appear before the Town of Norwood officials in the future.

Thank you.

Sincerely,

JUSTIN C. BARTON

REPORT OF COUNCIL ON AGING

The Norwood Council on Aging is comprised of eight members appointed by the Board of Selectmen. Meetings are held on the first Thursday of each month at the Senior Center located on the second floor of the Civic Center at 165 Nahatan Street. All meetings are open to the public.

PRESENT MEMBERS ARE:

Joseph W. Shone, Chairman
Edward P. Flaherty, Vice Chairman
Mrs. Julia Rogers, Treasurer
Mrs. Virginia Abromowski
Mrs. Margaret Amirault
Ms. Joyce B. DeLuca
Anthony J. Malacinski
George Shackley

EMPLOYEES:

Barbara A. McLacklan, Director — Resigned January 5, 1989
Diane Brady, Outreach Worker — Resigned September 1988
Harry E. Olson, Bus Driver

We have advertised and hope to hire both a Director and an Outreach Worker very soon.

We wish to thank our loyal volunteers who have donated close to four thousand hours this year. Our volunteers are extremely dedicated and give willingly of their time and talents at the Center and in the Community. Our continued success is dependent upon our large volunteer corps of more than sixty-five senior citizens.

The Retired Men's Club which operates as part of the Senior Center is growing rapidly and has approximately 200 members.

Programs At The Senior Center

HEALTH & EDUCATION:

Blood Pressure Clinic
Glaucoma Screening
Hearing Test
Exercise Classes
Nutrition Classes
Book and Current Clubs

SOCIAL AND RECREATIONAL:

Christmas Bazaar
Holiday Parties
Volunteer Teas
Oil Painting
Bingo and Cribbage
Lampshade Cutting
Line Dancing Lessons
Day Trips
VCR Movies
Crafts

SERVICES PROVIDED:

Income Tax Assistance (February to April)
MBTA Sign up for PASS program
Newsletter. Issued monthly listing activities at Senior Center.
Telephone Reassurance Program

Youth Assistance Program. Provides youths for snow shoveling, lawns, etc.
SELF-HELP Surplus Food Distribution
Senior Discount List for Local Businesses
Legal Services
Resource Booklets listing all Service Agencies in Area
Drivers for hospital appointments

Our Mini-Bus provides transportation to the Senior Center, Elderly Housing Complexes, the Nahatan meal site and Doctor and Hospital visits within Norwood. Our new twenty-two passenger bus now takes the Elderly food shopping from the various housing units four days a week and to the Walpole Mall once a month. We look forward to increasing our services in all these areas.

The Council will continue its efforts to pinpoint the needs of the Elderly and our Newsletter which is distributed to convenient locations throughout the Town and the local newspapers will continue to publicize our programs.

Respectfully submitted,

JOSEPH W. SHONE
Chairman
Norwood Council on Aging

REPORT OF THE CONSERVATION COMMISSION

John J. Carroll
General Manager
Municipal Building
Norwood, MA 02062

Dear Mr. Carroll:

The Conservation Commission met regularly on the first and third Tuesday of each month. Meetings were held in the Permanent Building Construction Committee room at the Town Hall. In addition to the regular business of the Commission eight special hearings under the Town Wetland Protection By-Law XXV were held. Concurrent hearings under the Wetlands Protection Act, Massachusetts General Laws, Chapter 131, section 40 were held. These hearings were:

Wiggins Hanger at Norwood Airport
UPS at University Avenue
Commerce Way at Sumner Street
Asphalt Removal at Union Street
Celtic Circle off Everett Street
Culvert at Norwood Airport
Lot 46 Overlook Drive
Lot 32 Overlook Drive
Lot 33 Overlook Drive

In addition to these formal hearings, numerous informal discussions were held. Site inspections were conducted for the new projects, for Certificates of Compliance, and enforcement actions. Several Certificates of Compliance were issued in 1987.

In March Mr. Joseph DiMaria was elected Chairman, James Kaiser was chosen Vice Chairman, and Faye Siegfriedt was voted Financial Secretary. John "Rich" Hucksam is Enforcement Officer. Collectively the members total 34 years of Conservation experience.

Individual members of the Commission are active in the various regional Conservation groups. These include The Mass Association of Conservation Commissions, The Neponset River Watershed Association, and the Norwood Conservation/Recreation Master Plan Committee. Various workshops are available throughout the year for conservation education and planning. Several Commissioners availed themselves of these opportunities.

Work is continuing on a Land Bank proposal which would provide funding for open space acquisition. Adoption of a Land Bank by-law would be possible through the Legislature by Home Rule Initiative. Volunteers who would like to assist on this project, should contact the Commission through the Town Hall.

Anyone with an interest in the environment is encouraged to attend our public meetings. Meetings are held at 7:30 P.M. on the first and third Tuesdays of each month.

The Commissioners would like to applaud the people of Norwood for their support. We encourage the public to visit the conservation parcels set aside for passive recreation. One such parcel is Ellis pond. Public access from both Walpole Street and George Willet Parkway. The pond offers

the quiet murmur of a picturesque waterfall, as well as a solitude reminiscent of Waldon Pond.

Respectfully submitted,

Alfred H. Doherty
John R. Hucksam
James F. Kaiser

Joseph DiMaria
Chairman

John R. Perry
Janice S. Riolo
Faye N. Siegfriedt

Mary Wadman
Clerk

REPORT OF FAIR HOUSING COMMITTEE

The Committee was organized according to the regulations and laws of the Commonwealth, to advise all residents of their rights under the Fair Housing law and to receive complaints from residents or prospective residents who feel they have been discriminated against in their efforts to obtain housing.

Several complaints were received and acted upon by the committee.

On case was determined not discriminatory according to the regulations.

The other was referred to the Norfolk County District Attorneys Office with successful results.

The Committee meets on the third Thursday of each month except July, August, November and December at 7:30 P.M. in room 24 of the Municipal Building in Norwood.

We have been hampered by the lack of new members to replace retirees.

The input of Mr. R. Smith who resigned after over six years of service, the last two as chairman, is sorely missed.

The Committee presently consists of:

Mr. Paul Klein, Chairman
Henry Diggs, Director
Mary Quinn, Secretary
Shirley Clark, Member
Robert C. Fox, Member

Kevin Maguire, Member

REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 1988 as follows:

E. Peter Bamber, Chairman
Joseph Adakonis
John W. Hayes
William J. Plasko
Kevin A. Sullivan

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expanding budgetary funds, the Finance Commission then made detailed budget recommendations for FY 1989 to the Annual Town Meeting.

The Sum of $200,000 was again appropriated for the FY 1988 Reserve Fund. The following transfers were approved during the year by the Finance Commission:

FY 88 SCHEDULE OF RESERVE FUND TRANSFERS

Purpose of Transfer	Transfer Amount
Bird Property Consultants	10,000.00
Police out of state travel	1,000.00
Town counsel incidentals	930.00
Special counsel	15,466.00
Audit services-recreation	2,500.00
Audit services-airport	2,700.00
Planning Board incidentals	4,000.00
Bldg. Inspector overtime	3,000.00
Finance Commission incidentals	2,010.00
Engineering Dept. overtime	2,000.00
Worker's Compensation fund	25,000.00
Retired police and fire medical	5,000.00
Retirement administration	11,300.00
Fire Dept.-hepatitis shots	6,000.00
Expense of defense of assessors	5,000.00
Treasurer's Incidentals	3,700.00

FICA taxes	10,000.00
Fire Dept. overtime	2,000.00
Light Dept. overtime	6,000.00
Police incidentals	1,200.00
Selectmen negotiating services	3,868.00
Youth Commission longevity	50.00
Board of Appeals Salaries	3,744.00
Board of Appeals Incidentals	1,500.00
Historical Cte. Incidentals	400.00
Constitution Cte. Incidentals	1,000.00
Pulse, Inc.	5,000.00
Library improvements	3,200.00
Sewer I&I study	12,000.00
Elderly abatements Cte.	261.00
Sealer of Weights salaries	330.00
Total	$150,159.00

Respectfully submitted,

E. PETER BAMBER
Chairman
JOSEPH ADAKONIS
JOHN HAYES
WILLIAM PLASKO
KEVIN SULLIVAN

NORWOOD FINANCE COMMISSION: Seated (left to right: W. Plasko, J. Hayes (Chairman); K. Sullivan. Standing: J. Adakonis, P. Bamber, R. Thornton, Clk).

REPORT OF THE FIRE DEPARTMENT

William Butters, Chairman
Honorable Board of Selectmen
Norwood, Massachusetts

Dear Mr. Butters:

I hereby submit the Annual Report of the Fire Department for the year 1988.

The number of responses for 1988 was up over 1987. The building fire loss increased over $180,000, while the motor vehicle loss continued to decline. In the statistics submitted with this report, we have included the response figures for the year 1974, fourteen years ago. A comparison between 1974 and 1988 show an increase in over 1,049 responses for both fire and medical. These figures dramatically show the effect of growth in the Town and its fire protection system. When you consider there is presently one less position available on minimum manning that there was in 1974, you can begin to understand some of the difficulties the Department is now experiencing.

In 1985, the need for additional manpower to man another Engine Company was identified as a result of an analysis of responses over a six month period. This need has intensified over the past three years to a point where the Department's ability to handle simultaneous calls has been significantly reduced. Recommendations to correct the situation are a part of the 1989-90 Fire Department Budget.

During 1988 several months were spent with the Permanent Building Construction Committee and the consulting firm hired to develop preliminary plans for the Public Safety Building and a Fire Sub-Station. Work was completed in September but stopped after being tabled at Town Meeting.

I wish to thank the personnel of the Department for their continued dedication and efforts. I would also like to acknowledge the assistance of all the Town Departments and Boards who assisted us during the past year.

Respectfully submitted,

THOMAS J. BARRY, JR.
Chief
Norwood Fire Department

CHIEF
Thomas J. Barry, Jr.

DEPUTY FIRE CHIEF
Paul E. Narbut

FIRE PREVENTION OFFICER
Kevin J. Romines

CAPTAINS

Michael C. Abely
William F. Sullivan
Robert F. Molloy
Ronald J. Maggio

LIEUTENANTS

Thomas J. Scott
Paul L. Butters
Joseph M. Boyland
George F. Geary

FIRE FIGHTERS

John Hayes
Albert Holmann
Wilfred Carlson
Brian Hebner
John Shea
Robert Carey
Edward Brown
Thomas Tierney
Martin Collins
Robert Greeley
Philip Dziuba
John Drinkwater
George Hammond
William Joyce
John Caron
Robert Dalton
Albert DeFlaminis
Edward Williamson
Charles Stonis
William Turner
William Morrison
Kevin Welch
Michael McDonough
John Barry
Anthony Greeley
Paul Erker
William Gorman
John Collins
Francesco Denisi
James Flaherty
Thomas Gover
Victor Lundsgaard
Thomas Starr
John Collins, Jr.
Michael Costello
Robert Henry
Richard Breen
Stephen Lydon
Faye McDonough
John Fanning
Harvey LeBlanc
Kenneth Groh
Walter Hayes
Robert Brown
Robert Gemelli
John Clapp
Richard Flaherty
Joseph McDonough
Phillip Morrison
Dara O'Malley
Michael Cabana
Michael Motta

CIVILIAN FIRE DISPATCHERS

Sidney Solow
Frank Dietzel
John Winterson
James McDevitt

PART-TIME FIRE DISPATCHERS

Timothy Fitzgerald
William Lessard
Richard Shea

FIRE DEPARTMENT MECHANIC
Michael Waters

FIRE DEPARTMENT CLERK
Barbara Rizzo

FIRE PREVENTION CLERK
Kathleen Bane

RETIRED
William J. Orpahn, Captain
John F. Walsh, Lieutenant

IN RETIREMENT

WILLIAM J. ORPHAN, CAPTAIN
Norwood Fire Department

Bill Orphan was appointed to the Norwood Fire Department on November 11, 1956. He was appointed Lieutenant on May 5, 1963, and Captain on August 18, 1983.

He retired on August 31, 1988 after thirty-two years of service to the Town, twenty-five as an Officer in the Fire Department.

Bill earned the respect and admiration of his fellow fire fighters for his reliability and quiet but effective manner.

We all wish Captain Orphan and his family a happy retirement after a job well done.

IN RETIREMENT

JOHN F. WALSH, LIEUTENANT
Norwood Fire Department

John Walsh received his permanent appointment to the Norwood Fire Department on December 9, 1962. He was promoted to permanent Lieutenant on June 30, 1979.

After serving the Fire Department for over twenty-six years, John retired on March 31, 1988.

John served as Department Training Officer and also for many years as President of Local 1631, International Association of Fire Fighters. He was well known throughout the Town and the State for his strong support of the Fire Service.

We all wish John and his family the best years of retirement possible.

FIRE DEPARTMENT RESPONSES

	1988	1987
Structures:		
Residential	41	36
Assembly	1	2
Mercantile	4	6
Manufacturing	5	6
Storage	2	1
Other Than Structures:		
Grass, Brush	86	59
Vehicle	102	107
Miscellaneous	259	256
Investigation	382	404
Mutual Aid, Joint Response	70	58
Non-Fire:		
Special Service	225	186
Rescue	308	334
Accidental Alarm	393	399
False Alarm	61	65
Medical Emergency/Engine Company	158	130
Airport	9	5
TOTALS	2106	2054
TOTAL FIRE RESPONSES - 1974	1609	

Multiple Alarms:	
Working Fires, 1 Additional Engine	9
Second Alarm, 2 Engines, 1 Ladder Addnl	2
Third Alarm, 2 Additional Engines	0
Fourth Alarm, 2 Engines, 1 Ladder Addnl	0
Mutual Aid Received	7

Medical Emergencies:		
Breathing Difficulty	101	124
Heart Associated Problems	153	99
Cardiac Arrest	27	24
Bleeding Injury	124	108
Fracture Injury	82	68
Overdose - Drug/Alcohol	25	24
Unconscious	18	22
Sickness	43	57
No Action Taken	380	419
Miscellaneous	576	529
TOTAL	1529	1474

TOTAL MEDICAL RESPONSES - 1974 977

Fire Loss:		
Buildings/Contents	$507,100	$329,300
Vehicles	96,600	164,500
Aircraft	---	---
Other	---	---
TOTAL	$603,700	$493,800

Casualties:	Deaths	Injuries
Civilian	0	6
Fire Fighters	0	13

REPORT OF THE NORWOOD BOARD OF HEALTH

Organization of the Board:
Ruth Copponi, Chairman
Anthony Bartucca
Michael Donahue

Public Health Nursing
Norma Herig, R.N., Public Health Nurse
Margaret Barker, R.N., Public Health Nurse

Health Counseling and Blood Pressure Clinics

Nahatan Clinic	304
Brookview Clinic	251
Town Hall Clinic	1,032
Adams Clinic	140
Shattuck Clinic	144
South Norwood Clinic	553
Evening Clinic	110
Drop-in Clinic	47
Total all clinics:	2,581

Tuberculin Testing Program
Total: 334

Newborn Visits
Total: 53

Immunizations

DPT	13	MMR	31
TD	93	Flu	1,029

Polio	32	Pneumonia	20
Vitamin B12 Injections			156

Total all immunizations 1,374

Diabetes Risk Screening:
Total: 63

Health Assessments & First Aid:
Total: 15

Melanoma & Skin Cancer Screening:
Total: 37

Hessco Fair:
Total: 79

Cholesterol Screening Program:
Total: 498

Communicable Diseases:

Salmonella	9
Tuberculosis	1
Hepatitis B	1
Giardia	2
Campylobacter	3
Shigella	2
Meningitis	1
Pertussis	1

Total all Diseases: 20

Total all services: 5,054

Dental Clinic

Maria Krivoslokoff, DMD, Clinic Dentist
Patricia Farioli, Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public schools and St. Catherine Parochial school. With parental approval the children needing dental care are treated at the Dental Clinic. The treatments include cleanings, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 103 children were seen. The Dental Clinic also offers a sealant program for children in grades two and six. Sealants are a plastic resin that prevents tooth decay when applied to molars. One hundred fifty sealants were

placed on molars.

School Nursing Services St. Catherines

John O'Day, School Physician
Anna Tobin, RN, School Nurse

In accordance with the school immunization laws, booster doses of necessary vaccines are given. Parents are notified of necessary vaccines.

All children are given the Massachusetts Vision Test every year to screen them for visual defects. Children that fail the test are referred to an ophthamologist for further examination.

All children are given an audiometer test. Children failing this test are referred to an ear specialist for further treatment.

A scoliosis screening was held for children in grades 5-9. This is not a diagnostic service but a program to identify young people who should have further medical evaluation. If any unusual findings are detected the parent is asked to consult their family physician.

Board Report

Phyllis M. Boucher, Superintendent/Director
Cheryl Kelly, Sanitarian
Suzanne Maciejewski, Clerk

Lowell Fox, MD
Thomas Couch, MD

Permits & Licenses issued

Food service	130	Septic Hauler	2
Catering	2	Milk	105
Bakery	7	Mobil Food	8
F. Desserts	11	Vapor/Bath	7
Retail Markets	31	Massage	8
Funeral Directors	5	Hotels/Motels	2
Swimming Pools	12	Camps	1
Burial Permits	779		

In 1988 the Board continued its programs to reduce the risk of cardiovascular disease, by sponsoring cholesterol screening in conjunction with the Norwood Lodge of Elks. A total of 498 persons were screened of which 4,170 were found to have elevated cholesterol levels.

Massage regulations were updated to reflect changes in

the community.

A Melanoma and Skin Cancer Screening was sponsored by the Norwood Board of Health, American Cancer Society and the American Academy of Dermatology. Dr. Allen Berliner was in attendance and 37 residents were screened.

A Household Hazardous Waste Collection Day resulted in the collection of 394 tires, 400 gallons of waste oil, 181 batteries, chlorinated solvents, flammables, corrosives, paints & pesticides. One hundred ninety eight households participated.

A swimming pool seminar was held for all public and semi public operators within the town.

Radon test kits were sold by the health department. A total of 51 test kits were purchased. Three homes had elevated levels.

A Hypothermia program was conducted at the Senior Drop-In-Center.

Recycling efforts continued in the fall for waste oil, batteries, and tires. The Board strongly supports the concept of recycling and will continue to work with other town agencies to promote other types of recycling.

The Board of Health wishes to extend its appreciation to all those who assisted them in 1988.

RUTH COPPONI, Chairman
ANTHONY BARTUCCA
MICHAEL DONAHUE

NORFOLK MENTAL HEALTH ASSOCIATION

The Norfolk Mental Health Association is a private non-profit corporation governed by a citizen Board of Directors who represent each of the twelve towns in its service area: Canton, Dedham, Foxboro, Medfield, Millis, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood and Wrentham.

The major programs of the Norfolk Mental Health Association available to Norwood residents are:

CUTLER COUNSELING CENTER has a fully licensed staff of social workers, psychologists and psychiatrists bringing together a rich variety of skills and experience to provide a wide range of services to children, adolescents and adults of all ages. In order to be most responsive to individual needs and community concerns, Cutler Center is organized into specialized programs offering services in the following areas: Intake and Emergency; Family and Children; Alcohol and Substance Abuse; Chronic Care; Psychiatry; Adult; Senior Care; Psychological Testing, and Community Education and Information. Each program offers specialized groups and services, such as the Parent-Toddler Program, an educational and supportive experience for parents and their children from birth to age 3, and the Gym Program, a unique blend of counseling and physical activity for children between the ages of 5 and 15. Other programs and groups include the Widowed Lifeline offering comfort, understanding, and friendship to men and women at any stage of widowhood; Assertiveness Training; Separation and Divorce; and Families of Substance Abusers. In the Alcohol and Substance Abuse Program a significant affiliation has been forged with the NORCAP Center providing a most comprehensive approach to the treatment of substance abuse.

Cutler Counseling Center currently has offices in Norwood and Wrentham with the Wrentham Office providing the full range of services offered by the Norwood Office.

PROJECT HIRE, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered long-term employment, and transitional employment and job placement.

PARENT-AIDE PROGRAM, offering trained and supervised volunteer aides who provide one-to-one help to clients in the community, families and individuals in crisis, victims of domestic violence, parents at risk of abusing and neglecting their children.

COMMUNITY EDUCATION PROGRAMS: The staff of Cutler Center are available to provide talks, workshops and consultation on a wide variety of mental health related topics. These services are available to community agencies,

civic organizations, business and industry, schools and the Court system. In addition, community education programs on such topics as stress management, assertiveness training and clinical issues are held periodically throughout the year.

During fiscal year 1988, Cutler Counseling Center provided direct services to approximately 817 people from Norwood. The total value of these services was $428,940 of which the Town of Norwood allocated $14,855.

In the past year, people from Norwood who came to us for assistance were often referred by friends, neighbors, family, clergy, school, physicians, or community agencies. The most common request for help concerned such problems as depression and anxiety, difficulties in marriage or family relations, school or behavior-related problems, alcohol or drug abuse, work-related problems, and acute and chronic mental illness.

The Norfolk Mental Health Association Board of Directors includes Arthur Gerome, Richard Frederics and John Murphy from Norwood.

NORWOOD HOUSING AUTHORITY: Standing (left to right) John L. Griffin, Willard Krasnow; Seated (left to right) John C. Adelmann, Phyllis A. McDonough; Absent: Chairman Edmund R. McGrath, Executive Secretary Kevin F. Maguire.

REPORT OF NORWOOD HOUSING AUTHORITY

The Norwood Housing Authority, a Public Corporation, was organized in 1948, as authorized by Chapter 121B of the General Laws of the Commonwealth of Massachusetts.

ANNUAL MEETING: The first Tuesday after the Annual Town election.

REGULAR MEETING: The fist and second Tuesday of each month at 7:30 PM.

CENTRAL OFFICE: 40 William Shyne Circle, Norwood, MA.

Board Members	Title	Term Expires
Edmund R. McGrath	Chairman	April 1989
Willard Krasnow	Vice Chairman	April 1992
John L. Griffin	Treasurer	April 1990
John C. Adelmann	Asst. Treasurer	April 1991
Phyllis A. McDonough	Commissioner	April 1993

The Authority employs one Executive Director, one Deputy Executive Director, one Rental Assistance Program Coordinator, one Bookkeeper/Computer Operator, one Clerk/Typist, One Maintenance Supervisor and seven Maintenance Laborers.

The duties of the Norwood Housing Authority and the objective of Public Housing Legislation is to provide decent safe and sanitary housing to families and elderly persons of low and moderate incomes at rents they can afford. The primary function of the Norwood Housing Authority is to administer public housing programs within the Town of Norwood and to recommend and apply for financial assistance to State and Federal Agencies for new developments, when they are determined to be needed.

The Authority administers a 629 housing program within the town. Of this total, 481 units are located in buildings owned and operated by the Authority. The remaining 148 units are privately owned and leased under either the Federal Section 8 or State 707 Rental Assistance programs. Within its owned units the Authority has 389 units of elderly, 17 units specifically designed for the handicapped and 75 units for families.

During the past year the Authority continued it's modernization program. The Authority is presently working with the architectural firm of Arnold A. Jacobsen and Associates and the engineering firm of MACE, Inc. to upgrade the Fire Alarm System, replacement of gutters and downspouts, roof repairs, replacement of all windows, and extensive repair to sidewalks and roads at our State-Aided Elderly developments. At our State-Aided Family development we are updating the electric service to all units, replacing all windows and exterior doors.

At the Authority's Federal Elderly development several interior improvements have been completed. Planning has started for a number of site improvements.

For the 6th straight year the Authority's administrative staff has received a commendable rating from the Executive Office of Communities and Development under its Management Incentive program. The Authority is proud of the fine job being done by its Executive Director and his staff.

At this time the Authority would like to express its sincere thanks to the various town officials and others who have contributed time and effort to assist the Authority in making this past year a successful one.

EDMUND R. McGRATH
Chairman

ADMINISTRATION BALANCE SHEET
NORWOOD HOUSING AUTHORITY
Development No. 22002667-C3

Assets

	Cash		
1112	Administration Fund	$136,989.40	
1117	Petty Cash		$136,989.40
	Accounts Receivable		
1122	Tenants Accounts Receivable	1,685.00	
1129	Other		1,685.00
	Advances		
1155	Revolving Fund Advances		55,000.00
	Deferred Charges		
1290	Other (schedule III)	18,360.75	18,360.75
	Development Costs		
1400.2	Development Cost	3,758,000.00	
1400.3	Less: Dev. Cost Liquidation	(383,000.00)	
1400.4	Inventory of Furn. & Equip	146,110.00	
1400.5	Dev. Cost Inventory - Contra	(58,030.00)	3,463,080.00
	Total Assets		**$3,675,115.15**

Liabilities and Reserves

	Accounts Payable		
2118	Accounts Payable-EOCD Subs Ovrpay	22,100.00	
2119	Accounts Payable - Revolving Fund	26,051.04	$48,151.04
	Accrued Liabilities		
2139	Accrued Liabilities - Other	11,927.23	
2140	Matured Principal and Interest		11,927.23
	Deferred Credits		
2240	Tenants Prepaid Rent	1,359.64	
2292	Deferred Credits-Other		1,359.64
	Fixed Liabilities		
2320	Grants Issued	3,375,000.00	
2325	Notes Issued	383,000.00	
2326	Less: Notes Retired	(383,000.00)	3,375,000.00

	Surplus		
2400	Valuation of Fixed Assets	88,080.00	
2560	Capital Reserve	10,710.00	
2590	Operating Reserve - 73.47% of maximum	139,887.24	
2700	Net Income (Deficit)	0.00	238,677.24
	Total Liabilities and Reserves		**$3,675,115.15**

ADMINISTRATION BALANCE SHEET
NORWOOD HOUSING AUTHORITY
Program No. 22002200-1

Assets

	Cash		
1112	Administration Fund	$211,545.33	
1117	Petty Cash		$211,545.33
	Accounts Receivable		
1122	Tenants Accounts Receivable	24,833.42	
1129	Other		24,833.42
	Advances		
1155	Revolving Fund Advances		84,900.00
	Investments		
1162	Investments (Schedule II)		66,397.78
	Fiscal Agent Funds		
1171	Debt Service Fund (Schedule I)	1,211.82	
1172	Debt Service Trust Fund - Cash	204.48	
1176	Debt Service Subsidy (Schedule VI)	13,998.68	
1180	State Treasurer's Account		15,414.98
	Deferred Charges		
1290	Other (Schedule III)	10,873.00	10,873.00
	Development Costs		
1400.2	Development Cost	800,000.00	
1400.3	Less: Dev. Cost Liquidation	(686,000.00)	
1400.4	Inventory of Furn. & Equip	34,813.00	
1400.5	Dev. Cost Inventory - Contra		148,813.00
1400.6	Completed Modernization Costs	32,304.33	
1690	Undistributed Debits		32,304.33
	Total Assets		**$595,081.84**

Liabilities and Reserves

	Accounts Payable		
2119	Accounts Payable - Revolving Fund	4,980.09	$4,980.09
	Accrued Liabilities		
2137	Payment in Lieu of Taxes	2,700.00	
2139	Accrued Liabilities - Other	22,601.00	
2140	Matured Principal & Interest	15,210.50	40,511.50
	Deferred Credits		
2240	Tenants Prepaid Rent	155.00	
2292	Deferred Credits - Other		155.00
	Fixed Liabilities		
2321	Bonds Issued	800,000.00	
2323	Less: Bonds Retired	(686,000.00)	
2324	Cummulative EOCD Modern. Contr.	32,304.33	
2326	Less: Notes Retired		146,304.33
	Surplus		
2400	Valuation of Fixed Assets	34,813.00	
2550	Debt Service Reserve	30,422.52	
2551	Unamortized Bond Premium	204.48	
2552	Debt Service Requirement	(59,854.75)	
2553	Debt Service Contribution	59,854.75	
2560	Capital Reserve	6,750.00	
2590	Operating Reserve	330,940.92	
2700	Net Income (Deficit)		403,130.92
	Total Liabilities and Reserves		**$595,081.84**

ADMINISTRATION BALANCE SHEET
NORWOOD HOUSING AUTHORITY
707

Assets

	Cash		
1112	Administration Fund	$44,726.50	
1117	Petty Cash		44,726.50
	Accounts Receivable		
1122	Tenants Accounts Receivable	1,214.00	
1125	EOCD Subsidy	645.00	
1129	Other		1,859.00
	Advances		
1155	Revolving Fund Advances		5,650.00
	Deferred Charges		
1290	Other (Schedule III)	15,414.13	15,414.13
	Total Assets		**$67,649.63**

Liabil ities and Surplus

	Accounts Payable		
2111	Accounts Payable - Other (Schedule IV)	769.95	
2118	Accounts Payable - EOCD Subsidy Ovrpay	10,707.27	
2119	Accounts Payable - Revolving Fund	15,183.59	26,660.81
	Accrued Liabilities		
2139	Accrued Liabilities - Other	60.00	
2140	Matured Interest and Principal (Schedule VI)		60.00
	Deferred Credits		
2210	Prepaid Partial Payments - 707	22,194.00	
2290	Undistributed Credits	14,998.44	
2292	Deferred Credits - Other		37,192.44
	Surplus		
2590	Operating Reserve	(434.47)	
2700	Net Income (Deficit)	4,170.85	3,736.38
	Total Liabilities and Surplus		**$67,649.63**

ADMINISTRATION BALANCE SHEET
NORWOOD HOUSING AUTHORITY
Program No. 22002667-5

ASSETS

	Cash		
1112	Administration Fund	$192,605.67	
1117	Petty Cash		$192,605.67
	Accounts Receivable		
1121	Federal and EOCD-Sect. 8 Subsidy	14,463.50	
1122	Tenants Accounts Receivable	1,476.50	
1129	Other		15,940.00
	Advances		
1155	Revolving Fund Advances		47,000.00
	Deferred Charges		
1290	Other (Schedule III)	9,156.00	9,156.00
	Development Costs		
1400.2	Development Cost	2,572,000.00	
1400.4	Inventory of Furn. & Equip	45,663.00	
1400.5	Dev. Cost Inventory - Contra.	(33,435.00)	2,584,228.00
1400.6	Completed Modernization Costs	5,414.00	
1690	Undistributed Debits		5,414.00
	Total Assets		**$2,854,343.67**

Liabilities and Reserves

	Accounts Payable		
2111	Accounts Payable-Other (Sch. IV)	$3,477.84	
2119	Accounts Payable-Revolving Fund	9,862.96	$13,340.80
	Accrued Liabilities		
2139	Accrued Liabilities - Other	1,917.39	
2140	Matured Principal and Interest		1,917.39
	Deferred Credits		
2240	Tenants Prepaid Rent	800.00	
2290	Undistributed Credits	500.00	
2292	Deferred Credits - Other		1,300.00
	Fixed Liabilities		
2320	Grants Issued	2,572,000.00	
2324	Cummulative EOCD Modern. Contr.	5,414.00	
2326	Less: Notes Retired		2,577,414.00
	Surplus		
2400	Valuation of Fixed Assets	12,228.00	
2560	Capital Reserve	103,917.00	
2590	Operating Reserve	144,226.48	
2700	Net Income (Deficit)	0.00	260,371.48
	Total Liabilities and Reserves		**$2,854,343.67**

BALANCE SHEET-SECTION 8
NORWOOD HOUSING AUTHORITY
Project MA06-E109-001

Assets

Cash		
General Fund (Development and/or Operation)	74,422.32	
Accounts Receivable		
HUD	40,551.35	
Advances		
Limited Revolving Fund	10,650.00	
Deferred Charges		
Other	50,605.72	
Land, Structures and Equipment		
Land, Structures and Equipment	14,846.35	
Total Assets		**$191,075.74**

Liabilities

Accounts Payable		
Other (Accounts 2115, 2117, & 2119)	50,031.01	50,031.01
Accrued Liabilities		
Other (Accounts 2134, 2135, 2136 & 2139)	100.00	100.00
Total Liabilities		**$50,131.01**
Surplus		
Unreserved Surplus	(2,247,337.65)	
Operating Reserve (Section 8 HAP Projects)	126,098.38	
Project Account (Unfunded Section 8 HAP Projects)	315,811.40	
Total Surplus from Operations	(1,805,427.87)	
Cumulative HUD Annual Contributions	1,946,372.60	
Development Cost (Undeveloped Projects)		140,944.73
Total Surplus and Liabilities		**$191,075.74**

BALANCE SHEET
NORWOOD HOUSING AUTHORITY
Project No. MA 109-001

Assets

Cash		
General Fund (Development and/or Operations	198,567.17	198,567.17
Accounts Receivable		
Tenants	3,850.00	3,850.00
Advances		
Limited Revolving Fund	31,000.00	31,000.00
Debt Amortization Funds		
Accrued Interest Receivable-Investments	379,003.91	
HUD Annual Contributions Receivable	142,700.82	521,704.73
Deferred Charges		
Other	8,197.50	8,197.50
Land, Structures and Equipment		
Land, Structures and Equipment	5,026,563.54	5,026,563.54
Total Assets		**5,789,882.94**

REPORT OF THE MORRILL MEMORIAL LIBRARY

Board of Library Trustees

Thomas J. Cummings, Chairman
Eileen B. Sullivan
Gwynne Jamieson
Roger MacLeod
Stuart R. Plumer
George R. Ruboy

1988 was a year of transition at the Morrill Memorial Library. Carl J. Himmelsbach, Library Director since 1973, retired on June 30th. Mary R. Phinney, formerly Technical Services Librarian, was appointed Director. Shelby P. Warner was hired as Technical Services Librarian. In the Outreach Department, Diane Craig, whose innovative work made library outreach a vital town service, left to pursue new career goals. Her replacement, Mary McNulty, is a trained librarian and registered nurse. All of the appointees are Norwood residents.

The Outreach program provides library material to people who find it hard to leave their homes. Deposit collections and programs are available for elderly housing projects and nursing homes. Individuals may request deliveries at their homes. We encourage anyone who knows of someone needing this service to call the library.

The Morrill Memorial Library continued to provide services to Norwood residents of all ages. A morning and evening discussion group, led by Adult Services Librarian Margot Sullivan, meets monthly and has read a variety of books from classics to current novels, and biography to current events. Other programs included a winter film series, a program on arthritis by a local physician and the ever popular Summerfare demonstrations.

The adult literacy training program is thriving. This year the Norwood library became an official affiliate of Literacy Volunteers of America. The number of active tutor/student pairs hovers around 100. Five people have acquired citizenship and four people have earned their high school equivalency diplomas as a direct result of literacy training. Bettina Blood, who is the coordinator of the program, received a commendation from Governor Dukakis for her work. The library thanks the dedicated volunteers who make the program a success. One problem the library faces as a result of the success of the literacy program is the need for small meeting rooms for tutors and students.

Children are drawn to the Children's Department of the library for books, story hours, puppet shows, study aids, records, etc. Story hours for pre-schoolers are held on Wednesday mornings in the fall and spring. The summer reading club had 411 members who joined the expedition in search of the Read-a-saurus. The Morrill Memorial Library supplements the holdings of the schools by providing class room deposits of books on various subjects requested by teachers. This year Children's Librarian Hope Anderson, was given the Layperson Service Award by the Norfolk County Teachers Association for her dedicated work.

The walls of the Children's Department have been transformed by murals showing characters from children's literature. Local artist Judy Kaseta's original designs feature Paul Bunyan, Huckleberry Finn, Rapunzel, Pippi Longstocking, and other favorites.

If anyone still retains the image of the library as a repository for old books, we invite them in to see the changes. We have a growing collection of compact discs. The video-cassette collection has increased to 351. These cassettes circulate for three days. They include popular and classic movies as well as instructional cassettes, travelogues, performances of music and dance and cassettes for children. Through a $3000 grant from the MacArthur Foundation, 10 Public Broadcasting System series were acquired including I CLAUDIUS, THE SHAKESPEARE PLAYS, THE ASCENT OF MAN and JEWEL IN THE CROWN.

The collection of audio cassettes has grown, partly as the result of a state grant for book cassettes which are being rotated between Medfield, Westwood, Walpole and Norwood. Over a period of two years, 250 different cassettes will be available at our library.

The Friends of the Norwood Library is being revived. Organizational meetings were held in the fall and exciting programs are being planned for 1989 under the leadership of President Thomas Corcoran and a full slate of officers. We thank the Friends for their financial support and for their hard work at the annual book sale. We hope to attract new people to the Friends during the coming year.

Every year we thank the Women's Community Committee for their willingness to fund special items for the library. Once again they have funded a museum pass, purchased videocassettes and otherwise been among the

library's best friends.

Library Statistics

Total Collection	92,903
Book Collection	67,329
New Books Added	4,699
Books Withdrawn	4,471
Items Circulated	239,619
Reference Questions Answered	10,000+
Public Meeting Rooms Used	1404 (1156 tutors)
Museum Passes Used	810
Total Hours Open	3466 Hours
Appropriated FY88	$616,823
State Grant Money	$24,224

MUSEUM PASSES AVAILABLE FOR INDIVIDUALS AND FAMILIES

CHILDREN'S
MASSACHUSETTS AUDUBON SOCIETY
MUSEUM OF FINE ARTS
NEW ENGLAND AQUARIUM
SCIENCE
TRANSPORTATION
U.S.S. CONSTITUTION

BOARD OF TRUSTEES MORRILL MEMORIAL LIBRARY - Seated left to right: Eileen B. Sullivan (Chair.), Gwynne G. Jamieson. Standing left to right: Roger C. MacLeod, Mary R. Phinney (Director), George M. Ruboy. Absent: Thomas J. Cummings, Stuart R. Plumer.

REPORT OF THE MUNICIPAL LIGHT DEPARTMENT

Mr. John J. Carroll
General Manager
Norwood, MA 02062

Dear Sir:

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 1988.

During 1988 we experienced a 7.75 percent increase in KWHRS purchased largely due to continued growth in the commercial and industrial sector. This substantial growth is expected to continue as there are numerous commercial and residential projects currently under development.

In 1988 the University Ave. extension project was completed. New feeders were installed from Station 495 to Vanderbilt Ave. and to University Ave. through the Norwood Golf Course. The aerial spacer cable replacement project was started with the cracked aerial cable behind the town landfill being replaced. In 1989, we plan to complete the Winter Street feeder portion of this project as well as the cable on Neponset and Pleasant Streets. The department is also continuing its street lighting conversion program by replacing incandescent and mercury street lamps with more efficient high pressure sodium lamps to increase town lighting levels.

I offer the following statistical data relative to operation of the Light Department.

Respectfully submitted,

MALCOLM N. McDONALD
Superintendent

Poles	Installed	Removed
35' Class 2	6	7
35' Class 3	2	1
35' Class 4	0	0
40' Class 1	0	1
40' Class 2	20	11
40' Class 3	5	0

45' Class 1	1	0
45' Class 2	22	1
45' Class 3	3	0
50' Class 2	0	0
55' Class 2	2	0
Transformers		
15 kva	5	2
25 kva	29	16
37.5 kva	11	0
50 kva	24	11
75 kva	0	0
100 kva	2	0
167 kva	1	0
225 kva	0	0
300 kva	3	1
500 kva	4	0
750 kva	1	0
Street Light		
189 w Incandescent	0	127
175 w Mercury	2	10
100 w H.P.S.	170	32
150 w H.P.S.	44	13
250 w H.P.S.	46	22
400 w H.P.S.	2	0
400 w Mercury	0	0
1000 w Metal	0	0
Wire and Cable		
3/c 500 mcm pel	12,500	0
1/c 500 mcm pel	4,000	0
No.2 cu. URD	650	0
No.4/0 cu. stranded	947	0
No.2 cu. stranded	1,470	0
No.2 cu. solid	17,125	1,900
No.4 cu. solid	6,730	1,825
No.4 cu. solid bare	967	200
No.6 cu. solid	185	0
No.8 cu. weld	6,150	650
No.12 U.F.	1,190	0
336 MCM Al 1/c	22,935	10,330
336.4 Spacer Cable 3/c+m	16,380	4,125
2/0x3 Al Service	11,535	1,475
2/0x4 Al Service	845	600

4/0x3 Al Service	825	220
2x3 Al Service	4,580	2,420
Guy Wire	1,370	465
14/5 F.A. Cable	1,500	0

Energy Purchased '88	321,639,413
Average Cost per kwhr '88	0.051632
Increase in kwhr usage	24,938,727
Percent Growth	7.75
Increase in Accounts	208
Vacancies	5
Deposit Refunded	$59,451.77
New Meters Installed	226
Meters Replaced	222
Meters Disconnected	52
Meters Installed (h.w.)	0
Meters Disconnected (h.w.)	16
Meters Discarded	328

REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

This is the twenty-third Annual Report of the Permanent Building Construction Committee.

The Committee meets one night a week or as often as the review of scheduled projects may require. During this reporting period, two projects were studied. The two, Renovations to the Town's Light Department and the Limited Scope Feasibility Studies for Renovations to the Police and Fire Departments, were presented at a Special Town Meeting in November.

Discussions relating to the on-going arbitration hearings between the Town and the general contractor involved in the work at the Senior High School continued throughout the year.

The status of Committee personnel was changed when Member Roger M. Pelletier submitted his resignation late in August. Chairman John J. Egan accepted the resignation with regret. Roger, a long-term member of the Committee, will be missed. His valued insight was always well received by the Committee and we wish him the best. Mr. Paul Riccardi, our newest member, was appointed in October.

Summary of Projects

1 - RENOVATIONS TO THE LIGHT DEPARTMENT BUILDING - The scope of work for this project originally included relocating the Billing Department to the first floor, modernizing the environmental systems, and providing ready access for handicapped persons to the building. A $125,000 appropriation by Town Meeting in 1987 was found to be inadequate to fund the project. Further, the scope had to be enlarged to include an elevator and other necessary modifications not envisaged in the original scheme. The elevator is a requirement of the State's Barrier Code and must be incorporated in the design for it to meet all the requirements of the State's Building Code. Plans, specifications, and an estimated budget of $483,000 were submitted at the Special Town Meeting of November 11, 1988 for additional funding. The presentation was successful.

2 - LIMITED SCOPE FEASIBILITY STUDIES FOR RENOVATIONS TO THE FIRE AND POLICE DEPARTMENTS - The scope of work for this project was developed from recommendations listed in a report issued by the Police and Fire Study Committee. That Committee was created by direction of the Special Town Meeting of May 11, 1987. The purpose was to review problems of growth and needed building modifications at the existing facility on Nahatan Street.

The PBCC was requested to develop estimated costs for the project and to select the architect who would develop the studies. The project was separated into two phases:

Phase 1 - Renovations and Modifications to the Existing Police Facilities

Phase 2 - Renovations to the Existing Fire Department, with the additional task of selecting a site for a satellite Fire Station.

Both Chiefs were consulted during the planning, as the architects developed their solutions. The Committee accepted the architect's schemes, and presentation was made before the Special Town Meeting of November 11. The project was voted "Indefinite Postponement."

As reported last year, there is a dispute between the Town and the general contractor who worked on the Senior

High School project. The PBCC has engaged the services of special counsel to assist in the preparation of the case. Much time has been spent this past year reviewing the many documents accumulated over the course of the job. It is hoped that the arbitration hearings will begin early in 1989 and all issues resolved to the satisfaction of the Town of Norwood.

Permanent Building
Construction Committee

JOHN J. EGAN, Chairman
THEODORE J. CALLAHAN
Vice Chairman
EDWARD F. McDONOUGH
ERNEST G. PACIORKOWSKI
PAUL S. RICCARDI
PHILIP C. SWAIN
RICHARD WEINER
CATHERINE A. TARPEY
Secretary

PERMANENT BUILDING CONSTRUCTION COMMITTEE: Vice Chairman Theodore J. Callahan, Philip C. Swain, Chairman John J. Egan and Edward F. McDonough. Members not present: Ernest G. Paciorkowski, Paul S. Riccardi, and Richard Weiner.

REPORT OF THE PLANNING BOARD

The year of 1988 was a very busy one for the Norwood Planning Board. It administered a number of subdivisions including George Square, Autumn Street, Power Lane (off old Dean Street), Norwood Parkland (Essex Street and Croydon Road) modification, Garden Parkway modification, Mylod Street preliminary, Eagles Estates modification, and Hazelwood Meadows. Some thirty-eight Form A (or Approval Not Required) plans, creating lots on existing ways, were signed.

In April 1988, the following members were elected as officers of the Board: Chairman William P. O'Donnell, Vice Chairman Paul J. Donohue, Clerk Anne T. Lydon. Continuing as members of the Board were E. William Bamber and Ruth Berkowitz.

There were numerous zoning changes proposed during the year. These included a number of changes on the Board's initiative including landscaping regulations, rezoning of the "Tree Streets" neighborhood from General Residence to Single Residence, rezoning of the Nahatan Street and North Avenue Business District from Business to Local Business, rezoning of a portion of the Ellis Pond conservation land along Walpole Street from Business to Single Residence 2, further zoning restrictions on service stations in Business District, regulation of lots in two zoning districts, and revisions to the sign bylaw.

Petitions from citizens and landowners included a proposed Building Moratorium to allow time for Town to do comprehensive planning and petitions to not allow Parking Structures in the Town of Norwood. District changes included rezoning petitions for David Bird's (Omega Assoc.) property Mylod Street, Bird Inc petition for land off Pleasant Street, a rezoning petition along Route One, and the petition of the East Walpole Cemetery Association.

Although the proposal for a building moratorium did not pass in Town Meeting, the proponents' second article seeking funds for a Master Plan did. The Board wrote a Request for Proposals for a Master Plan and received responses from eleven planning consultants. After evaluation and interviews, the Board selected Philip B. Herr and Assoc. of Newton as planning consultant and Bruce Campbell Assoc. of Boston as traffic engineers for the project.

In addition, the Board received a Strategic Planning Grant from the Commonwealth of Massachusetts to study the Route One commercial corridor. This work was combined with the Master Plan and Mr. Herr completed an extensive land use analysis of the corridor which is preliminary to rezoning proposals for the THA and THB districts.

With the assistance of the Town Engineer, the Board proposed extensive revisions to Subdivision Rules and Regulations, reflecting the changes in construction and the Massachusetts General Laws since the current Rules were adopted in 1977.

The Board's Planner, Sharon Wason, completed her first year of employment with the Town. Having full-time professional staff enabled the Board to undertake such an ambitious work program. Helen Farinacci was hired as part-time clerk to the Board, after having served a number of years in similar capacities for the Town of Walpole.

WILLIAM P. O'DONNELL
PAUL J. DONOHUE
ANNE T. LYDON
E. WILLIAM BAMBER
RUDITH BERKOWITZ

"IN MEMORIAM"

RESOLVED, the Norwood Planning Board recognizes the contributions of

JAMES E. O'SULLIVAN

as a member of the Board from 1961 to 1974, as Chairman three terms, and as a steadying influence during his tenure.

June 6, 1988

NORWOOD PLANNING BOARD: Front Row: Anne T. Lydon, Clerk; William P. O'Donnell, Chairman; Rudith Berkowitz. Standing: Sharon Wason, Town Planner; Paul J. Donohue, Vice Chairman; E. William Bamber; Walter R. Ryan, Town Engineer.

REPORT OF POLICE DEPARTMENT

CHIEF OF POLICE
George J. DiBlasi

LIEUTENANTS

Thomas J. Michienzi Joseph N. Giampa Bartley E. King, Jr.
James E. Pepin Charles F. King

SERGEANTS

Kevin P. McDonough Richard W. Wall William J. Murphy
Robert W. Rinn Brian P. Murphy

ADMIN. ASST. TO CHIEF

Joseph F. Tessicini-Ret. 3-31-88
Paul A. Bishop-Promoted 4-1-88

CHIEF CLERK

Robert Baker-Promoted 4-1-88

SAFETY OFFICER
Francis R. Fruci

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. William G. Brooks, III
Det. William C. Casey Det. Charles Hainley Det. David Milligan
Det. Domenic Fruci-Ret. 6-30-88

Leslie LeBlanc, Forensics Spec.

PATROLMEN

Nicolino Destito
Paul E. Fulton
Edward F. Travers-Ret. 7-8-88
Richard Joseph
William J. Wall
Philip B. Devine
Albert G. Lane
David DeCosta-Ret. 4-1-88
John Riley
Larry Gamel
Joseph A. Michienzie
Peter J. Borroni
John J. Wall
Joseph P. Flaherty, Jr.
Edward J. Farioli

Elaine M. Kougias
Gilbert Ouellette
Dean Raymond
Steven Palmer
Thomas O'Toole
Robert Michienzie
David Milligan-Prom. 3-17-88
Brian J. Cole
Robert F. Doucette
Peter Curran
James M. Keady, Jr.
Elizabeth Crowley
Michael Golden
Neil Murphy
Maureen Murphy

Paul C. Murphy
John Keane
Martin Baker
James Payne
Paul Leear
Robert Harkins
Daniel Kehoe
Ray McCue
Peter Kelly, Jr.
Anthony Copponi
Terrence J. Connolly
* David Eysie
** Stephen Begley
** David Papargiris
** Thomas Stapleton

*HIRED 9-1-88
**HIRED 9-6-88

SCHOOL TRAFFIC SUPERVISORS

Eleanor Brylinsky
Marie C. Griffin
Ruth Chapman
Ruth Reddick
Theresa Sampson
Joyce Smith
Kathy O'Connor

Frances Sullivan
Constance King
Janet McCorkle
Marie Tierney
Elaine Petherick

Julia Pond
Grace Ellard
Jean Hennessey
Ann Fleming
Joan Gramer
Mary Grenham
Terry Gamel

SCHOOL TRAFFIC SUBSTITUTES

Dorothy Previor
Dorothy O'Connell

Sheila Kilroe

* Barbara Tohosky
* Philomena Nathan

*HIRED 6-28-88

MATRONS

Ruth Reddick

Grace Ellard
Constance King

Kathy O'Connor

CIVILIAN SUPPORT PERSONNEL

Gail Beyer - Secretary, Records Division - Resigned - 4-3-88
Mary Lou Scott - Secretary, Chief
Mary Jones - Secretary, Bureau of Criminal Investigation
Tracey Black - Secretary, Records Division - Hired 5-31-88

Pasquale Cirillo - Senior Building Custodian

Francis J. Forrest - Supervisor of Dispatchers
Michael Doran - Dispatcher
David Papargiris - Dispatcher - Appointed Police Officer 9-6-88
Kathleen Martin - Dispatcher
Kevin Grasso - Dispatcher
Daniel Sicard - Dispatcher
Philip Michel - Dispatcher - Hired 9-15-88, Resigned 10-28-88
Cathy Doherty - Dispatcher - Hired 10-31-88

ARRESTS AND OTHER COURT COMPLAINTS

Annoying Telephone Calls	2
Armed Robbery	6
Assault and Battery	32
Assault and Battery (Indecent)	4
Assault and Battery (Indecent on a child)	1
Assault and Battery B.M.O. Dangerous Weapon	27
Assault and Battery on a Police Officer	12
Assault with Intent to Commit Murder	2
Assault with Intent to Commit Rape	1
Attempted Armed Robbery	1
Attempted Breaking and Entering	3
Attempted Larceny of a M/V	1
Breaking and Entering	43
Burglary	3
Conspiracy to Violate Controlled Substance Act	10
Discharging a Firearm on Private Property	3
Disposal of Rubbish	1
Disorderly Person	31
Disturbing the Peace	13
Failure to Surrender Gun License	1
Embezzlement	1
Interfering with a Police Officer	4
Intimidating a Witness	1
Kidnapping	3
Larceny	43
Larceny of a M/V	9
Leaving a Firearm Unattended in a M/V	1
Malicious Damage	39
Motor Vehicle Trespassing	1
Open and Gross Lewdness	5
Person under 21 in Possession of Alcohol	110
Possession of Burglarious Tools	7
Possession Class A	1
Possession Class B	20
Possession Class C	2
Possession Class D	75
Possession Class E	7
Possession with Intent to Distribute Class B	17
Possession with Intent to Distribute Class C	1
Possession with Intent to Distribute Class D	8
Possession with Intent to Traffic Class B	8
Possession with Intent to Traffic Class D	8
Possession of a Dangerous Weapon	2
Possession of a Hypodermic Syringe	5
Possession of Fireworks	1
Possession of a Handgun	1

Procuring Alcohol for Minors	4
Public Drinking	12
Rape of a Child under 16 years of age	2
Receiving Stolen Property	16
Receiving a Stolen M/V	3
Refusing to move for a Police Officer	3
Runaway Child	2
Shoplifting	22
Threats to Murder	3
Threats to Murder a Police Officer	1
Trespassing	16
Unarmed Robbery	4
Unauthorized Use of a Badge	1
Unlawful Carrying of a Firearm	3
Uttering Stolen Checks	1
Uttering False Prescriptions	1
Violation of a 209A Court Order	24

On The Spot Arrests (Motor Vehicle)	386

Warrants and Capias Arrests	505

Protective Custody	178

During the year 1988, Officers of the Norwood Police Department responded to 16,397 calls for service, such as, Alarms, Motor Vehicle Accidents, Housebreaks, Disturbances, Domestic Problems, etc.

Total Arrests	1767

MOTOR VEHICLE CHARGES

Abandoned Motor Vehicle	12
Allowing Unregistered and Uninsured M/V	2
Allowing Improper Person to Operate M/V	5
Altered License	1
Altered Inspection Sticker	1
Attaching Registration Plates	29
Defective Equipment	97
Excessive Noise	11
Excessive Smoke	1
Failing to Dim Lights	1
Failing to Display Registration Plates	11
Failing to Display Current Inspection Sticker	641
Failing to Keep Right	41
Failing to Grant Way to Emergency Vehicle	6
Failing to Notify Registry of Address Change	3

Failing to Obey Bridge Clearance	1
Failing to Obey Road Markings	3
Failing to Show License at Accident Scene	1
Failing to Secure Load	2
Failing to Secure Vehicle	3
Failing to Stay within Red Marked Lines	52
Failing to Stop for Red Light	948
Failing to Stop for School Bus	6
Failing to Stop for Stop Sign	570
Failing to Stop for a Police Officer	16
Failing to Stop at Railroad Crossing	1
Failing to Use Care at Intersection	16
Failing to Use Care Changing Lanes	5
Failing to Use Turn Signal	3
Failing to Yield to a Pedestrian	8
Failing to Yield Right of Way	81
Failing to Yield at Rotary	1
False Information to a Police Officer	7
Following to Closely	13
Illegal Left Turn	32
Impeded Operation of a M/V	15
Improper Backing	6
Improper Display of Registration Plates	47
Improper Passing	60
Improper Starting	8
Improper Stopping	31
Improper Turning	25
Leaving a M/V Unattended While Running	3
Leaving the Scene of an Accident	20
Littering on a Public Way	1
Minor Transporting Alcohol in a M/V	24
No Child Restraints (Child under age 5)	122
Non-Transparent Windows	2
Operating After Revocation of License	58
Operating After Suspension of License	136
Operating an Unregistered M/V	75
Operating an Uninsured M/V	2
Operating an Unregistered and Uninsured M/V	88
Operating a M/V in the Wrong Direction	17
Operating a M/V without a License in Possession	110
Operating a M/V in the Breakdown Lane	251
Operating a M/V without Registration in Possession	22
Operating a M/V without Being Licensed	66
Operating a M/V without Required Lights	35
Operating Negligently	56
Operating to Endanger	2
O.U.I. (Alcohol)	130
O.U.I. (Drugs)	1

Operating a M/V without a Helmet	3
Operating a M/V with Headphones	1
One Way Violation	10
Passing a School Bus	2
Passing in a No Passing Zone	7
Refusing to Stop for a Police Officer	5
Restricted Jr. Operator	3
Right Turn on Red Against Sign	53
Seat Belt Violation	5
Speeding	4,557
Studded Tires	1
Tow Truck without Markings	1
Turning from Wrong Lane	1
Turning where Prohibited	14
Unlawful use of a Siren	1
Unloading in a Breakdown Lane	2
Unnecessary Noise	18
Using a M/V without Authority	3
Using a M/V to commit a Felony	1
U-Turn where Prohibited	40
Vehicular Homicide	2
Wrong Way on Rotary	1
TOTAL CHARGES	8,775

TO:

Chief George J. DiBlasi

FROM: Det. Sgt. William G. Brooks, BCI
SUBJECT: Drug Arrest Statistics for 1988
DATE: January 9, 1989

Attached please find a chart reflecting the department's drug arrest statistics for 1988. You will note that drug arrests are up in almost all categories. The rise in possession cases is due primarily to the efforts of uniformed officers while the increase in distribution arrests reflects the BCI's efforts to intercept street level dealers. This effort began in earnest last New Year's Eve with the execution of a search warrant at Norwest Woods. Since that time, Detective Hainley's time has been devoted almost exclusively to drug enforcement. I think that the numbers speak for themselves.

As compared with 1987 figures, the following increases occured:

Distribution/Trafficking in Marijuana	UP	44%
Distribution/Trafficking in Cocaine	UP	312%
Drug Possession	UP	35%

Total Drug Arrests UP 63%

The only category showing a significant decrease was cocaine possession. I do not believe that this is indicative of a demand decrease, but rather of a change in the methods used by cocaine users. In the past, uniformed officers and detectives commonly found subjects inhaling cocaine while sitting in parked motor vehicles outside lounges and restaurants. Due to numerous arrests in these lots, cocaine users have moved from the lots into the rest rooms.

Det. Sgt. William G. Brooks
Bureau of Criminal Investigation

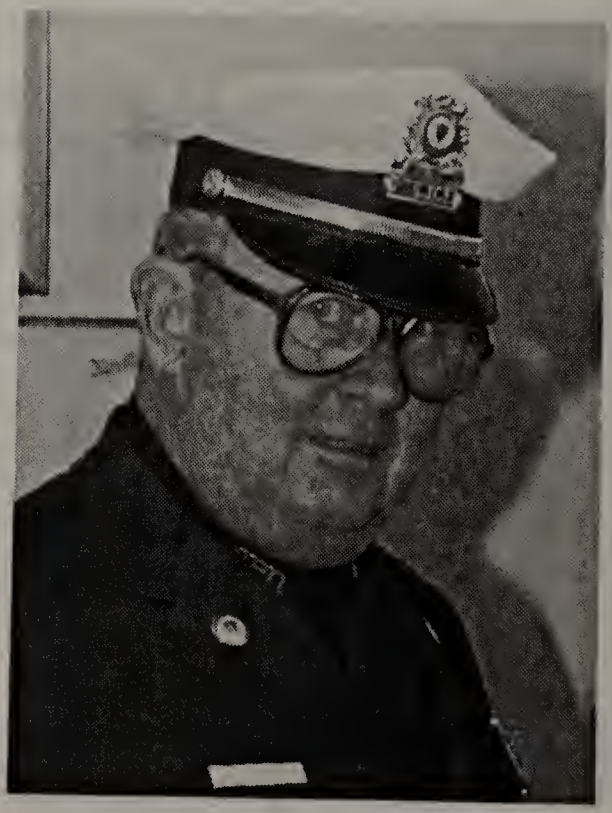
DRUG ARREST STATISTICS
1988

Class	Trafficking	Distribution	Possession
CLASS A	0	0	0
CLASS B	8	17	20
CLASS C	0	1	2
CLASS D	8	8	75
CLASS E	0	0	7
TOTALS	16	26	110

POSSESSION OF HYPODERMIC SYRINGE	5
UTTERING FALSE PRESCRIPTION	1
CONSPIRACY TO VIOLATE DRUG LAWS	10

- TOTAL DRUG ARRESTS FOR 1988: 162

IN MEMORIAM



WILLIAM F. COSTELLO

Members of the Norwood Police Department and the Town of Norwood extend their deepest sympathy to the family of William F. Costello who passed away on November 20, 1988. He had retired as Safety Officer from the Norwood Police Department on May 31, 1984.

IN RETIREMENT

EDWARD F. TRAVERS

Edward F. Travers was appointed a Patrolman on the Norwood Police Department on May 3, 1963. Officer Travers served the Town of Norwood faithfully and conscientiously until his retirement on July 8, 1988.

The members of the Norwood Police Department extend their very best wishes for his continued health and happiness on the occasion of his retirement.

IN RETIREMENT

DOMENIC J. FRUCI

Domenic J. Fruci was appointed a Patrolman on the Norwood Police Department on January 7, 1964. Officer Fruci was promoted to the Detective Bureau as Juvenile Officer on March 10, 1974. Detective Fruci served the Police Dept. and the community of the Town of Norwood faithfully and conscientiously until his retirement on June 30, 1988.

The members of the Norwood Police Department extend their very best wishes for his continued health and happiness on the occasion of his retirement.

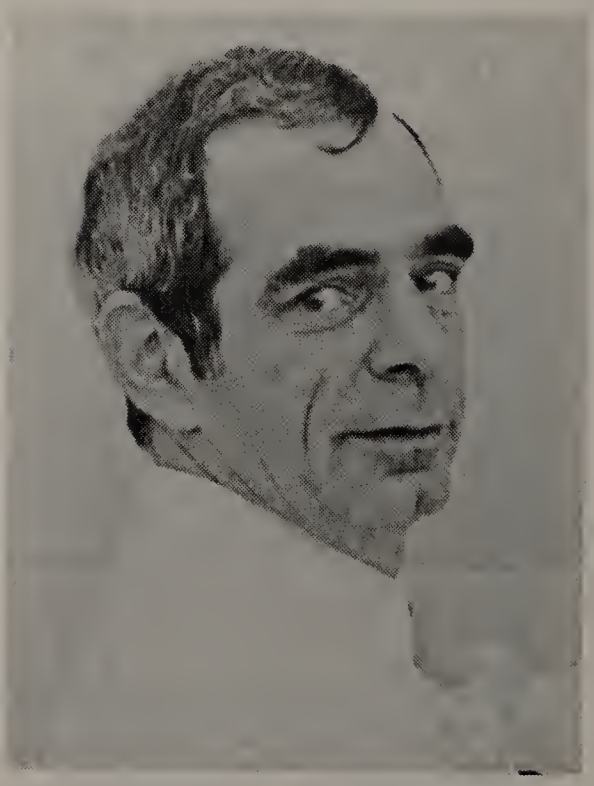
IN RETIREMENT

DAVID M. DeCOSTA

David M. DeCosta was appointed a Patrolman in the Norwood Police Department on July 1, 1968. Officer DeCosta served the Police Department and the community of the Town of Norwood faithfully and conscientiously until his retirement on April 1, 1988.

The members of the Norwood Police Department and the Town of Norwood extend their very best wishes for his continued health and happiness on the occasion of his retirement.

IN RETIREMENT



JOSEPH F. TESSICINI

Joseph F. Tessicini was appointed a Patrolman in the Norwood Police Department on November 19, 1964. During this period of service to the Town of Norwood, Officer Tessicini served faithfully and conscientiously until his retirement on March 31, 1988.

The Town of Norwood and members of the Norwood Police Department extend their very best wishes for continued health and happiness on the occasion of his retirement.

REPORT OF PUBLIC WORKS DEPARTMENT

Mr. John J. Carroll
General Manager
TOWN OF NORWOOD
Municipal Building
Norwood, MA 02062

Dear Mr. Carroll:

Please accept my report as your Superintendent of Public Works for the year ending 1988.

Again this year, some major construction projects have been completed. The University Avenue Urban System Project is finished and the roadway was officially opened on October 6, 1988. This is a major corridor between Route 1 and Route 128, and was made possible through the concentrated efforts of many Town Officials, both past and present.

The reconstruction of Dean Street from Washington Street to the Stone Railroad Bridge has been completed with only minor inconveniences, and has made a great improvement in that Section of South Norwood.

We have continued with our Street and Sidewalk resurfacing program, and in the past year, over 4 miles of roadway and 6 miles of sidewalks have been resurfaced. Another 1/2 mile of concrete sidewalks has been poured and over 5000 linear feet of asphalt berm has been installed at various locations throughout the Town.

The Norwood Gardens Sewer Pumping Station was put on line August 16, 1988. This was designed to handle the sewer surcharge in that area.

In order to eliminate the rusty and discolored water complaints in certain areas of the Community, it was necessary to install a permanent feeder which allows us to add chemicals to our water system to correct this problem. Samples are being taken on a regular basis and the results will be known in the spring of 1989.

This fall the Public Works Department began a leaf composting program at the sanitary landfill. This program should show us a duel savings in reducing the amount of tonage taken to Plainville in our rubbish contract with

Laidlaw, and also the compost will be converted into a useable soil that can be used in our Cemetery, Parks and Playgrounds.

With the addition of a Business Manager, we were able to reorganize both structurally and administratively the operations of the Public Works Office.

Due to the increases in the Sewer and Water rates, we have concentrated our efforts in repairing or replacing stopped or slow meters. To date, 346 meters have been installed or repaired.

I would like to thank the men of this department for the positive improvements they have made throughout the Town. Although sometimes they may feel their efforts are going unnoticed, the overall beauty of our Parks, Playgrounds, and Plantings reflect the pride that they show in our Community.

My sincere thanks also goes to the Board of Selectmen, you Mr. Carroll, and all other Department Heads for their assistance and the courtesy they have extended to this Department in the past year.

Respectfully submitted,

JOSEPH M. WELCH
Superintendent

Dear Sir:

Once every week, water samples are taken from five sections of town and delivered to Massachusetts Water Resources Authority laboratories for analysis. Also, four times per year water samples are taken and brought to state laboratories in Lawrence for analysis.

Dead end water lines were blown-off as required. All hydrants were inspected in the spring and fall, and continuously during the winter months. The M.W.R.A. conducted a leakage survey of the town. Repairs of water leaks were a continuing operation of Water Department Personnel.

MAINTENANCE OF THE WATER DISTRIBUTION SYSTEM

Required the following:

Installation of new remote meters	110
Replacement of defective meters	56
Repair of leaking meters or connections	132
Incorporation of new water services	50
Renewal of existing water services	35
Abandonment of old water services	3
Replacement of hydrants hit by vehicle	23
Repair of damaged hydrants	62
Repair of water service leaks	65
Repair of water main leaks	14
Miscellaneous service calls	322

A new 8" water main was installed on George Willett Parkway between Walpole Street and Nichols Street. The 12" water main on University Avenue and Everett Street had to be replaced due to the new layout and construction of University Avenue.

WATER CONSUMPTION (Calendar - 1988)

Average Daily Consumption	6,171,000
Maximum Day Consumption	8,188,900
Total Consumption For Year	1,598,500,000

SEWER DIVISION

All sewer lines were checked and cleaned regularly throughout the year. The 10" sewer main was dug and repaired on Prospect Street between Upland Road and Springvale.

SEWER DIVISION

Maintenance of the Sewer System

Required the following:

Clearance of sewer stoppages	352
Miscellaneous service calls	260
Clearance of main stoppages	46
Reconstruction of manholes	32
Replacement of broken castings	48
Addition of new services	60
Repair of broken services	33
Abandonment of old services	3

DRAIN DIVISION

All catch basins were cleaned in the spring and fall, and those in critical areas were cleaned as necessary.

New drain lines were installed as follows:

1,100 linear feet of 12" drain on Cottage Street
460 linear feet of 12" drain on Hill Street
700 linear feet of 12" drain on Dean Street

Respectfully submitted,

MARTIN W. FEENEY
Assistant Superintendent
Department of Public Works

Dear Sir:

Please accept this annual report for the year ending December 31, 1988. As Assistant Superintendent of Public Works, with the responsibility of Highway, Forestry, Parks and Cemetery Divisions, I report the following:

HIGHWAY DIVISION

The Highway Asphalt Crew used a total of 427 tons of bituminous concrete in maintaining our service trenches and caring for all roadway hazzards.

The Highway Sign Crew made up and installed 486 street and traffic control signs throughout the town. This crew also handled all requests from the Safety Officer.

The following streets were resurfaced in the past year:

1. Morse Avenue
2. Morse Street from the railroad bridge to Pleasant Street
3. Yarmouth Road from Harrow Road to Devon Road
4. Churchill Street from Nichols Street to Marlboro Street
5. Pembroke Road
6. Pleasant Street from the railroad tracks to Summer Street
7. North Plain Street
8. George Street

9. Franklin Street
10. Westover Parkway from Eden Street to Willett School
11. Surrey Road
12. Parkway
13. Summer Street
14. Burnley Road
15. Croyden Road
16. Shattuck Park Road

Dean Street from Washington Street to the railroad bridge was completely rebuilt with a new foundation, paving, granite curbing, concrete sidewalks, and driveway aprons.

Dean Street from the railroad bridge to Pleasant Street was cold planed and resurfaced. Winter Street from Walpole Street to Nichols Street was also cold planed and resurfaced with new manhole covers installed.

This amounted to approximately 4.0 miles of roadway resurfaced in 1988. One-half mile of new concrete sidewalks was installed, and 6 miles of bituminous sidewalks were resurfaced. Granite curbing was installed along with a considerable amount of berm.

FORESTRY DIVISION

The Crews planted 103 new trees, pruning and fertilizing them during the growing season.

Flowers were planted in the various islands and maintained and watered daily throughout the summer.

In addition to the planting of 103 trees, 45 trees were removed as well as 42 stumps.

CEMETERY DIVISION

The Cemetery Crews prepared and conducted 258 interments.

Foundations were installed for 69 headstones, 63 Veteran bronze markers and 2 granite markers.

At the request of the owners, 110 bushes were removed from various lots.

Improvements were made with the installation of 8 new trees, 24 Arborvitae planted along the landfill road, and the repair of water leaks. A new roof was installed on the garage, and the exterior office building was repainted.

In closing, I would like to thank John Carroll for the opportunity to serve the Town of Norwood; and thank Joseph M. Welch and Martin W. Feeney for their cooperation.

Respectfully submitted,

DONALD A. PODGURSKI
Assistant Superintendent
Department of Public Works

REPORT OF THE RECREATION DEPARTMENT

John J. Carroll, General Manager
566 Washington Street
Norwood, MA 02062

Dear Sir:

Again I submit to you with pleasure my report of activities and programs of the Recreation Department for the year just concluded. The report for the year 1988 is the sixteenth since I was appointed Superintendent.

Personnel

Robert Ivatts - Superintendent
Gerald Miller - Program Director
Mary Jennings - Clerk
Michael Halpin - Custodian
Edward Campisano - Custodian

Our staff of Leaders and Supervisors in 1988 again proved to be a most loyal and devoted one. They all carried out their assignments in an enthusiastic and efficient manner enabling the programs to run with a minimum of difficulty. We continue to be fortunate in attracting and keeping such fine personnel. Without them the programs could not function.

The department enjoyed a very busy summer with many

varied and interesting programs. The list of activities ranged from special events like Wilderness Camp, Play Camps and family oriented programs. The Play Camps opened on Monday, June 27th and closed on Friday, August 22nd. The Special Needs program opened on Tuesday, July 5th and concluded on Friday, August 12th for its six week session. Besides their daily routine and swimming program held at Hawes pool the children enjoyed trips once a week.

In addition to these more or less formal programs the Play Camps conducted many activities on an individual bases. Flexibility is the key note of our general program rather than a formal rigid program. A popular activity at one area may not be popular at another, so the day activities are more or less dictated by the children attending Play Camps.

This summer was notably warmer than usual with record numbers using the 2 pools. Fr. McAleer's and Hawes Brook opened on Saturday, June 25th for public swimming. Hours of operation were 12-noon to 8 p.m. Fr. McAleer held the adult swim from noon to 1 pm, Monday through Friday. Red Cross certified lessons began on Monday, June 27th and continued to Friday, August 19th. There were four two week sessions of classes held daily from 9 am to 12-noon, each class lasting 50 minutes. Approximately 1,100 children were involved in the classes. The 5 and 6 year olds were in great demand again this year, five one week sessions were held with a total of 250 children participating.

The Sting-Rays completed in the Suburban Swim League, there overall record was 4 wins and 8 losses. There are 100 youngsters involved in this program. Practices are held from 7 to 9 am, Monday through Friday. Home meets are held at Hawes pool on Tuesday and Thursday evenings. The season finished with a trip to Canobie Lake Park.

Both pools ended a successful season on Monday, September 5th. The season was a success without any serious accidents or injuries due to the diligence and competence of the staff, and they should be congratulated.

The Civic Center was the focus of both programs and meetings for the recreation and town sponsored groups. Programs and activities offered are: senior exercise, aerobics, gold, teen jazzercise, karate, tap, ballet, photography, yoga, line and ballroom dancing. Special events during various times of the year were held, Celetic,

Disney on Ice and dances for the junior high age children.

The Civic Center assisted various community groups and individuals during the year in matters relating to recreation. The department also cooperated with other Civic groups with their programs such as the Elk's National Free Throw, Norwood Basketball Association, etc. Making use of the meeting rooms for organizational meetings were many athletic groups Little League, Babe Ruth, youth hockey and soccer, men's softball and basketball leagues. Local groups using the rooms were Norwood Arts Association, Norfolk Human Services, Up Town Merchants, Republican Town Committee and various town departments.

All at the Recreation Center are most appreciative of the help rendered by many groups and individuals during the past year. A thank you to the Board of Selectmen, the General Manager and his Staff, Public Works Department, Light Department, School Department and the other town departments with whom this department has contact during the past years.

My personal thanks go to the sixty-six individuals who were employed by the department during 1988 for their continuing loyalty, enthusiasm and excellence of performance. Without their superb leadership, our success during 1988 could not have been realized.

Finally, and perhaps the most important, I extend my warmest thanks for all those participants who shared in our programs during the year. The Recreation Department will continue to move ahead in its quest to provide interesting and worthwhile programs for the citizenry as possible. All in the department look forward to 1989 and even further successes.

Respectfully submitted,

ROBERT H. IVATTS
Superintendent

REPORT OF THE RETIREMENT BOARD

To the Honorable Board of Selectmen
Norwood, MA

Gentlemen:

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 1988 to December 31, 1988. The financial statement and other records of the retirement system are required by statute to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Monday of every month in 1988.

Organization

In 1988 the Retirement Board was organized as follows:

Thomas J.P. Collins, Elected Member, Chairman
Robert M. Thornton, Ex Officio Member, Administrator
Clement A. Riley, Appointed Member (Deceased May 31, 1988)
Julia E. Lundin, Appointed Member (Appointed June 3, 1988)
Patricia A. Flynn, Clerk/Secretary
Betty A. Kullich, Clerk/Secretary

In Memoriam

Clement A. Riley was first appointed as a member of the Norwood Retirement Board on April 3, 1979. Mr. Riley faithfully served on the Retirement Board until his death on May 31, 1988.

"Clem" was a well known person in Norwood having served the town in many public capacities over the years. The Retirement Board wishes to express its thanks to the family of Mr. Riley and the sense of pride for having served with him.

Investment Results

Acting upon recommendations made by the Board's investment advisors, Bank of New England, the Retirement Board continued its program of improving the overall quality of our investment portfolio of approximately $24,000,000.

Membership Information

	Active Employees	Retirees	Bene-ficiaries	Totals
Membership @ 1/1/88	465	232	49	746

Added: New Members	54	-	-	54
Deduct:				
Deaths	(2)	(12)	(3)	(17)
Withdrawals	(32)	-	-	(32)
Transfers:				
Members retired	(14)	14	-	-
Membership @ 12/31/88	471	234	46	751

The Board regretfully recorded the following deaths in 1988:

Retired Members:	Louise Bishop	Irene Olson
	William F. Nolan	Preston Webber
	Leo McInerney	Joseph Paulin
	Robert Hamilton	William Costello
	Phyllis Curtis	Harold Marcus
	Louis D'Espinosa	Anna Miller
Active Members:	Henry Twomey	Theodore Morton
Non-Contributory Members:	John B. Kelley	Margaret Sullivan
	Clifford Wheeler	Stanley Fisher

Members of the System who retired in 1988 were as follows:

Alfred Barker	Ruth McCann
Joseph Tessicini	Edward Travers
John Walsh	Phyllis Curtis
David DeCosta	Carl Himmelsbach
Joseph Paulin	William Orphan
Julia DeCosta	Helen Paciorkowski
Domenic Fruci	Mary Graney

Financial Data

Submitted below are various financial reports for the Retirement System for 1988:

Balance Sheet, December 31, 1988

Assets:	
Cash and Money Market	$ 921,348
Certificates of Deposit	774,394
Investment in Bonds	12,377,602
Investment in Stocks	8,776,796
Guaranteed Annuity Contracts	1,783,165
	$24,633,305

Liabilities and Fund Balances

Annuity Savings Fund	$ 6,243,249
Annuity Reserve Fund	2,453,467
Pension Fund	5,691,869
Expense Fund	53,531
Pension Reserve Fund	10,191,189
	$24,633,305

Investment Portfolio

The following securities were held by the Board on December 31, 1988:

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

DIVERSIFICATION OF ASSETS AT MARKET VALUE

BONDS & NOTES			
US GOVT & AGENCY	9,549,717	40.8%	
TAX EXEMPT	0	0.0%	
CORPORATE	1,746,043	7.5%	
OTHER	0	0.0%	
TOTAL BONDS & NOTES	11,295,760	.....	48.3%
TIME DEPOSITS	865,052	.....	3.7%
PREFERRED STOCKS	0	.....	0.0%
CONVERTIBLE ISSUES	0	.....	0.0%
COMMON STOCKS			
UTILITIES	229,088	2.8%	
FINANCE	359,365	4.4%	
CONSUMER NONDURABLES	0	0.0%	
CONSUMER DURABLES	0	0.0%	
TRANSPORTATION	0	0.0%	
TECHNOLOGY	193,306	2.4%	
CAPITAL GOODS	0	0.0%	
MATERIALS & SERVICES	0	0.0%	
ENERGY	0	0.0%	
OTHER	7,366,642	90.4%	
TOTAL COMMON STOCK	8,148,401	.....	34.8%
REAL ESTATE	0	.....	0.0%
MORTGAGES	0	.....	0.0%
MISCELLANEOUS ASSETS	2,359,305	.....	10.1%
CASH EQUIVALENTS	719,878	.....	3.1%
CASH	5,682	.....	0.0%
TOTAL ACCOUNT	23,394,078	.....	100.0%

HISTORY OF TOTAL ACCOUNT VALUE

DATE	BOOK VALUE	MARKET VALUE	EST INCOME	Y
12/31/88	23,403,454	23,394,078	1,423,099	

ESTIMATED ANNUAL INCOME

TAXABLE BONDS	1,079,248
TAX EXEMPT BONDS	
TIME DEPOSITS	70,260
PREFERRED STOCKS	
CONVERTIBLE ISSUES	
COMMON STOCK	194,803
ALL OTHER SECURITIES	
CASH EQUIVALENTS	78,789
TOTAL INCOME	1,423,099

SCHEDULE OF BOND MATURITIES AT FACE VALUE

LESS THAN 1 YEAR	1,300,000
1 TO 2 YEARS	2,040,000
2 TO 3 YEARS	2,075,000
3 TO 4 YEARS	2,035,000
4 TO 5 YEARS	1,500,000
5 TO 10 YEARS	1,960,000
10 TO 15 YEARS	175,000
15 TO 20 YEARS	170,000
OVER 20 YEARS	50,000

WEIGHTED AVG MATURITY	WEIGHTED AVG YLD TO MATURITY
2.5 YEARS	9.18 %

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED INCOME RATE	ESTIMATED INCOME AMOUNT
BONDS & NOTES							
U.S. GOVERNMENT & AGENCY							
200,000	FEDL FARM CREDIT BKS CONS SYSTEMWIDE BDS 10.60% 10/23/1989	198,000.00	100.906	201,812.00	0.9	10.600	21,200
600,000	U S A TREAS NOTES 10 3/4% 11/15/1989	591,843.76	101.344	608,064.00	2.6	10.750	64,500
300,000	U S A TREAS NOTES DTD 9/4/84 12 3/4% 11/15/1989	299,226.00	102.969	308,907.00	1.3	12.750	38,250
50,000	U S A TREAS 8 1/4% 5/15/1990	50,915.00	99.125	49,562.50	0.2	8.250	4,125
100,000	U S A TREAS NOTES DTD 3/1/85 11 3/8% 5/15/1990	99,500.00	102.719	102,719.00	0.4	11.375	11,375
200,000	USA TREAS NOTES DTD 06/30/88 8.00% 06/30/1990	197,562.50	98.406	196,812.00	0.8	8.000	16,000
200,000	USA TREAS NOTES DTD 08/01/88 8.375% 07/31/1990	198,968.75	98.875	197,750.00	0.8	8.375	16,750
300,000	USA TREAS NTS DTD 8-31-88 8.625% 8-31-1990	299,361.13	99.156	297,468.00	1.3	8.625	25,875
300,000	FEDERAL FARM CREDIT BANKS CONS SYSTEMWIDE BDS 12 1/2% 9/4/1990	299,156.25	104.812	314,436.00	1.3	12.500	37,500
250,000	USA TREAS NTS DTD 09/30/88 8.50% 09/30/1990	249,843.75	98.844	247,110.00	1.1	8.500	21,250
200,000	U S A TREAS NOTES 10/03/83 11 1/2% 10/15/1990	200,000.00	103.594	207,188.00	0.9	11.500	23,000
100,000	FEDL NATL MTG ASSN 10.90% 11/12/1990	100,562.50	102.400	102,400.00	0.4	10.900	10,900
300,000	U S A TREAS NOTES DTD 11/16/87 8% 11/15/1990	300,937.50	98.000	294,000.00	1.3	8.000	24,000
300,000	U S A TREAS NOTES 11 3/4% 1/15/1991	300,612.50	104.687	314,061.00	1.3	11.750	35,250

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED INCOME RATE	ESTIMATED INCOME AMOUNT
BONDS & NOTES							
U.S. GOVERNMENT & AGENCY							
300,000	U S A TREAS NOTES DTD 3/31/87 6.75% 3/31/1991	286,718.75	95.125	285,375.00	1.2	6.750	20,250
300,000	US TREAS NTS DTD 03/05/86 8.125% 05/15/1991	295,921.88	97.812	293,436.00	1.3	8.125	24,375
600,000	USA TREAS NTS DTD 08/15/88 8.75% 08/15/1991	600,781.33	98.969	593,814.00	2.5	8.750	52,500
75,000	FEDL NATL MTG ASSN 7.80% 10/10/1991	74,880.00	96.660	72,495.00	0.3	7.800	5,850
300,000	FEDERAL FARM CREDIT BANKS CONS SYSTEMWIDE BDS 10.60% 10/21/1991	300,187.50	102.812	308,436.00	1.3	10.600	31,800
200,000	USA TREAS NOTES DTD 12/31/87 8.25% 12/31/1991	196,250.00	97.625	195,250.00	0.8	8.250	16,500
200,000	UNITED STATES TREAS NTS DTD 03/31/88 7.875% 03/31/1992	193,500.00	96.375	192,750.00	0.8	7.875	15,750
300,000	U S A TREAS NOTES DTD 4/2/85 11 3/4% 4/15/1992	307,312.50	107.031	321,093.00	1.4	11.750	35,250
585,000	USA TREAS NOTES DTD 06/30/88 8.25% 06/30/1992	575,860.94	97.281	569,093.85	2.4	8.250	48,263
100,000	U S A TREAS 7 1/4% 8/15/1992	98,492.00	94.312	94,312.00	0.4	7.250	7,250
200,000	U S A TREAS NTS DTD 06/03/87 8.25% 08/15/1992	195,375.00	97.125	194,250.00	0.8	8.250	16,500
250,000	USA TREAS NTS DTD 09/30/88 8.75% 09/30/1992	249,917.50	98.656	246,640.00	1.1	8.750	21,875
200,000	U S A TREAS NOTES 10 1/2% 11/15/1992	200,062.50	104.219	208,438.00	0.9	10.500	21,000
200,000	USA TREAS NOTES DTD 09/03/87 8.375% 11/15/1992	195,812.50	97.375	194,750.00	0.8	8.375	16,750

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT
BONDS & NOTES							
U.S. GOVERNMENT & AGENCY							
350,000	UNITED STATES TREAS NOTES DTD 12/01/87 8.25% 02/15/1993	348,166.00	96.812	338,842.00	1.4	8.250	28,875
50,000	U S A TREAS 7% 5-15-93/98	45,662.00	87.031	43,515.50	0.2	7.000	3,500
500,000	U S A TREAS NOTES 11 7/8% 8/15/1993	497,560.00	109.969	549,845.00	2.4	11.875	59,375
500,000	U S A TREAS NOTES DTD 7/06/87 8% 7/15/1994	484,453.13	94.844	474,220.00	2.0	8.000	40,000
200,000	U S A TREAS NOTES DTD 8/15/84 12.625% 8/15/1994	199,720.00	114.656	229,312.00	1.0	12.625	25,250
300,000	U S A TREAS NOTES DTD 11/15/84 11 5/8% 11/15/1994	298,521.00	110.687	332,061.00	1.4	11.625	34,875
100,000	U S A TREAS 7 7/8% 2/15/2000-95	102,329.00	90.906	90,906.00	0.4	7.875	7,875
200,000	UNITED STATES TREAS NTS DTD 05/15/87 8.5% 05/15/1997	195,031.25	95.906	191,812.00	0.8	8.500	17,000
100,000	U S A TREAS 7 5/8% 2/15/2007-02	99,828.00	86.781	86,781.00	0.4	7.625	7,625
TOTAL U.S. GOVERNMENT & AGENCY		9,428,832.42		9,549,716.85	40.8		908,263
CORPORATE							
200,000	BANC ONE CORP 9.75% 11-1-1989	201,800.00	100.510	201,020.00	0.9	9.750	19,500
40,000	CLEVELAND ELECTRIC ILLUM 1ST 7 1/8% REG 1-15-1990	39,942.00	97.463	38,985.20	0.2	7.125	2,850
200,000	COMMONWEALTH EDISON DEB 8.25% REG 8/15/1993 REF 8/15/91	200,776.00	93.694	187,388.00	0.8	8.250	16,500
200,000	GENERAL MTRS ACCEP CORP NT 8% REG 10/15/1993	200,500.00	93.117	186,234.00	0.8	8.000	16,000

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT
BONDS & NOTES							
CORPORATE							
200,000	HARTFORD NATL CORP NT 8.25% REG 11/15/1993	200,000.00	93.487	186,974.00	0.8	8.250	16,500
300,000	FLEET FINANCIAL GROUP INC NOTE 11.75% REG 11/15/1994	300,000.00	108.762	326,286.00	1.4	11.750	35,250
300,000	FIRST INTERSTATE BANKCORP NT 12% REG 7/15/1995	292,125.00	103.783	311,349.00	1.3	12.000	36,000
30,000	SPRINGFIELD GAS LIGHT NOTE 7.95% REG 6-15-1997	30,000.00	87.312	26,193.60	0.1	7.950	2,385
30,000	BALTIMORE GAS & ELEC 1ST 7% REG 12-15-1998	29,758.00	82.360	24,708.00	0.1	7.000	2,100
40,000	BANKERS TRUST DEB C 8 1/8% REG 1-15-1999	39,014.00	90.049	36,019.60	0.2	8.125	3,250
50,000	CINCINNATI GAS & ELEC 1ST 7 3/8% REG 5-01-1999	49,625.00	82.388	41,194.00	0.2	7.375	3,688
40,000	APPALACHIAN POWER 1ST 8 1/2% REG 10-01-1999	39,125.00	90.265	36,106.00	0.2	8.500	3,400
20,000	KANSAS GAS & ELEC 1ST MTG 8 1/2% REG 3/1/2000	19,627.00	89.007	17,801.40	0.1	8.500	1,700
25,000	AMERICAN TEL & TEL DEB 8 3/4% REG 5-15-2000	25,964.00	93.202	23,300.50	0.1	8.750	2,188
40,000	SOUTHWESTERN BELL TEL DEB 8 1/4% REG 9-01-2005	39,963.00	89.563	35,825.20	0.2	8.250	3,300
30,000	PACIFIC NORTHWEST BELL TEL DEB 8 3/4% REG 6-01-2008	30,000.00	91.206	27,361.80	0.1	8.750	2,625
50,000	OHIO BELL TEL DEB 7 1/2% REG 10-01-2011	49,792.00	78.593	39,296.50	0.2	7.500	3,750
TOTAL CORPORATE		1,788,011.00		1,746,042.80	7.5		170,985
TOTAL BONDS & NOTES		11,216,843.42		11,295,759.65	48.3		1,079,248

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT
TIME DEPOSIT							
100,000	MID COUNTY BANK & TRUST CO C OF D 8.50% 09/03/1989	100,000.00	BOOK	100,000.00	0.4	8.500	8,500
125,000	BANK OF NEW ENGLAND NA CTF OPENING DEP DTD 6/25/85 9.75% 6/25/1990	159,418.27	BOOK	159,418.27	0.7	9.750	12,188
185,090	NORWOOD CO-OPERATIVE BANK TERM DEPOSIT ACCOUNT 9.60% 08/05/1990	232,056.36	BOOK	232,056.36	1.0	9.600	17,769
100,000	NEWWORLD BANK TERM CERTIFICATE OF DEPOSIT 9.00% 12/23/1992	100,000.00	BOOK	100,000.00	0.4	9.000	9,000
100,000	SOUTH SHORE BANK QUINCY MASS 8.050% 03/18/1993	100,000.00	BOOK	100,000.00	0.4	8.050	8,050
173,577	NEW WORLD BANK TERM DEPOSIT 8.50% 09/15/1993	173,577.67	BOOK	173,577.67	0.7	8.500	14,754
TOTAL TIME DEPOSIT		865,052.30		865,052.30	3.7		70,260
COMMON STOCKS							
UTILITIES							
ELECTRIC							
3,500	CENTRAL & SOUTH WEST	108,937.50	32.000	112,000.00	0.5	2.440	8,540
TOTAL ELECTRIC		108,937.50		112,000.00	0.5		8,540
TELEPHONE							
2,900	SOUTHWESTERN BELL CORP	117,087.50	40.375	117,087.50	0.5	2.480	7,192
TOTAL TELEPHONE		117,087.50		117,087.50	0.5		7,192
TOTAL UTILITIES		226,025.00		229,087.50	1.0		15,732

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT
COMMON STOCKS							
FINANCE							
FINANCIAL SERVICES							
34,063.080	DREYFUS FUND INC	360,046.76	10.550	359,365.49	1.5	0.445	15,158
TOTAL FINANCIAL SERVICES		360,046.76		359,365.49	1.5		15,158
TOTAL FINANCE		360,046.76		359,365.49	1.5		15,158
TECHNOLOGY							
EDP AND OFFICE EQUIPMENT							
850	DIGITAL EQUIPMENT	79,793.75	98.375	83,618.75	0.4	0.000	0
900	INTERNATIONAL BUSINESS MACHINES	103,837.50	121.875	109,687.50	0.5	4.400	3,960
TOTAL EDP AND OFFICE EQUIPMENT		183,631.25		193,306.25	0.8		3,960
TOTAL TECHNOLOGY		183,631.25		193,306.25	0.8		3,960
OTHER							
MUTUAL FUND							
10,000	DEAN WITTER REALTY YEILD PLUS	200,000.00	20.000	200,000.00	0.9	0.000	0
23,074.925	MFS LIFETIME CAPITAL GROWTH TRUST	218,058.04	9.460	218,288.79	0.9	0.000	0
1,939.201	MANUFACTURERS LIFE INSURANCE	123,794.71	BOOK	123,794.71	0.5	0.000	0
12,158.866	DEAN WITTER DIVIDEND GROWTH SECURITIES	235,638.82	19.240	233,936.58	1.0	0.130	1,581
16,627.620	FIDELITY GROWTH CO FD SH BEN INT	246,587.60	15.000	249,414.30	1.1	0.110	1,829
6,543.260	FIDELITY EQUITY-INCOME FUND INC	165,937.07	25.210	164,955.58	0.7	1.510	9,880
46,090.443	FIDELITY MAGELLAN FD INC	2,210,037.08	48.320	2,227,090.21	9.5	0.900	41,481

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT
COMMON STOCKS							
OTHER							
MUTUAL FUND							
42,088.024	FIDELITY GROWTH + INCOME PORTFOLIO	622,060.99	14.850	625,007.16	2.7	0.700	29,462
TOTAL MUTUAL FUND		4,022,114.31		4,042,487.33	17.3		84,233
OTHER							
757,195	VALUEPATH FUND	2,354,668.13	3.606	2,730,253.60	11.7	0.100	75,720
13,564.200	MUTUAL LIFE INS OF NY UNITS ML # 41006 EQUITY INCOME-PA # 6	593,900.91	BOOK	593,900.91	2.5	0.000	0
TOTAL OTHER		2,948,569.04		3,324,154.51	14.2		75,720
TOTAL OTHER		6,970,683.35		7,366,641.84	31.5		159,953
TOTAL COMMON STOCKS		7,740,386.36		8,148,401.08	34.8		194,803
MISCELLANEOUS							
200,000	AETNA LIFE INSURANCE CO # LT-10188 12 3/4% 12/30/1988	358,079.16	BOOK	358,079.16	1.5	0.000	0
300,000	AETNA LIFE INSURANCE CO #LT-10188 12 3/4% 12/30/1988	537,218.62	BOOK	537,218.62	2.3	0.000	0
250,000	NEW ENGLAND MUTUAL LIFE INS #G-A-3738 12.95% 03/14/1991	387,967.39	BOOK	387,967.39	1.7	0.000	0
500,000	MUTUAL NEW YORK LIFE INS POL # MM-79477 9.08% 08/25/1993	500,000.00	NOMINAL	1.00	0.0	0.000	0
928,207	PENSION RESERVE INVESTMENT TRUST CAPITAL FUND	1,076,039.03	BOOK	1,076,039.03	4.6	0.000	0
TOTAL MISCELLANEOUS		2,859,304.20		2,359,305.20	10.1		0

INVESTMENT REVIEW AS OF 12/31/88

4-44666-44-C NORWOOD RETIREMENT SYSTEM

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT	MARKET PRICE	MARKET VALUE	MARKET %	ESTIMATED RATE	INCOME AMOUNT
CASH EQUIVALENTS							
48	SHORT TERM RESERVE FUND	4,800.00	100.000	4,800.00	0.0	9.010	432
12,229	DEAN WITTER SEARS LIQUID ASSET FUND INC	12,229.85	1.00	12,229.85	0.1	0.051	6
100,000	FEDERAL NATL MTG ASSN 11.60% 2/10/1989	100,000.00	100.130	100,130.00	0.4	11.600	11,600
200,000	U S A TREAS NOTES 11 3/8% 2/15/1989	199,156.24	100.312	200,624.00	0.9	11.375	22,750
200,000	FEDERAL FARM CR BKS FDG CORP SER F 12 1/2% 4/20/1989	200,000.00	101.047	202,094.00	0.9	12.500	25,000
100,000	UNION WARREN SAVINGS BANK TERM DEPOSIT CTF ACCOUNT DTD 1/23/84 11% 2/10/1989	100,000.00	BOOK	100,000.00	0.4	11.000	11,000
100,000	WALPOLE CO OPERATIVE BANK TERM DEP CTF DTD 03/02/88 8.00% 03/02/1989	100,000.00	BOOK	100,000.00	0.4	8.000	8,000
TOTAL CASH EQUIVALENTS		716,186.09		719,877.85	3.1		78,789
CASH		5,681.99		5,681.99	0.0		
TOTAL ACCOUNT		23,403,454.36		23,394,078.07	100.0		1,423,099

RETIREMENT BOARD: Robert M. Thornton; Thomas J.P. Collins; Clement A. Riley and Julia E. Lundin.

Retirement Board: Robert M. Thornton; Thomas J.P. Collins; Clement A Riley and Julia E. Lundin

REPORT OF THE SEALER OF WEIGHTS & MEASURES

Mr. John Carroll
Town Manager
Norwood, Mass.

Dear Sir:

This is the annual town report for the Dept. of Weights & Measures for the year ending December 31, 1988.

Weights and Measures Devices

Tested	660
Adjusted	65
Sealed	632
Not Sealed	1
Condemned	15
School Scales	12
Taxies	34
Fees Collected	$1734.80

Hopefully, this will imply that whenever the public made purchases in the food stores, filled their car tanks or home fuel tanks or bought merchandise by weight or measurements; those transactions were participated in by an unseen third person, your inspector, even though he was not present.

My efforts of checking all weighing and volume measuring devices used in sales to the public are safeguarding errors either over or under which causes someone to suffer and lose money. I've been fortunate this year in being able to attend a weights & measures conference & seminar so as to be better equipped to have served in this capacity of creating good equitable business.

Regarding complaints, any mechanical device can occasionally break down or become faulty. Three gasoline complaints were registered, investigated and resolved. Most often, the motorists questions and blames the gas station and wants tests made which frequently indicate meters are correct. Further pursuance suggests possibility of improper car operation, need of a proper engine tune-up or pilferage.

Sometimes an unknown (deceptive) low-octane gas will cause poor mileage and performance.

Item pricing in supermarkets have also caused some problems and complaints due to regulations and improper scanner code settings at checkouts. Basically, the new 1987 law bans overcharging--the lowest marked price prevails for consumer (providing it is not a gross error). This is an extraordinary complicated law predicated upon various factors such as (specific unlisted store item exemptions, markings, etc.) which often negates enforcement for me! The penalties for violations are astonishingly different, such as "Parking Ticket Type Fines" for each violation, payable to state within 30 days of issuance! The store managers have cooperated and usually satisfy customers for me by finding and correcting these humane errors which were not intentional.

I extend my appreciation to the Town Manager and his staff, The Selectmen, Police & Fire Depts., local industries and the public for their assistance.

Respectfully submitted,

FREDERICK F. BROWN
Sealer, Weights & Measures

REPORT OF THE TOWN ENGINEER

Mr. John J. Carroll
General Manager
Town of Norwood
Norwood, MA

Dear Sir:

The Town Engineer submits his annual report for the calendar year 1988.

The usual utility construction jobs, both public and private, continued during 1988. A listing of the more important work follows.

The reconstruction of University Avenue - Everett Street was dedicated on October 6, 1988. This project was constructed under the State Urban Systems. This completes

the construction of University Avenue within the Town of Norwood from Canton Street to Route One.

Dean Street was reconstructed from Washington Street to the Railroad Bridge.

The Engineering Department provided the usual scope of engineering assistance during this work year, namely:

New building and additions were measured and data plotted on the Assessor's cards.

Traffic counts were taken in various locations.

Prepared necessary plans for the Public Works Building Committee.

Town, zoning and utility maps were updated.

Continued on street acceptance programs.

Assisted Fay, Spofford & Thorndike in the preparation for a contract to construct traffic signal lights at Walpole & Wilson Streets.

Continued monitoring of the infiltration/inflow study of the Town Sanitary Sewer System.

Preparing necessary plans for the construction of a sewer main in the Ellis Avenue - Codman Road area.

Assisted Camp, Dresser & McKee in the preparation of plans for the future development of the Town Sanitary Landfill at Winter Street.

Development of plans for a drainage system in the Lane Drive Section.

Engineering Development worked with Public Works Department on many jobs such as location of utility mains, gate valve and utility service connections.

In addition, there will be the usual new Planning Board subdivisions coming in, along with continuing new and

expansion projects of the commercial, industrial, and business entities in the Town.

Respectfully submitted,

WALTER R. RYAN
Town Engineer

REPORT OF TOWN TREASURER

July 1, 1987 - June 30, 1988

BALANCE FROM PREVIOUS YEAR	4,266,882.65
Received From:	
Miscellaneous Receipts:	
Personal Property Taxes	3,651.50
Real Estate Taxes	19,465,608.47
Tax Titles	40,988.54
Motor Vehicle Excise Tax	1,890,453.33
Interest on Personal Property	76.13
Interest on Real Estate	70,720.55
Interest on Tax Title	15,484.73
Interest on Motor Vehicle	10,732.82
Interest on Surplus Revenue	933,499.81
Medicare Fica Withholding	33,175.53
State Taxes Withholding	1,007,656.59
Federal Taxes Withholding	3,491,519.62
Government Bond Deduction	20,080.75
Surplus Revenue Invested	6,706,275.06
Reimbursement High School Project	557,616.10
Reimbursement School Construction	363,120.58
Income Trust Henry O. Peabody (offset)	109,979.85
Refund to Revenue Appropriation 1987	10,615.31
Refund to Revenue Appropriation 1988	245,558.26
Housing Fee in Lieu of Taxes	19,300.03
Return Interest Parking Meter Fund	1,565.50
Return Parking Meter Receipts	59,223.44
Interest Stabilization Fund	59,019.67
Arts Lottery Council Grant	15,367.00
CSI - Jet Fuel Option	18,450.00
CSI #A-3 Abatement to Veterans S5 C59	17,326.00
CSI #A-5 Abatement to the Blind	1,925.00
CSI #A-6 Abatement to the Elderly	44,628.00

Additional Aid to Cities & Towns CH. 199	4,343,436.00
CSI #C-11 Lottery/Games	795,091.00
CSI #C-12 Highway Fund	108,446.00
CSI #C-9 Highway & MBTA Fringe	51,880.00
CSI #B-1 School Aid	2,543,555.00
Additional Aid Public Library	8,299.00
BC/BS Payment in Lieu of Taxes	1,337.46
Comm. of MA/Room Occupancy Tax	116,696.00
State-Poll Hours Reimbursement	1,040.22
Maturity of Stabilization Fund Invested	2,717,248.23
Sewer I & I State Reimbursement/DEQE & EPA	104,802.00
Town Emp. & Pensioners Contrib. Misc. W/H	3,912,811.98
School Contribution to BC/BS	182,423.65
Town of Norwood Claims Trust Fund	842,130.05
Guarantee Deposits - Light	126,450.00
Guarantee Deposits - Sewer	18,443.65
Guarantee Deposits - Water	17,576.70
Police Detail (Outside)	418,473.99
M.B.T.A. Transportation Grant	8,041.68
TOTAL MISCELLANEOUS RECEIPTS	51,531,810.78
General Government:	
Old Fire Station Rental (Carla's)	37,579.81
Other Departmental Revenue /Estimated Receipts	53,076.47
General Government	1,403.04
TOTAL GENERAL GOVERNMENT	92,059.32
Selectmen:	
Selectmen By-Law Book	32.50
Selectmen Fees (Miscellaneous)	173.80
Liquor Licenses	39,300.00
Miscellaneous Licenses	620.00
Pinball Machine Licenses	520.00
Motor Vehicle Licenses	460.00
Dance Permits	3,110.00
Public Amusement Permits	40.00
Miscellaneous Fees	2,717.70
TOTAL SELECTMEN	46,974.00
General Manager:	
Spring Planting Donations	3,535.00
Lease Surcharge Return Fees	4,507.30
Manager's Energy Assistance	1,970.00
Carillon Fund	250.00
Managers Bid Plan Revolving	200.00

TOTAL GENERAL MANAGER	10,462.30
Town Clerk/Accountant:	
Recording/Certifying Fees	27,926.72
Marriage Intentions	2,810.00
Mortgage Fees	6,878.00
Raffle Applications Fees	170.00
Street Listing Fees	2,576.08
Sporting Licenses	918.50
Dog Licenses	743.50
Bowling & Pool Licenses	180.00
Junk Collectors Licenses	280.00
Guar. Dep. Dog Licenses	2,434.75
Guar. Dep. Sporting Licenses	9,086.00
TOTAL TOWN CLERK/ACCOUNTANT	54,003.55
Treasurer/Collector:	
Certificate of Liens	15,415.00
Certificate of Dissolving Betterments	8.00
Fines & Foreits	34,952.97
Tax Title Release Fee	814.00
TOTAL TREASURER/COLLECTOR	51,189.97
Engineering:	
Engineering Sale of Maps	977.00
TOTAL ENGINEERING	977.00
Assessors:	
Sale of Books	200.00
TOTAL ASSESSORS	200.00
Council on Aging:	
Elder Affairs Grant	12,932.00
Telephone Reassurance	900.00
TOTAL COUNCIL ON AGING	13,832.00
Veterans Services:	
Transfare Program Receipts	16,445.00
Veterans Aid Reimbursement	43,074.29
TOTAL VETERANS SERVICES	59,519.29
Board of Appeals Zoning:	

Board of Appeals Hearing Fees	8,690.00
TOTAL BOARD OF APPEALS ZONING	8,690.00
Board of Appeals:	
Planning Board Sale By-Laws	2,410.50
TOTAL BOARD OF APPEALS BY-LAWS	2,410.50
Conservation Commission:	
Conservation Commission Fees	425.00
TOTAL CONSERVATION COMMISSION	425.00
Parking Ticket Collector:	
Parking Fines	98,746.94
TOTAL PARKING TICKET COLLECTOR	98,746.94
Police:	
Police Photo Copies	963.00
Police Miscellaneous Permits	1,183.00
Police Auctions & Restitution Monies	2,723.00
Seizure of Drug Monies	8,340.00
District Court Fines	140,410.15
Court Fines & Restitution Monies	13,787.00
Insurance Reimbursement Police Car	2,171.23
Drug Enforcement Grant	15,505.00
Justice Assistance Grant	1,833.00
TOTAL POLICE	186,915.38
Fire:	
Ambulance Fees	85,821.42
Fire Department Public Education Donations	225.00
Fire Permits	1,213.00
Reimbursement - Fire Vehicles	509.32
TOTAL FIRE	87,768.74
Building Inspector:	
Plumbing & Gas Fees	23,499.00
Building Inspector Permits	233,255.55
Wiring Permits	50,420.50
TOTAL BUILDING INSPECTOR	307,175.05

Sealer Weights/Measures:	
Weights & Measure Fees	1,293.20
TOTAL SEALER WEIGHTS/MEASURES	1,293.20
Board of Health:	
Health Dental Clinic	163.50
Board of Health Pneumonia Clinic	95.00
Catering & Retail Licenses	1,182.00
Miscellaneous Permits	1,645.00
Food & Milk Permits	4,749.00
Safe Waste Grant	4,996.42
TOTAL BOARD OF HEALTH	12,830.92
Sewer:	
Sewer Accounts Receivable	200.00
TOTAL SEWER	200.00
Public Works:	
Sidewalk Construction	3,088.50
TOTAL PUBLIC WORKS	3,088.50
Water:	
Water Rates	2,460,533.47
Water - New Meters	2,750.00
TOTAL WATER	2,463,283.47
Cemetery:	
Interment Fees	67,800.00
Cemetery Work Ordered	7,240.00
Perpetual Care	20,995.00
Sale of Cemetery Lots	42,755.00
TOTAL CEMETERY	138,790.00
Recreation:	
Recreation User Fees	33,464.40
Recreation Miscellaneous Fees	18,022.00
Recreation Special Programs	15,910.00
Recreation Hall Rental	7,106.00
Special Programs Revolving	27,955.25
TOTAL RECREATION	102,457.65

School:	
School Custodial Overtime	16,712.19
Henry O. Peabody Lunch Revolving	52,261.17
School Lunch	398,428.69
Henry O. Peabody Lab Fees Revolving	77,135.49
School Tuition	1,268.25
Henry O. Peabody Tuition	218,673.13
Adults Arts Revolving	32,605.00
Cosmetology Revolving	5,022.33
Educations Rent	57,559.66
Summer School Revolving	1,484.00
Early Childhood Grant	15,600.00
CSI #C8-CH 71 Transportation	253,010.00
Professional Development Grant	46,089.00
Observation and Analyzing Grant	6,104.00
Vocation Educ. Grant Governor's Alliance	10,326.00
Metro S/W JTPA	20,003.17
Aspire Grant - Title I	142,540.00
Horace Mann Grant	32,140.00
State Aid Lunches Schools	105,082.16
Spec. Educ. Henry O. Peabody Grant PL94-142	169,195.00
ECIA Block Grant	14,028.00
Special Education Title I Grant PL89-313	19,275.00
Board of Education - ESEA	1,064.00
School Athletic Revolving	4,795.00
Basic Adult Literature	3,338.00
Project Success & Shine Grants	130,080.00
CSI #B7 - State Ward Tuitions	60,424.00
Music Fund Revolving	20,838.60
Reaching Out Program	18,962.00
Chapter 188 School IMP Council Grant	50,281.00
TOTAL SCHOOL	1,984,324.84
Electric:	
Interest on Electric Light Deposit	661.74
Electric Rates	21,062,474.26
S-8 Light Reimbursement	128,892.65
Light Maintenance	930.00
Light A/R	55,588.43
Other Department Revenue - Sale of Junk	3,102.00
NE Power Disputed Costs	216,031.37
TOTAL ELECTRIC	21,467,680.45

Library:	
Add. Aid Public Libraries & Lib. Incentive & Municipal Equalization Grant	19,690.25
Interest on Booth Fund Trust	87.20
Interest on Chickering Fund Trust	28.85
Library Fines & Restitution Monies	15,489.71
Donations - E. Monahan Memorial Fund	957.70
TOTAL LIBRARY	36,253.71
Airport:	
Airport Lieu of Taxes	1,119.54
Part 150 Noise Study - A.I.P.	47,250.00
A. I. P. #3	78,564.36
A. I. P. #1	148,702.97
TOTAL AIRPORT	275,636.87
TOTAL RECEIPTS INCLUDING BEGINNING BALANCE	83,305,882.08
LESS WARRANTS PAID	69,045,798.71
TOTAL	14,260,083.37
GRAND TOTAL	14,260,083.37

REPORT OF VETERANS' DEPARTMENT

John J. Carroll
General Manager
Norwood, MA

Dear Sir:

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 1988.

The Department consists of two employees, a Veterans Agent and a Clerk.

Veterans' Benefits may increase as a result of prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 11 years, the Department of Veterans' Services has taken applications for the fuel energy program. This program is for the benefit of all Norwood residents. I am happy to say that last year over 300 families were aided by this program.

Also we administrate a Transfare Program for the elderly and disabled. At the end of 1988, we had 1087 applicants. This program is to assist people with their transportation problems.

The Department also is involved in parking violations. I am at the present time hearing officer for parking tickets. We keep a file of all parking tickets issued by the Police Department after they are returned from the computer company. All correspondence is handled in this office. Also all complaints, inquiries, and records of payments.

Veterans' Services continues to increase as more and more servicemen and women return home and need assistance in finding jobs and schooling. They are thoroughly briefed upon being discharged from the armed forces and brought up to date on all state and federal benefits available and they are personally encouraged to take advantage of them.

The estimated expenditures by the Veterans Administration to Veterans and their dependents in the Town of Norwood for the fiscal year 1987 was close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations are invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local civic and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, the Town Counsel, other Town Departments and any others who have assisted the Director of Veterans Services in the performance of his duties.

Respectfully,

GEORGE THOMAS
Veterans Agent

REPORT OF YOUTH COORDINATOR

Mr. John J. Carroll
General Manager
Norwood, MA 02062

Dear Sir:

If you are a teen or the parent of a teen with any kind of emotional or social problem, help is available right in your own town. Norwood Youth Commission has offered a variety of services for these difficulties since 1972. The

Youth Coordinator's office is open to any young person or member of their family who needs help or wishes to be referred to another type of agency or service. All inquiries and counseling sessions are confidential and the Youth Coordinator is professionally trained.

Often, the most difficult step to take in reaching out for help is the first one. It is hard for a person to know at what point they need outside help and to determine which services best meet their needs. For this reason, the Youth Coordinator often functions as a clearinghouse by helping people to determine what services they need and leading them through the referral process.

They may decide to use the services provided directly by the Youth Coordinator. Services include crisis intervention, for example, helping a teen who has run away from home and helping the family to cope with the situation. We also offer counseling on a regular basis and do casework, for example, finding an alternative living situation or a job or additional services from other agencies.

Parents and teens who seek help from the Youth Commission often do so because there are problems with school attendance, with alcohol or other drug involvement or trouble with the law. One of the most common problems, however, is that of family members not getting along, having severe difficulties in communicating with each other or in abiding by family rules and limits. Another is teenagers who feel badly about themselves -- are sad, depressed or very angry and are having trouble getting on with every day living.

The referrals to the Youth Commission may come from a variety of sources including but not limited to: the Norwood Public Schools, other area schools, the courts, the police or young people themselves.

This year, the Youth Commission formally reviewed its relationships with the Norwood Public Schools, the Norwood Police Department, Dedham Court Probation Department and the Juvenile Diversion Program. Through this process, we re-established policies and procedures for working together.

Any Norwood resident may call the Youth Commission office and get a prompt, informed and confidential response to your questions. There is a twenty-four hour a day

answering service.

This year, the Youth Coordinator has served on several community committees such as the School and Community Committee, the Drug and Alcohol Advisory Committee and the Association of Municipal Administrators of Youth and Family Services, among others.

My thanks to all town departments and agencies for their constant cooperation and support.

Respectfully submitted,

MAUREEN KENNY
Youth Coordinator

REPORT OF THE BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE - 1988

To: Mr. William F. Butters, Chairman

The District School Committee of Blue Hills Regional Technical School is pleased to submit our 22nd Annual Report to the residents of Norwood.

As Blue Hills begins its 23rd year, the school continues its commitment to providing high quality vocational and technical programs to secondary, post secondary, and adult students in our nine town district. The demands and challenges of a rapidly changing labor market are met in the 14 career programs that Blue Hills offers its students to prepare for their future.

This past year Blue Hills welcomed Milton and Dedham to our region. The total secondary student enrollment for the 1987-88 school year was 860, with 87 from Norwood. 27 Norwood students graduated with diplomas and technical certificates from the 1988 senior class.

35% of the 1988 graduating class at Blue Hills attend college and post secondary institutes, 98% of the remaining graduates have jobs in trades or occupations for which they were trained, one of the highest placements in the state.

The community continues to be a living classroom for Blue Hills as the school advances into its third decade.

During 1988, Blue Hills Vo-Tech students, under the supervision of instructors, built a home in Avon, remodeled a home in Canton, and refurbished and rebuilt the facade of the Blue Hills building. The total savings of $199,515.19 to the nine town district represents all municipal, civic, and residential work performed by Blue Hills at no labor cost.

John Lentine, a 1988 Electrical Trades graduate of Norwood, won the gold medal in the national olympics sponsored by the Vocational Industrial Clubs of America (VICA). He will represent the United States in the International Youth Skills Olympics in Birmingham, England in August 1989. Blue Hills athletic program boasts a

The continuing education program had enrolled 1,528 students for the 1987-88 year. Courses for the homemaker, hobbiest, and craftsperson are developed to meet student needs and interests. The courses average $95.00 and are self-supporting.

The District School Committee holds regular monthly meetings on the first and third Tuesday of each month at the Administrative Office, Blue Hills Regional Technical School, 800 Randolph Street, Canton, MA. The public is invited to attend.

The following is a list of School Committee Members representing the nine town district:

Avon	Philip E. Doherty
Braintree	James E. Sullivan
Canton	Benson Diamond, Esq.
Dedham	John J. Lyons
Holbrook	William T. Buckley
Milton	Philip L. Kliman
Norwood	John T. Driscoll
Randolph	Ronald DiGuilio
Westwood	Joseph F. Carter, Jr.

We want to thank our local School Committees, Superintendents of Schools, Boards of Selectmen, Finance Committee members and Advisory Board members for their continued and dedicated support.

To the citizens of the nine member towns, the parents and the town meeting members, who by their vote of confidence have provided quality vocational and technical

training for our regional youth, we are deeply grateful.

Respectfully submitted,

RONALD DiGUILIO
Chairman

JOHN T. DRISCOLL
School Committee
Representative

ANNUAL REPORT

OF THE

NORWOOD PUBLIC SCHOOLS

TOWN OF NORWOOD

MASSACHUSETTS

NORWOOD SCHOOL DEPARTMENT: Members and Central Administration Staff: Seated from left to right: Mimi Mahegan (Clerk), James R. Savage (Superintendent), Timothy McDonough (Chairman), Margery McKenna (Member). Standing: Stephen P. Hemman (Business Administrator), Roderick M. Smith (Ass't Supt. Pupil Personnel), Dr. Ralph A. Toran (Ass't Supt.), Roger Pelletier (Member), Alan M. Uliss (Member), Roger Ferris (Member), Joseph M. Pentkowski (Member), and Richard Joseph (Member).

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

I am pleased to make my Sixth Annual Report on the state of the Norwood Public Schools for the 1987-88 academic year.

This past year has reflected the continued national concern for public education. Across the country, we have witnessed daily the various states enacting legislation on behalf of educational reform. Here, in the Commonwealth, the most notable representation of this focus was a 21-page report entitled "The Commission on the Conditions of Teaching". This report, an extension of Chapter 188, addressed such issues as school governances, resources for low-achieving schools, rewards, and more involvement in the schools by members of the community. In essence, this report continued the Chapter 188 theme, on behalf of Governor Dukakis, that "We expect Massachusetts schools to excel -- this is our goal."

I hope you will find this report mirrors the spirit, challenges and opportunities of our times as we pursue excellence for the Norwood Public Schools.

As I indicated to you in my mid-year report, this year, we experienced our largest elementary increase of 93 students. It therefore seems to us that our present trend is strong, consistent, and continuous. Concurrently, we had our smallest enrollment decrease on our secondary level which has impacted on our total school population. Our total student enrollment, as of October 1, 1987, was 3470 students which was 7 students above our spring projections. Since 1982, our student enrollment has followed a predicted pattern. It is our strong belief that, despite all the preparations and decision-making by administration and our school committee, it seems obvious that enrollments, space, and class size will continue to be challenges for us to resolve on behalf of our students and parents.

In keeping with the spirit of the Congress and the Massachusetts Legislature, the Norwood Board of Selectmen voted for the town to become a designated Bicentennial community. Dr. Toran, our Assistant Superintendent, was appointed Chairman of the Norwood Constitution Bicentennial Committee, and initiated an exciting and challenging array of activities for our community and schools this past year. These activities included students

participating in making posters; writing essays; learning dances dating back to the pilgrim era; stamp clubs; tree planting ceremonies; parade and a road race; and an excellent program consisting of lawyers in the classroom which was a unique bicentennial learning experience for our students. In addition, I must mention three other activities that seem to distinguish themselves above many others I am not mentioning. First, we had a Bicentennial Concert that was composed of student musicians from the surrounding ten communities. This was a unique and memorable occasion. Second, our gifted and talented Junior High Students (SEARCH) presented projects on the Bicentennial of the Constitution at Faneuil Hall. Our teachers dressed in colonial costumes and welcomed over 900 people to view the various student projects. And third, under the leadership of our Elementary Art Coordinator, Miss Ann Malachowski, our grade 4 students at the Oldham designed and created a quilt as a lasting memorial to the Constitution of the United States. We wish to express our gratitude to Mrs. Bonnie Falcone, a parent at the Oldham, who contributed her time and talent to complete this project with our fourth grade teachers.

The Norwood Public Schools Computer Program has had a very productive year. We feel we have responded to many different area and levels of instruction.

Our Elementary School Computer Coordinator, Miss Barbara Lanzoni, devoted many hours this year to organization. MECC software was duplicated and packets of this resource were distributed to every teacher in grades 1 through 6. This software, relating to math, reading, science and social studies, is kept in the classroom and available to teachers continually. An introductory lesson was presented in every classroom which highlighted the proper care and use of hardware and software.

A major commitment of our coordinator this past year was to work with teachers so they may feel comfortable using computers with their students. Our teachers worked before and after school as well as during preparation periods in order to learn our new programs.

It is gratifying to realize that we have finally reached the integration phase of curriculum and computer instruction. Teachers now use computers for individualizing software for students; drill and enrichment; teaching lessons; projects such as young authors; science and book

reports; creative writing; and class worksheets.

Word Processing (Bank Street Writer III) was taught to the 4th - 6th grades by borrowing computers from different buildings to set up a "Mini-Lab" in each school. Because the students (and many teachers) had the hands-on experience needed for word processing, this part of the program was very successful. After four 45-minute sessions, most students were able to enter, edit, save, retrieve, and print their own stories or reports.

A special "primary" version of Bank Street Writer III was also shown to interested first grade teachers. Again, this met with great enthusiasm from teachers and students.

A software center for teachers was set up in the library or the principal's office in each building. This software can be checked out for classroom use at any time.

In addition, a central library of software was also established, housed permanently at the Cleveland School. Teachers were given a list of this software which they are able to check out for instructional use.

Other activities that were conducted throughout the year were four Appleworks Courses; logo with the Chapter 188 Early Childhood Grant (Four-Year Olds) Program at the administration building; workshops at the Chapter 1 Center in Framingham; and workshops that demonstrated how computers and software can be integrated into the curriculum.

In September, of 1983, you appointed Mr. Buscone as our First Director of Computer Services, Instruction and Curriculum. Since then, he has developed and instructed teacher workshops, seminars, and a K-12 curriculum that is a model for surrounding communities. This year, he has concentrated on implementing and integrating the use of computers within our curriculum and as a mode of instruction. I want to take this opportunity to commend Mr. Buscone as a dedicated professional who has "made a difference" in our curriculum and in our strategy of instruction in the classroom.

One of our goals this year was to develop and expand a citizens volunteer program in the Norwood Public Schools. In response to this goal, our administrators aggressively advertised for volunteers to assist in their individual

schools. We feel this effort has been successful.

In summary, our parents have become involved in the following activities: book stores, class parent, bulletin boards, telephone services, library assistance, career presentations, lunchroom duty, fairs, computer instruction, and chaperons for various student programs. Our administrators are pleased with this year's results and plan to continue their efforts to motivate more citizens to join us in serving our teachers and students.

The Massachusetts Basic Skills Testing Program has now completed its second year. I am happy to report to you that Norwood students performed quite well in comparison to state and "kind-of-community" ratings.

As you recall, the specific purpose of this "test" is to focus on identifying those students who have not mastered basic skills in reading, mathematics, and writing. To date, we have been very successful in remediating the deficiencies of the few students who have failed this test.

In analyzing the state's Basic Skill Testing Program with our other testing activities administered by the Norwood Public Schools, we feel the results substantiate our feelings that Norwood students are learning very well.

The challenge that remains with the Commonwealth's Basic Skill Testing Program is to eventually decide whether Norwood wishes to set a higher standard for its students. This is a decision our school committee and our professional staff should debate.

Since October, 1987, you and our administrators continually reviewed and refined our FY 1989 Budget in preparation for our Annual Town Meeting. In February, we sent our budget to Town Hall and met with the Finance Commission in March in order to review and explain details.

In cooperation with our Finance Commission, this year we cut and deferred $289,000 from our budget which impacted on roof, grounds, and building projects. We feel this action was prudent, since it reflected the economic realities of town finances.

The School Department request for FY 89 was $16,828,116, an increase of 5.2%, or $832,356 over last year's budget. Our increase resulted from negotiated salaries,

instructional supplies, textbook, transportation, Chapter 766, and utilities.

I want to commend Mr. Hemman for his diligence, effort, and preparation in developing a successful budget.

Contract negotiations this past year were difficult, protracted, discouraging, and frustrating. Despite considerable effort, compromise, and creative imaginative approaches by our committee, negotiation results were rather disappointing. On one hand, the committee's Master Teacher Program suffered a resounding and regrettable defeat during a ratification vote by the teaching staff. On the other hand, Town Meeting did not support or fund contracts that were negotiated in good faith.

In review of this year's negotiating process, serious discussions and decisions must be entertained during the coming months.

The questions that must be resolved are two. First, in retrospect, can the committee continue to do the ordinary business and obligations required of them and still devote the time and energy to fulfilling contract negotiation commitments? In essence, should or should not the committee reinstate the practice of professional negotiations.

Second, if the committee is going to continue to be a credible and legitimate participant at the negotiating table, then its agreements and contracts have to impart confidence and commitment. It is this Superintendent's opinion that the issue of the "bottom line" of the budget has to be faced and challenged if the committee wants to truly continue as was intended by Chapter 71, Section 34 of the General Laws.

Three years ago, Dr. Toran initiated Jon Saphier's "Observing and Analyzing Teaching" course for our administrators. Since then, we have involved Department Heads and developed a course entitled "Understanding Teaching" for our staff.

Through Dr. Toran's leadership, we recently received a three year grant from the Commonwealth Inservice Institute. It is his hope that eventually over 100 teachers will have had the advantages of this course and the benefits of new and improved instructional skills and techniques. We are excited and optimistic as to the impact these courses are

going to have on our administrators and teachers in the future. We strongly feel our students will reap many benefits from these activities.

We have had a successful year in implementing Phase I of the evaluation of Norwood Senior High School by the New England Association of Schools and Colleges.

Our Department Heads and Teachers have reviewed and rewritten the philosophy of the school as well as each discipline in our course of study.

Mr. John Piccirilli, Principal of the Senior High, has expressed satisfaction with the progress to date and is looking forward to the self-evaluation process scheduled for next year.

The Henry O. Peabody School has been a Norwood Institution since 1942. It has provided vocational training to local and regional citizens who were interested in acquiring skills in specialized certificate awarding programs for these many years.

At the request of the committee, administration devoted considerable time in analyzing the cost structure of operating the Henry O. Peabody School. It became very obvious that decreased enrollments, increased competition from surrounding schools, and few Norwood citizens participating created an unfavorable cost burden for our community to continue operating this award-winning school.

It is interesting to view the number of changes which have affected the enrollments and the future prospects of this respected institution. Some of these changes included:

(1) The establishment of Regional Vocational Schools surrounding Norwood.
(2) The establishment, in particular, of the Blue Hills Regional Technical School.
(3) The growth of the Community College System in Massachusetts and its involvement in vocational education.
(4) The expansion of the State College System.
(5) The expansion of the geographic region serving the Blue Hills Regional Technical School.
(6) The many new career paths for women beyond nursing, secretarial, fashion, and cosmetology pursuits.

It is with considerable regret that administration had to recommend to you to close the Henry O. Peabody School. We feel your decision to close was a difficult one, but necessary in light of economic accountability. As you are aware, we are currently exploring methods of merging the Peabody with the Blue Hills Regional Technical School. We are optimistic this can be accomplished successfully.

In July, 1985, the Commonwealth of Massachusetts enacted Chapter 188, which was this state's response to the national clamor for improvement in our public schools. Since then, a recent state-wide evaluation of this program acknowledged that this landmark legislation has positively impacted within the educational community in the following three ways:

1. Chapter 188 has focused attention on education and improved the climate and morale between teachers, parents, business and the community.
2. Chapter 188 has stimulated creative and innovative program and curriculum development.
3. Chapter 188 has expanded the educational structure through its School Improvement Councils and its focus on school partnerships with business and colleges.

We, in Norwood, are in agreement with this consensus.

Norwood, this past year, has successfully participated and implemented the mandate and opportunities available under Chapter 188. Dr. Toran has performed a magnificent job in establishing the process and concept of our Horace Mann Grant. Through his leadership, we are deeply committed on curriculum guides for Peer Training, Gifted and Talented, Advanced Placement Computer Science, Art, Reading, ESL Handbook, Exploratory Language Curriculum, Oceanography, Social Studies, AP European History Course, Health Video Tapes, to name a few. In addition, we have successfully implemented the School Improvement Councils, the Basic Skills Testing and Curriculum Assessment Programs, and an excellent Early Childhood Grant. It is this latter program that I am pleased to bring to your attention. As you recall, Dr. Toran, Mr. Smith, Mrs. Krasnow, and Miss Roberts developed an Early Childhood Planning Grant in 1986-87 from the Department of Education. As a result of a community assessment, it was determined that the greatest needs were

for a program to serve children with limited english proficiency who were Head Start eligible. Our efforts were rewarded with an implementation grant this year for $96,500. This grant allowed us to implement and develop a multicultural preschool classroom, in-service training for staff, a newsletter, sponsorship of parent-child activities at the Civic Center, and the development of a community Early Childhood Playground.

We are proud to report to you that our Early Childhood Program was extremely successful. This evaluation was enthusiastically endorsed by the Department of Education who recently approved a continuation grant of approximately $98,000 for the 1988-89 academic year.

Dr. Toran, Mr. Smith, and Mrs. Marcia Krasnow feel there are many important positive effects of this excellent Chapter 188 Grant. It is their contention that our Early Childhood Grant has increased community awareness of the needs of young children; has improved and expanded community involvement in meeting the needs of children; has increased the number of children having an initial positive introductory school experience; has resulted in fewer children needing a modified kindergarten program or ESL services; has improved support for staff and parents; and increased positive relationships between the school system and parents through such formats as our Early Childhood Resource Center.

Since January, 1984, the Norwood Public Schools has produced three major long range planning reports as well as 5 supplementary documents. Obviously, we have made a major commitment of time and energy to this critical problem that is a concern to our parents and community.

As a result of last year's efforts, you voted to approve a Modest Restricting Plan that balanced enrollments between large and small buildings and a Reorganization Plan that assured there would be a sufficient number of students at the high school to support a broad and varied curriculum.

This year, the Long Range Planning Committee focused its efforts on the committee's directive to develop a list of alternatives for long range student housing decisions in the future. The following is a list of those alternatives that were investigated in the hopes of developing a plan that would improve the balance of enrollments and find critical space for our current and future educational housing needs:

1. Remain with the status quo.
2. Redistricting elementary schools.
3. Portables.
4. Oldham and Callahan to North.
5. Oldham to North - Callahan to Oldham.
6. Willett reopened for Grades K-6.
7. North reopened for Grades K-6.
8. Kindergarten and Grade 6 centers at Willett or North.
9. Annex concept for overflow at North or Willett.
10. Reorganization - Grade 6 to the Junior High School.

At this time, the Superintendent would like to commend the school committee for their openness and receptiveness in discussing the aforementioned alternatives continually on the public stage. This was a difficult chore for our committee. The issues certainly were entangled with emotion, stress, concern, contradiction, and finances.

In June, 1988, after much public debate, the Norwood School Committee resolved our Long Range Housing questions. The committee, after an in-depth study of all the alternatives, voted to reopen the Willett School for Grades K-6 for September, 1989. We are now engaged in developing plans to implement this important decision.

One of the critical national health hazards that surfaced in the early 80's was the issue of asbestos in our schools. In May, 1982, the Federal Environmental Protection Agency (EPA) published regulations which required all public and private elementary and secondary schools to identify and locate any friable asbestos containing materials used in school buildings. Since we considered this a priority relative to the welfare of our children, we immediately hired Eastern Analytical Laboratories, Inc., to inspect and evaluate all our buildings. I am pleased to remind you that by September, 1982, before the opening of school, we were in compliance and provided maximum safety to all our students.

On October 22, 1986, President Reagan signed into law the Asbestos Emergency Response Act (AHERA) of 1986. Under AHERA, the Environmental Protection Agency (EPA) is directed to promulgate regulations which provide a framework for addressing asbestos problems in public and

private schools. Under this new law, schools now will have to have accredited inspectors locate all friable and non-friable asbestos material, continue periodic surveillance, develop management plans for asbestos, and implement appropriate response actions to asbestos situations.

In response to this new Federal Regulation, the Norwood Public Schools has retained the service of Universal Engineering Corporation to inspect and report on the presence and condition of asbestos in our schools, and to assist us to be in full compliance with this asbestos legislation. In order to reduce costs to implement all the phases of this new law, we have developed an umbrella contract through the Tec Collaborative that should facilitate the process and minimize costs.

Our Staff Development Steering Committee, under the leadership of Mr. Daniel Needham, has just concluded its sixth successful year of presenting in-service programs to our professional staff.

We are pleased to report to you that our staff is still enthusiastically supporting our programs. It is our contention that our staff endorsement is the direct result of their participation, through a survey and assessment process, in the development of program and activity presentations.

This year, our programs included the following topics:

Interacting with Children
Instrumental Workshop
School Climate
Design for Success
Manipulatives and Math in the Kindergarten and First Grade
Water Conservation Curriculum
Good Grief
House Bill 6224
Observing and Analyzing Teaching
The Treatment of Divorce
Separated and/or Newly Blended Families
Self-Esteem and Learning
Critical Issues of Adolescence
Integrating Computer Software into the Curriculum
Integration of the Computer in Primary Grades
Semantic Mapping

On behalf of the committee, I want to take this

opportunity to thank and congratulate the members of our Personnel Development Steering Committee. Through their efforts and planning, we have been able to present to our teachers over 120 topics during the past six years. As a result, the Norwood Public Schools certainly has benefited from this exemplary dedication.

Special Education in Massachusetts has recently become the focus of increased public attention and concern. Here in Norwood we have also been experiencing the same apprehension for the same reasons -- uncontrollable costs.

This year, we have served over 600 students under Chapter 766. Most of those students have received services from our Special Needs Teachers and other specialists within our schools. However, there are certain low incident handicapped conditions which require specialized programming that are not cost-effective or are inappropriate to operate within our district schools.

The Norwood Public Schools, during this academic year, budgeted $470,000 for the tuition expenditures of approximately 59 students who participated in low incident programs. As a result of increased transportation costs, retroactive and new tuition rates, the rising costs of Special Education, New Regulations and Standards, and Early Intervention Services, we experienced a critical and serious financial shortfall of $330,876. Fortunately, our Town Meeting Members voted to fund this deficit at our March 31, 1988, Special Town Meeting.

As I have indicated to you and our Town Meeting Members, this is a problem that will not disappear. I have discussed the issues of Special Needs with our representative and senator. I have also participated in discussions locally and regionally concerning alternative solutions. At present, we are working on this problem through our Education Collaborative in order to develop solutions by our legislators.

Several years ago, we initiated action to create a crisis committee at our high school. The motivating force, at the time, was the number of student crises that were occurring unexpectedly across the commonwealth. We felt this was a wise course of action in order to prevent the negative impacts that result in school/student crises episodes. Since then, we now have established a Crisis Committee at our Junior High School.

Members of our Crisis Committee have met on a regular basis during the 1987-88 academic year. Separate meetings have been conducted at the Junior High School and Senior High School/Peabody School in order to address issues of concern within each specific building. However, joint meetings have also been conducted in order to address system-wide issues.

Our Crisis Committees have had a successful and busy year. They have sponsored discussion groups for our secondary staff; developed specific and functional guidelines; received a Horace Mann Grant; wrote policy guidelines; established a telephone chain system to respond to emergencies; presented programs to teachers focusing on prevention and awareness of student problems; wrote and distributed an awareness pamphlet; and established a resource area in our high school for our professional staff. We hope and pray our committees will not have reason to respond to student crisis. However, we are confident that, if the need arises, our Crisis Committees will be available to meet the urgent and critical needs of our students, parents and teachers.

Five years ago, Mrs. Susan Krupski, a member of our Senior High School Physical Education Department, and Mr. David McKenna, our Elementary Physical Education Coordinator, developed the Senior High School Cooperative Teaching Program. The goal of this program is to provide interested senior students an opportunity to enjoy a teaching experience in our elementary schools. Our seniors participated in this program by observing, assisting and then teaching elementary students in many varied situations. This year, 17 of our high school seniors participated and benefited from this excellent program. I bring this unheralded program to your attention because it does dramatically reflect, in a small way, the enthusiasm and dedication of our professional staff.

The Norwood Public School System proudly continues to offer an exciting and creative Saturday morning "Reaching Out" program to our elementary children. This enrichment program, that gives children a learning opportunity to investigate areas beyond the regular program, is still being enthusiastically supported by our parents and students. Our courses are well attended with much excitement by the participants.

This year, you approved a unique arrangement and relationship between the Norwood Public Schools and Lesley College. Through the efforts of Dr. Toran, Mrs. Carole Poirier of the Oldham staff, and our School Committee, we now will be able to offer a Master's Degree program in reading, writing, and language. It is our expectation that up to 25 teachers will be participating in this excellent program. We are particularly excited about this program, since it seems a most logical and natural supplement to our other staff development activities, such as our in-service workshops and Jon Saphier's course.

Over the past twelve months, Dr. Toran, our Assistant Superintendent, has maintained his efforts in implementing our curriculum development programs.

Our high school staff has continued to work on specific curriculum guides as well as to further develop the assessment procedures for guides written in prior years. Much of the curriculum writing done at the high school this year was the result of our Horace Mann Grants. I am pleased to report to you that Mr. Piccirilli and his staff have completed 53 curriculum guides. I am sure you can appreciate the impact this type of effort can have on a school's curriculum as well as student learning.

Mr. Cammarata and his junior high staff accepted the challenge of writing twenty-one curriculum guides across all major academic disciplines, art, and physical education/health. Each curriculum guide contains objectives, suggested teaching strategies, the media, and materials required to conduct activities; and an outline of plans for assessing how well students are progressing.

Most of these curriculums have been put on word processing. After each guide is completed and proofed, copies will be provided to appropriate school personnel as well as to the Morrill Public Library for review by parents and others.

This spring, our elementary principals and Dr. Toran developed detailed plans for writing elementary guides. Plans to date provide for 5 elementary teams specifically focusing on:

(1) language arts, (2) math, (3) science, (4) social studies, and (5) reading in major academic areas. These teams have been structured in a way which should ultimately allow all elementary staff members an opportunity to participate in

the curriculum development process.

In addition to the aforementioned curriculum efforts, we have also accomplished the following:

(1) Early Childhood Grant designed to meet the needs of 3 and 4 year olds in Norwood;
(2) The development of elementary science labs and kits for teacher use with the students in Grades K, 1, 2, and 3;
(3) The development and implementation of student activities reflecting the Constitution Bicentennial Celebration;
(4) A grant award in the amount of $10,000 for the Governor's Alliance against drugs;
(5) Wrote and submitted a grant for training secondary foreign language teachers on the newly established language proficiency standards. Miss Cheryl Brown, Senior High School Foreign Language Department Head, has provided excellent leadership in this endeavor;
(6) A $32,500 Technology Grant which allowed students in science classes to study environmental issues, such as water pollution.

We are continuing and implementing our new math and reading series. We feel these programs have been enthusiastically supported by our teachers.

In the opinion of this Superintendent, we have had a very successful year in curriculum development. Much of this success is due to the planning, effort, and creativity of our Assistant Superintendent, Dr. Toran.

Our gifted and talented program has continued to challenge and enrich our students' academic experience. In the Junior High, our program develops student projects for inquiry, problem solving, and enrichment. In our Elementary Schools, children are challenged by a wide variety of topics, such as the following: Thinking Skills, Literature Field (Fairy Tales), Study of the Brain, Cats, Kids in Business, Crafts, ESP, Chemistry, Turtles, Alligators, Microscopes, Medieval History, Chivalry, Heraldry, IRS Forms, and Money/Banking. As you can see, our Gifted and Talented Program is "Alive and Well".

This year, we have been fortunate in arranging for the Metropolitan Wind Symphony to make their "home" here in Norwood at our Junior High School Auditorium. The

Metropolitan Wind Symphony consists of 65 semi-professional musicians who have been bringing concert band music to the Greater Boston Area for the past seventeen years. It is our hope that the school department will eventually be able to arrange to have similar organizations, focusing in vocal music and theatre, residing in our community and making Norwood an "Arts Center" in this region.

Our community and high school now enjoy a national reputation for musical excellence as a result of the achievement of our Marching and Symphony Bands. This year, our Marching Band won gold medals at the District, State and New England Championships. The Symphony Band won the top award for its division. In addition, our Jazz Ensemble won a national competition in Florida.

Despite our music awards, recognition and outstanding achievement, it is the opinion of the Superintendent that we still have much to do in this important area. After much discussion and planning with Mr. Alberta, our Music Director, we must now chart a course to improve our vocal program; develop exciting music appreciation courses; and develop a creative interactive humanities program involving music, drama and dance. In this challenge, we will then be able to present to our students a well-balanced comprehensive music program.

The Norwood Public Schools, and its professional staff, received a unique honor this year. One of our teachers, Mr. Thomas MacDonough, who has been on our high school staff for over 22 years, was the recipient of the distinguished Fulbright-Hays Fellowship Scholarship. Mr. MacDonough was one of 20 teachers selected from across the country for this prestigious award. This grant will enable Mr. MacDonough to spend this summer in Turkey studying Hellenistic, Islamic, and Turkish history and culture. We are extremely proud of Mr. MacDonough and happy that our teachers and students will be enriched from his exciting and challenging experiences.

At-Risk Youth and Dropout Prevention Programs are among the main themes that dominated the State House this year. We feel confident that our alternative classroom is positively responding to this population. It is apparent, from Mr. Smith's observation and review of the program, that our students do receive a "new lease on life" and have been able

to change their behavior to the extent they seem to be productive citizens in our educational environment. The challenge we perceive before us now is whether we will be able to meet the needs of children beyond our current numbers. This is a decision that will have to be discussed in the near future.

I believe that this report will convey to you, our committee, that your Central Administrators and Professional Staff have had a productive and successful year. I want to take this opportunity to commend our Central Administrators and our Professional Staff for their dedication, energy, commitment, and professionalism.

No matter how competent the orchestra leader is, if the "players" are not skilled, enthusiastic, experienced, and dedicated, the results will not be a "masterpiece", to say the least. We are fortunate in Norwood. We have a dedicated staff. At this time, I specifically want to acknowledge and commend Dr. Toran, Mr. Smith, Mr. Hemman, Mr. Buscone, and Mr. Maleiko for their continued hard work and professionalism. Without their contribution, our achievements would be of little consequence.

In summary, "Public education is the foundation of this nation's government, social, and economic well-being. Our public education is based on the concept of local governance by school boards to represent the educational priorities and objectives of their community."

"Although there have been struggles to provide schooling for children ever since the pilgrims landed, it wasn't until the mid-1800's that a National Public School System worthy of the name came into being. And it wasn't until just before the Civil War that we finally fashioned, if not perfected, a workable instrument for governing the schools -- The School Board." On behalf of your administrators, I want to commend you for your dedication and commitment to our schools. You, as a School Board, have delicately and courageously balanced the task of representing the voice of the community and still muster the courage and fortitude to provide for the educational needs and priorities of our students. There is no doubt in the mind of this educator that you will continue to face difficult struggles in the future. School reform, budgets, and governance will be issues that can only be addressed in terms of patience, intelligence, and commitment to public education. You, as agents of the state, charged with the

responsibility of being caretakers for the future of our children, cannot, must not, allow any force or any group to diminish the integrity of our school committee.

In you, we trust not only the future of our children, but also the very backbone of our society -- Public Education. This is certainly an awesome responsibility. However, we are confident that you are more than equal to that challenge.

ANNUAL REPORT OF THE ASSISTANT SUPERINTENDENT OF SCHOOLS

I am pleased to submit this annual report for the year 1988. During this past year, the Assistant Superintendent's office has been heavily involved in program development efforts in a broad range of areas.

The Massachusetts Department of Education awarded the Town of Norwood $87,500 to continue an early childhood classroom for 3 and 4 year olds. The purpose of the grant was to create a model program for 3 and 4 year old children who would be unlikely to attend nursery, or other pre-school programs, and who subsequently would be likely to experience difficulty in later years. The program began in November, 1987, and currently services 30 students, most of whom come from bilingual homes. The variety of languages include Arabic, Italian, Portugeuse, Spanish, Greek, and Lotian.

Chapter 188 - The Educational Reform Act of 1985 - has also provided funds for outstanding teachers to be recognized for their special programs and contributions to the school system. The Horace Mann Teacher Program provides for the selection of outstanding teachers and this year 53 teachers applied for Horace Mann Teachers Grants and 19 were awarded funds of anywhere from $1,000 to $2,000. A list of the award recipients and a brief description of their projects may be found in Table 1.

TABLE I

HORACE MANN TEACHER GRANT RECIPIENTS

Teacher	Project Title/Description
Alice Axelrod	Develop guidelines for comprehensive

	suicide prevention program at the secondary level.
Cheryl Brown Yvette Parks	After examining current professional literature and surveying JHS/SHS for input, write Scope and Sequence for level 1-5 in French and Spanish and pursue staff training opportunities.
John Burns	Develop hands-on activities for elementary students in the areas of Weather and Astronomy, and develop related VHS video tapes for teachers.
Alvin Crowell William O'Brien	Prepare a curriculum guide for teaching Grade 8 United States History.
Michael Czyryca	Coordinate science program at elementary level; compare content of curriculum to content of Mass. Assessment Program for Grade 4. Direct development of hands-on approach to science using MITS resources.
Maureen Harrington	Provide Grade 7 English students with regional cultural experiences by means of slides, prints, artifacts and tapes to complement present curriculum.
Walter Hughes	Develop a catalog of local financial aid opportunities for graduating seniors.
William Jacobs	Develop a Math Handbook covering major content areas of upper elementary math curriculum to be used by teachers and students, and a package of word problems to complement the handbook.
David Jenkins Stephen Shinnick	Create a Master Video Library for the Norwood Public Schools.

Barbara Lanzoni	Train 5-6 teachers in desktop publishing and provide support and resources to these teachers as they begin their individual school projects.
Thomas MacDonough	Create three new teaching units on Hellenistic culture, Islam, and modern revolution (geopolitical problems in the Near East).
Ann Malachowski	Rewrite the Elementary Art curriculum for Grades 4, 5, and 6 and develop corresponding checklist.
Paula Pelaggi	Through contests, exhibits, assemblies, speakers, and other activities, promote the role of women into the curricula of the elementary and secondary levels.
Elaine Perry	Develop listening station tapes and corresponding masters for Grade 1 reading.
Thomas Sanford	Develop curriculum guide for Grade 7 Math 212 (low level).
Michael Voolich	By visits to other schools (in-state and out-of-state), determine how N.P.S. might best introduce computers into the Mechanical Drawing component of the Industrial Arts curriculum, specifically CAD (computer aided design).

BASIC SKILLS TESTING

In the fall of 1987, the Massachusetts Department of Education
conducted a state-wide assessment of students basic skills in reading, math, and writing. Norwood students did exceptionally well in these tests. A summary of the performance of Norwoods' students on the Basic Skills Test is provided in Table II.

This table provides the overall results for the school or district for each test. The Board of Education set 65%

correct as the statewide standard to pass the reading and mathematics tests, and identified a level of skill necessary to pass the writing test.

The "unknown" category identifies students who did not provide sufficient evidence of their mastery of basic skills to make a pass/fail judgment.

The statistics reported include the number and percentage of students eligible for testing who were in each of the three possible outcome categories (pass, unknown, and fail) for Norwood and corresponding percentages for all of Massachusetts. A Comparison Score Band for Norwood is reported, which enables a school or district to compare its results to those of schools with similar Background Factors. Background Factors are based upon the socioeconomic makeup of the student population.

TABLE II

Summary of District Performance

District: Norwood
Code: 220
Date: October 1987

G	Content Area	Summary of Students Tested: Category	State %	District N	District %	Summary of Student Performance: Result	State %	District N	District %	Comparison Score Band
3	Reading	Exempted	7	9	4	Pass	93	232	98	94- 97
		Eligible	93	237	96	Unknown	0	0	0	
						Fail	6	5	2	
	Mathematics	Exempted	7	10	4	Pass	93	225	95	94- 97
		Eligible	93	236	96	Unknown	0	2	1	
						Fail	6	9	4	
	Writing	Exempted	7	9	4	Pass	91	227	96	93- 96
		Eligible	93	237	96	Unknown	1	1	0	
						Fail	7	9	4	
6	Reading	Exempted	6	4	2	Pass	86	212	87	88- 94
		Eligible	94	244	98	Unknown	1	0	0	
						Fail	13	32	13	
	Mathematics	Exempted	6	4	2	Pass	91	228	93	91- 97
		Eligible	94	244	98	Unknown	1	0	0	
						Fail	8	16	7	
	Writing	Exempted	7	4	2	Pass	89	236	97	91- 97
		Eligible	94	244	98	Unknown	2	0	0	
						Fail	9	8	3	
9	Reading	Exempted	6	8	3	Pass	84	208	94	87- 96
		Eligible	94	221	97	Unknown	4	0	0	
						Fail	13	13	6	
	Mathematics	Exempted	6	8	3	Pass	86	211	95	88- 96
		Eligible	94	221	97	Unknown	4	1	0	
						Fail	10	9	4	
	Writing	Exempted	6	8	3	Pass	87	219	99	90- 98
		Eligible	94	221	97	Unknown	5	0	0	
						Fail	7	2	1	

Summary of Numbers of Tests Passed

Number of Tests Passed	Grade 3 State %	Grade 3 District N	Grade 3 District %	Grade 6 State %	Grade 6 District N	Grade 6 District %	Grade 9 State %	Grade 9 District N	Grade 9 District %
0	2	1	0	3	1	2	6	0	0
1	3	2	1	6	10	4	6	7	3
2	9	19	8	12	24	10	11	11	5
3	85	214	91	79	206	84	76	203	92

ENROLLMENT/STAFFING

System-wide enrollment as of October 1, 1988 was 3465 students. Elementary enrollment increased for the fourth consecutive year while secondary enrollments continued to decline. The enrollment of Norwood High School increased from 831 students to 1042 students as a result of the ninth grade moving from Norwood Junior High to the High School. In turn, the enrollment of Norwood Junior High was reduced from 690 to 455 students for the same reason. Enrollment at the Henry O. Peabody School was 172 students.

On June 8, 1988, the Norwood School Committee voted to close the Henry O. Peabody School effective August 31, 1989. Therefore, this will be the last enrollment report for the Henry O. Peabody School which first enrolled students in 1942.

Table III provides detailed enrollment and staffing information for each building within the system and *Table IV* summarizes system-wide enrollment by grade for boys and girls.

TABLE III

PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD SENIOR HIGH SCHOOL

	1984	1985	1986	1987	1988
ENROLLMENT	1012	923	912	831	1042
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	1.0	1.0	2.0	2.0	2.0
Adm. Assistant	1.0	1.0	-	-	-
Guidance	6.0	6.0	5.0	5.0	6.0
Special Needs	5.7	5.2	5.2	5.2	7.4
Resource Room				1.0	1.6
Librarian	1.0	1.0	1.0	1.0	1.0
English	10.0	10.0	10.0	10.0	12.0
Math	10.0	10.0	10.0	10.0	11.0
Science	9.0	8.0	8.0	7.0	9.0
Social Studies	8.0	7.0	7.0	8.0	10.0
Foreign. Lang.	6.6	6.6	6.0	6.0	8.0
Business	6.0	5.2	4.0	3.0	4.0
Home Economics	1.0	1.2	1.0	1.0	1.2
Industrial Arts	4.0	4.0	4.0	4.0	5.0
Art	2.2	2.2	2.2	2.0	2.4
Music	1.0	1.0	1.0	1.0	1.6
Health/Phys Ed	5.0	5.0	5.0	5.0	6.0
Cable/TV	-	-	1.0	1.0	1.0
TOTALS	78.5	75.4	73.4	72.2	90.2

TABLE III

PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD JUNIOR HIGH SCHOOL

	1984	1985	1986	1987	1988
ENROLLMENT	888	810	746	690	455
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	1.0	1.0	1.0	1.0	1.0
Guidance	4.0	4.0	4.0	4.0	3.0
Special Needs	6.6	7.8	6.8	6.5	4.8
Resource Room	2.0	2.0	2.0	2.0	1.4
Librarian	1.0	1.0	1.0	1.0	1.0
English	8.0	8.0	8.0	8.0	5.0
Reading	4.0	4.0	3.0	3.0	3.0
Math	10.0	9.0	9.0	8.0	6.0
Science	8.0	8.0	7.0	7.0	5.0
Social Studies	8.0	8.0	8.0	7.0	5.0
Foreign. Lang.	5.0	5.0	5.0	5.0	3.0
Business	1.0	1.0	1.0	1.0	1.0
Home Economics	1.4	1.0	1.0	1.0	.8
Industrial Arts	4.0	4.0	4.0	4.0	2.0
Art	2.0	2.0	2.0	2.0	1.6
Music	2.0	2.0	2.0	1.8	1.6
Health/Phys Ed	5.0	4.0	4.0	4.0	2.8
TOTALS	74.0	72.8	69.8	67.3	49.0

TABLE III (continued)

PROFESSIONAL STAFF/PUPIL ENROLLMENTS
HENRY O. PEABODY SCHOOL

	1984	1985	1986	1987	1988
ENROLLMENT	192	173	170	177	172
Director	1.0	1.0	1.0	1.0	1.0
Guidance	1.0	1.0	1.0	1.0	1.0
Art	1.0	1.0	1.0	.8	.8
Special Needs	.3	.2	.4	.4	.4
Business	2.0	2.4	2.4	2.4	2.4
Cosmetology	2.0	2.0	3.0	3.0	3.0
Culinary Arts	3.0	3.0	3.0	3.0	3.0
English	1.0	1.0	1.0	1.0	1.0
Fashion Design	1.0	1.0	1.0	1.0	1.0
Retail Mgmt.	1.0	1.0	-	-	-
Practical Nursing	5.0	3.7	3.7	3.7	3.7
Science (rel.)	1.4	1.4	1.0	1.0	1.0
Soc. St./Math	1.0	1.0	1.0	1.0	1.0
TOTALS	20.7	19.7	19.5	19.3	19.3

TABLE III (continued)

ELEMENTARY STAFFING AND ENROLLMENT

	PUPILS	STAFF		PUPILS	STAFF
BALCH			OLDHAM		
K	59.0	2.0	K	61.0	1.5
1	82.0	5.0	1	79.0	3.0
2	47.0	2.0	2	69.0	3.0
3	54.0	3.0	3	46.0	2.0
4	34.0	2.0	4	54.0	2.0
5	46.0	2.0	5	55.0	2.0
6	44.0	2.0	6	41.0	2.0
SUB TOTAL	366	18.0	SUB TOTAL	405	15.5
CALLAHAN			PRESCOTT		
K	38.0	1.0	K	37.0	1.0
1	41.0	2.0	1	44.0	2.0
2	46.0	2.0	2	30.0	2.0
3	39.0	2.0	3	41.0	2.0
4	44.0	2.0	4	48.0	2.0
5	31.0	2.0	5	53.0	2.0
6	39.0	2.0	6	30.0	2.0
SUB TOTAL	278	13.0	SUB TOTAL	283	13.0
CLEVELAND					
K	64,0	1.5			
1	67.0	3.0			
2	73.0	3.0			
3	72.0	3.0			
4	66.0	3.0			
5	52.0	3.0			
6	70.0	3.0			
SUB TOTAL	464	19.5			

TOTALS: 1988-1989 STUDENTS: 1796 STAFF: 79.0

TABLE IV

NORWOOD PUBLIC SCHOOLS
SYSTEM-WIDE ENROLLMENT - OCTOBER 1, 1988

GRADE		HAL	CAL	CLE	OLD	PRE	TOTALS	
K	BOYS	30	20	30	34	22	136	259
	GIRLS	29	18	34	27	15	123	
1	BOYS	47	19	30	38	24	158	313
	GIRLS	35	22	37	41	20	155	
2	BOYS	21	27	38	38	11	135	265
	GIRLS	26	19	35	31	19	130	
3	BOYS	23	23	35	25	18	124	252
	GIRLS	31	16	37	21	23	128	
4	BOYS	18	21	26	29	22	116	246
	GIRLS	16	23	40	25	26	130	
5	BOYS	21	12	21	20	21	95	237
	GIRLS	25	19	31	35	32	142	
6	BOYS	21	20	37	21	14	113	224
	GIRLS	23	19	33	20	16	111	
TOTAL	BOYS	181	142	217	205	132	877	1796
	GIRLS	185	136	247	200	151	919	
SCHOOL TOTAL		366	278	464	405	283	1796	

JUNIOR HIGH	BOYS	GIRLS	TOTALS
GRADE 7	132	118	250
GRADE 8	118	87	205
TOTAL JHS	250	205	455
H.O. PEABODY			
GRADE 10	0	0	0
GRADE 11	0	0	0
GRADE 12	2	9	11
GRADE 13	9	137	146
GRADE 14	4	11	15
TOTAL HOP	15	157	172
SENIOR HIGH			
GRADE 9	119	126	245
GRADE 10	125	130	255
GRADE 11	141	136	277
GRADE 12	111	154	265
TOTAL SHS	496	546	1042
GRAND TOTAL	1638	1827	3465

In concluding this report, I extend my sincere appreciation to the Members of the Norwood School Committee, to the Superintendent of Schools, Mr. James Savage, and to the entire professional staff of the Norwood Public Schools for their support and cooperation and for their commitment to the children of Norwood.

Sincerely,

RALPH A. TORAN
Assistant Superintendent

REPORT OF THE PRINCIPAL OF NORWOOD SENIOR HIGH SCHOOL

My 1987-1988 annual report is submitted with pleasure in being part of an educational institution that continues to have outstanding academic results and a genuine concern for the well-being of all its students.

The staff began the evaluation of curriculum and school programs using as source materials the Evaluation Criteria, Sixth Edition published by the National Study of School Evaluation. The Philosophy and Objectives of Norwood High School was revised and accepted by the staff and subsequently approved by the School Committee. Also, a report by the School and Community Committee was approved by the staff with the provision for updating the report in the following year. Learning area committees were established and convened.

Orientation of staff and students at the Junior High was implemented in preparation for the addition of the ninth grade to the High School. The October 1st enrollments at the High School for the next two years are the following:

Grade	1987	1988	1989
12	273	256	234
11	288	248	221
10	270	250	263
9	-	242	191
	831	996	909

During the school year sixty-seven (67) new students enrolled, thirty-one (31) students transferred to other

schools and twenty-seven (27) withdrew from school.

BICENTENNIAL OF CONSTITUTION ACTIVITIES

In commemoration of the historic event, student government and class officers planted a crimson king maple on school grounds. Peter Brady, student council president; Paul Samargedlis, senior class president; and Lauren Fazzina, junior class president, performed the symbolic spading for the tree. Speakers were John Piccirilli, Principal; Peter Brady; and Mrs. Stanley Cottrell, Past Regent of the Aaron Guild Chapter of the Daughters of the American Revolution.

A framed print of the painting by Alton S. Tobey of the Signing of the Constitution of the United States was presented to the High School at a ceremony held in the library, where the print has been permanently hung. Speakers were Peter Brady and Ralph Toran, Assistant Superintendent. Mrs. Cottrell and Mrs. Duvall represented the Aaron Guild Chapter, which contributed the frame for the print.

Attorneys visited several social studies classes and discussed the relevance of the constitution to the present-day issues as Col. North's activities and the Bork confirmation hearings. Discussing individual rights and freedoms, the separation of powers, and checks and balances were Paul Goodale, a graduate of Suffolk Law School who handles personal injury litigation in private practice; Paul Michenzie, a graduate of Norwood High School and Boston College Law School who concentrates on product liability cases for a Boston law firm; and Loretta O'Brien, a New England Law School graduate and President of the Norwood Bar Association who deals in criminal law, family law, and social work. Justin Barton, a graduate of Boston College of Law School and Norwood town counsel, also spoke to high school classes.

Christiana Kurzhals, a sophomore, was one of the winners in a Bicentennial photo contest sponsored by the PARADE magazine. More than 130,000 photos were submitted on the theme, "We the People." Christiana attended ceremonies in Philadelphia as part of the Bicentennial celebration of the United States Constitution.

Guidance Department

Many evening meetings were held for parents and students. To assist students and parents in good post-high school planning, an evening meeting was held in October for grades eleven and twelve families. Also, to review curriculum offerings an evening meeting was held in January for grades eight and nine parents. Regionally planned Higher Education Nights were held at Wayland High School in October and at Waltham High School in April. A Financial Aid Information night was held at Norwood High School in December. A guidance counselor was on duty twenty nights during the year to make available the resources in the Department for all citizens in the community. Any interested person could call the counseling center for an appointment.

The Guidance Department has available numerous references describing post-high school educational opportunities and occupational information. A terminal teletypewriter is located in the counseling center and students are able to instantaneously receive computer-based information in regard to the following: the relationship of individual interests and goals with appropriate careers, descriptions; bibliographies; and required preparation for some three hundred occupations, lists of schools which offer a course of instruction at a specific level in a geographic area, lists of schools which offer specific varsity sports area, lists of schools which offer specified support facilities for handicapped students, and information concerning financial aid for education or training which might match an individual's needs; abilities; and preferences.

Many employers contacted the high school in regard to part-time and full-time employment opportunities. Such information was available to all students and was posted on the Counseling Center's bulletin board.

For the sixth year, the Guidance Department sponsored a special program for juniors and seniors not planning to continue their formal education immediately after high school. There were three components in this career awareness developmental program.

During the fall and winter, twelve on-site visitations were scheduled to various businesses and industries to acquaint the students with entry-level career opportunities.

In March, John Francis, Director of Human Resources with Analog Devices, conducted a Job Seeking Skills

Seminar for seniors seeking full-time employment. Included in his topics were proper completion of application forms, preparation of a resume, techniques in conducting a job search, and tips on interviewing. Several mock interviews were critiqued by the group.

On May 4th, Norwood High School participated in a regional Job Bank where sixteen employers interviewed students and accepted applications. Norwood students were offered a minimum of three interviews each. Many received offers of second interviews. There were thirty-three offers of employment to these students.

Seventy-four per cent of the class of 1988 has indicated definite plans to continue their education after graduation. The following is a profile of the educational plans of the class of 1988:

Public College (2 years)	11%
Public College (4 years)	26%
Private College (2 years)	6%
Private College (4 years)	28%
Other Post Secondary Educational Experience	3%
Total Continuing Education	74%
Military	1%
Work	24%
Other	1%

Through the career exploration process students in the class of 1988 have indicated the following occupational intentions:

Business and Office	24%
Communications and Media	4%
Construction	4%
Consumer and Homemaking	.3%
Health	6%
Environment	1%
Fine Arts and Humanities	13%
Hospitality and Recreation	1%
Manufacturing	10%
Marketing and Distribution	6%

Personal Services	5%
Public Service	17%
Transportation	.7%
Unknown	8%

English Department

The Core Composition Curriculum which has been in place since the 1986-1987 school year was assessed at mid-year. During a summer workshop a tool was devised to use in the assessment of the curriculum. The process involved several steps. On the day before the examination, all students were given the topic of their essay and a sheet describing the criteria which were to be used to judge their writing. Teachers then conducted class discussions on the topics and criteria. Students were urged to plan their essays although they were not allowed to bring any written material to the examination. The next day the examination was administered in all classes. On the following three days three groups of English teachers corrected the essays. Both the students and teachers found the process to be very worthwhile as a tool to reveal the strengths and weaknesses in the students writing and in the teaching of the material. In March the Department evaluated these strengths and weaknesses. At that time it was determined that some minor adjustments, especially in the correcting process, need to be made, but the assessment will remain essentially the same.

This year the Department has begun to effectively use word processors in the English curriculum. Mrs. Flemer has been the force behind this activity. Her Horace Mann grant allowed her to develop a system for intergrating the word processor into the program.

The English Department and the Social Studies Department have been involved in an interdisciplinary approach to United States history and American literature. Mr. Peterson has taught both American literature and United States history to one class of juniors, which met for two consecutive periods. Mrs. Tilley and Mr. Powell have worked with two social studies teachers integrating the English and history materials.

Since the spring conference of the National Council of Teachers of English was held in Boston this year, many Department members were able to attend. Miss Brady, Mrs. Flemer, Miss Hutchinson, Mrs. Ingraham, Mr. Lyons. Mr. Powell and Mrs. Tilley all felt the conference was a

rewarding and enlightening experience. In the fall Mr. Phillips attended the New England States Reading Conference.

Many sophomores and juniors participated in the essay contest which the Department sponsors each year. The awards were presented at the final awards assembly.

Field trips to Walden Pond and Newport were enjoyed by Mr. Phillip's and Mrs. Ingraham's classes, respectively. Mrs. Hehir, the librarian, arranged for a presentation of Louisa May Alcott's poetry which several classes attended.

Art Department

The Art Department continues to be an active and vital member of the school community. The Art All-State Festival, after two years in the planning stage, began this year. Three juniors, Suzanne Nally, Stephanie Scannell, and Wendy Sturtevant, after submitting resumes, portfolios of their work and having interviews, were chosen to participate. It was held at the Worcester Museum in June. They took part in workshops, lectures and exhibits which were concerned with future careers in the field.

Eligibility for the National Art Honor Society was determined twice this year with a total of seven new members being inducted. Recognized for artistic and academic achievement were: Mark Carter, Christopher DeMarzo, Paul Girard, Christine Law, Deanna Lee, Susanne Nally and Stephanie Scannell. After participating in a fundraising activity in March, the group went on a field trip to New York City in May, visiting both the Metropolitan Museum of Art and the Museum of Modern Art.

Honored in the annual Boston Globe Scholastic Art Awards this year were Wendy Sturtevant, who received a Gold Key award for a ceramic piece and honorable mention was given to Paul Girard who submitted a silk-screened T-shirt design. Due to the generosity of the Norwood Art Association, two scholarships were awarded this year. Recipients were Kristen Lyons, who will be attending the Massachusetts College of Art in the fall and Paul Girard, who will be traveling to Baltimore to attend the Maryland Institute of Art. The art department recognized talent, improvement, and good citizenship in two of its' students at the annual awards assembly in June. Sophomore Alicia

MacEachern and junior Cynthia Moore were honored.

Students and faculty continued in a tradition of service and cooperation by designing and producing everything from simple signs to posters, program covers, and T-shirts for various groups in the school and community.

Mrs. Jacqueline Munroe, Head of the Department, was one of ten educators in the state chosen for an award as an Outstanding Visual and Performing Arts Educator for 1988. This program is sponsored by the Massachusetts Alliance for Arts Education. She was also a member of an evaluation team for the New England Association of Secondary Schools and Colleges during the year.

Mrs. Margo Mancinelli has been awarded a sabbatical leave for the fall 1988 semester to pursue a program of studies in advertising design at Rhode Island School of Design. Both members of the department have been active with curriculum development, assessment and evaluation committees for both the department and school throughout the year.

A welcome addition to the equipment in the department will be a printing press, which will be used for graphics in all classes and a portable spray booth. This last item has the capability to remove noxious fumes and harmful particles from the air and will enable students to spray paint and use lacquers. Both purchases were made possible by funding from the School Improvement Council.

Outstanding art work by our students was available for viewing throughout the year. In addition to areas within the school, work was seen on a rotating basis in the school committee room. Larger exhibits occurred during the holidays in store windows downtown, in April in the windows of Kline's Department Store and Cummings, and in the lobby of the school for the Holiday and Spring Concerts.

The career goals and school plans of our art students show a great deal of thought and variety. We feel this is partly due to exposure to material in films and videos shown during the year and also to the speakers representing art schools and art departments throughout the country who visit the department on a regular basis.

Foreign Language

This has been a year of activity and professional growth for the Foreign Language Department. Members attended national conferences in Atlanta and New York City, as well as regional and state meetings in Nashua, Newton, and Marlboro, and workshios in New Haven, Wellesley, Burlington, and Quincy. These have encouraged us to move toward teaching for proficiency. A two-day workshop for staff was held in June to further develop our understanding of the national proficiency guidelines, and to set new goals and discuss techniques for achieving them. In addition, staff members are currently involved in graduate study, one at Bridgewater State College, and one at the University of Massachusetts-Boston. Two language teachers also participated in the course, Observing and Analyzing Teaching, given here in Norwood during the past year.

The SONY Language Lab has continued to be a source of high interest and innovation. Teachers from several area high schools and colleges visited to see the lab in action. A meeting of the South Shore Foreign Language Administrators was held here to demonstrate the many functions of the lab. We have added a VCR and TV monitor, and are continuing to expand our collection of relevant foreign language videotapes. Several classes have also taken advantage of the T.V. Studio to produce their own videotapes.

Students participated in the National French, Spanish, and Latin Exams this year. Senior Jennifer Marshall placed seventh in Eastern Massachusetts in level five of the French Exam. Josephine Chi received a summa sum laude, and Linh Ly a cum laude in the Latin Exam. The annual awards for high achievement went to the following: German 3, Luisa Fundora; Latin Prose, Elizabeth Doherty; French 3, Sylvie Casanova; French 4, Olga Garcia-Rey; Spanish 3, William Fundora; and Spanish 4, Jonathan Aspell.

Language classes participated in field trips to the Goethe Institute, to a French play, l'Avare, and to the Ballet Folkorico Mexican. We were pleased to welcome two students from France, Agnes and Elizabeth Blayac, who spent six weeks attending classes.

The staff worked on assessment of the current Curriculum Guides, and began its self-study.

Business Education

The business education staff selected seniors Cynthia Kadaras and Gina Montesano for the John Hancock Awards. The award winners were selected on the basis of their conscientiousness, effort and scholarship in business education during their three years at the High School.

As a service to the high school and community, students who were enrolled in the Typewriting 2 course produced the high school's program of studies booklet and materials for the Norwood Scholarship Foundation utilizing the Commodore 64 computer system and word processing and data-base software. The students were Janine Forrest, Paula Green, Cynthia Kadaras, Laura Klein, Gina Montesano, and Michelle Slade.

Miss Hanks, Mr. Sullivan, and Mr. Weber accompanied their students on field trips: to the Dedham District Court, Factory Mutual (Norwood), Analog Devices (Westwood), the Federal Reserve Bank (Boston), Boston Glode (Boston), and Coca-Cola (Needham).

Students who were enrolled in Typewriting 2 received their instruction on the Commodore 64 computer systems, utilizing word processing software. In the near future, all students who enroll in keyboarding courses will receive their instruction on the computer systems.

A Business Advisory Committee meeting, which was planned and organized by Mr. Sullivan, was held in February. Business and industry representatives were invited to meet with the business education staff to tour the business education classrooms, school store, and review and recommend changes to the distributive/marketing work experience program.

During the summer and school year, the business education teachers reviewed and developed curriculum in the subject areas of accounting, distributive/marketing education, typewriting (keyboarding) and word processing. There was course assessment for the courses of Accounting 1, and Distributive Education 2, and Typewriting 1.

The business education staff was involved in various professional and school activities. Some of these activities are described below.

Miss Hanks is currently serving on the steering committee for the NEAS&C's self-evaluation of Norwood

High School in the fall of 1989.

In November, Miss Hanks attended a workshop, School Bank Programs, which was held at Brockton High School. She also attended the New England Business Educators' Conference which was held in Braintree.

During March, Miss Hanks participated in the NEAS&C's evaluation of Peabody Veterans Memorial High School in Peabody, Massachusetts.

Miss Hanks was elected to the board of directors of the Massachusetts Business Education Directors Association. She will serve on the board for the school year 1988-1989.

Mr. Sullivan participated on the DECA District IV regional committee. He is the department's representative on the high school's Advisory Committee.

Mr. Weber served as the department's representative on the high school's Philosophy and Objectives subcommittee. He is currently serving as chairperson of the high school's Business and Marketing Education Learning Areas subcommittee.

Social Studies Department

The Department was active in the 200th anniversary celebration of the adoption of the United States Constitution. In each class, there was extra emphasis placed on the Constitution and the twenty-six Amendments. In October, eighty-nine Norwood Senior High School students participated in the Boston Globe's Constitution Essay contest commemorating the bicentennial.

Six curriculum guides were completed and in place in September for the academic year. The process of assessment of the social studies program began this year. Assessment reports were made in United States History, Western Civilization, and Economics.

This year members of the Social Studies department joined in a cooperative interdisciplinary program involving teachers of English and United States History. This attempt at coordinating the teaching of English and United States History is in its infancy and will be continued next year.

An American Law course for college preparatory

students was established this year. Mrs. Reilley organized the course to include a good deal of special presentations from outside speakers coming into the classroom (see special list of speakers), and a few outside activities such as field trips to the Dedham Court House and Jail, essay contest on the bicentennial of the Constitution of the United States, and the taping of mock trials in the classroom.

Mrs. Reilley is serving on the Long Range Planning Committee on Law Related Education and attended the American Bar Association Conference in St. Louis, Missouri resulting in Norwood being selected as a model site for the Bar/School/Community Development Project.

The economic classes continued to participate in the Junior Achievement Program under Mr. Parker's able direction. This year the following were Junior Achievement Advisors: Neil Carey (Cullinet Inc.), Pary Carey (Shawmut Bank), Frank Daley (Northrop Corporation), and Gary Giblin (Union Warren Bank).

As in the past, the history teachers continued to encourage students to take an active interest in government at all levels. This year on April 26, 1988, students participated in Town Government Day. The Government Day Committee (Mr. Robert Clifford, Mr. Richard King, and Mr. Giles Parker) organized and made arrangements for the elections of student town officers and the appointment of other constitutional officers, such as, School Committee, Fire Chief, Police Chief, Town Engineer, Town Counsel.

The winners of the 1988 History Awards were: United States History Award; Michael Lesperance, American History Award; Ethan Flaherty, and a Sophomore History Award; Sean Smith.

The Slater Center at Wellesley College in cooperation with T.E.C. provided a Wellesley College student from the Soviet Union. Ms. Tina Reznitskaya who talked to students in Mr. McDonough's Russian Studies class about life in Russia.

The following is a list of speakers that have spoken in a number of our classes during the school year: Alice Axelrod; School Psychologist, Dr. Susan Hurwit; Specialist in Eating Disorders, Sara Anne Fisher; Psychiatric Nurse, Barbara Reynolds; Director of Pulse Inc.; Sgt. A.N. Killian; Old

Colony Correction Center, Sgt. J.H. McGowan; Old Colony Correction Center, Representatives Gregory Sullivan, Thomas Drummey; Legislative Aide, Mrs. Pamela Friedman; Norfolk County Sexual Assault Unit, Detective Domenic Fruci; Norwood Police Department, Detective Sgt. Bill Brooks; Norwood Police Department, Mr. Louis Buscone; Norwood Public Schools, Ms. Kay Carter Blaha; Presentation of Poems of Edna St. Vincent Melley, Ms. Jennifer Justice; Presentation of Stories of the Non-Violent Resistance to the Holocaust, and Mr. Timothy Donohue; Veteran's Agent for the Ex-Prisoners War.

Mr. Thomas MacDonough, was honored again this year by being appointed a reader of the Advanced Placement Examination in European History by the College Boards at Princeton, New Jersey. He was awarded a Fulbright Scholarship from the United States Department of Education. He will study in Turkey for six weeks this summer. Mr. MacDonough is one of twenty people throughout the United States to be awarded a Fulbright-Hayes Scholarship.

Physical Education Department

The current emphasis on physical fitness has prompted school systems to take a serious look at the fitness levels of their students and methods of improving these levels. This year we have completed the second year of comprehensive testing utilizing the computerized program known as the Fitnessgram. Our student statistics are being compared to national norms.

Proper evaluation is only one aspect in the department goals relative to fitness. Students must be aware of ways in which to improve a medium for this. Students must be aware of ways in which to improve a medium for this. A grant of $7500 was applied toward the purchase of fitness equipment. Exercycles, weights, weight benches, video cassettes, and other exercise machines were purchased with these funds. Norwood High School now has a well equipped fitness room open to students and staff.

Society's treatment of those guilty of driving under the influence of alcohol has changed drastically in the last few years and is continuing to change. In order to apprise students of the legal aspects and ramifications of driving under the influence, officer John Jakobowski of the State Police gave a presentation of the breathalyzer and a talk

about what happens when stopped and arrested for drunk driving. Officer Jakobowski is a graduate of Norwood High School and is in charge of breathalyzer test training for the state police.

It is important that teachers keep abreast of new trends and developments in their specific disciplines. Attendance at conferences and conventions is one way to satisfy these needs. This year the Health and Physical Education Department attended the following meetings, conferences and/or conventions: C-TAPE (City-Town Administrators of Physical Education) conference, EMPEAA (Eastern Massachusetts Physical Education Administrators' Association) monthly meetings, MAHPERD (Massachusetts Association Health, Physical Education, Recreation, Dance) convention, and various conferences concerning AIDS and nutrition, and NORCAP Consortium monthly meetings.

Curriculum evaluation is an on-going process aimed at improvement of instruction and the update of lessons. This year, the department finished the second year of a comprehensive and ambitious plan aimed at the identification of curricular strengths and weaknesses and recommendations for improvement.

Science Department

Preparation for the upcoming school evaluation was the primary focus of this year's articulation day schedules. Curriculum updating and curriculum assessment have been ongoing projects and will continue during the next school year.

A number of meetings with the Junior High School staff have provided the opportunity to discuss those items of mutual concern regarding the transferring of the 9th grade program from the Junior High to the High School.

The workshops and conferences attended by the Science Department staff are as follows: Paul Frost, Science Department Head, participated in three workshops this year. In the fall, a Science Writing Workshop at Bard College in New York; in the winter, a Laboratory Safety Workshop at Curry College in Milton; and more recently a Safety Workshop at the Norfolk County Agricultural School in Walpole. He regularly attends meetings of Science Department Chairman of Eastern Massachusetts.

William Neviackas has completed a fellowship program jointly sponsored by the Woodrow Wilson Foundation and the Boston Museum of Science. He was awarded a certificate titled, "Master Teacher in Physics."

Joyce Gleason attended the Massachusetts Association of Science Teachers (MAST) Conference in Framingham, Massachusetts and the National Science Teachers Association (NASTA) in St. Louis, Missouri. She was very active with the local and state science fairs.

Industrial Arts Department

Our programs in Wood, Metal, Mechanical Drawing, Electricity and Graphic Arts, were all involved in curriculum revision and assessment this year. Of these, Graphic Arts I has completed its first formal assessment and the rest will undergo the process in the next school year. The Graphic Arts assessment has indicated a need for a time shift in topics and for better testing instruments. These will be adjusted accordingly for next year.

Metal teacher, Mr. Edward Simpson and students constructed elaborate weight lifting racks for the physical education program. Their efforts saved the school over $1000.

Our wood shop instructor, Mr. Michael Voolich constructed new ticket booths, now used at the entry points to Murray Field. These were made of pressure treated wood and will last for many years.

Mr. Robert Smith and his advanced electronics students have eliminated much of the long time lags and expenses for the school system's computer repairs. Many computer repairs and preventative maintenance items are now performed at the High School. This is the result of the computer repair workshop seminars that Mr. Smith participated in this year.

The Graphic Arts students under the direction of Mr. James Rooney continued their service tradition producing many high quality "In House" publications. These were highlighted by the Marching Band Program used at the Norwood sponsored N.E.S.B.A. Marching Band Competitions, the Norwood Public Schools Adult Education booklets, and the Norwood High School Graduation Program.

Special Education and Crisis Committee

There were one hundred and twenty-two students who received special education services during the school year. One hundred and eleven of these spent the vast majority of their time in regular education programs, using special services for support.

The students received these services as follows: Eleven students with substantial special needs were in the resource classroom. A total of sixty-eight students used the services of the learning center. This program offers academic assistance for work done in the regular classroom. One hundred and ten students used the services of the adjustment counselor during the year. Nineteen students worked with the speech and language therapist, sixteen on a regular basis. Eleven students received services from the adaptive physical education teacher. The school psychologist worked with fifty-seven students.

Eight students graduated from alternative schools during the school year.

Members of the Crisis Committee met on a regular basis. Joint and separate meetings conducted at the Junior High School and Senior High School/Peabody School in order to address issues of concern within each specific building. Dr. Rutan, a local consulting psychologist met with the group in order to provide some direction and assistance.

In order to complement efforts at In-Service Training, a Resource Area was established at the Senior High School in the Conference Room whereby pamphlets, articles, community agencies and referral sources were made available for all faulty members to utilize. Additionally, a pamphlet was designed and distributed to all students at class meetings which address our belief in primary prevention. The distribution of pamphlets was accompanied by a presentation by committee members.

In conjunction with efforts at prevention and awareness training, presentations on "Suicide and Depression During Adolescence" were conducted at Faculty Meetings.

Chancellor's Talent Award

Valedictorian, Jennifer Marshall, and Charles Mallio were selected winners in the 1988 University of

Massachusetts Chancellor's Talent Award for Academic Excellence competition. Each student was offered a merit scholarship with waiver of tuition if they enroll at the University of Massachusetts Amherst.

Commonwealth Scholarships

Four graduates: Deanna Lee, Jennifer Marshall, Norman Weiner and Peter Zorn were awarded Commonwealth Scholarships. These are grants up to $1000 made to high school seniors planning to attend a public or private college or university within the commonwealth.

Juniors Win Book Awards For Academic Excellence

Four members of the Class of 1989 were honored at the annual Academic Awards assembly. Nominated by the faculty and selected by their peers, the following students won the book awards: Kenneth Wainer, the Williams Book Award; Susanne Nally, the Smith Book Award; Luisa Fundora, the Suffolk Book Award; and Ethan Flaherty, the Harvard Book Award.

National Merit Scholarship Competition

Charles Mallio and Norman Weiner achieved finalist ratings in the 1988 National Merit Scholarship Program. These students rank in the top one half of one percent of the state's high school senior class.

National Honor Society/Art Honor Society

Thirteen members of the student body were inducted into the National Honor Society. The ceremonies were conducted by the officers of the National Honor Society, Michael Leperance, President; Peter Zorn, Treasurer; Deanna Lee, Secretary. The following students were inducted: Laura Akeke, Jonathan Aspell, John Coffey, Erin Connolly, Michele Decareau, Susan Dobbins, Ethan Flaherty, Luisa Fundora, Greg Munroe, Susanne Nally, Daniel O'Toole, Kenneth Wainer and Norman Weiner.

David Barner, President of the Art Honor Society, officiated at the induction of the two members to the Art Honor Society, Susanne Nally and Stephanie Scannell.

Among the activities of the Norwood High chapter are the peer tutoring program, the student welcoming

committee, and fundraising for the American Heart Association and the Norwood Scholarship Foundation. The organization also publishes the hockey programs for the Bay State League. Last fall members from Norwood coordinated the Eastern Massachusetts Regional Leadership Conference, which was held at Bently College and was attended by over three hundred students from thirty-eight schools.

Honors Banquet

The Parent Teachers' Association and Northrop Corporation sponsored the annual High School Honors Banquet. This activity recognizes those students who during the year(s) have earned a high degree of excellence in academic achievement. The following students were honored: Seniors, Peter Zorn, Jennifer Marshall Michael Lesperance, Deanna Lee, Norman Weiner, Jonathan Fox, Charles Mallio, Joseph Harrold, Laura D'Ambrosio, Colleen McCarthy, Julie Rodrigues, Todd Williamson, Joel Covitz, Laurie Upton, Sean Connolly, Linda O'Connor, Carissa Metta, Kate Bullard, John Cook, Louis Rios, Tim Lawton, Barbara McGuire, Kristin Cieri, Greg Munroe, Helen Roussas, Jeff Weiner, Doug Lockwood, Mary Soares, Mark Carter and Maria Fruci; Juniors: Ken Wainer, Laura Akeke, Ethan Flaherty, Jonathan Aspell, Luisa Fundora, Larrissa D'Ambrosio Clare Curley, Michele Decareau, John Coffey, Dan O'Toole, Deborah Saia, Olga Garcia-Rey, Jennifer Springer, Courtney Rau and Matt Rodgers; Sophomores: Sean Smith, Josephine Chi, Sheila Provencher, Danielle Forsman and Bryan Comite.

Also, at this banquet the installation of officers of the National Honor Society for school year 1988-89 took place. Installed were: Kenneth Wainer, President; Luisa Fundora, Vice-President; Erin Connolly, Secretary; and Jonathan Aspell, Treasurer.

GRADUATION HONOR AWARDS - 1988

The following scholarship and awards are given to recognize outstanding scholastic achievement in various subject areas and overall performance.

1. The Robert E. Adelson Scholarship

The Robert E. Adelson Scholarship is awarded to a graduate who has been accepted at a four year college.

Awarded to: Jennifer Marshall

2. John William Murphy Memorial Scholarship

The John William Murphy Memorial Scholarship in memory of a dedicated alumnus and Postmaster of Norwood is awarded annually to one who has distinguished himself in citizenship and academic achievement.

Awarded to: Peter Zorn

3. Kiwanis Club Scholarship

The Norwood Kiwanis Club Scholarship is awarded to a member of the Senior Class who has attained a high scholarship rating, who has shown excellent personal characteristics, and who will attend a four-year college.

Awarded to: Michael Lesperance

4. Norwood High School National Honor Society Scholarships

Two National Honor Society Scholarships are made available through the generosity of the Society's active members. They are to be awarded to outstanding seniors who rank among the top five in their class.

a. Awarded to: Deanna Lee
b. Awarded to: Jonathan Fox

5. The Berwick English Prizeis granted in recognition of excellence in English to the student with the highest average in English for three years at Norwood High School.

Awarded to: Jennifer Marshall

6. The Louise G. McCormack and Margaret M. Nicholson Awards in English are made possible through the Leighton Sumner Thompson fund by vote of the Student Council. This award consists of two volumes:

Random House College Dictionary and Webster's Dictionary of Synonyms. These books are awarded to the boy and girl next in rank to the winner of the Berwick English Prize.

a. Awarded to: Michael Lesperance
b. Awarded to: Coleen McCarthy

7. **The Norwood Women's Community Committee Foreign Language Awards** have been made available by the Women's Community Committee for excellence in foreign language study. The recipients of these awards are selected from the members of the graduating class by the Foreign Language Department at the school. This year these awards are made as follows:

a. For excellence in the study of FRENCH: Jennifer Marshall
b. For excellence in the study of SPANISH: Jennifer Marshall

8. **The High School Faculty Award** for excellence in the study of Mathematics.

Awarded to: Jennifer Marshall

9. **The High School Faculty Award** for excellence in the study of Science.

Awarded to: Laurie Upton

10. **The American Legion Post #70 United States History Award** for excellence in the study of American History.

Awarded to: Michael Lesperance

The JOHN C. LANE MEDAL is presented to those students in the graduating class who have maintained an average of 85% for the past three years. These awards are made in the order of each recipient's class standing.

1. Jennifer Marshall
2. Laurie Upton
3. Peter Zorn
4. Michael Lesperance
5. Julie Rodrigues
6. John Cook
7. Charles Mallio
8. Colleen McCarthy
9. Norman Weiner
10. Joseph Harrold
11. Jonathan Fox
12. Deanna Lee
13. Katherne Bullard
14. Joel Covitz
19. Carissa Metta
20. Valeria Mederos
21. Janet Smith
22. Kristin Cieri
23. Barbara McGuire
24. Linda O'Connor
25. R. Todd Williamson
26. Thomas Benson
27. Lisa Genitti
28. Ann Marie McNamara
29. Mark Carter
30. Maria Fruci
31. Scott Hughey
32. Helen Roussas

15. Greg Munroe
16. Sean Connolly
17. Louis Rios
18. Laura D'Ambrosio
33. Kristen Lyons
34. Margaret Maher
35. Jennifer Gray

NORWOOD SCHOLARSHIP FOUNDATION AWARDS

The following Financial Aid Scholarships are awarded to deserving students on the basis of academic achievement and anticipated expense to further their education.

12. The Kenneth Nolet Memorial Scholarship

The Kenneth Nolet Scholarship in memory of a former Social Studies teacher and coach is awarded to a member of the graduating class who has achieved scholastically, is in need of financial aid, and who plans to pursue a four-year degree program.

Awarded to: Carissa Metta

13. Norwood Teachers' Association Scholarship

The Norwood Teachers' Association Scholarship is awarded to a member who has earned recognition for his or her scholarship and personal characteristics.

Awarded to: Julie Rodrigues

14. The Carl A. Johnson Memorial Scholarship

The Carl A. Johnson Memorial Scholarship is awarded to a student of the graduating class who plans to pursue a four-year program at a college or university.

Awarded to: Peter Brady

15. Andrew B. Boch Scholarship

The Andrew B. Boch Scholarship is awarded to a graduate who has earned recognition for academic achievement and personal characteristics.

Awarded to: David Woods

16. The Paul Sundgren Memorial Scholarship

The Paul Sundgren Memorial Scholarship is made

available by his parents in memory of Paul, a former member of the Class of 1967. It is to be awarded to a graduate accepted to a four-year program majoring in Engineering, Mathematics or Science.

Awarded to: Sean Connolly

17. The Anthony B. Sansone Scholarship Award

The Anthony B. Sansone Scholarship is awarded to a member of the class who has earned recognition for academic achievement and personal characteristics.

Awarded to: Charles Mallio

18. Norwood Women's Community Committee Scholarship

The Norwood Women's Community Committee Scholarship of $1000 is awarded to a deserving and outstanding member of the graduating class who will further his or her education.

Awarded to: Linda O'Connor

19. Chamber of Commerce Scholarship

The Norwood Chamber of Commerce Scholarship is awarded to a member of the graduating class who has been accepted at a four-year college and who, in the opinion of the Scholarship Committee, is considered worthy of such recognition and aid.

Awarded to: Michael Lesperance

20. The James G. Starr Memorial Scholarship

The James G. Starr Memorial Scholarship is awarded to a member of the graduating class based upon scholarship and need who intends to pursue a post-secondary program.

Awarded to: Michael Immonen

21. The Regal Press Scholarship

The Regal Press Scholarship is awarded to a member of the graduating class who plans to attend a post-secondary four year program majoring in Graphic Arts/Art or related areas.

Awarded to: Kristen Lyons

22. The Michael D. Shea Scholarship

The Michael D. Shea Scholarship is made available by parents and friends in memory of Michael, a former member of the Class of 1982. It is awarded to a member of the graduating class who has demonstrated excellence in the field of art through achievement and contribution and who plans to continue education in a two or four-year program majoring in visual arts.

Awarded to: John MacEachern

23. Francis X. Sheehan, Jr., Scholarship

The Francis X. Sheehan Memorial Scholarship is awarded annually in memory of a dedicated former member of the Norwood School Committee. This award is to be presented to a member of the graduating class who intends to seek a career in journalism or education.

Awarded to: Kelly Farr

24. Women's Community Committee Art Scholarship

The Women's Community Committee Art Scholarship is granted to a member of the graduating class who has achieved scholarship recognition and who plans to pursue a course of study majoring in art.

Awarded to Paul Girard

25. Norwood Woman's Club Scholarship

The Norwood Woman's Club Scholarship is awarded to a deserving and outstanding member of the graduating class.

Awarded to: Maria Fruci

26. Lucille Riemer Memorial Scholarship

"The Lucille Riemer Memorial Scholarship is made available by the Women's Community Committee and is awarded to a member of the graduating class who plans to pursue a career in physical education or recreational services."

Awarded to: Timothy Nee

27. Parents Music Association Scholarships

Parents Music Association Scholarships are awarded to graduates who are to undertake a four-year degree course in college, who have been members of one or more of the musical organizations in the school in good standing for three years, and who are also worthy of scholarship consideration because of scholastic attainment and personal characteristics. At the High School Concert last month, a $1000 Parents' Music Association Scholarship was awarded to Cynthia Kadaras and a $750 scholarship was awarded to Jonathan Fox.

a.	$500	Awarded to: Jonathan Fox
b.	$400	Awarded to: Norman Weiner
	$400	Awarded to: Lawrence Egan
	$400	Awarded to: Deanna Lee
c.	$300	Awarded to: Kevin Naughton
	$300	Awarded to: Brian Phillips
d.	$200	Awarded to: Amy Grove
	$200	Awarded to: Linda O'Connor
e.	$100	Awarded to: Joseph Harrold
	$100	Awarded to: Joanne Grover
	$100	Awarded to: Robert Jurgelewicz
	$100	Awarded to: Maura Lambert
	$100	Awarded to: Elise Comeau
	$100	Awarded to: Christopher Grove

28. Junior High School PTA Scholarships

Three Junior High School PTA Scholarships are awarded to students in the graduating class who are deserving of financial aid and have high academic standing.

Awarded to: Nancy Petrocelli
Awarded to: James Doherty
Awarded to: Gina Montesano

29. The George A. Abraham Scholarship

The George Abraham Scholarship is made available by the Abraham family in memory of George, a graduate of the Class of 1972. It is awarded to a member of the class who will enter into a four-year program.

Awarded to: Joseph Harrold

30. Darleen Briggs Memorial Scholarship

The Darleen Briggs Memorial Scholarship is awarded to a deserving graduate who has been accepted into a four-year, post-secondary program.

Awarded to: Laura D'Ambrosio

31. Norwood High School Student Council Scholarship

The Norwood High School Student Council Scholarship is made available to a deserving classmate who will continue his or her education in a four-year degree program.

Awarded to: Derek Lee

32. Norwood Teachers' Association Scholarships

Five Norwood Teachers' Association Scholarships are made available to a graduate of each of the elementary schools. These recipients have achieved academic recognition, are worthy of financial aid, and have entered into a post-secondary educational program.

a. Balch School	Awarded to: Laura Tassi
b. Callahan School	Awarded to: Dawna Cahill
c. Cleveland School	Awarded to: Laurie Ann Aiton
d. Oldham School	Awarded to: Thomas Benson
e. Prescott School	Awarded to: Michael Lesperance

33. Norwood Police Relief Association Memorial Scholarship

The Norwood Police Relief Association Memorial Scholarship is made available by the Norwood Police Department in memory of all former dedicated Norwood Police Officers. This award is given to a deserving graduate who intends to pursue a fulltime, post-secondary program.

Awarded to: Lynne Dedominici

34. Junior High School Student Council Scholarship

The Junior High School Student Council Scholarship is awarded to a member of the graduating class who has earned a distinguished record for scholarship and

citizenship throughout high school.

Awarded to: David Barner

35. Bertha Cushing Scholarship

The Bertha Cushing Scholarship is awarded annually in memory of a former Lane Medal recipient of the class of 1929. This award is presented to a member of the class who intends to pursue a four-year post-secondary program.

Awarded to: Jennifer Marshall

36. Norwood Nursing and Retirement Home Scholarship

The Norwood Nursing and Retirement Home Scholarship is awarded to a graduate who plans to pursue a career in nursing.

Awarded to: Linda O'Connor

37. Norwood Mothers' Club Olive Eliot Nursing Scholarship

The Norwood Mothers' Club Olive Eliot Nursing Scholarship is presented to a student who has been accepted at an institution of higher learning and plans to pursue the nursing profession.

Awarded to: Linda O'Connor

38. Fraternal Order of Eagles, Ladies Auxiliary #1822 Scholarship

A scholarship is made available by the Fraternal Order of Eagles, Ladies' Auxiliary #1822, to a student who plans to enter a four-year college.

Awarded to: Laurie Upton

39. High School Scholarships

Six hundred dollars was left by the Class of 1987 to the School Scholarship Fund. This money is to be used for six $100 scholarships.

a. Joel Covitz
b. John Cooke
c. Paul Curley

d. Scott Hughey
e. Paul Topping
f. Jonathan Fox

40. Norwood Lodge of Elks Scholarship

The Norwood Lodge of Elks Award is presented to a student who intends to further his/her education.

Awarded to: Tracy Walton

41. Norwood Italian Social Club Scholarship

The Norwood Italian Social Club Scholarship is awarded to a worthy candidate in the class.

Awarded to: Kristen Cieri

42. Esther Howard Deeb Scholarship

The Esther Howard Deeb Scholarship is made available by the Deeb family in memory of Esther, a former alumna noted for her school and community service. It is awarded to a worthy student in good academic standing.

Awarded to: Janet Smith

REPORT OF THE PRINCIPAL OF NORWOOD JUNIOR HIGH SCHOOL

In September, 1987, we welcomed 692 students. From the viewpoint of the students and staff, this academic year has been a very successful one.

The Basic Skills Test mandated by the Commonwealth of Massachusetts was administered in the fall to all ninth grade students. The results were extremely pleasing as 94% of the students passed reading, 95% passed mathematics and 99% achieved success in the writing section of the test. The California Test of Basic Skills was also administered in the fall to all eighth graders achieved a total battery score of 9.7 (ninth grade, seventh month). The final standardized testing for the fall, the Gates-MacGinitie Reading Survey, saw all of our students reading well above grade level.

This year marked the Bicentennial of the United States Constitution, and the students and staff at the Norwood Junior High School became heavily involved with such programs as Lawyers in the Classroom, presentations by actors impersonating Benjamin Franklin and Abraham Lincoln and culminating with an afternoon at Faneuil Hall. At this time members of our Gifted and Talented program displayed projects developed during the year relating to the Constitution. Members of the Social Studies Department dressed in colonial attire welcomed over 900 people into Faneuil Hall.

Our School Improvement Council funded many worthwhile projects including the Omni Exhibit at the Museum of Science for all seventh grade students as well as a drama workshop both in the fall and spring under the supervision of Mrs. Susan Heckmann. H.M.S. Pinafore (under the direction of Kenneth Griffin of our Music Department) was another project partially funded by our School Improvement Council and was a smashing success.

Students Against Driving Drunk made arrangements for Mike Ruth, nose-guard for the New England Patriots, to spend a day at the Junior High. His message--alcohol and driving just don't mix--was received well by the students.

Our intramural program completed another successful year, offering a wide variety of programs ranging from floor hockey to golf.

The High School orientation was expanded to include eighth graders as well as ninth since the ninth grade has been transferred to the Norwood Senior High School.

Language Arts Department

As part of National Education Week observances, the Language Arts Department held its annual Spelling Bee in November. Thirty students from each grade competed in the final round which was conducted in front of the student body and parents. The winner of the eighth grade contest, Greg Reilly, later represented our school at the annual Patriot Ledger Spelling Bee in Weymouth.

Many seventh grade students attended a performance of A Christmas Carol in December. This event was in conjunction with the reading of the novel in their English classes. On March 30, 1988, well-known author John Bellairs spoke to the entire seventh grade class and afterward answered some excellent questions put forth by the students. Both students and teachers were enthusiastic about his visit. Planned for June, 1988, is a visit by another author, William Sleator. He will address the eighth and ninth graders. Also, on the schedule for June is the annual Public Speaking Contest.

Work on the eighth grade Curriculum Model was completed and made ready for printing. It is set to be put into operation for the school year 1988-89. At this time work on a curriculum model for grade seven is scheduled to begin this summer. Curriculum assessments were undertaken for all Language Arts programs, and it is planned that some shortcomings and recommendations will be addressed over the course of the next year. A final project of the 1987-88 school year is the transfer of all ninth grade materials to Norwood High. It is anticipated that this work will be completed before the end of the school year.

The reading and study skills course continued successfully this year. Significant gains in standardized reading test scores were noted for many students. Also, we are pleased to acknowledge Martha Colarmaria, who was selected by the Norfolk County Teachers' Association as their recipient of their Teacher of the Year Award as well as The Distinguished Educator's Award-- the most prestigious award given by the NCTA.

Mathematics Department

Over 200 students participated in the Continental Mathematics League competition again this year.

This year a third computer course, Introductions to Computers III, was offered, thus enabling a student to take a computer course all three years while at the Junior High School. Approximately 275 students enrolled in one of the computer courses.

Curriculum projects have been or are being developed in wide range of our mathematics program. Among the list are Computers, Algebra, Pre-Algebra, as well as the different levels of our seventh and eighth grade programs.

Since the ninth grade will be part of the Senior High School next year, two mathematics teachers are being transferred to the High School also.

Science Department

During the past summer curriculum programs were developed for Life and Earth Science courses. A curriculum program is planned for I.P.S. during the summer of 1988.

The entire seventh grade travelled to the Science Museum and to the Omni Theatre. The Whale Watch for all ninth graders, an annual event, was held in June to end the school year. This is a major field trip that involves almost 200 students. Mr. Hottleman, the Head of the Science Department, has been on a leave of absence this year and has been granted a second year's leave for 1988-1989.

Social Studies Department

The Social Studies Department at the Norwood Junior High enjoyed another successful year, even though many of us are saddened to lose the ninth grade at the close of this school year.

This year the seventh grade classes were much more integrated in terms of subject matter taught by the geography teachers, as the program organized by Mr. Giordano and Mr. Sweeney was quite faithfully followed. Each class was introduced to all the unit areas in their study of World Geography, and a free exchange of ideas to help enhance the study was shared by all the teachers.

In grade 8, the study of American History was led by Mr. O'Brien and Mr. Crowell. Much innovative work was introduced by these two teachers, and all the classes were receptive. Although it remains a difficult task to cover all the pertinent parts of America's story all the way to the present, our teachers have made great strides in accomplishing it. Some different field trips will be instituted next year, and accountability on the part of the students attending will continue to be stressed.

I feel a personal sense of loss with the realignment of the ninth grade to Senior High, but I speak for myself and others involved when I express pride in the work we have done with the ninth grade program over these many years. I believe the Social Studies Department at the Senior High will do no less.

Foreign Language Department

The Foreign Language Department has encouraged students to participate in various cultural activities during the school year. Spanish students attended a performance by the "Teatro Flamenco de Madrid" followed by lunch at Guadalaharry's. French students enjoyed L'Avare and lunch at a creperie. The German class participated in a German Christmas program performed by the New England Conservatory Preparatory School.

Foreign Language Week activities included a mystery voice contest, foreign language trivia and foreign films. A cake decorated for the occasion was served to the entire student body.

Sponsored by members of the Foreign Language Department, trips to Quebec/Montreal and Mexico highlighted the year's activities.

Career Education Department

The Career Education Department of the Junior High School had a very good year.

We were able to purchase a much needed refrigerator for the Home Economics Room.

Our annual field trip to General Motors had to be canceled this year due to the closing of the plant.

More and more girls are taking the Industrial Arts courses. The wood and metal students made some very useful projects this year.

The students in the print shop again printed the year book, an annual undertaking which was received well by both students and staff.

We are saddened this year about losing the ninth grade as this transfer means a number of teachers from our department will be transferred.

Health and Physical Education Department

The comprehensive systemwide health education program moved smoothly into the third year of implementation.

Minor adjustments were made in the areas of disease, first aid and drugs in order to stay current with the present AIDS epidemic.

The nutrition unit proved to be the most interesting for the students as the faculty stressed the problems faced by the popular Walter Hudson, the man who weighted 1,200 pounds. Our students showed great interest and compassion for Walter's plight.

Physical Education classes were very well attended and once again served as an excellent introduction to the after-school programs.

More co-educational classes highlighted the year than ever before as the students moved from outside activities to indoor classes and the many team competitions took place.

The Battle of the Stars, Two-on-Two Basketball Scrambles, Volleyball and Crab Soccer was most enjoyable.

Fine Arts Department

This year has been a particularly active year for the Norwood Junior High School Art Department. One of the top priorities for Miss Duncan and Mrs. Trede has been working together each week on developing a conclusive curriculum for the seventh and eighth grade art programs. Because of the uniqueness of a "studio" class as opposed to a strictly lecture/blackboard/textbook class, our efforts in

successfully designing this have been both time consuming and extremely worthwhile and rewarding.

Some highlights of the year in review:

We have applied to the Norwood Arts Lottery for a grant to have an author/illustrator give a demonstration and workshop with the students. We will try to coordinate this with the library (for the author aspect). Hopefully, this event will occur in the fall of '88.

For November/December '87, a K-12 art display was put up at the Cummings' building uptown to help celebrate the holidays and the Junior High students also stenciled seasonal banners for the windows of Poirier's Appliance Store. In January, Miss Duncan gave a slide lecture from her pictures of Egypt to the Ancient Civilization classes of Mr. Shinnick and Mr. Sweeney in preparation of the Ramesses II exhibit. For the Pupils and Personnel Services program, Miss Duncan taught afternoon classes to the special needs students to encourage and promote manual dexterity and creative awareness. Mrs. Trede attended two workshops at the Massachusetts College of Art in paper sculpture and fabric painting for new input into the art program. In February Mrs. Trede and Miss Duncan took art students on an annual field trip to view the Thirty-Eighth Globe Scholastic Art Awards Exhibit at the new Transportation Center in Boston. Work from Massachusetts art students in grades 7-12 was exhibited. Over 5,000 entries were submitted for regional competition with only 240 works selected to go to the National Scholastic Art Awards Competition in New York in May, and three of our students won blue ribbons and will be eligible for this national judging.

Both Miss Duncan and Mrs. Trede worked with the S.E.A.R.C.H. program for their Constitution Program at Faneuil Hall. The highlight was two banners in hand calligraphy--"Norwood Junior High Celebrates the Constitution." Junior High art work was exhibited in the School Committee Room at the Willett School September/November '87 and February '88. A K-12 exhibit was also hung for December '87 and April/May '88, and one will be put up for this summer. Our Annual K-12 Art Exhibit was displayed in Norwood storefronts from April 15-29. Junior High work was exhibited in the Daily Transcript offices, Hanlon shoes, the "old" Norwood Trophy and Poirier's.

Within the Junior High itself we worked with Miss Wlodkoski, our librarian, on posters and banners to promote the author John Bellairs' visit in March. All seventh grade art students worked on "tee shirt" designs to be hung in the IMC. Civic Center drawing classes that were started this year were promoted through the Art Department. "Foreign Language Week" banners were displayed in the front hall that were designed and executed by art students. Ninth grade class tee shirt designs were created by Art I students. We also helped eighth grade American History students with posters on Lincoln and designed and created three large banners for a backdrop for the Lincoln Assembly.

Guidance Department

The Guidance Department along with the Language Arts Department continued with the administration of the state-mandated Basic Skill Testing Program.

All Grade 9 students were tested in the areas of Reading, Mathematics and Writing Skills.

The testing program also included administration of the California Achievement Tests to all grade 8 students, and the Gates-MacGinitie Reading Test to students in all three grades. The Guidance Department is responsible for the preparation, administration and follow-up of the entire testing program. Results of all tests given are mailed home to parents.

Evening meetings were held with parents to explain curriculum and career opportunities for their children.

Tours to various vocational schools were conducted for interested students. Schools such as the Henry O. Peabody, Norfolk Agricultural and Blue Hills Regional were visited.

An intensive counseling program was carried out on all grade levels. Conferences were held on a scheduled basis; and, at the request of teachers, parents and students, referrals were made to other agencies when needed.

Counselors continue to be the student advocates for all children getting services under Chapter 766.

All students at the Junior High were interviewed and scheduled for appropriate courses for next academic year.

Course selections for incoming seventh graders were reviewed and finalized.

Sixth grade students from each elementary school, as well as grade 8 students coming from St. Catherine's, had an orientation visit at the Junior High, including a tour of the school. Our grade 8 and grade 9 students also had a similar visit to the Senior High School.

New students were programmed and current students screened to determine whether program adjustments were necessary.

The National Junior Honor Society was again very active and inducted nine new members.

The Daily Silent Reading Program continued this year. Every morning students and staff read for twenty-five minutes. This relaxing and enjoyable program sets a positive tone for the day as well as giving students and staff an opportunity to read for pleasure.

Our Gifted and Talented Program, S.E.A.R.C.H., through the diligent efforts of the Gifted and Talented Committee under the direction of Mary Splaine, Margaret Ransom and Mary King had an extremely successful year. The committee has revised several aspects of the program including the guidelines and criteria for acceptance, and we are looking forward to next year and continued refining of the program.

S. Arthur Lauro, Career Education Department Head for twenty years, retired in June. We wish him good health and an enjoyable retirement.

In closing, I wish to thank Mr. Savage, Dr. Toran and the Norwood School Committee for their support during the year.

PATRICK J. CAMMARATA
Principal

REPORT OF THE DIRECTOR OF THE HENRY O. PEABODY SCHOOL

The 1987 - 1988 school year was one of evaluation and determining the direction and course of the Henry O. Peabody School for the future.

Escalating costs and enrollment figures showed that the Town of Norwood was subsidizing non-resident student's education. The average cost of subsidizing each student was just over $2,000. This was a turn-about from the financial figures of 1982.

Secondly, the number of regional vocational schools and services provided by private and public colleges had increased in the past ten years in the Norwood area.

The faculty, advisory committees (comprised of parents, students and members of industry) and administration investigated a number of options for the future. Communications and articulation between the Henry O. Peabody School and several educational organizations and agencies were begun in the fall of 1987.

With support and encouragement from the Department of Education, Division of Occupational Education, the administration worked closely with both higher education and the Blue Hills Regional Vocational School in Canton to secure an acquisition in order to bring the Henry O. Peabody School programs to the future for Norwood residents as well as other clients in the area.

On May 25, 1988 the Norwood School Committee voted to close the Henry O. Peabody School, effective August, 1989.

To date, there is nothing definite as to the organization that will acquire the Henry O. Peabody School programs.

The school was honored to host a luncheon for the Chinese delegation from the Guanzdanz Providence in China. The luncheon was followed by a tour of the Henry O. Peabody School programs and information regarding the programs.

We wish to recognize and thank the Henry O. Peabody trustees for all their work this year. The trust income sent to the Town of Norwood is $109,979.

Mr. Gardner T. Bolster, a Henry O. Peabody School trustee, died this year. Mr. Bolster served on the Board as did his father. He will be sorely missed.

Guidance and Financial Aid Department

Under the 1987 - 1988 financial aid system, most aid is now need-based. This year the following federal, state, and institution financial aid was awarded:

NUMBER OF STUDENTS		TOTAL
14	U.S. Dept. of Education - Pell Grants	$19,792.00
12	Massachusetts State Scholarship Awards	12,583.00
1	Rhode Island State Scholarship	1,500.00
7	Guaranteed Student Loans, MHEAC	12,410.00
1	Supplementary Loan for Students-SLS	3,500.00
4	Metro-West Job Training & Placement Act	7,450.00
9	New England Sinai Hospital Scholarships	9,000.00
1	Pond Home-Wrentham Scholarship (AARP)	500.00

Seminars by Massachusetts Higher Education Assistance Corporation on PLUS/SLS Loan Administration and on Guaranteed Student Loan Maintenance were attended by the guidance counselor, as well as a meeting on College Board changes on the Massachusetts Financial Aid Form and College Board Tests. A Loan Counseling session was attended to help prevent defaults among present and future borrowers. Informational meetings were attended at University of Massachusetts, Boston, Dean Junior College, and Culinary Institute of America, as well as a presentation at Minuteman Vocational Technical School's Vocational Resource Center. The guidance counselor is a member of the Norwood Secondary School's Crisis Committee, attending meetings on this subject. Eleven LPN aptitude exams were administered by the guidance counselor, as well as two Reading/Math tests, Massachusetts Assessment Test and a make-up for seniors. Two guidance counselor breakfast/tours were held in the fall for high school counselors to become more familiar with the Henry O. Peabody School.

Presentations on the Henry O. Peabody School were given at Bellingham, North Easton, Norwell, Brockton, Cardinal Spellman and North Attleboro High Schools, as well as at the Wayland and Waltham TEC consortium, and Medway. Henry O. Peabody School hosted the Massachusetts

Vocational Guidance Directors' Association meeting in January, and other MVGDA meetings were attended at East Aero-Tech and Keefe Vocational Tech. At the Henry O. Peabody School Open House, visitors viewed the display board and slides of school activities. Brochures, applications and financial aide materials were presented to those interested. In November, an all-day exhibit, including a series of demonstrations was held at the Walpole Mall.

Nine high school seniors completed the Henry O. Peabody program, three in Culinary Arts, two in Word Processing and four in Cosmetology. Of this group, five will enter the world of work, three will return to the Henry O. Peabody for additional training, and one will enter Massachusetts Bay Community College.

In the post secondary program, 102 students graduated: 34 in Cosmetology, 14 in Esthetics, nine in Fashion Design, three in Secretarial, five in Word Processing, 14 in Culinary Arts, six in Commercial Baking, and 17 in Practical Nursing. At Awards Day, over $4,000 was awarded in scholarship money from the Rotary Club, Kiwanis, Norwood Teachers' Association, Womens' Community Committee, Massachusetts Restaurant Association, and the Henry O. Peabody Student Representative Organization and the Shakour Award. Gifts or plaques were given by the Norwood Mothers' Club, John Hancock Insurance Company, departments at Henry O. Peabody School, and A & B Beauty Supply Company.

Practical Nursing Program

This year has been filled with challenge and several important changes have taken place. Mrs. Judith Knight, Coordinator for the past 20 years, retired and returned to New Hampshire to begin a new career. Ms. Priscilla Jenkins was appointed Coordinator by the Norwood School Committee in July and began her new duties in September along with teaching Pharmacology and PVR. Mrs. Maureen McCann joined our staff to fill the position of Fundamentals Instructor vacated by Ms. Jenkins. Mrs. McCann has a Master Degree and Certification as Nurse Practitioner. She brings a wealth of experience and most recently worked at Mattapan Chronic Hospital.

On September 9, 1987, 19 students entered the Practical Nursing Program and 16 of these students will continue on to graduation, thus setting a record for retention of

students.

Throughout the year students had excellent clinical experiences at Charlwell House Nursing Home, Norwood Hospital, and South Shore Hospital. A new clinical experience was started at Southwood Community Hospital in January and continued until April. This proved very beneficial. During each clinical rotation, several conferences on timely topics were given by agency personnel. Students and faculty gained much useful information.

October 4 - 11 was designated Aids Awareness Week. The Henry O. Peabody School participated by distributing pamphlets, displaying posters and viewing the film "Fear: Aids in the Workplace." Much discussion resulted from the film.

October also saw the beginning of entrance exams in preparation for admission to the fall 1988 class. These exams were given every two weeks throughout the year, including one Saturday. More candidates have taken the exam than in recent years and as of May 27 candidates have been accepted and 20 of them were registered. October and November saw many students from the main Henry O. Peabody School engaged in CPR classes taught by Mrs. Jane Mitchell. The nurses received their CPR classes in April.

On November 5 a combined Faculty/Advisory Board Meeting was held. New members are Sue Chace, Director of Nursing at Charwell House; Noreen Darragh, Executive Director of Licensed Practical Nurses of Massachusetts, Inc.; Bronja Cardeiro, Student Representative; and Joanne Couture, Parent Representative. Invitations were also extended to supervisory personnel of local nursing homes. Two guests joined us from Colonial Care Center (formerly Maple Grove Nursing Home). Noreen shared with the group the current proposals for changes in the Nurse Practice Act, which, if passed, would dramatically affect the future education of practical nurses.

Capping was scheduled for February 2 but to the disappointment of students and their guests, had to be postponed until February 23 because of a snow storm which cancelled school and gave us an extra day of vacation.

March was a very busy month. It started off with the public hearing on March 9 at Gardner Auditorium in the State House when the Joint Health Care Committee heard

testimony from over one hundred people pro and con on the controversial bill S-445 filed by the Massachusetts Nurses Association. The bill would, if passed, make sweeping changes in the 70 year old Nurse Practice Act and dramatically affect the way nurses are educated in the future. All Registered Nurses would be prepared at the four year baccalaureate level and technical level nurses would be prepared in the junior or community college. There would no longer be an LPN as we know it today. Many schools for both registered nurses and practical nurses possibly would close. Our program would either have to become affiliated with a junior college or close. Opponents seemed to outweigh proponents at the hearing and in letters received by legislators. The bill was reported out April 25. A task force will be set up to study the problem.

March and April saw public plans for acquisition by Blue Hills Regional Technical Institute. Two meetings were held with the Board of Registration in Nursing to discuss proposed change in governance for the Henry O. Peabody Practical Nursing Program. Without their approval, the Practical Nursing Program cannot be moved. At a special meeting for all program advisory boards held March 14 and again at the Annual Trustees/Advisory Board Dinner on May 3, the acquisition plans were discussed. On March 16 members of the faculty attended the Norwood School Committee meeting to discuss the proposals for the future direction of the school, and on March 25 the faculty attended a luncheon and had a tour of the Blue Hills campus.

On April 27 students and faculty attended the annual convention of Licensed Practical Nurses of Massachusetts, Inc. at the Sheraton-Lincoln Inn in Worcester. While there, everyone attended a seminar on "Preventing Hardening of the Attitudes" by Loretta La Roche, a well known speaker on Wellness and Laughter. A second seminar was "Street Safety" by the Metropolitan Police. Students also visited display booths and obtained much valuable literature and products.

On May 20 students attended a very informative seminar on "Management of Burns" at the Shriner Burns Institute, Boston.

In May and early June students were involved in their Medical-Surgical and Geriatric Nursing experiences. As part of their geriatric rotation, students spent two days with a

charge nurse and two days with the treatment nurse at Charlwell House Nursing Home in order to help the student gain a better appreciation of the role and concepts of time management and the responsibilities of the LPN in a changing role. In mid-June the students began their last rotation, Maternal-Child Health.

Throughout the year, faculty have attended many conferences on informative topics.

The faculty is pleased that nine students received scholarship assistance from the New England Sinai Hospital. The scholarships were offered as recruitment incentive. If the students choose not to work there, it becomes a loan and must be paid back within three months.

One student received tuition reimbursement from the Pond Home in Wrentham where she works.

Graduates of the Practical Nursing Program were honored at Norwood Hospitals' Nurses' Recognition Day 1988:

Constance Ferris was acknowledged for her commitment to patient care.

Louise Tedeschi and Eileen Foley were acknowledged for their excellence as role models.

Dale Barth, Karen Pepi, and Judy Duell received education awards for obtaining their R.N's.

Terri Molis and Kathy Gallagher were runners'up.

In addition, Connie Brown, Kathy Kelly, and Dale Barth, the 1987 winners, were also graduates of the Henry O. Peabody Practical Nursing Program.

Graduation exercises for the Class of 1988 Practical Nursing Program from the Henry O. Peabody School were held at the Charles Sumner Bird Auditorium, Norwood Junior High School on Thursday, July 21, 1988.

Business Department

The John Hancock Honors Awards for recognition of outstanding achievement in business studies were presented to Laurie Fitzgibbons, secretarial and Chia-Jung Wu, word processing.

The Business Advisory Committee met on April 3, 1988. Topics of discussion included proficiency in skill

development, the possible acquisition by Blue Hills and its effect on the business program, and the feasibility of instituting an internship program during a student's senior year.

On Wednesday, April 27, 1988, Mrs. Regan and Mrs. White visited Shawsheen Valley Regional Technical High School. The purpose of the visit was to view the Business Technology's program offered at this school for grades 9 - 12.

On Saturday, April 30, 1988, Mrs. Regan and Mrs. White attended the Massachusetts Business Educators Association's Annual Convention. Workshops on promoting business education, keyboarding, employability skills and desktop publishing were attended.

Deborah Cushman, a Personnel Consultant with C.T. Browning Associates, Inc., a professional staffing firm, spoke to the class. She discussed the entire interview process from preparation to the follow-up letter after the interview. Following Ms. Cushman's presentation, she and two other staff members interviewed individual interviews with interested students.

Gretchen Maull of First Mutual of Boston spoke to the class about career opportunities in banking. She also conducted individual interviews with interested students.

In June the business students went on a field trip to John Hancock Company in Boston. Students were taken on a tour of the facilities and were able to view various employees at their positions. The students also viewed a video on the history and growth of the corporation. A recruiter for the employment division discussed job application, interviewing techniques and career opportunities available at John Hancock.

Cosmetology Department

Field trips included the "Hair Expo" where students attended educational classes and all phases of hairdressing were demonstrated by guest artists from European and Asian Countries and Shakour's Beauty Supply House, Westboro, Massachusetts where students were introduced to beauty cosmetics, supplies and equipment.

The implementation of the Shadow Visit program to

beauty shops again proved to be very successful.

Mondays were slated for demonstrations performed by former cosmetology graduates and salon owners of local and surrounding areas.

This year we were fortunate to have educational directors from "Fantastic Sam's" who have franchises throughout the States, including Hawaii, and from "Lords and Ladies" who have franchises throughout the state of Massachusetts. These visits are responsible for the almost one hundred per cent employment of the 1988 graduating class.

The 1987 - 1988 students were allowed to park their cars at Junior High North. Transportation was provided mornings and afternoons. This move resulted in an increase in patrons to our cosmetology department.

Esthetic Department

Esthetician students attended field trips to view the working environment of skin care in neighborhood beauty salons.

Salons visited:

1. Face First, Holbrook, MA
   (Owned and operated by Janet Mercier, Director of Massachusetts Esthetic Committee)

2. Frank's Salon, Walpole, MA
   (Demonstration and lecture by Diane McNamee (a Henry O. Peabody alumnus) who started skin care at Frank's a year ago.)

3. Michael Henry's Salon, Norwood, MA

Carol Jeanette, owner of Shepard's Cosmetics lectured the esthetic class along with Dorothy Burgess, former skin care salon owner.

Students attended the Massachusetts Cosmetologist-Esthetician Convention which featured esthetic displays, demonstrations, and product knowledge classes.

Esthetic students participated in career days at Bellingham and Dedham High School.

Clientele (male and female) doubled over last year. This allows for more hands-on experience for students.

Fashion Design

To compliment the practical technical training, field trips provided on-site observations and activities in the fashion field. A trip to Slovin Manufacturing Company, Worcester, MA provided the students with in-depth knowledge of vertical manufacturing operation. There the students observed the design/merchandising area, computer pattern making and grading, cutting, sewing and shipping. The same day we also visited Higgins Armory Museum where the students were shown a movie and given an in-depth demonstration and allowed to browse through the museum seeking inspiration for a clothing design inspired by this medieval setting.

In October, we were fortunate to visit Kakas Furs on Newbury Street where Mr. Ted Kakas allowed the students to model twelve different varieties of fur and he pointed out the characteristics of each, then took us up to the workroom to see special leather machines, repair work, cutting and hand finishing of leather. The afternoon, we toured Saks Fifth Avenue to view the elegant salons promoting high fashion with luxurious fabrics on the imaginative use of color and accessories.

In January, we visited the House of Bianchi where we were treated to an elegant tour of the inner workings of the bridal industry. The students observed lace being appliqued, intricate beadwork and the making of bridal headpieces as well as cut, sew, computer pattern making of bridal headpieces as well as cut, sew, computer pattern making/grading and hand finishing.

Fashion Design students attended the W.A.C.N.E. (Women's Apparel Club of New England) Show during Spring Market Week in January as an introduction to Fashion Merchandising. They viewed the vendor's lines, visited showrooms in the apparel center at Bayside Expo, and observed the buyers in action. They also assisted the boutique manager of "Corky Row" in making jewelry purchases for the Henry O. Peabody School. We also visited the Semetic Museum at Harvard to view a collection of 30 pieces of Arabic clothing. The tour included a slide presentation and tour guide. Later the students were asked

to create a design, inspired by the clothing they observed.

In March, we visited Demittry's M & G in Norwood for an in-depth view of computer making and grading. A fashion student, employed by Demittry, demonstrated digetizing and showed the graded M-nest on the C.R.T. Demittry demonstrated making a marker on the screen with a stylus moving mini pieces and ran the printer to show a completed marker.

In April, we toured Whiting & Davis in Plainville, manufacturers of metal mesh for accessories and clothing. We viewed the raw brass as it is received and observed the entire process of knitting spiders and loops to form the mesh used as protective clothing as well as high fashion items for Cher and Liz Taylor. The same day, we also visited Lorraine Mill, Pawtucket, RI to stimulate some spring pattern and fabric purchases.

To become aware of the competition and abilities of other fashion graduates, students viewed the fashion show presented by the Class of 1988 at Rhode Island School of Design, Providence, RI on May 21. The production involved over 200 original designs in all areas of fashion, from casual to formal.

In June, we toured the Wm. Carter Company, Needham, where they were shown testing lab, design rooms, computer pattern making, and sample room for this nationally-renowned children's wear manufacturer.

Recruitment efforts this year by the Fashion Design Department included contacting retail fabric stores and placing Henry O. Peabody brochures on their pattern counters in another effort to bring the attention of program to home sewers.

A Fashion Design student accompanied by Mrs. Gorman in doing a presentation at Norton, North Easton, and Holbrook High Schools. Their presentation included a short lecture on careers in fashion and a slide show followed by a workshop with students participating in designing and drawing on a fashion figure.

This year, Mrs. Sears arranged internships for the Fashion Design group (second year students), at "Jerry Margil Sportswear", Brockton (women's sportswear), and "P & C Sportswear", Brockton (sportswear contractor). This

gave students a unique opportunity to experience working in the field, and has led to permanent employment for one of our students.

Mrs. Howe, Mrs. Sears, and the Fashion Design Class of 1988, presented a fashion show on May 26, entitled "Twentieth Century Foxes". The show included over 90 garments designed and/or stitched by the students as well as flashbacks of movie classics utilizing the historic garments from the school's costume collection. They were assisted in the modeling by fashion model, Christine Lewis, from La Femina Modeling Agency.

Culinary Arts Department

The Culinary Arts Department has had an extremely busy and productive year. The students enjoyed a field trip to Codex Corp. to view their cafeteria operation which is managed by Gourmet Caterers, Ltd. Other field trips included the food service operation at John Hancock Life Insurance in Boston, a stop at Commonwealth Winery and Ocean Spray Cranberry in Plymouth, and an evening consisting of dinner at the Meridien Hotel followed by viewing an ice sculpturing competition at Faneuil Hall. The students were also given a tour of Weston-Thurston meat packing plant in Boston followed by dinner at the Cathay Pacific in Quincy and the bakery students spent a day at Steve-Vins Bakery in Watertown and Rudi's Bakery in Charlestown.

The students took part in three separate competitions this year. We held our own ice carving competition on the lawn at the school with the winners presented with school sweatshirts. Our annual competition for Open House was a big success with many compliments to the students who, in the eyes of three judges, presented the most skilled art pieces. Our annual participation in the Northeast Trade Show Culinary Salon was succeeded with a first prize for a wedding cake and second prize for a smoked salmon. These two students will pick up their awards at the Awards Dinner being held at the Ritz-Carlton Hotel in Boston.

Two of the bakery students competed in a cake decorating contest sponsored by the Massachusetts Retail Bakers' Association. One student won second prize for a rolled fondant cake.

This was the first year that the school had students volunteer for the Annual Waiter/Waitress Race for the Leukemia Foundation. The race was held at Marina Bay in Quincy and the students finished with a respectable fifth place.

The students of the Culinary Arts Department assisted in the recruitment program by volunteering themselves to visit schools and by working at the display booth at the Walpole Mall. The department also hosted visiting groups from Brockton High School and Norton High School. Two recruitment breakfasts were held last fall for high school guidance counselors.

The students had a very busy year participating in both on/off premise catering functions. The year started off with a tea held in the Norwood High School Library in conjunction with the tree planting ceremony for the Constitution's 200th birthday. Throughout the year, several "holiday" luncheons were provided to the Norwood Council on Aging at the Civic Center. The dining room was made available for a day long workshop for the Department of Employment Security with lunch being provided for the guests. The Walpole Women's Club and the Norwood League of Women Voters held their annual meetings at Henry O. Peabody School. We finished the year with the Kiwanis Annual Clam Bake held at Concannon's Village.

REPORT OF THE PRINCIPAL OF THE BALCH SCHOOL

As Principal of the Balch School, I submit my seventeenth annual report for the period July, 1987 to June 30, 1988.

Balch has eighteen classroom teachers, a Reading Specialist, a Learning Center teacher, a Speech Therapist, a teacher for English as a Second Language, and a Special Needs teacher, with two full-time aides in the Resource program. Our enrollment for the school year 1987-1988 numbered 390 pupils.

The Resource Center services all the elementary schools in Norwood and is geared to assist special needs pupils adjusting to a regular classroom environment. Work is individualized and the curriculum is based on each child's particular need. The materials are varied and come primarily from the child's classroom, plus any supplementary materials as needed. The classroom teacher and the resource teacher meet as the need occurs to develop the ideal situation for the child. The resource teacher is assisted by two aides. The aim of the program is mainstreaming into regular education.

We have finished our second year of the Economy Reading Series, a basal, townwide series, which encompasses grades K-4. We will expand it to include grade 5 next September. The Economy program has a balanced, structural phonics format, with excellent vocabulary skills, valuable teachable lesson plan format, including concise step-by-step procedures. Vocabulary and skillmaster charts complete the series.

The Elementary Math Committee worked diligently to recommend a revision of our math program. The Silver Burdett series implemented in September 1987 for grades K-3 will expand to grades 4 and 5 in September 1988. The program has a full range of components to enhance lesson plans, along with enrichment and critical thinking activities. Math concepts are presented in a real-world situation. Manipulative kits are also available.

Through a grant, three elementary teachers implemented a science curriculum dealing with hands-on experiments, using basic materials to construct manipulative kits for use in Kindergarten through grades 3. This program would

supplement our science curriculum and basal text. Our goal is to include grades 4-6 next year.

Every year at Balch we have a science fair performed by grades 5 and 6. All classes observe the interesting experiments made by the children of grades 5 and 6.

In computer literacy, our format this past year was to assign one computer to each grade level, but enjoy the flexibility of our eight apple computers throughout the building. This is a hands-on awareness program and includes use of commercial discs and programs prepared by the coordinator of computer services.

The Modified Kindergarten and Transitional Programs are in their twelfth year and involve forty-six pupils, with fifteen from out-of-district areas. Children townwide are selected by a criteria list and screening process. The emphasis is to have pupils develop good listening skills, discriminate consonant sounds, identify rhyming words and pictures, sequencing, oral language development, auditory memory, motor control, and eye-hand coordination.

Thanks to the School Committee and Central Administration, we have made budgetary gains, which has helped in updating our school libraries with books and media materials. Our PTA has been supportive and generous in supplementing our library.

New maps and globes have been purchased to replace worn materials and enhance our geography studies.

The English as a Second Language program (ESL) reinforces the concepts of the English language and is particularly vital to pupils speaking another language at home and for those having difficulty speaking English in school. The townwide program is based at the Balch and this year involved over twenty students, including ten pupils from other elementary schools in Norwood. These pupils, who reside out of district, attend Balch full-time.

The Rinehart Penmanship Program completed its third year. Services furnished included demonstration lessons by the consultant, diagnosis of a formal test paper for each pupil, and evaluation of informal handwriting.

The Massachusetts Basic Skills Statewide Testing Program was conducted in October, 1987 for grades 3 and 6.

The results are as follows:

Balch Grade 3 -Reading - 94% passed
Math - 91% passed
Writing - 91% passed

Balch Grade 6 -Reading - 83% passed
Math - 89% passed
Writing - 95% passed

Grade Six International Day was held on June 21. This is our sixteenth consecutive year. The day was highlighted by three events.

(1) Children and parents prepared delicious meals common to European and Asian countries.

(2) Each child researched and prepared a report on the country of his/her family's origin.

(3) Children wore costumes of their ancestry and prizes were awarded to the most original ones.

Our appreciation to the Balch PTA for its continuous support on this annual event.

The Presidential Academic Fitness Awards were established by President Reagan in 1983. These awards honor grade 6 pupils who have achieved excellence in their studies since grade 3. I am pleased to announce that fourteen grade 6 pupils of the Balch School maintained a B+ average during the past four years.

Under the direction of our school adjustment counselor, Mr. James Fitzpatrick, fifteen students of grade 6 volunteered their services after school each Friday to the patients of the Charlwell Nursing Home. These children are to be commended for their dedication and kindness to the patients. As a final gesture, several patients from Charlwell were our guests at the Balch Grade 6 Musical on June 9.

The Parent-Teachers Association had another successful year. Two $300 scholarships were awarded to two high school graduating seniors - Candice Doherty and Kevin Naughton, former Balch School students. The Principal's Award was presented to Erica King, present grade 6 pupil, for her contribution of citizenship and scholastic honors.

The PTA raised funds via Spaghetti Supper, Pancake Breakfast, Spring Dance, Book Fair, and Family Game Nights. A highlight was our Family Day held on the school grounds on Saturday, June 4.

The PTA is a dedicated and close group of parents constantly working for the best interests of the school.

The South Norwood Beautification Committee is to be commended for its initiative in providing shrubs and bushes for the Balch School grounds. This project involved community participation and has added immeasurably to the landscape.

Mrs. Mary McAvoy who taught in the Title I Program for the past eleven years retired in June 1988. Prior to this she taught grade four at the Balch School for six years. Her dedication and loyalty to the Balch School, her kindness to the children and staff, and her knowledge and expertise in the academic will always be remembered. We sincerely wish Mrs. McAvoy a happy and well-deserved retirement.

The School Improvement Council utilized the Chapter 188 funds for special assemblies, school equipment, field trips, puppet shows, author-illustrator programs.

In conclusion I acknowledge the Norwood School Committee, Central Administration, teachers, ancillary personnel and parents for their continuous support this part year.

Sincerely,

ANDREW M. CIARLETTA
Principal, Balch School
June, 1988

REPORT OF THE PRINCIPAL OF THE C. M. CALLAHAN SCHOOL

It is a pleasure for me to submit my fourth Annual Report as Principal of the C. M. Callahan School.

Enrollment and Staff

The enrollment at the opening of school in September, 1987 was 272 which represented an increase of 33 students as compared with the enrollment at the start of school in September, 1986.

The staff was pleased to welcome Miss Nancy Roberts, sixth grade teacher. The additional teacher at this level was necessitated by the influx of children from the Oldham School which will be discussed below. We also welcomed Miss Elaine Barnartt, speech clinician, who replaced Mrs. Marie Teehan on the staff; the latter took a leave of absence and later in the year resigned her position as speech clinician - she will be sorely missed.

In the custodial ranks, we thank Mr. John Caulfield for his untiring efforts during the year; Mr. Caulfield transferred over to the outside grounds crew and we wish him the best. We welcome Mr. Robert Carr to the custodial staff.

Elementary Redistricting

As mentioned in last year's Annual Report, the Norwood School Committee approved an elementary redistricting plan in order to help alleviate the overcrowded conditions at the Oldham and Cleveland schools. Subsequently, 33 children from the Oldham School were transferred to the Callahan School.

We are pleased to report that the Oldham School children were extended a most cordial welcome by the other children and have enjoyed their first year at the Callahan.

Computer Curriculum

We were pleased to welcome Miss Barbara Lanzoni, newly-appointed Elementary School Computer Coordinator. Miss Lanzoni taught at the Cleveland School before her appointment to this position by the School Committee and we thank her for bringing her computer expertise to the

Callahan and sharing it with the staff and children.

I would once again express my appreciation to Mr. Louis Buscone, Director of Computer Services, who has continued to provide valuable assistance and encouragement to the staff.

School Improvement Council

The Callahan School was the recipient of $15.00 per child during the school year just ended. These monies were made possible by Chapter 188 which was enacted by the Massachusetts Legislature.

We are pleased to report that because of the receipt of these funds the Callahan School has been able to have the following programs and performances at the school:

"See What I'm Saying"
(Sign language for deaf people)

"Foodplay"
(Importance of eating nutritional food)

"Dinasaur Rock"
(Informational and entertaining performance about the history of flight through the eyes of a pigeon)

"Federal Reserve Bank"
(Presentation about printing of money and check-writing)

It has also been possible to purchase excellent enrichment material such as maps and globes, library resource material, etc. that via the school budget alone it would not have been possible.

I would like to express my appreciation to the members of the Callahan School Improvement Council whose timeless efforts made possible many wonderful programs for the children during the current school year.

Gifted and Talented Program

This year, the Gifted and Talented program covered a variety of units in many areas of the curriculum including History, Geography, Science, Literature, Economics and the

Arts. Some examples of topics included the study of Greek mythology and the presentation of an original play; the study of unsolved mysteries around the world, such as the Bermuda Triangle, Easter Island and Stonehenge; the study of detectives and sleuthing, in literature and in society, and the development of an original board game, called "Deteco." Other topics included the study of famous individuals in the arts, the sciences, history and sports for a "Trivia Game" on famous people, and an intensive study into Business and Economics and Advertising, the IRS, Stock Market and business management, as the sixth grade managed the school store for profit, returned to the school. A special "Convocation Day" for the sixth graders of Prescott and Callahan allowed for several spontaneous problem-solving situations modeled after the Olympics of the Mind competition and provided a fun filled day as the two groups met for the first time and interacted.

Independent studies were also a part of the program, as the children were given an opportunity to study topics of their choosing and present them to their class peers.

Instruction in the program emphasizes critical thinking, deductive and logical reasoning, problem-solving, and creativity, with unusual subject matter and materials. The development of research skills is an integral part of the program as the students are guided through the research process, so that they can communicate their newly found information, and sharpen their presentation skills.

The children have shown a great deal of growth in their performance in all these areas.

Speech-Language Program

Speech and language services are offered to children in Grades K-6 who have communication difficulties. Children have been treated for voice problems, dysfluency, articulation errors, and language delay, all of which would interfere with school performance and adjustment. Evaluation, therapy, and teacher consultation are provided.

Referrals come from teachers, parents, kindergarten and first grade screenings, and other Specialists. Written permission to evaluate the child must be given by the parents. Then a thorough diagnostic evaluation is conducted.

Since speech or language therapy is a Chapter 766

service, a team meeting is called. Parents, classroom teacher, any other Specialists working with the child and, if needed, the 766 co-ordinator all meet with the speech-language pathologist. She presents the test results and suggests a therapeutic program if needed. The team determines the final Individual Educational Plan.

As soon as written agreement is received from the parent, the plan is implemented. Children are seen one to three times per week in groups of 2-5 or, if needed, individually. The children services during the 1987-88 school year were in a friendly, cooperative, enjoyable group who worked hard and enjoyed the motivational games.

A number of children completed all their objectives. When this happened, parents and teachers were consulted to determine if any problems remained in other settings. If not, the child was honored by a "graduation party" with his or her group and, upon written parental agreement, terminated therapy.

Intensive Reading Program

The highlight of the Callahan School reading program this year was the participation of the children in the Young Authors Program sponsored by the Greater Boston Reading Council. Programs such as Young Authors emphasize the reading/writing connection. The children worked enthusiastically with their classroom teachers and Miss Wall, the reading specialist, to write, illustrate and bind their own books. Each Young Author received a certificate of recognition for participating in the program. The original books were on display at the Morrill Memorial Library.

The Callahan School participated in the Newspaper in Education Program sponsored by the Massachusetts Reading Association and the American Newspaper Publishers Foundation Association. This program provides the children with an opportunity to apply their reading skills to real materials.

During 1987-1988 the Economy reading program was expanded into grades three and four. Miss Wall assisted the classroom teachers in organizing and implementing the new program into the curriculum. Grades one and two supplemented the basal program with whole language reading materials.

The children in the first and second grade enjoyed reading and making their own books.

Miss Wall works with the teachers in diagnosing and evaluating the Callahan children's reading skills, in placing the children in reading groups, and in selecting and ordering basal and supplementary instructional materials. She also consults with the teachers continually and makes suggestions for improving classroom instruction based on current research. Miss Wall also provided remedial instruction for children in grades two-six and teaches enrichment classes for grades five and six.

Chapter I Program

This program known as Aspire means additional services which are provided in Remedial education in the areas of Reading and Arithmetic. It is subsidized by Federal funds. The children are pre-tested in September, and post-tested in May through the use of the C.A.T.'s.

The Chapter I teacher works with small groups of students on individual problems. The program must have the approval and recommendation of the classroom teacher and the permission of the parent.

During the month of March, the daily newspaper was used as a teaching and learning device. A day of conferences was held for all parents in which their child's progress was discussed.

A convention in May was held in Hyannis. Mrs. Preskenis and Mrs. Cotter attended workshops and meetings and considered the convention to be very worthwhile.

Extensive use of the Apple IIC Computer is done and other appealing learning devices are utilized and well received by the children. The annual award program is a highlight of the program.

Learning Center Program

The Learning Center provides services for children at the Callahan in grades K-6. These services involve diagnosis and prescriptive evaluations through testing, development of individual educational plans (IEP), serving as a member of the core evaluation team, direct service to learning disabled or developmentally delayed students and screening incoming

kindergarten students.

The diagnostic and prescriptive evaluations are begun as a result of a referral from a teacher or parent. They involve testing, both formal and informal, as well as classroom observation and teacher consultation. The results of the testing provide information for developing a prescriptive teaching program. This program is developed and incorporated into an IEP.

The IEP will state specifically the child's learning style and goals to be addressed or accomplished within a given time frame. The IEP covers one year with provisions for reviews and reports at three month intervals. The goals stated will be addressed in the Learning Center unless otherwise specified.

The service outlined in the IEP will be provided by the Learning Center teacher. The number of hours a child receives services is outlined in the IEP.

Each spring the learning center teacher screens the incoming kindergarten class. They evaluate the performance of each child, noting any areas of concern or need for alternative placement.

Mrs. Bisconte and Mrs. Mitchell, the Learning Center teachers, also act as liaison for Callahan students in outside placements. This year they followed students at Carroll School and at Walker School. This involves attending meetings and reporting on the progress of the student involved.

Parent Teacher Association

A special note of appreciation is in order for the Callahan P.T.A. whom I consider to be the strong right arm of the school. In addition to being most helpful in providing funds for field trips, programs, performances, etc., the P.T.A. has also assisted in helping out with lunchroom supervision, chaperoning children and in other areas too numerous to mention in this brief report.

Buildings and Grounds

I am pleased to report that extensive tile work has been completed as well as painting in the Aspire classroom, the lunchroom and the kitchen. In addition to the above, more

roof repairs have been done.

Many thanks are again in order to Mr. John P. Maleiko for all his efforts in the completion of these projects.

On behalf of the Callahan staff, I would like to take this opportunity to wish him good health and happiness in his retirement; I will miss him a great deal.

Conclusion

Before concluding this report, I would be most remiss if I did not express my appreciation to Mr. James R. Savage; Dr. Ralph A. Toran; Mr. Robert Griffin, Head Teacher; Mrs. Pauline Erker, School Secretary; Mrs. Anne McCarthy and Mrs. Shirley Vasington, School Nurses and to the Callahan staff for their help and assistance during the 1987-88 school year.

Respectfully submitted,

JOHN F. MONAHAN
Principal

REPORT OF THE PRINCIPAL OF THE F. A. CLEVELAND SCHOOL

It is a pleasure to submit my seventeenth annual report as principal of the F. A. Cleveland School.

In the elementary schools the curriculum, materials, and methods continue to change, the scope of the activities continues to grow, while the goals of elementary education remain the same: to develop each child's physical, social and emotional abilities to the fullest extent. Inherent in this philosophy is the objective to teach children personal responsibilities, to guide their ideas of right and wrong and to develop an appreciation for their rights and responsibilities as a good citizen. Developing an annual report such as this is an excellent method to record what we have accomplished and, hopefully, prove to be a useful reference for planning our program for next year.

Staff, Enrollment and Plant

Staff - Again this year there were several staff changes. Miss Lanzoni was appointed as coordinator of the elementary computer program and Mrs. Talanian was reassigned to the Balch School. Miss Alighieri was appointed to a sixth grade at the Cleveland School and Mrs. Rakauskas, who returned from a leave of absence, was assigned to a fourth grade class. Miss Savage, our speech specialist, was granted a sabbatical leave from February to June, 1988, to pursue advanced study in the area of Speech and Language.

Enrollment - The enrollment on October 1, 1987 was as follows:

Grade	Students	Teachers
K	58	1.5
1	69	3
2	68	3
3	71	3
4	55	3
5	70	3
6	66	3
	457	19.5

It is interesting to note that the enrollment on October 1, 1986 was 458 students and on October 1, 1987, it was 457 -

a difference of one student. This is a significant statistic, however, as all new enrollees from Windsor Gardens and the majority of students from the apartment complex were redistricted this year to the Prescott School.

Plant - The Cleveland School is a modern, one story, practical structure that satisfies all the requirements of the handicap program. There are twenty regular size classrooms and two larger rooms designated for Kindergarten, and three small instruction rooms. Unfortunately we are experiencing a space problem and many of our special programs had to be offered in areas that did not provide a recommendable educational setting. Certain classes had to be programmed in open areas or corridors through which other students had to file. The Computer and the Gifted and Talented programs did not have a definite location. Other special programs and activities as O.T., P.T., School Psychologist, Testing, Core meetings, and parent conferences had to be scheduled as classrooms became available when students were at lunch, at the library or in the gymnasium.

We are pleased to report that an extensive blacktop project was completed and we now have an excellent outside play area for the younger children. There were no extensive repairs necessary this year.

The School Improvement Act - Chapter 188

The School Improvement Act, Chapter 188, has been in operation for three years. This legislative act provides money directly to teachers and school systems in an effort to promote excellence in education. We are pleased to report that the law has had a very significant impact on our school operation. New programs have been introduced, parents are more involved, teachers have been favorably stimulated and program assessment has improved. Some of the provisions that affected the Cleveland School operation are as follows:

1. **Horace Mann Grants** - Horace Mann Grants are financial awards to teachers who assume extra responsibility such as curriculum development and in-service instruction. The Cleveland faculty had two award recipients. Mrs. Doris Ashapa co-ordinated the implementation of a new town-wide primary reading program. Mr. Michael Czyryca's project was designed to promote a co-ordinated elementary science program. Activities were recommended and materials produced for the classroom teachers to use to supplement the regular

science curriculum.

2. **School Improvement Fund** - Under this section of the law the state provides money directly to schools to be used for innovative programs, curriculum development, staff training, instructional equipment, or any other purpose to improve the school operation.

A School Improvement Council, consisting of the building principal, three teachers, three parents and one community representative, are responsible for allocating the funds. They are:

Building Principal	Mr. William Kenny
Teachers	Miss Sandra Savage
	Mrs. Doris Ashapa-Olson
	Mrs. Barbara Albaro
Parents	Mrs. Marguerite Oliva
	Mrs. Sherry Nevins
	Mrs. Bettie Edmonston
Community Representative	Mrs. Linda Rau
School Committee Liaison Representative	Mr. Roger Pelletier

This year the funds were used to:

a. Sponsor academic and cultural programs
b. Provide recreational equipment
c. Purchase science, social studies and math equipment materials
d. Establish an after-school Drama Club
e. Purchase an Apple Computer and two mobile carts to expand our computer program
f. Purchase sixty Fine Arts prints with textbooks to expand our regular art program to include art history and appreciation.

3. **Basic Skills Test** - The Basic Skills Test was administered to grades three and six this year. The focus of the test was to identify students who had not mastered basic skills in the areas of Reading, Math and Writing. Two important characteristics of the test should be noted:

1. The test items did not discriminate among levels of mastery in Reading and Math

2. The Writing samples were evaluated on a pass/fail scale using the Holistic scoring method.

There are seventy-one students in the third grade of whom sixty-seven took the test and four were exempted as they were enrolled in the Resource Room.

The summary of the Student Performance Report placed the Cleveland School above the state average, and equal to or higher than other schools within our system. These statistics, we are pleased to report, placed the class high within the Comparison Score Band in the three content areas. (The Comparison Score Band is a statistic that permits a school or district to compare its results to schools with similar student populations based on information or student background factors collected during the test administration.)

Only one child failed Reading, two failed Math and three failed Writing. The parents of all children were notified of their child's test score. Individual programs have been established for those children whose scores did not meet the minimum requirements.

There are sixty-six students in the sixth grade. All children took the Basic Skills Test; there were no exceptions.

The results of the test were very favorable. The scores in the three test areas were better than the state and district averages. Three children did not meet the minimum requirements in Reading and one in Math. All students passed the Writing sample.

As in the third grade, all parents were notified in writing of their child's test scores. Individual remediation plans were developed for those students who failed. All children passed the Writing sample. The passing percentage of each of the three tests all fell in the upper level of the Comparison Score Band.

Computer Program

The computer program continues to improve and expand. We would contribute much of the success this year to Miss Barbara Lanzoni, the newly appointed computer coordinator. She offered in-service training and organized, evaluated and distributed materials to all grade levels. It was always very reassuring for the teachers to know she was readily available if there were questions.

We presently have eleven computers, two printers and

software relating to Reading, Math, Science and Social Studies. We have budgeted for an additional computer and printer next year. We look forward to the possibility of establishing a computer lab in order to present group instruction, to improve the utilization of the hardware and conserve teaching time.

Gifted and Talented Program

The opening weeks of the Gifted and Talented Program, (Eureka program), were spent testing, determining group interests, and creating an environment for spontaneous, creative and critical thinking. Later in the fall each group selected a specific topic to explore as a unit and ultimately designed a method of sharing what had been learned.

Some of the specific group activities included a sixth grade bound book of puzzles about ESP, a fifth grade board game about "the unexplained," and fiction books at the fourth grade level as part of the Young Authors program. The third graders developed their own codes for permanent pen-pals after exploring the world of sleuthing and went on to study about sharks, with a medley of final products. Second graders were added to the program on an informal basis in January and developed a mural of creative stitchery as well as a bound book entitled "All About Me."

In addition to the unit work, time was spent throughout the year developing skill in deductive thinking. A favorite highlight with the children in grades 3-6 was the opportunity to do an independent study. An open house was held on Wednesday evening, June 1st, to culminate the weeks of hard work.

Whole class projects took place at the third and first grade levels this year. It is hoped that the Eureka program will continue to expand in the future.

Learning Disabilities Program

The Learning Disabilities program at the Cleveland School has continued to provide direct educational services to children who have been identified as having a learning disability. These services are provided in small groups or individual basis. The procedures, policies and guidelines, both general and specific, are followed as they are described in the Special Education regulations of Chapter 766.

The purpose of the program is to identify children who have a specific learning disability. This identification and referral process involves the parent, classroom teacher and the members of the Evaluation Team. Other personnel such as the family pediatrician, local hospitals and social service agencies become involved as it is warranted. Predicated on the results of evaluations, a specific educational plan is written to meet the academic, social and emotional needs of the individual student. These needs are met, in part, by the learning disabilities specialist.

The learning disabilities specialist continued to participate this year in the kindergarten screening process.

This year's screening took place during the last week of April through the second week of May. This extensive period of time was due to the large number of students registered at the school. The primary purpose of the screening is to identify children who may have a specific educational disability prior to entering kindergarten and to provide early intervention, if needed.

The Learning Center specialist has also continued to provide direct and supportive services to the classroom teachers to ensure appropriate materials, programs and placements for the learning disabled student.

Reading

Last year on the recommendation of the Reading Study Committee the Economy Reading publication was introduced in grades K, 1 and 2. This year in accordance with the established time schedule, the new series was extended to grades 3 and 4. The implementation process in the middle grades was very similar to the plan used at the primary level. The Economy consultant was available throughout the year and the publisher's teaching tapes were circulated as needed. We would thank Mrs. Ashapa for the leadership role she continues to play to insure maximum success for the program.

Fifty-five pupils were enrolled in Remedial Reading for the 1987-88 school year at the following grade levels:

Gr. 1 - 6	Gr. 4 - 6
2 - 16	5 - 5
3 - 13	6 - 9

Enrollment criteria was based on teacher recommendation, classroom performance, and test scores. Primary students attended four one-half hour sessions weekly. Intermediate students were enrolled for three forty-five minute sessions per week. Children were continually evaluated throughout the year and were tested in June to determine placement for next year.

Math

The new Math program, Silver-Burdett Mathematics, was introduced in grades K, 1, 2 and 3 this year. The primary grade teachers are pleased with this publication. The content, sequence and testing program is consistently developed. Comprehensive lesson plans include suggestions for whole class, small group and individual activities. Remedial and enrichment activities are also available along with calculator and computer exercises.

Early Childhood Diagnostic Center

The Early Childhood Diagnostic Center provided the following services during the 1987-1988 school year: screening, evaluation, consultation, home programs, and a language-based classroom. Approximately seventy new students were screened during the year and thirty children ages 3 and 4 attended the language-based classroom with an individualized educational plan.

The Early Childhood Resource Center was expanded during the year with grant funding from Chapter 188 and P.L. 94-142. A toy and book lending library was available to the community. Workshops for parents were offered during the year, including lectures by a pediatric neurologist, a pediatric optometrist, an art educator and a child psychologist. In addition, a newsletter was published on a regular basis.

The staff continues to offer consultation and resources to parents, professionals and community programs serving young children and families. A summer program will be offered as a result of funding received under P.L. 94-142. This program will offer summer screening to new students, a language-based classroom experience and individual speech therapy.

Aspire Program

The Aspire program services children from pre-school through grade six. The pre-school program is designed to meet the readiness needs of children who are of age to enter Kindergarten the following school year and appear to have some developmental areas of concern. The Pre-School Diagnostic Center refers children who would benefit from the program. There are ten children enrolled for the 1987-88 school year.

At the grade level supportive programs were offered in Reading and Math. Services were provided to fifty-seven students.

New Programs

We are very pleased to announce two new programs, a choral group and a drama club. Both activities were under the direction of Mrs. Delaney.

Mrs. Delaney volunteered her time before school two days a week to direct the sixth grade choral group. They performed during the holiday season, at the sixth grade musical and again at the end of the year.

In the spring a Drama Club was organized under the School Improvement Act. The students were from grades 3 and 4. We believe it was a "growth and fun" experience for all the children. They volunteered to participate, and the practice sessions were held after school. The program provided an opportunity for the children to perform in a guided, acting situation. Other values that are inherently promoted in this type of program include commitment, responsibility and leadership. It is our hope that this program will continue next year.

Cleveland P.T.A.

The P.T.A. adds a most valuable dimension to our school program. The organization is very supportive, creative and practical. A summary of this year's activities, taken from their final newsletter, follows:

> "Once again, the P.T.A. has had a successful year, with many activities that have benefitted both the students and their parents. Among the P.T.A.'s activities have been the Annual Pancake Breakfast in October and the Book Fair/Bake Sale in November. The School Store,

run completely by P.T.A. parents, has provided the children with an opportunity to learn something about handling money, as well as an opportunity to buy school supplies and other items. The P.T.A. Programming Committee presented several programs of interest to the students, including "The World of Snakes", the Aquarium Show, presentations by staff of the Boston Museum of Science, an actor playing Mozart, among other programs. P.T.A. volunteers ran the Room Parent program and helped to staff the school library, as well as to run a Used Book Sale to raise funds for the library. P.T.A. funds also helped to sponsor scholarships, transportation for field trips, and stipends to the classrooms for enrichment materials."

WILLIAM KENNY

REPORT OF THE PRINCIPAL OF THE JOHN P. OLDHAM SCHOOL

It is with pleasure that I submit my ninth annual report as Principal of the John P. Oldham School.

Personnel and Enrollment

The enrollment at the opening of school in September, 1987, was 382, and this represents an increase in student population for the fifth successive year. The 1983/1984 school year we had a low of 306 pupils, the present 382 represents an increase of 76 students over a five-year period. This also takes in account the minor redistricting that occurred last year when 25 students were redistricted back to the Callahan School.

Our projections for the next academic year calls for another increase in student population with the Oldham School going over the 400-pupil mark.

This trend indicates that, for the forseeable future, the Oldham School pupil population will continue to grow.

We have a staff of 15 1/2 teachers, complimented by a full-time Speech, Reading, and Learning Center teachers. In addition, we house a Primary Generic Class in which placement is through Chapter 766. This program is geared to assist children with special needs, and where possible, mainstreaming of the students into regular classrooms is provided.

The Oldham School welcomed three new staff members this year: Mrs. Ethel Hanley, Mrs. Kathleen Davis, and Mrs. Marie Stokinger, all assigned to the second grade.

Curriculum

It is worthy to note that with the usual updating of curriculum in the area of basic skills, we had many other activities in the school relating to curriculum matters. These offerings were in the area of cultural and enrichment programming.

This year,. as a biannual event, the 5th and 6th grades held a Science Fair in which the type of exhibits shown by the children were not only of high caliber, but also intellectually stimulating. A sample of some of the special

activities that originated in the classroom are:

1. The sixth grades had an International Day where children did units on countries and the culminating activity was an International Food Fair where children brought in various native dishes to be sampled by all.

2. The third grades had their unit on Town Government with all town department heads visiting the school and give a personal insight into the workings of Norwood town government.

3. Mrs. Ball's fourth grade class met with their pen pals from the Callahan School for a get together.

4. Our sixth Grandparents' Day, for our first grade students, is again a huge success. This special day was initiated by Miss Janice Baker, one of our first grade teachers.

5. An Arbor Day was held this Spring where all children observed the planting of three ornamental trees donated by the Town of Norwood. Poems and verses were read by the children commemorating this day.

This year, with the Bicentennial Celebration, much of our curriculum offerings were related to our Bicentennial.

Teachers in Kindergarten through grade six incorporated activities related to the Constitution in their daily programs. These events included creative writing, music, poetry, stories, research assignments, filmstrips, word searches, drawing, etc. Some examples of these activities were:

Grade 2 - students made booklets containing facts about Massachusetts and creative writing compositions entitled "I'm Proud to be an American because..."

Grade 4 - students entered a contest sponsored by the Massachusetts Law Association entitled "Why the Constitution if of Interest to Me."

Mrs. Raymond Fleck, President General of the National Society Daughters of the American Revolution, very kindly sent us a commemorative issue of the "Daughters of the American Revolution" magazine. This publication had valuable information from a historical standpoint plus a

work puzzle, quiz, and numerous articles relating to the Constitution.

During the week of February 6, 1988, the word "ratification" had a familiar ring to it. All the classes had special projects but culminating this week's activities, the Oldham School PTA purchased three cakes for the school from Steve Goodman and his students at the Henry O. Peabody School. These cakes were uniquely decorated with the following motifs:

1. U.S. Constitution - Quill Pen
2. We the People - Preamble
3. The Bicentennial Seal

In the Spring of 1987, Miss Malachowski and Mrs. Ball discussed the possibility of having fourth grade students research, design, and create a quilt as a lasting memorial to the Constitution of the United States. Fortunately, one of our parents, Mrs. Bonnie Falcone, instructed and assisted in this endeavor. Without her assistance, this project would not have materialized.

The quilt measured 92 by 100 inches, and that the 54 fourth graders drew the designs.

Our thanks to our fourth grade teachers, Mrs. Ball, Mrs. Bryant, and our Art Coordinator, Miss Malachowski. Particular thanks to Mrs. Falcone for her time, patience, and expertise in helping us with this project.

The enthusiasm generated by the Bicentennial carried into all the classrooms with teachers conducting various activities relating to the Constitution in their everyday programs.

Reflecting upon the many and various activities in honor of the Bicentennial, we feel all of our students have had exciting experiences which will provide them with a rich historical background for future studies. We all have been caught up in the spirit of the celebration of the Constitution as evidenced by the poems, reports, plays, letters, field trips, quilt, and art projects.

Home/School Relations

Home and school relations are always a big part of our school environment. This past year, our PTA surveyed the

teachers, students, and parents as to school needs. Through this assessment, the desire for a play area for the children became apparent. Through the School Improvement Council, a play area was approved and implemented for the children of the Oldham School and community.

Some of the major events sponsored by the Oldham School P.T.A. in conjunction with the school are:

1. Annual School Fair - usually held in October and is a major attraction for school and community.

2. Breakfast with Santa - held on a Saturday in early December.

3. Family Night at Roll Land held in January.

4. Oldham School Newsletter called the "Oldham Update" published monthly covering pertinent school information and monthly menus.

Plant/Grounds

The John P. Oldham School was opened in 1964 with 14 regular classroom and two for Kindergarten. There are small instruction rooms designed for speech, learning center, reading, adjustment counselor, and a nurse's room. All our rooms are utilized with the Chapter I activities being carried out in the lobby. Our Library still houses a Kindergarten for half a session. The building is in good condition and its one level structure satisfies all the requirements of the handicap code. The physical plant is comfortable and there are no major repairs necessary this year.

IN MEMORIAM

PHYLLIS V. CURTIS

1961 - 1988

For a period of twenty-seven years, Mrs. Phyllis Curtis was unselfishly devoted to the special children of Norwood. Serving as an Instructional Aide at the Oldham School, her dedication and caring were legend.

During her years of tenure, Mrs. Curtis touched all who were associated with her. Mrs. Curtis remained committed to the special children she taught until illness forced her to retire.

The members of the Norwood School Committee and the Superintendent of Schools along with the professional staff were deeply saddened by Phyllis' untimely death. Her dedication and love for all children will always be an inspiration.

IN RETIREMENT

PHYLLIS BOUCHARD

1971 - 1988

For a period of seventeen years, Mrs. Bouchard, School Librarian, served the needs of the children of Norwood at both the elementary and junior high levels.

Professional accomplishments and services to the children of Norwood should provide you with many pleasant memories in the years ahead.

The members of the Norwood School Committee and the Superintendent of Schools in appreciation of the fine services rendered by Mrs. Phyllis Bouchard extend best wishes for continued good health and good fortune upon the occasion of her retirement.

RETIREMENT

S. Arthur Lauro was a member of the professional staff of the Norwood Junior High School since 1968.

Mr. Lauro worked in the Graphic Arts field for over twenty years before beginning a new career in the field of education.

He was an outstanding teacher in the classroom, a true professional in every sense of the term.

We wish him health and happiness during his retirement years.

RETIREMENT

Mrs. Mary M. McAvoy has been a teacher in the Norwood Public Schools since 1966, either as a substitute teacher or an elementary teacher.

For the past ten years, Mrs. McAvoy has been a member of the Chapter One E.C.I.A. (Aspire) Program and assigned to the Balch School.

Mrs. McAvoy was an understanding, compassionate, teacher who was loved and respected by all her students.

We wish Mary a happy, healthy retirement and want her to know that we will miss her very much.

REPORT OF THE PRINCIPAL OF THE C. J. PRESCOTT SCHOOL

Enrollment and Staff

The September, 1987 enrollment of 285 represented an increase of forty pupils from September, 1986. The majority of these students were transferred from the F.A. Cleveland School due to a School Committee vote which stated that all Windsor Gardens students would attend the C.J. Prescott School.

Virginia Ceruti, kindergarten teacher, was assigned to one session at the C. J. Prescott School and one session at the F. A. Cleveland School.

Virginia Chubet, school secretary, retired in December, following twelve years at the C. J. Prescott School and Celeste DeAngelis filled her position. Mrs. DeAngelis worked previously as a research secretary in the Boston Stock Exchange, and worked as a substitute secretary at the H. O. Peabody School.

School Improvement Council

Increased funding for the School Improvement Council this past year allowed for additional programs. The sixth grade classes attended the Ramesses the Great exhibition at the Boston Museum of Science where they observed the Colossus of Memphis, a spectacular twenty-five foot tall granite statue of Ramesses the Great, a nineteen pound gold collar, model of an ancient Egypt home, and many interesting artifacts on display.

One outstanding program, which will also be included in future years, involved Dan Cripps, a Native American decendent, who erected a fifteen foot high tepee in the auditorium and invited each classroom inside for a thirty minute presentation. A wide variety of artifacts and reproductions enhanced each lesson and pupils enjoyed the "hands on experience".

The talks were designed to break down existing stereotypes by presenting Native American culture in a positive light as well as emphasizing the peaceful co-existence and cooperation between the races which typified the period of history from 1750-1840.

Each grade level was presented a topic and discussions were appropriate for that level. The topics were as follows:

1. Bows, Lances, and Edged Weapons: Hunting and Warfare
2. Calumets, Coup and Honor
3. Children and Their Upbringing
4. Comparison 1800
5. Denominators of the Fur Trade
6. Furs and Bones: Uses of North American Wildlife
7. Explaining the Fur Trade: Furs for Metal and Glass
8. Legends
9. Native American Games
10. Tipi Life: The Tipi and Its Furnishings
11. Survey: Highlights from 1, 2, 5, & 4

The Bicentennial Year

The activities for the year began in September, with the entire school population simultaneously repeating the pledge of allegiance with the radio and television broadcasts from Washington, D.C., and culminated in June with the Sixth Grade Musical and Instrumental Night both having patriotic themes.

Classroom teachers adapted activities appropriate to their grade level, some of which are as follows:

KINDERGARTEN

In September the class learned about the Constitution. We then formed a "Kindergarten Constitution" and had a bulletin board showing how The Constitution can work for children as well as adults.

When special days or events approached such as Thanksgiving, Patriots Day and election days, we reviewed how things were different before the Constitution was written and compared those times to today.

One class made an art project consisting of twenty-two pieces of their favorite art works. We sent them to Kenya in South Africa with a girl who is on a foreign exchange program. This girl is a daughter to one of our school nurses and will be aiding a kindergarten teacher there. We also sent samples of our printing and number workbooks along with photos that the children could see and enjoy. We discussed sharing ideas and customs with other children in

another country. The follow up will be when she returns and brings samples and pictures of the same for us to enjoy.

We also invited the mother of a new boy in our class, from England, to come in and discuss the British flag and Constitution.

Grade One

The first grade children at the Prescott School learned an original song entitled "The Constitution". They sang this song each morning as part of the opening exercises.

Grade Two

One teacher, Ms. Scollins, gave the children some idea of how and why our country was established, to note the injustices (religious, racial, unfair taxation, etc.) that made a document like the Constitution necessary.

She began with the Pilgrims and their need for religious freedom. Having discussed the reasons for their need to establish their own colony. She invited (on Dec. 9) a Pilgrim from Plimoth Plantation, who brought slides and artifacts of early life in New England. The following week they took a field trip to the Plantation to participate in a workshop where the children had an opportunity to be "Pilgrims for a day". They chopped wood, made shingles, fed animals, cooked over an open fire and learned first hand the price, in sacrifice and hard work, of religious freedom.

The completed the Unit with a booklet on Early America (including games, recipes, etc.)

In January and February they studied the lives of Martin Luther King, George Washington and Abraham Lincoln, learning the importance of "freedom and justice for all".

In April they discussed the onset of the American Revolution (minutemen - right to bear arms; Boston Massacre and Tea Party - taxation without representation; the Battles of Bunker Hill and Concord and Lexington). They then visited the U.S.S. Constitution and the Bunker Hill Pavillion ("Whites of Their Eyes" show) seeing the sacrifices necessary in attaining freedom. They also visited the Museum of Fine Arts and viewed John Singleton Copley's portrait of Paul Revere and the famous portrait's

of George Washington and other revolutionary heroes. They also saw pertinent filmstrips and did a booklet on the Freedom Trail.

All year they followed the Presidential Campaigns and brought in pictures of the candidates and briefly discussed the process of election and the various branches of government and how they work.

Mrs. Barners' class wrote and illustrated a book making numerous comparisons, such as clothing, games, school, homes, transportation, food, and energy sources, between 1788 and 1988.

Grade Three

Discussions centered around the Preamble and the need for rules at home, school, sports and government. The class wrote their own classroom and school rules and drew posters of rules they thought important.

Another activity involved writing and illustrating sentences about what meant to them.

Grade Four

Discussions about the Constitution were based on several articles from Scholastic News, a weekly current events newsletter, and selected handouts. A film entitled "Ben and Me", was also used to enhance discussions of that time period.

The Bill of Rights, from the Social Studies book, involved several lessons and debates about those rights and how they affect us today.

The children had art lessons and pencils with the Preamble of the Constitution were distributed.

Grade Five

Using a new pilot text as a basis, the deficiencies of the Articles of Confederation were discussed along with Shays's Rebellion. The reasons for separation of powers were considered and how the new Constitution corrected many shortcomings of the Articles. Finally, a summary of the Constitution was studied article by article and amendment by amendment.

Grade Six

1. Participated in President's opening ceremonies via the television.

2. Discussed the "Preamble" at length - wrote papers on how it affects our lives today - displayed papers and illustrations in foyer of school.

3. Illustrated many concepts of the Constitution as it applies to us - eg. Thanksgiving - what in the Constitution allows this, Veterans' Day, etc.

4. Sixth Grade Musical
theme - "We The People" - story and songs brought out the beginnings and ratification of the Constitution.

5. Readings from Book - "Shh! We're Writing the Constitution".

6. On going discussions of how our lives and rights are guided by the Constitution - discussions in Current Events, Social Studies (comparing U.S. Constitution to Magna Carta - Declaration of Rights of Man, etc.) appropriate to the grade level.

Horace Mann Teacher

Elaine Perry, first grade teacher, was awarded a Horace Mann Grant to develop listening station tapes and corresponding duplicating masters for classroom use. The tapes provided instructional time to one group while the teacher worked with another group, thus eliminating the need for busy work.

The tapes, created by Mrs. Perry, contain every vocabulary word from the readiness level pre-primer, primer and first reader in the Economy series, for sound and meaning. The word-introduction tapes help to teach the vocabulary prior to the time the child reads the story, thus allowing the teacher to concentrate more on comprehension and other skills.

Worksheets were also produced by Mrs. Perry that correspond to every tape, on which a child would trace and copy each word.

All materials, in kit form, were color coded for easy and quick identification and laminated for durability. The kits were also made available to other first grade teachers as the years progressed.

Mrs. Perry has found the use of listening stations to be an invaluable part of the reading lesson especially since the adoption of the Economy series which contains a more complex vocabulary and a greater concentration on decoding skills.

Mrs. Perry is to be commended for completing such a high quality set of materials and making them available to other teachers upon request. She spent countless hours perfecting this project and deserves considerable praise.

S.N.A.P. - Special Needs Awareness Program

The Special Needs Awareness Program, under the direction of Marlene Bradbury, has been conducted for several years and increased from four to five sessions this past year. The purpose of the program, presented to all third grade classes in Norwood, is to help children to become more aware of others who have a handicap and some of the difficulties encountered.

The program consisted of the following presentations; physical disabilities, visual handicaps, speech and hearing impairments, mental retardation, and learning disabilities. Pupils actively participate in a variety of activities which involve crutches, blindfolds, wheelchairs and the taping of fingers together to experience the feelings of people with handicaps.

Marlene Bradbury and the staff who assist her in the variety of activities are to be commended for providing a quality program in a positive fashion that truly helps students to become aware of the feelings and attitudes associated with individuals possessing handicaps.

ESL - English Second Language

The English Second Language program increased dramatically this past year due to increased numbers of students living at Windsor Gardens and assigned to the Prescott School. Several students were transferred to the Balch School ESL program, however, certain grade levels

were affected with class ratios increasing to the point where they could not accept additional pupils and Nancy Loftus was hired as a part-time ESL teacher at the Prescott School.

Mrs. Loftus worked with several students, in small groups of two or three, thirty minutes each day for the purpose of helping them adjust to a new language - English - and new classrooms and playground settings.

A selected group of six, fifth and sixth grade students, also worked with an intermediate grade student, alternating for ten to fifteen minutes each day, reinforcing the material presented earlier that day by Mrs. Loftus. These students also assisted with interpreting at recess time on the playground and at lunch time in the cafeteria.

Volunteer Parents

Parents have volunteered their time and services for many years assisting in the school library, primarily for book circulation and shelving of returned books. This year was no exception and a dozen parents, along with seven substitutes each worked for two hours twice each month in an effort to keep the library functioning at its usual high standard.

In addition to the library, the first grade teachers took time this year to train a selected group of parents to recopy masters, create new masters and run copies on the duplicating machine. These parents also assisted with a variety of activities in the classroom and received greater insight to the complexities of a dynamic class setting.

The first grade parent volunteers became organized to the point where substitutes were called in by any individual parent who has an emergency situation and could not attend on her scheduled day. This method of calling substitutes, insured continuity in the program and increased the different number of volunteers who visited.

Chinese School Administrators

A delegation of seven educational administrators from the Guangdong Province, and Mr. Lin, Secretary-General, Education Bureau of Guangdong Province, as well as others from the "State Department" level, who are responsible for the education of several million school age children in an area the size of New England.

The delegation from China was interested in learning as much as possible about the educational programs in America, during their week long stay, from pre school to post graduate work. They were also very interested in related fields such as the government subsidy of milk, lunch program and custodial services.

A large sign which stated, "A warm welcome to our Chinese friends", was written by Mr. Yeh, a parent in the Prescott district, and posted in the main foyer along with a display of items from China which I collected during my visit as a member of the American delegation. The display included pictures of Mr. Zhou and Mr. Lin which pleased them immeasurably.

Gifted and Talented/Eureka Program

Cecile Selwyn replaced Karen Gallas as the Gifted and Talented teacher, September, 1987. A total of thirty-six students were involved, an average of seven per grade level, grades two through six.

This year, the Gifted and Talented program covered a variety of units in many areas of the curriculum including History, Geography, Science, Literature, Economics and the Arts. Some example of topics included the study of folktales and the study of the origin of language, names, and genealogy; the study of the Medieval period of history, heraldry and chivalry, culminating in a Renaissance Faire, in garb and feast; a study of Business for kids, allowing the children to create crafts to sell to their peers; and a longer range in-depth study of Business and Advertising watching stock market trends and filing IRS forms. The children were also given the opportunity to try their hand at inventions and discovered the process of patent searches. The Prescott sixth graders also visited the Callahan sixth graders for a "Convocation Day", modeled after the Olympics of the Mind, where they met for the first time, intermingled, and joined together to work on a variety of spontaneous problem-solving situations.

Independent studies were also a part of the program, as the children were given the opportunity to study topics for their choosing and present them to their class peers.

Instruction in the program emphasizes critical thinking, deductive and logical reasoning, problem-solving and

creativity; with unusual subject matter and materials. The development of research skills is an integral part of the program as the students are guided through the research process, so that they can communicate their newly found information, and sharpen their presentation skills. A major goal this year was to design and implement a definitive system of evaluation and acceptance of students into the Eureka program. The screening was conducted in the fall and included selected portions of Torrance's test of creativity and Ross' test of critical thinking as well as the results of town-wide classroom testing and teacher recommendations. The process was positively received by both the classroom teachers and parents alike. Mrs. Selwyn began seeing children in grades 3-6 in October on a regular weekly basis; group sessions ranged from 45 minutes to one hour, depending on the grade.

Second grade students were added to the program informally in January primarily on the basis of teacher recommendation. Formal inclusion took place after all testing at the 3rd grade level was completed. The refined inclusion procedures were deemed necessary to maintain a high level of quality participation in the program and preclude the necessity to eliminate students after initial acceptance.

In addition to the regular pull-out program this year, packets of enrichment materials were provided for the classroom teachers upon request, primarily in grades K-2. Whole classroom instruction in a particular area upon teacher request continued as in the past.

Town-wide participation in various programs are now coordinated through the Eureka program. One example is the TEC project researching Ramesses II, followed by the writing and laying out of a newspaper highlighting the events of the time. Another activity involves participation in the Young Author's Program; sponsored by the Greater Boston Reading Association.

Another major goal this year was to begin a sequential system of developing deductive and critical thinking skills. A variety of materials have been purchased and are now in use. Weekly groups included a short problem to sustain skills and increase proficiency.

Newsletters that were sent to the parents of the children in the program provided information on specific grade level

activities.

Gifted and talented teachers are currently working on an evaluation mechanism for the program to track both student progress and the success of the projects explored.

Building and Grounds

A permanent partition was installed in room seven dividing the room into two small group instruction rooms. The layer section, two-thirds, is occupied by Noreen Burke, the learning disabilities teacher, and the smaller section, one-third, is occupied by Melinda Clougherty, the speech therapist. A small corridor from the main door, coupled with soundproofing materials placed inside the walls, has created an excellent set of facilities which now allows for quiet, concentrated teaching time without having to schedule around the band, orchestra, instrumental lessons or lunchroom time. Carpet on the floors and colorful decorated walls and white marker boards add to the decor, thus making each area a comfortable and pleasant place in which to learn.

New blacktop asphalt was placed on the driveway, parking areas, sidewalks around the building and two large play areas leaving only one play area at the rear of the building to complete the total project.

A new four foot high safety fence was installed at the front of the building to separate the primary playground area from the parking area and main driveway. This fence has proven most valuable as playground balls no longer roll into the parking lot.

Two posts were installed on either side of the driveway, near the gymnasium, for the purpose of holding a chain to block traffic during dismissal time. The custodian places the chain across the entrance prior to the dismissal bell and removes it shortly after the last class is dismissed, which prevents parents from driving while children are leaving.

During the summer months the "V" or sloping sections of the roof were covered with insulation, rubber and stone. The plastic domes were removed and covered over, thus creating a new roof surface that should not leak for many years.

Additional work and repairs consisted of the

replacement of fifteen flushometers and four emergency light stations as well as three classrooms which were painted. Overall the building is in excellent condition with minor repairs and maintenance necessary.

IN RETIREMENT

VIRGINIA M. CHUBET

1968 - 1978

Virginia M. Chubet served as secretary in the Norwood Public Schools beginning September 9, 1968. Her first assignment was secretary to the principal of the Shattuck School and in September, 1969, she was the receptionist and aide to the business manager at central office for one year. The following year she served as secretary to the supervisor of custodians, buildings and grounds.

Mrs. Chubet was assigned as secretary to the superintendent of schools, Dr. Philip O. Coakley, from July, 1971 to September, 1975 and an interim period of January, 1978 to August, 1978. From September, 1975 until her retirement in December, 1978, Mrs. Chubet served as the C.J. Prescott School secretary.

Her warm smile, pleasant personality, love of children and dedication to helping others have made her a valuable member of the Norwood Public Schools and one who will be dearly missed.

INDEX

GENERAL

Officials, Elected 5
Officials, Appointed 6
Town Meeting Records 13

EXECUTIVE REPORTS

Airport Commission 326
Animal Control Officer 328
Assessors, Board of 328
Building Department 333
Clerk, Town:
- Records of Town Meetings and Elections 13
- Vital Statistics—Births 184
- Vital Statistics—Marriages 212
- Vital Statistics—Deaths 237

Conservation Commission 338
Council on Aging 336
Counsel, Town 336
Fair Housing Committee 340
Finance Commission 341
Fire Department 344
Health, Board of 349
Library, Morrill Memorial 366
Municipal Light Department 370
Norfolk Mental Health 352
Norwood Housing Authority 356
Norwood Public Schools 430
Permanent Building Construction Committee 372
Planning Board 376
Police Department 380
Public Works Department 393

INDEX

Recreation Department 398
Retirement Board 400
Sealer of Weights and Measures 414
Selectmen, Board of 308
Superintendent of Schools 432
Talent Bank 547
Town Clerk and Accountant 11
Town Engineer 415
Town Treasurer 417
Veterans' Services, Department of 423
Vocational School District Committee 427
Youth Coordinator 425

FINANCIAL REPORT

Accountant, Town 253
Balance Sheet 270
Auditor's Report 277
Contributory Retirement Accounts ..... ???
Summary of Town Budget 254

TOWN OF NORWOOD

FIRE: 762-1313 **BUSINESS 762-1314**

POLICE: 762-1212 **ADMINISTRATION 762-6888**

For Information on:	Call:	
Animal Control Officer	Frank Rodak	762-3159
Assessments	Assessors	762-1240
Bicycle Licenses	Police	762-1213
Billing (Lights and Water)	Municipal Light Dept.	762-5180
Birth Certificates	Town Clerk	762-1240
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
By-Laws	Town Clerk	762-1240
Cemetery	Cemetery Department	762-1149
Checks	Town Treasurer	762-1240
Civil Defense	Bernard Cooper	762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Frank Rodak	762-3159
Drains	Public Works Dept.	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fair Housing		762-1240
Fishing & Hunting Licenses	Town Clerk	762-1240
Fuel Assistance	Veteran's Dept.	762-1240
Fuel Oil Storage	Fire Department	762-1314
General Manager		762-1240
Handicapped Commission		762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Licenses	Town Clerk	762-1240
Licenses	Selectmen	762-1240
Lights	Municipal Light Dept.	762-0115
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Mortgages, Personal Property	Town Clerk	762-1240
Parking Tickets	Veteran's Dept.	762-1240
Parks	Public Works Dept.	762-1413
Plumbing Permits	Building Inspection	762-1240
Purchasing Dept.	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Com. Civic Center	762-0466
Rubbish	Public Works Dept	762-1413
Schools	Superintendent	762-6804
Senior Citizens		762-1201
Sewers	Public Works Dept.	762-1413
Sidewalks	Public Works Dept.	762-1413
Snow Removal	Public Works Dept.	762-1413
Streets	Public Works Dept.	762-1413
Tax Collections	Tax Collector	762-1240
Trees	Public Works	762-1413
Veteran's Benefits	Veterans' Director	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Dept.	762-1413
Wiring Permits	Building Dept.	762-1240
Youth Commission	Maureen Kenny	762-0781

TOWN OF NORWOOD

Serve Your Community -- Act NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees, on a voluntary basis. This file is available at the office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

TOWN GOVERNMENT TALENT BANK
c/o BOARD OF SELECTMEN
NORWOOD, MA 02062-0040

Name. . . . . Telephone No. . . . . .

Address . . . . . .

Occupation. . . . . .

INDICATE ORDER OF PREFERENCE

Airport Commission
Arts (Lottery) Council
Board of Appeal-Building Code
Board of Appeal-Zoning
Cable Communications Commission
Commission to Promote Business and Industry
Conservation Commission
Council on Aging
Fire Protection Commission
Historical Commission
Industrial Financing Authority
Permanent Building Committee
Personnel Advisory Baord
Recreation Advisory Committee
Youth Commission
Recycling Committee

Other -- Please indicate your area(s) of interest, i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects.

An Accompanying personal resume when this form is submitted would be appreciated.

WELLS BINDERY
[illegible]
WALTHAM [illegible]
[illegible]